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TWENTIETH REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

COMMISSIONERS

WM. MILLER COLLIER

CUTHBERT W. POUND

JOHN E. KRAFT

TRANSMITTED TO THE LEGISLATURE JANUARY 22, 1903

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No. 33

IN ASSEMBLY

JANUARY 22, 1903

TWENTIETH ANNUAL REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK

EXECUTIVE CHAMBER

ALBANY, *January* 21, 1903

To the Legislature:

I have the honor to transmit herewith the Twentieth Annual Report of the New York State Civil Service Commission, the same being for the year 1902.

B. B. ODELL, JR.

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REPORT

ALBANY, N. Y., *January* 1, 1903

To the Governor

The undersigned respectfully submit the twentieth annual report of the State Civil Service Commission, covering the year 1902.

Statutory changes

The legislature of 1902 extended the limit of time for provisional appointments in cities to two months (chap. 355, Laws 1902); did away with the probationary appointment in the case of veterans of the civil war, limited the positions from which veterans and volunteer firemen might be removed without a hearing and due cause shown to those of private secretary, cashier and deputy, and extended the veteran preference clauses of the civil service law to non-competitive positions (chap. 270, Laws 1902).

Litigations

The past year has been notable on account of the number of proceedings which have been brought in the courts to compel the Commission to change the classification by transferring certain positions from the competitive to the exempt class.

The uniformity of policy that characterizes the administration of the federal civil service law seems to be impracticable under the state act. The president of the United States, as the single head of the federal executive civil service, controls without judicial interference the heads of departments in matters of exemptions. Acts in violation of his policy he can restrain by

reason of the fact that the heads of all departments are his appointees and are removable by him. In this state the rules of the State Commission affect not only the subordinates of appointees of the governor, but also the judicial civil service and the subordinates of elective state officers and county and city officers. Public officers who are independent of the governor do not feel constrained to acquiesce in the classifications of this Commission as approved by the governor, and they resort freely to the courts to compel changes in classifications which do not meet their approval.

It is a noteworthy fact that while many of the refusals of this Commission to exempt from competition have been attacked in the courts, no exemption granted by it has been made the subject of judicial review. In the neighborhood of one hundred distinct legal proceedings have been instituted against the State Civil Service Commission within the past year.

No proceeding against the State Civil Service Commission has as yet gone to the Court of Appeals on a question of classification. The relevant cases in the Court of Appeals were all instituted against parties other than the State Commission and the decisions went off on questions other than that of correct classification. They have been followed in proceedings against the Commission directly involving questions of classification, by the Appellate Division, Fourth Department, in Blust v. Collier et al., 62 App. Div. 478, and by judges at Special Term, and have been considered as controlling by the lower courts in all such cases, and particularly in those instituted against us during the past year. A brief review of these Court of Appeals decisions and their effect upon the litigation of the past year is therefore proper.

Chittenden v. Wurster, 152 N. Y. 345, decided in 1897, was a taxpayer's action against the fiscal officers of the city of Brooklyn and eleven exempted employees to restrain the payment of the salaries of the latter. The only point actually decided by the court in that case was that such action would not lie under the then existing civil service law. The positions were, for the most part, mere clerkships. They had been put in the exempt class by the municipal commission. Their right to be there was not passed upon, but in the opinion of the court Judge Haight (Judges Bartlett, Martin and Vann concurring) said that competitive examinations are impracticable for confidential positions. Judges Gray and O'Brien each wrote a long dissenting opinion in this case, and Judge Andrews concurred with Judge Gray.

In the case of People ex rel. Crummey v. Palmer, comptroller of Brooklyn, 152 N. Y. 217, the relator was a veteran volunteer fireman. He had been appointed assistant warrant clerk in the office of the comptroller and was discharged without a hearing. He brought mandamus to compel reinstatement. The question was whether Crummey occupied a "confidential relation" to the comptroller. If not, he was protected from arbitrary removal and his discharge was improper as the law then stood. Judge Haight said: "Such a relation arises whenever a continuous trust is reposed by one person in the skill and integrity of another," and the court held that the relation of Crummey to the comptroller was confidential. Judges O'Brien and Vann dissented.

The case of People ex rel. Flood v. Gardiner, district attorney of New York county, 157 N. Y. 520, decided in 1899, was also a removal case. The same question as in the Crummey case arose as to a subpoena server in the office of the district

attorney, and the court held that the subpoena server occupied a "strictly confidential relation" to the district attorney. Judge Haight, with whom concurred Judges Bartlett and Martin, dissented.

People ex rel. Sweet v. Lyman, state excise commissioner, 157 N. Y. 368, decided in 1898, involved a similar question in connection with the position of special excise agent. Judge Martin, in the opinion of the court, says "that the position of special agent is confidential there is little doubt. * * * The Civil Service Commission cannot change the actual status of a position by declaring one which is actually confidential not to be so."

The present law was not in force when the above opinions were written. Section 13 of the White act, last sentence, provides that "When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof." It is, therefore, a question whether the above Court of Appeals cases are now to be regarded as applicable in any event to positions of fiduciary responsibility. No court has as yet regarded this provision as seriously affecting the classification of confidential positions, although it has been repeatedly brought to the attention of the courts in all proceedings against the present State Commission.

The lower courts have, in the proceedings against the present Commission by employees of sheriffs, registers and county clerks, compared each case with the positions affected by the Court of Appeals cases cited above, and have almost invariably held, on the authority thereof, that such county employees were in the exempt class.

It is the confident hope of the Commission that when the pending litigations reach the Court of Appeals that court will narrow its definition of the term "confidential" and hold that not all confidential positions are in the exempt class. The Commission does not subscribe to the mere dictum of a bare majority of the court of last resort that competitive examinations are impracticable for all confidential positions. When we consider that the constitution of the state makes competition the rule and exemption the exception, that candidates for examination are compelled to submit certificates of character from not less than three well known reputable citizens before they can enter the examination, that three names are submitted to the appointing power from which he makes his choice, that the appointment is at first on probation only, that the civil service law places practically no restrictions upon removals, except in special cases, that the appointee must rely on his own merit and fitness and not on political influence to retain his place and that the alternative of competition is too often patronage rather than confidence, it seems difficult to maintain that no confidential position can be satisfactorily filled by competition.

Kings county — On the 1st of January, 1902, the offices of county clerk, sheriff and register of Kings county became salaried offices under chapters 704, 705 and 706 of the Laws of 1901. The civil service rules had been extended by the Commission, with the approval of the governor, to the county service of New York, Kings, Erie, Queens and Richmond counties on June 16, 1900, but prior to January 1, 1902, the subordinates of the Kings county officials above mentioned were placed in the exempt class as being the employees of the head of the office, paid wholly from his fees and not from public funds. The above

statutes made the subordinates in said offices the employees of the county, paid from the public treasury, and, by the terms of the statutes, their appointment was to be made "subject to the provisions of the civil service law."

The Commission proceeded, with the approval of the governor, to classify as exempt the attorneys, deputies and secretaries in each of said offices, but it left in the competitive class, in the office of the sheriff, the positions of equity clerk, assistant equity clerk, accountant, bookkeeper, deputy warden, assistant clerk, keeper, matron, assistant deputy sheriff and van-driver; in the office of the register, the positions of chief clerk of records, chattel mortgage clerk, assistant chattel mortgage clerk, chief clerk of copyists, tickler clerk, mailing clerk, messenger, entry clerk and comparer; in the office of the county clerk, the positions of messenger, index clerk, equity clerk, chief of old records, comparing clerk, docket clerk, document searcher, copyist and custodian. Said officers for the most part refused to abide by said classification and made their appointments in most instances without regard to the eligible lists established by this Commission, and, as a result, thirty *de facto* employees in the sheriff's office, thirty-eight in the register's office and sixteen in the county clerk's office, all holding positions classified as competitive, thereupon instituted, in the Supreme Court, separate proceedings for peremptory writs of mandamus (eighty-four in all) against the State Civil Service Commission, to compel said Commission to certify to the legality of their appointments on the ground that their positions were exempt by law because of the impracticability of competition and that, therefore, their appointments were proper notwithstanding the classification of their positions as competitive by this Commission.

The following is a statement of the result of such proceedings to date:

Sheriff's office — Mr. Justice Dickey, on February 25, 1902, granted peremptory writs of mandamus against the Commission, ordering it to strike from the competitive class and place in the exempt class the following positions: Equity clerk, assistant equity clerk, accountant, bookkeeper of jail, deputy warden of jail, assistant clerk, keeper of jail, matron of jail, assistant deputy sheriff, van-driver.

The Commission has complied with said writs in the cases of equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail and assistant clerk. It has taken an appeal therefrom, or entered into a stipulation to abide the event of an appeal, in the cases of accountant, keeper of jail, assistant deputy sheriff and van-driver. The appeals were argued in the Appellate Division, Second Department, on May 26, 1902, but no decision has yet been handed down by said court.

Register's office — Mr. Justice Gaynor, on March 29, 1902, granted peremptory writs of mandamus against the Commission, ordering it to strike from the competitive class and place in the exempt class the following positions: Chief clerk of records, chattel mortgage clerk, assistant chattel mortgage clerk, chief clerk of copyists, tickler clerk, mailing clerk, messenger, entry clerk, comparer.

The Commission has complied with said writs in the cases of chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, tickler clerk and entry clerk. It has taken an appeal, or entered into a stipulation to abide the event of an appeal, in the cases of mailing clerk, messenger and comparer. The appeal was argued in the Appellate

Division, Second Department, on May 16, 1902, but no decision has as yet been handed down by said court.*

Justice Marean granted like writs in cases of copyist and assistant index clerk, from which appeals have been taken.

County clerk's office — Mr. Justice Marean granted peremptory writs against the Commission in the cases of equity clerk, document searcher, comparing clerk and messenger, but refused same in cases of copyist, index clerk and clerk of old records. The Commission has complied with said writ in the case of equity clerk and taken appeals in the other cases decided against it.

Mr. Justice Gaynor granted the writ in the case of one custodian in the office of the register, but held that other custodians were not exempt. The Commission has taken an appeal in the former case.

Copies of the opinions of Judges Dickey, Gaynor and Marean are printed in full in the appendices.

To reduce the vast expense incident upon these litigations, the Commission has felt constrained to prosecute appeals in test cases only and has entered into stipulations that the other cases appealed should abide the event of the test cases; meanwhile the pay-rolls of relators to be certified pursuant to the several writs obtained by them.

Board of coroners, borough of Manhattan, New York city — Recently the board of coroners, borough of Manhattan, New York city, has brought proceedings against the municipal civil service commission of New York city and the State Civil Service Commission, asking for a peremptory writ of mandamus compelling the commissions to put the positions of clerk to each coroner in the borough of Manhattan, and the positions of phy-

*The orders in these cases were affirmed by the Appellate Division January 9, 1903.

sician to each of the four coroners of the borough of Manhattan in either the exempt or non-competitive class. Justice Hall, of the Supreme Court, has issued an order directing that mandamus issue against the municipal civil service commission of the city of New York, directing said commission to place forthwith in the exempt class of the said municipal civil service rules the position of clerk to each coroner of the borough of Manhattan, and to certify its action in making said positions exempt to the State Civil Service Commission for its approval. The motion for a mandamus against the State Civil Service Commission was denied. A decision upon the application in the case of coroners' physicians has not yet been rendered.

Sheriff, New York county — The Commission also has been served with papers in proceedings for peremptory writs of mandamus, brought by Sheriff O'Brien of New York county, and others, to compel the classification in the exempt class of the positions of assistant deputy sheriff and prison guard in the department of the sheriff of New York county. The application was argued on Monday, December 22d. No decision has as yet been rendered.

Municipal investigations

By section 6 of the civil service law the State Civil Service Commission is given power to make investigation concerning, and to report upon all matters touching the enforcement and effect of the provisions of that law and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the Commission, or any person in the public service, in respect to the execution of the law. No power is given to the municipal commissions by the civil service law to conduct such investigations. The State Com-

mission may, therefore, properly conduct investigations in aid of municipal commissions and for its own guidance in making recommendations of statutory changes or changes in its rules, and to give publicity to the evidence. By section 10 of the civil service law this Commission also has power by unanimous vote of the three commissioners, with the written approval of the governor, to remove any municipal civil service commissioner for incompetence, inefficiency, neglect of duty, or violation of the civil service rules, after service upon the accused commissioner of a copy of the charges, with an opportunity to make a personal explanation in self-defense, but, although the Commission may investigate the conduct of any other officer, state or municipal, with reference to the civil service law, it has no power to remove him for violation of the same, nor to revoke any of his illegal acts, nor to afford redress to any person who has been illegally removed or whose rights under the civil service law have in any other respect been violated.

Benefit may accrue as the result of investigations conducted by the State Commission. The municipal commissions may be put into possession of material information otherwise inaccessible to them. Citizens may be apprised of many of the acts of their public servants which otherwise might be done in secret; at the present time the civil service statute does not make it compulsory upon public officials to state their reasons for the removal of any of their subordinates, and consequently, citizens, as well as the parties more directly in interest, are often unable, without an investigation by the State Commission, to learn the reasons and motives of public officials in exercising their powers of appointment and removal.

Conduct which is in violation of the law may, as a result of the publicity of an investigation, be more clearly brought to the attention of prosecuting officers, and persons who believe that they have been removed in violation of the law may thus obtain information which will enable them to determine the question of the propriety of the institution of legal proceedings to procure reinstatement.

But it is not the proper function of the State Commission to institute local judicial proceedings, civil or criminal, based on violations of the civil service law. Such duty devolves upon tax-payers and citizens, interested parties, and the local authorities. The people of each municipality have the constitutional right to have their local offices administered by officers selected by themselves and subject only to such state supervision as may properly be imposed by law.

The present condition of affairs in some of the municipalities, so far as the administration of the civil service law is concerned, leads the Commission to believe that closer supervision of the city civil service is essential to the proper enforcement of the law. Experience has shown us that the municipal commissioners welcome the visits of a representative of the State Commission and express their appreciation by giving hearty co-operation. Better results can be obtained by a uniform system of inspection than by occasional investigations of complaints. The Commission proposes during the coming year, by one or more of its members or its secretary or its chief examiner, to officially visit each city in the state at least once for the purpose of inquiring into the method of the administration of the civil service law, and to ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law.

Rochester — The Commission met in Rochester in response to formal complaints of misconduct against the municipal civil service commission which was in office in the year 1901. Sessions were held on January seventeenth and eighteenth, February fourteenth and fifteenth and April first, and testimony was taken concerning examinations held for promotion to the position of battalion chief in the fire department, and to the position of captain in the police department, and generally concerning the enforcement of the civil service law. The reports of the Commission were filed April eighth and the same are set forth in full in the appendices.

Rome — The Commission has also conducted, through its secretary, an investigation as to the administration of the civil service law and rules in the city of Rome. A complaint was made to the Commission by Merritt B. Kingsley, of Rome, under date of October seventh, alleging that an inspector of paving was being employed under the title of "laborer." The secretary was directed to visit Rome and make a general investigation concerning the enforcement of the civil service law in said city and to report his findings to the Commission, which report was duly made, approved by the Commission and made public.

Recommendations as to legislation

1. *Removals* -- The Commission is of the opinion that in order to secure compliance with the present provisions of the civil service law forbidding removals for political reasons, the act should be amended so as to provide that no removal of any person in the competitive class of the classified service should be valid unless and until a statement setting forth legal and sufficient reasons for such removal is filed with the proper civil service

commission and the person removed has had notice thereof and an opportunity to reply thereto. As the law now stands removals for political reasons are prohibited but removals for no reason whatever are permitted, except in cases of veterans, etc., and in other special cases, and the burden is thrown upon the faithful and efficient employee to establish the fact that his removal was for political reasons. The burden should fall upon the officer making the removal to justify his act — at least by stating in writing over his own signature a valid reason therefor. The rule of the federal civil service provides that "no removal shall be made from the competitive classified service except for just cause and for reasons given in writing; and the person sought to be removed shall have notice and be furnished a copy of such reasons, and be allowed a reasonable time for personally answering the same in writing. Copies of such reason, notice and answer and of the order of removal shall be made a part of the records of the proper department or office." Under the decision of the New York Court of Appeals in People ex rel. Percival v. Cram (164 N. Y., 166), the State Civil Service Commission and the municipal commissions have no power under the present law to make such a rule. Under the decision of the same court in People ex rel. Kennedy v. Brady (166 N. Y., 44), if the reasons stated by the appointing power under such a law or rule are sufficient upon their face to justify the removal, the courts will not review such removal.

The Commission is not of the opinion that the right of a trial on charges of misconduct, subject to judicial review thereof in the courts, should be further extended, but it recommends such legislation as will require a formal written statement of valid reasons for removal and permit a written answer thereto as a

prerequisite to removals from positions in the competitive class in all cases. Such a proceeding would give to the public information as to the manner in which their officers are exercising their powers of appointment and removal.

2. *Exception from competition* — Section 14 of the civil service law provides that three classes of positions in the competitive class may be filled without competition, as follows:

1. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list.

Rule VIII, paragraph 9, reads as follows:

The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other

expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller, or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

Under this provision we have authorized numerous appointments to be made without competition. Some provision of this nature seems absolutely essential to the efficient administration of the law, and, for that reason, such a rule has been in force for a period of years. The whole rule is entitled "Appointments to positions in the competitive class," and paragraph 9 is in terms the addition of a fourth class of exceptions from competition of positions in the competitive class, to those specified by section 14 of the law.

The law (section 13) provides that the competitive class shall include all positions in the classified service except such positions as are in the exempt class, the non-competitive class or the labor class, and that appointments shall be made or employment given in all positions in the competitive class that are not filled by promotion, transfer, etc., by appointment of those graded highest in open competitive examination, except as in the act otherwise provided. The only exceptions from competition contained in the act are those found in section 14 above quoted.

The law provides (section 12) that "no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules." This compels the enumeration, separately, in the rules, with the approval of the governor,

of each position in the exempt class and prohibits general exemptions by description merely. It is somewhat doubtful if paragraph 9 of rule VIII is technically within the power of the Commission to make rules, treated as a provision either for exemption or for exception from examination of positions in the competitive class merely.

We would, therefore, recommend to the legislature the adoption of an amendment to section 14 of the law, expressly giving to the State Commission power to except from examination in such cases of the occasional employment of persons engaged in private business as are now provided for by rule VIII, section 9, where it is made to appear that competition is impracticable.

3. *Collateral attack; review of classifications* — Under the former civil service law the Court of Appeals held that the classification of positions in the civil service by this Commission was not subject to collateral attack but was to be respected by all unless and until it was changed by direct legal proceedings against the Commission. No appointment was, therefor, valid except when made in accordance with the classification as it existed at the time of making such appointment. The appointing power was obliged first to mandamus the Commission to exempt a position classified by it in the competitive class, before it could make an appointment to fill such position.

Under the present law the exemptions made by the Commission are subject to collateral attack under section 27 of the civil service law, which permits any taxpayer to bring an action against the disbursing officer to restrain the payment of an appointee holding a position alleged to have been improp-

erly classified as exempt, notwithstanding the fact that his pay-rolls are properly certified by the Commission.

It has been held that the classification of a position in the competitive class is also subject to collateral attack under section 19 of the law, by any civil employee who may, after receiving an appointment made in defiance of the classification and after the Commission had refused to certify his pay-roll on that account, maintain a proceeding by mandamus to compel the certification of his pay-roll, without regard to the classification, on the ground that the position held by him is improperly classified.

The Commission has thus been divested of its judicial functions in deciding matters of classification, and has been reduced to the mere ministerial function of attempting to record, as best it may, an ideal and pre-existing classification of the positions in the civil service, subject to the danger of making clerical mistakes in so doing. A position should be held to be in the class where the Commission, with the approval of the governor, places it, unless and until, in a direct proceeding against the Commission, the court orders the classification to be changed. The classification should not be subject to collateral attack in any case, but should be respected as long as it stands. This, however, requires legislation. As it is now, we are parties to judicial proceedings merely to defend not the good judgment of the Commission, but the absolute accuracy of its classification. The proceedings of the Commission in refusing or granting exemptions should be subject to review by certiorari and not by mandamus, and section 2140 of the code of civil procedure should control the court issuing the writ. Any resident taxpayer should be permitted to institute proceedings to compel the placing of a position in the competitive class. Only the appointing

power should have the right to institute a proceeding to compel the placing of a position in the exempt class.

We, therefore, respectfully recommend to the legislature that the civil service law should be amended so as to limit the right of attack by legal proceedings upon the classifications of the Commission to direct proceedings against the Commission, that the Commission be given power to hear, try and determine each claim for exemption, and that its decision be final as to all questions of fact, where there is evidence to support its findings, subject in all cases to the approval of the governor.

4. *Elective officers; legislative officers and employees* — The civil service law (section 8) puts in the unclassified service, among other positions, "all elective officers" and "all legislative officers and employees." Both these terms are too vague and indefinite, and should be more strictly defined in the act. There has been a tendency to hold that officers and employees of boards of aldermen in cities, and boards of supervisors of counties are both elective and legislative employees. (Matter of Shaughnessy v. Fornes, 172 N. Y. 323.)

The municipal service

But few changes in the municipal civil service rules and classifications have been made during the year, except in New York city.

Chapter 466, Laws of 1901, made many amendments to the charter of Greater New York, and it became necessary for the municipal and State Civil Service Commissions to revise the classification of the municipal departments and offices to conform with the changes required by the charter amendments. The municipal civil service commission submitted proposed

amendments to its rules, including numerous changes in classification, together with the reasons therefor, and the same were considered at meetings of the State Commission held January 1st, 2d and 4th. The revised classification was approved January 4, 1902.

Many additional amendments to the New York city rules have been considered during the year, and for the most part have been approved. The State Commission refused, however, to approve certain exemptions, together with a rule giving the municipal commission arbitrary power to set aside eligible lists without hearing the persons affected thereby.

Amendments to the rules governing the civil service of the following cities have been approved: Albany, Auburn, Buffalo, Jamestown, Mount Vernon, Olean, Rochester, Syracuse, Utica and Watertown.

Proposed amendments to the civil service rules of the following cities have been returned by the Commission without approval: Albany, Buffalo, Rochester and Syracuse.

Two new cities were created during the year, viz.: Fulton and Plattsburgh. The mayors of the cities promptly appointed municipal civil service commissions and the commissions as promptly began the preparation of rules and regulations. By request the secretary of the State Commission visited these cities and advised and aided the local commissions in the preparation of the rules, with the result that most excellent rules were submitted to the State Commission. The rules for the city of Fulton were approved May 17th, and those for the city of Plattsburgh June 9th.

In the appendices will be found the rules for these cities, together with the amendments to city rules approved, and the

proposed amendments which did not receive favorable action; also a synopsis of the reports of the municipal civil service commissions, showing the work in the municipal service during the year.

Appendices

The appendices of this report will contain, among other things, the report of the chief examiner and the statistical tables concerning examinations, appointments, removals, resignations, etc., to which attention is particularly invited; also table showing the number of positions classified in each department and institution with the exception of laborers, amendments to municipal civil service rules, amendments to the state civil service rules and regulations, special reports, court decisions, rulings of the Commission, and roster of state and county employees.

Conclusion

In conclusion the Commission acknowledges the assistance and support of all who have aided it in the enforcement of the civil service law and the rules, and it especially acknowledges the assistance given by Attorney-General Davies and his deputies, Messrs. Warner and Mason, the Civil Service Reform Association and the Association of Civil Employees in the litigations which have been such a prominent feature of its work during the year.

All of which is respectfully submitted.

WM. MILLER COLLIER
CUTHBERT W. POUND
JOHN E. KRAFT
State Civil Service Commission

APPENDICES

APPENDIX A

CHIEF EXAMINER'S ANNUAL REPORT

APPENDIX B

STATISTICAL TABLES OF EXAMINATIONS

APPENDIX C

1 ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

2 LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

3 TABLE SHOWING THE NUMBER OF POSITIONS CLASSIFIED IN EACH DEPARTMENT AND INSTITUTION, EXCEPT LABORERS

APPENDIX D

1 LISTS OF APPOINTMENTS, PROMOTIONS, TRANSFERS, REINSTATEMENTS, LEAVES OF ABSENCE, RESIGNATIONS, REMOVALS AND DEATHS, REPORTED SINCE THE LAST ANNUAL REPORT

2 STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS, NON-COMPETITIVE CLASS

3 STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS, LABOR CLASS

4 TABLE SHOWING THE NUMBER AND CHARACTER OF APPOINTMENTS TO COMPETITIVE POSITIONS SINCE THE ORGANIZATION OF THE COMMISSION

5 TABLE SHOWING TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

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1 AMENDMENTS TO STATE CIVIL SERVICE RULES
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THE CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS, AMENDED TO JANUARY 1, 1903

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ROSTER OF STATE AND COUNTY EMPLOYEES

Appendix A

Chief examiner's annual report

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1902

To the State Civil Service Commission:

GENTLEMEN.— I have the honor to submit the following report of the examination division for the calendar year 1902.

Organization of the division

The only changes in the organization of the division during the year have been the resignation of Mabel E. Paterson and Rose J. Mehan as stenographers taking effect August 1st and November 4th, respectively. The vacancies have been filled by the appointment of Viola P. Sherrill and Ellen G. Tobin.

During the greater part of the year it was found necessary to employ a temporary examiner at $75 a month. Franklin B. Holmes was employed in this capacity from January 13th to June 30th, and Nathan Beckwith from August 1st to October 31st. These appointments were made from the eligible list during the periods of especially heavy work incident to the examinations for the Kings county service and the general examination for clerks and stenographers and resulted in a considerable saving of time and expense as compared with the employment of outside examiners on a per diem basis.

The expenses for special and expert examiners for the fiscal year ending September 30, 1902, was $1,120.94, which is slightly more than that reported last year, on account of the greater number of candidates examined.

Statistics of examinations

The work of the examination division for the year may be summarized as follows:

Examinations of 1901 *completed in* 1902

	Number of examinations.	Number of candidates.
Open competitive examinations	5	192
Competitive promotion examinations	1	18
Competitive examination, State and Oswego city service (janitor normal school)	1	13
	7	223

Examinations of 1902 *completed*

	Number of examinations.	Number of candidates.
Open competitive examinations	150	4058
Competitive promotion examinations	11	30
Non-competitive promotion examinations	4	4
Provisional examinations	....	172
Examinations for non-competitive positions conducted directly by the Commission's examiners,	....	31
Examinations for non-competitive positions conducted by institution boards of examiners reviewed and recorded by the office	....	2255

Examinations of 1902 *uncompleted, none*

Applications for competitive examinations received and recorded	4613
Applicants notified for competitive examination	5083
Number of dates on which examinations were held by the Commission's examiners	57
Total number of examinations, counting each date and place, held by the Commission's examiners	229

The number of candidates appearing in open competitive examinations is the largest in the history of the Commission. The statistics for the last seven years are as follows:

	Candidates examined.	Applications received.
1896.	3829	5108
1897.	3587	3908
1898.	3072	3124
1899.	2407	3087
1900.	3193	4000
1901.	2639	3845
1902.	4058	4613

New examinations

The largest new examinations held during the year were those for the Kings county service, made necessary by the statutes of 1901 changing the Kings county clerk's, register's and sheriff's offices from a fee to a salary basis, and thereby transferring a large number of positions from the exempt to the competitive class. As the questions of classification of the statutory places had not been settled and as the Commission ruled that the former incumbents of places under the fee system could not be continued and the positions would have to be filled by original appointment, an attempt was made to supply eligible lists for all positions that would probably fall in the competitive class. Examinations were held on January 25th for bookkeeper, clerk, custodian and messenger in the county offices generally, docket clerk and equity clerk in the county clerk's office, special clerk and custodian of map room in the register's office, assistant clerk and equity clerk in the sheriff's office, and bookkeeper, keeper, matron and van driver in the county jail. For these positions 1112 candidates were examined and the eligible lists reported from time to time up to April 16th. On March 15th

examinations were held for assistant deputy sheriff, and deputy warden of jail, at which thirty candidates were examined. I made personally several visits to the county offices, having conferences with the heads of the offices, their counsel, deputies and various employees. In spite of the lack of reliable information as to the duties of the various positions due to the inexperience of those in authority and to the great haste necessary in the preparation of these examinations, I believe that the questions were excellent for their purpose and that the eligible lists would have furnished the best candidates for the positions involved almost without exception. The county officers, except the county clerk, refused in most cases to make their appointments from the lists, preferring to appeal to the courts for a ruling as to the validity of the classification. From the county clerk and register, who made in all about sixty appointments from the lists, we have had repeated expressions of satisfaction and no complaints concerning the efficiency of the persons appointed.

Other new examinations held during the year were for draughtsman in the state paleontologist's office, associates in clinical psychiatry and in neuro-pathology in the pathological institute, inspector of highway work, special agent in the department of public works, tailor and cutter in the Erie county penitentiary, assistant in photographic chemistry in the cancer laboratory at Buffalo, instructor in engraving, typewriter in the office of Queens county commissioner of jurors, preparator in the state paleontologist office, matron in the Erie county jail, assistant Bertillon indexer, deputy mine inspector, assistant superintendent in houses of refuge for women, marine engineer, bacteriologist, assistant engineer and foreman for the Richmond county park commission, instructors in steam and gas fitting and in shoemaking. Besides these, the usual number of general

and technical examinations have been called. A complete list of the examinations for the year is given in the appendix.

Many examinations have had to be repeated during the year on account of the small number of applicants. The continued prosperity of the country and general increase in wages and cost of living make many of the salaries paid by the state seem ridiculously small, and it is hard to find sufficient qualified applicants for such positions. The positions for which examinations have been repeated, with the number of examinations held for each, are:

Positions.	Number of examinations.
Woman officer	5
Guard, Elmira Reformatory	3
Apothecary	3
Clerk, Regents' office	3
Physician, first and second grades	2
Examiner in English, Regents' office	2
Assistant civil engineer	3
Leveler	3
Rodman	2
Assistant in entomology, State Museum	2
Woman physician	3
Trained nurse	3
Physician, third grade	2
Stenographer, first, second and third grades	2
Instructor in printing	2
Page	2
Architectural draughtsman	4
Engineering draughtsman	2
Assistant electrical engineer	2
Matron, Erie county jail	2

Medical and physical examinations for guard, keeper and similar positions have been continued, and the superintendents and wardens of prisons and reformatories report that they consider this feature an important supplement to the mental examination for such employees.

Appropriations

The funds for the examination division for the fiscal year ending September 30, 1902, are accounted for as follows:

Expenses of Chief Examiner

Appropriation and balance	$783 36
Disbursements	539 58
Balance	$243 78

Salaries of Examiners

Appropriation and balance		$4,884 24
Disbursements:		
H. M. Pollock	$1,800 00	
F. M. Eames	1,399 96	
Luenda Gregory	900 00	
Lapsed balance	784 28	4,884 24

Expenses of Examiners

Appropriation		$300 00
Disbursements:		
H. M. Pollock	$81 53	
F. M. Eames	37 08	
Luenda Gregory	12 42	
F. B. Holmes	16 25	
George W. Ruso	14 50	161 78
Balance		$138 22

Salaries of clerks:		
Portion of appropriation.....		$1,620 00
Disbursements:		
Mabel E. Paterson.....	$705 00	
Hattie B. Warner.....	225 00	
Ellen G. Tobin.....	120 00	
Rose J. Mehan.....	570 00	1,620 00
Expenses of examinations:		
Appropriation and balance.....		$7,536 22
Disbursements:		
Services and expenses of local examiners.	$1,776 71	
Services and expenses of local medical examiners	420 54	
Services and expenses of special and expert examiners	1,120 94	
Rent of examination rooms.....	70 00	
Printing.	594 04	
Stationery and office supplies.....	115 99	
Temporary examiners in office (F. B. Holmes, $381.78; N. Beckwith, $150).	531 78	
Subpoena servers, New York police investigation.	47 20	4,677 20
Balance.		$2,859 02

The cost by cities for local examinations, covering room rent, local and medical examiners, is as follows:

Albany	$46 00
Amsterdam	73 36
Auburn	102 00
Binghamton	106 00
Buffalo	153 72
Elmira	139 22
Hornellsville	49 08
Ithaca	85 98
Jamestown	36 75
Johnstown	5 12
Kingston	67 00
Lockport	44 64
Malone	29 50
Middletown	1 50
Newburgh	75 50
New York	572 65
Ogdensburg	67 00
Olean	27 00
Oneonta	54 30
Plattsburg	59 77
Poughkeepsie	52 16
Rochester	122 00
Sandy Hill	50 00
Syracuse	120 00
Utica	97 00
Watertown	30 00
	$2,267 25

The appropriations available for the current fiscal year are:

Salary of chief examiner:		
Appropriation.		$3,600 00
Expenses of chief examiner:		
Balance.	$243 78	
Appropriation.	400 00	643 78
Salaries of examiners:		
Appropriation.		$4,400 00
Expenses of examiners (including stenographer to Commission):		
Balance.	$138 22	
Appropriation.	300 00	438 22
Salaries of clerks:		
Part of appropriation.		$1,620 00
Expenses of examinations:		
Balance.	$2,859 02	
Appropriation.	3,000 00	$5,859 02

The probable appropriations necessary for the fiscal year 1902-3 are, in my judgment, as follows:

Salary of chief examiner.		$3,600 00
Expenses of chief examiner.		500 00
Salaries of examiners:		
Senior examiner	$2,400 00	
Technical examiner	1,400 00	
Junior examiner	1,000 00	4,800 00
Expenses of examiners and stenographer.		300 00
Salaries of clerks:		
Stenographer.	$900 00	
Stenographer.	720 00	1,620 00
Expenses of examinations.		4,500 00
Total.		$15,320 00

The only increases suggested are in the items of chief examiner's expenses, $100; expenses of examinations, $1,500, and salary of senior examiner, $400. In the first two items large cuts were made last year on account of the balances then standing to their credit, and the amounts should now be at least partially restored to their former figures. I suggest an increase in the salary of the senior examiner, not only on account of the ability and value of the present incumbent, but also in consideration of the importance of his duties and the natural requirements of the position.

Non-competitive examinations

The number of persons examined for positions in the non-competitive class is 2286. The majority of these examinations are conducted by the local boards of examiners in the various institutions, but the papers are given some review in the office of the Commission, and are all recorded there. In some cases we are called on to furnish questions for these examinations to the local boards, and such assistance is promptly afforded. For the positions in the Department of Public Buildings and the Forest, Fish and Game Commission the non-competitive examinations are conducted directly by the Commission's examiners. Such examinations have numbered thirty-one for the year. No important changes in the non-competitive classification have been made during the year.

Miscellaneous

A new edition of the manual of examinations was issued about July first, and the supply on hand will probably last until about May 1, 1903. A new supply should be prepared in time to replace the present one when exhausted.

A new form of mailing list has been prepared on which are entered the names of those who desire information of all examinations, as well as those who inquire about special examinations of infrequent occurrence for which no date is fixed at the time of the inquiry.

Promotion examinations have been held from time to time, as shown by the table appended hereto. As the system of competition for promotion becomes better understood the questions arising are more easily and promptly settled without the necessity of appealing to the Commission for a ruling in each case.

Unsatisfactory features of the administration of the civil service law and rules in the smaller cities of the state are often brought to the attention of the Commission. These are in most instances due to a lack of understanding of the proper procedure under the rules. The Commission's experience with an inspector for the city service is sufficient to demonstrate the value of such work. I would suggest that there are many opportunities during the year for the secretary and chief examiner to visit the various cities of the state with little expense or loss of time and make some inspection of the work of the local commissions and give suggestions for feasible improvements. In this way I believe much good could be accomplished and assistance rendered which the municipal commissions would appreciate highly.

Appendices

I have in preparation and will submit to be published in the annual report appendices as follows:

1 List of open competitive examinations for the year 1902, showing number examined, passed and failed for each position.

2 Statistics of competitors with respect to age, education, birthplace and previous occupation, arranged in groups according to the nature of the position and examination.

3 List of competitive promotion examinations, with number examined, passed and failed.

4 List of non-competitive promotion examinations.

5 List of provisional examinations.

6 Statistics of non-competitive examinations.

7 General summary of examinations, 1902.

8 Tables showing the number examined in competitive and non-competitive examinations since the inception of the Commission.

9 Organization of the Commission and of the several boards of examiners.

10 Complete text of the opinions of the attorney-general and digest of court decisions affecting the civil service law and rules delivered during the year 1902.

Respectfully submitted,

CHARLES S. FOWLER

Chief Examiner

APPENDIX B

Statistical Tables of Examinations

LIST OF COMPETITIVE EXAMINATIONS, 1902

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Jan. 18	Feb. 7	Apothecary	3	8	11
	Mar. 24	Architectural draughtsman	3	1	4
		Assistant in entomology, state museum	.....	.....	.....
	26	Building inspector	11	16	27
	Feb. 5	Draughtsman, office of state paleontologist.	1	.....	1
	April 12	Elevator conductor, city and county hall, Buffalo	5	2	7
		Examiner, department of public instruction:			
	May 2	Group 1	4	6	10
		Group 2	2	8	10
		Group 4	5	7	12
		Examiner, regents' office:			
	Jan. 28	Group 8	.....	1	1
	Feb. 16	Group 9	7	5	12
	Jan. 27	Group 10	1	.....	1
		Folio writer, register's office, New York county	.....	.....	.....
	June 9	Inspector of charities	15	39	54
	Feb. 14	Orderly-watchman	56	88	144
		Physician, first and second grades:			
	Jan. 28	Regular school	21	.....	21
		Homeopathic school	2	.....	2
	April 4	Storekeeper	13	29	42
	Feb. 10	Trained nurse	6	3	9
	19	Woman officer	8	12	20
	10	Woman physician	5	1	6
25	Mar. 19	Assistant clerk, Kings county sheriff's office	12	6	18
	24	Bookkeeper, Kings county service	21	18	39
	19	Bookkeeper, Kings county jail	3	3	6
	14	Clerk, Kings county service	262	287	549
	19	Clerk, Kings county clerk's office	26	17	43
		Clerk, Kings county register's office	29	58	87
	April 15	Custodian-messenger, Kings county service	60	164	224
	9	Custodian of map room, Kings county register's office	4	16	20
	Mar. 19	Equity clerk, Kings county sheriff's office	5	5	10
	Feb. 21	Keeper, Kings county jail	19	36	55
	Mar. 4	Pupil nurse, Erie county hospital	7	4	11
	Feb. 20	Van driver, Kings county jail	9	24	33
	21	Matron, Kings county jail	13	13	26
		Total, January	638	877	1,515
Mar. 15	June 25	Assistant civil engineer	13	2	15
	May 2	Assistant deputy sheriff, Kings county	11	11	22
	12	Assistant in entomology, state museum	.....	1	1
	June 11	Assistant, office of state geologist	2	3	5
	Aug. 19	Assistant steam engineer	28	27	55
	Sept. 26	Associate in clinical psychiatry, pathological institute	3	1	4
	May 14	Chainman	103	81	184
	Mar. 24	Chief associate in neuro-pathology, pathological institute	1	1	2
	April 8	Clerk, regents' office	3	4	7
	18	Dentist	5	1	6
	21	Deputy warden, Kings county jail	6	2	8
	8	Engineering draughtsman	2	.....	2
	May 27	Foreman of chair industry, state prisons	2	1	3
	Mar. 26	Heating engineer, state architect's office	7	4	11
	May 12	Inspector of highway work	67	13	80
	April 14	Inspector of nurseries	4	8	12
	5	Instructor in tailoring	7	5	12
	May 2	Leveler	8	10	18
	June 5	Rodman	18	43	61
		Special agent, department of public works	9	19	28
	April 5	Tailor and cutter, Erie county penitentiary	5	6	11
	June 9	Veal inspector	12	30	42
		Total, March	316	273	589

LIST OF COMPETITIVE EXAMINATIONS, 1902 — *Continued*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Ap. 19–26	June 2	Court stenographer	[illegible]	41	64
May 17	June 2	Apothecary	4	2	6
	13	Architectural draughtsman	.....	5	5
	Aug. 1	Assistant in photographic chemistry, cancer laboratory	1	....	1
	June 16	Examiner, regents' office, group 1	7	13	20
	July 10	Instructor in engraving	6	5	11
	June 27	Junior clerk	87	120	207
	July 1	Keeper, New York county jail	6	18	24
	June 27	Keeper, Queens county jail	.. .	4	4
	[illegible]	Kitchen keeper, state prisons	12	7	19
	9	Library assistant	6	21	27
	May 29	Page	21	2	23
	June 6	Trained nurse	12	.....	12
		Typewriter, office of Queens county commissioner of jurors	3	.....	3
	May 24	Woman officer	24	17	41
	28	Stenographer, first grade	.....	15	15
		Stenographer, second grade	7	19	26
		Stenographer, third grade	10	7	17
		Total, May	206	255	461
June 28	Aug. 27	Assistant electrical engineer	7	5	12
	July 17	Guard, Elmira reformatory	14	7	21
	29	Matron, Erie county jail	1	1	2
	June 30	Preparator, state museum	1	. . . .	1
	Aug 21	Special agent, department of excise	17	48	65
	July 3	Sugar beet instructor	2	.....	2
	21	Teacher	16	11	27
	29	Veterinarian	6	4	10
	19	Woman physician, homeopathic	1	.....	1
		Total, June	65	76	141
July 18	July 28	Assistant in botany, agricultural experiment station	1	1	2
28	Sept. 5	Agent, Craig colony	6	9	15
	Aug. 1	Architectural draughtsman	1	1	2
	14	Assistant Bertillon indexer	1	2	3
	8	Assistant in physiological chemistry, pathological institute	1	3	4
	Sept. 27	Assistant in geology, state museum	3	2	5
	3	Clerk, regents' office	16	23	39
	Aug. 14	Instructor in printing	2	9	11
		Physician, third grade.			
	Aug. 7	Regular school	11	.....	11
	July 31	Homeopathic school	1	....	1
	30	Tracer, state architect's office	7	7	14
	Aug. 7	Watchman, agricultural experiment station	12	5	17
	July 31	Woman officer	7	4	11
		Total, July	69	66	135
Aug. [illegible]23 29–30	Sept. 9	Guard, Erie county penitentiary	9	7	16
	26	Stenographer, first grade	69	69	138
	25	Stenographer, second grade	75	32	107
	24	Stenographer, third grade	5	20	25
		Total, August	158	128	286
Sept. 20	Oct. 6	Architectural draughtsman	3		3
	Nov. 22	Assistant civil engineer	2	1	3
	Sept. 25	Assistant sociology librarian	2	....	2
	Oct. 2	Bridge draughtsman	1	2	3
	Nov. 7	Clerk	244	128	372
	Oct. 1	Deputy mine inspector	2	1	3
	7	Engineering draughtsman	1	2	3
	13	Instructor in printing	6	3	9
	1	Junior bridge draughtsman	6	2	8

LIST OF COMPETITIVE EXAMINATIONS, 1902 — *Concluded*

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Sept. 20	Nov. 22	Leveler	1	3	4
	Oct. 1	Matron, Erie county jail	8	3	11
	7	Officer (male)	18	4	22
	Nov. 22	Rodman	5	9	14
	Oct. 6	Woman officer	11	5	16
22	Sept. 29	Assistant chemist, agricultural experiment station	1	2	3
		First assistant in horticulture, agricultural experiment station	2	4	6
		Total, September	313	169	482
Oct. 25	Nov. 8	Assistant superintendent, houses of refuge	7	34	41
	Oct. 31	Assistant in chemistry, cancer laboratory	2	.....	2
	Nov. 3	Clerk, regents' office	1	3	4
	Oct. 29	Guard, Elmira reformatory	5	9	14
	Nov. 13	Instructor in carpentry	7	4	11
	8	Instructor in laundering	3	5	8
	10	Marine engineer	4	.....	4
		Milk expert	8	27	35
	11	Page	16	4	20
	3	Physical instructor	.....	4	4
	Oct. 25	Physician, first and second grades	16	.....	16
	Nov. 12	Trained nurse	13	14	27
29	3	Teacher of vocal music	2	1	3
		Total, October	84	105	189
Nov. 1	Nov. 22	Janitor, Fredonia normal school	4	.....	4
29	Dec. 8	Apothecary	4	1	5
	26	Assistant civil engineer	4	1	5
	8	Assistant civil engineer, Richmond county park commission	1	.....	1
	6	Assistant electrical engineer	7	2	9
	8	Bacteriologist	6	1	7
	30	Bookkeeper	41	25	66
		Electrical engineer	11	5	16
	16	Examiner, regents' office, group 1, English language and literature	6	6	12
	22	Foreman and sub-foreman, Richmond county park commission	5	6	11
		Foreman of cloth finishing	.....	.....	.....
		Guard, Elmira reformatory	10	3	13
		Instructor in ironmolding	4	4	8
	29	Instructor in steam and gas fitting	1	1	2
	22	Instructor in shoemaking	5	1	6
		Leveler	2	2	4
	15	Physician, third grade, regular school	5	2	7
		Pupil nurse	.....	.....	.....
	4	Woman officer	12	5	17
		Woman physician:			
	15	Homeopathic school	1	.....	1
	16	Regular school	2	.....	2
		Total, November	131	65	196
		Grand total	2,003	2,055	4,058

COMPETITIVE PROMOTION EXAMINATIONS, 1903

Date of examination	Date of report	KIND OF EXAMINATION	Number passed	Number failed	Total number examined
Mar. 20	Mar. 24	Financial clerk, department of public instruction	1	.....	1
April 10	April 11	Tracer, state architect's office	1	.....	1
23	May 6	Examiner, department of public instruction	1	.....	1
June 4	June 11	Accountant and statistician, department of excise	1	2	3
July 8	July 9	Superintendent, Middletown state hospital	2	.....	2
June 17	June 17	Messenger, department of excise	1	.....	1
Aug. 16	Sept. 3	Chief engineer, Long Island State hospital	1	.....	1
Sept. 25	Oct. 6	Architectural draughtsman, state architect's office	1	1	2
26	7	Matron, House of refuge, Hudson	3	3	6
30	2	Assistant superintendent, house of refuge, Albion	2	1	3
Nov. 20	Dec. 10	Superintendent, Rome state custodial asylum	7	2	9
		Total	21	9	30

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1903

Jan. 6	Jan. 7	Certificate clerk, secretary of state's office	1	.....	1
May 24	May 24	Assistant superintendent, Bedford reformatory	1	.....	1
		Marshall, Bedford reformatory	1	.....	1
Sept. 20	Oct. 1	Messenger, state civil service commission	1	.....	1
		Total	4	.....	4

Competitive examinations to which non-residents or non-citizens have been admitted under the provisions of rule IX, section 2, and regulation X.

Assistant, office of State Entomologist.
Assistant, office of State Geologist.
Associate in Clynical Psychiatry, Pathological Institute.
Chief associate in Neuro-Pathology, Pathological Institute.
Preparator, department of Paleontology, State Museum.
Assistant in Geology, State Museum.
Assistant Sociology Librarian, State Library.
Assistant Chemist, New York Agricultural Experiment Station.
First Assistant in Horticulture, Agricultural Experiment Station.

PROVISIONAL EXAMINATIONS, 1908

KIND OF EXAMINATION	Qualified	Not qualified
Accountant, Kings county sheriff's office	1	
Assistant, office of state geologist	1	
Bookkeeper, Hudson house of refuge	1	
Bookkeeper, Kings county clerk's office	1	
	1	
	1	
	1	
	1	
office	1	
	1	
	1	
s	1	
	1	
	1	
	1	
	1	

PROVISIONAL EXAMINATIONS, 1902 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Tracer, state architect's office	2	.....
Trained nurse, Batavia state school for the blind	1	.....
Trained nurse, Tarrytown state hospital	1	.....
Typewriter, office of commissioner of jurors, Queens county	1	.....
Van driver, Kings county jail	5	.....
Warden, deputy, Kings county jail	1	.....
Watchman, Geneva experiment station	1	.....
Woman officer, Bedford reformatory	2	.....
Total	165	6
Total examined	.....	171

NON-COMPETITIVE EXAMINATIONS, 1903

Auburn prison:		
Attendant	.....	1
Batavia school for the blind:		
Housekeeper	1	.....
Bath, soldiers and sailors' home:		
Chief cook	1	.....
Fireman	5	1
Nurse	4	.....
Bedford reformatory:		
Fireman	1	.....
Binghamton state hospital:		
Attendant	83	.....
Blacksmith	1	.....
Florist	1	.....
Kitchen helper	5	.....
Laundress	2	.....
Teamster	3	.....
Waitress	2	.....
Ward attendant	1	.....
Ward helper	27	.....
Buffalo state hospital:		
Attendant	171	11
Carpenter	1	.....
Cook	1	.....
Dining room attendant	3	.....
Special attendant	1	.....
Craig colony for epileptics, Sonyea:		
Attendant	25	.....
Baker	2	.....
Painter	2	.....
Plumber	1	.....
Dannemora state hospital:		
Attendant	22	.....
Baker	1	.....
Fireman	1	.....
Waitress	1	.....
Elmira reformatory:		
Fireman	10	1

NON-COMPETITIVE EXAMINATIONS, 1902 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Gowanda state hospital:		
Attendant	43	.....
Baker	1	.....
Carpenter	1	.....
Head farmer	1	.....
Special attendant	2	.....
Trained nurse	1	.....
House of refuge for women, Hudson:		
Fireman	1	.....
Hudson river state hospital, Poughkeepsie:		
Attendant	111	.....
Assistant baker	1	.....
Fireman	1	.....
Head baker	1	.....
Lineman	2	.....
Long Island state hospital, Flatbush:		
Attendant	77	.....
Carpenter	1	.....
Fireman	2	.....
Laundress	1	.....
Lineman	1	.....
Nurse	1	.....
Special attendant	1	.....
Long Island state hospital, Kings Park:		
Attendant	275	.....
Baker	1	.....
Chef	1	.....
Fireman	5	.....
Head cook	2	.....
Herdsman	1	.....
Launderer	4	.....
Lineman	1	.....
Mason	1	.....
Nurse	2	.....
Page	1	.....
Manhattan state hospital, Central Islip:		
Attendant	180	.....
Baker	1	.....
Carpenter	2	.....
Chef	1	.....
Cook	1	.....
Farmer	1	.....
Fireman	7	.....
Florist	1	.....
Gardener	1	.....
Head cook	3	.....
Head laundress	1	.....
Launderer	1	.....
Laundry overseer	1	.....
Night watchman	2	.....
Nurse	1	.....
Page	8	.....
Painter	1	.....
Plumber	1	.....
Special attendant	15	.....
Supervisor	5	.....
Tinsmith	1	.....
Waitress	1	.....

NON-COMPETITIVE EXAMINATIONS, 1902 — *Contin*

KIND OF EXAMINAMION	Qualified
Manhattan state hospital, east:	
Attendant	
Baker	
Barber	
Carpenter	
Chef	
Cook and head cook	
Fireman	
Housekeeper	
Launderer	
Lineman	
Meat cutter	
Page	
Shoemaker	
Special attendant	
Manhattan state hospital, west:	
Attendant	
Coachman	
Fireman	
Gardener	
Head cook	
Head laundress	
Launderer	
Lineman	
Master and pilot	
Nurse	
Page	
Painter	
Pilot	
Special attendant	
Steamfitter	
Supervisor	
Watchman	
Matteawan state hospital:	
Attendant	
Cook	
Special attendant	
Teamster and farm laborer	
Middletown state hospital:	
Attendant	
Fireman	
Nurse	
Photographer	
Tailor	
Teamster	
Newark custodial asylum:	
Attendant	
Baker	
Carpenter	
Fireman	
Gardener	
Pathological institute, Ward's Island:	
Page	
Special attendant	
Rochester state hospital:	
Attendant	
Assistant cook	
Nurse	
Teamster	

NON-COMPETITIVE EXAMINATIONS, 1902 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Rome state custodial asylum:		
Attendant	46	.....
Fireman	1	.....
Painter	1	.....
St. Lawrence state hospital, Ogdensburg:		
Attendant	135	.....
Chef	1	.....
Launderer	1	.....
Lineman	1	.....
Nurse	1	.....
Page	2	.....
Syracuse state institution for feeble-minded children:		
Attendant	5	.....
Fireman	1	.....
Thomas asylum, Iroquois:		
Attendant	5	.....
Cook	2	.....
Head laundress	1	.....
Utica state hospital:		
Attendant	68	.....
Fireman	1	.....
Head carpenter	1	.....
Head cook	2	.....
Nurse	1	.....
Willard state hospital:		
Attendant	159	.....
Attendant and telegrapher	1	.....
Fireman	4	.....
Nurse	1	.....
Special attendant	2	.....
Steamfitter	1	.....
Total	2,240	15
Total examined	.....	2,255

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1902

	Number examined	Passed	Failed
Open competitive examinations	4,058	2,003	2,055
Competitive promotion examinations	30	21	9
Non-competitive promotion examinations	4	4	.....
Provisional examinations	171	165	6
Examinations, non-competitive class	2,255	2,240	15
Total	6,518	4,433	2,085

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, BIRTHPLACE AND PREVIOUS OCCUPATION

	Clerical positions—Clerk, court and office stenographer, library assistant, bookkeeper, storekeeper, assistant Bertillion indexer, typewriter			Custodians and messengers, buildings, courts and offices—Messenger, orderly, watchman, court attendant, page, janitor, elevator conductor, assistant deputy sheriff, Kings county			Custodians and messengers, institutions—Nurse, officer, guard, steward, van driver, matron, deputy warden, jail keeper			Engineers—Architectural draughtsman, tracer, engineering draughtsman, civil engineer, leveler, rodman, chainman, bridge draughtsman, heating engineer, highway inspector, building inspector		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1 *Birthplace*												
New York State	788	767	1,555	150	219	369	174	148	322	222	170	392
Other parts of United States	99	103	202	19	37	56	24	17	41	31	24	55
Foreign countries	77	82	159	20	36	56	32	37	69	13	11	24
2 *Previous occupation*												
Professional	22	7	29	1	1	2	29	14	43	49	27	76
Teachers	73	19	92	1	.....	1	6	1	7	4	3	7
Students	88	103	191	20	1	21	1	1	2	89	57	146
Public officials and employees	108	87	195	27	16	43	50	25	75	44	14	58
Clerks, bookkeepers, etc	441	454	895	34	44	78	27	12	39	8	16	24
Merchants, salesmen, etc	82	99	181	24	34	58	12	13	25	7	14	21
Mechanics and laborers	32	65	97	63	123	186	37	73	110	52	55	107
Farmers and domestics	15	19	34	4	17	21	46	43	89	3	7	10
Miscellaneous	12	10	22	4	13	17	8	7	15	1	3	4
Unemployed	91	89	180	11	43	54	14	13	27	9	9	18
3 *Education*												
Common school	512	621	1,133	167	282	449	173	176	349	87	106	193
Business college	143	149	292	10	6	16	6	1	7	10	12	22
Academic	263	166	429	11	4	15	19	5	24	124	59	183
College	31	12	43	1	.....	1	.....	.....	.....	15	14	29
Professional or technical school	15	4	19	.....	.....	.....	32	20	52	30	14	44
Total examined	964	952	1,916	189	292	481	230	202	432	266	205	471
Total age	28,646	28,442	57,088	6,814	12,646	19,460	7,222	7,022	14,244	7,779	5,679	13,458
Average age	29.7	29.9	29.8	36.1	43.3	40.5	31.4	34.8	32.9	29.4	27.6	28.6
Number of "veterans"	24	28	52	51	101	152	1	5	6	11	2	13
Previously in civil service	107	83	190	6	2	8	54	28	82	39	26	65
Absentees	.....	.....	501	.....	.....	94	.....	.....	112	.....	.....	159

TABLE OF STATISTICS OF COMPETITORS WITH RESPECT TO AGE, EDUCATION, ETC.—*Continued*

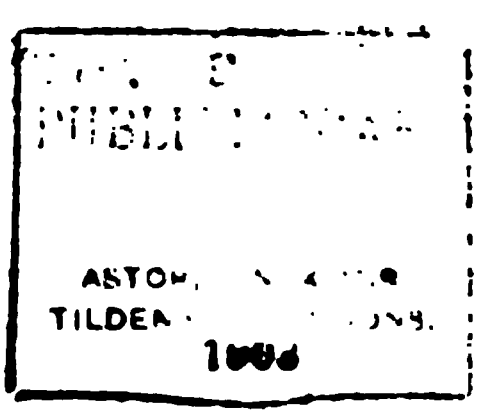
	Engineers—Steam engineer, electrical engineer, marine engineer			Mechanics, craftsmen, trade instructors—Instructors in tailoring, engraving, printing, laundering, carpentry, iron molding, shoemaking, steam and gas fitting, foreman chair industry, foreman Richmond county park, tailor and cutter			Medical positions—Apothecary, dentist, physician, veterinarian			Scientists—Chemist, geologist, bacteriologist, entomologist, horticulturist, zoologist, paleontologist, botanist, associate in clinical psychiatry, associate in neuro-pathology		
	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1 *Birthplace*												
New York State	45	33	78	34	27	61	51	15	66	9	8	17
Other parts of United States	7	1	8	8	2	10	24	1	25	9	7	16
Foreign countries	5	5	10	11	21	32	12	3	15	6	4	10
2 *Previous occupation*												
Professional	3	2	5	.....	.....	.....	74	15	89	14	4	18
Teachers	.....	.....	.....	.....	.....	.....	1	.....	1	.....	3	3
Students	.....	.....	.....	.....	1	1	2	.....	2	2	3	5
Public officials and employees	12	3	15	1	1	2	8	.....	8	2	.....	2
Clerks, bookkeepers, etc	1	.....	1	1	.....	1	1	2	2	3	.....	3
Merchants, salesmen, etc	.....	.....	.....	12	11	23	1	.....	1	.....	1	1
Mechanics and laborers	41	33	74	37	35	72	.....	.....	.....	.....	.....	.....
Farmers and domestics	.....	1	1	.....	2	2	.....	.....	.....	.....	4	4
Miscellaneous	.....	.....	.....	1	.....	1	.....	.....	.....	3	2	5
Unemployed	.....	.....	.....	1	.....	1	.....	3	3	.....	2	2
3 *Education*												
Common school	49	37	86	49	45	94	1	5	6	.....	1	1
Business college	.....	1	1	.....	.....	.....	.....	.....	.....	.....	.....	.....
Academic	4	1	5	4	5	9	.....	1	1	2	2	4
College	2	.....	2	.....	.....	.....	.....	.....	.....	10	12	22
Professional or technical school	2	.....	2	.....	.....	.....	86	13	99	12	4	16
Total examined	57	39	96	53	50	103	87	19	106	24	19	43
Total age	1,770	1,373	3,143	2,018	1,884	3,902	2,368	655	3,023	672	541	1,213
Average age	31.1	35.2	32.7	38.1	37.7	37.8	27.2	34.5	28.5	28	28.5	28.2
Number of "veterans"	.....	1	1	4	.....	4	.....	.....	.....	.....	.....	.....
Previously in civil service	22	11	33	1	1	2	14	.....	14	5	1	6
Absentees	.....	.....	18	.....	.....	11	.....	.....	7	.....	.....	12
Total notified	.....	.....	114	.....	.....	114	.....	.....	113	.....	.....	55

OTHER NON-COMPETITIVE EXAMINATIONS — PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	454
Number passed	5	2	5	13	27	19	18	35	50	53	196	423
Number failed	....	....	....	....	2	2	2	1	3	10	11	31

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed: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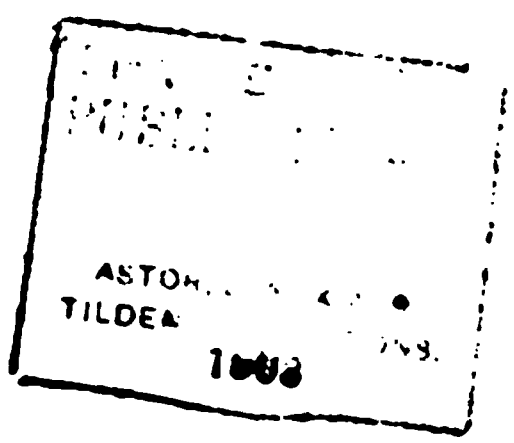
TILDEN
1906


ASTON
TILDEN

OTHER NON-COMPETITIVE EXAMINATIONS — PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	454
Number passed	5	2	5	13	27	19	18	35	50	53	196	423
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	31

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed:

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,550	56,205
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,460	41,594
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,090	14,611

[redacted]

Appendix C

1 Organization of the State Civil Service Commission and the several boards of examiners appointed by and acting under it

2 List of commissioners, chief examiners and secretaries since the enactment of the civil service law, May 4, 1883

3 Table showing the number of positions classified in each department and institution, except laborers

ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGIS. ' THE STATE CIVIL SERVICE COMMISSION

Wm. Miller Collier, *President, Commissioner*
Cuthbert W. Pound, *Commissioner*
John E. Kraft, *Commissioner*
John C. Birdseye, *Secretary*
Mary E. Dell, *Assistant secretary*
Charles S. Fowler, *Chief examiner*
Horatio M. Pollock, *Senior examiner*
Fred. M. Eames, *Technical examiner*
Luenda Gregory, *Junior examiner*
George R. Hitchcock, *Stenographer*
Viola P. Sherrill, *Stenographer*
Ellen G. Tobin, *Stenographer*
Julia M. Ryan, *Pay-roll clerk*
George W. Ruso, *Messenger*

LOCAL MEDICAL EXAMINERS

Albany — J. M. Mosher, M. D., H. Judson Lipes, M. D.
Amsterdam —Arthur V. H. Smyth, M. D.
Auburn —A. F. Hodgman, M. D.
Binghamton — Richard R. Daly, M. D.
Buffalo — Herbert N. Tanner, M. D.
Elmira — R. B. Howland, M. D.
Hornellsville — J. D. Mitchell, M. D.
Ithaca — E. Hitchcock, Jr., M. D.
Jamestown — Morris N. Bemus, M. D.
Kingston — Elbert H. Loughran, M. D.
Lockport —Allan N. Moore, M. D.
Malone — John A. Grant, M. D.

Newburg —Wm. J. Carr, M. D.
New York —A. B. Judson, M. D.
Ogdensburg —W. Grant Cooper, M. D.
Olean — D. V. M. Hibbard, M. D.
Oneonta — Eli Denny, M. D.
Plattsburg — D. S. Kellogg, M. D.
Poughkeepsie — Frederick J. Mann, M. D.
Rochester — Robert G. Cook, M. D.
Sandy Hill — Clifton L. Infield, M. D.
Syracuse — George H. Rockwell, M. D.
Utica — David H. Roberts, M. D.
Watertown — F. R. Calkins, M. D.

LOCAL EXAMINERS

Albany — John H. Cook, Robert M. Eames, Frank P. Huested George C. Groat, C. Stuart Gager, Bryan O. Burgin

Amsterdam — John G. Serviss, Schuyler B. Serviss, L. A Serviss, N. H. Lynch, George M. Burr

Auburn — Otis Strong, F. C. Raines

Binghamton — John J. Irving, Frank R. Lamb, Vincent J Farley, Frank T. Shea

Buffalo—George H. Minor, William B. Rogers, Clifford Nichol Frederick S. Hoffer, R. C. Stedler, F. J. Minor, G. R. Douglas Wm. B. Dickinson, Jas. W. Murphy, John G. Parsons

Elmira —A. W. Banfield, Minor C. Kimball, J. H. Ruddick

Hornellsville — Hiram A. Baker, E. J. Cleflin

Ithaca—Clarence D. Tarbell, Herbert D. Mason, A. S. Robinso P. F. McAllister, F. J. Sullivan

Jamestown — James L. Weeks

Kingston — Philip Elting, E. W. Matheson

Lockport — Burt A. Smith, Thomas G. Norman, Augustu Morris

Malone — Harry M. Chamberlain

Newburg — J. Bradley Scott, Chas. W. N. Sneed

New York —A. E. Bunting, James E. Bennett, Herbert Bro nax, Peter Bruce, Edw. Dawson, Floyd Decker, J. K. Elliot Paul A. Fahlbush, M. H. France, Edgar D. Johnson, David Joyc

L. L. Klencke, W. H. Kidder, Thos. A. Maloney, Emma E. Morris, L. E. Munson, Norma Reed, J. H. Scott, A. Beecher Scoville, Chas. J. Scudder, Francis A. Seibert, A. E. Sharkey, Frank Sharkey, Ruby P. Smyth, Mary A. Snedekor, J. B. Stratton, Henry J. Stoll, Oscar F. R. Treder

Ogdensburg — Myron E. Gray, W. Grant Cooper, M. D.

Olean —W. S. Steele, F. W. Mundt, O. W. Wood, K. S. R. Wood

Oneonta — George L. Gibbs, E. P. Saxton

Plattsburg — Frank N. Hagar, John B. Riley

Poughkeepsie — E. P. Bogardus, W. H. Van Dyke

Rochester — John E. Williams, R. O. Cook, R. M. Thatcher, Frank H. Brown, H. A. McDowell

Sandy Hill —William E. Young, George A. Ingalls

Syracuse — Louis L. Walters, Frank B. Hodges, Edward Snyder

Utica — F. J. DeLaFleur, Erwin L. Hockridge, A. M. De La Fleur

Watertown —Abner B. Brown, George W. Reeves, Mason M. Swan

SPECIAL AND EXPERT EXAMINERS

C. Stuart Gager, Albany, Pedagogy

Jacob Chambers, M. D., Kingston, medicine

Frank Goodwillie, New York, architecture

A. B. Huested, M. D., Albany, pharmacy

E. G. Story, New York, law

R. H. Cunningham, M. D., New York, physiological chemistry

M. Allen Starr, M. D., New York, psychiatry and neuropathology

Elmer E. Palmer, Albany, heating engineering

Wm. Henry Kelly, D. V. S., Albany, veterinary science

A. M. Wright, D. D. S., Troy, dentistry

C. L. Crandall, Ithaca, civil engineering

Jos. F. Scott, Concord Junction, Mass., engraving

Mary Fowler, Ithaca, library science

Luzerne Coville, M. D., Ithaca, medicine

W. H. Kidder, M. D., Ogdensburg, domestic science

George E. Gorham, M. D., Albany, medicine
Chas. S. Shanks, Albany, tailoring
Veranus A. Moore, D. V. S., Ithaca, veterinary science
C. A. Hollenbeck, Albany, printing
J. F. Kemp, New York, geology
George E. Oliver, Albany, music
J. M. Mosher, M. D., Albany, medicine
J. L. Morris, Ithaca, mechanic arts
R. W. Wallace, Albany, bookkeeping

NON-COMPETITIVE CLASS — EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women — Etta Elsner Falker, Sara J. Allen, Phoebe Sprague, M. D.

Auburn prison — F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind — Frank S. Wood.

Bath, State soldiers and sailors' home — Orlando W. Sutton, M. D., J. Carter Robie, Reuben R. Lyon.

Bedford, State reformatory for women — Hadley W. McCrossen, Mary A. Farley, Maye B. Rudgers.

Binghamton state hospital — Edward Evans, Robert J. Powers

Brooklyn, Long Island state hospital — Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo state hospital — Henry P. Frost, M. D., Fred W. Kyte, George G. Armstrong, M. D.

Central Islip, Manhattan state hospital—M. B. Heyman, M. D., Charles G. Brink, M. D., W. G. Ryon, M. D.

Dannemora state hospital — C. H. North, M. D., Amos T. Baker, M. D.

Elmira state reformatory — Louis E. Bonnaud, P. J. McDonnell, J. R. Robinson.

Gowanda state homeopathic hospital—George F. Adams, M. D., E. R. Quackenbush, Clarence A. Potter, M. D.

Hudson, House of refuge for women — Sarah E. Henry, Edward F. Lawrence.

Iroquois, Thomas asylum — Roland Dann, Mrs. Geo. I. Lincoln, Halla Wells.

Kings Park, Long Island state hospital — George O'Hanlon, M. D., Frank Barnard, William S. Webb.

Matteawan state hospital — J. M. W. Scott, M. D., W. M. Clark, M. D., W. A. Thomas.

Middletown state homeopathic hospital — R. C. Woodman, M. D., Edward A. Everett, M. D., Reeve Turner, M. D.

Napanoch, Eastern New York reformatory — Frederick A. Hunt, M. D., Ira E. Irish, W. Kelly Shook.

Newark, State custodial asylum for feeble-minded women — Silas S. Pierson, Gertrude E. Winspear, Belle R. Norton.

New York, Manhattan state hospital, west — H. A. Bond, M. D., A. C. Delacroix, M. D., William B. Moseley, M. D.

New York, Manhattan state hospital, east — D. S. Spellman, M. D., J. Rudolph Knapp, M. D., C. Floyd Haviland, M. D.

Ogdensburg, St. Lawrence state hospital — Richard H. Hutchings, M. D., William C. Hall, Elbert M. Somers, Jr., M. D.

Oxford, Woman's relief corps home — Prof. R. H. Coe, R. E. Miller, M. D., Burr Buckley.

Poughkeepsie, Hudson river state hospital — Charles H. Langdon, M. D., E. Lyman Brown, Emma Putnam, M. D.

Rochester state hospital — Ezra B. Potter, M. D., W. S. Remington, Eviline P. Ballantine, M. D.

Rochester, State industrial school — R. P. Kelly, H. N. Shattuck, Ina R. Hardenbrook.

Rome state custodial asylum — Charles Bernstein, M. D., G. M. Palmer, L. M. Stebbins.

Ossining, Sing Sing prison — Gen. E. A. McAlpin, Edgar W. Cook, Gilbert N. Todd.

Sonyea, Craig colony for epileptics — Robert E. Doran, M. D., Miss B. M. Fox, W. T. Shanahan, M. D.

Syracuse, State institution for feeble-minded children—Willard R. Farrington, Alvira E. Wood, Julia E. Church.

Tarrytown, State hospital for crippled and deformed children—P. Henry Fitzhugh, M. D., George M. White, Gertrude E. Hoxie.

Utica state hospital — George H. Torney, Jr., M. D., Charles A. Mosher, Clara Smith, M. D.

Willard state hospital — Robert J. Morgan, Thomas J. Currie, M. D., William L. Russell, M. D.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

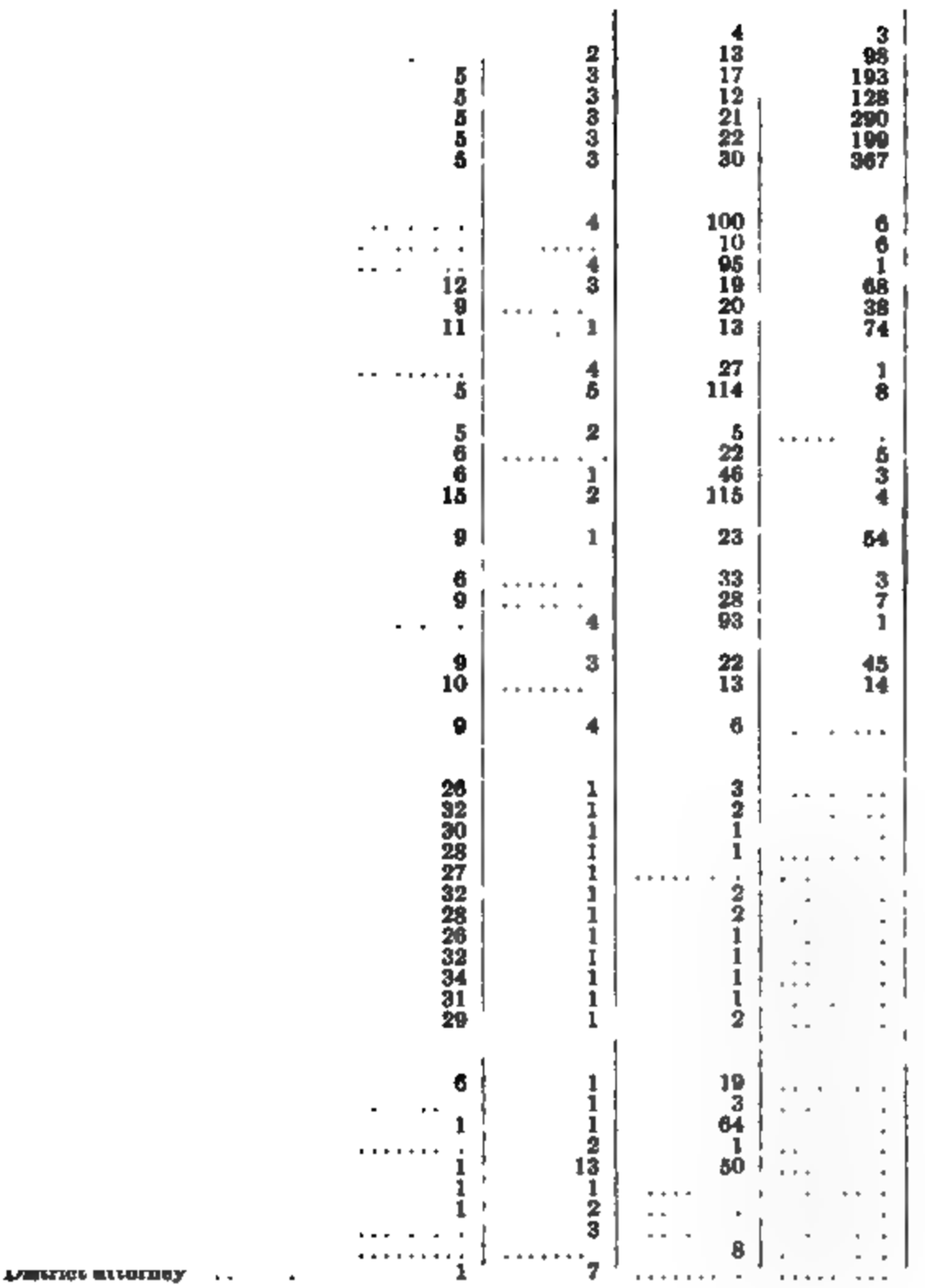
NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1,
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28,
John Jay*	New York	May 23, 1883	Removed Dec. 28,
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20,
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16,
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20,
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17,
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17,
Alexander C. Eustace*	Elmira	Dec. 30, 1889	Resigned Feb. 14,
E. Prentiss Bailey*	Utica	Nov. 17, 1892	Resigned Jan. 2,
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8,
DeForest Van Vleet	Ithaca	Feb. 14,1893	Resigned Jan. 31,
Willard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29,
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11,
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26,
Wm. Miller Collier*	Auburn	Feb. 2, 1899	.....
Cuthbert W. Pound	Ithaca	June 12, 1900	.....
John E. Kraft	Kingston	Jan. 23, 1901	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1,
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned Mar. 1,
James E. Morrison	New York	April 7, 1886	Deceased June 14,
William Potts	New York	June 20, 1887	Removed Dec. 28,
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27,
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31,
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries.			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29,
Clarence B. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1,
John C. Birdseye	Albany	Sept. 18, 1900	.....

*President.

CLASSIFICATION

Table showing the number of positions in the unclassified and classified service, except laborers, Jan. 1, 1903

	Unclassified service	CLASSIFIED SERVICE			Total
		Exempt	Competitive	Non-competitive	
State departments					
Agriculture	1	3	110	.....	114
Agricultural experiment station, Geneva	10	1	39	.....	50
Architect	1	1	38	.....	40
Attorney-general	1	14	7	.....	22
Banking	1	6	26	.....	33
Charities, board of	12	1	27	.....	40
Civil service commission	3	.....	11	.....	14
Comptroller	1	43	75	.....	119
Court of appeals	9	27	.....	.....	36
Court of claims	3	1	5	.....	9
Elections, superintendent of	1	3	.....	.....	4
Engineer and surveyor	1	10	142	.....	153
Excise	1	24	112	.....	137
Executive chamber	1	9	4	.....	14
Fiscal supervisors of State charities	1	5	7	.....	13
Forest, fish and game commission	3	3	22	45	73
Gas meter inspector	1	4	8	.....	13
Health	1	3	26	.....	30
Health officer port of New York	1	8	19	.....	28
Historian	1	.....	6	.....	7
Insurance	1	13	38	.....	52
Labor	1	4	48	.....	53
Land office, commissioners of	7	3	1	.....	11
Law library, Newburgh	.....	.....	1	.....	1
Lieutenant-governor	1	.....	.....	.....	1
Lunacy, commission in	3	1	19	.....	23
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	3	.....	11
Niagara reservation, commissioners of	5	2	10	.....	17
Onondaga salt works	1	1	17	.....	19
Pathological institute	.....	.....	7	4	11
Port Wardens, board of	9	2	.....	.....	11
Prison commission	3	1	2	.....	6
Prisons, superintendent of	1	6	8	.....	15
Public buildings	3	3	45	28	79
Public instruction	1	12	49	.....	62
Public works	1	45	127	8	181
Quarantine commission	3	13	.....	.....	16
Racing commission	3	2	.....	.....	5
Railroad commission	3	3	14	.....	20
Secretary of state	1	4	22	.....	27
Senate house, Kingston	.....	.....	1	.....	1
State fair commission	11	6	.....	1	18
State reporter	.....	2	2	.....	4
Supreme court	52	52	194	.....	298
Supreme court, appellate division	22	34	39	1	96
Tax commission	3	8	7	.....	18
Treasurer	1	5	6	1	13
University of the State of New York	19	38	246	.....	303
Washington's headquarters, Newburgh	.....	.....	1	.....	1
Water storage commission	9	1	.....	.....	10
Weights and measures, superintendent of	1	.....	.....	.....	1
State hospitals					
Binghamton State hospital	5	3	23	218	249
Buffalo state hospital	5	3	22	266	296
Dannemora state hospital	.....	.....	7	35	42



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CLASSIFICATION—*Concluded*

	Unclassified service	CLASSIFIED SERVICE			Total
		Exempt	Competitive	Non-competitive	
Erie county—Continued					
Penitentiary	1	1	26	.....	28
Sheriff	1	42	3	.....	46
Superintendent of the poor	1	1	3	.....	5
Supervisors, board of	51	9	1	.....	61
Surrogate	1	1	7	.....	9
Treasurer	1	3	5	.....	9
New York county					
County clerk	1	35	52	.....	88
District attorney	1	70	41	.....	112
Public administrator	1	2	6	.....	9
Register	1	9	125	.....	135
Sheriff	1	18	40	.....	59
Surrogate	2	11	73	.....	86
Kings county					
Commissioner of jurors	.....	3	13	.....	16
Commissioner of records	1	2	77	.....	80
County clerk	1	11	41	.....	53
County court	2	4	44	.....	50
County interpreter	.....	.....	1	.....	1
District attorney	1	9	22	.....	32
Law library	.....	.....	3	.....	3
Register	1	12	59	.....	72
Sheriff	1	19	20	.....	40
Surrogate	1	8	22	.....	31
Queens county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	13	10	.....	24
County court	1	.....	6	.....	7
District attorney	1	3	.....	.....	4
Public administrator	1	.....	.....	.....	1
Sheriff	1	6	10	.....	17
Surrogate	1	2	7	.....	10
Richmond county					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	6	.....	.....	7
District attorney	1	1	.....	.....	2
Sheriff	1	.....	4	.....	5
Surrogate	1	1	4	.....	6
Total	853	*853	3,619	4,223	9,548

*Does not include deputies, department superintendent of elections.

APPENDIX D

1 LISTS OF APPOINTMENTS, PROMOTIONS, TRANSFERS, REINSTATEMENTS, LEAVES OF ABSENCE, RESIGNATIONS, REMOVALS AND DEATHS, REPORTED SINCE THE LAST ANNUAL REPORT

2 STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS, NON-COMPETITIVE CLASS

3 STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS, LABOR CLASS

4 TABLE SHOWING NUMBER AND CHARACTER OF APPOINTMENTS TO COMPETITIVE POSITIONS SINCE THE ORGANIZATION OF THE COMMISSION

5 TABLE SHOWING TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

APPOINTMENTS IN EXEMPT CLASS

Date	NAME	Position	Office
1902			
April 1	Charles J. Mahnken	Accounting clerk	Surrogate, Kings county
July 3	William Cowie	Appraiser	Insurance department
3	Alden D. Estabrook	Appraiser	Insurance department
October 7	Francis C. Allen	Assistant attorney	Department of excise
April 1	Samuel Friedsam	Assistant cashier	Clerk, New York county
May 15	J. Louis Garretson	Assistant commissioner	Commissioner of jurors, Richmond co.
16	Louis A. Havens	Assistant to second deputy commissioner	Department of labor
July 15	Joseph R. Blatchford	Assistant clerk	Sheriff, Kings county
January 1	James McGrath	Assistant deputy	Clerk, Kings county
January 11	Adam H. Leich	Assistant deputy	Clerk, Kings county
2	William H. Rand, Jr	Assistant district attorney	New York county
2	Marshall B. Clarke	Assistant district attorney	New York county
2	James R. Ely	Assistant district attorney	New York county
April 1	Robert C. Taylor	Assistant district attorney	New York county
August 1	Charles Pechner	Assistant district attorney	New York county
22	Denis O'Leary	Assistant district attorney	New York county
January 1	D. H. Ralston	Assistant deputy	Register, Kings county
1	Ferdinand Bohmer, Jr	Assistant deputy	Register, New York county
April 23	F. D. Weisse	Assistant surgeon	Hospital for crippled and deformed children, Tarrytown
1	Michael J. Ford	Assistant transfer tax clerk	Surrogate, New York county
January 15	John A. Barhite	Attorney	State hospital, Rochester
15	James L. Williams	Attorney	Hudson River State hospital
7	Nathaniel W. Norton	Attorney	Board of supervisors, Erie county
May 1	Russel Headley	Attorney	Department of excise
December 1	Frank O'Leary	Attendant	Supreme court, appellate division, first department
March 5	Henry C. Moore	Bookkeeper	Surrogate, New York county
January 7	James W. Chatman	Burial agent for deceased soldiers	Board of supervisors, Erie county

April	1	Charles Freligh	Certificate clerk	Clerk, New York county
May	16	E. B. Furbish	Chaplain	Soldiers and sailors' home, Bath
June	1	John Farrell	Chaplain	Soldiers and sailors' home, Bath
January	1	John J. Johnston	Chief clerk	Sheriff, Kings county
March	15	John A. Henneberry	Chief clerk	District attorney, New York county
August	30	Athelstan Vaughan	Chief clerk	District attorney, Queens county
January	2	George P. Hammond, Jr.	Chief county detective officer	District attorney, New York county
April	1	Joseph L. Jackson	Chief docket clerk	Clerk, New York county
March	11	Franklin B. Miller	Chief index clerk	Clerk, New York county
	11	Frederick K. Bowens	Chief searcher	Clerk, New York county
January	2	Charles W. Gould	Chief stenographer	District attorney, New York county
	1	Charles E. Palmer	Clerk	Court of claims
	1	Nicholas A. Knox	Clerk	Superintendent of elections
	7	Samuel E. Lapp	Clerk	Board of supervisors, Erie county
September	1	Anna M. Keyser	Clerk to principal	Normal school, Jamaica
	1	Edward P. Cassety	Clerk to principal	Normal school, Buffalo
January	1	William P. Pickett	Clerk of the court	Surrogate, Kings county
	1	Frank A. Crowe	Clerk to surrogate	Surrogate, Kings county
	1	Richard J. Kent	Clerk to Judge Crane	County court, Kings county
	1	Maxwell Davidson	Clerk to Justice Greenbaum	Supreme court, first district
	1	Thomas F. Keogh	Clerk to Justice Steckler	Supreme court, first district
March	18	Clarence A. Wood	Clerk to Judge Vann	Court of appeals
January	1	Margaret Cochrane	Clerk to Justice Cochrane	Supreme court, third district
April	1	John F. Coffin	Clerk to Justice Keogh	Supreme court, second district
May	17	John T. Kelly	Clerk to Justice Marean	Supreme court, second district
June	12	August C. Waterling	Clerk to Justice Hall	Supreme court, first district
September	1	Tracey C. Stagg	Clerk to Justice Smith	Supreme court, appellate division, third department
	17	Robert Walker	Clerk to Justice Keener	Supreme court, first district
December	10	Herman J. Westwood	Clerk to Justice Hooker	Supreme court, appellate division, second department
November	22	Frederick S. Lyke	Clerk to Justice Dickey	Supreme court, second district
December	15	Joseph E. Ewell	Commandant	Soldiers and sailors' home, Bath
May	1	Jacob Brenner	Commissioner of jurors	Kings county
April	18	Robert Arnold	Confidential attendant	Supreme court, appellate division, second department
January	1	Kate Hendricks	Confidential clerk	Insurance department

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1902			
January 16	Horace F. Hunt	Confidential clerk	Department of excise, Buffalo office
July 23	Henry A. Soule	Confidential clerk	Department of excise
October 1	Honore H. Green	Confidential clerk	Public instruction
January 8	Arthur Wilson	Confidential examiner	Banking department
February 7	Robert W. Humphrey	Confidential examiner	Banking department
March 25	Nicholas T. Killip	Confidential examiner	Banking department
November 20	Edward L. Montgomery	Confidential examiner	Insurance department
April 1	DeWitt P. Foster	Confidential special agent	Tax commission
January 1	Adelaide Y. Heath	Confidential stenographer to second deputy	Insurance department
April 7	Anna G. Bristow	Confidential stenographer	Banking department
13	Maude E. Hastings	Confidential stenographer to deputy comptroller	Comptroller
June 10	Herman M. Schaap	Confidential stenographer	Sheriff, New York county
30	Eleanor C. Evans	Confidential stenographer to Judge Haight	Court of appeals
January 1	Jacob Neu	Counsel	Clerk, Kings county
1	Levi W. Naylor	Counsel	Sheriff, Kings county
1	Walter T. Bennett	Counsel	Register, Kings county
1	John J. Adams	Counsel	Sheriff, New York county
March 13	Joseph A. Burr	Counsel	Sheriff, Kings county
January 2	Charles F. Dillon	County detective officer	District attorney, New York county
2	Robert L. Wooley	County detective officer	District attorney, New York county
2	Robert S. McLellan	County detective officer	District attorney, New York county
2	John B. Brennan	County detective officer	District attorney, New York county
2	John D. Maher	County detective officer	District attorney, New York county
7	Edward J. Fitzgerald	County detective officer	District attorney, New York county
9	Francis Mullen	County detective officer	District attorney, New York county
7	William K. Secord	County detective officer	District attorney, New York county
February 4	Edward O'Neill	County detective officer	District attorney, New York county
12	Thomas F. Rice	County detective officer	District attorney, New York county
12	David J. Widrevitz	County detective officer	District attorney, New York county
12	Thomas H. Qualls	County detective officer	District attorney, New York county
12	Victor A. Fontana	County detective officer	District attorney, New York county

February	14	Francis J. Grundy	County detective officer	District attorney, New York county
March	7	Joseph P. McConnell	County detective officer	District attorney, New York county
	7	Joseph Frewen	County detective officer	District attorney, New York county
	11	Oscar Zinn	County detective officer	District attorney, New York county
	11	John F. Biggan	County detective officer	District attorney, New York county
	14	Elia S. Yovtcheff	County detective officer	District attorney, New York county
April	1	John Roberts	County detective officer	District attorney, New York county
	1	Daniel Rooney	County detective officer	District attorney, New York county
	1	Emil Prantner	County detective officer	District attorney, New York county
	1	Henry Platt	County detective officer	District attorney, New York county
	5	John G. Feeny	County detective officer	District attorney, New York county
	1	Thomas S. Archer	County detective officer	District attorney, New York county
	1	Isaac Silverman	County detective officer	District attorney, New York county
June	2	Barton W. Currie	County detective officer	District attorney, New York county
	6	Frank C. Cooper	County detective officer	District attorney, New York county
October	21	Benjamin Spier	County detective officer	District attorney, New York county
January	20	Edgar J. Griswold	Custodian, Assembly and committee rooms	Public buildings
	2	Charles C. Nott	Deputy assistant district attorney	New York county
	2	Charles A. Perkins	Deputy assistant district attorney	New York county
	2	George W. Morgan	Deputy assistant district attorney	New York county
	2	Karl R. Miner	Deputy assistant district attorney	New York county
	2	Frank A. Lord	Deputy assistant district attorney	New York county
	2	Charles H. Studin	Deputy assistant district attorney	New York county
	2	Nathan A. Smyth	Deputy assistant district attorney	New York county
	2	John H. Iselin	Deputy assistant district attorney	New York county
	2	Dean Sage, Jr.	Deputy assistant district attorney	New York county
	2	Isidor J. Kresel	Deputy assistant district attorney	New York county
	2	Willis Munro	Deputy assistant district attorney	New York county
	2	Henry G. Gray	Deputy assistant district attorney	New York county
February	21	Charles Chadwick	Deputy assistant district attorney	New York county
May	1	Robert S. Johnstone	Deputy assistant district attorney	New York county
October	1	John C. Coleman	Deputy	Attorney general
January	1	Julius L. Wieman	Deputy as chief clerk of county court	Clerk, Kings county
November	7	Charles S. Devoy	Deputy as chief clerk of county court	Clerk, Kings county
April	27	John D. Howland	Deputy county medical examiner	Erie county
May	1	Frank J. Gardner	Deputy commissioner of jurors	Kings county
January	1	Henry Weismann	Deputy county clerk	Kings county

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1902			
January 13	Henry Birrell	Deputy county clerk	New York county
April 1	Michael Gassman	Deputy county clerk	New York county
April 16	Elijah L. Payn	Deputy county clerk	New York county
November 15	Chester W. Chapin	Deputy county clerk	Erie county
January 2	Edward J Reardon	Deputy county detective officer	District attorney, New York county
1	Matthew P. Breen	Deputy register	New York county
1	Warren C. Tredwell	register	Kings county
1	George E. England	sheriff	Kings county
1	John Ortiz	sheriff	Kings county
1	Frank J. Partridge	sheriff	Kings county
1	Michael J. Wheeler	sheriff	Kings county
1	Timothy J. Dady	sheriff	Kings county
1	Richard J. Mulcahy	sheriff	Kings county
1	Harry Jacquillard	sheriff	Kings county
1	James McEvoy	sheriff	Kings county
October 1	Joseph Chickering	eriff	Kings county
1	Charles D. Kendall	eriff	Kings county
April 22	Irving C. Quinn	eriff assigned as attendant in the division of the Supreme Court, second department	Kings county
May 1	John T. Cronin	Deputy sheriff	New York county
1	Timothy Healy	Deputy sheriff	New York county
1	Denis C. Doris	Deputy sheriff	New York county
June 5	Michael Howard	Deputy sheriff	Erie county
August 30	Fred Eisensmith	Deputy sheriff	Erie county
September 3	John Smith	Deputy sheriff	Erie county
3	Robert Lynch	Deputy sheriff	Erie county
29	Jacob Springweiler	Deputy sheriff	Erie county
January 1	Thomas S. Archer	Deputy	State superintendent of elections
4	Guy H. Avery	Deputy	State superintendent of elections
4	Patrick J. Ayern	Deputy	State superintendent of elections

October	3	Henry Abrahams	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	4		Deputy	State	of elections
	6		Deputy	State	of elections
	10		Deputy	State	of elections
January	1		Deputy	State	of elections
	1		Deputy	State	of elections
	1	Edward C. Becherer	Deputy	State	of elections
	1	Julius Brehme	Deputy	State	of elections
	4	James J. Burke	Deputy	State	of elections
	4	Matthew	Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	7		Deputy	State	of elections
	29	Abram Benowitz	Deputy	State	of elections
March	7	nont	Deputy	State	of elections
September	30		Deputy	State	of elections
	30	Joseph Butler	Deputy	State	of elections
	30	Simon Breen	Deputy	State	of elections
	30	Thomas Barrett	Deputy	State	of elections
October	3	John E. Barrett	Deputy	State	of elections
	3	Charles A. Burr	Deputy	State	of elections
	3	Gilbert F. Bryan	Deputy	State	of elections
	4		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	2		Deputy	State	of elections
	3		Deputy	State	of elections
	3	Albert D. Bunner	Deputy	State	of elections
	3	Ernest Bonavia	Deputy	State	of elections
	3	Philip Benjamin	Deputy	State	of elections
	3	William H. Bunce	Deputy	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

2	F. H. Bishop	Deputy	State	of elections
2	Louis Bemmer	Deputy	State	of elections
2		Deputy	State	of elections
2	E. G. Budington	Deputy	State	of elections
2	John Buehler	Deputy	State	of elections
2		Deputy	State	of elections
2	Charles Berlow	Deputy	State	of elections
3	Neal A. Brenner	Deputy	State	of elections
3	Edward Berhan	Deputy	State	of elections
3	William H. Burton	Deputy	State	of elections
3		Deputy	State	of elections
3	Henry F. Brennan	Deputy	State	of elections
3	James M. Baker	Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3	Charles E.	Deputy	State	of elections

	8	.....	Deputy	State	of elections
	3	.....	Deputy	State	of elections
	3	.....	Deputy	State	of elections
	3	.....	Deputy	State	of elections
January	1	.....	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	..... Jr.	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	.....	Deputy	State	of elections
	4	Joseph Crogher	Deputy	State	of elections
	6	Robert J. Cromie	Deputy	State	of elections
	6	Joseph F. Cook	Deputy	State	of elections
September	2	[redacted]	Deputy	State	of elections
	10	.....	Deputy	State	of elections
	12	.....	Deputy	State	of elections
	30	[redacted]	Deputy	State	of elections
	30	[redacted]	Deputy	State	of elections
	30	William Capper	Deputy	State	of elections
	30	Thomas F. Connelly	Deputy	State	of elections
	30	John F. Cassidy	Deputy	State	of elections
October	3	Rocco Chiavenni	Deputy	State	of elections
	3	Ralph Crawshaw	Deputy	State	of elections
	3	.....	Deputy	State	of elections
	3	.....	Deputy	State	of elections
	3	W Caddell	Deputy	State	of elections
	3	John E. Costigan	Deputy	State	of elections
	3	Thomas Calbert	Deputy	State	of elections
	3	.....	Deputy	State	of elections
	3	[redacted]	Deputy	State	of elections
	3	Patrick Cahill	Deputy	State	of elections
	3	Samuel J. Campbell	Deputy	State	of elections
	3	George A. Connell	Deputy	State	of elections
	3	Samuel M. Christie	Deputy	State	of elections
	3	Thomas E. Connelly	Deputy	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

	12	Frank W. Dickinson	Deputy	State	of elections
	30	John Debus	Deputy	State	of elections
	30	T. H. Dunwoodee	Deputy	State	of elections
	30	Peter E. Dunnellen	Deputy	State	of elections
	30		Deputy	State	of elections
	30	Thoms	Deputy	State	of elections
	30	Thomas F. Devaney	Deputy	State	of elections
October	2		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	4		Deputy	State	of elections
	4	Thomas B. Daly	Deputy	State	of elections
	4	Edward Dwyer	Deputy	State	of elections
	6	Michael H. Dolan	Deputy	State	of elections
	6	Daniel P. Dean	Deputy	State	of elections
	6	John I. Dwyer	Deputy	State	of elections
	7	L. M. Dillon	Deputy	State	of elections
	7	Edward D. Doyle	Deputy	State	of elections
	7	Edward Debois	Deputy	State	of elections
	7		Deputy	State	of elections
	8		Deputy	State	of elections
	8		Deputy	State	of elections
	10		Deputy	State	of elections
November	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2	T. M. Dunham	Deputy	State	of elections
	2	F. G. Dunham	Deputy	State	of elections
	4		Deputy	State	of elections
	3		Deputy	State	of elections
	3	Charles Degman	Deputy	State	of elections
	3	John J. Dwyer	Deputy	State	of elections
January	1	Joseph B. Eakins	Deputy	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME
1902		
January	4	Louis P. Elsmer
	4	Thomas Engelbrecht.
	4	William Erath
	6	
September	2	
	30	Frank Eberty.
	30	James R
	30	Adam J.
October	3	
	3	
	3	
	4	
	6	
	9	
	10	Patrick Enright
November	2	Charles Eno.
	2	I. P. Erskine
	3	Edward J. Eisenberg
	3	Benjamin Ehrnfeld.
January	1	Emil E. Fuchs.
	4	Michael J Fleming
	4	John J. Fitzgerald
	4	John Flannagan.
	4	Alfred Frake
	4	Frank Freund
	6	William W. Fort
August	9	Michael Francis
September	3	Christopher Flavin
October	3	John J. Frazer
	3	Addison Ford
	3	Leopold Fuld
	3	John Flood

	3	James W. Flynn.	Deputy.	State	of elections
	3	Michael J. Fay..	Deputy.	State	of elections
	3	Harry Franklin.	Deputy.	State	of elections
	4	Joseph F. Flock.	Deputy.	State	of elections
	6	Joseph Ford.	Deputy.	State	of elections
	6	iebly	Deputy.	State	of elections
	10		Deputy.	State	of elections
	10		Deputy.	State	of elections
	13		Deputy.	State	of elections
November	2		Deputy.	State	of elections
	2		Deputy.	State	of elections
	2	Charles Freedman.	Deputy	State	of elections
	2	Charles M. Forgess.	Deputy.	State	of elections
	2	Henry Feiber.	Deputy.	State	of elections
	2	W. H. Friedman.	Deputy	State	of elections
	2		Deputy	State	of elections
	2		Deputy.	State	of elections
	3		Deputy.	State	of elections
	3		Deputy.	State	of elections
	3		Deputy	State	of elections
	3		Deputy.	State	of elections
	3		Deputy.	State	of elections
	3		Deputy.	State	of elections
	4		Deputy.	State	of elections
	3		Deputy.	State	of elections
January	1	Julius Gruber.	Deputy.	State	of elections
	4	Harry Gordon.	Deputy.	State	of elections
	6	H i. Gay.	Deputy.	State	of elections
February	21		Deputy.	State	of elections
September	9		Deputy.	State	of elections
	30		Deputy	State	of elections
	30		Deputy.	State	of elections
	30	ames	Deputy.	State	of elections
October	3	Patrick Gallo.	Deputy.	State	of elections
	3	John A. Goodwin.	Deputy.	State	of elections
	3	C. P. Geidel.	Deputy.	State	of elections
	3	Alexander Goldstein.	Deputy.	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

	3	[illegible]	Deputy	State	of elections
January	1	[illegible]	Deputy	State	of elections
	1	James Hamill	Deputy	State	of elections
	1	James F. Halpin	Deputy	State	of elections
	3	James Henderson	Deputy	State	of elections

	4		Deputy	State superintendent of elections
	4		Deputy	State of elections
	4		Deputy	State of elections
February	3		Deputy	State of elections
September	4		Deputy	State of elections
	6	[redacted]	Deputy	State of elections
	30	F. L. Hahn	Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
October	3		Deputy	State of elections
	3		Deputy	State of elections
	3	C.	Deputy	State of elections
	3	James Hayes	Deputy	State of elections
	3	Henry J. A. Hoffman	Deputy	State of elections
	3	William J. Henderson	Deputy	State of elections
	3	John L. Haggerty	Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3	W.	Deputy	State of elections
	3	W.	Deputy	State of elections
	4	[redacted]	Deputy	State of elections
	4		Deputy	State of elections
	7	[redacted]	Deputy	State of elections
	8	Herman Heiart	Deputy	State of elections
	8	William Hahn	Deputy	State of elections
	10	William Hickey	Deputy	State of elections
	10	George Holloway	Deputy	State of elections
	10	Nathan Hirsh	Deputy	State of elections
	10	Jacob Heyneman	Deputy	State of elections
	11	Maurice Hahn	Deputy	State of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position		
1902				
November 2	J. H. Hendrick	Deputy	State	of elections
2		Deputy	State	of elections
2	Charles A. Hirsch	Deputy	State	of elections
2	George W. Hart	Deputy	State	of elections
3	Arthur W. Hamilton	Deputy	State	of elections
3	John A. Hegge	Deputy	State	of elections
3	Harris	Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
September 30	James F. Ingoldsby	Deputy	State	of elections
October 6	Henry Isaacs	Deputy	State	of elections
November 3	Frederick Ingram	Deputy	State	of elections
January 4	David C. Johnson	Deputy	State	of elections
February 24	James J	Deputy	State	of elections
October 3		Deputy	State	of elections
3		Deputy	State	of elections
3	Henry J. Jackson	Deputy	State	of elections
3	George B. Jolliffe	Deputy	State	of elections
3	Joseph Jirolamo	Deputy	State	of elections
3		Deputy	State	of elections
3		Deputy	State	of elections
3	[illegible]	Deputy	State	of elections
10		Deputy	State	of elections
January 1	R. A. Kelly	Deputy	State	of elections
1	James Keyes	Deputy	State	of elections
3	George Kluberdans	Deputy	State	of elections

	1		Deputy	State of elections
	4		Deputy	State of elections
March	6		Deputy	State of elections
September	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
	30		Deputy	State of elections
October	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3	Samuel A. Knapp	Deputy	State of elections
	3	Michael Kuku	Deputy	State of elections
	3	John E. Kenyon	Deputy	State of elections
	3	Michael Kaufman	Deputy	State of elections
	3	Stephen I. Knapp	Deputy	State of elections
	3	N. Kelly	Deputy	State of elections
	4	D. J. Kinsley	Deputy	State of elections
	4	James H. Kennedy	Deputy	State of elections
	6	James F Kennedy	Deputy	State of elections
	7	Michael King	Deputy	State of elections
	11	Maurice Kahn	Deputy	State of elections
	21	Thomas K. Keal	Deputy	State of elections
	27		Deputy	State of elections
November	2		Deputy	State of elections
	4	John Krernmelbein	Deputy	State of elections
	2	F. E. Kupferman	Deputy	State of elections
	3	William E. Kelly	Deputy	State of elections
	3	P. Klein	Deputy	State of elections
	3		Deputy	State of elections
	3		Deputy	State of elections
	3	[redacted]	Deputy	State of elections
	3	Thomas Keating	Deputy	State of elections
January	1	Allen P. Lodewick	Deputy	State of elections
	1	John Lacy	Deputy	State of elections
	4	George F. Lunny	Deputy	State of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

	2	David Lougvere..	Deputy..	State	of elections
	2	George E. Lind.....	Deputy.....	State	of elections
	2	Henry Lasker.	Deputy.....	State	of elections
	2	Jesse G. Lucas.	Deputy.....	State	of elections
	2	Max Lehr	Deputy.....	State	of elections
	2	T. Lichter.....	Deputy.....	State	of elections
	3	[redacted].....	Deputy.....	State	of elections
	3	.....	Deputy.....	State	of elections
	3	.....	Deputy.....	State	of elections
January	1	Charles S. MacFarlane.....	Deputy.....	State	of elections
	1	John F. Maher.	Deputy.....	State	of elections
	4	John Morrison	Deputy.....	State	of elections
	6	.....	Deputy.....	State	of elections
	4	.....	Deputy.....	State	of elections
	4	.....	Deputy.....	State	of elections
	4	.....	Deputy.....	State	of elections
	4	Thomas McDermott	Deputy.....	State	of elections
	4	Garrett Malloy.....	Deputy.....	State	of elections
	4	William Mitchell	Deputy.....	State	of elections
January	7	Thomas Mullins	Deputy.....	State	of elections
February	1	.....	Deputy.....	State	of elections
	4	.....	Deputy.....	State	of elections
	4	.....	Deputy.....	State	of elections
March	7	.....	Deputy.....	State	of elections
September	30	.....	Deputy.....	State	of elections
	30	John Morris.....	Deputy.....	State	of elections
	30	John Moore.....	Deputy.....	State	of elections
	30	John J. Murray.	Deputy.....	State	of elections
	30	.....	Deputy.....	State	of elections
	30	George S. Minton.....	Deputy.....	State	of elections
	30	.....	Deputy.....	State	of elections
	30	.....	Deputy.....	State	of elections
	30	James McMenomy.	Deputy.....	State	of elections
	30	James McKenna	Deputy.....	State	of elections
	30	F. S. McMulkin.....	Deputy.....	State	of elections
October	3	James L. Morton.....	Deputy.....	State	of elections
	3	John J. Mallon.....	Deputy.....	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position		
1902					
October	3	W. J. Murphy	Deputy	State	of elections
	3	J. H. Morehead	Deputy	State	of elections
	3	Gilbert D. Manson	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	F. W. Moore	Deputy	State	of elections
	3	Isaac Martin	Deputy	State	of elections
	3	Charles A. Martin	Deputy	State	of elections
	3	N. R. McLellan	Deputy	State	of elections
	3	M. F. McCarthy	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	3	[illegible]	Deputy	State	of elections
	4	J [illegible]oen	Deputy	State	of elections
	4	John Masterson	Deputy	State	of elections
	4	[illegible]	Deputy	State	of elections
	4	John D. Massett	Deputy	State	of elections
	4	Anthony W. Miller	Deputy	State	of elections
	4	[illegible]	Deputy	State	of elections
	4	[illegible]	Deputy	State	of elections
	6	[illegible]	Deputy	State	of elections
	6	M. E. Mareo	Deputy	State	of elections
	6	Peter Masterson	Deputy	State	of elections
	7	Peter McCahill	Deputy	State	of elections

	8	John M. McCarthy	Deputy	State	of elections
	9	John R. Morrisey	Deputy	State	of elections
	9	Joseph Merrill	Deputy	State	of elections
	10	Samuel Morris	Deputy	State	of elections
	10	Francis Moore	Deputy	State	of elections
	11		Deputy	State	of elections
	29	Samuel A.	Deputy	State	of elections
November	2	oller	Deputy	State	of elections
	2		Deputy	State	of elections
	2	[redacted]	Deputy	State	of elections
	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2	David Maliboff	Deputy	State	of elections
	3	James McCullagh	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3	[redacted]	Deputy	State	of elections
	3		Deputy	State	of elections
	3	Eugene McNevins	Deputy	State	of elections
	3	William McAvoy	Deputy	State	of elections
	3		Deputy	State	of elections
	3	Jr	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	4		Deputy	State	of elections
	4	Charles F. McCready	Deputy	State	of elections
Januarv	3	Manner Nesbit	Deputy	State	of elections
	4	Charles W. Nahrwold	Deputy	State	of elections
	4	Thomas Nunley	Deputy	State	of elections
October	3	Morris Nauer	Deputy	State	of elections
	3	H. B. Newkirk	Deputy	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position		
1902					
October	3	M. F. Nesbitt	Deputy	State	of elections
	3	Jesse Nickerson	Deputy	State	of elections
	4	P. J. Nolan	Deputy	State	of elections
	5	John Nealon	Deputy	State	of elections
	6	F. A Nathan	Deputy	State	of elections
	11	Hugo Nowak	Deputy	State	of elections
November	2	U. A. Noble	Deputy	State	of elections
January	4	Patrick O'Connor	Deputy	State	of elections
	4	Edward Osborne	Deputy	State	of elections
October	14	William A Oakes	Deputy	State	of elections
September	30	Thomas O'Connell	Deputy	State	of elections
	30		Deputy	State	of elections
	30		Deputy	State	of elections
October	3	O'Brien	Deputy	State	of elections
	3	M. J. O'Brien	Deputy	State	of elections
	3	A. O'Rourke	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	4		Deputy	State	of elections
	6		Deputy	State	of elections
	10		Deputy	State	of elections
November	2	J. A. O'Leary	Deputy	State	of elections
	2	F. L O'Connell	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3	John E. O'Mara	Deputy	State	of elections
	3	Francis E. O'Brien	Deputy	State	of elections
	3	Michael J. O'Brien	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
January	1	E. L. Payn	Deputy	State	of elections

	4	Frank Perlet	Deputy	State	of elections
	4	James J. Prin	Deputy	State	of elections
	4	John Park	Deputy	State	of elections
	6	Otto B. Paulsen	Deputy	State	of elections
September	15	Edward Phelan	Deputy	State	of elections
	15	Joseph A Power	Deputy	State	of elections
October	3	Joseph Pabain	Deputy	State	of elections
	3	M. Peters	Deputy	State	of elections
	5	M. R. Poole	Deputy	State	of elections
	3	H. G. Peterman	Deputy	State	of elections
	3	E. E. Parker	Deputy	State	of elections
	3	Joseph Pell	Deputy	State	of elections
	3	N. H. Poser	Deputy	State	of elections
	7	N. J. Piersall	Deputy	State	of elections
November	2	Barney Paley	Deputy	State	of elections
	2	Robert Parker	Deputy	State	of elections
	2	George Peters	Deputy	State	of elections
	3	Robert Perry	Deputy	State	of elections
	3		Deputy	State	of elections
	3	361	Deputy	State	of elections
	3		Deputy	State	of elections
January	1		Deputy	State	of elections
	6		Deputy	State	of elections
October	3	Charles F. Quigley	Deputy	State	of elections
November	3	John Quinn	Deputy	State	of elections
January	2	Charles T. Raines	Deputy	State	of elections
	4	Michael J. Regan, Jr	Deputy	State	of elections
	4	William Reineck	Deputy	State	of elections
	4		Deputy	State	of elections
September	30		Deputy	State	of elections
	30		Deputy	State	of elections
October	2		Deputy	State	of elections
	3	J. A. Ryerson	Deputy	State	of elections
	3	J. M. Reilly	Deputy	State	of elections
	3	J. F. Roeder	Deputy	State	of elections
	3	M. Raphel	Deputy	State	of elections
	3	Louis Rosenberg	Deputy	State	of elections

IN EXEMPT CLASS—*Continued*

	3		Deputy	State	of elections
	3	J.	Deputy	State	of elections
	3	A.	Deputy	State	of elections
	3	J.	Deputy	State	of elections
	3	Thomas Reid	Deputy	State	of elections
	3	Thomas E. Reis	Deputy	State	of elections
	4	[illegible]	Deputy	State	of elections
	6		Deputy	State	of elections
	6		Deputy	State	of elections
	6		Deputy	State	of elections
November	2		Deputy	State	of elections
	2	Samuel Rosenthal	Deputy	State	of elections
	2	Arthur Rawlinson	Deputy	State	of elections
	2	George E Rendell	Deputy	State	of elections
	3	Michael Rosemeyer	Deputy	State	of elections
	3	Thomas W. Richardson	Deputy	State	of elections
	3	William Rohe	Deputy	State	of elections
	3	Frederick Rogers	Deputy	State	of elections
	3	Daniel H. Rooney	Deputy	State	of elections
	3	Joseph J. Riley	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3	Charles	Deputy	State	of elections
January	1	George	Deputy	State	of elections
	29		Deputy	State	of elections
March	11		Deputy	State	of elections
May	28	Ferdinand Siegel	Deputy	State	of elections
September	17	Charles H. Stanton	Deputy	State	of elections
January	4	John V. Stapleton	Deputy	State	of elections
January	4	Joseph Semansky	Deputy	State	of elections

	4	A. Strowbridge	Deputy	State	of elections
	4	Joseph A. Scanlon	Deputy	State	of elections
	4	Herbert B. Smith	Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4		Deputy	State	of elections
	4	August Semmig	Deputy	State	of elections
	4	B	Deputy	State	of elections
September	30		Deputy	State	of elections
	30		Deputy	State	of elections
	30		Deputy	State	of elections
October	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3	Conrad Stollburg	Deputy	State	of elections
	3	Fred P. Snyder	Deputy	State	of elections
	3	Eugene E. Schlisnan	Deputy	State	of elections
	3	Frank H. Sullivan	Deputy	State	of elections
	3	Charles C. Schulz	Deputy	State	of elections
	3	John J. Shannon	Deputy	State	of elections
	3	William Schaeffer	Deputy	State	of elections
	3	William J. Smith	Deputy	State	of elections
	3	Stephen N. Simonson	Deputy	State	of elections
	3	Henry St. John	Deputy	State	of elections
	3	Joseph B. Simpson	Deputy	State	of elections
	3	James O. Shultes	Deputy	State	of elections
	3	Frank Scherer	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	6		Deputy	State	of elections
	6		Deputy	State	of elections
	6	[redacted]	Deputy	State	of elections
	6	V. A. Schultz	Deputy	State	of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date		NAME	Position		
1902					
October	6	James F Seery	Deputy	State	of elections
	8	Thomas Starkey	Deputy	State	of elections
	8	Thomas H. Smith	Deputy	State	of elections
	8		Deputy	State	of elections
	10		Deputy	State	of elections
	20		Deputy	State	of elections
	27		Deputy	State	of elections
November	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2	W. Sears	Deputy	State	of elections
	2	J. B Smith, jr	Deputy	State	of elections
	2		Deputy	State	of elections
	2	[illegible]	Deputy	State	of elections
	2		Deputy	State	of elections
	2		Deputy	State	of elections
	2	C. A. Simons	Deputy	State	of elections
	2	I. W. Spencer	Deputy	State	of elections
	3	William Slogan	Deputy	State	of elections
	3	Andrew Smith	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3	Frank Sherman	Deputy	State	of elections
	3	Albert Sherman	Deputy	State	of elections
	3	Albert Schmiler	Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
	3		Deputy	State	of elections
January	1		Deputy	State	of elections
	4		Deputy	State	of elections

March	6	George C. Taylor	Deputy	State of elections
October	2	John E. Thompson	Deputy	State of elections
	3	George Thorne, jr	Deputy	State of elections
	3	John J. Tidadack	Deputy	State of elections
	3	John F. Terry	Deputy	State of elections
	8	Maxwell Tasman	Deputy	State of elections
	13	Herman Tisch	Deputy	State of elections
November	2	Richard R. Thompson	Deputy	State of elections
	2	Louis A. Train	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	2	[illegible]	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	13	[illegible]	Deputy	State of elections
October	3	[illegible]	Deputy	State of elections
November	3	[illegible]	Deputy	State of elections
January	1	[illegible]	Deputy	State of elections
	4	[illegible]	Deputy	State of elections
September	30	Charles Veith	Deputy	State of elections
October	3	Charles F. Valentine	Deputy	State of elections
	8	Thomas Varini	Deputy	State of elections
	11	William Varni	Deputy	State of elections
November	2	H. J. Vary	Deputy	State of elections
	2	B. R. Von Sholly	Deputy	State of elections
January	1	[illegible]	Deputy	State of elections
	3	[illegible]	Deputy	State of elections
	4	[illegible]	Deputy	State of elections
	29	[illegible]	Deputy	State of elections
February	4	[illegible]	Deputy	State of elections
March	6	[illegible]eller	Deputy	State of elections
June	18	William Wise	Deputy	State of elections
September	2	William A. Wallace	Deputy	State of elections
	4	George H. Waters	Deputy	State of elections
	18	Revillo Wells	Deputy	State of elections
	30	Maurice J. Wilkinson	Deputy	State of elections
	30	James Weiss	Deputy	State of elections
	30	Henry P. Wrone	Deputy	State of elections
	30	Martin Wise	Deputy	State of elections

APPOINTMENTS IN EXEMPT CLASS—*Continued*

Date	NAME	Position	Office
1902			
September 30	Hugh H. Winter	Deputy	State superintendent of elections
October 3	Louis Wolf	Deputy	State superintendent of elections
3	Jacob H. Winterfeld	Deputy	State superintendent of elections
3	Francis D. Weber	Deputy	State superintendent of elections
3	George H. Wright	Deputy	State superintendent of elections
3	George L. Whitney	Deputy	State superintendent of elections
3	Henry Wunder	Deputy	State superintendent of elections
3	Patton J. Whiting	Deputy	State superintendent of elections
3	Herman Wechsler	Deputy	State superintendent of elections
3	Robert R. Wilkes	Deputy	State superintendent of elections
3	Charles Wolf	Deputy	State superintendent of elections
3	Harry B. Woglon	Deputy	State superintendent of elections
3	Leonard N. Wheeler	Deputy	State superintendent of elections
6	Anson Weisberger	Deputy	State superintendent of elections
6	Alfred Werbine	Deputy	State superintendent of elections
9	William J. Ward	Deputy	State superintendent of elections
10	William J. Wilan	Deputy	State superintendent of elections
11	Michael Willson	Deputy	State superintendent of elections
October 28	W. A. Walker	Deputy	State superintendent of elections
November 2	James D. Williams	Deputy	State superintendent of elections
2	Byron R. White	Deputy	State superintendent of elections
2	R. P. Wheat	Deputy	State superintendent of elections
2	E. F. Whitin	Deputy	State superintendent of elections
2	E. St. John Ward	Deputy	State superintendent of elections
2	H. D. Webster	Deputy	State superintendent of elections
2	Irving D. Williams	Deputy	State superintendent of elections
3	John R. Williams	Deputy	State superintendent of elections
3	John Whalen	Deputy	State superintendent of elections
3	Henry Wiegand	Deputy	State superintendent of elections
3	James A. Wells	Deputy	State superintendent of elections
3	Michael A. Wagner	Deputy	State superintendent of elections
3	Michael J. White	Deputy	State superintendent of elections

	3	Thomas F. Ways	Deputy	State superintendent of elections
	3	John K. Whalen	Deputy	State superintendent of elections
	3	Joseph H. Wellington	Deputy	State superintendent of elections
	3	Samuel Wilson	Deputy	State superintendent of elections
	3	Frank Walsh	Deputy	State superintendent of elections
	4	Robert Warn	Deputy	State superintendent of elections
	3	John Young	Deputy	State superintendent of elections
January	23	Ferdinand Ziegel	Deputy	State superintendent of elections
October	3	Henry W. Zeltman	Deputy	State superintendent of elections
January	1	Charles H. Dexter	Detective	Department of excise
May	1	Thomas Meredith	Disbursing clerk	Public works
	1	Myron J. Ostrom	Disbursing clerk	Public works
April	1	Paul Kreuder	Docket clerk in charge of docket department	Clerk, Kings county
	1	John Feierbend	Document searcher in charge of searching department	Clerk, Kings county
	1	Dennis J. Clare	Equity clerk in charge of equity department	Clerk, Kings county
	1	Benjamin F. Frey	Equity clerk	Supreme court, first district
	15	Lawrence D. Norton	Financial clerk	Engineer and surveyor
	1	Almuth C. Vandiver	Grand jury clerk	District attorney, New York county
July	1	Lucy A. Mitchell	Housekeeper	Woman's relief corps home, Oxford
April	1	John G. Roth	Index clerk in charge of indexing department	Clerk, Kings county
June	1	George Brent	Indictment clerk	District attorney, New York county
January	1	John F. Roach	Jail warden	Sheriff, Kings county
	1	George Boller	Keeper	Erie county morgue
	1	William Lupke	Keeper	Erie county morgue
	21	Henry Gerstner	Keeper	Erie county morgue
November	18	Ernest Sieglow	Keeper	Erie county morgue
January	1	Sidney W. Stern	Law clerk	Sheriff, New York county
February	1	Rachel L. Bartlett	Librarian	District attorney, New York county
January	7	Ernest Bleeck, Jr.	Messenger	Board of supervisors, Erie county
October	1	John Lawson	Pilot	Quarantine commission
July	1	Alexander Harvey	Private secretary	Public works
January	1	Israel Davidson	Rabbi	Eastern New York reformatory
April	1	Matthew P. Halpin	Recording and index clerk	Clerk, New York county
January	1	Henry W. Cornell	Satisfaction clerk	Register, New York county
	7	Henry F. Ratzel	Sergeant-at-arms	Board of supervisors, Erie county
March	1	Guy B. Moore	Second deputy assistant district attorney	Erie county

APPOINTMENTS IN EXEMPT CLASS—*Concluded*

Date	NAME	Position	Office
1902			
May 14	Albert O. Briggs	Second deputy commissioner	Department of excise
January 1	John S. Cohen	Secretary	Sheriff, Kings county
1	W. H. Burgess	Secretary	Register, Kings county
1	Patrick H. Dunn	Secretary and confidential clerk	Clerk, New York county
1	John S. Henry	Secretary	Sheriff, New York county
1	Adele B. Amrath	Secretary	Clerk, Kings county
15	Werna J. Amrath	Secretary	Clerk, Kings county
February 1	Harry J. Guile	Secretary	Register, New York county
April 27	Henry C. Boysen	Secretary	Erie county medical examiner
May 6	Albert B. Waldron	Secretary	Commissioner of jurors, Kings county
12	Harry Bates	Secretary	Water storage commission
June 30	Herbert F. Prescott	Secretary	Fiscal supervisor
September 1	William S. Peek	Secretary to principal	Normal school, Plattsburgh
December 1	George W. Aldridge	Secretary	Railroad commission
8	Charles A. Ball	Secretary	Louisiana purchase exposition commission
March 14	John E. Fitzgerald	Special deputy clerk	Supreme court, first district
June 16	James U. Carroll	Special deputy county clerk	New York county
November 10	James R. O'Burne	Special deputy county clerk	New York county
June 5	William H. Butcher	Special detective	Department of agriculture
July 18	Frank D. Lyon	Special examiner	Engineer and surveyor
December 1	E. M. Fuller	Special messenger	Attorney general
April 7	Morgan P. Jackson	Stenographer	District attorney, Erie county
June 4	Ella C. Boone	Stenographer	District attorney, Queens county
January 1	Celia A. Parsons	Stenographer to first deputy	Insurance department
2	James E. Keese	Stenographer to grand jury	District attorney, New York county
1	Elizabeth M. Steingraves	Stenographer to Justice Spencer	Supreme court, fourth district
November 12	Lucy A. Kaye	Stenographer to Justice Howard	Supreme court, third district
January 7	Elmer E. Clark	Superintendent canal repairs	Public works
April 1	George H. Whitney	Superintendent canal repairs	Public works
1	Minnie M. P. Hulburd	Superintendent of records	Clerk, Erie county
December 1	Abram Abrams	Superintendent Swinburne Island	Quarantine commission

	15	Etta K. Williams	Telephone operator	Supreme court, appellate division, first department
January	9	George H. Bond	Transfer tax appraiser	Comptroller
	10	Alfred J. Dutcher	Transfer tax appraiser	Comptroller
	15	Charles D. Lockwood	Transfer tax appraiser	Comptroller
	15	I. H. Loughran	Transfer tax appraiser	Comptroller
	15	Joseph T. Losee	Transfer tax appraiser	Comptroller
	15	Charles H. Lovett	Transfer tax appraiser	Comptroller
	15	Eugene J. Dwyer	Transfer tax appraiser	Comptroller
	16	George Esselstyn	Transfer tax appraiser	Comptroller
	16	Charles B. Templeton	Transfer tax appraiser	Comptroller
September	2	Peter J. McEwen	Transfer tax clerk	Surrogate, Kings county
January	9	R. B. Hungerford	Treasurer	Manhattan state hospitals
December	13	Harry G. Lake	Treasurer	State custodial asylum, Rome
January	1	William L. Sanford	Under sheriff	Kings county
	1	Edward C. Moen	Under sheriff	New York county
March	13	William W. Wingate	Under sheriff	Kings county
January	1	Thomas H. Sullivan	Warden	Sheriff, New York county

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APPOINTMENTS IN COMPETITIVE CLASS

Date	NAME	Position	Office
1902			
October 22	William C. Cooper	Agent	Craig colony, Sonyea
January 1	John Ballagh	Apothecary	Manhattan state hospital, west
May 6	Edward A. Stapleton	Apothecary	Manhattan state hospital, east
October 13	Edward F. Stone	Apothecary	Manhattan state hospital, west
December 22	Clarence H. Bierman	Apothecary	Manhattan state hospital, east
April 1	Frederick A. Gates	Architectural draughtsman	State architect
July 7	Napoleon H. LaVante	Architectural draughtsman	State architect
June 1	John F. Nicholson	Assistant in bacteriology	Agricultural experiment station, Geneva
12	Harry C. Magnus	Assistant	State geologist
August 1	Harry J. Eustace	Assistant in botany	Agricultural experiment station, Geneva
14	Katherine M. Shetland	Assistant Bertillon indexer	Prison department
November 14	Edward W. Jeffcott	Assistant in chemistry	Cancer laboratory, Buffalo
August 1	Frank S. Low	Assistant in photographic chemistry	Cancer laboratory, Buffalo
8	Lyman B. Stookey	Assistant in physiological chemistry	Pathological Institute
January 2	Douglas B. Young	Assistant in entomology	State museum
July 15	H. O. Woodworth	Assistant in entomology	Agricultural experiment station, Geneva
November 1	Henry H. Hindshaw	Assistant in geology	State museum
October 1	Mrs. H. P. Bates	Assistant sociology librarian	State library
March 27	A. B. Samuelson	Assistant civil engineer	Engineer and surveyor
June 27	John D. Colby	Assistant civil engineer	Engineer and surveyor
July 1	Harry W. DeGraff	Assistant civil engineer	Engineer and surveyor
1	Frederick S. Strong	Assistant civil engineer	Engineer and surveyor
1	Harvey J. Hemstreet	Assistant civil engineer	Engineer and surveyor
1	William J. Gilmour	Assistant civil engineer	Engineer and surveyor
1	William W. Stone	Assistant civil engineer	Engineer and surveyor
14	George C. Mills	Assistant civil engineer	Water storage commission
15	Charles A. Sullivan	Assistant civil engineer	Engineer and surveyor
December 19	Arthur J. Strange	Assistant civil engineer	Richmond county park commission
January 24	Joseph W. Mills	Assistant electrical engineer	Elmira reformatory
April 8	William Cookson	Assistant electrical engineer	Industrial school, Rochester
May 6	Michael B. Dowd	Assistant electrical	Manhattan state hospital, west

	12	Timothy J. Egan	Assistant electrical engineer	Long Island state hospital, Flatbush
September	17	Lewis J. Kendall	Assistant electrical engineer	Elmira reformatory
	20	Franz B. Kellogg	Assistant electrical engineer	Elmira reformatory
October	22	Lewis B. Phillips	Assistant electrical engineer	State hospital, Middletown
December	16	Joseph L. Babinger	Assistant electrical engineer	State hospital, Gowanda
	29	Clyde G. Foster	Assistant electrical engineer	Industrial school, Rochester
January	1	William F. Guerin	Assistant steam engineer	Long Island state hospital, Kings Park
March	7	Joseph Sargeant	Assistant steam engineer	Elmira reformatory
June	1	John J. Barry	Assistant steam engineer	Manhattan state hospital, west
September	3	Townsend Wright	Assistant steam engineer	Long Island state hospital, Kings Park
	18	George E. Wood	Assistant steam engineer	State hospital, Gowanda
	22	Gordon A. Shepardson	Assistant steam engineer	Elmira reformatory
October	9	James J. Lynch	Assistant steam engineer	Manhattan state hospital, east
	31	Thomas P. Kearns	Assistant steam engineer	Manhattan state hospital, Central Islip
November	29	George E. Wood	Assistant steam engineer	Manhattan state hospital, west
December	1	James L. Guile	Assistant steam engineer	Normal school, Oneonta
	10	John Foster	Assistant steam engineer	Normal school, Potsdam
	18	James G. Foster	Assistant steam engineer	State hospital, Buffalo
	30	Chester D. Campbell†	Assistant steam engineer	Public buildings
May	22	Thomas H. Cunningham	Assistant physician (third grade)	Soldiers and sailors' home, Bath
August	14	Michael J. Thornton	Assistant surgeon, (physician, third grade)	Soldiers and sailors' home, Bath
January	6	George M. White	Assistant superintendent	Hospital for crippled and deformed children, Tarrytown
October	4	George H. Kirby	Associate in clinical psychiatry	Pathological institute
December	8	Thomas W. Salmon	Bacteriologist	State hospital, Willard
January	18	John B. Burns	Bookkeeper	State hospital, Utica
October	20	Joseph M. Shepherdson	Bookkeeper	Elmira reformatory
	22	Arthur D. Kennedy	Bookkeeper	Elmira reformatory
December	15	Bert R. Pintler	Bookkeeper	Elmira reformatory
April	12	Samuel Curtiss*	Building inspector	State architect
November	24	Arthur E. Clark	Bridge draughtsman	Engineer and surveyor
June	2	Albert B. Williams*	Chairman	Engineer and surveyor
	10	Allen Van Rensselaer	Chainman	Engineer and surveyor
	10	James R. McClintock	Chainman	Engineer and surveyor
	10	Walter J. Craig	Chainman	Engineer and surveyor
	10	Arthur C. Perkins	Chainman	Engineer and surveyor

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date		NAME	Position	Office
1902				
June	10	Dwight B. LaDu	Chainman	Engineer and surveyor
	20	Charles W. G. Costello	Chainman	Engineer and surveyor
	21	Bernace B. Weber, Jr.	Chainman	Engineer and surveyor
	21		Chainman	Engineer and surveyor
	21		Chainman	Engineer and surveyor
	21	Wilson G. Harger	Chainman	Engineer and surveyor
	30	Lloyd W. Greene	Chainman	Engineer and surveyor
July	1	Henry E. Curtis	Chainman	Engineer and surveyor
	1	James H. Sturdevant	Chainman	Engineer and surveyor
	14	Emmett G. Fish	Chainman	Engineer and surveyor
August	9	Reginald J. Raban	Chainman	Engineer and surveyor
	28	Edmund A. Bonney	Chainman	Engineer and surveyor
September	1	Frank W. Hartwell	Chainman	Engineer and surveyor
	1	Henry D. Tefft	Chainman	Engineer and surveyor
	1	Lawrence R. Ellis	Chainman	Engineer and surveyor
	1	Edward S. Van Dyke	Chainman	Engineer and surveyor
	1	William H. Snyder	Chainman	Engineer and surveyor
	1	Timothy Buckley	Chainman	Engineer and surveyor
	1	Albert T. Witbeck	Chainman	Engineer and surveyor
	1	Henry G. Throop	Chainman	Engineer and surveyor
	1	Harry D Waldo	Chainman	Engineer and surveyor
	1	Homer C. Greene	Chainman	Engineer and surveyor
	1	John P. Kelly	Chainman	Engineer and surveyor
	1	Charles A. Carruth	Chainman	Engineer and surveyor
	1	Eustace Hulsapple	Chainman	Engineer and surveyor
	1	Ernest P. Strowger	Chainman	Engineer and surveyor
	1	William E. Petty	Chainman	Engineer and surveyor
	1	Fred J. MacDonald	Chainman	Engineer and surveyor
	1	Charles H. Fosdick	Chainman	Engineer and surveyor
	6	Arthur B. Chappell	Chainman	Engineer and surveyor
	6	Earl L. Keeler	Chainman	Engineer and surveyor
	6	Harry C. Yerkes	Chainman	Engineer and surveyor

	6	Raymond Haverly	Chainman	Engineer and surveyor
	6	Lloyd Olmstead	Chainman	Engineer and surveyor
	8	Walter M. Kline	Chainman	Engineer and surveyor
	8	Frank L. Bisbee	Chainman	Engineer and surveyor
	11	Arsen H. Avakian	Chainman	Engineer and surveyor
	11	Richard E. Phillips	Chainman	Engineer and surveyor
	17	William T. Wright	Chainman	Engineer and surveyor
	28	Joseph H. Sinclair	Chainman	Engineer and surveyor
October	6	Charles H. Chilvers	Chainman	Engineer and surveyor
September	1	Frank A .Warner	Chef	Soldiers and sailors' home, Bath
May	1	Charles B. Dunlap	Chief associate in neuro-pathology	Pathological institute
February	2	Joseph V. Griffith	Chief engineer	State hospital, Binghamton
April	8	Grover H. Woods	Chief engineer	Custodial asylum, Newark
May	18	Charles O'Byrne	Chief engineer	House of refuge, Hudson
September	29	John D. Hallock	Chief engineer	State hospital, Gowanda
January	6	Edward J. Bowen†	Clerk	Treasurer, Erie county
	22	William J. Curtin†	Clerk	Treasurer, Erie county
	22	George E. Crain†	Clerk	Treasurer, Erie county
	22	Albert M. Thomas†	Clerk	Treasurer, Erie county
February	17	Mary A. McDonough†	Clerk	Commission in lunacy
March	7	Thomas F. Brown	Clerk	State hospital, Utica
May	22	Floyd D. Grant	Clerk	Public works
June	1	Cora B. Partridge	Clerk	Department of health
	18	Elizabeth L. Young	Clerk	Purchasing steward, Manhattan and Long Island state hospitals
July	7	Mary A. McDonough	Clerk	Manhattan state hospital, Central Islip
August	1	Maude C. Hunter†	Clerk	Commission in lunacy
	23	Jane Littell†	Clerk	Public instruction
October	15	James F. Steward	Clerk	Public works
April	1	Charles R. Phillips	Clerk	Clerk, Kings county
	2	James Jackson	Clerk	Clerk, Kings county
	9	Timothy D. Williams*	Clerk	Clerk, Kings county
	9	George H. Smith	Clerk	Clerk, Kings county
	9	Edward J. McCarthy	Clerk	Clerk, Kings county
	11	Edward E. O'Brien	Clerk	Clerk, Kings county
June	3	Spencer Baker	Clerk	Clerk, Kings county

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date	NAME	Position	Office
1902			
June 3	Frank H. Meeker	Clerk	Clerk, Kings county
19	Katharyn MacPherson	Clerk	Clerk, Kings county
July 25	Philip Munnich†	Clerk	Clerk, Kings county
August 1	Louis A. Cohn†	Clerk	Clerk, Kings county
1	William H. Ahrens†	Clerk	Clerk, Kings county
December 29	William F. Gibbs	Clerk	Clerk, Kings county
January 21	Charles L. Roe	Clerk	Register, Kings county
April 1	George B. Voorhies	Clerk	Register, Kings county
1	Augustus W. Nicoll	Clerk	Register, Kings county
1	James F. O'Donnell	Clerk	Register, Kings county
1	John McMullan	Clerk	Register, Kings county
1	Samuel P. Kellington	Clerk	Register, Kings county
1	James C. Coleman	Clerk	Register, Kings county
1	Oscar Thonet	Clerk	Register, Kings county
1	John H. Cunningham	Clerk	Register, Kings county
1	Lawrence J. Brothers	Clerk	Kings county
2	Louis T. Huisking	Clerk	Kings county
2	B. J. Smith	Clerk	Kings county
2	David J. Sandlands	Clerk	Kings county
2	Mrs. Sarah B. Carter	Clerk	Kings county
2	Joseph P. McNamara	Clerk	Kings county
2	Charles F. Watkins	Clerk	Kings county
3	Gustave Maag	Clerk	Kings county
3	William F. Wendt	Clerk	Kings county
4	George V. Rockwell	Clerk	county
4	Henry W. Klepper	Clerk	county
4	George McHenry	Clerk	[redacted] county
10	Margaret Bowman	Clerk	county
30	Paul S. Croley	Clerk	county
May 1	Bailey Quick	Clerk	county
16	Roger H. Mullens	Clerk	Kings county
16	James J. Campbell	Clerk	Kings county

	16	Thomas J. White	Clerk	Register, Kings county
July	1	Harry Coburn	Clerk	Register, Kings county
	1	Daniel F. Graham	Clerk	Register, Kings county
	1	George E. Rodgers	Clerk	Register, Kings county
	1	Edward H. Dunne	Clerk	Register, Kings county
	1	Robert H. Nelson	Clerk	Register, Kings county
	1	Albert D. Ecke	Clerk	Register, Kings county
March	1	Daniel P. Sullivan	Court clerk	Appellate division, first department
January	1	Owen A. Keegan	Custodian	Public administrator, New York county
February	1	Albert B. Karlen	Dairy helper	Agricultural experiment station, Geneva
June	10	George C. Lowe	Dentist	Industrial school, Rochester
April	23	John J. Wilson	Deputy warden	Kings county jail
	1	Thomas M. Burke	Docket clerk	Clerk, Kings county
	9	Osborn E. Toombs	Docket clerk	Clerk, Kings county
February	5	George S. Barkentin	Draughtsman	State paleontologist
May	1	Lewis C. Reynolds	Electrical engineer	Hudson river state hospital
August	1	L. Augustus Krum	Electrical engineer	Hudson river state hospital
October	1	Herbert B. Maxson	Elevator conductor	City and county hall, Erie county
March	31	Frederick Edwards	Engineering draughtsman	Engineer and surveyor
June	1	Sherman W. Belding	Engineering draughtsman	Engineer and surveyor
October	7	Paul McLoud	Engineering draughtsman	Engineer and surveyor
November	1	Harvey F. Hawley	Engineering draughtsman	Engineer and surveyor
April	1	Harry M. Burtis	Equity clerk	Clerk, Kings county
	14	George M. Conrady	Equity clerk	Clerk, Kings county
January	13	John P. Slocum*†	Examiner, Latin and sciences	Public instruction
March	13	John P. Slocum*	Examiner, Latin and sciences	Public instruction
	17	Edwin F. McDonald	Examiner, professional subjects	Public instruction
	17	Luther L. Stillman*	Examiner, professional subjects	Public instruction
June	16	Holly W. Maxson†	Examiner, professional subjects	Public instruction
August	18	Lucy A. Rowell†	Examiner, Latin	Public instruction
January	31	Minnie G. Dean	Examiner, New York and United States history and civics	Regents
	28	Thurlow U. Buxton	Examiner, New York and United States history and civics	Regents
February	10	Vera M. Thompson	Examiner, German	Regents
	11	Clara Paquet	Examiner, French	Regents

* Veteran, † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date	NAME	Position	Office
1902			
February 12	Celesta M. Pember	Examiner, French	Regents
January 13	Franklin B. Holmes†	Examiner, junior	Civil service commission
August 1	Nathan Beckwith†	Examiner, junior	Civil service commission
October 15	Vinton A. Clark	First assistant horticulturist	Agricultural experiment station, Geneva
March 1	Wilson J. Race	Fireman	Woman's relief corps home, Oxford
June 6	William P. McGowan	Foreman, chair industry	Auburn prison
October 20	Edwin M. Roberts	Foreman, chair industry	Auburn prison
January 21	Lu L. Sherman	Foreman	Public works
29	Maurice F. Mason*	Foreman	Public works
29	David Brown	Foreman	Public works
March 24	Daniel E. Baldwin	Foreman	Public works
May 14	Thomas E. McInerney	Guard	Auburn prison
April 2	John B. Doyle	Guard	Clinton prison
10	William L. Parsons†	Guard	Clinton prison
October 2	William L. Parsons†	Guard	Clinton prison
May 2	John J. Farrington	Guard	Clinton prison
October 8	Edward H. White	Guard	Clinton prison
November 11	Charles S. Gossin	Guard	Clinton prison
December 1	Elwin S. Shires	Guard	Clinton prison
4	David L. Kling	Guard	Clinton prison
August 1	Bernard McTiernan	Guard	Sing Sing prison
October 1	Peter J. Davey	Guard	Sing Sing prison
1	William D. Blanchard	Guard	Sing Sing prison
August 1	Matthew P. Snook	Guard	Eastern New York reformatory
2	William D. Blanchard†	Guard	Eastern New York reformatory
January 29	George C. Hart	Guard	Elmira reformatory
29	Cady B. Weston	Guard	Elmira reformatory
March 19	Samuel L. Hurley	Guard	Elmira reformatory
25	Frank Limner	Guard	Elmira reformatory
31	Chester T. Mitchell	Guard	Elmira reformatory
31	William Finn	Guard	Elmira reformatory
April 5	David L. Kling	Guard	Elmira reformatory

	5	Charles W. Douglas	Guard	Elmira reformatory
	21	Joseph Dugan	Guard	Elmira reformatory
May	1	Fred O. Scurrah	Guard	Elmira reformatory
	1	Franklin J. Sheridan	Guard	Elmira reformatory
	1	Charles C. Wood	Guard	Elmira reformatory
July	3	Archibald J. Parker	Guard	Elmira reformatory
	14	Abram D. Stryker	Guard	Elmira reformatory
	16	Loring B. Carter	Guard	Elmira reformatory
	25	John D. Driscoll	Guard	Elmira reformatory
August	4	Wilson B. Whitley	Guard	Elmira reformatory
	9	John L. Hoffman	Guard	Elmira reformatory
	19	Lewis B. Grimes	Guard	Elmira reformatory
	20	Charles H. Erway	Guard	Elmira reformatory
	30	C. Milburn Hess	Guard	Elmira reformatory
September	1	Charles R. Stanford	Guard	Elmira reformatory
	1	Clarence J. Traugott	Guard	Elmira reformatory
	2	Walter Dowdle	Guard	Elmira reformatory
	5	Fred Alger	Guard	Elmira reformatory
	5	Henry J. Sheridan	Guard	Elmira reformatory
	10	Ernest Prell	Guard	Elmira reformatory
October	10	Willis P. Abbey	Guard	Elmira reformatory
	14	Lawrence S. Duggan	Guard	Elmira reformatory
November	14	James H. Mahoney	Guard	Elmira reformatory
December	13	Dennis A. Sullivan, Jr.	Guard	Elmira reformatory
	26	William W. Mulford	Guard	Elmira reformatory
January	6	Lillian L. Greene	Head teacher of music	School for blind, Batavia
April	3	Abram M. Feldman	Heating engineer	State architect
	18	William B. Armstrong	Heating engineer	State architect
June	25	Abraham B. Samuelson	Heating engineer	State architect
May	1	Charles L. Enders	Inspector of nurseries	Department of agriculture
	1	Louis F. Brown	Inspector of nurseries	Department of agriculture
	1	Joseph H. Dodge	Inspector of nurseries	Department of agriculture
June	1	Fred T. Wiley	Inspector of nurseries	Department of agriculture
November	1	Laura E. Thacher	Inspector	Board of charities
January	13	Gustav A. Schurmann*	Instructor in bookbinding	Clerk, New York county
May	1	Winifred S. Gibbs	Instructor in cooking	House of refuge, Albion

*Veteran. †Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date	NAME	Position	Office
1902			
May 7	Ernest E. Bernard	Instructor in printing	Elmira reformatory
October 24	Frank M. Sheldon	Instructor in printing	Elmira reformatory
November 14	Perry E. Kent	Instructor in printing	Elmira reformatory
April 15	Frederick S. Black	Instructor in tailoring	Elmira reformatory
24	William H. Gilbert	Instructor in tailoring	Elmira reformatory
October 17	J. Westley Atsell	Instructor in painting	Elmira reformatory
April 14	Robert M. Love*	Instructor in machine woodworking and cabinet-making	Auburn prison
August 20	Charles A. McAlpine	Instructor in machine woodworking and cabinet-making	Auburn prison
February 18	Mrs. Emma M. Nellis	Instructor in sewing	House of refuge, Hudson
June 1	Mary A. Terrott	Instructor in sewing	House of refuge, Hudson
15	Ellen M. Burke	Instructor in sewing	House of refuge, Hudson
November 22	Frank H. Hubbell	Janitor	Normal school, Fredonia
February 8	John T. Gorman	Junior clerk	Regents
May 7	Alice Williams	Junior clerk	Clerk, Erie county
September 12	Emil E. Fischer	Junior clerk	District attorney, New York county
October 1	William H. Barker	Junior clerk	Regents
1	William J. Nusbaum	Junior clerk	Regents
November 16	William E. Stephens	Junior clerk	Public instruction
December 1	Herbert R. Hare	Junior clerk	Soldiers and sailors' home, Bath
January 1	William J. Cavanaugh	Junior physician	Hudson river state hospital
February 19	Frank J. Weigand	Junior physician	Matteawan state hospital
1	Hendery Allison	Junior physician	Manhattan state hospital, east
June 6	Theodore W. Simon	Junior physician	Long Island state hospital, Kings Park
16	Charles P. Frischbier	Junior physician	Manhattan state hospital, east
August 1	Irving L. Walker	Junior physician	Manhattan state hospital, Central Islip
1	George F. Brewster	Junior physician	State hospital, Middletown
8	Charles M. Burdick	Junior physician	St. Lawrence state hospital
September 6	Walter H. Sanford	Junior physician	Long Island state hospital, Kings Park
11	James V. May	Junior physician	Manhattan state hospital, Central Islip
October 1	Nishan A. Pashayan	Junior physician	Long Island state hospital, Kings Park

	15	James V. May	Junior physician	State hospital, Binghamton
	22	William H. Montgomery	Junior physician	State hospital, Utica
November	1	Aaron J. Rosenberg	Junior physician	Long Island state hospital, Kings Park
	15	Albert E. Ullman	Junior physician	Long Island state hospital, Kings Park
December	1	Amos T. Baker	Junior physician	State hospital, Dannemora
	25	Edwin C. Taylor	Junior physician	Manhattan state hospital, east
February	3	Philip T. Cadmus*	Keeper	Queens county jail
	3	Theodore F. Giese	Keeper	Queens county jail
	4	Charles Vetter	Keeper	Queens county jail
August	9	John O'Flaherty	Keeper	New York county jail
July	16	William F. McCabe	Kitchen keeper	Auburn prison
August	1	Fred E. Lawton	Kitchen keeper	Sing Sing prison
March	27	Charles M. Edwards	Leveler	Engineer and surveyor
June	2	Charles H. MacCullock	Leveler	Engineer and surveyor
	2	John S. Clancy	Leveler	Engineer and surveyor
	21	Frank B. Williams	Leveler	Engineer and surveyor
	3	Anna R. Phelps	Library assistant	State library
July	19	Frances K. Ray†	Library assistant	Water storage commission
August	25	Zaidee M. Brown	Library assistant	State library
October	1	Corinne Bacon	Library assistant	State library
	1	Charlotte E. Groves	Library assistant	State library
	10	Ella R. Seligsberg	Library assistant	State library
November	21	Frank R. Mackenzie	Marine engineer	Manhattan state hospital, west
October	1	Jennie M. O'Hern	Marshal	Reformatory for women, Bedford
	12	Mary S. Kreitner	Matron	Erie county jail
February	1	George W. Gorrill	Medical interne	State hospital, Buffalo
	19	Walter H. Sanford	Medical interne	Matteawan state hospital
March	24	Frank Hinkley	Medical interne	Long Island state hospital, Flatbush
April	17	Lee A. Whitney	Medical interne	Hudson river state hospital
June	4	Albert E. Ullman	Medical interne	State hospital, Willard
	23	Michael J. Thornton	Medical interne	Craig colony, Sonyea
July	1	Lawrence J. Gerold	Medical interne	Long Island state hospital, Kings Park
	12	Mary Clayton	Medical interne (woman physician)	St. Lawrence state hospital
August	7	William E. Curtin	Medical interne	Manhattan state hospital, east

* Veteran.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date	NAME	Position	Office
1902			
September 1	Frederick W. Parsons	Medical interne	Hudson river state hospital
5	George P. Thomas	Medical interne	Matteawan state hospital
October 26	Edwin C. Taylor	Medical interne	Manhattan state hospital, east
28	Harry I. Johnston	Medical interne	State hospital, Willard
November 24	Alfred W. Wheeler	Medical interne	St. Lawrence state hospital
December 19	David L. Satenstein	Medical interne	State hospital, Willard
January 20	John Leonhard	Messenger	Clerk, Kings county
20	William H. Kingman	Messenger	Clerk, Kings county
20	Hubert F. Kelly	Messenger	Clerk, Kings county
20	James McIntyre	Messenger	Clerk, Kings county
April 2	Lawrence O'Reilly*	Messenger	Clerk, Kings county
December 5	Andrew J. Miller	Milk expert	Department of agriculture
15	Frank C. Carr	Milk expert	Department of agriculture
February 12	Emmet Stinnard	Nurse	Erie county hospital
15	Inez T. L. Tolsma	Nurse	Custodial asylum, Newark
19	Marie Schmidling	Nurse	Hospital for crippled and deformed children, Tarrytown
March 20	Katherine R. Jones	Nurse	School for blind, Batavia
May 1	Ida V. Haines	Nurse	House of refuge, Albion
6	Katherine R. Jones	Nurse	Woman's relief corps home, Oxford
25	Grace A. Lane	Nurse	House of refuge, Hudson
26	Nellie I. Powell	Nurse	Hospital for crippled and deformed children, Tarrytown
June 24	Julie M. Armstrong	Nurse	Reformatory for women, Bedford
August 1	Margaret G. Deegan	Nurse	Woman's relief corps home, Oxford
September 2	Elizabeth L. Leeke	Nurse	Industrial school, Rochester
October 7	Olga M. Hill	Nurse	Reformatory for women, Bedford
23	Marie Ferrier	Nurse	State hospital, Willard
December 1	Elizabeth Pierce	Nurse	Reformatory for women, Bedford
2	Margaret McLaren	Nurse	Industrial school, Rochester
January 15	John A. Corcoran	Officer	Reformatory for women, Bedford
25	Jessie D. Hinsdale	Officer	School for blind, Batavia

February	8	Mary A. Morgan	Officer	House of refuge, Hudson
	8	Ellen E. Humphrey	Officer	Reformatory for women, Bedford
March	4	Mary E. Collins	Officer	House of refuge, Hudson
	9	Marie A. Ellison	Officer	Reformatory for women, Bedford
	11	Elizabeth Judge	Officer	Custodial asylum, Newark
	15	Lillian G. Topping	Officer	Reformatory for women, Bedford
	15	Sara J. Gardner	Officer	Reformatory for women, Bedford
	21	James King	Officer	Industrial school, Rochester
	25	Sophie N. Fonda	Officer	Industrial school, Rochester
May	2	Leonora Dunspaugh	Officer	Reformatory for women, Bedford
	3	Frank H. Kulp	Officer	Reformatory for women, Bedford
	25	Clarence E. Horn	Officer	Industrial school, Rochester
	26	Mrs. F. W. Thompson	Officer	House of refuge, Albion
	29	Frank Whalen	Officer	Industrial school, Rochester
	29	Georgiana M. Gardenier	Officer	House of refuge, Hudson
June	1	Sue H. Ford	Officer	Reformatory for women, Bedford
	1	Grace B. Strong	Officer	Industrial school, Rochester
	3	Bertha J. Knettles†	Officer	House of refuge, Hudson
	3	Marie A. Ellison	Officer	Industrial school, Rochester
	4	Anna E. Jones	Officer	Reformatory for women, Bedford
	5	Mrs. Lucy W. Hunt	Officer	House of refuge, Hudson
	8	Mrs. Lily Ingram	Officer	House of refuge, Hudson
	9	Anna R. Murray	Officer	Reformatory for women, Bedford
	10	Emma V. St. John	Officer	House of refuge, Hudson
July	1	Caroline Harty	Officer	House of refuge, Hudson
	8	Nellie C. Engells	Officer	Reformatory for women, Bedford
	16	Jane E. Dorey	Officer	House of refuge, Hudson
	17	Anna M. Sweeney	Officer	Reformatory for women, Bedford
August	13	Jessie E. McAuliffe	Officer	Reformatory for women, Bedford
	18	Augusta A. Hammond	Officer	Reformatory for women, Bedford
	20	Hattie Campbell†	Officer	House of refuge, Hudson
	28	Minnie M. Heeran†	Officer	House of refuge, Hudson
September	10	Hattie Campbell	Officer	House of refuge, Hudson
	13	Edna H. Evertsen	Officer	Reformatory for women, Bedford
	26	Minnie M. Heeran	Officer	House of refuge, Hudson
October	1	Mrs. H. Melita Sage	Officer	Woman's relief corps home, Oxford

* Veteran. † Temporary.

Date	NAME	Position	Office
1902			
October 4	Nellie C. Engels	Officer	Custodial asylum, Newark
10	Horace G. Osborne*	Officer	Industrial school, Rochester
11	Margaret Harrington	Officer	Reformatory for women, Bedford
18	William H. Farrington	Officer	House of refuge, Hudson
19	Charles W. Kinyon	Officer	House of refuge, Hudson
20	Charlotte Nash	Officer	House of refuge, Hudson
21	Lettie Burnett	Officer	Reformatory for women, Bedford
21	Mrs. May Egbert	Officer	Reformatory for women, Bedford
24	Julia L. Carroll	Officer	House of refuge, Hudson
25	Bertha J. Knettles	Officer	Reformatory for women, Bedford
November 1	Anna E. Jones	Officer	Industrial school, Rochester
1	Carrie M. Crowl	Officer	Reformatory for women, Bedford
6	Irva Alice Smith	Officer	House of refuge, Hudson
7	Lilian Willson	Officer	Reformatory for women, Bedford
20	Thomas J. Gossin	Officer	Reformatory for women, Bedford
December 5	Michael J. R. Tierney	Officer	Industrial school, Rochester
8	Eliza A. Eagan	Officer	House of refuge, Hudson
13	Alice Mourin	Officer	House of refuge, Hudson
April 3	Harold J. Hichman	Page	State architect
May 1	Clarence E. Weed	Page	Engineer and surveyor
June 1	Charles E. Muhleisen	Page	Board of charities
11	Edmund J. Tighe	Page	Public administrator, New York county
30	Edward C. Eaton	Page	Fiscal supervisor
July 7	Charles H. Mullens†	Page	Secretary of state
August 1	Howard L. Wright	Page	Department of excise
1	William H. Taaffe	Page	Commission in lunacy
September 8	Clifford I. Twiss†	Page	Commission in lunacy
10	Edmund J. Tighe	Page	District attorney, New York county
16	Henry G. Adams	Page	Secretary of state
October 6	Hillier McC. Burrowes	Page	Commission in lunacy
November 24	William F. Kelly	Page	Public administrator, New York county
August 4	Maud L. Hassard	Physical instructor	House of refuge, Hudson

November	5	James P. Clark	Physical instructor	School for blind, Batavia
July	25	Horatio S. Mattimore	Preparator	State paleontologist
January	13	Daisy Bridgman	Pupil nurse	Erie county hospital
March	7	Alice Alexander	Pupil nurse	Erie county hospital
April	3	Nellie B. Gray	Pupil nurse	Erie county hospital
February	10	Eily May Knights	Regents clerk	Regents
	11	Julia Buckley	Regents clerk	Regents
	11	Lessa H. Bugden	Regents clerk	Regents
	11	Elizabeth E. Staley	Regents clerk	Regents
	18	Mary E. Murphy	Regents clerk	Regents
	21	Sadie E. McGuire	Regents clerk	Regents
June	23	Anna Stahler	Regents clerk	Regents
	24	Elizabeth Seeber	Regents clerk	Regents
	30	Herbert McKinniss	Regents clerk	Regents
August	11	Sarah Clerk	Regents clerk	Regents
May	9	Henry E. Breed	Rodman	Engineer and surveyor
	10	Harley F. Hawley	Rodman	Engineer and surveyor
	15	Bailey J. Cornell	Rodman	Engineer and surveyor
	26	Charles H. Snyder	Rodman	Engineer and surveyor
June	16	Ernest D. Hendricks	Rodman	Engineer and surveyor
	20	Lewis G. Fisher	Rodman	Engineer and surveyor
	21	James J. Montgomery	Rodman	Engineer and surveyor
	21	Lucius S. Hulburd	Rodman	Engineer and surveyor
July	1	Walter M. Bristow	Rodman	Engineer and surveyor
	14	Walter J. Plogsted	Rodman	Engineer and surveyor
	14	Arthur S. Whitbeck	Rodman	Engineer and surveyor
	21	Judson T. Wells	Rodman	Engineer and surveyor
December	26	John H. McElroy	Rodman	Engineer and surveyor
March	15	Charles W. Wasson	Special agent	Department of excise
April	1	Joseph G. Mandl	Special agent	Department of excise
July	16	Harvey K. Palmer	Special agent	Department of excise
June	16	William N. Tubbs	Special agent	Public works
March	25	Anna T. Dugan	Special attendant (clerk)	Custodial asylum, Newark
January	6	Edward F. Christ	Stenographer, first grade	Superintendent of poor, Erie county
	6	Minnie L. Grant	Stenographer, first grade	Manhattan state hospital, west
	18	Rose C. Smyth†	Stenographer, first grade	Railroad commission

* Veteran. † Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Date	NAME	Position	Office
1902			
February 3	Mary H. Lockwood†	Stenographer, first grade	Board of charities
10	Grace Pettefer†	Stenographer, first grade	Civil service commission
March 1	Jennie F. Mellany	Stenographer, first grade	Hudson river state hospital
1	Ellen I. Farley	Stenographer, first grade	New York monuments commission
12	Maude E. Hastings†	Stenographer	Comptroller
17	Robert R. Webster	Stenographer, first grade	State hospital, Gowanda
April 3	Fred. J. Griffin	Stenographer, first grade	Manhattan state hospital, Central Islip
May 16	Patrick J Walsh	Stenographer, first grade	Manhattan state hospital, east
20	Kathryne Hart	Stenographer, first grade	House of refuge, Albion
June 16	Edward F. Roche	Stenographer, first grade	Long Island state hospital, Kings Park
30	Mary H. Lockwood†	Stenographer, first grade	Regents
July 1	Katherine Moore†	Stenographer, first grade	Board of charities
7	Jessie Anderson†	Stenographer, first grade	Board of charities
21	Ada W. Lighthall†	Stenographer, first grade	Department of excise
August 4	Katherine Moore†	Stenographer, first grade	State architect
9	Lillian M. Stebbins	Stenographer, first grade	Custodial asylum, Rome
13	Delphine Keagle	Stenographer, first grade	Industrial school, Rochester
15	Jessie Anderson†	first grade	Department of excise
September 16	Henry S. Young	first grade	Manhattan state hospital, Central Islip
October 4	Ellen F. Kelly	first grade	Long Island state hospital, Flatbush
6	Mrs. Phoebe M. Smith†	first grade	Department of excise
13	Katharine B. Allis†	first grade	Regents
13	Ada W. Lighthall	first grade	Department of excise
13	Mary L. Steigelmaier	first grade	Craig colony, Sonyea
14	Nellie M. Canfield†	first grade	Department of excise
15	Mary C. A. Kelly†	first grade	Purchasing steward, Manhattan and Long Island state hospitals
16	Harry A. Hecox	Stenographer, first grade	Long Island state hospital, Kings Park
20	Frank W. Griffith	Stenographer, first grade	Manhattan state hospital, Central Islip
20	Flora E. Kenyon	Stenographer, first grade	Manhattan state hospital, west
23	Edward C. Kanney	Stenographer, first grade	Regents
29	Elsie M. Kuns	Stenographer, first grade	State hospital, Willard

November	1	Mary C. A. Kelly†	first grade	Manhattan state hospital, west
	3	Mary F. W. Whited	first grade	Industrial school, Rochester
	5	Wara M. Adee	first grade	State hospital, Willard
	10	Gertrude H. Lull	first grade	State hospital, Willard
	12	E. Maude Hazen	first grade	School for blind, Batavia
December	1	Mary C. A. Kelly	first grade	Hudson river state hospital
	9	Denis J. Fogarty	first grade	Manhattan state hospital, east
	17	Silas S. Hughes	first grade	Manhattan state hospital, east
	19	Rose C. Stevens	Stenographer, first grade	Industrial school, Rochester
January	1	Rose J. Mehan	Stenographer, second grade	Civil service commission
	21	Grace I. Girvin	Stenographer, second grade	Secretary of state
February	1	Jessie M. Bolin†	Stenographer, second grade	Comptroller
	6	Clinton DeF. Ganse	Stenographer, second grade	Purchasing steward, Manhattan and Long Island state hospitals
March	1	Jessie M. Bolin	Stenographer, second grade	Department of labor
	1	Frank S. Sharp	Stenographer, second grade	Secretary of state
	10	Winifred E. Lockrow†	Stenographer, second grade	Department of labor
	10	Daisy E. VandeBogert	Stenographer, second grade	Department of excise
	20	Ernest W. Kelsey	Stenographer, second grade	Purchasing steward, Manhattan and Long Island state hospitals
	25	Ellen G. Tobin	Stenographer, second grade	Civil service commission
July	17	Rose P. Glazier†	Stenographer, second grade	Department of excise
September	1	Patrick J. Quilter	Stenographer, second grade	State architect
	25	Winifred E. Lockrow	Stenographer, second grade	Department of labor
October	1	William C Hinckley	Stenographer, second grade	Board of charities
	2	Theodore Siddall	Stenographer, second grade	District attorney, New York county
	6	Kate F. Cahill	Stenographer, second grade	Board of charities, New York office
	14	Laura R. Lamport†	Stenographer, second grade	Department of excise
	14	Helen G. Hassett†	Stenographer, second grade	Department of excise
	14	Elsie M. Kennedy	Stenographer, second grade	Department of excise
November	5	William M. Murray	Stenographer, second grade	State architect
	5	Viola P. Sherrill	Stenographer, second grade	Civil service commission
December	20	Charles E. Glynn†	Stenographer, second grade	Department of excise
February	1	Karl F. Colson	Stenographer, third grade	Railroad commission
	5	John T. Kane	Stenographer, third grade	Board of charities
March	1	Fred. A. Shapley	Stenographer, third grade	Board of charities

†Temporary.

Date	NAME	Position	Office
1902			
April 1	Thomas F. Kelly	Stenographer, third grade	District attorney, New York county
16	Herbert W. Archer	Stenographer, third grade	Comptroller
May 28	Henry M. A. Meyer	Stenographer, third grade	District attorney, New York county
June 16	Louis A. Zimmerman	Stenographer, third grade	Comptroller
December 8	Joseph M. A. Larkin	Stenographer, third grade	Comptroller
22	Jane Larkin†	Stenographer, third grade	Water storage commission
January. 27	William Hill*	Steward	State hospital, Willard
May 19	Frank L. Warne†	Steward	State hospital, Willard
March 1	Miller I. McHenry	Storekeeper	State hospital, Willard
July 1	Isaac T. Cross	Storekeeper	Hudson river state hospital
October 17	Oscar E. Droege	Storekeeper	Manhattan state hospital, east
November 1	Clarence B. Proctor	Storekeeper	Matteawan state hospital
August 1	Henry O. Taylor*	Tailor and cutter	Erie county penitentiary
January 7	Ruth A. DeWitt	Teacher	House of refuge, Hudson
May 12	Dell M. Coe	Teacher	Reformatory for women, Bedford
August 11	Eva A. Coe	Teacher	Reformatory for women, Bedford
September 1	Roland Dann	Teacher	Thomas asylum
1	Jennie L. Clark	Teacher	Institution for feeble-minded children, Syracuse
1	Ruth L. Fordham†	Teacher	Industrial school, Rochester
8	Jean R. Benjamin	Teacher	House of refuge, Hudson
24	Ethel M. Rafter	Teacher	Industrial school, Rochester
November 15	Walter C. Moon	Teacher of vocal music	Industrial school, Rochester
December 13	Ella J. Skeahan	Teacher	Reformatory for women, Bedford
August 22	Manly B. Conklin	Telegrapher	Long Island state hospital, Kings Park
1	Edward G. Semon	Tracer	State architect
May 1	Charles H. Trask	Traveling agent	Agricultural experiment station, Geneva
August 18	Thomas Feary*	Watchman	Agricultural experiment station, Geneva
December 24	Charles W. Abell*	Watchman	Agricultural experiment station, Geneva
October 6	Mary H. Smith	Woman physician	Long Island state hospital, Flatbush
December 1	Alice E. Rowe	Woman physician (homeopathic)	State hospital, Gowanda

PROVISIONAL APPOINTMENTS, RULE VIII, SECTION 4

The following named persons have been appointed after non-competitive examination for a period not to exceed two months to positions in the competitive class, when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date	NAME	Position	Office
1902			
January 9	Abel, Joseph	Copyist	Clerk, Kings county
6	Armstrong, John S	Assistant deputy sheriff	Kings county
November 10	Babinger, Joseph	Assistant electrical engineer	State hospital, Gowanda
February 17	Bamberger, Ferd	Tailor and cutter	Erie county penitentiary
August 8	Bates, Helen P	Assistant sociology librarian	State library
January 6	Bedell, George A	Assistant deputy sheriff	Kings county
November 4	Benham, George S	Nurse	Erie county hospital
January 6	Besserer, Frederick A	Comparer	Register, Kings county
6	Black, Edward E	Assistant deputy sheriff	Kings county
September 1	Bohannan, Arthur G	Rodman	Engineer and surveyor
January 6	Boyd, William	Keeper	Kings county jail
6	Brackley, George E	Assistant index clerk	Register, Kings county
6	Brennan, John J	Van driver	Sheriff, Kings county
June 2	Brewster, George F., Jr	Physician	State hospital, Middletown
January 6	Brooks, David	Keeper	Kings county jail
6	Brown, William H	Assistant equity clerk	Sheriff, Kings county
September 25	Brows, John A	Engineering draughtsman	Engineer and surveyor
January 6	Bulch, John, Jr	Keeper	Kings county jail
9	Burke, Thomas M	Copyist	Clerk, Kings county
March 22	Burke, William J	Comparing clerk	Clerk, Kings county
January 9	Burr, Samuel E	Custodian	Clerk, Kings county
6	Cain, Frank	Custodian	Register, Kings county
6	Cantwell, Lillian	Matron	Kings county jail
6	Carew, Mary	Matron	Kings county jail
6	Chickering, Joseph	Assistant deputy sheriff	Kings county
9	Clare, Dennis J	Equity clerk	Clerk, Kings county

PROVISIONAL APPOINTMENTS — *Continued*

Date	NAME	Position	Office
1902			
August 14	Cleaver, Howard A	Rodman	Engineer and surveyor
October 21	Cloke, John	Sub-foreman	Richmond county park commission
January 6	Clyde, Francis W	Copyist	Register, Kings county
9	Cohn, Norbert	Docket clerk	Clerk, Kings county
October 21	Cole, Clarence M	Sub-foreman	Richmond county park commission
March 22	Colne, Charles	Chief of old records	Clerk, Kings county
October 21	Corse, Israel	Head foreman	Richmond county park commission
January 9	Croft, Herman	Messenger	Clerk, Kings county
August 4	Crafts, Frederick H	Leveler	Engineer and surveyor
January 6	Daly, Joseph	Custodian	Register, Kings county
6	Daniels, Joseph	Custodian	Register, Kings county
May 20	Devine, Mary	Matron	Erie county jail
July 12	Donald, John A	Deputy mine inspector	Department of labor
January 6	Dow, Philip M	Chief current index clerk	Register, Kings county
6	Durling, Charles	Chattel mortgage clerk	Register, Kings county
6	Evans, Joseph	Van driver	Sheriff, Kings county
September 1	Fancher, J. W	Rodman	Engineer and surveyor
January 27	Farren, John S	Copyist or recording clerk	Register, Kings county
9	Fierabend, John	Equity clerk	Clerk, Kings county
May 17	Finch, Anna P	Assistant matron	House of refuge, Hudson
August 27	Fink, Charles P	Rodman	Engineer and surveyor
February 15	Firmbach, Baptiste	Messenger	Clerk, Kings county
January 6	Fox, William H	Cutter and tailor	Erie county penitentiary
27	Gallagher, R. J	Copyist or recording clerk	Register, Kings county
February 2	Gauld, Bella	Trained nurse	School for the blind, Batavia
January 6	Glenister, James W	Comparer	Register, Kings county
6	Goetz, Frederick	Chief clerk of records	Register, Kings county
10	Gorrill, George W	Medical interne	State hospital, Buffalo
March 22	Hageman, Henry	Document searcher	Clerk, Kings county
August 11	Hand, George H	Rodman	Engineer and surveyor
January 6	Harding, John M	Accountant	Sheriff, Kings county

	6	Haubert, W. J	Keeper	Kings county jail
November	20	Herbst, E. A	Examiner of accounts	State hospitals
July	15	Hill, John	Guard	Erie county penitentiary
October	30	Hollenbeck, Lillian G	Bookkeeper	House of refuge, Hudson
November	20	Hungerford, R. B	Examiner of accounts	State hospitals
January	6	Hulius, George	Messenger	Register, Kings county
March	1	Johnson, Charles J	Page	Public administrator, New York county
May	2	Johnson, Mary E	Officer	Reformatory for women, Bedford
January	6	Josten, Harry	Keeper	Kings county jail
	6	Kendall, Charles D	Assistant deputy sheriff	Kings county
	6	Kennedy, Lawrence	Comparer	Register, Kings county
	27	Kenny, John	Copyist or recording clerk	Register, Kings county
August	26	King, Alfred	Rodman	Engineer and surveyor
March	22	Kock, Paul H	Assistant, old records clerk	Clerk, Kings county
January	9	Kreuder, Paul	Docket clerk	Clerk, Kings county
March	22	Laux, Joseph	Assistant clerk	Clerk, Kings county
January	6	Lawton, W. R	Assistant index clerk	Register, Kings county
February	27	Leonhard, Charles H	Typewriter	Commissioner of jurors, Queens county
January	6	Letts, Felix	Mailing clerk	Register, Kings county
	9	Loader, George	Bookkeeper	Clerk, Kings county
March	4	Low, Frank S	Assistant in photographic chemistry	Cancer laboratory, department of health
February	17	Lowe, George C	Dentist	Industrial school, Rochester
January	6	Luchesi, Henry O	Assistant index clerk	Register, Kings county
April	29	Lyon, Frank D	Inspector of highway work	Engineer and surveyor
August	15	McCarthy, John	Rodman	Engineer and surveyor
March	1	McGowan, William P	Foreman, chair industry	Auburn prison
January	6	McKenna, James	Comparer	Register, Kings county
July	19	McLeod, Paul	Engineering draughtsman	Engineer and surveyor
January	6	McNeile, Hector	Chief clerk of copyists	Register, Kings county
	6	McPhilliamy, William J	Equity clerk	Sheriff, Kings county
	6	Maag, Gustave	Copyist	Register, Kings county
September	9	MacKenzie, F. R	Steamboat engineer	Manhattan state hospital, west
April	7	Magnus, Henry C	Assistant	State geologist
January	6	Maikranz, Charles	Assistant deputy sheriff	Kings county
	27	Marks, Charles S	Copyist or recording clerk	Register, Kings county
	27	Marsh, Leonard	Copyist or recording clerk	Register, Kings county

PROVISIONAL APPOINTMENTS — *Continued*

Date	NAME	Position	Office
1902			
January 9	Maurer, Charles	Copyist	Clerk, Kings county
September 23	Maynard, H. J	Officer	Industrial school, Rochester
March 22	Meyer, Albert E	Assistant clerk	Clerk, Kings county
26	Miller, Florence B	Assistant matron	House of refuge, Hudson
January 27	Mitchell, John L	Copyist or recording clerk	Register, Kings county
October 7	Moon, Walter C	Music teacher	Industrial school, Rochester
June 18	Moore, Thomas F	Watchman	Agricultural experiment station
January 6	Morgan, William G	Abstract clerk and copyist	Register, Kings county
6	Morris, Charles E	Equity clerk	Clerk, Kings county
6	Munnich, Philip	Copyist	Register, Kings county
9	Murphy, Martin	Docket clerk	Clerk, Kings county
September 30	Murphy, John	Instructor in printing	Elmira reformatory
January 6	Nathan, Gustave	Custodian	Register, Kings county
6	Neal, Alexander	Assistant deputy sheriff	Kings county
6	Norris, Douglas	Messenger	Register, Kings county
September 30	Nye, Frank B	Chainman	Engineer and surveyor
January 27	O'Donnell, James F	Copyist or recording clerk	Register, Kings county
6	O'Grady, Ellen A	Matron	Kings county jail
6	Osgood, Charles	Van driver	Sheriff, Kings county
6	Page, Edwin F	Satisfaction clerk	Register, Kings county
March 22	Phillips, Charles R	Assistant old records clerk	Clerk, Kings county
January 6	Potter, Frank B	Copyist	Register, Kings county
May 14	Powell, Nellie I	Trained nurse	Hospital for crippled and deformed children, Tarrytown
January 27	Quimby, David S	Copyist or recording clerk	Register, Kings county
6	Quinn, Irving C	Assistant index clerk and copyist	Register, Kings county
6	Quinn, Alexander	Bookkeeper of jail	Sheriff, Kings county
27	Ramsdell, Homer E	Copyist or recording clerk	Register, Kings county

August	13	Ross, Fred W	Rodman	Engineer and surveyor
March	22	Roth, John G	Assistant clerk	Clerk, Kings county
January	27	Rothschild, Edward	Copyist or recording clerk	Register, Kings county
	6	Ryer, Charles A. C.	Assistant deputy sheriff	Kings county
October	1	Salyerds, D. C.	Chainman	Engineer and surveyor
November	1	Sanford, Ernest L.	Head teacher	School for blind, Batavia
January	6	Schoenberg, A. J	Assistant chattel mortgage clerk	Register, Kings county
August	1	Searls, Frank V	Rodman	Engineer and surveyor
June	25	Semon, Edward G.	Tracer	State architect
July	16	Sherman, C. L.	Assistant engineer	State hospital, Gowanda
June	12	Shetland, Katharine M.	Bertillon indexer	Prison department
January	1	Shortell, Nellie T.	Officer	Reformatory for women, Bedford
	6	Sims, Michael J	Keeper	Kings county jail
	9	Sinsheimer, A. L.	Copyist	Clerk, Kings county
February	12	Smith, Charles H	Copyist	Register, Kings county
October	21	Smith, William	Sub-foreman	Richmond county park commission
August	9	Stauch, Jacob A	Guard	Erie county penitentiary
January	6	Stinnard, Emmet	Nurse	Erie county hospital
October	21	Strange, Arthur J	Assistant engineer	Richmond county park commission
July	19	Edwin Styring	Leveler	Engineer and surveyor
January	6	Swan, Joseph	Tickler clerk	Register, Kings county
	6	Swasey, Lewis M	Assistant clerk	Sheriff, Kings county
June	25	Taaffe, Albert G	Tracer	State architect
October	1	Taggart, E. C.	Rodman	Engineer and surveyor
November	4	Timmers, James H	Nurse	Erie county hospital
May	1	Thompson, Francis W	Assistant matron	House of refuge, Albion
January	1	Tolsma, Inez	Nurse	Custodial asylum, Newark
March	22	Trimble, Zachary T.	Comparing clerk	Clerk, Kings county
July	30	Trost, Oscar F. C.	Guard	Erie county penitentiary
August	25	Vandenburg, S. Elmer	Rodman	Engineer and surveyor
September	22	Walker, Lee	Rodman	Engineer and surveyor
January	27	Ward, Sewell D.	Copyist or recording clerk	Register, Kings county
	27	Warren, William J	Copyist or recording clerk	Register, Kings county
	6	Watson, Charles	Keeper	Kings county jail
	6	Weller, Charles H	Keeper	Kings county jail
	27	White, Patrick T.	Copyist or recording clerk	Register, Kings county
March	1	Whiting, R. C.	Assistant deputy sheriff	Kings county

PROVISIONAL APPOINTMENTS — *Concluded*

Date	NAME	Position	Office
1902			
January 6	Williams, Fred	Van driver	Sheriff, Kings county
6	Wills, William	Van driver	Sheriff, Kings county
6	Wilson, John J	Deputy warden	Kings county jail
May 26	Wright, Townsend	Assistant steam engineer	Long Island state hospital, Kings Park
January 27	Yunge, William	Copyist or recording clerk	Register, Kings county

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SECTION 5

Allowed by special action of the Commission, suspending the requirement of competition in cases "where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Compensation
Loeb, Leo	Experimental pathologist, Cancer laboratory, department of health	$1,000 per annum
Brinley, John R	Landscape architect, Richmond county park commission	

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SECTION 9

I Allowed by special action of the Commission, excepting from examination persons "engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300."

NAME	Position and office	Compensation
Aberdeen, H. L.	Assistant, university state of New York	$27 50
Adam, Louisa	Nurse, industrial school, Rochester	40 00
Adams, C. W.	Consulting engineer, department of health	55 00
Adams, Mabel R.	Local examiner, department of public instruction	10 50
Aiguier, Edward	Expert, district attorney, New York county	45 00
Almsteadt, Isaac	Photographer, district attorney, Richmond county	40 00
Andrews, C. B.	Attorney, forest, fish and game commission	23 72
Andrews, D. M	Stenographer, district attorney, Queens county	7 00
Andrews, Genevieve	Institute instructor, department of public instruction	100 00
Andrews, John H	Stenographer, district attorney, New York county	14 60
Archambault, George	Temporary timekeeper, department of public works	71 25
Arundell, Katherine	Stenographer, Craig colony	70 00
Austin, E. M.	Expert, department of health	250 00
Austin, F. M	Surveyor, forest, fish and game commission	24 00
Babcock, Edward S.	Institute instructor, department of public instruction	100 00
Badger & Cantwell	Attorneys, forest, fish and game commission	110 00
Bagg, Fred R.	Stenographer, department of excise	75 00
Baker, Frederick A.	Stenographer, attorney general, New York county	191 40
Baker, Hiram A	Local examiner, Hornellsville, civil service commission	32 50
Banks, William L.	Expert, district attorney, New York county	20 00
Banfield, A. W.	Local examiner, Elmira, civil service commission	48 00
Banning, Frank X.	Deputy sheriff, Richmond county	75 00
Banta, J. Edward	Institute instructor, department of public instruction	110 00
Bardwell, Darwin L.	Institute instructor, department of public instruction	145 00
Barker, W. W.	Local examiner, university state of New York	90 00
Barnes, Wesley	Surveyor, forest, fish and game commission	15 00
Barrows, Anna	Lecturer, farmers' institutes	50 00

Bassett, Charles A.	Confidential assistant, district attorney, Queens county	24 00
Bassett, Josephine M.	Institute instructor, department of public instruction	100 00
Batchelor, Annie A.	Temporary stenographer, insurance department	30 00
Bauman, W. J.	Expert witness, district attorney, Queens county	75 00
Baxter, Wm. J.	Treasurer's clerk, Elmira reformatory	250 00
Beach, S. A.	Lecturer, farmers' institutes	40 00
Bean, B. A.	Typewriter, university state of New York	10 00
Bean, George T.	Typewriter, university state of New York	10 00
Bean, Tarleton H.	Expert, state museum	6 00
Becker, W. T.	Lecturer, farmers' institutes	25 00
Beecher, Scoville A.	Local examiner, civil service commission	5 00
Beers, B. F.	Attorney, forest, fish and game commission	187 00
Bell, Hal	Referee, department of excise	80 00
Bemus, Morris N.	Local medical examiner, Jamestown, civil service commission	7 75
Benham, Mabel E.	Stenographer, Pan-American exposition commission	12 00
Benn & Poulson	Stenographers, district attorney, New York county	20 80
Bennett, James E.	Local examiner, New York, civil service commission	55 35
Bennett, J. E.	Local examiner, university state of New York	157 00
Bevins, M. S.	Attorney, forest, fish and game commission	65 00
Biggs, Herman	Bacteriologist, commission in lunacy	100 00
Billings, George S.	Referee, department of excise	130 00
Bingham, Jessie H.	Institute instructor, department of public instruction	108 00
Bishop, I. P.	Expert, state museum	63 57
Bishop, Irving P.	Examiner, department of public instruction	100 00
Bixby, Mary H.	Stenographer, house of refuge, Albion	10 00
Blake, John J.	Deputy sheriff, Richmond county	69 60
Blalock, Lucy G.	Stenographer, university state of New York	4 50
Blanchewood, Louise	Confidential assistant, district attorney, Queens county	172 55
Bliss, June McF.	Local examiner, department of public instruction	15 00
Blodgett, A. B.	Local examiner, department of public instruction	25 00
Blodgett, Frank D.	Lecturer, farmers' institutes	10 00
Bogardus, E. P.	Local examiner, Poughkeepsie, civil service commission	45 00
Bolin, Otto	Court officer, district attorney, Kings county	15 00
Boller, J. J.	Local examiner, university state of New York	15 00
Bonynge, Clarence	Stenographer, department of excise	54 60
Booth, John H.	Attorney, forest, fish and game commission	10 00
Booth, N. O.	Lecturer, farmers' institutes	30 00

APPOINTMENTS WITHOUT EXAMINATION, ETC. I — *Continued*

NAME	Position and office	Compensation
Bosworth, H. J	Surveyor, forest, fish and game commission	$20 00
Bostwick, A. E	Lecturer, university state of New York	15 00
Bowen, H. H	Confidential assistant, district attorney, New York county	20 00
Boyd, Albert	Court officer, Queens county court	33 00
Brannan, I. G	Stenographer, department of excise	9 52
Braman, Isaac V	Stenographer, fiscal supervisor	166 66
Brandfon, Jennie	Interpreter, district attorney, Queens county	75 00
Brandfon, Jennie	Interpreter, Queens county court	5 00
Brennan, Timothy J	Expert, district attorney, Queens county	50 00
Brice, David N	Stenographer, forest, fish and game commission	12 00
Brice, David N	Stenographer, farmers' institutes	63 00
Brigham, A. A	Lecturer, farmers' institutes	20 00
Brim, V. M	Attorney, forest, fish and game commission	10 00
Brindley, Elias B	Confidential assistant, district attorney, New York county	122 50
Brinsmade, Daniel B	Expert, district attorney, New York county	25 00
Brock, Dolores C	Stenographer, railroad commission	117 63
Broadhead, C. W	Lecturer, farmers' institutes	30 00
Brodnax, Herbert	Local examiner, New York, civil service commission	10 00
Broenniman, A. E	Expert computer, engineer and surveyor	470 00
Brophy, Richard J	Stenographer, department of excise	313 50
Brown, Abner B	Local examiner, Watertown, civil service commission	25 00
Brown, Frank	Attorney, forest, fish and game commission	7 00
Brown, F. H	Local examiner, Rochester, civil service commission	8 00
Brown, W. D	Local examiner, university state of New York	55 00
Brownell, E. J	Lecturer, farmers' institutes	18 00
Bruce, Peter	Local examiner, university state of New York	50 00
Bruce, Peter	Local examiner, New York, civil service commission	5 00
Brunell, H. W	Veterinarian, department of agriculture	5 00
Brush, Arthur C	Medical expert, district attorney, Kings county	300 00
Bryan, A. E	Special assistant, district attorney, New York county	90 00
Bryan, William	Physician, district attorney, Richmond county	175 00
Buckingham, F. E	Civil engineer, district attorney, Kings county	50 00
Bullis, George E	Institute instructor, department of public instruction	100 00

Bunting, A. E.	Local examiner, New York, civil service commission	
Bunting, A. E.	Local examiner, university state of New York	67 75
Burgin, B. O.	Local examiner, Albany, civil service commission	25 00
Burnett, W. J.	Expert witness, district attorney, Queens county	5 00
Burr, C. S., Jr.	Judge, state fair commission	50 00
Burrows, L. J.	Ophthalmic examiner, school for blind, Batavia	185 00
Burr, G. M.	Local examiner, Amsterdam, civil service commission	100 00
Burton, Jeanne H.	Temporary typewriter, state historian	10 00
Bussing, Robert S.	Referee, department of excise	12 00
Butts, C.	Assistant, university state of New York	40 00
Butts, Arthur C.	Referee, department of excise	49 00
Byrne, Catharine T.	Stenographer, civil service commission	90 00
Byrne, John B.	Expert, district attorney, Kings county	268 00
Cade, John T.	Expert, railroad commission	50 00
Caldwell, Charles	Expert engineer, Hudson river state hospital	175 00
Caldwell & Garrison	Expert surveyors, Matteawan state hospital	34 50
Caldwell & Garrison	Expert surveyors, Washington's headquarters	122 20
Callahan, Charles J.	Attendant at Utica, court of claims	245 45
Callahan, E. A.	Proofreader, department of agriculture	6 00
Callahan, E. A.	Lecturer, farmers' institutes	300 00
Callahan, W. J.	Expert witness, forest, fish and game commission	25 00
Campbell, John B.	Expert, district attorney, New York county	45 00
Cantine, C. F.	Attorney, forest, fish and game commission	15 00
Card, Fred W.	Lecturer, farmers' institutes	20 00
Carey, James F.	Civil engineer, district attorney, Kings county	10 00
Carey, Wm. L.	Referee, department of excise	40 00
Carlos, Anita	Stenographer, Elmira reformatory	100 00
Carpenter, C. W.	Surveyor, forest, fish and game commission	37 50
Carpenter, Roswell H.	Referee, department of excise	12 50
Carr, W. J.	Local medical examiner, Newburgh, civil service commission	55 00
Carrington, George R.	Referee, department of excise	13 00
Carroll, James E.	Stenographer, department of excise	40 00
Cary, Eugene	Referee, department of excise	106 20
Cassety, James M.	Local examiner, department of public instruction	50 00
Cassety, Louise M.	Local examiner, department of public instruction	25 00
Cassidy, Agnes M.	Indexer, department of excise	15 00
Cassidy, Thomas M.	Expert witness, district attorney, Queens county	120 00
		125 00

NAME	Position and office	Compensation
Cavanaugh, George W	Lecturer, farmers' institutes	$75 00
Chamberlain, H. M	Local examiner, Malone, civil service commission	33 00
Chamberlain, H. M	Local examiner, department of public instruction	10 50
Chamberlin, W. T	Expert, district attorney, Kings county	40 00
Chambers, Jacob	Expert examiner, medicine, civil service commission	76 00
Chapman, C. E	Lecturer, farmers' institutes	175 00
Chestnut, Samuel M	Confidential assistant, district attorney, New York county	10 00
Chilvers, William	Stenographer, district attorney, New York county	14 40
Chipperfield, G. F	Agent, banking department	40 00
Chorman, Frederick	Referee, department of excise	30 00
Clancy, Florence	Typewriter, district attorney, Queens county	5 10
Clapp, F. C	Assistant, state museum	35 00
Claris, John T	Veterinarian, department of agriculture	32 00
Clark, C. W	Lecturer, farmers' institutes	101 00
Cleaveland, T. W	Expert, district attorney, New York county	25 00
Cleaves, W. B	Lecturer, farmers' institutes	12 00
Cleflin, E. J	Local examiner, Hornellsville, civil service commission	20 00
Close, E. B	Stenographer, department of excise	161 55
Cobb, George H	Attorney, department of excise	45 00
Cochran, Anna	Stenographer, board of charities	22 00
Cochrane, Frank	Referee, department of excise	70 60
Coe, N. L	Photographer, district attorney, New York county	47 00
Cole, C. C	Lecturer, farmers' institutes	6 00
Cole, Clemens H	Referee, department of excise	30 00
Cole, E. P	Lecturer, farmers' institutes	20 00
Collingwood, H. M	Lecturer, farmers' institutes	10 00
Colson, Frederick D	Stenographer, civil service commission	192 50
Colyer, Charles G	Expert, district attorney, Kings county	250 00
Combes, A. C	Expert witness, district attorney, Queens county	25 00
Comstock, William A	Stenographer, board of charities	58 00
Conant, F. O	Special protector, forest, fish and game commission	60 00
Coney, William T	Temporary typewriter, state historian	11 00
Connelly, Anna J	Confidential assistant, district attorney, Queens county	5 00

Connors, Elizabeth	Nurse, industrial school, Rochester	42 00
Conover, H. H.		40 00
Cook, Charles H		16 00
Cook, H. P.		17 84
Cook, R. G.	ervice commission	18 00
Cook, R. O.		9 00
Cooper, A. R.		21 00
Cooper, Marie		10 50
Cooper, W. G.	commission	4 00
Corey, W. H	n.	20 00
Cornell, J. R.		10 00
Corwin, John B.		60 00
	ork	75 00
I.	instruction	100 00
Coville, Luzerne	ommission	150 00
		50 00
	ervice commission	25 00
		10 00
		60 00
Crook, Samuel		175 40
Crowforth, Anderson		80 00
Cunningham, R. H.	ission	55 00
Curtis, Arthur M.	action	100 00
Curtis, Frank D.		183 90
Cutter, F. G.		3 00
Dale, James	y	25 00
		150 00
	ice commission	11 00
		25 00
J.		300 00
		6 00
		15 00
	n.	3 00
E.		185 00
Davenport, James P.		50 00
Davenport, M.		30 00
Davis, Booth C.	Institute instructor, department of public instruction	10 00

Dawson, Edward	Local examiner,	of New York	20 00
Dawson, William M	Local examiner,	of New York	20 00
[redacted]	Lecturer, farmer		65 00
[redacted]	Stenographer, department of excise		55 62
DeRevoise, F. S	Officer, Queens county court		249 56
Decker, F	Local examiner,	of New York	100 00
Decker, Floyd	Local examiner,	service commission	10 00
Deehan, James F	Surveyor, district attorney, Queens county		65 00
De LaFleur, F. J	Local examiner, Utica, civil service commission		50 00
De LeFleur, A. M		ission	4 00
Demarest, J. E			5 00
Denny, Eli		rvice commission	9 00
[redacted]			66 50
Deville, M		county	15 00
Devine, George S		commission	3 00
Devlin, John F			266 00
Devlin, James L		ity	32 00
Dewey, Annie			20 00
Dickey, Frank R			150 50
B		mission	15 00
E		county	20 00
[redacted]		county	40 00
[redacted]			26 00
[redacted]			134 50
[redacted]			5 00
Dorrance, Jessie A	Institute instructor, department of public instruction		11 11

Douglass, Lillian C.	Stenographer, Willard state hospital	20 00
DoValle, J. F.	Interpreter, district attorney, Kings county	24 00
Dowd, George H.	Local examiner, Rochester, civil service commission	5 00
Downey, Wallace	Expert, commission in lunacy	270 00
Downs, Fred L.	Attorney, university state of New York	10 00
Drew, Clarence A.	Attorney, district attorney, Queens county	25 00
Driscole, F. A.	Stenographer, department of excise	91 90
Dudley, Harwood	Attorney, forest, fish and game commission	25 00
Dummer, C. H.	Expert, district attorney, New York county	250 00
Dunne, James P.	Stenographer, department of excise	121 80
Eames, Robert M.	Local examiner, Albany, civil service commission	25 00
Eckerson, Frank	Local examiner, university state of New York	65 00
Egener, Pauline	Stenographer, district attorney, Queens county	120 26
Ehrehart, John H.	Confidential assistant, district attorney, Queens county	2 00
Eilinger, Fred E.	Chemist, department of agriculture	53 00
Elder, Robert H.	Referee, department of excise	40 00
Elliott, J. K.	Local examiner, civil service commission	5 00
Elliott, J. K.	Local examiner, university state of New York	40 00
Elting, Philip	Local examiner, Kingston, civil service commission	35 00
Englis, John	Expert, Manhattan state hospital, west	150 00
Ennis, John A.	Lecturer, farmers' institutes	200 00
Estabrook, C. S.	Local examiner, university state of New York	12 50
Fahlbush, P. A.	Local examiner, New York, civil service commission	5 00
Farley, V. J.	Local examiner, Binghamton, civil service commission	10 00
Farrell, James O.	Referee, department of excise	160 00
Feigel, George C.	Local medical examiner, Syracuse, civil service commission	4 00
Ferres, M. L.	Stenographer, department of excise	53 40
Field, M. B.	Referee, department of excise	60 00
Fisher, Sarah E.	Stenographer, department of public instruction	45 00
Fitz, Randolph	Expert, district attorney, Kings county	300 00
Flagg, Mrs. J. R.	Local examiner, department of public instruction	12 00
Flint, Austin	Expert, district attorney, New York county	105 00
Flynn, T. J.	Expert, district attorney, Queens county	215 00
Foley, John A.	Referee, department of excise	90 00
Forbes, J. C.	Local examiner, university state of New York	80 00
Foote, Clarence	Expert, district attorney, New York county	100 00
Foster, John	Surveyor, forest, fish and game commission	8 00

NAME	Position and office	Compensation
Fowler, Mae	Stenographer, Elmira reformatory	$37 50
Fowler, Mary	Expert examiner, library assistant, civil service commission	7 50
France, M. H	Local examiner, New York, civil service commission	10 00
France, M. H	Local examiner, university state of New York	72 50
Frankenstein, Simon	Court officer, district attorney, Kings county	15 00
Friedman, Anna E	Institute instructor, department of public instruction	275 00
Fritts, C. E	Physician, house of refuge, Hudson	50 00
Fuller, E. D	Lecturer, university state of New York	238 03
Fuller, George A	Lecturer, farmers' institutes	25 00
Fullerton, H. B	Attorney, forest, fish and game commission	10 00
Fullerton, J. C	Attorney, forest, fish and game commission	50 00
Gager, C. S	Expert examiner, pedagogy, civil service commission	20 00
Gallagher, James	Attorney, forest, fish and game commission	5 00
Gannon, John J	Examiner, department of public instruction	25 00
Gardiner, Asa B	Referee, department of excise	160 00
Gardner, J. H	Guard, reformatory for women, Bedford	28 50
Gibb, W. Travis	Expert, district attorney, New York county	75 00
Gibbs, George L	Local examiner, Oneonta, civil service commission	35 00
Gibbs, Harold C.	Stenographer, commission in lunacy	8 75
Giblin, Edward T	Confidential assistant, district attorney, New York county	100 00
Gilbert, John S	Attorney, engineer and surveyor	100 00
Giles, W. N	Lecturer, farmers' institutes	100 00
Gill, William F	Special assistant, district attorney, Kings county	15 00
Gillespie, J. R	Local examiner, university state of New York	25 00
Gladys, John	Interpreter, district attorney, Richmond county	20 00
Glenn, L. C	Assistant geologist, university state of New York	85 00
Glynn, Charles E	Stenographer, department of excise	147 50
Godfrey, F. N	Lecturer, farmers' institutes	10 00
Goetz, Joseph	Expert witness, district attorney, Kings county	50 00
Goewey, W. D	Local examiner, department of public instruction	25 00
Goldhorn, L. B	Expert, district attorney, New York county	130 00
Goggin, Robert	Deputy sheriff, Richmond county	136 20
Goodwillie, Frank	Expert examiner, architecture, civil service commission	100 00

H	Expert, w York county	100 00
[redacted]		25 00
	Local examiner, department of public instruction	21 00
	commission	75 00
S.	New York	10 00
H.		50 00
	Lecturer, farmers' institutes	285 00
	Lecturer, farmers' institutes	3 00
Griswold, Helen S.	ion	16 00
Groat, G. G.	mission	5 00
Gronberger, S. M.		13 80
Guerlac, O. G.	mmission	15 00
Guest, Eva B.	ommission	10 00
H A	Queens county	88 00
Hagan, H		225 00
J N.	commission	45 00
Hageman, J. W.	Local examiner, of New York	55 00
Hall, George P.		70 00
Hall, Joseph	Kings county	30 00
Hale, J. H		45 00
Hall, Joseph S.	Kings county	23 00
Hall, W. W		30 00
Hallenbeck, Adele F.	orian	12 00
Hallock, Ella B.	of public instruction	10 00
Hamilton, H. J.	of New York	17 02
Hamilton, Mary K.	Local examiner, university state of New York	55 00
Hamilton, R. A.	Local examiner, university state of New York	125 00
Harding, H. A.	Lecturer, farmers' institutes	50 00
Harrington, A. D.	Lecturer, farmers' institutes	20 00
Harris, E. F.	district attorney, Queens county	30 00
Hart, Herbert L.	of excise	50 00
Hart, James	and game commission	50 00
Hart, Robert	, district attorney, New York county	90 05

NAME	Position and office	Compensation
Hart, Robert	Confidential assistant, district attorney, Queens county	$44 00
Hartlieb, Henry	Expert witness, department of agriculture	15 00
Harvey, William J	Stenographer, district attorney, New York county	6 00
Haskins, F. Lillian	Stenographer, board of charities	5 00
Hawkins, George K	Local examiner, department of public instruction	25 00
Hayt, S. A	Local examiner, university state of New York	40 00
Hayward, Edward	Institute instructor, department of public instruction	60 00
Hendrickson, John H	Stenographer, district attorney Queens county	73 75
Henry, John C	Stenographer, department of excise	15 80
Herman, Elizabeth	Nurse, industrial school, Rochester	40 00
Herriman, M. W	Expert witness, district attorney, Queens county	250 00
Hertford, William E	Expert, district attorney, New York county	110 00
Hesbach, Sebastian	Confidential assistant, district attorney, Queens county	119 00
Hewitt, Kathryn I	Examiner, department of public instruction	68 00
Hickey, J. Thomas	Appraiser (Tacoma, Wash.), insurance department	40 00
Higgins, John F	Stenographer, commission in lunacy	45 50
Hill, F. P	Lecturer, university state of New York	20 00
Hill, Herbert M	Expert witness, department of agriculture	220 00
Hine, Charles	Teacher, vocal music, school for blind, Batavia	20 00
Hoadley, Sarah E	Proofreader, board of charities	45 00
Hoard, W. D	Lecturer, farmers' institutes	75 00
Hockridge, E. L	Local examiner, Utica, civil service commission	40 00
Hockstein, Edna	Stenographer, forest, fish and game commission	20 00
Hodges, G. C	Chemist, department of agriculture	30 00
Hodgetts, Samuel	Confidential assistant, district attorney, Queens county	12 00
Hodgman, A. F	Local medical examiner, Auburn, civil service commission	27 00
Hoffer, F. S	Local examiner, Buffalo, civil service commission	5 00
Holden, R	Draughtsman, university state of New York	35 00
Hollenbeck, C. A	Expert examiner, printing, civil service commission	80 00
Hollyday, John W	Expert, secretary of state	25 00
Howe, Eugene E	Counsel, department of excise	60 00
Howe, W. W	Institute instructor, department of public instruction	5 00
	Local medical examiner, Elmira, civil service commission	13 12

Hubbell, F. H.	Janitor, normal school, Fredonia	
Hucstel, A. B.	Expert examiner, pharmacy, civil service commission	90 00
Hucstel, F. P.	Local examiner, Albany, civil service commission	20 00
Hull, P. M.	Institute conductor, department of public instruction	20 00
Humes, William	Expert lumberman, forest, fish and game commission	100 00
Humphrey, Burt J.	Counsel, district attorney, Queens county	70 00
Hutchins, Almanzo	Surveyor, forest, fish and game commission	40 00
Imrie, Robert	Attorney, forest, fish and game commission	20 00
Infield, Clifton L.	Local medical examiner, Sandy Hill, civil service commission	30 00
Ingalls, George A.	Local examiner, Sandy Hill, civil service commission	11 00
Ingalsbe, Myra L.	Institute instructor, department of public instruction	20 00
Ingraham, Daniel P.	Referee, department of excise	100 00
Ireland, Joseph	Surveyor, district attorney, New York county	40 00
Irion, Harry A.	Confidential assistant, district attorney, Queens county	150 00
Irving, John J.	Local examiner, Binghamton, civil service commission	67 45
Isdell, Ida M.	Institute instructor, department of public instruction	40 00
Jackson, Elbert	Local examiner, department of public instruction	74 07
James, T. M.	Stenographer, district attorney, New York county	12 00
James, T. M.	Stenographer, department of excise	225 00
Jarkovsky, Frances	Polish interpreter, district attorney, Queens county	28 80
Jeamin, John, Jr.	Lecturer, farmers' institutes	10 00
Jenkins, W. H.	Lecturer, farmers' institutes	50 00
Jett, C. M.	Interpreter, district attorney, Kings county	42 00
Johnson, E. D.	Local examiner, university state of New York	5 00
Johnson, E. D.	Local examiner, New York, civil service commission	20 00
Johnson, F. S. & I. B.	Stenographers, prison commission	5 00
Johnson, James C.	Medical expert, district attorney, New York county	7 95
Johnstone, Robert S.	Special assistant, district attorney, New York county	50 00
Johnson, W. G.	Lecturer, farmers' institutes	255 00
Jones, William V.	Examiner, department of public instruction	30 00
Joyce, David	Local examiner, New York, civil service commission	35 00
Judd, Mrs. S. N.	Lecturer, farmers' institutes	5 00
Judson, A. B.	Local medical examiner, New York, civil service commission	7 50
Juette, Max	Expert, district attorney, New York county	175 22
Kane, Thomas	Attendant at New York, court of claims	95 50
Kaydouh, Michael D.	Interpreter, district attorney, New York county	3 00
Keating, G. A.	Local examiner, Lockport, civil service commission	10 00
		20 00

NAME	Position and office	Compensation
Keenan, Francis J	Stenographer, district attorney, New York county	$51 50
Keller, Philip	Confidential assistant, district attorney, Queens county	203 00
Kellogg, D. S	Local medical examiner, Plattsburg, civil service commission	7 00
Kellogg, Henry D	Surveyor, forest, fish and game commission	25 00
Kellogg, J. L	Expert, state museum	111 00
Kellogg, R. M	Lecturer, farmers' institutes	50 00
Kellogg, V. K	Attorney, forest, fish and game commission	150 00
Kelly, William H	Expert examiner, veterinary, civil service commission	30 00
Kelly, A. B	Veterinarian, department of agriculture	175 00
Kelley, James	Surveyor, custodial asylum, Newark	5 00
Kemp, J. F	Local examiner, New York, civil service commission	10 00
Kennedy, Charles	Physican, district attorney, New York county	15 00
Kennedy, John	Institute instructor, department of public instruction	140 00
Kenyon, Ralph B	Stenographer, district attorney, Queens county	52 50
Ketcham, George	Confidential assistant, district attorney, New York county	235 00
Kew, Chau	Interpreter, district attorney, New York county	15 00
Keyser, Roland S	Institute instructor, department of public instruction	100 00
Kidder, W. H	Local examiner, New York, civil service commission	15 00
Kimball, Charles W	Attorney, forest, fish and game commission	20 00
Kimball, M. C	Local examiner, Elmira, civil service commission	40 00
King, Alice C	Institute instructor, department of public instruction	100 00
Kinsley, William J	Expert, district attorney, Kings county	25 00
Klencke, M. L	Local examiner, New York, civil service commission	25 00
Knabe, Gustav F	Confidential assistant, district attorney, Queens county	150 48
Knapp, E. B	Local examiner, department of public instruction	12 00
Kneil Thomas R	Institute instructor, department of public instruction	30 00
Knowles, A. A	Expert, district attorney, New York county	100 00
Knox, George W	Referee, department of excise	30 00
Knox, H. Mason	Lecturer, farmers' institutes	6 00
Koch, L. B	Stenographer, district attorney, New York county	14 00
Kolb, Mary	Interpreter, Queens county court	10 00
Kooteling, G	Local examiner, university state of New York	15 00
[illegible] Jacob	Confidential assistant, district attorney, New York county	[illegible]

Kuhn, Michael	Special assistant, district attorney, New York county	12 50
Kurtz, F	Stenographer, state inspector of gas meters	80 25
Laimbeer, R. H., Jr	Referee, department of excise	89 70
Lamb, F. R	Local examiner, Binghamton, civil service commission	40 00
Landon, N. E	Physician, custodial asylum, Newark	25 00
Lansing, Williams	Supervising architect, state architect	79 00
Lansing, W. R	Stenographer, department of excise	187 53
Lauer, Charles	Confidential assistant, district attorney, Queens county	35 40
Lavan, V. P. D	Stenographer, engineer and surveyor	243 20
LeBoeuf, Randall J	Attorney, district attorney, New York county	8 00
Lee, John A	Expert, district attorney, Kings county	50 00
Lee, Sam Ping	Interpreter, district attorney, New York county	25 00
Leggett, John H	Referee, department of excise	145 00
Leonhard, Charles H	Notice server, commissioner of jurors, Queens county	90 00
Leonardi, John	Italian interpreter, district attorney, Queens county	277 25
Lewinson, Benno	Referee, department of excise	5 00
Lewis, John S	Messenger and confidential agent, district attorney, Richmond county	50 00
Levison, Ben J	Attorney, forest, fish and game commission	24 00
Liddall, Theodore	Stenographer, district attorney, New York county	15 00
Lillie, Thomas A	Attorney, forest, fish and game commission	27 00
Lincoln, Bula E	Teacher, Thomas asylum	10 00
Lincoln, Paul M	Electrical engineer, Niagara reservation	60 00
Linker, E. S	Typewriter, state historian	25 00
Lipe, R. G	Local examiner, university state of New York	3 10
Lippincott, L. Y	Local examiner, university state of New York	25 00
Litchard, A. W	Lecturer, farmers' institutes	45 00
Livingston, Robert	Attorney, forest, fish and game commission	250 00
Lockman, Jessie B	Temporary typewriter, state historian	30 00
Loewenstein, Louis	Referee, department of excise	12 00
Loonie, Thomas J	Local examiner, university state of New York	69 95
Lord, Mrs. B. B	Lecturer, farmers' institutes	10 00
Loughran, E. H	Local medical examiner, Kingston, civil service commission	220 00
Lowe, George E	Deputy sheriff, Queens county court	14 00
Lowe, V. H	Lecturer, farmers' institutes	216 56
Loy, Lee	Interpreter, district attorney, New York county	70 00
Lutz, William H	Butcher, department of agriculture	50 00
		6 78

NAME	Position and office	Compensation
Lyke, Frederick S	Referee, department of excise	$45 04
Lyman, B. J	Counsel, district attorney, Queens county	15 00
Lynch, Daniel	Surveyor, forest, fish and game commission	25 00
Lynch, Emma B	Stenographer, forest, fish and game commission	146 00
Lynch, Mary A	Stenographer, engineer and surveyor	10 00
Lyon, Howard	Institute instructor, department of public instruction	160 00
Lytle, Albert T. and assistants	Local examiners, university state of New York	355 95
McAllister, P. F	Local examiner, Ithaca, civil service commission	5 00
McCann, James V	Compositor, university state of New York	15 00
McCarthy, Minnie J	Stenography, department of excise	21 60
McClelland, Mary A	Examiner, department of public instruction	45 00
McClelland, Mary A	Institute instructor, department of public instruction	100 00
McCloskey, George W	Stenographer, district attorney, Kings county	260 20
McCloskey, Mamie L	Stenographer, district attorney, New York county	131 10
McCollum, Grace	Stenographer, board of health	230 00
McDonald, Mrs. E. F	Local examiner, department of public instruction	70 00
McDowell, H. A	Local examiner, Rochester, civil service commission	29 00
McEwen, Daniel C	Stenographer, district attorney, Queens county	187 00
McGarr, Alice	Stenographer, superintendent of prisons	35 00
McGarr, Alice	Stenographer, purchasing steward	37 50
McGill, Walter J	Appraiser, district attorney, Kings county	40 00
McGonegal, John B	Transfer officer, board of charities	180 00
McGrew, T. F	Lecturer, farmers' institutes	20 00
McGuire, Frank A	Medical expert, district attorney, New York county	50 00
McGuire, James C	Expert, district attorney, New York county	300 00
McHugh, C	Compositor, university state of New York	181 79
MacIver, F. F	Expert, commission in lunacy	200 00
McKee, C. H	Stenographer, forest, fish and game commission	19 63
McKenna, Henry J	Expert witness, district attorney, Queens county	200 00
Mackenzie, Augustus	Boat captain and inspector, Manhattan state hospital, west	221 67
McLoughlin, E. J	Stenographer, district attorney, Kings county	28 50
McLaughlin, S. S	Stenographer, prison commission	50 00

Mallaby, Leonard B.		13 20
Maloney, John V.		25 00
nas A.	ice commission	12 00
Manta, B. S.	lew York	74 00
Martin, John P.		111 50
Marvin, A.	York	102 00
		20 00
	civil service commission	78 00
L.	of excise	100 00
	ame commission	41 00
	l, Rochester	10 00
and Trans-		20 00
	Experts, distr , New York	85 00
Meredeth, Thomas	of agriculture	143 80
Mereness, C. S.	Attorney, forest, fish and game commission	80 00
Merrill, E. M.	l game commission	32 00
Merrill, E. M.	Ray Brook	20 00
Merwin, C. B		199 80
Meserole, W. M.	excise	25 00
Methven, William		125 00
Meury, E. G. W.	Local examiner, university state of New York	100 00
Meyer, A. J.	Local examiner, university state of New York	11 00
Miller, Alice B.	Local exa te of New York	25 25
Miller, Henry Y.	Confident attorney, New York county	46 00
Miller, Lillian	Lecturer,	125 00
Minor, F. J.	Local examiner, Buffalo, civil service commission	39 30
Minor, G. H.	Local examiner, Buffalo, civil service commission	20 00
Mitchell, Mary M.	Draughtsman, state museum	36 00
		22 50
		15 00
		12 00
		81 10
		6 00
		25 00
		55 00
		39 00

NAME	
V.	Local o
C. C.	Exper c
George E.	Lectu
O	Surveyor, forest, fish and game co
, Milo	Surveyor, forest, fish and game co
Moore, James	Attorney, forest, fish and game co
Moore, V. A.	
Morgan, Frank L.	l
Morris, Augustus	e
Morris, E. E.	
Morris, Lewis	
Morris, R. C.	
Mosher, J. M.	
Mosher Willett H.	
k B.	
Munson, A. E.	
Munson, A. F.	
Murphy, J. W.	
Murphy, James W.	
E.	
G.	
Newbegin, Harriet	
Newcomb, Marie B.	
Nichols, Clifford	

mmon

Nichols, Robert H.	Local examiner, department of public instruction	10 50
Nicholson, D. W	Bridge expert, public works	100 00
Norman, T. G	Local examiner, Lockport, civil service commission	10 00
Norris, E. B	Lecturer, farmers' institutes	10 00
Oakes, Chandler, A	Attorney, forest, fish and game commission	35 00
Oakley, Susan C	Stenographer, railroad commission	21 48
O'Connell, Joseph J	Expert, Kings county court	150 00
O'Connor, J. C	Attorney, forest, fish and game commission	50 00
Odom, Louise	Trained nurse, industrial school, Rochester	18 00
O'Hanlon, P. F	Expert, district attorney, New York county	100 00
Oliver, George E	Expert examiner, music, civil service commission	66 71
O'Malley, Edward R	Attorney, department of agriculture	25 00
Oppenheimer, Benj	Referee, department of excise	110 00
Ordway, Samuel H	Attorney, district attorney, New York county	250 00
Ormsby, W. L	Stenographer, district attorney, New York county	48 50
Orr, C. R	Local examiner, university state of New York	20 00
Orr, L. C	Attorney, forest, fish and game commission	10 00
Orr, T. E	Lecturer, farmers' institutes	20 00
Osborn, William C	Arbitrator, state architect	200 00
O'Toole, Mary	Stenographer, soldiers and sailors' home	15 00
Palmer, Elmer E	Expert examiner, heating engineering, civil service commission	55 00
Palmer, Sydney H	Stenographer, department of excise	67 31
Parker, Florence I	Institute instructor, department of public instruction	100 00
Parker, G. W	Attorney, forest, fish and game commission	20 00
Parmele, E. W	Temporary stenographer, school for the blind, Batavia	5 80
Parrott, P. J	Lecturer, farmers' institutes	15 00
Parsons, Frank	Counsel, department of agriculture	20 00
Parsons, H. DeB	Expert engineer, Manhattan state hospital, west	100 00
Parsons, H. DeB	Expert, steam engineering, state architect	60 00
Parsons, J. G	Local examiner, Buffalo, civil service commission	5 00
Patton, Francis L	Referee, department of excise	10 00
Paul, Edith	Confidential assistant, district attorney, Queens county	2 00
Peck, Annie P	Stenographer, house of refuge, Albion	55 00
Peck, C. M	Lecturer, farmers' institutes	51 00
Peck, Willis H	Appraiser of condemned cattle, department of agriculture	180 00
Pelletreau, R. S	Attorney, forest, fish and game commission	25 00

Platt, C. N.	35 00
Poley, A.	32 50
Porter, Ida C.	10 00
Powell, George T.	121 19
Power, William T	27 85
Rafter, M. W.	20 00
Raines, F. C.	181 60
Randall & Church	20 00
Rankin, Cora	5 00
Reed, Norma	45 30
Reed, William D.	12 50
Regan, Frank J.	22 50
Reiley, Katharine V.	1 50
Reiner, Rebecca	100 00
Rice, Gratia L.	45 00
Ries, Heinrich	15 00
	15 00
	5 00
	20 00
	45 00
Rogers, William B.	8 00

Romaine, De Witt C.	Expert, district attorney, New York county	5 00
Roome, Anna V.	Confidential assistant, district attorney, Queens county	5 00
Root, Eva R.	Lecturer, farmers' institutes	6 00
Roscoe, Ernest F.	Confidential assistant, district attorney, Queens county	96 00
Rosenbaum, Louis L.	Confidential assistant, district attorney, New York county	56 55
Roth, Alice A.	Institute instructor, department of public instruction	100 00
Rowe, Charles H.	Attorney, forest, fish and game commission	10 00
Royce, Charles H	Lecturer, farmers' institutes	50 00
Ruddick, J. H.	Local examiner, Elmira, civil service commission	9 00
Russell, Amos G	Stenographer, district attorney, Kings county	32 40
Russell, Amos G.	Stenographer, department of excise	29 55
Ryan, Julia	Trained nurse, school for blind, Batavia	38 00
Ryan, W. H.	Examiner, department of public instruction	40 00
Sackett, Albert B.	Stenographer, department of excise	104 25
Safford, L. Whitney	Local examiner, department of public instruction	10 50
Salmon, T. W.	Expert, Utica state hospital	33 34
Sammis, E. G.	Attorney, forest, fish and game commission	30 00
Sanford, Rollin B.	Referee, department of excise	30 00
Sanford & Sanford	Attorneys, forest, fish and game commission	10 00
Santee, E. M.	Lecturer, farmers' institutes	30 00
Saxton, E. P	Local examiner, Oneonta, civil service commission	10 00
Schepmoes, L. D.	Stenographer, civil service commission	192 00
Schlappi, J. Fred	Lecturer, farmers' institutes	10 00
Schneider, E. C.	Assistant bacteriologist, department of health	200 00
Schneider, Hugo C	Confidential assistant, district attorney, Queens county	14 50
Schuchert, Charles	Expert, state museum	20 00
Scott, E. C.	Temporary collector of canal statistics, public works	45 16
Scott, J. Bradley	Local examiner, Newburg, civil service commission	53 00
Scott, Joseph F.	Expert examiner, engraving, civil service commission	7 00
Scott, J. H.	Local examiner, New York, civil service commission	5 00
Scott, J. H.	Local examiner, university state of New York	80 00
Scudder, Charles J	Local examiner, New York, civil service commission	10 00
Scudder, Charles J	Local examiner, university state of New York	60 00
Seaman, Phineas	Confidential assistant, district attorney, Queens county	8 00
Sears, William	Attorney, forest, fish and game commission	75 00
Secord, W. K.	Confidential assistant, district attorney, New York county	100 00
Seeley, Florence M	Stenographer, state treasurer	94 00

APPOINTMENTS WITHOUT EXAMINATION, ETC. I — *Continued*

NAME
Seguine, Andre M.
Seibert, Francis A .
Seibert, Francis A .
Seidel, George..
Sellers, George H
Serviss, John G
Serviss, L. A
Servias, S. B. .
Sewell, Helen L. .
Shadd, Frank.
Shaffer, Jacob H...
Shanks, Charles S ..
Sharkey, A. E..
Sharkey, Frank ..
Shaver, Charles A.
Shea, F. T .....
[redacted] er R.
[redacted] G. .
[redacted] R
[redacted] d...
[redacted]
[redacted]
[redacted]
[redacted]
[redacted]
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[redacted]
[redacted]
Smedley, T. D.....
Smith, A. V. H.....
Smith, Burt A.....
Smith, B. D.....

Smith, Cora	Stenographer, quarantine commission	$152 50
Smith, Fannie	Confidential assistant, district attorney, Queens county	119 80
Smith, Frank I	Attorney, district attorney, Richmond county	300 00
Smith, Grace	Local examiner, New York, civil service commission	5 00
Smith, H. W.	Inventory taker, normal schools, department of public instruction	135 00
Smith, Irving B	Institute instructor, department of public instruction	100 00
Smith, Jennie	Confidential assistant, district attorney, Queens county	5 00
Smith, M. A	Local examiner, university state of New York	30 20
Smith, Ruby P	Local examiner, New York, civil service commission	5 00
Smith, T. K	Local examiner, university state of New York	12 50
Smith, William A	Institute instructor, department of public instruction	10 00
Snedeker, Mary	Local Examiner, New York, civil service commission	5 00
Sneed, C. W. N	Local examiner, Newburg, civil service commission	40 00
Spears, Robert H	Expert, district attorney, Queens county	125 00
Standfast, John	Stenographer, department of excise	32 50
Stanley, Rufus	Stereopticon operator, farmers' institutes	30 00
Starr, Frank H	Surgeon, soldiers and sailors' home	200 00
Starr, M. A	Expert examiner, psychiatry and neuropathology, civil service commission	55 00
Stedler, R. C	Local examiner, Buffalo, civil service commission	5 00
Steele, William C., Jr	Confidential assistant, district attorney, New York county	140 00
Steele, W. S	Local examiner, Olean, civil service commission	6 00
Stevens, Augustus C	Local examiner, university state of New York	110 00
Stewart, F. C	Lecturer, farmers' institutes	60 00
Stoll, H. F	Local examiner, university state of New York	25 00
Stoll, H. F	Local examiner, New York, civil service commission	5 00
Stone, A. K	Local examiner, university state of New York	40 00
Stone, Frederick S	Local examiner, university state of New York	40 00
Stone, J. C	Local examiner, university state of New York	55 00
Story, Elmer G	Expert examiner, civil service commission	60 00
Stott, John S., Sr	Attendant at Rochester, court of claims	15 00
Stowell, Charles F	Bridge expert, railroad commission	100 00
Stowell & Cunningham	Experts, engineer and surveyor	10 00
Stratton, J. B	Local examiner, New York, civil service commission	25 00
Strong, B. G	Expert, district attorney, Queens county	250 00
Strong, Otis	Local examiner, Auburn, civil service commission	42 50
Sullivan, F. J	Local examiner, Ithaca, civil service commission	3 50
Sullivan, John J	Stenographer, district attorney, Queens county	20 00

NAME	Position and office	Compensation
Swan, Mason M.	Local examiner, Watertown, civil service commission.	$15 00
Sweeny, J. R.	Expert witness, district attorney, New York county	30 00
Sweet, Elnathan	Engineer, engineer and surveyor	150 00
Tanner, Herbert N.	Local medical examiner, Buffalo, civil service commission	31 72
Tarbell, C. D.	Local examiner, Ithaca, civil service commission	35 00
Taylor, R. L.	Lecturer, farmers' institutes	60 00
Tedford, M. M.	Stenographer, tax commission	300 00
Teeter, J. N.	Local medical examiner, Utica, civil service commission	8 00
Terry, Seth S.	Detective, district attorney, New York county	229 10
Thatcher, R. M.	Local examiner, Rochester, civil service commission	14 00
The Consolidated Express Co.	Expert, district attorney, New York county	100 00
Thomas, Charlotte M.	Temporary stenographer, pathological institute	18 00
Thompson, Rose	Local examiner, department of public instruction	10 50
Thoms, Joseph C.	Interpreter, district attorney, Kings county	5 00
Tice, F. G.	Lecturer, farmers' institutes	285 00
Tidmarsh, Mary E.	Stenographer, department of excise	61 00
Tiernan, George	Local examiner, university state of New York	10 00
Tileston, R.	Stenographer, district attorney, New York county	117 75
Tinkham, Charles F.	Stenographer, district attorney, New York county	42 56
Tinkham, Charles F.	Stenographer, department of excise	66 10
Title Guarantee and Trust Co.	Searcher, district attorney, New York county	197 50
Tolman, Frank S.	Chemist, district attorney, Queens county	50 00
Tompkins, A. J.	Local examiner, university state of New York	60 00
Towle, Frank E.	Surveyor, district attorney, New York county	230 00
Townsend, Dora M.	Institute instructor, department of public instruction	18 00
Trainer, W. J.	Stenographer, district attorney, New York county	164 40
Tranutola, Michael	Interpreter, district attorney, Richmond county	30 00
Trapp, John J.	Attorney, district attorney, Queens county	40 00
Travers, Mina	Confidential assistant, district attorney, Queens county	5 00

Twitchell, H. K.	Expert, district attorney, New York county	62 50
Ubrich, E. O.	Examiner, university state of New York	25 00
Van Deman, H. E.	Lecturer, farmers' institutes	90 00
Van Deman, Harry S.	Stenographer, district attorney, New York county	64 35
Van Doren, Charles Y.	Referee, department of excise	30 00
Van Dyne, W. H.	Local examiner, Poughkeepsie, civil service commission	10 00
Van Ingen, Gilbert	Expert assistant, university state of New York	84 99
Van Ingen, Gilbert	Consulting geologist, engineer and surveyor	230 00
Van Kennon, George E.	Attorney, forest, fish and game commission	15 00
Van Nostrand, John E.	Referee, department of excise	90 00
Van Slyke, L. L.	Lecturer, farmers' institutes	20 00
Van Wagenen, J., Jr	Lecturer, farmers' institutes	260 00
Varney, Lewis C.	Attorney, forest, fish and game commission	20 00
Veitch, D. S.	Stenographer, district attorney, New York county	67 00
Vermeule, C. C	Expert, university state of New York	185 00
Vincent, Peter A.	Expert, district attorney, New York county	100 00
Vinton, Florence	Stenographer, board of charities	10 00
Vinton, May	Stenographer, railroad commission	72 29
Von Bayer, H.	Surveyor, forest, fish and game commission	145 00
Von Sholly, I. James	Expert, district attorney, Queens county	30 00
Vyverberg, H. J.	Local examiner, university state of New York	35 00
Wadsworth, F. Herbert	Referee, department of excise	50 00
Wadsworth, J. O.	Lecturer, farmers' institutes	20 00
Waite, J. C.	Stenographer, university, state of New York	5 25
Wagner, Alfred T.	Confidential assistant, district attorney, New York county	3 00
Waldbillig, Jeanette E.	Temporary typewriter, state historian	21 00
Wallace, Jennie L.	Stenographer, house of refuge, Albion	20 00
Wallace, R. W.	Expert examiner, bookkeeping, civil service commission	32 50
Walter, Andrew J.	Local examiner, university state of New York	52 50
Walter, H. J	Institute instructor, department of public instruction	100 00
Ward, Frank D.	Lecturer, farmers' institutes	300 00
Ward & O'Connor	Attorneys, forest, fish and game commission	25 00
Waring, C. L.	Attorney, forest, fish and game commission	55 00
Warner, A. J.	Engrosser, Elmira reformatory	15 00
Waterling, August C.	Stenographer, department of excise	70 84
Waters, Louis L., and assistants.	Local examiners, Syracuse, civil service commission	44 00
Weatherly, T. L.	Stenographer, district attorney, Kings county	26 00

NAME	Position and office	Compensation
Weaver, A. B.	Stenographer, department of excise	$5 00
Weaver, C.	Surveyor, engineer and surveyor	19 00
Webber, Ashley A.	Expert, district attorney, Kings county	200 00
Weeks, James L.	Local examiner, Jamestown, civil service commission	46 00
Weinberger, Martin	Expert, district attorney, Queens county	75 00
Weiss, Bernard	Expert, district attorney, New York county	18 50
Welch, T. C.	Attorney, forest, fish and game commission	10 00
Wells, Helen	Lecturer, farmers' institutes	40 00
Wels, Isidor	Stenographer, department of excise	19 80
Wells, R. M. J.	Expert, district attorney, New York county	100 00
Wheeler, Edward J.	Chemist, department of excise	10 00
Wheeler, Monroe	Counsel, soldiers and sailors' home	100 00
Whitaker, Margaret E.	Institute instructor, department of public instruction	100 00
White, Charles E.	Local examiner, department of public instruction	25 00
White, James R	Examiner, department of public instruction	40 00
White, James T. & Co	Experts, district attorney, Queens county	45 00
Whiting, William H.	Referee, department of excise	50 00
Whitlock, Thomas C.	Referee, department of excise	40 00
Whitney, C. C.	Inspector, forest, fish and game commission	195 00
Whitney, C. P.	Surveyor, engineer and surveyor	5 00
Whitney, F. G.	Attorney, forest, fish and game commission	5 00
Whittlesey, Noah	Surveyor, forest, fish and game commission	8 00
Widdrington, Ada P.	Sloyd instructor, Syracuse institution for feeble-minded children	180 00
Wildman, H. Valentine	Expert, district attorney, Richmond county	100 00
Wilkinson, Albert T.	Attorney, forest, fish and game commission	10 00
Williams, Eugene J.	Stenographer, district attorney, Richmond county	136 00
Williams, John E.	Local examiner, Rochester, civil service commission	50 00
Williams, M. D.	Lecturer, farmers' institutes	50 00
Williams, Owen J.	Deputy sheriff, Richmond county	76 60
Williams, Sherman	Institute instructor, department of public instruction	100 00
Wilson, Lillian M.	Lecturer, farmers' institutes	100 00
Wing, H. H.	Expert examiner, dairy husbandry, civil service commission	15 00
Wing, J. E.	Lecturer, farmers' institutes	221 66

Witte, Herman J.	Expert witness, district attorney, New York county	220 50
Witter, D. P	Appraiser of condemned cattle, department of agriculture	175 00
Wood Brothers	Surveyors, forest, fish and game commission	316 50
Wood, B. Frank	Attorney, forest, fish and game commission	25 00
Wood, Elizabeth	Stenographer, board of charities	168 00
Wood, K. S. R	Local examiner, Olean, civil service commission	15 00
Wood, O. W	Local examiner, Olean, civil service commission	6 00
Woodell, M. A	Stenographer, university state of New York	11 70
Woodward, J. S	Lecturer, farmers' institutes	255 00
Woodworth, C. N	Surveyor, forest, fish and game commission	15 00
Wright, A. M	Expert examiner, dentistry, civil service commission	10 00
Wright, Edward R	Local examiner, department of public instruction	25 00
Wuest, Charles	Expert, district attorney, New York county	25 00
Yakubowski, Stanislaw	Interpreter, district attorney, Richmond county	40 00
Young, William E	Local examiner, Sandy Hill, civil service commission	35 00
Zavobinski, Frank	Interpreter, district attorney, Queens county	5 00

II Allowed by special action of the Commission excepting from examination persons "engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer." Cases in which compensation in excess of $300 has been specially allowed by the Commission.

NAME	Position and office	Compensation
Albro, Samuel H.	Institute instructor, department of public instruction	$1,100 00
Allds, Jotham P	Attorney, forest, fish and game commission	3,460 00
Allen, Genevieve	Stenographer, district attorney, New York county	738 57
Ames, Daniel T.	Expert, district attorney, New York county	1,050 00
Barkentin, W. S.	Draughtsman, state museum	499 50
Beauchamp, W. M.	Expert, state museum	845 00
Beebe, H. P	Expert, state architect	687 50
Boone, Ella C.	Stenographer, district attorney, Queens county	424 85
Bradt, Warren L.	Expert druggist, commission in lunacy	600 00
Brown, Elon R.	Attorney, forest, fish and game commission	377 25
Brown, Carlisle & Hugo	Attorneys, forest, fish and game commission	800 00
Brown, Goodwin	Counsel, commission in lunacy	1,250 00
Butcher, Wm. H.	Detective, department of agriculture	605 00
Carrere & Hastings	Architects, Craig colony	1,500 00
Carvelho, David N	Expert, district attorney, New York county	800 00
Cloyd, Edwin C.	Stenographer, district attorney, New York county	381 65
Corey, W. H.	Expert surveyor, engineer and surveyor	350 00
Dana, Charles L.	Expert, district attorney, New York county	715 00
Davis, Charles	Attorney, forest, fish and game commission	592 81
Decker, David C.	Expert, district attorney, New York county	350 00
Dolan, James	Expert, district attorney, New York county	576 00
Donlin, Edward J.	Medical expert, district attorney, New York county	800 00
Esenwein, August C.	Architect, Gowanda state hospital	5,839 67
Frazer, Persifor	Expert, district attorney, New York county	611 25
Fulton, James	Appraiser of condemned cattle, department of agriculture	600 00

Gardner, Alfred W.	Expert, district attorney, New York county	
Gilbert, Bradford L.	Architect, South Carolina and West Indian exposition commission	1,780 00
Gittins, Robert H.	Stenographer and referee, department of excise	400 00
Grollman, Louie	Expert, district attorney, New York county	500 98
Hagan, William E.	Expert, district attorney, New York county	477 00
Haley, Edward	Services and expenses subpœnaing witnesses, department of public works	525 00
Hamilton, F. E.	Attorney, department of excise	1,261 78
Hare, Hobart A.	Medical expert, district attorney, New York county	444 00
Hay, Edwin B.	Expert, district attorney, New York county	790 00
Jenkins, Walter S.	Attorney, department of excise	559 00
Jordan, C. H. Richard	Physician, district attorney, New York county	1,425 00
Joyce, Charles J.	Stenographer, district attorney, Kings county	545 00
Keese, James E.	Stenographer, district attorney, New York county	337 80
Kemp, Robert C.	Medical expert, district attorney, New York county	1,004 36
Kingsley, William J.	Handwriting expert, district attorney, New York county	3,377 50
Landreth, O. H.	Expert sanitary engineer, department of health	1,975 00
Lehlbach, Frederick R.	Counsel, district attorney, New York county	1,215 00
Levy, T. Aaron	Counsel, insurance department	517 15
Lewis & McKay	Attorneys, forest, fish and game commission	1,325 00
Loomis, Henry P.	Physician, district attorney, New York county	3,040 00
Lynch, Daniel,	Surveyor, engineer and surveyor	1,270 00
McAllister, John D.	Medical expert, district attorney, New York county	400 00
McReynolds, Wm. E.	Stenographer, department of excise	1,410 00
MacDonald, Carlos F.	Medical expert, district attorney, New York county	903 20
Magee, Walter W.	Counsel, insurance department	850 00
Mead, Stranahan & Guile.	Counsel, department of excise	7,145 00
Merrick & Randall	Architects, state fair commission	3,890 00
Moore, V. A.	Bacteriologist, department of agriculture	450 00
Moses, Percival R.	Expert, state architect	725 00
Mosher, Thomas N. E.	Confidential assistant, district attorney, Queens county	352 08
O'Connell, Joseph J.	Expert, district attorney, Kings county	1,244 86
Osborn, Albert S.	Expert, district attorney, New York county	1,350 00
Pattison Brothers.	Electrical experts, state architect	3,450 00
Petit, Douglas E.	Counsel, insurance department	1,211 80
Potter, Owen L.	Attorney, department of public instruction	2,670 00
Redway, J. W.	Institute instructor, department of public instruction	600 00
Salmon, Thomas W.	Bacteriologist, Willard state hospital	650 00
		790 00

APPOINTMENTS WITHOUT EXAMINATION, ETC. II — *Concluded*

NAME	Position and office	Compensation
Sayres, Gilbert D.	Expert, district attorney, New York county	$375 00
Schultze, Otto H.	Expert, district attorney, New York county	1,209 00
Schwentner, F. W.	Stenographer, district attorney, New York county	565 75
Scott & Fitch	Special counsel, department of excise	4,401 25
Selkirk, Alexander	Architect, department of public instruction	908 00
Sharpe, Lee P.	Detective, district attorney, New York county	463 09
Smith, Clarence W.	Attorney, forest, fish and game commission	500 00
Strang, Henry	Quarryman, board of supervisors, Erie county	436 00
Tandlich, Michael	Interpreter, district attorney, New York county	463 00
Taylor, Nathan	Expert, district attorney, New York county	2,915 80
The Thiel Detective Service Co.	Detectives, district attorney, New York county	1,559 83
Thayer, Alfred E.	Medical expert, district attorney, New York county	720 00
Thomas, C. D.	Attorney, forest, fish and game commission	550 00
Thompson, John	Smallpox expert, department of health	721 77
Truesdell, John W.	Expert, district attorney, New York county	665 00
Tyrrell, John F.	Expert, district attorney, New York county	2,750 00
Van Dusen, E. C.	Physician in smallpox cases at Athens, N. Y., department of health	1,350 00
Van Rensselaer, Martha	Institute instructor, department of public instruction	515 00
Van Valkenburgh, Willis	Stenographer, department of excise	350 00
Wagstaff, T. H.	Attorney, forest, fish and game commission	429 00
Wells, Edwin M.	Counsel, insurance department	3,535 00
Wells, C. R.	Institute instructor, department of public instruction	435 00
Weston, Albert T.	Expert, district attorney, New York county	1,165 00
Williams, Hamilton	Physician, district attorney, New York county	6,050 00
Willis, L. C.	Typewriter, county clerk, New York county	728 88
Witter, D. P.	Lecturer, farmers' institutes	700 00
Witthaus, R. A.	Expert chemist, district attorney, New York county	7,065 00
Wood, D. C.	Surveyor, engineer and surveyor	635 00
Woodworth, J. B.	Expert, state museum	451 00

III Allowed by special action of the Commission excepting from examination persons "engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer." Cases in the departments of the comptroller and attorney-general in which the $300 limit of compensation does not apply.

NAME	Position and office	Compensation
Acker, Milo M.	Attorney, attorney general	$130 00
Allds, Jotham P	Counsel, comptroller	10 00
Axtel, Delos	Notice server, comptroller	176 00
Bailey, C. H	Notice server, comptroller	108 00
Ballister, Louis	Indexer of legal documents, attorney general	875 00
Barrett, Henry R	Attorney, attorney general	50 00
Baxter, L. W	Attorney, attorney general	420 00
Blaney, Charles P	Attorney, attorney general	135 00
Bradt, Warren L	Expert druggist, comptroller	104 00
Brennan, John P	Notice server, comptroller	676 00
Bronson, Adelbert F	Special assistant, attorney general	185 00
Brown, William G	Attorney, attorney general	217 00
Cashion, Lena	Typewriter, attorney general	5 80
Coville, C. R	Attorney, attorney general	2,250 00
Daley, William B	Attorney, attorney general	30 00
Darrin, Hugh W	Investigator of claims against state, attorney general	150 00
Davis, R. L	Attorney, attorney general	40 00
Dawson, Miles M	Expert, attorney general	175 00
Deming, Horace E	Attorney, attorney general	10,000 00
Dudley, Wesley C	Attorney, attorney general	1,455 00
Edgecomb, Ernest I	Attorney, attorney general	800 00
Elden, Walter	Investigator of claims against state, attorney general	42 00
Farrar, J. R	Attorney, attorney general	280 00
Field, B. A	Attorney, attorney general	140 00
Fielder, George	Attorney, attorney general	384 00
Fiero, J. Newton	Attorney, attorney general	6,500 00

Finder, A. P.
Fish, L. F....
Frankel, Emil
Frost, J. S....
Fuchs, Emil I
Fuller, E. M..
Gates, Henry
Gibney, John
Gifford, Wm.
Gillette, Willi

Graham, Dan
Greene, Louis

Hancock, T. J
Harvey, W. J
Hasbrouck, J.
Hatch, Fred..

Jones, G. W..
Keeler, Miles.
Kellogg, A. L
Kellogg, Virgi
Kelsey, F. G.... ... . Attorney, attorney general..... ....

. .	Attorney, attorney general	239 01
. .	Attorney, attorney general	124 00
. .	Attorney, attorney general	1,365 00
E., Jr.	Attorney, attorney general	250 00
	Attorney	100 00
	Summon	35 00
	Attorney	60 00
	Referee,	200 00
	Attorney, attorney general	542 50
	Attorney, attorney general	55 00
	Attorney, attorney general	785 00
Luce, A. C.	Attorney, attorney general	806 00
Lydecker, H. R.	Attorney, attorney general	1,000 00
Maas, Charles O.	Attorney, attorney general	450 00
McCarthy, Maria	Stenographer, comptroller	102 96
	Attorney, attorney general	149 00
	Special detective, attorney general	125 00
W.	Attorney, attorney general	220 00
Matthews, Armitage	Attorney, attorney general	690 00
Miner, W. C.	Counsel, comptroller	2,500 00
Moore, James	Attorney, attorney general	760 00
W.	Stenographer, comptroller	120 88
	Attorney, attorney general	125 00
O'Brien, J. P.	Attorney, attorney general	50 00
O'Connell, Charles B.	Attorney, attorney general	30 00
O'Malley, Charles		20 00
		85 00
		372 00
		151 00
		40 00
	ral.	315 00
Owens,		458 00
A.	ral.	125 00
I.	tate, attorney general	60 00
M.	Attorney, attorney general	32 75
	Attorney, attorney general	1,795 68
Perry, Josiah	Attorney, attorney general	1,264 00

APPOINTMENTS WITHOUT EXAMINATION, ETC. III — *Concluded*

NAME	Position and office	Compensation
Pierce, James H	Notice server, comptroller	$86 00
Plumb, William T	Transfer tax attorney, comptroller	1,800 00
Porter, C. W	Counsel, attorney general	315 00
Potter, O. L	Attorney, attorney general	1,500 00
Powell, F. H	Investigator of claims against state, attorney general	337 50
Pritchard, George E	Attorney, attorney general	1,510 00
Rawson, Albert W	Attorney, attorney general	58 00
Reeves, Benjamin H	Attorney, attorney general	25 00
Reh, Joseph	Investigator of claims against state, attorney general	355 00
Reynolds, Adna H	Expert, attorney general	305 00
Reynolds, A. L	Investigator of claims against state, attorney general	194 00
Risely & Love	Attorneys, attorney general	806 88
Roberts, Tuthill & Rogers	Attorneys, attorney general	10 00
Roehr, E. H. M	Attorney, attorney general	950 00
Rogers, James T	Attorney, attorney general	65 00
Rush, Thomas J	Attorney, attorney general	345 00
Salzman, F. X	Attorney, attorney general	590 00
Sexton, W. H	Attorney, attorney general	55 00
Shaughnessy, Edward	Stenographer, comptroller	112 50
Slater, Samuel S	Attorney, attorney general	1,675 00
Smith, Herbert L	Attorney, attorney general	20 00
Spencer, F. G	Attorney, attorney general	40 00
Stearns, Edward L	Attorney, attorney general	180 00
Stearns & Palmer	Attorneys, attorney general	264 00
Steele, R. E	Attorney, attorney general	80 00
Streeter, Frank H	Attorney, comptroller	1,800 00
Sullivan, Benjamin	Notice server, comptroller	276 00
Sweeney, Helene M	Typewriter, attorney general	6 50
Thiell, Margaret	Stenographer, comptroller	154 00
Thomas, Henry	Special assistant, attorney general	185 00
Throop, James H	Attorney, attorney general	205 00
Van Benschoten, W. H	Attorney, attorney general	75 00
Waring, J. H	Attorney, attorney general	500 00

Wilkins, John J.	Typewriter, attorney general	22 35
Williams, C. J.	Investigator of claims against state, attorney general	72 00
Williamson, James T.	Attorney, attorney general	269 00
Willis, E. M.	Attorney, attorney general	395 00
Willis, N. P.	Attorney, attorney general	470 00
Wilson, Harris	Attorney, attorney general	35 00
Wise, John S. Jr.	Attorney, attorney general	450 00
Wood, Leland N.	Attorney, attorney general	450 00
Woodin, Walter E.	Attorney, attorney general	20 00

PROMOTIONS, COMPETITIVE CLASS

NAME	Position	Date of promotion
		1902
Abbott, E. H.	Guard, Elmira reformatory, $480 to $600	October 1
Allen, Sarah J.	Matron to assistant superintendent, house of refuge, Albion, $480 to $900	October 15
Archer, H. P.	Stenographer, comptroller, $1,000 to $1,500	July 1
Ashley, M. C.	First assistant physician, to superintendent, Middletown state hospital, $2200 to $3500	July 25
Baker, Amos T.	Medical interne, Dannemora state hospital, $600 to $900	May 1
Barkentin, George S.	Draughtsman, university state of New York, $900 to $1200	August 7
Barr, Charles J.	Library assistant, university state of New York, $600 to $720	April 1
Billingham, William A.	Stenographer, tax commission, $1200 to $1400	May 1
Boutelle, Louise M.	Clerk, university state of New York, $480 to $600	October 1
Bowen, Loretta G.	Clerk, university state of New York, $600 to $720	October 1
Brainard, Clarence H.	Office boy to tracer, state architect, $418 to $540	April 1
Brennan, Marcella M.	Clerk, university state of New York, $480 to $600	October 1
Brown, Ernest.	Assistant engineer to chief engineer, St. Lawrence state hospital, $720 to $1200	October 10
Brown, Clark.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March 17
Burroughs, G. W.	Assistant steam engineer, Elmira reformatory, $600 to $660	April 1
Carlton, Albert S.	Guard to storekeeper, Eastern New York reformatory, $780 to $1200	January 1
Carter, L. B.	Guard, Elmira reformatory, $360 to $480	November 1
Cody, W. F.	Collector, public works, $70 to $80 per month	October 1
Colcord, Mabel.	Library assistant, university state of New York, $600 to $720	April 1
Collins, James A.	Foreman, Sing Sing prison, $1500 to $1800	March 1
Collins, Mary E.	Assistant matron to matron, house of refuge, Hudson, $300 to $500	October 8
Corbett, A. E.	Foreman spinner, Auburn prison, $2.25 to $2.50 per day	June 1
Cross, Beulah L.	Clerk, university state of New York, $360 to $480	October 1
Curtin, Alice E.	Assistant superintendent to superintendent, house of refuge, Albion, $900 to $1200	March 1
Derby, Florence.	Clerk, university state of New York, $480 to $600	October 1
Dowd, Elizabeth A.	Stenographer, department of agriculture, $720 to $900	May 1
Down, William H.	Special searcher to entry clerk, surrogates, New York county, $1500 to $1600	June 2
Dowdle, Walter.	Guard, Elmira reformatory, $360 to $480	November 1
Driscoll, J. D.	Guard, Elmira reformatory, $360 to $480	November 1
Dunham, Marcia O.	Stenographer, state architect, $900 to $1000	October 1
Ellison, Susan A.	Matron to marshal, reformatory for women, Bedford, $720 to $900	July 1

Evans, James M	Assistant Bertillon clerk, Sing Sing prison, $1080 to $1500	March	1
Evans, Edward R	Clerk, university state of New York, $600 to $720	October	1
Evans, E. Luther	Collector, public works, $70 to $80 per month	October	1
Farley, Ellen I	Stenographer, monuments commission, $600 to $720	September	1
Featherstone, Kathryn	Teacher, institution for feeble-minded children, $350 to $400	September	1
Fellows, Jennie D	Library assistant, university state of New York, $720 to $900	October	1
Fellows, Millicent	Stenographer, tax commission, $900 to $1000	October	1
Field, Horace L	Examiner, university state of New York, $600 to $720	October	1
Filkins, Lewis L	Guard to hallkeeper, Eastern New York reformatory, $780 to $1200	January	1
Fletcher, William T	Junior clerk to clerk, secretary of state, $600 to $900	October	1
Flinn, John H	Messenger, commission in lunacy, $600 to $700	April	1
Flinn, John H	Messenger to clerk, commission in lunacy	November	13
Frost, Anna F	Proofreader, department of excise, $720 to $840	October	1
Fuld, Isaac	Examiner, insurance department, $1500 to $1800	May	1
Fuller, Fred D	Assistant chemist, agricultural experiment station, $840 to $960	November	1
Fulton, James B	Keeper to principal keeper, Eastern New York reformatory, $1200 to $2000	January	1
Fulton, Hugh	Carder, Auburn prison, $2.25 to $2.50 per day	June	1
Galvin, James A	Office boy, state architect, $313 to $418	April	1
Gardner, Sarah J	Assistant matron to matron, reformatory for women, Bedford, $300 to $480	September	15
Gavit, Joseph	Clerk, university state of New York, $600 to $720	October	1
Gehnrich, Charles	Page, board of charities, $300 to $480	June	1
Gensler, Augusta	Clerk, university state of New York, $480 to $600	October	1
Ginnane, Mary A	Assistant matron to matron, house of refuge, Hudson, $300 to $480	October	8
Goggin, Thomas W	Judgment clerk, district attorney, New York county, $1200 to $1500	May	1
Gregory, Luenda	Examiner, civil service commission, $900 to $1000	October	1
Grimes, L. B	Guard, Elmira reformatory, $360 to $480	November	1
Halliday, Clark W	Examiner to financial clerk, public instruction, $2100 to $2400	May	1
Halter, Edward J	Page to messenger, department of excise, $500 to $600	June	18
Hamilton, Herbert J	Director's assistant to head clerk, university state of New York, $1800 to $2100	May	1
Hamilton, Herbert J	Head clerk, university state of New York, $2100 to $2400	November	1
Haner, Robert	Clerk, university state of New York, $480 to $600	October	1
Harding, H. A	Bacteriologist, agricultural experiment station, $1200 to $1500	January	1
Hazelton, E. J	Bookkeeper, department of excise, $1200 to $1320	April	1
Hecox, Arthur D	Stenographer, attorney general, $1200 to $1500	October	1
Hill, Robert W	Inspector, board of charities, $1500 to $2000	April	15
Hitchcock, Albert T	Examiner, manufacturing department, Clinton prison, $900 to $1200	March	1
Hitchcock, George R	Stenographer, civil service commission, $900 to $1200	October	1

PROMOTIONS — *Continued*

NAME	Position	Date of promotion
		1902
Hoffman, J. L.	Guard, Elmira reformatory, $360 to $480	November 1
Hogan, Jessie L.	Stenographer, university state of New York, $600 to $720	October 1
Honsiker, F. A.	Voucher clerk to bookkeeper, Utica state hospital, $576 to $840	January 1
Howe, L. M.	Assistant clerk, public works, $900 to $1000	October 1
Hummell, Florence	Stenographer, state historian, $900 to $1080	July 1
Humphrey, Ellen	Assistant matron to matron, reformatory for women, Bedford, $300 to $480	August 8
Hurley, Emma A	Assistant matron to matron, house of refuge, Hudson, $300 to $480	October 8
Jones, Ada A	Head cataloger, university state of New York, $1200 to $1500	October 1
Jones, E. B.	Clerk to collector, public works, $60 to $70 per month	October 1
Johnston, James	Chief engineer, public buildings, $2000 to $2200	October 1
Kearney, Edward P	Junior clerk, comptroller, $480 to $600	July 1
Keegan, Owen A.	Custodian to messenger, public administrator, New York county, $600 to $720	December 1
Kelly, Matie	Stenographer, university state of New York, $600 to $720	October 1
Kemper, Ruth	Clerk, university state of New York, $480 to $600	October 1
Kennaly, Jeremiah	Register clerk, district attorney, New York county, $1200 to $1500	May 1
Kennedy, Robert H.	Foreman, Sing Sing prison, $1200 to $1500	March 1
Kennedy, Mary E.	Stenographer, prison department, $900 to $1000	March 1
Klippel, George	Attendant and carpenter, Erie county almshouse, $480 to $660	May 1
Lamont, Isabel	Clerk, university state of New York, $720 to $900	October 1
Lang, John	Assistant clerk, Erie county penitentiary, $900 to $1080	December 1
Lathrup, Cyrus C.	Inspector, board of charities, $1200 to $1400	August 1
Lawler, Anna S.	Stenographer, miscellaneous reporter, $600 to $780	January 1
Lawrence, Cora B.	Special attendant (stenographer) to stenographer, Binghamton state hospital, $360 to $480	October 1
Lechtrecker, Henry M	Inspector, board of charities, $1200 to $1400	October 1
Loftus, James F	Clerk, department of excise, $1200 to $1500	January 1
Love, R. M.	Foreman, Auburn prison, $2.50 to $3.00 per day	August 1
Lorscheider, A. M	Stenographer, engineer and surveyor, $2.25 per day to $900	August 1
Mabee, Foster M.	Special agent to accountant and statistician, department of excise, $1200 to $2000	May 8
McAuley, William R.	Docket clerk, district attorney, New York county, $1200 to $1400	May 1
McCormack, Alice	Report clerk, university state of New York, $900 to $1200	October 1

McIlveron, James	Assistant steam engineer to chief engineer, Long Island state hospital, Kings Park, $720 to $1200		
McIntyre, Eleanor	Special attendant (stenographer) to stenographer, Rochester state hospital, $312 to $480	September	3
McKeefe, E. P	Chemist, department of agriculture, $1200 to $1500	February	2
McLaughlin, J. S	Bookkeeper, department of excise, $1200 to $1320	June	1
McLaughlin, J. S	Clerk and bookkeeper, public buildings, $1200 to $1500	April	1
McNamara, Thomas J	Clerk to collector, public works, $960 to $1200	October	1
Maguire, Charles F	Junior comptroller, $480 to $600	October	1
Markell, William L	Clerk, department of excise, $900 to $1020	June	1
Mason, William	Director's assistant, university state of New York, $1500 to $1800	December	1
Mattimore, Horatio S	Preparator, university state of New York, $480 to $600	December	1
Mehan, Rose J	Stenographer, civil service commission, $720 to $900	December	1
Moss, Joseph E	Clerk, New York county clerk, $1750 to $2000	August	1
Munsell, Grace H	Clerk, university state of New York, $480 to $600	April	17
Murray, J. D	Assistant industrial superintendent, Auburn prison, $900 to $1200	October	1
Nellis, Emma M	Instructor, house of refuge, Hudson, $360 to $480	June	1
Nelson, Peter A	Library assistant, university state of New York, $480 to $720	May	25
Nevin, E. A	Junior physician to assistant physician, St. Lawrence state hospital, $900 to $1200	October	1
Norton, Helen C	Stenographer, New York office, insurance department, $900 to $1200	July	1
Nugent, Valentine J	Clerk, university state of New York, $360 to $480	October	1
O'Marah, J. Frank	Stenographer, state architect, $1200 to $1300	October	1
O'Neill, Charles B	Recording clerk, New York county clerk, $1200 to $1400	February	1
O'Neill, Minnie L	Clerk, university state of New York, $720 to $900	May	1
Patten, A. J	Assistant chemist, agricultural experiment station, $720 to $840	October	1
Payne, E. V. R	Assistant engineer, engineer and surveyor, $4.50 to $5 per day	August	1
Pepper, Mabel	Clerk, university, state of New York, $480 to $600	June	2
Phillips, Frank G	Janitor, agricultural experiment station, $480 to $540	October	1
Pindar, Edward H	Chief clerk, transfer tax bureau, comptroller, $2400 to $3000	May	1
Pollock, Horatio M	Senior examiner, civil service commission, $1800 to $2000	October	1
Powers, John P	Purchasing agent, Sing Sing prison, $2000 to $2400	October	1
Robinson, John G	Clerk to collector, public works, $70 to $80 per month	March	1
Rockefeller, Lewis K	Mailing clerk to examiner, public instruction, $1500 to $1800	October	1
Rudgers, Maye B	Marshal to assistant superintendent, reformatory for women, Bedford, $720 to $900	May	1
Roon, James F	Recording clerk, New York county clerk, $1200 to $1300	July	1
Ruso, George W	Page to messenger, civil service commission	May	1
Ryan, Julia M	Payroll clerk, civil service commission, $720 to $900	October	1
		October	1

PROMOTIONS — *Concluded*

NAME	Position	Date of promotion
		1902
Sanders, Francis N.	Leveler to assistant civil engineer, engineer and surveyor, $4.50 to $5 per day	March 17
Sanderson, Edna M.	Library assistant, university state of New York, $600 to $720	April 1
Sanderson, Edna M.	Library assistant, university state of New York, $720 to $900	October 1
Scott, Jesse M. W.	Assistant physician to first assistant physician, Matteawan state hospital, $1200 to $1500	February 19
Semona, Joseph	Janitor, normal school, Jamaica, $900 to $960	September 1
Sennett, Minnie G.	Indexer, commission in lunacy, $900 to $1000	October 1
Sexsmith, C. W.	Bookkeeper, department of excise, $1200 to $1320	April 1
Shafer, Z. Francis	Messenger, commission in lunacy, $600 to $700	July 1
Shafer, Z. Francis	Messenger to clerk, commission in lunacy	November 13
Sheridan, F. J.	Guard, Elmira reformatory, 360 to $480	August 1
Smith, Fred S.	Storekeeper, custodial asylum, Rome, $600 to $660	January 4
Smith, Mary A.	Library assistant, university state of New York, $600 to $720	April 1
Smith, Mary A.	Library assistant, university state of New York, $720 to $900	October 1
Spellacy, George	Page, university state of New York, $360 to $420	October 1
Stone, James	Steward, custodial asylum, Rome, $1200 to $1500	January 4
Stryker, A. D.	Guard, Elmira reformatory, $360 to $480	November 1
Temple, T. R.	Bookkeeper, department of excise, $1200 to $1320	April 1
Thompson, Mabel L.	Clerk, university state of New York, $480 to $600	October 1
Thompson, Newton W.	Clerk, university state of New York, $360 to $480	July 1
Thompson, Frank X.	Clerk, university state of New York, $600 to $720	October 1
Thomas, George H.	Chainman to rodman, engineer and surveyor, $3 to $3.50 per day	August 1
Thorpe, E. P.	Messenger, department of excise, $900 to $1200	January 1
Tiquin, Thomas E.	Agent to instructor, department of agriculture, $900 to $1200	April 15
Tobin, C. J.	Junior clerk to clerk, tax commission, $600 to $660	October 1
Traugott, C. J.	Guard, Elmira reformatory, $360 to $480	November 1
Trask, Clarence A.	Clerk, university state of New York, $360 to $480	October 1
Turner, Reeve	Junior assistant physician to assistant physician, Middletown state hospital, $900 to $1200	June 1
Vane, Martha H.	Sub-cataloger, university state of New York, $480 to $600	October 1
Van Slyke, Claude J.	Bookkeeper, tax commission, $900 to $1080	October 1

Van Valkenburgh, Clara	[illegible] York, $480 to $600		
Vulcheff, Mindo	Examiner, university state of New York, $600 to $720	July	1
Watkins, H. A	Bookkeeper, department of excise, $1200 to $1320	October	1
Weis, Anna M	Clerk, university state of New York, $600 to $720	April	1
Westlake, H. C	Receiving officer, Sing Sing prison, $1200 to $1500	October	1
Whitford, Noble E	Assistant engineer to engineer in charge, engineer and surveyor, $5 to $6 per day	May	1
Whitlock, Herbert P	Assistant in mineralogy, university state of New York, $900 to $1200	December	1
Whittemore, Benjamin A	Library assistant, university state of New York, $600 to $720	October	1
Whittemore, Benjamin A	Library assistant, university state of New York, $720 to $900	April	1
Wiggin, Pauline G	Library assistant, university state of New York, $600 to $740	October	1
Wilson, Thad. L	Leveler, engineer and surveyor, $3.50 to $4.50 per day	April	1
Winters, Stephen A	Foreman, Auburn prison, $1200 to $1500	June	2
Wolfe, Anna	Clerk, university state of New York, $360 to $480	May	6
Wood, C. C	Guard, Elmira reformatory, $360 to $480	October	1
Woodman, Robert C	Second assistant physician to first assistant physician, Middletown state hospital, $1600 to $2000	August	1
Wright, Charles	Messenger, surrogates, New York county, $900 to $1200	October	1
Wright, William R	Voucher and treasurer's clerk to accountant, Binghamton state hospital, $600 to $720	March	1
Young, Douglas B	Assistant in entomology, university state of New York, $720 to $780	May	1
Yust, William F	Library assistant, university state of New York, $900 to $1200	October	1
Zimmerman, L. A	Stenographer, comptroller, $1000 to $1500	October	1
		July	1

TRANSFERS

NAME	Position	Date of transfer
		1902
Babcock, W. L.	Assistant physician, St. Lawrence state hospital, to soldiers and sailors' home	April 1
Ballagh, John	Apothecary, Manhattan state hospital, west, to Rochester state hospital	March 24
Barry, Elizabeth	Stenographer and clerk, tax commission, to department of public instruction	May 31
Bernstein, Samuel E.	Copyist, register's office, to surrogates' court, New York county	January 2
Blackgrove, Joseph F.	Attendant municipal court, New York city, to supreme court, appellate division, first department	March 1
Blessing, Thomas J.	Recording and index clerk to comparing clerk, New York county clerk	March 19
Blumenthal, Jacob	Subpoena duces tecum clerk, district attorney, New York county, to attendant supreme court, appellate division, first department	January 1
Brady, James T.	Chainman to inspector of highway work, engineer and surveyor	June 2
Budd, Sarah B.	Index clerk, department of excise, to department of public instruction	November 21
Christie, Caroline A.	Stenographer, industrial school, Rochester, to fiscal supervisor	August 10
Clark, Nelle	Stenographer, Long Island state hospital, Kings Park, to engineer and surveyor	April 19
Conklin, Adelaide M.	Clerk, purchasing steward, to office of commission in lunacy	May 19
Coons, Fred J.	Page, commission in lunacy, to comptroller	January 15
Cranley, Edward J.	Copyist of mutilated records, county clerk, to register, Kings county	May 29
Crounse, Elizabeth	Stenographer, department of labor, to comptroller	January 22
Doremus, LaVerne	Apothecary, Manhattan state hospital, west, to Willard state hospital	February 24
Dustin, Nita F.	Examiner, university state of New York, to teacher, school for blind, Batavia	November 1
Fitzgerald, John F.	Superintendent, custodial asylum, Rome, to department of public charities, New York city	December 15
Fritts, Sara B.	Attendant, house of refuge, Albion, to industrial school, Rochester	May 23
Fritts, Sara B.	Attendant, industrial school, Rochester, to house of refuge, Albion	August 6
Gallagher, Mary A.	Stenographer, reformatory for women, Bedford, to Hudson river state hospital	June 1
Gibbons, Edward R.	Attendant, court of general sessions, New York city, to supreme court, first district	April 1
Gorman, Walter R.	Clerk, New York county register, to assistant special deputy clerk, supreme court, first district	March 1
Graves, Elizabeth M.	Examiner, university state of New York, to department of public instruction	June 16
Gregory, Menas S.	Junior physician, Long Island state hospital, Kings Park, to Bellevue hospital, New York city	February 28
Halpine, Charles C.	Law clerk, public administrator, New York county, to law department, New York city	December 1

Halstead, Charles A	Custodian, commissioner of records, to county clerk, Kings county	October	7
Hauck, Oscar	Clerk, register, to chief of old records, county clerk, Kings county	May	19
Hogan, Michael I	Stenographer, Manhattan state hospital, east, to Long Island state hospital, Kings Park	May	31
Holmes, Franklin B	Examiner, civil service commission, to clerk, comptroller	July	7
Hopstein, Carl F	Laborer to chainman, engineer and surveyor	August	1
Houghton, John F	Copyist to index clerk, Kings county clerk	April	22
Howe, L. M	Teacher, institution for feeble-minded children, to assistant clerk, public works	July	14
Kavanagh, James B	Clerk, New York county register, to attendant, supreme court, first district	July	1
Keene, Henry L	Guard, eastern New York reformatory, to Auburn prison	April	15
Kelly, Thomas	Guard, Sing Sing prison, to eastern New York reformatory	October	1
Kenny, Edward	Limited partnership clerk, New York county clerk, to attendant, supreme court, first district	March	1
Kortright, Byron	Guard, Clinton prison, to eastern New York reformatory	June	9
Krum, L. A	Assistant electrical engineer, Manhattan state hospital, west, to Hudson river state hospital	August	1
LaDuke, Helen	Attendant, industrial school, Rochester, to house of refuge, Albion	October	23
Lamoure, Howard A	Medical interne, Rochester state hospital, to junior physician, Craig colony	January	1
Leader, Alice F	Junior physician, to woman physician, Manhattan state hospital, Central Islip	April	1
McAuliffe, Mary	Stenographer, university state of New York, to banking department	March	21
McKenna, William J	Chief clerk to bail clerk, district attorney, New York county	March	15
McLaughlin, Josiah S	Bookkeeper, department of excise, to clerk and bookkeeper, public buildings	June	1
McLaughlin, J. J	Guard, eastern New York reformatory, to Sing Sing prison	August	1
McLaughlin, J. J	Guard, Sing Sing prison, to eastern New York reformatory	October	1
McMurray, John R	Clerk, secretary of state to special agent, department of excise	October	1
Mac Clymont, DeWitt C	Assistant physician, Long Island state hospital, Kings Park, to Bellevue hospital, New York city	October	29
Mahan, J. R	Laborer to chainman, engineer and surveyor	July	10
Martin, John H	Stenographer to clerk, public buildings	January	16
Marvin, Dudley D. N	Clerk to special agent, public works	February	1
Mason, William	Bookkeeper, public works, to director's assistant, university state of New York	June	1
Melius, Ludlow L	Chainman to inspector of highway work, engineer and surveyor	June	2
Mills, George W	Junior physician, Manhattan state hospital, east, to Buffalo state hospital	April	1
Morrissey, Stephen	Assistant engineer, Long Island state hospital, Kings Park, to Long Island state hospital, Flatbush	July	9
Morrison, Philip A	Docket clerk, New York county clerk, to attendant, supreme court, first district	April	1
Nairn, B. Ross	Junior physician, Long Island state hospital, Kings Park, to Hudson river state hospital	August	1

TRANSFERS — *Concluded*

NAME	Position	Date of transfer
		1902
Nevin, Ethan A.	Junior physician, Long Island state hospital, to St. Lawrence state hospital	May 1
Nellis, S. B.	Guard, Elmira reformatory, to Sing Sing prison	April 30
Nerney, May C.	Clerk, comptroller, to university state of New York	October 1
Nixdorf, Nellie R.	Stenographer, Manhattan state hospital, west, to purchasing steward	September 28
Norton, Helen C.	Stenographer, banking department, to insurance department	April 21
Norwood, Josephine	Special attendant (clerk), to clerk, purchasing steward, Long Island and Manhattan state hospitals	December 1
O'Connor, Lorenzo	Calendar clerk to recording clerk, Kings county surrogate	August 1
O'Marah, J. Frank	Stenographer, state architect, to fiscal supervisor	September 8
Packer, Flavius, M. D.	First assistant physician, Matteawan state hospital, to Bellevue hospital, New York city	February 14
Palmer, Augusta M.	Stenographer, Long Island state hospital, Kings Park, to industrial school, Rochester	November 18
Patrick, Jesse C.	Rodman to inspector of highway work, engineer and surveyor	September 1
Patterson, Maude J.	Stenographer, Craig colony, to reformatory for women, Bedford	July 1
Phillips, Sheridan	Guard, Clinton prison, to eastern New York reformatory	October 21
Power, Caroline B.	Attendant to assistant matron, custodial asylum, Newark	December 1
Reynolds, Lewis C.	Electrical engineer, Hudson river state hospital, to Manhattan state hospital, west	August 1
Rice, Isaac	Clerk, register, to record bond clerk, surrogate's court, New York county	March 21
Scoville, W. W.	Guard, Sing Sing prison, to eastern New York reformatory	October 1
Shiels, Thomas	Attendant, court of general sessions, New York city, to supreme court, first district	January 1
Stryker, A. D.	Guard, Elmira reformatory, to Auburn prison	October 20
Stump, A. Welles	Comparing clerk, to recording and index clerk, New York county clerk	March 19
Sullivan, Terrance	Examiner to special searcher, surrogate's court, New York county	June 2
Summers, Helen R.	Night watch, house of refuge, Hudson, to reformatory for women, Bedford	July 5
Sutton, Salina R.	Assistant matron, house of refuge, Hudson, to reformatory for women, Bedford	June 1
Sutton, S. V.	Housekeeper, house of refuge, Hudson, to first assistant, reformatory for women, Bedford	June 13
Titus, Herbert C.	Chainman, to inspector of highway work, engineer and surveyor	June 2
Tompkins, E. W.	Assistant electrical engineer, Elmira reformatory, to Hudson river state hospital	June 29

Tompkins, E. W.	Assistant electrical engineer, Hudson river state hospital, to Manhattan state hospital, west		
Townsend, Theodore L.	Assistant physician, Long Island state hospital, Kings Park, to Utica state hospital	August	1
Wagner, George	Custodian, commissioner of records, to county clerk, Kings county	July	1
Waugh, Edgar A.	Confidential clerk to rebate clerk, department of excise	July	17
Wilgus, Sidney D.	Assistant physician, St. Lawrence state hospital, to Kings county hospital	July	1

REINSTATEMENTS, COMPETITIVE CLASS

NAME	Position	Date
		1902
Acritelli, Peter P	Interpreter, district attorney, New York county	May 1
Almy, Martha R	Deputy factory inspector, department of labor	September 2
Auerbach, Rudolph	Comparer, commissioner of records, Kings county	October 22
Babcock, George D	Agent, department of agriculture	December 2
Barrally, Thomas W	Assistant engineer, engineer and surveyor	March 17
Bean, Clinton J	Rodman, engineer and surveyor	April 5
Beckwith, H. R	Orderly, public buildings	December 31
Brown, James K	Leveler, engineer and surveyor	October 4
Buckley, Christopher J	Indexer, commissioner of records, Kings county	December 8
Bush, Irving J	Draughtsman, engineer and surveyor	October 10
Chamberlain, Kathryn E	Stenographer, public instruction	September 1
Cole, Isaac O	Leveler, engineer and surveyor	April 3
Coons, Fred J	Page, commission in lunacy	January 15
Crippen, J. M	Tracer, engineer and surveyor	March 17
Curtis, H. C	Chainman, engineer and surveyor	October 20
Davey, P. J	Guard, Elmira reformatory	May 13
Doremus, LaVerne	Apothecary, Manhattan state hospital, west	February 19
Dubey, Walter	Rodman, engineer and surveyor	March 17
Eeles, B. P	Guard, Elmira reformatory	October 27
Ensign, George A	Leveler, engineer and surveyor	October 23
Fitzpatrick, John J	Recording clerk, Kings county surrogate	October 14
Flynn, Edward F	Copyist, New York county register	May 19
Fonda, L. F	Chainman, engineer and surveyor	March 31
Gerstner, F. W	Chainman, engineer and surveyor	March 17
Gerston, Morris	Clerk, New York county register	June 3
Gorton, Glen D	Apothecary, Manhattan state hospital, west	April 1
Greiner, E. J	Chainman, engineer and surveyor	April 17
Griffin, Gerald	Page, university state of New York	February 6
Gross, Mortimer J	Clerk, New York county register	April 3
Harris, H. H	Orderly, public buildings	December 31

Hopkins, C. E.	Leveler, engineer and surveyor	March 20
Howe, J. W.	Rodman, engineer and surveyor	March 17
Hoy, Helen R.	Examiner, university state of New York	June 30
Hughes, Rose I.	Regents clerk, university state of New York	June 23
Humphreys, H. C.	Assistant engineer, engineer and surveyor	February 17
Humphreys, H. C.	Assistant engineer, engineer and surveyor	May 15
Hunt, Lucy W.	Assistant matron, house of refuge, Hudson	October 4
Ireland, James W.	Deputy factory inspector, department of labor	June 6
Jones, John E.	Orderly, public buildings	December 31
Kavanaugh, Lawrence	Chainman, engineer and surveyor	March 20
Levene, Phœbus	Associate in physiological chemistry, Pathological institute	April 1
Lloyd, J. K.	Draughtsman, engineer and surveyor	March 17
Lutz, Frank	Chainman, engineer and surveyor	March 20
McClelland, Alexander W.	Keeper, Sing Sing prison	September 16
McLusky, James	Deputy factory inspector, department of labor	December 31
Marcher, R J.	Assistant engineer, engineer and surveyor	March 18
Miller, H. S.	Chainman, engineer and surveyor	May 1
Mitchell, C. T.	Guard, Elmira reformatory	September 15
Morgan, Mary S.	Teacher, Thomas asylum	May 15
Morris, Augustus M.	Map clerk, commissioner of records, Kings county	October 10
Noyes, H. Howard	Regents clerk, university state of New York	June 1
O'Brien, Arthur	Assistant engineer, engineer and surveyor	March 10
Owens, Fred	Chainman, engineer and surveyor	March 24
Palmer, Augusta M.	Stenographer, Long Island state hospital, Kings Park	November 18
Payne, E. V. R.	Leveler, engineer and surveyor	March 17
Phelps, Martha L.	Library assistant, university state of New York	October 13
Pierce, Minnie F.	Attendant, industrial school, Rochester	July 1
Prendergast, William	Guard, Elmira reformatory	September 10
Quain, Richard	Guard, Auburn prison	September 1
Renner, H. C.	Orderly, public buildings	December 31
Roberts, Frank	Rodman, engineer and surveyor	March 20
Ryan, E. L.	Orderly, public buildings	December 31
Sara, Fred W	Assistant engineer, engineer and surveyor	March 20
Schermerhorn, Rachel	Examiner, university state of New York	June 1
Schnepel, E. J.	Clerk, Elmira reformatory	November 3

REINSTATEMENTS — *Concluded*

NAME	Position	Date
		1902
Story, John H	Deputy factory inspector, department of labor	April 28
Tilton, T. G	Chainman, engineer and suryevor	March 20
Walling, William W	Deputy factory inspector, department of labor	March 5
Weed, H. A	Orderly, public buildings	December 31
Wilson, Thad. L	Rodman, engineer and surveyor	March 20
Wolfe, Warren H	Foreman, public buildings	November 16

NAME	Position	Date
		1902
Almy, Martha R	Deputy factory inspector, department of labor	March 5
Auerbach, Rudolph	Comparer, commissioner of records, Kings county	October 25
Avakian, A. H	Chainman, engineer and surveyor	December 13
Babcock, George D	Agent, department of agriculture	April 1
Bristow, Walter	Rodman, engineer and surveyor	September 13
Brown, James K	Leveler, engineer and surveyor	November 30
Bulson, Daniel	Keeper, Erie county penitentiary	January 1
Carey, Timothy J	Assistant clerk, Kings county court	December 31
Carruth, Charles A	Chainman engineer and surveyor	December 8
Chappel, A. B	Chainman, engineer and surveyor	November 15
Conklin, W. E	Rodman, engineer and sureyor	March 12
Craig, Walter G	Chainman, engineer and surveyor	September 27
Crippan, Ralph H	Inspector, public works	April 1
Crippen, James M	Tracer, engineer and surveyor	March 29
Curtis, H. E	Chainman, engineer and surveyor	November 30
Davey, P. J	Guard, Elmira reformatory	April 30
Devendorf, L. K	Rodman, engineer and surveyor	May 25
Dixon, Lyman H	Draughtsman, state architect	August 4
Dusenbury, Henry G	Copyist Kings county register	October 11
Edwards, Fred	Draughtsman, engineer and surveyor	May 30
Ellis, Delancey M	Financial clerk, public instruction	May 1
Ellis, Lawrence R	Chainman, engineer and surveyor	September 13
Ensign, George A	Leveler, engineer and surveyor	December 23
Fairbanks, George A	Assistant engineer, engineer and surveyor	August 8
Fenton, L. G	Leveler, engineer and surveyor	September 20
Fish, E. G	Chainman, engineer and surveyor	September 25
Fisher, L. G	Rodman, engineer and surveyor	September 13
Fletcher, J. S	Foreman, public works	May 1
Fonda, F. L	Chainman, engineer and surveyor	January 25
Gillis, A. W	Chainman, engineer and surveyor	November 15
Gilmore, W. J	Assistant engineer, engineer and surveyor	July 10
Girvin, Grace I	Stenographer, secretary of state	February 15

LEAVES OF ABSENCE, COMPETITIVE CLASS — *Concluded*

NAME	Position	Date
		1902
Greene, Lloyd W.	Chainman, engineer and surveyor	September 26
Harger, Wilson G.	Chainman, engineer and surveyor	September 6
Hartwell, Frank W.	Chainman, engineer and surveyor	December 18
Haverly, Raymond	Chainman, engineer and surveyor	December 8
Hendricks, Ernest D.	Rodman, engineer and surveyor	September 25
Hopkins, C. E.	Leveler, engineer and surveyor	June 21
Hulburd, L. S.	Rodman, engineer and surveyor	September 18
Humphreys, H. C.	Assistant engineer, engineer and surveyor	March 7
Humphreys, H. C.	Assistant engineer, engineer and surveyor	November 15
Jenter, C. G.	Assistant chemist, agricultural experiment station, Geneva	November 1
Jones, Lewis B.	Leveler, engineer and surveyor	March 13
Kavanaugh, L.	Chainman, engineer and surveyor	December 15
Keeler, Earl L.	Chainman, engineer and surveyor	November 29
Keller, William A.	Draughtsman, state architect	September 15
Kelley, John P.	Chainman, engineer and surveyor	November 15
Kelly, John F.	Accountant, fiscal supervisor	July 1
King, Richard A.	Deputy factory inspector, department of labor	June 24
Kline, Walter M.	Chainman, engineer and surveyor	December 8
Levene, Phoebus	Associate in physiological chemistry, Pathological institute	January 1
Lutz, Frank	Chainman, engineer and surveyor	December 13
McClelland, A. W.	Keeper, Sing Sing prison	March 26
MacDonald, Fred. J.	Chainman, engineer and surveyor	September 30
McNamara, John	Assistant clerk, Kings county court	December 31
Maltby, A. A.	Inspector, public works	May 1
Marcher, R. J.	Assistant engineer, engineer and surveyor	January 25
Melvany, F. J.	Rodman, engineer and surveyor	September 22
Middlebrook, C. T.	First assistant engineer, engineer and surveyor	December 31
Miller, H. S.	Chainman, engineer and surveyor	December 17
Mische, George W.	Stenographer, public works	May 1
Morris, Augustus M.	Map clerk, commissioner of records, Kings county	October 13
Murphy, J. C.	Inspector, public works	July 15
[illegible]	Chainman, engineer and surveyor	November 15

O'Brien, Arthur	Assistant engineer, engineer and surveyor	April 14
Perkins, A. C.	Chainman, engineer and surveyor	November 7
Phillips, Richard E.	Chainman, engineer and surveyor	December 18
Reban, R. J.	Rodman, engineer and surveyor	September 11
Reynolds, H. H.	Deputy factory inspector, department of labor	June 5
Roberts, Frank	Rodman, engineer and surveyor.	January 25
Samuelson, A. B.	Assistant engineer, engineer and surveyor	June 24
Sayre, Henry D.	Stenographer, attorney general	November 5
Sinclair, J. H.	Chainman, engineer and surveyor	November 4
Snyder, W. H	Chainman, engineer and surveyor	November 15
Stone, W. W.	Assistant engineer, engineer and surveyor	December 31
Sturtevant, James H.	Chainman, engineer and surveyor	September 20
Sullivan, Charles A	Assistant engineer, engineer and surveyor	December 31
Tefft, H. D.	Chainman, engineer and surveyor	September 13
Throop, Henry G	Chainman, engineer and surveyor	September 13
Tilton, F. G.	Chainman, engineer and surveyor	April 22
Van Dyck, Edward S.	Chainman, engineer and surveyor	September 24
Van Rensselaer, Allen	Chainman, engineer and surveyor	September 20
Weber, B. B.	Chainman, engineer and surveyor	September 25
Wells, Judson T	Rodman, engineer and surveyor	September 20
Williams, F. B.	Leveler, engineer and surveyor	September 8
Witbeck, A. T	Chainman, engineer and surveyor	November 19
Wright, William T.	Chainman, engineer and surveyor	December 4
Yerkes, H. C.	Chainman, engineer and surveyor	December 9

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES

NAME	Position	Date of appointment	Date of resignation
Abbey, W. P.	Guard, Elmira reformatory	Oct. 10, 1902	Dec. 10, 1902
Acheson, John H	Medical interne, Hudson river state hospital	July 10, 1900	Mar. 15, 1902
Acritelli, Peter P	Interpreter, district attorney, New York county	Jan. 1, 1900	May 31, 1902
Ahern, John	Night watchman, Clinton prison	Aug. 1, 1891	Apr. 10, 1902
Aldrich, Joseph M	Bookkeeper, Utica state hospital	June 12, 1895	Jan. 1, 1902
Alger, Fred	Guard, Elmira reformatory	Sept. 5, 1902	Sept. 8, 1902
Amrath, Adele B	Secretary, Kings county clerk	Jan. 1, 1902	Jan. 15, 1902
Arnold, Henry L	Superintendent Swinburne Island, quarantine commission	July 1, 1895	Nov. 1, 1902
Armstrong, William B	Chief engineer, Long Island state hospital, Kings Park	Aug. 1, 1898	July 23, 1902
Armstrong, Julia	Matron, reformatory for women, Bedford	June 1, 1902	Oct. 1, 1902
Auble, U. G	Guard, Elmira reformatory	Aug. 25, 1896	Apr. 19, 1902
Austin, William B	Clerk to Justice Keogh, supreme court	Sept. 1, 1899	Apr. 1, 1902
Babcock, Amy B	Stenographer, Long Island state hospital, Flatbush	Aug. 25, 1897	Aug. 11, 1902
Baker, George C	Deputy attorney general	Jan. 1, 1894	Dec. 31, 1902
Barr, Charles J	Library assistant, university state of New York	May 29, 1901	Oct. 1, 1902
Beals, Harriet	Assistant matron, house of refuge, Hudson	Feb. 1, 1901	July 1, 1902
Bell, Joseph	Keeper, Sing Sing prison	Jan. 7, 1894	Nov. 26, 1902
Bergin, Mary A	Stenographer, house of refuge, Hudson	June 28, 1900	Nov. 23, 1902
Black, F. S	Instructor in tailoring, Elmira reformatory	Apr. 15, 1902	Apr. 19, 1902
Blake, Joanna F	Matron, house of refuge, Hudson	Sept. 12, 1899	Nov. 11, 1902
Bohmer, Ferdinand, Jr	Assistant deputy register, New York county	Jan. 1, 1902	Dec. 31, 1902
Booth, Mary	Bookkeeper and storekeeper, reformatory for women, Bedford	Oct. 13, 1902	Nov. 23, 1902
Booth, Nathaniel O	First assistant horticulturist, agricultural experiment station, Geneva	Aug. 10, 1901	Sept. 15, 1902
Bostwick, Livingston	Clerk, Richmond county surrogate	Mar. 1, 1893	Dec. 31, 1902
Bourke, John P	Assistant engineer, Manhattan state hospital, west	July 12, 1901	Apr. 1, 1902
Boyd, Mary K	Superintendent, house of refuge, Albion	Sept. 30, 1893	Feb. 10, 1902
Bradley, P. J	Storekeeper, Matteawan state hospital	Sept. 20, 1898	Oct. 13, 1902
Braniff, T. A	Assistant to first deputy commissioner of labor	Apr. 1, 1901	Dec. 31, 1902
Breen, Matthew P	Deputy register, New York county	Jan. 1, 1902	Dec. 31, 1902
Brennan, John	County detective, district attorney, New York county	July 1, 1898	Mar. 6, 1902
Bridges, John J	Chief recording clerk, Kings county surrogate	Jan. 12, 1899	Sept. 4, 1902
Briggs, Albert O	Attorney, department of excise	Mar. 1, 1900	May 14, 1902

			June 21, 1899	Feb. 1, 1902
			Oct. 17, 1901	Sept. 8, 1902
			Apr. 1, 1901	Apr. 1, 1902
			Jan. 1, 1898	Feb. 28, 1902
		hospital, Central Islip	Feb. 6, 1902	Mar. 20, 1902
		Hudson	Oct. 20, 1895	Aug. 15, 1902
		y	Jan. 1, 1898	Mar. 31, 1902
			Feb. 3, 1902	Feb. 4, 1902
		rk county	June 1, 1901	Mar. 10, 1902
Campbell, Hattie			Aug. 20, 1902	Oct. 26, 1902
Chapman, F. B.			Apr. 3, 1899	Apr. 15, 1902
Chichester, Franklin			Aug. 29, 1901	Feb. 1, 1902
Coe, Eva			Aug 11, 1902	Nov. 24, 1902
		ork	Nov. 1, 1901	Aug. 2, 1902
C			Oct. 1, 1902	Dec. 31, 1902
			June 1, 1899	Jan. 31, 1902
Coman, Henry B.			May 5, 1900	Dec. 31, 1902
Cooley, Maxwell			Dec. 9, 1898	Aug. 16, 1902
Cooper, F. N.			Dec. 10, 1901	Mar. 11, 1902
			Jan. 1, 1902	Dec. 31, 1902
			Dec. 10, 1901	Mar. 11, 1902
V.	Guard, Clinton prison		May 7, 1897	Oct. 4, 1902
		st	Nov. 20, 1900	May 1, 1902
G.			July 1, 1900	Nov. 30, 1902
		k county	June 2, 1902	Oct. 13, 1902
Curtin, William		st	Aug. 7, 1902	Oct. 15, 1902
			Apr. 12, 1902	May 28, 1902
			Jan. 1, 1902	Mar. 13, 1902
Davey, P. J.			Oct. 5, 1900	Aug. 10, 1902
DeRouville, H.		New York	Nov. 3, 1890	Aug. 1, 1902
DeRouville, James		state of New York	Aug. 6, 1891	Aug. 1, 1902
Dobbin, Mabel C.		ork	Nov. 26, 1900	Jan. 1, 1902
Donald, S. F			Sept. 2, 1901	Jan. 31, 1902
Dorey, Jane E.			July 8, 1902	Oct. 8, 1902
Doyle, J. B.		atory	Feb. 22, 1901	Apr. 4, 1902
Doyle, J. B.	Guard, Clinton prison		Apr. 2, 1902	Dec. 1, 1902
Duggan, L. S.	Guard, Elmira reformatory		Oct. 14, 1902	Dec. 29, 1902

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position	Date of appointment	Date of resignation
Dunn, Francis E. V		Sept. 20, 1898	Jan. 1, 1902
Dunn, L. Isabel		Feb. 1, 1900	Feb. 3, 1902
Dunham, Harriet M		Sept. 25, 1895	June 30, 1902
Eckel, Edwin C.	New York	Mar. 12, 1900	Aug. 15, 1902
V	court house, New York city	July 1, 1900	Dec. 15, 1902
		Nov. 8, 1901	Apr. 19, 1902
C	n, Bedford	July 8, 1902	Oct. 3, 1902
R.	fork	July 2, 1901	July 2, 1902
Erway, C. H		Aug. 20, 1902	Aug. 25, 1902
Evans, A. M	or	Feb. 6, 1894	Jan. 22, 1902
Fahrbach, George H		Aug. 26, 1896	Jan. 13, 1902
Falvey, John S.		Dec. 27, 1899	July 10, 1902
Fealey, Elizabeth G.	ork	Feb. 6, 1892	Mar. 1, 1902
Feary, T.	Geneva	Aug. 13, 1902	Nov. 13, 1902
J.	r	Jan. 1, 1901	May 29, 1902
	Apothecary, hospital, east	May 1, 1896	May 5, 1902
Finn, William		Mar. 31, 1902	June 30, 1902
Fitzsimmons, John.	l, east	Oct. 20, 1898	Sept. 20, 1902
J.		June 1, 1900	Oct. 29, 1902
Fonda, Sophie N		Nov. 12, 1901	Feb. 8, 1902
Fonda, Sophie N		Mar. 25, 1902	May 10, 1902
Ford, Sue H		June 1, 1902	Aug. 25, 1902
Francis, Charlotte E	court of appeals	July 4, 1899	June 30, 1902
Francis, Clarence W.		Jan. 1, 1894	Dec. 31, 1902
	rk county	Jan. 9, 1900	Mar. 6, 1902
C		June 20, 1901	July 2, 1902
P	rest	Aug. 17, 1900	June 1, 1902
		Aug. 1, 1897	Apr. 1, 1902
		Feb. 6, 1902	Mar. 11, 1902
	rd	Dec. 14, 1901	Mar. 10, 1902
		Mar. 1, 1901	Oct. 1, 1902
	Deputy chief county detective, district [redacted], New York county.	Jan. 1, 1898	Jan. 2, 1902

Cloeton, Glen D.		pital, west	Oct. 28, 1901	Oct. 1, 1902
Cross, J. M.		ublic works	July 24, 1890	Apr. 1, 1902
Daisy A.		r	Aug. 12, 1901	Sept. 1, 1902
H.			Apr. 24, 1899	Oct. 1, 1902
Griffin, E. Gerald.		k	Feb. 6, 1902	July 2, 1902
Griswold, Edgar J.		e rooms, public buildings	Jan. 23, 1902	Mar. 31, 1902
Gulick, Nellie C		Rochester	Mar. 27, 1899	Nov. 17, 1902
ederick		ounty	Jan 19, 1899	Dec. 31, 1902
M.			Jan. 1, 1898	Mar. 15, 1902
	Assistant	Middletown state hospital	Feb. 11, 1897	Sept. 27, 1902
	Assistant	edford	Aug 18, 1902	Oct. 11, 1902
		county	Jan. 1, 1901	Dec. 31, 1902
			May 20, 1902	June 12, 1902
			Jan 1, 1901	Jan. 25, 1902
			Dec. 1, 1898	Dec. 10, 1902
Havens, Louis A.		labor	Aug. 1, 1899	May 16, 1902
Havens, Louis A		of labor	May 16, 1902	Dec. 31, 1902
Hawley, Harriet			Dec 23, 1898	Apr. 1, 1902
R			Aug 11, 1899	May 5, 1902
	Nurse,	corps home	Dec 14, 1901	May 6, 1902
			June 1, 1899	Oct. 1, 1902
		te hospital, east	Apr. 1, 1902	June 3, 1902
			Mar 1, 1897	Oct. 15, 1902
		rney, New York county	Oct. 1, 1901	Jan. 2, 1902
			Aug 30, 1902	Sept. 2, 1902
			July 23, 1900	Jan. 27, 1902
			Jan. 27, 1902	Apr. 1, 1902
Hill, William.		r	Jan. 2, 1899	Sept. 1, 1902
H		r women, Bedford	Oct. 7, 1902	Nov. 3, 1902
H			Mar. 1, 1901	June 5, 1902
F		county	Jan. 19, 1899	Dec. 31, 1902
zo G		station, Geneva	Apr. 1, 1895	May 24, 1902
Hoffman, C. A			May 25, 1902	Sept. 1, 1902
Home, C. E		York	July 2, 1901	July 2, 1902
Hoy, Elizabeth R.		Hudson	June 1, 1898	Aug. 15, 1902
Hufcut, Sara B.		house of refuge, Hudson	June 5, 1902	July 16, 1902
Hunt, Lucy W.		Library assistant, university state of New York	Sept. 27, 1900	July 1, 1902
Hyatt, Bertha E.				

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position	Date of appointment	Date of resignation
Jackson, Morgan P.	Stenographer, district attorney, Erie county	Apr. 7, 1902	Dec. 31, 1902
Jewell, J. Spencer	Guard, Elmira reformatory	Aug. 16, 1901	Mar. 21, 1902
Jewett, Guernsey R.	Confidential clerk, attorney general	Feb. 23, 1899	Dec. 31, 1902
Johnson, Clarence B.	Chief engineer, house of refuge Hudson	Apr. 1, 1898	May 18, 1902
Johnston, John J.	Chief clerk, Kings county sheriff	Jan. 1, 1902	Mar. 13, 1902
Johnston, Harry I.	Medical interne, Willard state hospital	Oct. 28, 1902	Dec. 31, 1902
Jones, Mattie M.	Instructor in dressmaking, house of refuge, Hudson	Jan. 2, 1900	May 24, 1902
Jones, Anna E.	Assistant matron, reformatory for women, Bedford	June 4, 1902	July 24, 1902
Jones, Melvin E.	Chief engineer, St. Lawrence state hospital	Oct. 10, 1899	Oct. 10, 1902
Keady, Thomas J.	Guard, industrial school, Rochester	Nov. 20, 1895	Mar. 20, 1902
Keagle, Delphine	Stenographer, industrial school, Rochester	Aug. 13, 1902	Oct. 18, 1902
Keely, Michael H.	Assistant clerk, Kings county clerk	Jan. 1, 1898	May 1, 1902
Keleghan, Frances M.	Bookkeeper, house of refuge, Hudson	Aug. 11, 1899	Oct. 1, 1902
Kelly, Thomas F.	Stenographer, engineer and surveyor	Apr. 23, 1900	Apr. 15, 1902
Kelly, Daniel	Deputy factory inspector, department of labor	Aug. 17, 1897	Feb. 7, 1902
Kelsey, Ernest W.	Stenographer, Manhattan state hospital, Central Islip	July 8, 1901	Mar. 19, 1902
Kelsey, Ernest W.	Stenographer, purchasing steward	Mar. 20, 1902	Sept. 23, 1902
Kennedy, A. D.	Clerk, Elmira reformatory	Oct. 27, 1902	Nov. 2, 1902
Kenney, C. W.	Clerk, Elmira reformatory	Dec. 3, 1900	Dec. 6, 1902
Kenyon, Flora E.	Stenographer, school for blind, Batavia	Sept. 20, 1901	Oct. 14, 1902
Kling, D. L.	Guard, Elmira reformatory	Apr. 5, 1902	Dec. 10, 1902
Kimball, Wm. H.	Treasurer, Manhattan state hospital	Mar. 1, 1896	Jan. 9, 1902
Knapp, F. J.	Guard, Elmira reformatory	Apr. 9, 1900	Sept. 19, 1902
Knickerbocker, Henry I.	Head clerk, university state of New York	Oct. 1, 1888	Apr. 30, 1902
Koehler, Edward F.	Deputy sheriff, Erie county	June 7, 1901	Sept. 3, 1902
Kuhn, Frank	Assistant floorman, city and county hall, Buffalo	Feb. 11, 1901	May 26, 1902
Kulp, Frank H.	Guard, reformatory for women, Bedford	May 3, 1902	Sept. 1, 1902
Laird, S. Louise	Matron, Willard state hospital	July 21, 1898	Aug. 31, 1902
Lang, Andrew	County detective, district attorney, New York county	Jan. 1, 1898	Mar. 31, 1902
Langdon, David	Storekeeper, Manhattan state hospital, east	Mar. 1, 1894	Oct. 15, 1902
Leary, William	Confidential examiner, insurance department	June 7, 1899	Jan. 1, 1902
LeClerc, J. A.	Assistant chemist, agricultural experiment station, Geneva	Nov. 12, 1895	Sept. 1, 1902

Leeke, Elizabeth L.	Nurse, industrial school, Rochester	Sept. 2, 1902	Oct. 30, 1902
Leyns, Omer	Clerk, public works	Mar. 1, 1895	Apr. 2, 1902
Lighthall, Ada	Stenographer, house of refuge, Albion	Dec. 26, 1901	Apr. 7, 1902
Limner, Frank	Guard, Elmira reformatory	Mar. 25, 1902	Dec. 31, 1902
Lincoln, Clara	Stenographer, house of refuge, Albion	Apr. 8, 1902	Apr. 30, 1902
Linquist, Maurice F.	Confidential clerk, department of excise	Apr. 8, 1896	Jan. 15, 1902
Loewer, Henry	Cutter, Erie county penitentiary	Dec. 1, 1893	Jan. 1, 1902
Love, R. M.	Foreman, chair department, Auburn prison	Apr. 3, 1902	Oct. 1, 1902
McAuliffe, Jessie E.	Assistant matron, house of refuge, Hudson	Sept. 12, 1900	Mar. 1, 1902
McCall, John	Assistant engineer, Long Island state hospital, Flatbush	Oct. 2, 1899	June 30, 1902
McConnell, Joseph P.	County detective, district attorney, New York county	Mar. 7, 1902	May 31, 1902
McDonough, James R.	Stenographer, secretary of state	June 16, 1901	Dec. 31, 1902
McDowell, Ella R.	Clerk, university state of New York	Aug. 17, 1891	Mar. 1, 1902
McGowan, W. P.	Foreman, chair department, Auburn prison	Feb. 20, 1902	July 30, 1902
McGrath, James	Assistant deputy, Kings county clerk	Jan. 1, 1902	Jan. 11, 1902
McKain, Allen P.	Disbursing clerk, public works	May 1, 1901	May 1, 1902
McNamara, Daniel	Deputy sheriff, Erie county	June 7, 1901	Aug. 20, 1902
McTiernan, Bernard	Guard, eastern New York reformatory	Aug. 27, 1901	July 24, 1902
Mabee, C. T.	Guard, Elmira reformatory	Apr. 1, 1901	Mar. 4, 1902
Maies, Robert E.	Stenographer, Manhattan state hospital, east	May 1, 1901	Oct. 27, 1902
Martin, Maude W.	Physical instructor, house of refuge, Hudson	July 1, 1901	June 28, 1902
Martin, Louis A	Deputy attorney general	Aug. 1, 1900	Dec. 31, 1902
Marvin, D. D. N.	Orderly, public buildings	Jan. 1, 1902	Jan. 31, 1902
Mason, John E	Deputy attorney general	Nov. 1, 1899	Dec. 31, 1902
Maxham, William H	Special agent, department of excise	May 5, 1898	Apr. 1, 1902
May, James V.	Junior physician, Manhattan state hospital, Central Islip	Sept. 11, 1902	Oct. 15, 1902
Meara, John J.	Stenographer, district attorney, New York county	Feb. 1, 1898	Sept. 30, 1902
Mehan, Rose J	Stenographer, civil service commission	Jan. 1, 1902	Nov. 1, 1902
Merhoff, Louis	Elevator conductor, city and county hall, Buffalo	June 1, 1901	Sept. 30, 1902
Mills, Henry C.	Foreman shipper, Auburn prison	Mar. 8, 1897	Feb. 20, 1902
Mills, Fannie S.	Examiner, university state of New York	Jan. 28, 1901	July 2, 1902
Mills, J. W.	Assistant electrical engineer, Elmira reformatory	Jan. 24, 1902	Sept. 21, 1902
Mitchell, Lucy	Housekeeper, school for the blind, Batavia,	July 1, 1902	Sept. 1, 1902
Monette, Reuben F.	Assistant physician, Manhattan state hospital, west	Dec. 9, 1893	Nov. 8, 1902
Montgomery, Cora C.	Hospital matron, house of refuge, Hudson	Jan. 6, 1901	May 24, 1902
Montgomery, William H.	Medical interne, Willard state hospital	Sept. 27, 1901	Oct. 22, 1902
Montgomery, E. L.	Confidential examiner, insurance department	Nov. 20, 1902	Nov. 30, 1902

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position	Date of appointment	Date of resignation
Monty, William H	Cashier, state treasurer	Feb. 15, 1894	Dec. 31, 1902
Moore, Katherine	Stenographer, house of refuge, Albion	May 1, 1902	May 19, 1902
Moore, Guy B	Second deputy assistant district attorney, Erie county	Mar. 1, 1902	Dec. 31, 1902
Morgan, Mary A	Assistant matron, house of refuge, Hudson	Feb. 8, 1902	Mar. 22, 1902
Mory, Grace	Clerk, department of labor	July 15, 1900	July 31, 1902
Moxcey, Mary E	Inspector, board of charities	Aug. 1, 1900	Sept. 30, 1902
Muchmore, Lyman J	Physical instructor, school for blind, Batavia	Feb. 1, 1901	June 30, 1902
Mulcahy, Richard	Deputy sheriff, Kings county	Jan. 1, 1902	Mar. 13, 1902
Murray, Anna M	Assistant matron, reformatory for women, Bedford	June 9, 1902	Oct. 22, 1902
Naylor, Levi W	Counsel, Kings county sheriff	Jan. 1, 1902	Mar. 13, 1902
Nicoll, Augustus W	Copyist, Kings county register	Apr. 1, 1902	June 24, 1902
O'Brian, William	Guard, reformatory for women, Bedford	Sept. 1, 1901	May 1, 1902
O'Flaherty, John	Jail keeper, New York county sheriff	Aug. 9, 1902	Dec. 31, 1902
O'Hern, Jennie M	Matron, house of refuge, Hudson	Nov. 20, 1899	Oct. 1, 1902
Onuf, B	Associate in pathology, pathological institute	Dec. 1, 1896	Feb. 1, 1902
Paine, Florence A	Library assistant, university state of New York	Mar. 22, 1899	June 1, 1902
Palmer, Augusta M	Stenographer, Long Island state hospital, Kings Park	June 1, 1894	June 15, 1902
Palmer, Augusta M	Stenographer, industrial school, Rochester	Nov. 18, 1902	Dec. 18, 1902
Parker, A. J	Guard, Elmira reformatory	July 3, 1902	Dec. 3, 1902
Parkhurst, J. Foster	Assistant bookkeeper, soldiers and sailors' home,	July 21, 1896	Oct. 31, 1902
Parrott, P. J	Assistant entomologist, agricultural experiment station, Geneva	Aug. 1, 1901	Aug. 1, 1902
Pashayan, Nishan A	Medical interne, St. Lawrence state hospital	Aug. 7, 1901	Sept. 30, 1902
Paterson, Mabel E	Stenographer, civil service commission	Feb. 1, 1899	July 31, 1902
Paul, Louis A	Instructor in printing, Elmira reformatory	Nov. 6, 1895	Apr. 30, 1902
Pettit, Arthur J	County detective officer, district attorney, New York county	July 1, 1898	Mar. 31, 1902
Phelps, Martha L	Library assistant, university state of New York	Feb. 2, 1891	Mar. 1, 1902
Phillips, Emelie	Junior clerk, university state of New York	Oct. 1, 1901	July 2, 1902
Phillips, J. B	Library assistant, university state of New York	Oct. 10, 1900	Aug. 28, 1902

Quilter, P. J.	*Stenographer, state architect*	Sept. 1, 1902	Oct. 31, 1902
Radford, Eugenia	Examiner, university state of New York	Feb. 4, 1898	Oct. 1, 1902
Randle, Alice M	Clerk, public instruction	Mar. 16, 1898	Mar. 20, 1902
Reading, William B	Agent, department of agriculture	June 26, 1895	Feb. 1, 1902
Redmond, Joseph A	County detective, district attorney, New York county	Jan. 1, 1898	Feb. 3, 1902
Reed, Arthur T	Junior clerk, university state of New York	Oct. 24, 1901	Sept. 1, 1902
Reeve, Henry W	Clerk to surrogate, Kings county	Jan. 21, 1901	Jan. 1, 1902
Rehlauk, Daniel J	Engineer, custodial asylum, Newark	Sept. 1, 1891	Mar. 1, 1902
Reidy, J. H	Guard, Elmira reformatory	Oct. 20, 1900	Aug. 23, 1902
Reynolds, Lewis C	Second assistant electrical engineer, Manhattan state hospital, west	Aug. 20, 1900	May 1, 1902
Reynolds, Charles C	Messenger, board of charities	Jan. 13, 1896	June 1, 1902
Rich, Willis S	Apothecary, Willard state hospital	Oct. 1, 1894	Feb. 22, 1902
Rivenburg, Ada I	Matron, house of refuge, Hudson	Oct. 4, 1897	Oct. 14, 1902
Roche, Walter	Forwarder, bookbindery, university state of New York	June 9, 1890	Aug. 1, 1902
Roche, Edward H	Stenographer, Long Island state hospital, Kings Park	June 16, 1902	Sept. 30, 1902
Rockwell, George V	Copyist, Kings county register	Apr. 4, 1902	May 10, 1902
Rodden, Emily L	Stenographer, Manhattan state hospital, Central Islip	Aug. 1, 1900	Mar. 25, 1902
Rodgers, Anna H	Clerk, university state of New York	Oct. 1, 1898	Sept. 1, 1902
Rogers, L. A	Assistant bacteriologist, agricultural experiment station, Geneva	July 10, 1900	July 1, 1902
Ronan, Mary F	Clerk, university state of New York	Feb. 5, 1892	Mar. 22, 1902
Rosenstein, Edward	County detective, district attorney, New York county	July 1, 1898	Mar. 10, 1902
Ruth, Jennie	Copyist, Erie county clerk	Dec. 2, 1891	Feb. 10, 1902
Sage, Dean, Jr	Assistant district attorney, New York county	Jan. 2, 1902	July 31, 1902
Sanford, Walter H	Medical interne, Matteawan state hospital	Feb. 19, 1902	Sept. 4, 1902
Sargeant, Joseph	Assistant steam engineer, Elmira reformatory	Mar. 7, 1902	Apr. 30, 1902
Sayles, Halsey	Stenographer to Justice Smith, appellate division, third department	July 1, 1898	Sept. 1, 1902
Sayre, Henry D	Stenographer to election deputy, attorney general	Apr. 24, 1901	Nov. 5, 1902
Scheuer, Lewis M	Land clerk, attorney general	May 22, 1899	May 1, 1902
Schnepel, E. J	Clerk, Elmira reformatory	Aug. 10, 1901	Oct. 23, 1902
Scott, Julian	Confidential examiner, banking department	Nov. 19, 1900	Feb. 25, 1902
Scurrah, F. O	Guard, Elmira reformatory	May 1, 1902	July 26, 1902
Shapley, Fred A	Stenographer, Hudson river state hospital	Oct. 1, 1901	Mar. 1, 1902
Shapley, Fred A	Stenographer, board of charities	Mar. 1, 1902	Oct. 1, 1902
Sharp, Frank S	Stenographer, Gowanda state hospital	Oct. 22, 1900	Mar. 3, 1902
Sharpe, Edith V	Music teacher, industrial school, Rochester	Mar. 19, 1894	Sept. 1, 1902
Shaver, I. C	Guard, Elmira reformatory	July 26, 1901	July 11, 1902
Sheldon, Edward E	Electrical engineer, Hudson river state hospital	Feb. 1, 1899	Apr. 30, 1902

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position	Date of appointment	Date of resignation
Sheldon, F. M.	Instructor in printing, Elmira reformatory	Oct. 24, 1902	Nov. 14, 1902
Sheridan, Franklin J.	Guard, Elmira reformatory	May 1, 1902	Aug. 1, 1902
Sheridan, H. J.	Guard, Elmira reformatory	Sept. 5, 1902	Dec. 5, 1902
Shellman, Arthur P.	Assistant surgeon, soldiers and sailors' home	Sept. 14, 1899	Apr. 1, 1902
Shires, Edwin S.	Guard, Clinton prison	Dec. 1, 1902	Dec. 4, 1902
Sholl, Henry E.	Office boy, public administrator, New York county	Nov. 23, 1896	Feb. 28, 1902
Sickmon, Charles W.	Assistant district attorney, Erie county	Jan. 19, 1899	Mar. 1, 1902
Sillman, Netta.	Pupil nurse, Erie county hospital	Oct. 1, 1900	Mar. 2, 1902
Skinner, Harold B.	Confidential clerk, public instruction	Apr. 1, 1901	Oct. 1, 1902
Slocum, Clarence J.	Assistant physician, Utica state hospital	Sept. 1, 1900	June 5, 1902
Smith, William J.	County detective, district attorney, New York county	Dec. 1, 1898	Jan. 7, 1902
Smith, George W.	Special agent, department of excise	July 16, 1897	July 16, 1902
Smith, John	Deputy sheriff, Erie county	Sept. 3, 1902	Sept. 5, 1902
Somers, James T.	Confidential clerk, attorney general	Jan. 1, 1901	Dec. 31, 1902
Spier, Benjamin	County detective, district attorney, New York county	July 9, 1898	Mar. 31, 1902
Stamford, C. R.	Guard, Elmira reformatory	Sept. 1, 1902	Sept. 2, 1902
Stapleton, Edward A.	Apothecary, Manhattan state hospital, east	May 6, 1902	Oct. 12, 1902
Steele, Robert E.	Deputy attorney general	June 1, 1900	Dec. 31, 1902
Stevens, George H.	Deputy attorney general	April 11, 1899	Dec. 31, 1902
Summers, Helen R.	Assistant matron, house of refuge, Hudson	Jan. 1, 1901	June 19, 1902
Summers, Helen R.	Assistant matron, reformatory for women, Bedford	July 5, 1902	Oct. 20, 1902
Sutton, Selina.	Assistant matron, reformatory for women, Bedford	June 13, 1902	Oct. 22, 1902
Sweeney, Annie M.	Assistant matron, reformatory for women, Bedford	July 17, 1902	Aug. 18, 1902
Taylor, Elwin C.	Medical interne, Manhattan state hospital, east	Oct. 26, 1902	Dec. 26, 1902
Terrott, Mary A.	Sewing instructor, house of refuge, Hudson	June 1, 1902	June 4, 1902
Thacher, L. Elizabeth.	Teacher, school for blind, Batavia	Sept. 1, 1896	Oct. 31, 1902
Thayer, Thomas M.	Medical interne, Middletown state hospital	Feb. 15, 1901	Feb. 15, 1902
Thompson, Aaron R.	Superintendent of canal repairs, public works	Apr. 12, 1899	Jan. 6, 1902
Thompson, Helen M.	Library assistant, university state of New York	Feb. 11, 1901	Apr. 1, 1902
Thompson, Lyman W.	Attendant, appellate division court house, New York city	Jan. 2, 1896	Nov. 30, 1902
Thompson, Frances W.	Assistant matron, house of refuge, Albion	May 26, 1902	Dec. 5, 1902

Thornton, Michael J.	Medical interne, Craig colony	June 23, 1902	Aug. 14, 1902
Tieknor, Willard H.	Assistant district attorney, Erie county	Jan. 19, 1899	Dec. 31, 1902
Tighe, Edmund	Page, public administrator, New York county	June 11, 1902	Aug. 1, 1902
Tilden, Fred	Nurse, Erie county hospital	July 13, 1901	Oct. 24, 1902
Topping, Lillian G.	Assistant matron, reformatory for women, Bedford	Mar. 15, 1902	Oct. 18, 1902
Trangott, C. J.	Guard, Elmira reformatory	Sept. 1, 1902	Dec. 29, 1902
True, Clara A.	Stenographer, district attorney, New York county	Jan 1, 1898	Mar. 31, 1902
Tubbs, William N.	Foreman, public works	July 9, 1900	June 16, 1902
Ullman, Albert E.	Medical interne, Willard state hospital	June 4, 1902	Nov. 29, 1902
Vallette, Mary	Assistant matron, house of refuge, Hudson	Oct. 21, 1895	Oct. 10, 1902
Vanamee, William	Attorney, department of excise	Nov. 1, 1901	Nov. 16, 1902
Van De Mark, Charles J.	Accountant, Hudson river state hospital	Jan. 25, 1886	Apr. 30, 1902
Von Glahn, John	Deputy register, New York county	Jan. 1, 1898	Jan. 1, 1902
Vosburg, Anna R.	First assistant matron, house of refuge, Hudson	Jan. 29, 1900	Nov. 1, 1902
Wade, Edith S.	Library assistant, university state of New York	June 1, 1901	Apr. 1, 1902
Warner, Hattie B.	Stenographer, civil service commission	Feb. 5, 1896	Jan. 1, 1902
Warner, Elton D.	Deputy attorney general	Feb. 11, 1901	Dec. 31, 1902
Watson, Dixie	Stenographer, board of charities	Aug. 17, 1899	Oct. 1, 1902
Webster, Alma E. J.	Examiner, university state of New York	July 2, 1901	July 2, 1902
Webster, Wm. H. H.	Assistant to second deputy commissioner of labor	Apr. 1, 1901	May 16, 1902
Welker, Otto F.	Bookkeeper, acting as cashier, Erie county sheriff	Jan. 1, 1901	Jan. 25, 1902
Wendell, H. M.	Examiner, banking department	Dec. 14, 1894	Mar. 26, 1902
Wensley, Edna	Examiner, university state of New York	Nov. 18, 1899	July 2, 1902
Weston, C. B.	Guard, Elmira reformatory	Jan. 29, 1902	Apr. 7, 1902
Whalen, Frank	Guard, industrial school, Rochester	May 29, 1902	June 25, 1902
White, Thomas J.	Copyist, Kings county register	May 16, 1902	June 23, 1902
Whitley, W. B.	Guard, Elmira reformatory	Aug. 4, 1902	Oct. 31, 1902
Whitmore, May Belle	Regents clerk, university state of New York	July 11, 1901	July 21, 1902
Whitney, W. H.	Engineer, Normal school, Oneonta	———, 1894	Dec. 1, 1902
Whittington, H. S.	Stenographer, custodial asylum, Rome	Aug. 13, 1900	Aug. 8, 1902
Wiggin, Pauline G.	Library assistant, university state of New York	June 8, 1901	Oct. 1, 1902
Wilson, Albina D.	Teacher, of sewing, house of refuge, Hudson	Sept. 1, 1900	Feb. 18, 1902
Wilson, Thomas J.	Stenographer, district attorney, New York county	May 1, 1898	May 14, 1902
Winter, Henry L.	Associate in anthropology, pathological institute	Feb. 20, 1899	Feb. 1, 1902
Wolf, Max	Regents clerk, university state of New York	July 16, 1900	July 2, 1902
Wood, George E.	Assistant steam engineer, Gowanda state hospital	Sept. 18, 1902	Sept. 30, 1902

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position	Date of appointment	Date of resignation
Woods, Grover H	Assistant electrical engineer, industrial school, Rochester	Feb. 4, 1899	Apr. 7, 1902
Wrede, John A	Cashier, New York county clerk	Jan. 1, 1891	Feb. 1, 1902
Wright, Townsend	Engineer, Long Island state hospital, Kings Park	May 27, 1902	Dec. 12, 1902
Young, Henry S	Stenographer, Craig colony	July 14, 1902	Aug. 1, 1902
Young, Henry S	Stenographer, Manhattan state hospital, east	Sept 16, 1902	Dec. 4, 1902
Youngs, William J	Deputy superintendent, banking department	Oct. 1, 1901	Dec. 19, 1902

NAME	Position	Date of appointment	Date of removal
Ahearn, Alex. A	Deputy sheriff, New York county	Nov. 1, 1899	May 1, 1902
Alston, David R	Foreman sash and door industry, Sing Sing prison	May 16, 1900	Mar. 15, 1902
Atterbury, William B	Corporation tax commissioner, comptroller	Apr. 3, 1899	Dec. 31, 1902
Bennett, John J	Transfer tax clerk, Kings county surrogate	June 4, 1883	Sept. 2, 1902
Bernard, Ernest E	Instructor in printing, Elmira reformatory	May 7, 1902	June 24, 1902
Birdsall, Wilbert S	Foreman, woodworking, Auburn prison	June 1, 1901	Mar. 29, 1902
Bligh, Julia M	Matron, school for blind, Batavia	Nov. 18, 1901	June 30, 1902
Brady, Patrick	Index clerk, district attorney, New York county	July 1, 1898	May 31, 1902
Buckley, John C	Notice server, commissioner of jurors, Kings county	Sept. 23, 1890	May 1, 1902
Buckley, Chris. J	Clerk, commissioner of records, Kings county	Aug. 1, 1899	Nov. 20, 1902
Byrne, Edward P	Appeal clerk, district attorney, New York county	May 16, 1900	May 15, 1902
Calgut, Edward	Clerk, New York county register	Apr. 1, 1899	Feb. 1, 1902
Carroll, John F	Recording clerk, New York county clerk	Dec. 27, 1892	Mar. 31, 1902
Clayton, Ambrose W	Grand jury clerk, district attorney, New York county	Jan. 1, 1898	Mar. 31, 1902
Coffey, Eugene	County detective, district attorney, New York county	July 1, 1898	Jan. 2, 1902
Connelly, Thomas F	Assistant deputy sheriff, New York county	Jan. 1, 1894	Jan. 15, 1902
Couch, Richard	Deputy grand jury clerk, district attorney, New York county	Jan. 1, 1898	May 31, 1902
De Vries, Maurice S	Docket comparing clerk, New York county clerk	July 2, 1888	Nov. 29, 1902
Dorey, Joseph J	Page, commission in lunacy	Sept. 21, 1901	July 31, 1902
Dowling, Wm. J	Assistant-commissioner of jurors, Richmond county	Mar. 12, 1900	Jan. 31, 1902
Duffy, Joseph W	Assistant clerk, Kings county surrogate	Jan. 1, 1883	Apr. 30, 1902
Dugan Joseph A	Guard, Elmira reformatory	Apr. 21, 1902	Apr. 26, 1902
Eagan, Thomas	Assistant electrical engineer, Hudson river state hospital	Aug. 1, 1893	May 31, 1902
Falconer, A. D	Confidential special agent, tax commission	May 1, 1900	Apr. 1, 1902
Farren, John E	Notice server, commissioner of jurors, Kings county	Sept. 23, 1890	May 1, 1902
Feldman, A. M	Heating engineer, engineer and surveyor	Apr. 15, 1902	July 3, 1902
Fitzgerald, Edward J	County detective, district attorney, New York county	July 1, 1898	Jan. 2, 1902
Fitzgerald, Patrick	Custodian, New York county register	Jan. 1, 1898	Feb. 1, 1902
Fitzgerald, John E	Assistant deputy register, New York county	Jan. 1, 1898	Jan. 1, 1902
Fltzpatrick, John	Custodian, New York county clerk	Dec. 4, 1889	Apr. 16, 1902
Fitzpatrick, John J	Recording clerk, Kings county surrogate	Nov. 29, 1899	Sept. 5, 1902
Fiynn, Edward F	Clerk, New York county register	Feb. 1, 1899	Feb. 1, 1902

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position	Date of appointment	Date of removal
Foley, T. F.	Instructor in painting, Elmira reformatory	Mar. 16, 1891	Oct. 16, 1902
Furey, Robert H	Clerk, commissioner of jurors, Kings county	July 10, 1883	May 1, 1902
Gersten, Morris	Clerk, New York county register	Jan. 1, 1898	Feb. 1, 1902
Gerstner, Henry	Keeper, Erie county morgue	Jan. 21, 1902	Nov. 18, 1902
Gillespie, Mary B.	Pupil nurse, Erie county hospital	Aug. 27, 1901	Jan. 11, 1902
Green, E. J.	Inspector, public works	Jan. 19, 1897	Dec. 8, 1902
Greenbaum, Moses	Recording clerk, New York county register	Feb. 27, 1901	Jan. 9, 1902
Gross, M. J.	Clerk, New York county register	Apr. 4, 1899	Feb. 1, 1902
Hanley, James A.	Chief clerk, Kings county register	Jan. 1, 1898	Dec. 31, 1902
Harris, Daniel E.	Prison guard, New York county sheriff	Jan. 10, 1898	July 26, 1902
Hayes, George J.	Recording clerk, New York county register	May 5, 1900	Jan. 9, 1902
Hayes, Michael	Notice server, commissioner of jurors, Kings county	Mar. 1, 1900	June 1, 1902
Heier, Frank C.	Teacher, Thomas asylum, Iroquois	Sept. 1, 1899	Aug. 22, 1902
Herbert, J. B.	Guard, Elmira reformatory	Mar. 6, 1901	Oct. 18, 1902
Hollander, Samuel	Recording clerk, New York county register	Mar. 15, 1898	Jan. 9, 1902
Horn, William	Keeper, Erie county penitentiary	June 1, 1883	Dec. 16, 1902
Hornidge, Wm. H.	Equity clerk, supreme court, first district	Jan. 3, 1898	Mar. 31, 1902
Hubbell, Joseph A.	Keeper, Sing Sing prison	Apr. 15, 1887	Nov. 20, 1902
Hulslander, D. B.	Guard, Elmira reformatory	May 10, 1901	Jan. 20, 1902
Isaacs, Morris	Clerk, New York county register	Mar. 1, 1898	Feb. 1, 1902
Joyce, John W.	Guard, Women's prison, Auburn	Dec. 12, 1899	May 17, 1902
Judge, Denis	Clerk, commissioner of jurors, Kings county	Oct. 6, 1896	May 1, 1902
Keene, H. L.	Guard, Auburn prison	Apr. 15, 1902	Dec. 22, 1902
Keenan, Francis J.	Stenographer to Grand jury, district attorney, New York county	Jan. 1, 1898	Jan. 2, 1902
Kehoe, William H.	Assistant cashier, New York county clerk	Jan. 1, 1887	Mar. 31 1902
Kelly, John	Notice server, commissioner of jurors, Kings county	Apr. 14, 1898	May 1, 1902
King, Michael J.	Examiner of index, New York county register	Jan. 1, 1899	Feb. 1, 1902
Kingman, William H.	Custodian, Kings county clerk	Jan. 20, 1902	Apr. 19, 1902
Laufer, Nathan	Custodian, New York county register	Jan. 1, 1898	Feb. 1, 1902
Leonard, Thomas J.	County detective, district attorney, New York county	July 1, 1898	Feb. 13, 1902
Leonard, John	Custodian, Kings county clerk	Jan. 20, 1902	Apr. 19, 1902
Limberg, Otto	Jail keeper, Queens county sheriff	Feb. 2, 1899	Feb. 3, 1902

Loomis, Edith P.	S ... York monuments commission	Sept. 26, 1900	Jan. 8, 1902
Lyons, Patrick J.	... trict attorney, New York county	Jan. 1, 1898	Jan. 2, 1902
McCormack, Charles J.	...	June 4, 1900	Feb. 1, 1902
	... York county	Jan. 1, 1898	Jan. 2, 1902
	Clerk, New Yorl ...	Apr 10, 1900	Feb. 1, 1902
F.	Clerk of surroga ...	Mar. 31, 1899	Jan. 1, 1902
	Jail keeper, Que ...	Oct. 28, 1898	Feb. 3, 1902
	Clerk, New Yorl ...	Jan. 1, 1898	Feb. 1, 1902
	Assistant chief c ... register	Jan. 1, 1898	Feb. 1, 1902
Meehan, Theodore T.	Clerk, New York county register	Dec. 15, 1899	Feb. 1, 1902
Miller, A. W.	Clerk, New York county register	Feb. 5, 1898	Feb. 1, 1902
Mitchell, C. T.	...	Mar. 31, 1902	July 26, 1902
Mulvey, Thomas J.	... , New York county	Nov. 29, 1899	Jan. 6, 1902
Murray, William.	... y surrogate	Oct. 9, 1885	Apr. 30, 1902
Nealon, E. J.	... register	Jan. 1, 1898	Jan. 9, 1902
Neville, W. S.	...	Sept. 28, 1899	May 17, 1902
E.	... clerk	Jan. 1, 1898	Mar. 10, 1902
Norton, John T.	...	Apr. 1, 1900	Feb. 1, 1902
Noxon, Anna G.	Housekeeper, ind ...	Dec. 30, 1901	Mar. 25, 1902
O'Brien, Charles	... York county	Jan. 1, 1898	Feb. 11, 1902
O'Grady, James M. E.	...	Sept. 27, 1897	Jan. 15, 1902
O'Hara, John	...	Aug. 4, 1900	Aug. 29, 1902
O'Leary, Denis	... unty	May 2, 1901	Aug. 22, 1902
O'Leary, William J.	...	Oct. 1, 1898	Jan. 9, 1902
O'Reil ... Jefferson F.	... York county	Jan. 1, 1898	Mar. 31, 1902
O' ... J.	... k	Sept. 1, 1898	Mar. 10, 1902
Penny, Thomas F.	...	Jan. 1, 1883	Mar. 31, 1902
Perrin, Roy G.	...	Oct. 3, 1901	Jan. 6, 1902
Porter, Oliver.	... ter	May 14, 1900	Jan. 9, 1902
Prendergast, Edward J.	...	Jan. 1, 1900	May 31, 1902
Radley, Thomas.	...	Jan. 1, 1898	May 1, 1902
Regan, James S.	... t, Kings county	Sept. 1, 1900	Jan. 1, 1902
Reilly, Joseph J.	...	Jan. 1, 1898	Feb. 1, 1902
Richmond, Henry A.	... ter	June 16, 1898	Jan. 9, 1902
Rinn, Frank.	... York county	Jan. 1, 1898	May 1, 1902
Roberts, Andrew	Deputy sheriff, New York county	Jan. 1, 1898	Apr. 7, 1902
Rogers, James	Clerk, New York county register	June 30, 1900	Feb. 1, 1902

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position	Date of appointment	Date of removal
Rote, Henry	Guard, House of refuge, Hudson	Nov. 1, 1897	Oct. 10, 1902
Sandford, William L	General index clerk, commissioner of records, Kings county	Jan. 3, 1900	Jan. 1, 1902
Sandford, William L	Under sheriff, Kings county	Jan. 1, 1902	Mar. 13, 1902
Seery, James F	County detective, district attorney, New York county	Jan. 1, 1898	Feb. 11, 1902
Shapiro, Lazarus	Chattel mortgage clerk, New York county register	Jan. 1, 1898	Feb. 1, 1902
Shelley, Michael F	County detective, district attorney, New York county	Jan. 1, 1898	Feb. 11, 1902
Shepherdson, Joseph M	Clerk, Elmira reformatory	Oct. 20, 1902	Oct. 23, 1922
Smith, Darius T	County detective, district attorney, New York county	July 1, 1898	Jan. 2, 1902
Smith, P. J	Guard, Elmira reformatory	June 21, 1901	Mar. 26, 1902
Stricker, Samuel	Assistant deputy sheriff, New York county	Mar. 7, 1900	Apr. 7, 1902
Studley, Franklin J	Sheriff's jury clerk, New York county	Jan. 16, 1900	Apr. 7, 1902
Stump, A. Welles	Recording and index clerk, New York county clerk	May 1, 1900	Mar. 31, 1902
Stupplebeen, G. P	Guard, Auburn prison	Dec. 13, 1894	Jan. 1, 1902
Sullivan, D. A	Guard, Elmira reformatory	Dec. 13, 1902	Dec. 17, 1902
Sulina, A. J	Clerk, New York county register	July 1, 1899	Feb. 1, 1902
Swain, Frederick O	Entry clerk, New York county surrogates	Jan. 21, 1891	Mar. 31, 1902
Taylor, H. M	Attorney, Hudson river state hospital	Sept. 27, 1897	Jan. 15, 1902
Tobin, William J	County detective, district attorney, New York county	Jan. 15, 1900	Feb. 11, 1902
Van Riper, A. B	Recording clerk, New York county register	May 20, 1901	Jan. 9, 1902
Walsh, Patrick J	Stenographer, Manhattan state hospital, east	May 16, 1902	Sept. 25, 1902
Wilson, Erastus C	Chief docket clerk, New York county clerk	Jan. 3, 1884	Mar. 31, 1902
Wooley, Robert L	County detective, district attorney, New York county	Jan. 2, 1902	Mar. 29, 1902
Young, Francis E	Storekeeper, Willard state hospital	July 29, 1884	Feb. 25, 1902
Young, Frank P	Satisfaction clerk, New York county register	Jan. 1, 1898	Jan. 1, 1902
Young, Jerome E	Medical interne, Manhattan state hospital, east	Feb. 5, 1900	Apr. 30, 1902

DEATHS, COMPETITIVE AND EXEMPT CLASSES

NAME		Position	Date of appointment	Date of death
Arnaud, John J			Mar. 1, 1899	Feb. 1, 1902
W		ster	Jan. 1, 1898	Apr. 23, 1902
		inty register	May 5, 1898	Mar. 10, 1902
		re	June 1, 1891	Feb. 27, 1902
		xcise	July 28, 1896	Jan. 17, 1902
		ors' home	Apr. 17, 1900	Nov. 10, 1902
		second district	June 1, 1896	Nov. 10, 1902
			Jan. 2, 1889	Mar. 9, 1902
		state hospital	Oct. 1, 1900	May 12, 1902
	Janitor	New York county clerk	Jan. 5, 1889	Mar. 11, 1902
	Private	c works	July 1, 1902	Sept. 30, 1902
s		department	May 12, 1896	Dec. 28, 1902
		of agriculture	Nov. 1, 1880	Mar. 28, 1902
Kenyon, John S			Jan. 1, 1898	Feb. 16, 1902
th	Specia	s, New York county	Jan. 1, 1896	Apr. 10, 1902
	Guard		May 1, 1880	Feb. 24, 1902
nk P			Jan. 1, 1898	Sept. 23, 1902
Morgan, Albert B			Dec. 14, 1897	Mar. 8, 1902
s.			May 1, 1896	Dec. 30, 1902
			Jan. 1, 1877	Feb. 1, 1902
L		te hospital, Flatbush	Aug. 23, 1897	July 16, 1902
Paradine, C. J			Sept. 24, 1898	Apr. 22, 1902
iam P		et	Jan. 1, 1896	Feb. 9, 1902
			May 11, 1900	Feb. 2, 1902
			June 10, 1894	Apr. 23, 1902
I			Apr. 24, 1877	June 15, 1902
			June 21, 1892	Dec. 11, 1902
			Apr. 20, 1897	Sept. 11, 1902
L			Jan. 1, 1902	Oct. 31, 1902
Wolfe, Hudson, G			Jan. 1, 1898	Nov. 2, 1902

STATEMENT OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, LEAVES OF ABSENCE, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Leaves of absence	Removals	Deaths
Appellate division court house, New York city	1					
Binghamton state hospital	93	10	76	11	10	1
Buffalo state hospital	122	17	121		14	
Craig colony, Sonyea	32	2	28		2	
Custodial asylum, Newark	21	6	21		2	
Custodial asylum, Rome	55	1	37		4	1
Dannemora state hospital	25		17		1	1
Department of public buildings	9	4	2			
Department of public works	1				1	
Elmira reformatory	2	1	8		1	
Forest, fish and game commission	18		2		1	
Gowanda state hospital	47	4	32		4	
House of refuge, Albion	1					
House of refuge, Hudson	1		1			
Hudson river state hospital	118	18	122		19	3
Long Island state hospital, Kings Park	293	36	263		21	3
Long Island state hospital, Flatbush	93	13	92		8	2
Manhattan state hospital, east	231	17	150		73	3
Manhattan state hospital, west	207	18	200	3	22	
Manhattan state hospital, Central Islip	226	75	209	1	23	3
Matteawan state hospital	40	3	30		12	
Middletown state hospital	76	12	65	2	10	1
Pathological institute	4				1	
Reformatory for women, Bedford	1		1			
Rochester state hospital	35	3	14			
St. Lawrence state hospital	151	17	138		39	1
School for the blind, Batavia	1					
Soldiers and sailors' home, Bath	15	2	14		1	
Syracuse institution for feeble-minded children	4	2	5		1	
Thomas asylum	8	3	6	1		
Utica state hospital	79	5	65		8	
Willard state hospital	151	2	135		12	3
Total	2,161	271	1,854	18	270	22

ENT SHOWING NUMBER OF APPOINTMENTS, RESIGNA-S, REMOVALS AND DEATHS IN THE LABOR CLASS

ARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
experiment station, Geneva	4	2	1	.....
on	2	3	.....	.....
Erie county	1	.....	.....	1
vision court house, New York city	1	.....	.....	.....
vision, third department	1	.....	.....	.....
state hospital	36	22	.....	.....
hospital	16	13	.....	2
nty hall, Erie county	10	7	4	.....
on	4	2	.....	.....
	49	33	3	.....
vlum, Newark	6	6	.....	.....
vlum, Rome	23	27	2	.....
	3	3	.....	.....
o	6	.....	.....	.....
of health	6	2	.....	.....
of public buildings	29	5	2	3
natory	8	11	.....	1
ate hospital	9	6	.....	.....
uge, Albion	2	2	.....	.....
uge, Hudson	1	.....	.....	1
	30	22	4	.....
	12	9	1	.....
children, Syracuse	6	6	.....	.....
state	8	8	.....	1
state rk	53	51	.....	.....
tate lip	19	17	2	.....
tate hospital, east	15	12	1	.....
tate hospital, west	32	28	3	.....
tate hospital	6	5	.....	1
	103	81	8	.....
al or the care of crippled and children	16	13	2	.....
	2	1	.....	.....
	1	.....	.....	.....
	3	3	.....	.....
ommission	3	1	2	.....
ngs county	1	.....	.....	.....
for women, Bedford	2	2	.....	.....
e	6	6	.....	.....
ate hospital	3	3	.....	.....
e blind, Batavia	5	5	.....	.....
county	2	2	.....	.....
York county	2	2	1	1
mond county	2	2	.....	.....
s county	6	.....	.....	.....
son	17	.....	4	.....
sailors' home, Bath	9	10	.....	2
state hospital	42	35	1	1
er and surveyor	104	.....	.....	.....
um	4	4	.....	.....
ospital	26	20	1	1
hospital	26	21	.....	.....
ief corps home	8	8	.....	.....
	788	521	42	15

APPOINTMENTS, COMPETITIVE CLASS

The following shows the number and character of appointments to competitive positions since the organization of the Commission:

Commission	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	Total
																			1	1
								2	1	2	3	4	7	4	4	3	3	4	4	41
stitute															1					1
xperiment station		1											1	1		2	4	1	4	13
health															2	1				3
and indexers																		2	2	4
and inspector, Civil Service																1			1	2
														1			1			2
															1	1				2
alture															1	1	1			3
inmen			5	14	1		5		6	10	10	10	215	116	5	8	57		73	536
															1					1
																		2		2
																1				1
												1							1	2
																10	31	2	1	44
																4	2	3	3	12
													4	3	1	1			2	11
																		4		4
																	2			2
					1		1		3	4		8	11	9	5	7	8	9	4	70
ors, state																1	4			6
															2	4	1		1	8
											2			3		1				6
													1	3						4
														1						1
												1					1			2
	13		9	3	7	5	11	2		10	24	24	15	4	20	9	21	9	49	235
														2			7		8	22
								13	20	7	13	8	23	17	29	22	21	14	10	197
		11		1			1		2		16	2	1	1	2	5	5	11	10	68
Clerks, temporary																				
Clerk, transfer tax bureau, comptroller																				
Collector and assistant, state laboratory																				

Collectors of canal statistics
Collectors of canal statistics, clerks to
College assistants, regents office
Chefs and head cooks
Court attendants
Court clerks
Court criers
Court interpreters
Custodian
Dairy helper
Dentists
Deputy jail wardens
Detective agents, comptroller
Directors, Pathological institute
Directors of schools, Elmira reformatory
Docket clerk
al.
experiment station
commission
county hall
Engineers, assistant electrical
Engineers, steam
Engineers, assistant steam
Engineers, heating, state architect
mission.
er,
truction
public instruc-
tion.
Experts, agents and inspectors, department of agri-
culture
ural of electrical control
Fish culturist, fisheries, game and forest commis
sion
Folio writer, county service
Foreman, fish hatchery

APPOINTMENTS, COMPETITIVE CLASS — *Concluded*

| | | |

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	Total
Exempt														67	55	†124	1,028	856	1,004	3,134
Competitive	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	4,570
Non-competitive (Schedule C)*	61	299	157	73	102	116	81	341	86	110	190	189	180							1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	22,194
Provisional																42	45	34	165	286
Without examination, competitive, rule 8, § 5																10	46	6	2	64
Without examination, competitive, rule 8, § 9														59	32	491	868	1,085	1,116	3,651

*Schedule C, suspended May 26, 1896.

† Does not include deputies, department state superintendent of elections.

APPENDIX E

1 AMENDMENTS TO STATE CIVIL SERVICE RULES

2 AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

3 REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE CLASSIFICATION DENIED

4 AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

5 SPECIAL REPORTS UPON INVESTIGATION OF ADMINISTRATION OF CIVIL SERVICE LAW AND RULES IN THE CITY OF ROCHESTER

6 EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule I, section 14

Add at the end thereof the words, "unless facts relating to the work done by such person are presented to the Commission showing that such work is that of an ordinary unskilled laborer," so that the same shall read as follows:

The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the Commission showing that such work is that of an ordinary unskilled laborer.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule III, section 4

Add at the end thereof the words "except as permitted by sections thirteen and fifteen of the civil service law," so that the same shall read as follows:

The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination, shall not be deemed to confer upon the person holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections thirteen and fifteen of the civil service law.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule IV, section 3

Strike out, at the end thereof, the words "next prior to the passage of the civil service law," so that the same read as follows:

No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall

be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule IV, section 5

Strike out the words "so far as practicable," so that the same shall read as follows:

Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule VII, section 4

Strike out the following:

"Grade 1. All positions, the compensation of which is at the rate of not more than $600 per annum.

Grade 2. All positions, the compensation of which is at the rate of more than $600, but not more than $900 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,400 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $1,400, but not more than $1,600 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $1,600, but not more than $1,800 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,500 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $2,500, but not more than $3,000 per annum.

Grade 10. All positions, the compensation of which is at the rate of more than $3,000 per annum."

And insert in lieu thereof the following:

Grade 1. All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2. All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11. All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12. All positions, the compensation of which is at the rate of more than $3,000 per annum.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule X, section 2

Strike from the fourth line thereof the word "standard," and from the fifth line the words "wholly or in part," so that the same shall read as follows:

The Commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such examinations for the positions and

groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule X, section 5

Strike out the word "following" in the second line. Also strike out the list of cities, and insert in lieu thereof the words, "for which provision is made by law," so that the same shall read as follows:

Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the Commission, and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the Commission shall prescribe.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XI, section 4

Strike therefrom the last sentence, which reads as follows:

"A transfer of names from one eligible list to another, prepared as above, may be made by direction of the Commission."

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XII, section 1

Add at the beginning thereof the words, "Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States," and strike out, at the end of the section, the words "without regard to the provisions of rule XXIII limiting the power of removal," so that the same shall read as follows:

Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of

three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XIV, section 1

Strike therefrom the second sentence which reads as follows:

"Upon request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail."

And insert in lieu thereof the following:

On the request of the appointing officer, sufficient and proper reasons being set forth in detail in writing showing that the competition in the promotion examination should not be limited to the persons heretofore mentioned, the Commission may permit the incumbents of any of the following classes of positions to enter a promotion examination: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group but in a similar position in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions aforementioned shall be permitted to enter such promotion examination unless the Commission shall first find, after due inquiry, that the nature of the duties of the positions held by the persons in the said classes, who seek to enter such promotion examination, are such as naturally and properly to fit them to perform the duties of the position to which they seek promotion as fully as the duties of

the persons holding positions in the next two lower grades in tl same group in the same office, department or institution; but a promotions of clerks, bookkeepers, stenographers, copyists, me sengers, pages, and other employees whose duties are of a clerica character in all the state departments, bureaus, divisions, com missions and offices, shall be subject to the provision of sectio 6 of chapter 521 of the Laws of 1901, to wit: "Promotions shal be made by successive grades so far as practicable, and no perso shall be promoted to a position in the higher grade who has nc served at least six months in the next lower grade."

So that the same shall read as follows:

Except as otherwise provided in this rule whenever a vacanc occurs in any position in the competitive class above the lowe grade in any group, the chief examiner shall forthwith arrang to hold a promotion examination limited to those persons wh have for more than six months served with fidelity in the nex lower grade in such group in the same office, department or in stitution, provided, that if there are no persons who have serve with fidelity for six months in the next lower grade, or provide all persons in the next lower grade fail in any promotion examina tion, then all persons in the second lower grade who have serve with fidelity for six months in the same group in the same offic department or institution, shall have the right to compete i said promotion examination. On the request of the appointin officer, sufficient and proper reasons being set forth in detail i writing showing that the competition in the promotion examina tion should not be limited to the persons heretofore mentioned the Commission may permit the incumbents of any of the follow ing classes of positions to enter a promotion examination: firs persons who for more than six months have served in any of th lower grades in the same group in the same office, department o institution; second, persons who for more than six months hav served in another group but in a similar position in the same offic department or institution; third, persons who for more than si months have served in the same or another group but in a simila position in other offices, departments or institutions; provided however, that no persons in any of the three classes of position

aforementioned shall be permitted to enter such promotion examination unless the Commission shall first find, after due inquiry, that the nature of the duties of the positions held by the persons in the said classes, who seek to enter such promotion examination, are such as naturally and properly to fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the same office, department or institution; but all promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the Laws of 1901, to-wit: "Promotions shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade." Whenever it is found by the State Commission not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of subdivision 1 of rule VIII.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XIV, section 9

Strike out the whole of the section which reads as follows.

"Whenever an appointing officer shall submit information in writing to the State Civil Service Commission showing that there is any person in his department whose services therein and whose experience and qualifications are of such a character that such person can better discharge the duties of the position in which there is a vacancy than any of the persons who are entitled to enter the promotion examination, the Commission shall direct an inquiry into the matter, and if satisfied that the statements of the appointing officer are correct, may authorize the promotion of such person."

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XIV, section 10

Renumber as section "9" and amend by inserting the following after the words "entitled to compete for promotion": "and also whenever the salary or compensation of a person holding a position is to be increased without any change whatever in the duties of the position," and by adding at the end of the section the following: "provided, that for original entrance to the position to which promotion is sought there is not required an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position then held by such person," so that the same shall read as follows:

Whenever there is but one person entitled to promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer is desirous of promoting all the persons in a particular grade entitled to compete for promotion, and also whenever the salary or compensation of a person holding a position is to be increased without any change whatever in the duties of the position, such person or persons may be promoted to the next higher grade without examination upon a certificate of the facts and the approval of the Commission; provided that for original entrance to the position to which promotion is sought there is not required an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position then held by such person.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XV

Strike out the whole of the present rule and insert in place thereof the following:

Transfers may be made, upon request of the heads of the departments affected, as follows:

1. A person who has received an appointment from an eligible list and has served the required probationary term may be transferred to a similar position in the same group, subdivision and grade. When a proposed transfer involves a change in grade only, the same may be allowed in the discretion of the Commission.

2. A transfer of a person holding a position in the competitive class, who has served the required probationary term, to a position in a different group or subdivision may be allowed in the discretion of the Commission, provided said person has attained a place upon the appropriate eligible list for the latter position in force at the time the request for the transfer is made.

3. A person holding a position in the competitive class who did not enter the service after qualifying in an open competitive examination, may be transferred to a similar position in the same group, subdivision and grade, provided he has served at least three years in the position from which he desires transfer, or has attained a place upon the appropriate eligible list in force at the time the request for the transfer is made.

4. A transfer of a person holding a position in the exempt or non-competitive class to a position in the competitive class may be allowed in the discretion of the Commission only when the person to be transferred has qualified in an open competitive examination and his name is upon the appropriate eligible list in force at the time the request for the transfer is made.

5. A transfer from a position in the competitive class of the civil service of the state to a similar position in the same class in any of the cities or civil divisions thereof, and vice versa, may be allowed in the discretion of the Commission only when the person to be transferred obtained his appointment by virtue of an open competitive examination conducted by or under the direction of the State Civil Service Commission, and when the proposed transfer is in accord with sections 1, 2 and 3 of this rule.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XVI, section 2

Amend so as to read as follows:

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy

of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

Rule XVI

Add thereto the following, to be known as section "3":

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order: first, veterans of the civil war in the order of their separation from the service; second, veterans of the Spanish war and exempt volunteer firemen in the order of their separation from the service; third, other persons in the order of their separation from the service. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

(Adopted April 8, 1902. Approved by the governor April 18, 1902.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Insurance department

Whereas, It appears from the communication of Francis Hendricks, superintendent, insurance department, dated December 31, 1901, that a new position has been created in said department under the title of confidential stenographer to the second deputy superintendent; and

Whereas, It appears that it is not practicable to fill said position by competition for the reason that the duties thereof are personal and confidential in their nature; therefore be it

Resolved, That the classification of positions in the exempt class in the insurance department be, and hereby is, amended by adding thereto the following: "The confidential stenographer to the second deputy superintendent."

(Adopted December 31, 1901. Approved by the Governor January 3, 1902.)

County clerk, Kings county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Kings county be amended by striking therefrom the words: "eighteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds," and by adding in place thereof the following: "One deputy county clerk, one assistant deputy county clerk, one secretary, the counsel."

(Adopted January 1, 1902. Approved by the Governor January 3, 1902.)

Register, Kings county

Resolved, That the classification of positions in the exempt class in Kings county be amended by adding thereto the following: "In the office of the register: one deputy register, one assistant deputy register, one secretary, the counsel."

(Adopted January 1, 1902. Approved by the Governor January 3, 1902.)

Sheriff, Kings county

Resolved, That the classification of positions in the exempt class in Kings county be amended by striking therefrom the following:

"In the office of the sheriff:

Twenty-four subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

"In the county jail:

The warden."

and by inserting in lieu thereof the following:

"In the office of the sheriff: one under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden."

(Adopted January 1, 1902. Approved by the Governor January 3, 1902.)

State hospitals

Resolved, That the classification of positions in the non-competitive class in the state hospitals be amended by adding thereto the word "masons."

(Adopted January 2, 1902. Approved by the Governor January 3, 1902.)

Comptroller

Resolved, That the classification of positions in the exempt class in the office of the comptroller be amended by striking therefrom the words, "ten transfer tax appraisers," and by inserting in lieu thereof the words, "nineteen transfer tax appraisers," for the reasons stated in a communication from Comptroller Miller under date of December 31, 1901.

(Adopted January 2, 1902. Approved by the Governor January 3, 1902.)

Surrogates, New York county

Resolved, That the classification of positions in the exempt class in the office of the surrogate of New York county be amended by adding thereto the words "one bookkeeper," for the reasons stated in the communication of Surrogates Fitzgerald and Thomas under date of December 5, 1901.

Adopted January 17, 1902. Approved by the Governor February 27, 1902.)

Sheriff, New York county

Resolved, That the classification of positions in the exempt class in the office of the sheriff of New York county be amended by adding thereto the words, "twelve deputy sheriffs."

(Adopted January 31, 1902. Approved by the Governor February 27, 1902.)

Register, New York county

Resolved, That the classification of positions in the exempt class in the office of the register of New York county be amended by adding thereto the words, "one assistant deputy register."

(Adopted January 31, 1902. Approved by the Governor February 27, 1902.)

County clerk, New York county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of New York county be amended by adding thereto the following words, "One chief index clerk, one chief searcher."

(Adopted February 15, 1902. Approved by the Governor February 27, 1902.)

County clerk, Kings county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Kings county be amended by adding thereto the words, "one bookkeeper."

(Adopted February 15, 1902. Approved by the Governor February 27, 1902.)

District attorney, Erie county

Resolved, That the classification of positions in the exempt class in the office of the district attorney of Erie county be amended by striking therefrom the words, "one stenographer," and inserting in lieu thereof the words, "two stenographers."

(Adopted January 31, 1902. Approved by the Governor March 4, 1902.)

District attorney, New York county

Resolved, That the classification of positions in the exempt class in the office of the district attorney of New York county be amended as follows:

By striking out the words "twenty-five county detective officers," and inserting in lieu thereof the words "thirty county detective officers."

By striking out the words "seventeen deputy assistant district attorneys," and inserting in lieu thereof the words "twenty deputy assistant district attorneys."

By adding thereto the following words: "One private secretary, one librarian."

(Adopted February 14, 1902. Approved by the Governor March 4, 1902.)

Surrogate, Kings county

Resolved, That the classification of positions in the exempt class in the office of the surrogate of Kings county be amended by adding thereto the following words: "One assistant clerk, one transfer tax assistant, one accounting clerk, one administration clerk."

(Adopted February 15, 1902. Approved by the Governor March 4, 1902.)

Register, Kings county

Resolved, That the classification of positions in the exempt class in the office of the register of Kings county be amended by adding thereto the following words: "One bookkeeper, one satisfaction clerk, one chief current index clerk."

(Adopted February 15, 1902. Approved by the Governor March 4, 1902.)

Register, New York county

Resolved, That the classification of positions in the exempt class in the office of the register of New York County be amended by adding thereto the following words: "One satisfaction clerk, one superintendent of indexing, one chief record clerk."

(Adopted February 15, 1902. Approved by the Governor March 4, 1902.)

Secretary of state

Resolved, That the classification of positions in the exempt class in the office of secretary of state be amended by striking out the words "two temporary indexers of patents."

(Adopted February 13, 1901. Approved by the Governor March 5, 1902.)

County clerk, Erie county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Erie county be amended by adding thereto the words "one superintendent of records."

(Adopted March 14, 1902. Approved by the Governor March 20, 1902.)

County clerk, New York county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of New York county be amended by adding thereto the words, "one assistant cashier, one certificate clerk, one equity clerk, one law clerk, one chief docket clerk, one mechanic's lien clerk, one recording and index clerk," for the reasons stated in the brief of County Clerk Hamilton dated February 10, 1902.

(Adopted March 14, 1902. Approved by the Governor March 20, 1902.)

Register, New York county

Resolved, That the classification of positions in the exempt class in the office of the register of New York county be amended by adding thereto the words "one secretary," for the reasons contained in the brief of Register Ronner dated March 14, 1902.

(Adopted March 14, 1902. Approved by the Governor March 20, 1902.)

County clerk, Kings county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Kings county, be amended by adding thereto the following: "one equity clerk in charge of equity department; one docket clerk in charge of docket department; one index clerk in charge of indexing department; one document searcher in charge of searching department;" for the the reasons stated in the brief of the counsel for the county clerk, dated February 6, 1902.

(Adopted March 22, 1902. Approved by the Governor March 27, 1902.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by striking from

the paragraph relating to the position of watchman the figures "1901" and inserting in place thereof "1902," so that the paragraph will read as follows:

"One watchman in the New York office of the department employed for a period of thirty days beginning April 10, 1902, and ending May 9, 1902."

(Adopted March 22, 1902. Approved by the Governor March 27, 1902.)

County clerk, New York county

Resolved, That the classification of positions in the exempt class in the office of the county clerk of New York county be amended by striking out the words "one deputy" and inserting in lieu thereof the words "three deputies," for the reasons stated in a communication from County Clerk Hamilton under date of March 27, 1902.

(Adopted April 1, 1902. Approved by the Governor April 3, 1902.)

Erie county morgue

Resolved, That the classification of positions in the exempt class in the Erie county morgue be amended by striking out the words "one keeper, one assistant keeper," and inserting in lieu thereof the words "three keepers."

(Adopted April 1, 1902. Approved by the Governor April 18, 1902.)

Register, New York county

Resolved, That the classification of positions in the exempt class in the office of the register of New York county be amended by adding thereto the words "one cashier," for the reasons stated in a communication from Register Ronner, under date of April 4, 1902.

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

County clerk, New York county

Resolved, That the classification of positions in the exempt class in the office of county clerk of New York county be amended

by adding thereto the words "one notarial clerk," for the reasons stated in a communication from County Clerk Hamilton dated March 31, 1902.

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Comptroller

Resolved, That the classification of positions in the exempt class in the office of the comptroller be amended by adding thereto the words, "the confidential stenographer of the deputy comptroller," for the reasons stated in the communication of Comptroller Miller, dated April 8, 1902.

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Engineer and surveyor

Classification amended by striking from the list of positions in the exempt class the words, "fourteen foremen of boring parties to be employed during the survey for barge canal, under chap. 411, L. 1900."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

State hospitals and charitable institutions

Classification of positions in exempt class amended by striking out. "In each state hospital, asylum and house of refuge: the treasurer, all chaplains, the attorney for each state hospital," and by inserting in lieu thereof the following; "In each state hospital and charitable institution: All chaplains, the attorney for each state hospital, the treasurer of each state charitable institution."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Department of health

Amended by changing the heading "In the office of the board of health." to read, "In the department of health."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Agricultural experiment station at Geneva

Classification amended by striking from the list of positions in the exempt class the words, "the assistant director."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Elmira reformatory

Amended by changing the heading, "In the state reformatory at Elmira," to read "In the New York state reformatory at Elmira."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Board of managers, Pan-American exposition

Entire exempt classification stricken out, as follows:

"In the office of the board of managers, New York state exhibit, Pan-American exposition:

The chief executive officer.

The secretary.

Three inspectors of construction.

One janitor or custodian.

Superintendents of departments.

One stenographer or bookkeeper."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Special commissioner of jurors, New York county

Entire exempt classification stricken out, as follows:

"In the office of the special commissioner of jurors: One special commissioner of jurors, one assistant special commissioner of jurors."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Kings county

The following stricken from the classification of positions in the exempt class:

"In the office of the county treasurer: One deputy.

In the office of the special commissioner of jurors: One special commissioner of jurors."

(Adopted April 8, 1902. Approved by the Governor April 18, 1902.)

Sheriff, Kings county

Whereas, Peremptory writs of mandamus were on the 28th day of February, 1902, issued out of Supreme court of the state of New York in several proceedings relating to the offices later mentioned, commanding the State Civil Service Commission immediately upon receipt of said writs to strike from the competitive class the offices or positions of equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, and assistant clerk, in the office of the sheriff of the county of Kings, held by William J. McPhilliamy, William H. Brown, Alexander Quinn, John J. Wilson and Lewis M. Swasey, the relators in the said proceedings, and to place said offices or positions in the exempt class; therefore be it

Resolved, That the classification of positions in the county of Kings be amended by striking from the competitive class and inserting in the exempt class, in compliance with said writs, the said positions or offices of equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, and assistant clerk, in the office of the sheriff, now held by William J. Philliamy, William H. Brown, Alexander Quinn, John J. Wilson and Lewis M. Swasey, the relators in said proceedings, and the secretary of the Commission is hereby directed to certify to the validity and legality of the appointment of the aforesaid relators as if this resolution had been adopted on the 28th day of February, 1902.

(Adopted May 9, 1902. Approved by the Governor May 16, 1902.)

Register, Kings county

Whereas, Peremptory writs of mandamus were on the 31st day of March, 1902, issued out of Supreme court of the state of New York in several proceedings relating to the offices later mentioned, commanding the State Civil Service Commission immediately upon receipt of said writs to strike from the competitive class the offices

or position of chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, tickler clerk and entry clerk, in the office of the register of Kings county, held by Frederick Goetz, Hector McNeill, Charles Durling, Alfred J. Schoenberg, Joseph Swan and Charles A. Reamer, the relators in the said proceedings, and to place said offices or positions in the exempt class; therefore be it

Resolved, That the classification of positions in the county of Kings be amended by striking from the competitive class and inserting in the exempt class, in compliance with said writs, the said positions or offices of chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, tickler clerk, and entry clerk in the office of the register, now held by Frederick Goetz, Hector McNeill, Charles Durling, Alfred J. Schoenberg, Joseph Swan and Charles A. Reamer, the relators in the said proceedings, and the secretary of the Commission is hereby directed to certify to the validity and legality of the appointment of the aforesaid relators as if this resolution has been pointment on the 31st day of March, 1902.

(Adopted May 9, 1902. Approved by the Governor May 16, 1902.)

Commissioner of jurors, Kings county

Resolved, That the classification of positions in the exempt class in the office of the commissioner of jurors of Kings county be amended by adding thereto the following words: "One deputy commissioner of jurors, one secretary."

(Adopted May 9, 1902. Approved by the Governor May 16, 1902.)

Supreme court, Appellate division

Whereas, It appears that by chapter 597 of the Laws of 1902, the position of confidential attendant in the Appellate division of the Supreme court, Second department, has been created; and

Whereas, Said position being confidential in its character and by reason of the duties thereof it is not practicable to fill the same by examination; therefore be it

Resolved, That the classification of positions in the exempt class be amended by adding thereto the words: "In the Supreme

court, Appellate division, Second department: One confidential attendant."

(Adopted May 9, 1902. Approved by the Governor June 4, 1902.)

Clinton prison

Resolved, That the classification of positions in the non-competitive class be amended by adding thereto the following words: "In Clinton prison: Hospital attendant."

(Adopted May 9, 1902. Approved by the Governor June 4, 1902.)

District attorney, Queens county

Resolved, That the classification of positions in the exempt class in the office of the district attorney of Queens county be amended by adding thereto the words: "One stenographer," for the reasons stated in the communication of the district attorney, under date of April 30, 1902.

(Adopted May 9, 1902. Approved by the Governor June 4, 1902.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by striking out the words "seven attorneys" and inserting in lieu thereof the words "eight attorneys."

(Adopted May 9, 1902. Approved by the Governor June 4, 1902.)

Department of agriculture

Resolved, That the classification of positions in the exempt class in the office of the commissioner of agriculture be amended by adding thereto the words "one detective."

(Adopted May 9, 1902. Approved by the Governor June 4, 1902.)

Sheriff, New York county

Resolved, That the classification of positions in the exempt class in the office of the sheriff of New York county be amended by adding thereto the words "one confidential stenographer; one law clerk."

(Adopted May 10, 1902. Approved by the Governor June 4, 1902.)

State fair commission

Resolved, That for the reasons mentioned in the communication of Timothy L. Woodruff, president of the state fair commission, the classification of positions in the non-competitive class be amended by adding thereto the following: "In the state fair commission: gardener."

(Adopted May 9, 1902. Approved by the Governor June 9, 1902.)

Surrogates, New York county

Resolved, That the classification of positions in the exempt class in the office of the surrogate of New York county be amended by adding thereto the words, "one transfer tax assistant; one transfer tax clerk; one assistant transfer tax clerk," for the reasons stated in a communication from the surrogates of New York county under date of June 9, 1902.

(Adopted June 9, 1902. Approved by the Governor June 16, 1902.)

Surrogate, Kings county

Resolved, That the classification of positions in the exempt class in the office of the surrogate of Kings county be amended by adding thereto the words, "one transfer tax clerk."

(Adopted June 9, 1902. Approved by the Governor June 16, 1902.)

Water storage commission

Resolved, That rule V of the state civil service rules be amended by adding to the list of positions in the exempt class in the state service, the following words: "In the office of the water storage commission: the secretary."

(Adopted June 9, 1902. Approved by the Governor June 16, 1902.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by adding thereto the words, "second deputy commissioner."

(Adopted June 9, 1902. Approved by the Governor June 16, 1902.)

Department of excise

Resolved, That the classification of positions in the exempt class in the department of excise be amended by adding thereto the words, "one confidential clerk."

(Adopted July 11, 1902. Approved by the Governor July 18, 1902.)

Surrogate, Kings county

Resolved, That the classification of positions in the exempt class in the office of the surrogate of Kings county be amended by adding thereto the words, "one calendar clerk."

(Adopted July 10, 1902. Approved by the Governor July 18, 1902.)

Register, Kings county

Resolved, That the classification of positions in the exempt class in the office of the register of Kings county be amended by striking therefrom the words "tickler clerk."

(Adopted July 10, 1902. Approved by the Governor July 18, 1902.)

Fiscal supervisor of state charities

Whereas, It appears, by chapter 252 of the Laws of 1902, that the fiscal supervisor of state charities is authorized by law to appoint a secretary; therefore

Resolved, That the classification of positions in the exempt class in the civil service of the state be amended by adding thereto the following: "In the office of the fiscal supervisor of state charities: one secretary."

Further

Resolved, That there be added to the foregoing classification of positions in the exempt class in the office of the fiscal supervisor of state charities, the words, "one accountant."

(Adopted July 10, 1902. Approved by the Governor July 18, 1902.)

State engineer and surveyor

Resolved, That the classification of positions in the exempt class in the office of the state engineer and surveyor be amended by adding thereto the words, "one special examiner," for the

reasons stated in the communication of State Engineer Bond under date of May 20, 1902.

(Adopted July 10, 1902. Approved by the Governor July 18, 1902.)

Thomas asylum

Resolved, That the classification of positions in the non-competitive class at the Thomas Asylum at Iroquois be amended by adding thereto the words, "head laundress," for the reasons stated in the communication from Superintendent Lincoln under date of July 17, 1902.

(Adopted September 11, 1902. Approved by the Governor September 12, 1902.)

Comptroller and fiscal supervisor

Whereas, Section 45 of chapter 252, Laws of 1902, provides for the transfer of the employees of the bureau of charitable institutions, comptroller's office, to the department of the fiscal supervisor of state charities; and

Whereas, Fiscal Supervisor Bender has notified the Commission of said transfers; therefore be it

Resolved, That the classification of positions in the comptroller's office in the exempt class be amended by striking out the following words: "the chief of the bureau of charitable institutions; one confidential inspector, bureau of charitable institutions; one supervisor of buildings and repairs in the bureau of charitable institutions."

Resolved, That the classification of positions in the office of the fiscal supervisor of state charities in the exempt class be amended by adding thereto the following words: "The chief clerk; one confidential inspector; one inspector of buildings, heating and lighting."

(Adopted September 11, 1902. Approved by the Governor September 12, 1902.)

Sheriff, Kings county

Resolved, That the classification of positions in the exempt class in the office of sheriff of Kings county be amended by adding thereto the words, "one deputy sheriff assigned as attendant

in the appellate division of the supreme court, second judicial department."

(Adopted May 9, 1902. Approved by the Governor October 8, 1902.)

County clerk, Erie county

Whereas, It appears that by chapter 48 of the Laws of 1896 the county clerk of Erie county is authorized by law to appoint a second deputy who is, in turn, authorized by law to act generally for and in place of his principal; therefore be it

Resolved, That the classification of positions in the exempt class in the office of the county clerk of Erie county be amended by striking out the words, "one deputy," and inserting in place thereof the words, "two deputies."

(Adopted October 25, 1902. Approved by the Governor November 11, 1902.)

Supreme court, appellate division

Resolved, That the classification of positions in the exempt class in the supreme court, appellate division, first department, be amended by striking therefrom the words, "one court attendant to be appointed by Justice Laughlin," and inserting in lieu thereof the words, "two court attendants."

(Adopted October 24, 1902. Approved by the Governor November 11, 1902.)

Insurance department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the insurance department be and hereby is amended by adding thereto the words, "one confidential examiner," for the reasons stated in the communication of Superintendent Hendricks under date of November 13, 1902.

(Adopted November 14, 1902. Approved by the Governor November 17, 1902.)

County medical examiner, Erie county

Whereas, It appears that the board of supervisors of Erie county is authorized by law to appoint a deputy medical examiner who is authorized by law to act generally for and in place of the

county medical examiner, and that the said co
examiner is authorized to appoint a secretary; there

Resolved, That, subject to the approval of the
classification of positions in the exempt class in E
amended by inserting therein the following:

"In the office of the county medical examiner: (
medical examiner, secretary to the medical exami

(Adopted November 14, 1902. Approved by
November 17, 1902.)

Department of public buildings

Resolved, That, subject to the approval of the
XVIII be and hereby is amended by striking fro
paragraph of the classification of positions in the nc
class in the department of public buildings, the fi
and inserting in place thereof the figures "1903," so
graph shall read as follows:

"One engineer, one assistant engineer and t
such persons, however, to be subject to non-c
amination and their employment not to cor
thirty days after the adjournment of the legi
year 1903."

(Adopted November 14, 1902. Approved by
November 17, 1902.)

Department of labor

Resolved, That for the reasons mentioned in the c
of Commissioner McMackin under date of May 9, 19
fication of positions in the exempt class in the d
labor be amended by adding thereto the followi
"Assistant to the first deputy commissioner; ass
second deputy commissioner."

(Adopted May 9, 1902. Approved by the Gover
5, 1902.)

County judge and surrogate, Richmond cor

Resolved, That, subject to the approval of the
classification of positions in the exempt class, Rich
be amended by striking therefrom the following w

office of the surrogate: the clerk of the surrogate's court," and inserting in lieu thereof the following: "In the office of the county judge and surrogate: the clerk of the surrogate's court, one confidential clerk," it appearing that the confidential clerk is the clerk to the county judge and surrogate and, therefore, exempt by law.

(Adopted December 18, 1902. Approved by the Governor December 29, 1902.)

Prison department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the prison department be and hereby is amended by adding thereto the following words: "One financial agent, Auburn prison; one financial agent, Sing Sing prison," for the reasons stated in the communication of Superintendent Collins under date of December 5, 1902.

(Adopted December 19, 1902. Approved by the Governor December 29, 1902.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE CLASSIFICATION DENIED

Department of labor

Relative to the communication of John McMackin, commissioner of labor, dated November 22, 1901, in the matter of the exemption of the position of superintendent of licenses, President Collier submitted the following report:

> "With reference to the application of Commissioner McMackin for the exemption of the position of superintendent of licenses, I report that no sufficient reasons appear to me to have been advanced by the commissioner for the exemption of this position."

On motion the report was accepted and the request for the exemption of the position of superintendent of licenses denied.

(January 1, 1902.)

Sheriff, Queens county

A communication from Joseph H. DeBragga, sheriff, Queens county, dated January 4, 1902, requesting that the position of keeper of the Queens county jail be transferred from the competitive to the exempt class, was read together with a communication from District Attorney Merrill, dated January 7, 1902, relative to the same matter. On motion it was

Resolved, That the application of Sheriff DeBragga for the exemption of the position of keeper of the Queens county jail be and hereby is denied, for the reason that it does not appear to the satisfaction of the commission, that said position cannot be filled as the result of open competitive examination.

(January 17, 1902.)

District attorney, New York county

A communication from Wm. Travers Jerome, district attorney New York county, dated January 22, 1902, requesting that the classification of positions in the exempt class in his office be amended so as to include therein nine stenographers instead four, was considered. On motion the following resolution w adopted:

Resolved, That the application of District Attorney Jerome be and hereby is denied.

(January 31, 1902.)

Sheriff, Kings county

The petition of Charles Guden, sheriff of Kings county, by his counsel, Levi W. Naylor, dated February 8, 1902, asking for the exemption from competitive examination of all positions in the sheriff's office, was presented and duly considered. On motion the following resolution was adopted:

Resolved, That the application of Sheriff Guden of Kings county for the exemption of all positions in his department not heretofore exempted, be and hereby is denied.

(February 14, 1902.)

Sheriff, New York county

The petition of William J. O'Brien, sheriff of New York county, asking that certain positions in his department be exempted from competitive examination, was presented and duly considered. On motion the following resolution was adopted:

Resolved, That the application of Sheriff O'Brien, of New York county, for the transfer from the competitive to the exempt class of the positions of assistant deputy sheriffs, bond clerk, assistant bond clerk, entry clerk and law clerk be and hereby is denied.

(February 14, 1902.)

Register, Kings county

A communication from John K. Neal, register of Kings county, dated March 12, 1902, renewing his application for the exemption of the position of entry clerk in his office, was read. On motion the application was denied.

(March 15, 1902.)

Surrogates, New York county

A communication from Surrogates Fitzgerald and Thomas, of New York county, dated May 5, 1902, applying for the exemption of the position of assistant transfer tax clerk, was read. On motion it was

Resolved, That the secretary be directed to communicate with the surrogates calling attention to the fact that the position of transfer tax clerk is in the competitive class and that it would be highly inconsistent to place the position of assistant transfer tax clerk in the exempt class; also that the legislature does not, except in the section of the civil service law specifying the exempt class, undertake, nor has it power, to determine whether competition is practicable in any particular case.

(May 9, 1902.)

Register, Kings county

Commissioner Pound, to whom has been referred the application of the register of Kings county, dated April 19, 1902, for the exemption of the position of map custodian held by Joseph Daniels, made the following report:

"First. It does not appear that competition is impracticable for the position of map custodian and, therefore, I recommend that the position be retained in the competitive class.

Second. It does not appear that Joseph Daniels is a person of such exceptional and peculiar qualifications for the position or that the position is of such peculiar, expert and scientific character as to justify the exception of Mr. Daniels from competition for the position under the provisions of rule VIII, section 5. I therefore recommend that the application be denied."

On motion the report of Commissioner Pound was received and the recommendations therein contained adopted.

(June 9, 1902.)

Agricultural experiment station, Geneva

A communication from W. H. Jordan, director, agricultural experiment station, Geneva, dated June 5, 1902, transmitting resolution of the board of control of said institution, requesting that the position of watchman be included in the non-competitive class, was read. On motion it was

Resolved, That the application be denied.

(June 9, 1902.)

State commission in lunacy

The communication of T. E. McGarr, secretary, state commission in lunacy, dated April 29, 1902, applying for the transfer of the position of hospital steward from the competitive to the non-competitive class, was again considered, and on motion the following resolution was adopted:

Resolved, That the application of the state commission in lunacy for the transfer of the position of hospital steward from the competitive class to the non-competitive class, be and hereby is denied.

(June 9, 1902.)

Comptroller

A communication from Nathan L. Miller, comptroller, dated May 28, 1902, requesting that the position of confidential messenger in his department be included in the exempt class, was submitted. On motion the following resolution was adopted:

Resolved, That the application of Comptroller Miller for the exemption from examination of the position of confidential messenger in his department be and hereby is denied.

(June 9, 1902.)

Sheriff, New York county

The secretary presented communications from Sheriff William J. O'Brien, of New York county, dated September 22d and 25th, 1902, in regard to the appointment of a prison guard without examination. Sheriff O'Brien was present and made verbal application for the exemption of the position of prison guard, and also filed a brief in support of his application. On motion the following resolution was adopted:

Resolved, That the Commission take no action with reference to a change in the classification of the position of prison guard in the department of the sheriff of New York county until a decision is handed down by the supreme court, appellate division, second department, in the cases of employees of the sheriff of Kings county.

(October 25, 1902.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

REGULATION VII

Resolved, That regulation VII be amended by adding thereto the following:

"7. Whenever an appointing officer to whom certification is made from the list of physicians, first and second grades, shall show that the conditions of residence in his institution are such as to require that only unmarried physicians be appointed, and that one or more of the persons certified is unsuitable for the reason that he is married, an additional name or names may be certified in place of those to whom objection is made."

(Adopted January 1, 1902.)

REGULATION XII

Resolved, That regulation XII (Positions classed as laborers) be amended by including therein the following:

"In the office of the sheriff, Kings county: three cleaners, three cooks, one laundress."

(Adopted January 1, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the state hospitals the words "loopers" and "machine hands."

(Adopted January 17, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the state hospitals the words "steamfitter's helpers."

(Adopted January 17, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the Erie county almshouse the words "farm laborers."

(Adopted January 17, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding thereto the following: "In the office of the register of Kings county: keeper of coat room."

(Adopted February 14, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the department of health the words "laborer in the cancer laboratory."

(Adopted March 14, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the department of public buildings the words "roofer," "rigger."

(Adopted March 14, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the list of positions in the state charitable and reformatory institutions the words "and at the state reformatory at Elmira, head waiter."

(Adopted June 9, 1902.)

Resolved, That regulation XII (Positions classed as laborers) be amended by adding to the positions in the state hospitals the words "mates, deckhands."

(Adopted September 11, 1902.)

REGULATION VI

Resolved, That regulation VI be, and hereby is, amended by adding a new paragraph which shall read as follows:

"6. The Commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be referred immediately upon their receipt, and who shall report thereon at the next meeting of the Commission."

(Adopted December 19, 1902.)

Resolved, That the following regulation be, and hereby is, established:

REGULATION XIII

Municipal inspection

The State Civil Service Commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years and inquire into the method of the administration of the civil service law in such city and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law.

(Adopted December 19, 1902.)

SPECIAL REPORTS UPON INVESTIGATION OF ADMINISTRATION OF CIVIL SERVICE LAW AND RULES IN THE CITY OF ROCHESTER

State Civil Service Commission:

IN THE MATTER OF THE INVESTIGATION OF THE EXAMINATION FOR PROMOTION TO THE POSITION OF BATTALION CHIEF IN THE FIRE DEPARTMENT OF THE CITY OF ROCHESTER, HELD SEPTEMBER 20, 1901, INSTITUTED UPON THE PETITION OF THOMAS W. COLE.

Statement of facts

The examination in question was open only to captains in the department, the grade of captain being next below that of battalion chief. The scheme of weights applied in fixing the ratings was: for written examination, 5; for ladder test, 1; for service, 4. Among the questions in the written examination were four questions which are referred to in the testimony as the pressure questions, as follows:

"9. What is the water pressure ordinarily used in steam fire engines?

"10. In this pressure and 500 feet of fire hose about how high could you throw a 1¼ inch stream, standing on the ground?

"11. What is the range of pressure in the down-town districts in the Hemlock system?

"12. What is the ordinary fire pressure in the down-town districts in the Holley system?"

These questions were propounded by the city engineer, who furnished to the chief examiner of the municipal commission a set of answers. Upon the first rating of the papers these answers were assumed to be correct and the rating was made accordingly. After the examination numerous appeals were received, most of which related to the four questions mentioned. After consideration by the municipal commission typewritten copies of the answers of the several candidates, without anything to indicate their identity, were prepared and submitted to the city engineer, Mr. Fisher, who re-rated the answers. In such re-rating he found that although the answers first propounded by him were theoretically correct upon the considerations then before him there were

other elements which he had not considered which affected seriously the answers, especially to question ten. The answers of the candidates to question nine were also submitted to one Mumford, an extra engineer in the fire department, the secretary of the commission reading to him the answers of the candidates and recording his rating upon such answers. The ratings of Messrs. Fisher and Mumford were before the commission at the time the appeals were determined and where there was any serious difference in the ratings the ratings of Mr. Fisher were followed. As a result of the appeals and re-ratings the petitioner, Cole, was reduced from second to fifth place on the eligible list, and one, Cregan, who in tho first instance, was rated low on the list, with a standing of 72%, received a new mark of 91, was placed at the head of the eligible list and appointed. The questions presented are in part the same as those in the police captains' examination.

Findings

1. The complaint is within the power of the State Civil Service Commission to investigate under subdivision 3 of section 6 of the civil service law.

2. In view of the unsatisfactory nature of the records kept by the fire department, the Commission was justified in omitting the elements of efficiency, punctuality, attention and general good conduct in arriving at the service rating. For the same general reason the assignment of weights cannot be said to be so grossly unfair as to vitiate the results of the examination.

3. The ladder test was a proper one and the weight assigned to it was not excessive.

The duties of the position of battalion chief are to be on the ground at all fires, to take charge of the firemen arriving on the first call and to have entire charge until the arrival of the chief. At small fires the battalion chief is frequently in charge until the fire is extinguished. It is well known that in order properly to direct the work of the firemen the officer in charge must be able to know of his own knowledge, the location, extent and nature of the fire and to gain this information at the earliest possible moment after his arrival on the ground. He should, therefore, be able to go quickly by ladder or otherwise, as the circumstances

may demand, to any necessary point in order to gain this information. He should be a man of activity and agile. A time test in climbing ladders would seem to be particularly adapted to measure these elements of fitness in firemen, and in fact better than any other single test that could be devised.

4. Upon the discovery of the inequalities in rating affecting the whole examination it was in the descretion of the municipal commission, under rule XV, to take any proper steps to correct the errors made, even to the extent of cancelling the whole examination and calling a new one, and its decision to re-rate the papers upon competent advice should be sustained if possible.

No facts are alleged or testimony given attacking the integrity of the conduct of the examination or of the papers in the hands of the Commission when the various ratings were made. It is not alleged or proven that any candidate had knowledge of the questions to be asked or that the answers of any of the candidates had been modified between the examination and the time of the final rating. The methods adopted to obtain competent advice for a proper re-rating of the papers seems to have been well advised. No evidence has been given that the rating finally arrived at was not a just one. Although every precaution should be taken that correct methods of marking are adopted and that the correct markings are arrived at before the identity of the candidates is disclosed yet when errors of principle in rating are discovered after the provisional list has been made up and the identity of the candidates disclosed and the Commission takes the steps indicated by the testimony in this case to procure fair and disinterested advice from persons ignorant of the identity of the candidates on which to base its re-rating, it would seem to have taken all the precautions necessary for justice and fairness between the candidates. There are some elements in an examination which cannot be rated without knowledge of the identity of the candidates and the fact that the examiner may possibly know whose paper he is marking is not fatal to the result unless it is shown that this knowledge had some effect upon the rating.

5. It is not shown that the employment of Mumford prejudiced the ratings of this petitioner or of other candidates in the examination.

It is true that the rule of the municipal commission prohibit the employment "as an examiner" of any persons employed in the department for whose benefit the eligible list is to be prepared. It would be a stern rule indeed that should prevent a commissioner or an examiner from obtaining the advice of such persons either as to the kind of questions to be asked or as to the manner in which they should be rated, and the evidence in this case fails to establish that Mumford was otherwise used. The re-ratings were made by the Commission, with such advice and assistance as they had obtained, including the advice of Mumford and Fisher, who, it appears, had conferred with each other and substantially agreed as to the proper method of rating. Neither does it appear that Mumford was employed or paid for services as an examiner. He was simply appealed to as one having knowledge of the subject matter for advice and it appears that where his advice differed from that of the city engineer it was disregarded.

6. There was lack of competition in the ladder test in the case of the three candidates whose names are not disclosed, but who did not participate in the actual test. There is no warrant or authority for placing their names on the eligible list with an arbitrary rating for a test in which they did not participate.

7. With the exception of the failure of competition in the ladder test affecting three men the eligible list for battalion chief seems from the evidence to have been fairly prepared and with this exception it should stand.

Recommendations

The State Civil Service Commission respectfully recommends to the municipal civil service commission of the city of Rochester, in the matter of the examination for battalion chief in the fire department, that the three candidates who did not participate in the ladder test be required to submit to the test in the same form as other candidates and be rated in the same manner, in default of which their names should be stricken from the eligible list.

(Signed) WM. MILLER COLLIER
CUTHBERT W. POUND
JOHN E. KRAFT
State Civil Service Commission

ALBANY, N. Y., *April* 8, 1902.

State Civil Service Commission:

IN THE MATTER OF THE INVESTIGATION OF THE EXAMINATION FOR PROMOTION TO THE POSITION OF POLICE CAPTAIN IN THE POLICE FORCE OF THE CITY OF ROCHESTER, HELD DECEMBER 13, 1901, INSTITUTED UPON THE PETITION OF SHARON L. SHERMAN.

Statement of facts

The petitioner, a lieutenant of the police force of the city of Rochester, was a candidate for the position of captain in the above mentioned examination; he also took a similar examination on June 1, 1900. In that examination six lieutenants were examined, four passed, two were promoted and the petitioner and James E. Ryan were not appointed. The examination of December 13, 1901, was open to lieutenants, detective sergeants and patrol sergeants. The petitioner and said Ryan were the only lieutenants who passed the examination and there is but one other lieutenant on the force and he failed to pass. Ryan stands five and the petitioner fifteen on the present list, established December 31, 1901, as a result of the examination of December 13. One Monaghan, a veteran and a sergeant in the force, stands at the head of the list. Ryan brought an action to restrain the certification of the new list or appointments therefrom and secured a preliminary injunction. On December 31, 1901, the injunction was so far modified that the Commission was permitted to complete the new list as a list which should take effect only on the termination of the Ryan action, and all promotions to police captain were meanwhile enjoined. On the same day the Commission considered the appeals and confirmed and established the eligible list.

Findings

1. The complaint is within the power of the State Civil Service Commission to investigate under subdivision 3 of section 6 of the civil service law.

Although the State Commission cannot grant specific relief, such power being in the hands of the municipal civil service commission under rule XV of the municipal rules, yet the municipa-

commission has no power to compel the attendance and testimony of witnesses to establish the facts necessary for this action under said rule. The State Commission, having this power, may properly assist the municipal commission by eliciting the necessary information in the form of testimony.

2. The eligible list resulting from the examination held June 1, 1900, had expired.

Section 6, rule XXVII provides "No eligible list for promotion shall be valid beyond one year."

3. The municipal commission had discretion to admit to the promotion examination persons holding positions in lower grades than that of lieutenant.

This power is clearly given under section 3 of rule XXVII and there appears to be no statutory provision recognizing the subordinate grades in the police department of the city of Rochester.

4. The rating of the candidates in the examination for promotion to police captain was improper and inadequate.

(a) *Mental examination.* The practice adopted in rating the mental examination was not conducive to a fair comparative rating of the papers, first, because no single commissioner made a comparative rating of all the papers; second, because Commissioner Toole who thinks he rated a majority of the papers, but is uncertain as to the exact number, seems to have selected a single paper as a standard by which to rate the others, such paper being one of the first papers reviewed by him and such selection being made before he had had opportunity to examine the remaining papers to see whether a better paper might not be found. The paper of this candidate seems to have been rated at 100 for answers and 100 for handwriting, spelling and general appearance, without previous comparison with the papers of other candidates. Commissioner Byran states that he marked 13 of the 16 papers; that there was no system of specific charges for errors; that he "adopted a standard of my own on my papers" that there was no discussion as to fixing the ratings for handwriting, spelling and general appearance, and that he did not know what system Commissioner Toole had for marking the papers in these subjects.

In the consideration of appeals from ratings in this examination it seems that practically no consideration was given to the appeals for the reason that there was not sufficient time to fairly re-rate the papers in comparison with those of other candidates.

(b) *Service rating.* The rule adopted in arriving at the service rating tended to unfairness among the candidates. First, because no superior rating was given for service as lieutenant over that given for similar length of service as sergeant. This seems to be contrary to the requirements of the civil service law and rules that due weight will be given to seniority. So long as these grades in the police department are recognized with differences in rank and salary, it seems clear that some additional rating, however small, should have been given for service in a higher grade over that given for similar service in a lower grade. Second, the rule is unfair because in rating for length of service above the rank of patrolman the additional credit given was limited to the term served in the highest rank held by the competitor, so that a candidate who had served five years as sergeant and five years as lieutenant received a lower rating than one who had served the whole ten years as sergeant; even if no higher rating were given for service as lieutenant than for service as sergeant the competitor should have received credit for the total period served in the grades considered and not merely for the period served in the highest grade which he had attained. Third because no greater rating was given for the earlier years of service in a particular grade than for the later years. It seems unreasonable to give a candidate who has served fifteen years in a given grade three times as much credit for such service as is given to the candidate who has served five years. A sliding scale should be adopted whereby a candidate who had served say four or five years in a given rank, long enough to have become thoroughly familiar with the duties of that rank and its relations to the higher ranks, and to have had opportunity to observe the duties of those in higher ranks, should receive the major part of the credit given for service in such rank, and the additional credit for excessively long service in such rank should be small

in comparison with the credit given for the first four or five years of said service.

There is no serious difference between the witnesses as to the method, or lack of method, adopted in making the various ratings, and the whole testimony shows failure to appreciate the primary requisites to obtain a fair rating of the candidates.

5. That in view of the unsatisfactory nature of the records kept by the police department the Commission was justified in omitting the elements of efficiency, punctuality, attention and general good conduct in arriving at the service rating. For the same general reasons the assignment of weights, one for service and two for mental examination, cannot be said to be grossly unfair so as to vitiate the results of the examination. With our continuous and comparative records of efficiency, punctuality and good conduct there is no means of properly estimating the actual value of service in the department, and unless such records have been kept it would seem that a rating based upon mere length of service and seniority should not have a weight of more than one-third to one-half of the total.

6. The claim of the petitioner that "the entire examination is tainted with the suspicion of politics" is not substantiated.

Although there is a great delay of testimony upon this point it is not shown that any action of the Commission was based upon political motives or that the calling of the examination or its conduct up to the time of the rating of the papers was different from the usual practice of the municipal commission.

Recommendations

The State Civil Service Commission respectfully recommend to the municipal civil service commission of the city of Rochester:

1. That the eligible list established as a result of the examination for promotion to police captain, held December 13, 1901, be set aside, under the authority granted by rule XV of the municipal civil service rules.

2. That the papers in the mental examination held on that date, in case their integrity has been preserved, be re-examined by com-

petent examiners in such a manner that the identity of the candidates shall not be known to the examiners; that such examiners prepare a scheme for rating each question of the mental examination, showing what points should be included in a complete answer and the relative deductions to be made from a perfect mark for omission of each essential part of the answer; that they also adopt a numerical basis for arriving at the mark in spelling; that the mark for handwriting and general appearance be made upon a comparison of all the papers submitted.

3. That the service ratings of the candidates be revised upon a plan substantially as follows:

First, allow 70% for six years service in the department and 1% additional for each additional year up to a maximum of 100.

Second, allow 70% for one year's service in either of the grades which entitle the candidate to enter the examination. Add 2% for each additional year of service in any of such grades up to the end of six years' service in the grade. Add 1% for each additional year from the seventh to the eleventh inclusive, and ½% for each year beyond the eleventh. Also, add 2% for each year of service in the grade of lieutenant up to five years service in such grade and 1% for each additional year in such grade, the total not to exceed 100%.

Third, that detailed statements be obtained from the commissioner of public safety or from the immediate official superiors of the various candidates, or both, showing the length of their acquaintance with the candidate and their opinion as to the following points in respect to each candidate: (a) veracity, (b) habits as to the use of liquor, (c) ability and energy, (d) coolness and judgment in emergencies, (e) deportment toward citizens, (f) character for maintaining discipline among and getting work from subordinates, (g) fidelity and promptitude in the performance of duty, (h) conspicuous acts of bravery, with a statement of the specific facts, if any, upon which the opinion is based These statements to be rated by the Commission's examiners upon some fair and equitable basis.

The whole service rating to be made by averaging the ratings for the three elements above mentioned.

4. That in making up the eligible list in accordance with the foregoing plan a weight of four should be given to the service rating and a weight of six to the mental examination, including answers to questions and handwriting, spelling and general appearance of paper.

(Signed) WM. MILLER COLLIER
CUTHBERT W. POUND
JOHN E. KRAFT
State Civil Service Commission

ALBANY, N. Y., *April* 8, 1902.

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Transfer denied, Insurance department

Resolved, That the application of Superintendent Hendricks for the transfer of Adelaide Y. Heath from the position of stenographer to the first deputy superintendent to that of tabulator for the actuary's department, be and hereby is denied, for the reason that the positions are not similar within the intent of the civil service law and rules, and that it does not appear that Miss Heath has passed an open competitive examination for the position to which transfer is sought.

(Adopted January 1, 1902.)

Transfers denied, Department of labor

In the matter of the application of John McMackin, commissioner of labor, for power to make certain transfers, President Collier reported as follows:

"With reference to the request of Commissioner McMakin, under date of November 22, 1901, that the Commission take such action as will enable him to appoint to the position of assistant to the deputy commissioners in his department any person who, prior to consolidation, served as the head of either of the departments which were consolidated by chapter 9, Laws of 1901, I report that the request seems to contemplate a transfer, but in my opinion the statute does not authorize the Commission to permit transfers except in the case of individuals and when the facts of the case are brought to the attention of the Commission for its consideration. I, therefore, recommend that the Commission decline to grant to the commissioner of labor the general request contained in his letter."

On motion, the report was accepted and the recommendation contained therein adopted.

(January 1, 1902.)

Transfer of Dr. Howard A. LaMoure

A communication from William P. Spratling, M. D., superintendent, Craig Colony, dated December 26, 1901, relative to the transfer of Dr. Howard A. LaMoure from the position of physician, first and second grades, at the Rochester state hospital, to the position of physician, third grade, at Craig Colony, was considered. On motion, the secretary was directed to inform Superintendent Spratling that it was the opinion of the Commission that transfer of Dr. LaMoure could be made under the provisions of section 15 of the civil service law, for the reason that he had passed an open competitive examination for the position to which transfer is sought and that his name was upon the present eligible list for said position.

(January 1, 1902.)

Ruling with reference to Kings county service

Resolved, That it is the sense of the Civil Service Commission that the various persons holding subordinate positions in the offices of the county clerk, register and sheriff of Kings county prior to January 1, 1902, who were paid wholly from the salary or official emoluments of the head of the office, no part of which was to be returned or accounted for as public funds, and whose term of employment expired on the 31st day of December, 1901, are not to be regarded as public employees within the meaning of the civil service law.

(Adopted January 2, 1902.)

Notarial clerk, Kings county clerk's office

Resolved, That in the judgment of the Commission, the position of notarial clerk in the office of the county clerk of Kings county is, and has been, since June 16, 1900, in the competitive class of the state civil service classification.

(Adopted January 17, 1902.)

Block index clerks, Kings county register's office

Resolved, That it is the judgment of the Commission that the block index clerks in the office of the register of Kings county,

who have been paid out of appropriations made by the city of New York pursuant to chapter 365 of the Laws of 1894, and the amendments thereto, are, and have been since June 16, 1900, in the civil service of the county of Kings, and their positions are in the competitive class, they having been paid wholly out of public funds.

(Adopted January 17, 1902.)

Eligible lists

A communication from Charles J. Flanagan, New York city, dated January 4, 1902, requesting that his name be transferred from the eligible list of assistant superintendent, State hospital, Tarrytown, to the eligible list of hospital stewards, was read. On motion, the application was denied, on the ground that the Commission had no authority to transfer a name from a special to a general list.

(January 17, 1902.)

Transfer of Eleanor L. McIntyre

Resolved, That the transfer of Eleanor L. McIntyre from the position of special attendant (stenographer) to that of stenographer at the Rochester state hospital, be and hereby is approved, for the reason that Miss McIntyre has passed the open competitive examination for the latter position and her name is now upon the eligible list.

(Adopted January 17, 1902.)

Eligible list of surgeons terminated

A communication from Andrew Davidson, commandant, soldiers and sailors' home, Bath, dated January 13, 1902, addressed to George W. Dunn, president board of trustees, and by the latter referred to the Commission, was read. On motion, the following resolution was adopted:

Whereas, The term of eligibility of the eligible list for surgeon at the soldiers and sailors' home at Bath having been fixed at one year, or until a new list of eligibles for the same position shall have been filed, unless otherwise prescribed by the Commission, and

Whereas, One year has passed since the said eligible list was established, and

Whereas, The reasons for a special examination for the position of surgeon at the soldiers and sailors' home no longer exist; therefore, be it

Resolved, That the term of eligibility of the persons on said list shall forthwith cease and determine.

(January 17, 1902.)

Transfer of John H. Martin, Department of public buildings

Resolved, That the transfer of John H. Martin, stenographer, to the position of clerk, department of public buildings, be and hereby is approved, for the reason that it appears that said Martin qualified in an open competitive examination for the position of clerk and that his name appeared upon the eligible list of clerks established October 31, 1899.

(Adopted January 17, 1902.)

Expert, State museum

Resolved, That Harry C. Magnus, employed by the director of the state museum as assistant in the study of the crystalline rocks of Westchester county, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Magnus is a person engaged in private business and that the services rendered are professional, scientific and expert and of temporary and exceptional character; provided, however, that the compensation of Mr. Magnus shall not exceed $60 per month for the months of February and March, 1902.

(Adopted January 31, 1902.)

Smallpox expert, Department of health

Resolved, That Dr. John Thompson, employed by the commissioner of health as special smallpox expert, be, and hereby is, excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Thompson is a physician engaged in private practice and that the services to be

rendered are professional, scientific and expert and of temporary and exceptional character; provided, however, that the term of employment shall not exceed thirty days at a salary of $125 per month and expenses.

(Adopted January 31, 1902.)

Transfer of Dr. Flavius Packer

A communication from Dr. John Winters Brannan, president board of trustees of the Bellevue and allied hospitals, New York city, dated January 29, 1902, concerning the transfer of Dr. Flavius Packer, was read. A communication from Superintendent Allison, of the Matteawan state hospital, addressed to Dr. Brannan, consenting to said transfer, was also read. On motion the following resolution was adopted:

Whereas, The trustees of the Bellevue and allied hospitals, New York city, have requested the superintendent of prisons and the superintendent of the Matteawan state hospital to consent to the transfer of Dr. Flavius Packer from the position of first assistant physician at the Matteawan state hospital to position at the Bellevue hospital; and

Whereas, Superintendents Collins and Allison have consented to said transfer; therefore, be it

Resolved, That the transfer of Dr. Flavius Packer from the position of first assistant physician at the Matteawan state hospital to the superintendency of the pavilion for the insane at Bellevue hospital, New York city, be and hereby is approved, subject to the approval of the municipal civil service commission of the city of New York, Dr. Packer having obtained his present position as the result of a competitive examination conducted by the State Civil Service Commission.

(January 31, 1902.)

Special agents, Department of public works

A communication from Charles S. Boyd, superintendent of public works, dated January 30, 1902, relative to the transfer of D. D. N. Marvin from the position of collector of statistics to

that of special agent, was considered. On motion the transfer was approved to take effect February 1, 1902, at a salary of $1,000 per annum.

Another communication from Superintendent Boyd, under date of January 30, 1902, requesting authority to transfer W. N. Tubbs from the position of foreman to that of special agent, was read. On motion the secretary was directed to notify Superintendent Boyd that it was the sense of the Commission that it could not comply with his request, for the reason that the requirements for the entrance examinations of these positions are different and it does not appear that Mr. Tubbs has qualified in an open competitive examination for the position of special agent.

(January 31, 1902.)

Expert, State architect

Resolved, That Olin H. Landreth, employed by the state architect as consulting expert in sewage disposal matters, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Prof. Landreth is a person engaged in private business and that the services to be rendered are professional, scientific and expert and of occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $700 for services limited to the house of refuge for women at Hudson and the state custodial asylum at Newark.

(Adopted February 14, 1902.)

Transfer of Dr. Menas S. Gregory

A communication from Dr. John Winters Brannan, president, board of trustees of the Bellevue and allied hospitals, New York city, dated February 12, 1902, requesting the consent of the Commission to the transfer of Dr. Menas S. Gregory, was considered. On motion the following resolution was adopted:

Whereas, The president of the board of trustees of the Bellevue and allied hospitals, New York city, has requested the State Civil Service Commission to consent to the transfer of Dr. Menas

S. Gregory from a position at the Long Island state hospital, Kings Park, to a position at Bellevue hospital, New York city, at a salary of $1,000 per annum; and

Whereas, Superintendent Dewing, of the Long Island state hospital, Kings Park, has consented to said transfer; therefore, be it

Resolved, That the transfer of Dr. Menas S. Gregory from the position of assistant physician at the Long Island state hospital, Kings Park, to the position of assistant resident physician of the pavilion for insane at Bellevue hospital, New York city, be and hereby is approved, subject to the approval of the municipal civil service commission of the city of New York, it appearing that Dr. Gregory obtained his present position as the result of a competitive examination conducted by the State Civil Service Commission.

(February 14, 1902.)

Transfer of Edward Kenny

A communication from Henry Bischoff, justice, supreme court, New York city, dated February 10, 1902, relative to the transfer of Edward Kenny from a position in the office of the county clerk of New York county to a position in the supreme court, together with the consent of County Clerk Hamilton to said transfer, and other correspondence relative thereto, was presented. The following resolution was adopted:

Resolved, That the transfer of Edward Kenny from the position of limited partnership and duces tecum clerk in the office of the county clerk of New York county, to the position of attendant in the supreme court, first judicial district, be and hereby is approved, it appearing that said Kenny has served with fidelity as limited partnership and duces tecum clerk in the office of the county clerk of New York county for more than three years, and that the qualifications required for the position of court attendant are not essentially different from or higher than those required for the position now held by said Kenny.

(February 14, 1902.)

Transfer of Joseph F. Blackgrove

A communication from Edward W. Hatch, justice, supreme court, appellate division, New York city, dated February 13, 1902, requesting the approval of the Commission to the transfer of Joseph F. Blackgrove from the position of attendant in the municipal court, fourth district, to the position of attendant in the supreme court, appellate division, and transmitting consent of Justice Roesch to said transfer, was considered. On motion the following resolution was adopted:

Resolved, That the transfer of Joseph F. Blackgrove from the position of attendant in the municipal court of the city of New York, fourth district, to the position of attendant in the supreme court, appellate division, first department, be and hereby is approved, it appearing that Mr. Blackgrove passed the required examination conducted by this Commission and was appointed to the position of attendant in the municipal court August 13, 1899.

(February 15, 1902.)

Transfer of Isaac Rice

A communication from Surrogates Fitzgerald and Thomas, New York county, dated March 3, 1902, requesting the transfer of Isaac Rice from the office of the register of New York county to the surrogates' court, together with a communication from John H. J. Ronner, register, consenting to said transfer, was considered. On motion the following resolution was adopted:

Resolved, That the transfer of Isaac Rice from the position of clerk in the office of the register of New York county to the position of record bond clerk in the surrogates' court of said county, at a salary of $1,000 per annum, be and hereby is approved, it appearing to the satisfaction of the Commission that the duties of the two positions are similar.

(March 14, 1902.)

Assistant engineers and levelers

Resolved, That where an applicant for the position of assistant engineer or leveler has been employed as an instructor in a

technical school of recognized standing, in counting time experience, the college year be computed as a calendar yea and that he be given in addition thereto allowance for exper ence in vacations.

(Adopted March 14, 1902.)

Notarial clerk, New York county

Commissioner Pound, to whom had been referred the questio of the classification of the position of notarial clerk in the offi of the county clerk of New York county, reported as follows:

"Said position is not specifically included in the exempt cla and therefore falls in the competitive class. The payrolls f such position do not come to the office of the civil service co mission for certification because the county clerk deducts fr the gross amount of fees received by him the salary of t notarial clerk and pays the clerk from said fees and theref his compensation does not come directly from the state tre urer. I respectfully recommend that the state treasurer requested not to audit the accounts of the county clerk of Ne York county or the county clerk of Kings county for notari fees until the charges for salary of the notarial clerks in sai counties have been certified to as correct by the State Civi Service Commission.

On motion it was

Resolved, That the report of Commissioner Pound be received and the recommendation adopted.

(March 14, 1902.)

Transfer of Philip A. Morrison

A communication from J. A. O'Gorman, justice, supreme court New York city, dated February 14, 1902, relative to the transfe of Philip A. Morrison, was read, and the following resolutio adopted:

Resolved, That the transfer of Philip A. Morrison from th position of docket clerk in the office of the county clerk, Ne York county, to the position of attendant in the supreme cour first judicial district, be and hereby is approved, it appearir that said Morrison has entered an open competitive examinatic

r the position of court attendant and obtained a place upon e eligible list.

(March 14, 1902.)

Transfers, County clerk's office, New York county

Resolved, That the action of the secretary in approving the llowing transfers in the office of the clerk of New York county, ıde by County Clerk Hamilton February 21, 1902, be and reby is confirmed:

Sylvester E. Nolan, assistant law and judgment-roll docket rk, $2,450 per annum, to the position of chief searcher at ,500 per annum;

E. J. Atkinson, chief searcher, $2,500 per annum, to the posi-ɔn of assistant law and judgment-roll docket clerk, at $2,500 r annum;

Matthew Stripp, chief index clerk, $2,500 per annum, to the sition of searcher at $2,400 per annum;

John J. O'Rourke, searcher, $2,400 per annum, to the position chief index clerk at $2,500 per annum.

(Adopted March 14, 1902.)

Expert computer, Engineer and surveyor

Resolved, That A. E. Broeniman, employed by the state engineer and surveyor as expert computer be and hereby is excepted rom examination under the provisions of civil service rule VIII, ection 9, it appearing that Mr. Broeniman is a person engaged n private business and that the services rendered are technical nd expert and of temporary and exceptional character; provided, however, that the term of employment of Mr. Broeniman hall not exceed two months, beginning March 1, 1902, at a compensation of $10 per day.

(Adopted March 14, 1902.)

Computer, Engineer and surveyor

A communication from E. A. Bond, state engineer, dated March , 1902, notifying the Commission of the appointment of D. B. aDu as computer at a salary of $3.50 per day, was read. On otion the following resolution was adopted:

Resolved, That the secretary be directed to notify the state engineer that the Commission cannot recognize the legality of the appointment of Mr. LaDu to the position of computer at salary of $3.50 per day without the requisite examination.

(March 14, 1902.)

Woman physician, Manhattan state hospital

Resolved, That the application of Superintendent Smith, of the Manhattan state hospital, Central Islip, for the transfer and promotion of Dr. Alice F. Leader from the position of junior physician to that of woman physician, be and hereby is approved, for the reason that it appears that Dr. Leader has entered an open competitive examination for the position of woman physician and has obtained a place upon the eligible list.

(Adopted March 14, 1902.)

City of Olean

A communication from Henry Donnelly, municipal civil service commissioner, Olean, dated March 7, 1902, concerning the application of the civil service law and rules to the civil service of the city of Olean, was presented, and on motion the secretary was directed to write Mr. Donnelly as follows:

(1) That the present rules and classification for the civil service of the city of Olean must stand until amended by the municipal commission and approved by the mayor and the State Civil Service Commission.

(2) That the fact that certain officers are appointed for a definite term affects nothing but their tenure in office.

(3) That an appointment to the position of city clerk under the present classification must be made from the appropriate eligible list.

(4) That it appears from the civil service rules for the city of Olean that retention in office after the end of the probationary term is equivalent to permanent appointment and, therefore, it would seem that the appointments referred to were regularly made.

(March 14, 1902.)

City of New Rochelle

A communication from Hugh M. Harmer, corporation counsel, New Rochelle, N. Y., relative to the legality of the employment of persons appointed prior to the date of the approval of the civil service rules for the city of New Rochelle, was read. On motion, the secretary was directed to reply to the inquiries of Mr. Harmer and call his attention to the case of McBride v. The City of New York (56 App. Div. 520), and say that while there is no doubt the law is correctly stated in the case of People ex rel. Chamberlain v. Knox, it would seem that persons appointed in the absence of rules and appropriate eligible lists, had a claim against the city for pay for services until proper eligible lists were established and the appointing power notified that such lists exist.

(March 14, 1902.)

Transfer of William J. McKenna

A communication from Wm. Travers Jerome, district attorney, New York county, dated March 11, 1902, relative to the transfer of William J. McKenna, was read and the following resolution adopted:

Resolved, That the request for transfer of William J. McKenna from the position of chief clerk in the office of the district attorney of New York county to the position of bail clerk in the same office, be approved under sections 13 and 15 of the civil service law.

(March 14, 1902.)

Stenographer, New York office of state comptroller

Resolved, That James T. Nicholson, employed as stenographer by Comptroller Miller in the office of the transfer tax appraisers in New York county, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Nicholson is a person engaged in private business and that the services rendered are expert and of temporary and exceptional character; provided, however, that the term of employment shall not exceed three months at a compensation of $100 per month.

(Adopted March 14, 1902.)

Superintendent, Western house of refuge

A letter from William J. Sterritt, president board of managers, western house of refuge at Albion, addressed to the Commission March 13, 1902, concerning the promotion of Alice E. Curtin, was read. The following resolution was, on motion, adopted:

Resolved, That the secretary be directed to write to the president of the board of managers of the house of refuge for women at Albion, and state that as the name of Alice E. Curtin, assistant superintendent, is upon the existing eligible list which in the judgment of the Commission is most appropriate for filling the vacancy in the position of superintendent of said institution, the Commission decides that Miss Curtin can be legally transferred or promoted to the position of superintendent.

(March 14, 1902.)

Ruling with reference to employees of county clerk and register of Kings county

Resolved, That all persons in the offices of the county clerk and register of Kings county who have been employed under the various statutes with reference to mutilated records, block indexing and copying of old records have been since June 16, 1900, indirectly paid out of public moneys and have been in the competitive class, unless otherwise classified, since that time, and upon filing with the Commission proper proofs of identity the Commission will recognize said clerks as being in such class.

Resolved, That affidavits of the former county clerk and register be accepted as satisfactory evidence of the employment and the fund from which said persons were paid prior to January 1, 1902.

(Adopted March 15, 1902.)

Transfers, New York county clerk's office

Resolved, That the following transfers in the office of the county clerk of New York county be and hereby are approved to take effect March 19, 1902:

Thomas J. Blessing, recording and index clerk, $1,400, to the position of comparing clerk at salary of $1,300 per annum.

A. Welles Stump, comparing clerk, $1,300, to the position of recording and index clerk at salary of $1,400 per annum.

(Adopted March 22, 1902.)

City of Rensselaer

A communication from Henry J. Speck, corporation counsel, Rensselaer, N. Y., under date of March 20, 1902, asking the opinion of the Commission as to the proper classification of the position of city assessor of the city of Rensselaer, was considered. On motion, the secretary was directed to inform Mr. Speck that the Commission believes that the position of city assessor in the city of Rensselaer should be included in the unclassified service, and that if the municipal civil service commission will submit to the State Commission a resolution, approved by the mayor, amending the classification by transferring the position from the classified service (competitive class) to the unclassified service, the Commission will be pleased to approve said resolution.

(March 22, 1902.)

Ruling with reference to recording votes of commissioners

With reference to placing upon the minutes a record of the affirmative and negative votes of the commissioners, President Collier ruled as follows: The ayes and noes may be called for by any commissioner, and when so called for shall be recorded, but not otherwise.

(March 22, 1902.)

Ruling with reference to recording resolutions offered

President Collier ruled that the minutes should contain a full record of all resolutions put, whether the same are adopted or rejected.

(April 1, 1902.)

Assistant surgeon, Soldiers and sailors' home

A communication from Andrew Davidson, commandant, Soldiers and sailors' home, Bath, dated March 24, 1902, asking authority to appoint Dr. Frank H. Starr as assistant surgeon for a period of one month, under the provisions of civil service

rule VIII, section 9, was read. It was the decision of the Commission that selection of an assistant surgeon for the temporary time specified should be made from the eligible list of physicians, third grade; but in the case of failure to obtain a person from said list, that the request that Dr. Starr be excepted from examination under the provisions of civil service rule VIII, section 9, be granted.

(April 1, 1902.)

Temporary assistants, commission in lunacy

Resolved, That E. M. Chamot, chemist; S. H. Burnett, bacteriologist; James H. Fuertes, expert, and Blanche A. Crandle, typewriter, employed by the state commission in lunacy to assist in the investigation and final determination as to the causes of the epidemic of diphtheria at the Willard state hospital, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that the persons named are engaged in private business and that the services rendered are technical and expert and of temporary and exceptional character; provided, however, that the compensation of Mr. Chamot shall not exceed the sum of $180, that of Mr. Burnett $70, that of Mr. Fuertes $300, and that of Miss Crandle $8.20.

(Adopted April 1, 1902.)

Tranfers denied, Commission in lunacy

A communication from Secretary McGarr, dated March 27, 1902, with reference to transfers from the position of hospital treasurer (exempt class) to that of disbursing clerk (competitive class), was presented. On motion the secretary was directed to inform Mr. McGarr that the Commission could not grant the request of the state commission in lunacy in this matter, and to call attention to the provisions of the civil service law and the ruling of the Commission regarding transfers from the exempt to the competitive class.

(April 1, 1902.)

Transfer of Edmund R. Gibbons

A communication from John Proctor Clarke, justice, supreme court, New York city under date of March 25, 1902, requesting the approval of the Commission to the transfer of Edmund R. Gibbons, was presented and the following resolution adopted:

Resolved, That the transfer of Edmund R. Gibbons from the position of attendant in the court of general sessions of the peace of the city and county of New York to the position of attendant in the supreme court for the county of New York, be and hereby is authorized, for the reason that the two positions are similar and that since 1895 Mr. Gibbons has served as court attendant in the court of general sessions, having qualified for said position in an examination conducted by the State Civil Service Commission.

(April 1, 1902.)

Ruling with reference to amendments to municipal civil service rules

Resolved, That the Commission rules that it will not reconsider resolutions of municipal civil service commissions, once disposed of, except upon a resolution of the municipal commission approved by the mayor, requesting a re-hearing, with additional reasons therefor.

(Adopted April 1, 1902.)

Promotion examination, Department of public instruction

Resolved, That the application of Superintendent Skinner for promotion examination from the position of clerk to that of examiner in the bureau of examinations, be approved for the reason that it appears from the statements contained in the letter of Superintendent Skinner, under date of March 28th, that the duties of the position of examiner referred to are principally of a clerical nature.

(Adopted April 1, 1902.)

Transfer of guard, Eastern New York reformatory to Auburn pris

A communication from C. V. Collins, superintendent, pris department, dated April 8, 1902, requesting authority to tran fer Henry L. Keene from the position of guard at the Easter New York reformatory at Napanoch to a similar position at A burn prison, was considered. On motion the application w approved, for the reason that Mr. Keene is a veteran and th heretofore he was a resident of one of the judicial districts fr which certification and appointment is made to the position guard at Auburn prison.

(April 8, 1902.)

Assistant surgeon, Soldiers and sailors' home

Whereas, It appears from the statements contained in the communication of Commandant Davidson, of the soldiers and sailors' home, dated April 7, 1902, that he has been unable to make a temporary appointment to the position of assistant surgeon from the list of physicians, third grade; therefore, be it

Resolved, That Dr. Frank H. Starr, employed as assistant surgeon at the soldiers and sailors' home at Bath, be and hereby is, excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Starr is a physician and surgeon engaged in private practice and that the services rendered are professional and of temporary and excep tional character; provided, however, that the employment of Dr. Starr shall not exceed one month, beginning April 1, 1902, at compensation of $100.

(Adopted April 8, 1902.)

Report of Commissioner Kraft upon complaints of Charles Baxter, Anthony Grogan and Robert Donaghy against administration of civil service law and rules in New York city

"I have not made any formal report because the veterans were to furnish me with a brief, which they have not yet done I did not find any violations of law, and I did not find that the municipal civil service commissioners had done anything they were not authorized to do, except that I think, from what

heard, that they were very hard to approach, that it was almost impossible to get interviews with the commissioners or with the secretary. The complaints should be dismissed."

On motion, the report was received and adopted and the committee discharged.

(May 9, 1902.)

Expert, Department of agriculture

Resolved, That the limit of compensation allowed Prof. V. A. Moore for special and expert services in the department of agriculture, under civil service rule VIII, section 9, be and hereby is increased to $725 for the year 1902, for the reasons stated in a communication from Commissioner Wieting under date of April 10, 1902.

(Adopted May 9, 1902.)

Transfer of Oscar Hauck

A communication from Charles T. Hartzheim, clerk of Kings county, dated April 10, 1902, making application for the transfer of Oscar Hauck from the position of copyist of mutilated records in the office of the register to the position of chief of old records in the office of the county clerk, was considered, together with a communication from Register Neal consenting to said transfer. On motion the transfer was approved, under the provisions of civil service rule XV, section 2, it appearing that Mr. Hauck had obtained a place upon the present eligible list for the position to which transfer is sought.

(May 9, 1902.)

Expert, Willard state hospital

Resolved, That the employment of Dr. Thomas W. Salmon as expert to conduct laboratory experiments in connection with the outbreak of diphtheria at the Willard state hospital for an additional six months, with increase of compensation from $50 to $100 per month, be allowed, under the provisions of civil service rule VIII, section 9, for the reasons mentioned in the communication of Secretary McGarr, under date of April 10, 1902.

(Adopted May 9, 1902.)

Notice servers, Comptroller

Whereas, At a meeting of the Commission held January 31, 1902, it was directed that persons temporarily employed by the comptroller to serve notices on occupants of lands owned by the state should be recognized under the provisions of civil service rule VIII, section 9; therefore, be it

Resolved, That Delos Axtel, Clarence Bailey, Benjamin Sullivan, Elmer Ostrander, John P. Brennan, Marvin T. Hubbard and Louis F. Greene, so employed by the comptroller, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services rendered are of temporary and exceptional character; provided, however, that the employment of said persons shall not exceed three months at a compensation of $4 per day and expenses.

(Adopted May 9, 1902.)

Assistant surgeon, Soldiers and sailors' home

Resolved, That the limit of employment fixed for the month of April, 1902, by resolution of the commission adopted April 8, 1902, in the case of Dr. Frank H. Starr, employed as assistant surgeon at the soldiers and sailors' home, Bath, be and hereby is extended so as to include the month of May, 1902.

(Adopted May 9, 1902.)

Temporary stenographer, Department of excise

Resolved, That Charles E. Glynn, employed temporarily as a stenographer in the Brooklyn office of the department of excise be, and hereby is, excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said person is engaged in private business and that the services rendered are of a temporary and exceptional character; provided, however, that the employment of Mr. Glynn shall not exceed sixty days at a compensation of $75 per month.

(Adopted May 9, 1902.)

Teacher, Thomas asylum

A communication from George I. Lincoln, superintendent Thomas asylum, Iroquois, dated April 19, 1902, asking authority to employ Bula E. Lincoln as teacher for the remainder of the school year, was read. On motion, it was

Resolved, That the secretary be directed to inform superintendent Lincoln that he must make an effort to fill the position of teacher from the eligible list, but if unable to do so, that the employment of Miss Lincoln as requested be approved under the provisions of civil service rule VIII, section 9.

(Adopted May 9, 1902.)

Appeal from rating in examination conducted by municipal commission, New York city

A communication from Thomas Shiel, dated April 22, 1902, appealing from the rating given him by the municipal civil service commission of the city of New York in an examination for the position of junior assistant corporation counsel, was read. On motion, the following resolution was adopted:

Resolved, That Mr. Shiel be informed that the State Civil Service Commission has no power to re-rate the papers of a candidate in an examination conducted by a municipal civil service commission.

(May 9, 1902.)

Transfer tax clerks, County service

Whereas, Attorney-General Davies, under date of April 22, 1902, rendered to this Commission an opinion holding that the position of transfer tax clerk in the office of the surrogate of Dutchess county is a local or county office and not a state office; therefore

Resolved, That the Commission hereby rescinds the following resolution of July 26, 1900:

> "Resolved, That all officers whose salary is paid from the gross proceeds of the transfer tax are included in the classified service of the state and that the payrolls for their

salary should be certified to by the State Civil Service Commission before payment, according to the provisions of section 19 of the civil service law."

Resolved, That the secretary be instructed to transmit a copy of the opinion of the attorney-general to the state comptroller and to the surrogates of the counties of Albany, Dutchess, Oneida, Onondaga, Monroe, Suffolk, Ulster and Westchester, and to notify said comptroller and surrogates that as the provisions of the civil service rules have not been extended to the offices, places and employments in the civil service of the counties of Albany, Dutchess, Oneida, Onondaga, Monroe, Suffolk, Ulster and Westchester, the position of transfer tax clerk in the office of the surrogates of said counties is not subject to the state civil service rules and that hereafter accounts for services of transfer tax clerks are not required to be presented to the State Civil Service Commission for certification.

(Adopted May 9, 1902.)

Smallpox expert, Department of health

Resolved, That Dr. E. M. Austin, employed by the commissioner of health as smallpox medical expert be, and hereby is, excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Austin is a person engaged in private practice and that the services rendered are of a temporary and exceptional character; provided, however, that the employment of Dr. Austin shall not exceed sixty days from May 1, 1902, at a compensation of $125 per month and expenses.

(Adopted May 9, 1902.)

Sloyd instructor, State institution, Syracuse

Resolved, That Ada Widdrington, employed as sloyd instructor at the state institution for feeble minded children, Syracuse, be, and hereby is, excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Widdrington is a person engaged in private business and that the services rendered are technical and expert and of occasional and exceptional character.

(Adopted May 9, 1902.)

Stenographer, Secretary of state

Whereas, The State Civil Service Commission, at a meeting held April 1, 1902, adopted the following resolution:

Resolved, That the application of the secretary of state be granted upon his filing with the Commission a statement of the exceptional nature of the services required and the peculiar qualifications of Una A. Mott therefor; and

Whereas, Deputy Secretary of State Mongin has filed with this Commission, under date of May 1, 1902, a letter setting forth the nature of the duties of Mrs. Mott and her peculiar qualifications therefor; therefore, be it

Resolved, That Una A. Mott, employed as stenographer and typewriter by the secretary of state, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mrs. Mott is a person engaged in private business and that the services rendered are technical and expert and of occasional and exceptional character; provided, that the term of employment of Mrs. Mott shall not exceed three months from April 1, 1902, at a compensation of $75 per month.

(Adopted May 9, 1902.)

Draughtsmen, State paleontologist

Resolved, That William S. Barkentine, Ruth Holden and Mary M. Mitchell, employed by the state paleontologist for scientific drawing, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that said persons are engaged in private business and that the services rendered are of a temporary and exceptional character; provided, however, that the compensation of Mr. Barkentine shall not exceed the sum of $500.

(Adopted May 9, 1902.)

Appraiser, Department of agriculture

Resolved, That the limit of compensation fixed by resolution of the Commission adopted July 2, 1901, in the case of James A. Fulton, employed as appraiser by the commissioner of agriculture, be and hereby is extended to $600 in any one year.

(Adopted *May 9, 1902.*)

Smallpox expert, Department of health

Resolved, That the limit of employment of Dr. John Thompson as special smallpox expert by the commissioner of health, fixed by resolution of the Commission of March 14, 1902, be and hereby is extended to July 1, 1902.

(Adopted May 9, 1902.)

Accountant and statistician, Department of excise

Resolved, That the chief examiner be directed to proceed forthwith to hold a promotion examination for the position of accountant and statistician in the department of excise at salary of $2,000 per annum, and that for the reasons stated in the communication of Deputy Commissioner of Excise Clement, under date of May 8, 1902, and under the terms of section one of civil service rule XIV, persons occupying positions in said department in grades 6, 7 and 8 be allowed to compete for promotion.

(Adopted May 9, 1902.)

Transfer of George Wagner

A communication from County Clerk Hartzheim, of Kings county, under date of May 10, 1902, relative to the transfer of George Wagner, was read. It appearing that Mr. Wagner was appointed to the position of custodian in the office of the commissioner of records on July 17, 1899, the Commission adopted the following resolution:

Resolved, That the transfer of George Wagner from the position of custodian in the office of the commissioner of records to the position of custodian in the office of the county clerk of Kings county be approved upon the filing by the commissioner of records of his consent to said transfer and when said Wagner shall have served at least three years in the position from which he desires transfer.

(May 10, 1902.)

Amendments to municipal civil service rules

Resolved, That all resolutions of municipal civil service commissions changing the classification or rules, unless received at

ast five days before a meeting of the Commission, shall lie pon the table until the next meeting, unless otherwise ordered.

(Adopted June 9, 1902.)

Transfer of James B. Kavanagh

The communications of James B. Kavanagh, dated April 27, 02, and Edward R. Finch, dated April 30, 1902, regarding the ansfer of Mr. Kavanagh from the position of clerk in the office the register of New York county to the position of attendant the supreme court, first judicial district, were again consid-ed. Upon reading and filing the consent of Register Ronner d Justice O'Brien to the transfer of Mr. Kavanagh, the fol-wing resolution was adopted:

Resolved, That the transfer of James B. Kavanagh from the sition of clerk in the office of the register of the county of ew York to the position of court attendant in the supreme urt, first judicial district, be and hereby is approved.

(June 9, 1902.)

perimental pathologist, Cancer laboratory, Department of Health

Communications from Daniel Lewis, M. D., commissioner of alth, dated April 23, May 7 and 21, 1902, together with copy communication from Roswell Park, M. D., director of the ncer laboratory, Buffalo, relative to the appointment of Dr. o Loeb as experimental pathologist, were read. On motion, e following resolution was adopted:

Whereas, Commissioner of Health Lewis has, under date of ay 21, 1902, transmitted to the Commission satisfactory evi-nce that Dr. Leo Loeb is a person of high and recognized at-inment and peculiarly qualified to perform the duties of perimental pathologist; therefore, be it

Resolved, That under the provisions of civil service rule VIII, ction 5, the rule requiring competition be suspended in the case Dr. Leo Loeb, employed by the state commissioner of health experimental pathologist at the cancer laboratory, Univer-ty of Buffalo, it appearing that peculiar exceptional, profes-

sional and scientific qualifications are required for the pos
and that Dr. Loeb is a person of high and recognized a
ments and possesses such qualifications.

(Adopted June 9, 1902.)

Consulting geologist, Engineer and surveyor

Resolved, That Gilbert Van Ingen, employed as consu
geologist by the state engineer and surveyor, be and here
excepted from examination under the provisions of civil s
rule VIII, section 9, it appearing that Mr. Van Ingen
person engaged in private business, and that the services
rendered are professional and expert and of temporary
occasional character; provided, however, that the total
pensation of Mr. Van Ingen shall not exceed the sum of $
any one year.

(Adopted June 9, 1902.)

Transfer of Dr. Sidney D. Wilgus

A communication from George McAneny, secretary mun
civil service commission, New York city, dated May 19,
transmitting correspondence relative to the transfer o
Sidney D. Wilgus from the position of assistant physician
St. Lawrence state hospital to that of resident physician
Kings county hospital, was considered, and, on motion, th
lowing resolution was adopted:

Resolved, That the transfer of Sidney D. Wilgus fro
position of assistant physician at the St. Lawrence state ho
to that of resident physician at the Kings county
pital, be and hereby is approved under the provisio
civil service rule XV, section 5, it appearing that the su
tendent of the St. Lawrence state hospital and the commis
of the department of public charities, New York city, hav
sented to said transfer, and that the same has been ap
by the municipal civil service commission of the city o
York.

(June 9, 1902.)

least five days before a meeting of the Commission, shall lie upon the table until the next meeting, unless otherwise ordered.

(Adopted June 9, 1902.)

Transfer of James B. Kavanagh

The communications of James B. Kavanagh, dated April 27, 1902, and Edward R. Finch, dated April 30, 1902, regarding the transfer of Mr. Kavanagh from the position of clerk in the office of the register of New York county to the position of attendant in the supreme court, first judicial district, were again considered. Upon reading and filing the consent of Register Ronner and Justice O'Brien to the transfer of Mr. Kavanagh, the following resolution was adopted:

Resolved, That the transfer of James B. Kavanagh from the position of clerk in the office of the register of the county of New York to the position of court attendant in the supreme court, first judicial district, be and hereby is approved.

(June 9, 1902.)

Experimental pathologist, Cancer laboratory, Department of Health

Communications from Daniel Lewis, M. D., commissioner of health, dated April 23, May 7 and 21, 1902, together with copy of communication from Roswell Park, M. D., director of the cancer laboratory, Buffalo, relative to the appointment of Dr. Leo Loeb as experimental pathologist, were read. On motion, the following resolution was adopted:

Whereas, Commissioner of Health Lewis has, under date of May 21, 1902, transmitted to the Commission satisfactory evidence that Dr. Leo Loeb is a person of high and recognized attainment and peculiarly qualified to perform the duties of experimental pathologist; therefore, be it

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Dr. Leo Loeb, employed by the state commissioner of health as experimental pathologist at the cancer laboratory, University of Buffalo, it appearing that peculiar exceptional, profes-

reformatory at Elmira, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Fowler is a person engaged in private business and that the services to be rendered are technical and expert and of occasional and exceptional character; provided that her compensation shall not exceed the sum of $100 in any one year.

(Adopted June 9, 1902.)

Transfer of Edgar A. Waugh

A communication from M. N. Clement, deputy state commissioner of excise, dated June 2, 1902, requesting the approval of the Commission to the transfer of Edgar A. Waugh, was read, and the following resolution adopted:

Resolved, That the transfer of Edgar A. Waugh from the position of confidential clerk in the state department of excise to the position of rebate clerk in the same department, without change in salary, be and hereby is approved.

(June 9, 1902.)

Experts, State museum

Resolved, That Prof. T. C. Hopkins, Prof. I. P. Bishop and Prof. Heinrich Ries, employed by the director of the state museum in scientific and expert work of an occasional and exceptional character, be and hereby are excepted from examination under the provisions of civil service rule VIII, section 9, said persons being engaged in private business; provided, however, that the compensation of Prof. Hopkins shall not exceed the sum of $300; that of Prof. Bishop, $150, and that of Prof. Ries, $90.

(Adopted June 9, 1902.)

Notice server, Comptroller

Resolved, That James H. Pierce, employed by the state comptroller to serve notices on occupants of state lands, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Pierce is a person engaged in private business and that the services rendered are of temporary and exceptional character; provided, however, that his employment shall not exceed three months at a compensation of $4 per day and expenses.

(*Adopted* June 9, 1902.)

Transfer of John F. Houghton

Resolved, That the transfer of John F. Houghton from the position of copyist to that of index clerk in the equity department in the office of the county clerk of Kings county, be and hereby is approved, for the reasons stated in the communication of the deputy county clerk, under date of June 4, 1902, it appearing that Mr. Houghton has qualified in an open competitive examination for the position of equity clerk in said office.

(Adopted June 9, 1902.)

Laboratory assistant, Agricultural experiment station

Resolved, That James G. O'Neill, employed as laboratory assistant at the agricultural experiment station, Geneva, be excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. O'Neill is a person engaged in private business and that the services to be rendered are of temporary and exceptional character; provided, however, that his employment shall not exceed three months at a compensation of $1.50 per day.

(Adopted June 9, 1902.)

Report of President Collier in regard to veteran preference

To the State Civil Service Commission:

At the last meeting of the Commission the communication of Judge Advocate Ewell, of the G. A. R., dated June 3, 1902, addressed to the State Civil Service Commission, asking whether or not "the state board has authority under the present laws to make rules and regulations that will secure to Union veterans of the civil war the preference provided for them in the Constitution in relation to the positions of lock-tenders and others of a similar character on the canal outside of cities?" was referred to me. Previous to this reference of the matter to me one of the commissioners offered the following resolution:

"Resolved, That the secretary communicate with Mr. Ewell and call his attention to the fact that the Constitution, in the judgment of the Commission, provides for preference only in cases where appointments are made from lists, and that the Con-

stitution does not cover positions in the non-competitive or labor class; that the legislature having extended the preference to appointments in the non-competitive class, it would seem, in the judgment of the Commission, that it would be necessary to have legislation to give the veterans preference in labor positions if such preference could constitutionally be given."

No action was taken upon this resolution except to refer the entire matter to me.

I report as follows: The Constitution of the State gives to veterans preference in appointment and promotion only to those positions for which there is an examination. (State Constitution, article V, section 9; In re Keymer, 148 N. Y. 219; In re Sweely, 12 Misc. 175.) It is within the power of the legislature, I believe, to supplement the constitutional provision and by statute to accord to veterans preference in appointment to non-competitive positions and to labor positions (compare In re Stutzbach, 148 N. Y. 416) unless such statute is opposed to some special constitutional power of appointment given to the appointing officer. People ex rel. Travis v. Durston, 3 N. Y. Supp. 522; Killeen v. Angle, 109 N. Y. 564.) By an amendment to the civil service law passed by the last legislature, chapter 270, laws of 1902, it is provided that "in every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference *in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to* ALL COMPETITIVE AND NON-COMPETITIVE POSITIONS, *provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof.* The new part of this provision is that which gives to veterans preference in appointment to *non-competitive* positions. A non-competitive position is one for which a qualifying examination is prescribed limited to a candidate nominated by the appointing officer. The term non-competitive position does not embrace an exempt position nor a labor position. The civil service law (section 11) recognizes

four distinct classes in the civil service — the competitive, non-competitive, exempt and labor classes. The provisions of the statute above quoted also shows that it relates only to positions for which some kind of an examination is prescribed; this is an additional authority for the statement that the preference in *original appointment and employment* given to veterans does not extend to positions in the exempt or labor classes. However, by section 21, if once employed in labor positions they cannot be removed except after due trial upon written charges, the burden of proof resting upon the superior who makes the charge. Until the passage of chapter 270, laws of 1902 ("the Ellsworth bill"), and since the passage of the present civil service law, chapter 370, laws of 1899, veterans have had a preference in appointment only to competitive positions. Although, as has been seen, the last legislature has extended that preference so as to include non-competitive positions it did not include exempt or labor positions. In this respect the law since the passage of chapter 370, laws of 1899, the present civil service law, has differed from the veteran acts long in force prior to that time. All the veteran acts down to 1899, from the time of the passage of the original one, chapter 312, laws of 1884, as amended by chapter 404, laws of 1887, as further amended by chapter 716, laws of 1894, and again amended by chapter 821, laws of 1896, provided that veterans should have preference in appointment *and also in employment*. The present act not only contains a *proviso* limiting the preference to positions for which an examination is prescribed, but also omits to give to veterans a preference in *employment* except that it does give to them, under section 21, as has been said, a preference of *retention in employment*. Whether the omission of this provision for the giving of preference in original employment to veterans was intentional or not on the part of the legislature, is not for this Commission to say. Personally I have no doubt of the power of the legislature to extend to veterans a preference of employment in labor positions. If it can, in the absence of any express constitutional provision, control appointing officers in their exercise of discretion as to appointments of subordinates who are public officers and can give to a class a preference, as it has already done in the case of non-competitive

positions, and as it did, from 1884 to 1889, in the cases of competitive, non-competitive and labor positions, by a series of statutes, then it certainly can, if it chooses, limit appointing officers in the exercise of their discretion in employing subordinates who are merely laborers or public employees and it may recognize the claims of veterans upon its gratitude to whatever extent it deems such claims meritorious. Indeed, the constitutionality of the former statutes giving veterans a preference of employment in labor positions was upheld by the old general term (In re Sullivan, 55 Hun, 285; same case, 28 St. Rep. 566; same case, 8 N. Y. Supp. 401), and the reasoning of the court in the following case, in which a veteran sought a preference of appointment to a position subject to examination seems applicable even to a labor position (In re Wortman, 22 Abb. N. C. 137; same case, 2 N. Y. Supp. 324; also reported in the sixth annual [1889] report of the State Civil Service Commission, at page 309).

I therefore recommend the adoption of the resolution referred to at the beginning of this report, amended, however, so as to read as follows:

Resolved, That the secretary communicate with Mr. Ewell and call his attention to the fact that the constitution, in the judgment of the Commission, provides for preference only in cases where appointments are made from lists prepared as the result of an examination, and that the Constitution does not cover positions in the labor class; that although the legislature has extended the preference so as to include appointments to positions in the non-competitive class, as well as in the competitive class, it would seem in the judgment of the Commission, that it would be necessary to have legislation giving to veterans preference of employment in labor positions before the State Civil Service Commission can make valid rules to secure to veterans such a preference.

The State Civil Service Commission should, of course, see that all positions which are properly in the competitive or non-competitive classes are so classified. Positions should not be put in the labor class, in my opinion, if the qualifications of persons to fill them can be determined more satisfactorily as the result of an examination than by personal selection on the part of the

appointing officer. I have no reason to believe that any of the positions now in the labor class should be taken out of it, but I recommend that the chief examiner be instructed to inquire into the duties of the various positions mentioned in the communication of Judge Advocate General Ewell, and into the practicability of examinations therefor and into the question whether or not any of such positions should be classified as competitive or non-competitive. I also recommend that suitable recommendations be adopted whereby veterans desiring appointment to non-competitive positions may file application therefor with the proper appointing officers and copies thereof with the State Civil Service Commission; that in case of a vacancy in a non-competitive position the appointing officer shall nominate for examination and for employment one of such veterans or some other veteran. I am satisfied that under the provisions of the Ellsworth bill the State Civil Service Commission cannot recognize a non-veteran as legally appointed to a non-competitive position if there is a veteran who has previously made a timely application for appointment thereto and who is able to pass a proper qualifying examination.

All of which is respectfully submitted.

WM. MILLER COLLIER.

On motion, the report of President Collier was received and placed on file, and the resolution recommended therein adopted.

(July 10, 1902.)

Assistant bacteriologist, Department of health

Resolved, That E. C. Schneider, employed by the state commissioner of health as assistant bacteriologist in the antitoxin laboratory, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Schneider is a person engaged in private business, and that the services rendered are professional, scientific and expert, and of temporary and exceptional character; provided, however, that his employment shall not exceed sixty days from July 1, 1902, at compensation of $100 per month.

(Adopted July 10, 1902.)

Transfer of Lorenzo O'Connor

A communication from James C. Church, surrogate of Kings county, dated June 20, 1902, enclosing notice of the transfer of Lorenzo O'Connor from the position of calendar clerk to that of recording clerk, together with the consent of Mr. O'Connor thereto, and requesting the approval of the State Civil Service Commission, was read. On motion, it was

Resolved, That the transfer of Lorenzo O'Connor from the position of calendar clerk in the office of the surrogate of Kings county to that of recording clerk in said office, to take effect July 1, 1902, be and hereby is approved.

(July 10, 1902)

Expert surveyor, Engineer and surveyor

Resolved, That W. H. Corey, employed as expert surveyor by the state engineer and surveyor, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Corey is a person engaged in private business, and that the services to be rendered are professional and expert and of occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $300.

(Adopted July 10, 1902.)

Employment of Dr. E. C. Van Dusen by State board of health

A communication under date of June 12, 1902, from Attorney-General Davies, with regard to the certification of the account of Dr. E. C. Van Dusen, which matter had been referred to him at the last meeting of the Commission, was read. On motion, the following resolution was adopted:

Whereas, It appears that, by chapter 594 of the Laws of 1902, an appropriation was made to cover expenses of the commissioner of health in connection with smallpox epidemics; and

Whereas, It appears from the opinion of the attorney-general under date of June 12, 1902, that the said item was intended to

cover a claim of $1,350 for professional services rendered and medicines furnished, under the direction of the state board of health, in attending thirty-two cases of smallpox in the village of Athens, N. Y., from June 28 to August 31, 1899, by E. C. Van Dusen, M. D.; and

Whereas, It appears that the employment was rendered necessary by an emergency, and that no previous application has been made for the approval of the account of Dr. Van Dusen for said employment because no previous appropriation has been made out of which the same could be paid; therefore, be it

Resolved, That Dr. E. C. Van Dusen, employed by the state board of health to attend the said cases of smallpox in the village of Athens, N. Y., be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Van Dusen is a physician engaged in private practice, and that the services rendered were professional and of temporary and exceptional character; provided, however, that his total compensation shall not exceed the sum of $1,350.

(Adopted July 10, 1902.)

Court interpreters, Queens county

A communication from Harrison S. Moore, county judge of Queens county, dated June 13, 1902, in regard to the appointment of John P. Kraebel and Frank Granieri as court interpreters under the provisions of chapter 319 of the Laws of 1902, was considered. On motion, the following resolution was adopted:

Resolved, That the transfer of John P. Kraebel and Frank Granieri, interpreters in the county court of Queens county, to the position of interpreters for the courts of record of the county of Queens, be and hereby is approved, it appearing that said persons have served for more than three years in the former position in the competitive class.

(July 10, 1902.)

Assistant engineer and surveyor

Resolved, That Peter Donnelly, employed by the state engineer in connection with investigations by the electrical commission, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Donnelly is a person engaged in private business and that the services rendered are expert and of occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $140.

(Adopted July 10, 1902.)

County clerk, Kings county

A communication from County Clerk Hartzheim, Kings county, dated June 19, 1902, requesting authority to employ temporarily, in the collating and assortment of certain records persons not upon the eligible lists, was read. On motion, the following resolution was adopted:

Resolved, That the request of the county clerk of Kings county for permission to employ persons temporarily to do the work set forth in his letter of June 19, 1902, be denied, for the reason that the Commission is of the opinion that appointments should be made from existing eligible lists.

(July 10, 1902.)

Applicaton of law and rules, City of Fulton

A communication from W. M. Hinsdale, secretary, municipal civil service commission, Fulton, dated June 24, 1902, in reference to the application of the civil service law and rules to employment in said city, was read. Upon motion, the secretary was directed to correspond with the secretary of the municipal civil service commission of the city of Fulton, N. Y., in reply to his letter of June 24, 1902, and call his attention to the provisions of section 14, subdivision 1, of the civil service law, as amended by chapter 355, laws of 1902, providing for provisional appointments in the absence of an eligible list, such appointments not to continue for a longer period than two

months; and, further, to advise him that it is competent for the city of Fulton in accordance with its charter to make contracts for municipal improvements in cases where the contractor furnishes labor and materials, and the employees of such contractor are not considered as being in the civil service of the city, but that in cases of personal employment or employment for hire for services rendered to the city, or under an officer of the city, the civil service law cannot be evaded by putting such employment under the guise of a contract — the test being in all cases, who compensates the person rendering the services; is he paid by the city or out of its funds, directly or indirectly, as the servant or employee of the city, or is he paid by a contractor as a private employee of said contractor? If the person employed would have a claim against the city for the value of his services rendered, he would doubtless be regarded as an employee of the city; if his claim were exclusively against the contractor, or person employing him, he would not be regarded as in the civil service of the city.

(July 10, 1902.)

Mine inspector, Department of labor

A communication from John McMackin, commissioner of labor, dated June 24, 1902, requesting authority to appoint, without examination, a temporary mine inspector, was read. On motion, the request was denied, and the following resolution adopted:

Resolved, That the attention of the commissioner of labor be called to the provisions of paragraph 1 of section 14 of the civil service law in relation to provisional appointments.

(July 10, 1902.)

Surveyor, State engineer and surveyor

Resolved, That D. C. Wood, surveyor, employed by the state engineer and surveyor in surveying and locating the boundary line between St. Lawrence and adjacent counties, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Wood is a

person engaged in private business and that the services to be rendered are professional, technical and expert and of occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $300.

(Adopted July 10, 1902.)

Transfer denied, Kings county

A communication from Joseph Aspinall, county judge of Kings county, dated June 28, 1902, asking the approval of the Commission to the transfer of George C. Shevlin from the position of warden of the grand jury to the position of attendant in the county court formerly held by Mr. Shevlin, was considered. On motion, it was

Resolved, That the application of Judge Aspinall be denied, on the ground that a transfer cannot be made from a position in the exempt class to a position in the competitive class, and that more than one year having elapsed since Mr. Shevlin's separation from his former position, there is no provision of the civil service rules by which he can be reinstated in said position.

(July 10, 1902.)

Engineer, Water storage commission

A communication from State Engineer Bond, dated July [redacted], 1902, applying for authority to employ an engineer for occasional professional services in connection with investigations by the water storage commission, at compensation not exceeding $5 per day, was read, and on motion the application was granted under the provisions of civil service rule VIII, section 9.

(July 10, 1902.)

Assistants, Banking department

A communication from F. D. Kilburn, superintendent, banking department, dated July 1, 1902, asking authority to employ persons for occasional services of exceptional character in New York city in connection with investigations by the banking department under chapter 78 of the laws of 1902, was read. On motion the *application* was granted under the provisions of civil service

rule VIII, section 9; provided, however, that the total compensation of all such occasional employees shall not exceed the sum of $100.

(July 10, 1902.)

Transfer of Miss L. M. Howe

A communication from Charles S. Boyd, superintendent of public works, dated July 2, 1902, relative to the transfer of Miss L. M. Howe, was considered, and, on motion, the following resolution was adopted:

Resolved, That the transfer of Miss L. M. Howe from the position of teacher in the institution for feeble-minded children at Syracuse, at $40 per month and maintenance, to the position of assistant clerk, middle division, department of public works, at $75 per month, be and hereby is approved.

(July 10, 1902.)

Committee to act on suspension of competition under New York city rules

Resolved, That Commissioner Pound be and hereby is appointed a committee, with power, to act upon all resolutions submitted by the municipal civil service commission of the city of New York relating to suspensions of competition.

(Adopted July 11, 1902.)

Smallpox expert, Department of health

Resolved, That under the provisions of civil service rule VIII, section 9, the term of employment of Dr. John Thompson as special smallpox expert, by the state commissioner of health, be and hereby is, extended to October 1, 1902, with compensation at the rate of $1,000 per annum.

(Adopted July 11, 1902.)

Stenographer, Commission of Prisons

Resolved, That Samuel S. McLaughlin, employed as stenographer in the office of the state commission of prisons during the vacation of its secretary, be and hereby is excepted from

examination, under the provisions of civil service rule VIII, section 9, it appearing that Mr. McLaughlin is a person engaged in private business and that the services to be rendered are technical and expert and of temporary and exceptional character; provided, however, that his compensation shall not exceed the sum of $100.

(Adopted July 11, 1902.)

Transfers, Engineer and surveyor

A communication from State Engineer Bond, dated June 21, 1902, regarding the transfer of Herbert C. Titus, Ludlow L. Melius and James T. Brady, and another communication under date of July 11, 1902, relative to the transfer of J. B. Mahan, were presented, and, on motion, the following resolutions were adopted:

Resolved, That the transfer of Herbert C. Titus, Ludlow L. Melius and James T. Brady from positions as chainmen in the department of the state engineer and surveyor, to positions as inspectors of highway work, at compensation of $3.50 per day, be and hereby is approved as of June 2, 1902, under the provisions of civil service rule XV, section 2, it appearing that said persons have passed the open competitive examination for the position of inspector of highway work and their names are upon the eligible list.

Resolved, That the transfer of J. R. Mahan, laborer, in the department of the state engineer and surveyor, to the position of chainman in the same department, at compensation of $2.50 per day, be and hereby is approved under the provisions of civil service rule XV, section 4, Mr. Mahan having qualified in an open competitive examination, and his name now appearing upon the eligible list for the position of chairman.

(July 11, 1902.)

Transfer of J. J. McLaughlin

A communication from C. V. Collins, superintendent of state prisons, dated July 11, 1902, requesting the Commission to suspend its ruling relative to the transfer of guards from the East-

ern New York reformatory to state prisons, and allow the transfer of J. J. McLaughlin from the position of guard at the Eastern New York reformatory to a similar position at Sing Sing prison, was considered, and Chief Clerk Baker, of the prison department, personally appeared before the Commission with reference to the desired transfer. On motion, the application of the superintendent of prisons was granted and the transfer approved.

(July 11, 1902.)

Examination for court stenographers

Whereas, In the examination for court stenographers held in April, 1902, it appears that only four candidates outside of the first and second judicial districts obtained a position on the eligible list; therefore, be it

Resolved, That the 60% minimum on the 200 word test be waived and that candidates be given their general average rating in all cases where the minimum rating on the 200 word test was in excess of 35%.

(Adopted September 11, 1902.)

City of Niagara Falls

Commissioner Kraft, to whom has been referred communications from Dr. James H. Meehan, dated June 20 and 30, 1902, with accompanying correspondence, relative to alleged violations of the civil service law and rules in the city of Niagara Falls, submitted the following report, which was, on motion, adopted:

"In relation to the charges of Dr. James H. Meehan of Niagara Falls, I report that the mayor and Secretary Cheritree, of the municipal civil service commission, have satisfactorily explained the matter and that the charges should be dismissed."

(September 11, 1902.)

Transfer of Carl F. Hopstein

The communication of State Engineer Bond, dated August 8, 1902, with reference to the transfer of Carl F. Hopstein, was read. The secretary stated that Commissioners Pound and Kraft had informally approved of the application. On motion, it was

Resolved, That the transfer of Carl F. Hopstein from the position of laborer to that of chainman, to take effect August 1, 1902, be approved, under the provisions of civil service rule XV, section 4, and the action of Commissioners Pound and Kraft and the secretary in this matter, be and it hereby is ratified.

(September 11, 1902.)

Experts, State museum

Resolved, That the compensation of Prof. J. B. Woodworth, employed temporarily and occasionally as an expert by Director and State Geologist Merrill, be and hereby is increased to $450; provided, however, that said compensation shall not be exceeded during the year ending July 21, 1903.

(Adopted September 11, 1902.)

Health officer, Town of Friendship

Communications from James T. Ward and M. A. Wightman, Friendship, N. Y., relative to the appointment of Dr. N. H. Fuller as health officer of the town of Friendship, Allegany county, were considered. The secretary reported that Commissioners Pound and Kraft had informally agreed to grant the application made in behalf of Dr. Fuller, and on motion the following resolution was adopted:

Resolved, That the requirement that a health officer must have been a practicing physician of not less than five years' reputable standing, be waived in the case of Dr. N. H. Fuller, nominated as health officer of the town of Friendship, Allegany county, N. Y., for the reasons stated in the communication of James T. Ward, dated July 22, 1902, subject, however, to the approval of the state commissioner of health, and the action of Commissioners Pound and Kraft and the secretary, in this matter, be and it hereby is ratified.

(September 11, 1902.)

Superintendent of construction, Watertown

A letter from John H. O'Brien, secretary, municipal civil service commission, Watertown, dated August 4, 1902, relative to a

suspension of the rule requiring examination in the case of John W. Phippen, temporarily employed as superintendent of construction, was presented. The secretary stated that Commissioners Pound and Kraft had informally approved of the application. The following resolution was, on motion, adopted:

Resolved, That the application of the municipal civil service commission of the city of Watertown for a suspension of the rule requiring competition in the case of John W. Phippen, temporarily employed as superintendent of construction, be and hereby is approved, and the action of Commissioners Pound and Kraft and the secretary in this matter be and hereby is ratified.

(September 11, 1902.)

Teacher, State school for the blind

Resolved, That Charles Hine, employed by the superintendent of the state school for the blind at Batavia, as teacher of vocal work, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Hine is a person engaged in private business and that the services to be rendered are of occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $150 in any one year.

(Adopted September 11, 1902.)

Notice servers, Comptroller

Resolved, That the term of employment of Delos Axtell, Elmer Ostrander, John P. Brennan, Louis F. Greene and Benjamin Sullivan, fixed by resolutions of the Commission of May 9 and June 9, 1902, be and hereby is extended to October 1, 1902.

(Adopted September 11, 1902.)

Boat employees, Manhattan state hospital

A communication from Superintendent Dent, Manhattan state hospital, west, dated August 25, 1902, relative to the status of persons employed upon boats recently purchased by the state, was considered. The Commission ruled that the

fact of the previous employment of persons named did not exempt them from examination where an examination is required by the statute and the rules.

(September 11, 1902.)

Pathologist, Craig colony

A communication from Superintendent Spratling, Craig colony, dated September 10, 1902, relative to the employment of Dr. Joseph Shaw Bolton, of England, as pathologist, was read. On motion, the Commission waived the requirement of rule IX, section 2, regarding citizenship and residence in the case of Dr. Joseph Shaw Bolton, and adopted the following resolution:

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of Dr. Joseph Shaw Bolton, when employed as pathologist at Craig Colony, it appearing that peculiar, exceptional, professional and scientific qualifications are required for the position and that Dr. Bolton is a person of high and recognized attainments and possesses such qualifications.

(September 11, 1902.)

Claim of town of Altamont, N. Y.

A communication from Comptroller Miller, under date of August 5, 1902, transmitting claim of the town of Altamont covering disbursements for certain expert services and for labor on account of quarantine, support, care and medical attendance of persons afflicted with smallpox in the town of Altamont, Franklin county, N. Y., to be paid from the appropriation for such purpose, chapter 594, laws of 1902, and certified as correct by the state commissioner of health, was presented. Commissioner Pound reported as follows:

"This is a claim of the town of Altamont against the state. It is not, in my judgment, properly before the Commission for certification, nor can our certificate be attached thereto. I see no reason, however, why the comptroller should not pay same

if satisfied that it was the intent of the legislature to appropriate money to pay this claim — regarding item as, in part, an appropriation to reimburse the town."

On motion, the report of Commissioner Pound was adopted as expressing the views of the Commission.

(September 11, 1902.)

Employees, Road improvement work, Erie county

A communication from Auditor Neff, Erie county, dated August 5, 1902, transmitting pay-roll covering services of a quarryman, engineer and watchman temporarily employed by the board of supervisors in connection with road building, was presented. The secretary reported that he had corresponded with Commissioners Pound and Kraft with reference to the approval of the pay-roll, and that in view of the statement of the county auditor that "the conditions in the contract provide that this work be all completed by the 15th day of October;" and for the further reason that there were no eligible lists for the positions in question, the Commissioners had informally agreed to the approval of the pay-rolls up to October 15, 1902, in whatever manner may be most consistent with the practice of the Commission.

On motion, the action of Commissioners Pound and Kraft and the secretary in this matter was ratified, and the following resolutions adopted:

Resolved, That Henry Strang, quarryman, employed by the board of supervisors of Erie county, be excepted from examination under the provisions of rule VIII, section 9, it appearing that he is temporarily employed, and that the services rendered are expert and of an exceptional character; provided, however, that the employment shall not continue longer than October 15, 1902.

Resolved, That the engineer and the watchman be considered as laborers and within the provisions of regulation XII, first paragraph.

(September 11, 1902.)

State engineer and surveyor

President Collier, to whom had been referred the communications of the state engineer, dated August 8 and 25, 1902, relative to an extension of the time of employment of Messrs. Wood, Corey and Flanigan, and the employment of Daniel Lynch, reported and recommended the adoption of the following resolutions:

Whereas, The state engineer has assigned Mr. C. H. Flanigan, an assistant engineer in the department of the state engineer, to have charge of the work of re-locating the St. Lawrence county boundary line, and desires to pay him, while so engaged, $7.50 per day; and

Whereas, The state engineer has stated that Mr. Flanigan has had great experience in re-locating boundary lines between the state of New York and adjacent states and between various counties of the state of New York, and that in the opinion of the state engineer the experience and qualifications of Mr. Flanigan fit him for the work of directing or re-locating the St. Lawrence county boundary line better than any other engineer in the department, and that in view of the heavy responsibilities resting upon Mr. Flanigan in connection with the large party in the wilderness, and the expenditure of large sums of money and the successful accomplishment of the work itself, the state engineer believes that Mr. Flanigan is entitled to additional compensation while employed in this work at the rate of $7.50 per day;

Resolved, That the secretary be directed to attach to the pay-rolls of the state engineer bearing the name of Mr. C. H. Flanigan at a compensation of $7.50 per day the usual certificate to the effect that said Flanigan is legally employed in accordance with the civil service law and rules so long as said Flanigan is engaged in the special work of re-locating the St. Lawrence county boundary line.

Resolved, That the employment of Messrs. Daniel Lynch, D. C. Wood and W. H. Corey in connection with the re-locating of the St. Lawrence county boundary line by the state engineer be allowed, under rule VIII, paragraph 9, until December 1,

1902, at the same rate per diem compensation heretofore paid to them, and that the limitation of aggregate compensation fixed by rule VIII, paragraph 9, be suspended in these cases, it appearing that the said Daniel Lynch, D. C. Wood and W. H. Corey are civil engineers engaged in rendering professional, scientific, technical and expert services of an occasional and exceptional character, and are not to be regularly and permanently employed by the state, and that they have an intimate knowledge of the lines, lots and boundaries of the locality in which the work of survey is being done.

(Adopted October 24, 1902.)

Employment of laborers, Kings county

Commissioner Pound reported as follows upon the communications of County Clerk Hartzheim and Register Neal, Kings county, relative to the employment of laborers, which were referred to him with power at the last meeting of the Commission:

"On the 11th of September I wrote to the register and the county clerk calling their attention to the definition of laborer as contained in the rules, and requesting them to furnish additional information as to the duties of persons they desired to employ under that designation. I received communications from Henry Weisman, deputy county clerk, and John K. Neal, register, which satisfied me that the persons employed to do the work therein described could properly be designated laborers. I, therefore, directed the secretary of the Commission to approve pay-rolls properly certified under the rule until otherwise ordered by the Commission. The number of laborers seems to me unnecessarily large, but I am in doubt whether the Commission has any jurisdiction over the number of persons to be employed under a particular designation."

On motion, the report was received and placed on file.

(October 24, 1902.)

Coroners' clerks, Borough of Manhattan, New York city

A communication from S. Goldenkranz, president, board of coroners of the borough of Manhattan, New York city, dated

September 19, 1902, requesting that the State Civil Service Commission direct the municipal civil service commission of the city of New York to place the position of clerk to each coroner in the exempt class, was read, together with the reply of Secretary Birdseye, under date of September 29, 1902, which contained the following statements:

1. That the State Commission has no authority to compel a municipal commission to place any position in the exempt class.

2. That by section 10 of the civil service law, last sentence, the State Commission cannot itself put a municipal position in the exempt class without the consent of the municipal commission.

3. That all positions, other than those specifically exempted by the statute, are in the competitive class unless exempted by the proper municipal commission and the exemption approved by the mayor and the State Commission.

4. That if the coroner has made an appointment in violation of the law he is personally liable for the salary of his employee, and is chargeable with non-performance of his official duty.

5. That if the coroner or his appointee as clerk has any remedy whatever, outside of the Commission, it would appear to be in the courts, but that the State Civil Service Commission denies that any change in the classification of a position in the municipal service can lawfully be made until the same has been submitted to the State Commission for its approval, and such approval cannot be given by it if the change contemplates an exemption until the municipal commission itself has approved the exemption and forwarded the resolution to the State Commission for its consideration.

On motion, it was

Resolved, That the letter of President Goldenkranz be placed on file, as the views of the Commission upon the application are correctly stated in the letter of the secretary.

(Adopted October 24, 1902.)

Expert, State museum

olved, That C. J. Sarle, employed by the director of the museum as assistant in economic geology, be and hereby is ted from examination under the provisions of civil service VIII, section 9, it appearing that Mr. Sarle is a person ed in private business and that the services to be rendered rofessional, scientific and expert and of occasional and tional character; provided, however, that his employment not exceed thirty days at compensation of $3 per day.

lopted October 24, 1902.)

Transfer of bookbinders, New York county

ereas, It appears from a communication of Secretary Bris- f the municipal civil service commission, dated September)02, that John F. Morris was appointed as a bookbinder : office of the board of city record October 23, 1889, and that ıme is still upon the pay-roll of said department at a salary)80 per annum; and

ereas, It appears from communications from County Clerk lton, under dates of September 16 and October 17, 1902, said Morris has been assigned to the office of the county for several years, although paid out of the appropriation ıe City Record, and that it is now the desire of the city rities to transfer, on January 1, 1903, the several bookbind- the offices wherein they are employed; therefore, be it

olved, That the secretary be and he hereby is directed to the name of John F. Morris, bookbinder, at salary of) per annum, upon the roster of employees of the county of New York county and to certify the pay-rolls of said s when presented.

ereas, It appears from a communication of Secretary Bris- f the municipal civil service commission, dated September)02, that James Shannessy was appointed as a bookbinder : office of the board of city record February 17, 1896, and ıis name is still upon the pay-roll of said department at a r of $1,080 per annum; also that John McMahon was ap-

pointed as a bookbinder in the office of the board of city record October 23, 1899, and that his name is still upon the pay-roll of said department at a salary of $1,080 per annum; also that William H. Levett was appointed as a bookbinder in the office of the board of city record May 5, 1890, and that his name is still upon the pay-roll of said department at a salary of $1,080 per annum; and

Whereas, It appears from communications from Register Roraer, under dates of September 24 and October 22, 1902, that said Shannessy, McMahon and Levett have been assigned to the office of the register for several years, although paid out of the appropriation for the City Record, and that it is now the desire of the city authorities to transfer, on January 1, 1903, the several bookbinders to the offices wherein they are employed; therefore, be it

Resolved, That the secretary be and he hereby is directed to enter the names of James Shannessy, John McMahon and William Levett, bookbinders, at salaries of $1,080 per annum, upon the roster of employees of the register of New York county and to certify the pay-rolls of said Shannessy, McMahon and Levett when presented.

(Adopted October 24, 1902.)

Copyist, Kings county clerk's office

A communication from Charles T. Hartzheim, clerk of Kings county, dated September 19, 1902, relative to the eligibility of Robert J. Matchett for reinstatement to the position of copyist in the county clerk's office, was read, together with affidavit of said Matchett, under date of May 23, 1902. On motion, it was

Resolved, That it is the opinion of the Commission that under the most liberal view of this application, Mr. Matchett has been separated from the service for more than one year and that reinstatement under the rules cannot be allowed after one year from the date of separation from the service.

(Adopted October 24, 1902.)

Transfer of Dr. DeWitt C. MacClymont

A communication from John W. Brannan, president, board of trustees of Bellevue and allied hospitals, New York city, dated

September 20, 1902, regarding the transfer of Dr. DeWitt C. MacClymont, was read. On motion, the following resolution was adopted:

Whereas, The trustees of the Bellevue and allied hospitals, New York city, have requested the superintendent of the Long Island state hospital, Kings Park, to consent to the transfer of Dr. DeWitt C. MacClymont from the position of assistant physician at the Long Island state hospital, Kings Park, to the position of second assistant resident physician, pavilion for the insane, Bellevue hospital; and

Whereas, Superintendent Dewing has consented to said transfer; therefore, be it

Resolved, That the transfer of Dr. DeWitt C. MacClymont from the position of assistant physician at the Long Island state hospital, Kings Park, to the position of second resident physician, pavilion for the insane, Bellevue hospital, New York city, be and hereby is approved, subject to the approval of the municipal civil service commission of the city of New York, Dr. MacClymont having obtained his present position as the result of a competitive examination conducted by the State Civil Service Commission.

(October 24, 1902.)

Landscape architect, Richmond county park commission

Resolved, That under the provisions of civil service rule VIII, section 5, the rule requiring competition be suspended in the case of John R. Brinley, landscape architect, employed by the Richmond county park commission, it appearing that peculiar, exceptional, professional and scientific qualifications are required for the position and that Mr. Brinley is a person of high and recognized attainments and possesses such qualifications.

(Adopted October 24, 1902.)

Transfer of Charles C. Halpine

A communication from G. L. Rives, corporation counsel, New York city, under date of September 23, 1902, requesting, with the approval of the *public administrator*, authority to transfer

Charles C. Halpine, law clerk, bureau of the public administrator, New York county, to a similar position in his office was considered. A communication from Secretary Briscoe, of the municipal civil service commission, New York city, dated September 26, 1902, showing that Mr. Halpine secured his position in the bureau of the public administrator by virtue of an open competitive examination conducted by the municipal civil service commission at the time when said bureau was subject to the municipal civil service rules, was also considered. On motion, the following resolution was adopted:

Resolved, That the transfer of Charles C. Halpine from the position of law clerk in the bureau of the public administrator, New York county, to a similar position in the law department of the city of New York, be approved, subject to the approval of the municipal civil service commission.

(October 24, 1902.)

Comparer, Kings county clerk's office

A communication from Charles T. Hartzheim, clerk of Kings county, dated September 26, 1902, relative to the reappointment of Z. T. Trimble as comparer in his office, was read. On motion, the following resolution was adopted:

Whereas, In proceedings instituted against the State Civil Service Commission it has been held that the position of comparer in the offices of the county clerk and register of Kings county is in the exempt class; and

Whereas, An appeal from said decision has been taken in the case of Frederick A. Besserer, and stipulations have been entered into with various comparers that their pay-rolls may be certified pending a decision of the said Besserer case; therefore, be it

Resolved, That upon stipulation by Z. T. Trimble to abide the result of the appeal in the Besserer case the Commission will certify his pay-rolls pending a determination of said appeal.

(October 24, 1902.)

Stenographer to secretary, Board of managers, Western house of refuge

Resolved, That Jennie L. Wallace, employed as a stenographer by Frederick Almy, secretary of the board of managers, western house of refuge for women at Albion, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Wallace is a person engaged in private business and that the services rendered are expert and of an occasional and exceptional character; provided, however, that her compensation shall not exceed the sum of $5 per month.

(Adopted October 24, 1902.)

Administration of civil service law and rules in city of Rome

Communications from Merritt B. Kingsley, Rome, N. Y., dated October 7 and 10, 1902, relative to violations of the civil service law and rules in the city of Rome, together with communications from the secretary of the municipal civil service commission of said city, dated October 13 and 18, 1902, relative thereto, were read. On motion, it was

Resolved, That the secretary be instructed to proceed to the city of Rome, at his earliest convenience, and make an investigation as to alleged violations of the civil service law and rules in said city and report his findings to the Commission.

(October 24, 1902.)

Supervisor of canal bridges, Rochester

A communication from Charles S. Boyd, superintendent of public works, dated October 13, 1902, in regard to the appointment of a supervisor of canal bridges in the city of Rochester, was read. On motion, the following resolution was adopted:

Whereas, The expense of supervision of the canal bridges in the city of Rochester is to be borne equally by the city and the state, and for that reason an open competitive examination conducted by the State Civil Service Commission is impracticable; therefore, be it

Resolved, That the Commission authorizes the appointment of a supervisor from among those entitled to certification from

the eligible list prepared by the municipal civil service commission of the city of Rochester in case the chief examiner of this Commission shall find, after due inquiry, that the examination held by the municipal commission was a sufficient and proper test of the necessary qualifications for the position.

(October 24, 1902.)

Rodman, State engineer and surveyor

Resolved, That W. J. Devaney, rodman, employed by the state engineer in connection with the St. Lawrence county boundary line survey, be and hereby is excepted from examintion under the provisions of civil service rule VIII, section 9, it appearing that Mr. Devaney is a person engaged in private business and that the services rendered are technical and expert and of temporary and exceptional character; provided, however, that his compensation shall not exceed the sum of $66.50.

(Adopted October 24, 1902.)

Stenographer, Forest, fish and game commission

Resolved, That Miss F. Glatt, employed as stenographer to Commissioner Babcock, of the forest, fish and game commission be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Glatt is a person engaged in private business and that the services to be rendered are technical and expert and of occasional and exceptional character; provided, however, that her total compensation shall not exceed the sum of $240 in any one year.

(Adopted October 24, 1902.)

Teacher, State school for the blind

A communication from O. H. Burritt, superintendent, state school for the blind, Batavia, dated October 23, 1902, relating to the transfer of Nita Dustin from the position of examiner in English literature in the department of the regents to the position of teacher at the state school for the blind, Batavia, was considered, and, on motion, the transfer was approved.

(October 24, 1902.)

Custodian, Register's office, Kings county

ecretary presented a communication, dated October 20, om Hirsh & Rasquin, attorneys, Brooklyn, New York dressed to the attorney-general and by him referred to nmission, relative to a stipulation in the case of Joseph , custodian, register's office, Kings county. On motion, tter was referred to Commissioner Pound, who later l and recommended, subject to the approval of the attor- eral, that a stipulation be made in said case, which shall as follows:

That the Commission shall certify to the pay-roll of ster of Kings county, so far as the same relates to Joseph so long as he shall remain employed in said office to that he may receive his salary until final determination ppeal in his case, but that the classification of the posi- d by Daniels need not be amended or changed until the termination of the matter.

d. That it is expressly understood that said certifica- Daniels' pay-roll shall not prejudice the appeal in his the rights of the respective parties, and shall in no way aid appeal or the actual questions involved or to be con- in connection therewith.

. That the certification of Daniels' pay-roll shall state s that it is made in accordance with the decision of the e court, in which an appeal has been taken and is pending.

h. That Daniels shall consent that the appeal in his d all questions involved shall be submitted to, heard ided by the court without reference to the certification ay-roll.

. That it shall be agreed that the stipulation shall not rt of the record in the case upon appeal or be presented nsidered by the appellate court.

otion, the report was received and the recommendation l.

ber 24, 1902.)

Bacteriologist, State commission in lunacy

Resolved, That the application of the state commission in lunacy for the extension of one year in the term of employment of Dr. Thomas W. Salmon as bacteriologist, under the provisions of civil service rule VIII, section 9, at compensation of $100 per month and maintenance, be and hereby is denied, and the chief examiner is directed to arrange for the necessary examination for said position upon receiving request for the same from the state commission in lunacy.

(Adopted October 25, 1902.)

Stenographer to attorney-general

Attorney-General Davies appeared before the Commission and asked for a ruling in regard to the position held by Mr. P. S. Swart Murphy, whose salary under the appropriation bill (chap. 593, Laws of 1902) was provided for under the title of "chief stenographer" and whose position was classified in the exempt class under the title of "stenographer to the attorney-general." On motion the following resolution was adopted:

Resolved, That the Commission rules that the position of stenographer to the attorney-general, held by P. S. Swart Murphy, is the same position as that described in the appropriation bill as "chief stenographer," being a change of title without change of incumbent or duties.

(November 13, 1902.)

Administration of civil service law and rules in city of Rome

The secretary read his report, dated November 13, 1902, upon his investigation as to the administration of the civil service law and rules in the city of Rome. On motion it was

Resolved, That the report be received and copies thereof transmitted to the mayor and municipal civil service commission of the city of Rome; that their attention be called to the section of the civil service law relative to the removal of municipal civil service commissioners, and that the State Commission advise the mayor and municipal civil service commission that if *the neglect* of duty and violations of the law and rules pointed

but in the report of the secretary are corrected the Commission will not be disposed to exercise its power and prefer charges leading to the removal of the municipal commissioners, but that unless the civil service law is complied with in the city of Rome the future such action will be taken on the part of the State commission.

(November 13, 1902.)

Transfer of Dr. William Mabon

A communication from John W. Brannan, M. D., president, board of trustees, Bellevue and Allied Hospitals, New York city, dated November 8, 1902, relative to the transfer of Dr. William Mabon, was presented. On motion, the following resolution was adopted:

Whereas, The trustees of Bellevue and Allied Hospitals, New York city, have requested the state commission in lunacy to consent to the transfer of Dr. William Mabon from the position of superintendent of the St. Lawrence state hospital, Ogdensburg, to the position of superintendent of Bellevue and Allied Hospitals; and

Whereas, The state commission in lunacy has consented to said transfer; therefore be it

Resolved, That the State Civil Service Commission gives its consent to the transfer of Dr. William Mabon from the position of superintendent of the St. Lawrence state hospital to the position of superintendent of Bellevue and Allied Hospitals, New York city, Dr. Mabon having obtained his present position as the result of a competitive examination conducted by the State Civil Service Commission.

(November 13, 1902.)

Expert, State paleontologist

Resolved, That Prof. A. W. Grabau, employed by the state paleontologist as field assistant in special and expert investigations in Columbia county, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Prof. Grabau is a person engaged in

private business and that the services rendered are professional, scientific and expert and of occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $93.

(Adopted November 13, 1902.)

Transfer of messengers, State commission in lunacy

Resolved, That the transfer of John H. Flinn and Z. Francis Shafer, messengers in the office of the state commission in lunacy, to positions as clerks in said office, without change in salaries, be and hereby is approved under the provisions of section 2 of civil service rule XV, the names of said persons appearing upon the present eligible list for the position of clerks.

(Adopted November 13, 1902.)

Transfer of Dr. John F. Fitzgerald

The secretary presented a communication from Homer Folks, commissioner of charities, New York city, dated November 12, 1902, and a telegram from W. H. Cloher, Jr., president of the board of managers of the state custodial asylum at Rome, dated November 13, 1902, relative to the transfer of Dr. John F. Fitzgerald, and on motion the following resolution was adopted:

Whereas, Homer Folks, commissioner of charities, New York city, has requested the board of managers of the state custodial asylum at Rome, N. Y., to consent to the transfer of Dr. John F. Fitzgerald from the position of superintendent of said institution to the position of general medical superintendent for the boroughs of Brooklyn and Queens in the department of public charities, New York city; and

Whereas, The said board of managers has consented to said transfer; therefore be it

Resolved, That the State Civil Service Commission gives its consent to the transfer of Dr. John F. Fitzgerald from the position of superintendent of the state custodial asylum at Rome, to the position of general medical superintendent for the boroughs of Brooklyn and Queens in the department of public charities, New York city, Dr. Fitzgerald having obtained his

present position as the result of a competitve examination conducted by the State Civil Service Commission.

(November 13, 1902.)

City of Auburn

The secretary presented a communication from E. H. Herrling, secretary municipal civil service commission, Auburn, dated November 13, 1902, transmitting the following resolution adopted by the municipal commission November 12, 1902:

"Resolved, That the secretary be and he is hereby directed to obtain from the board of fire commissioners the facts upon which they base their request that a non-competitive examination be held for some member of their department whom they claim to possess special qualifications for the position of engineer of the fire engine, and a copy of the same be forwarded to the State Civil Service Commission with the request that they first make a ruling as to whether or not it is necessary, under the circumstances, to confine this examination to members of the fire department only; and second, if so, whether we would be justified in view of the contentions of the fire commissioners in holding a non-competitive examination of the person whom they certify as being in possession of the special qualifications."

On motion, the following resolution was adopted:

Resolved, That the secretary be and hereby is directed to advise the municipal civil service commission of the city of Auburn that it is the opinion of this Commission that the proper method of filling the position of engineer of the fire engine is by a competitive promotion examination, limited to members of the fire department whose previous experience has qualified them for the discharge of the duties of said position.

(November 14, 1902.)

County medical examiner, Erie county

Resolved, That in the opinion of this Commission the position of county medical examiner, Erie county, is in the unclassified

service as being the head of a department of the government of said county.

(Adopted November 14, 1902.)

Attendant, Kings county court

Whereas, The county judges of King county have renewed their application for permission to transfer or assign George C. Shevlin, now warden of the grand jury, to the position of court attendant formerly held by him, and have shown to the Commission that the two positions are similar in their functions, and that the original designation of Mr. Shevlin as warden was intended as an assignment or detail and not as a transfer; therefore be it

Resolved, That the State Civil Service Commission hereby consents to the said reassignment of George C. Shevlin from the position of warden of the grand jury to that of attendant in the county court of Kings county.

(Adopted December 18, 1902.)

Certification of pay-rolls, Erie county

Whereas, The State Civil Service Commission has received no pay-rolls for several months covering services of employees and appointees of the board of supervisors of Erie county, although the other pay-rolls covering the civil service positions in that county have been received; and

Whereas, It is within the knowledge of this Commission that there are some positions filled by appointment by the board of supervisors of Erie county which are within the classified civil service and for which pay-rolls should be certified by this Commission before compensation can lawfully be paid, even though the positions may be in the exempt class of the classified service, and there are some of said positions which are not in the exempt class but are in the competitive class; and

Whereas, This Commission is informed by its secretary that no explanation of the absence of these pay-rolls has ever been received, and that on December 6, 1902, he addressed the fol

lowing communication to John W. Neff, auditor of Erie county, to which no reply has been received:

"I note that the pay-rolls of the board of supervisors of Erie county are not sent to the Commission as heretofore. Will you kindly advise me why this is not done, and also if the accounts of the employees of the board of supervisors are paid without the certificate of the Commission."

Therefore be it

Resolved, That the secretary be directed to communicate further with John W. Neff, auditor of Erie county, demanding explicit information as to the facts, and calling his attention to the necessity of strict compliance with the civil service law in regard to the certification of pay-rolls and to his responsibilities for neglect or violation of the law, and particularly to section 19 of the law relating to the certification of pay-rolls, and that the secretary communicate the information so received to the president of the Commission, who is authorized before the next meeting of the Commission to take any action that he may deem advisable to procure a compliance with the law in these respects.

(Adopted December 18, 1902.)

Stenographer, Western house of refuge

Resolved, That Mary Bixby, stenographer, employed at the western house of refuge for women at Albion, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Bixby is a person engaged in private business and that the services to be rendered are technical and of occasional and exceptional character; provided, however, that her compensation shall not exceed the sum of $10 per month.

(Adopted December 18, 1902.)

Expert, State museum

Resolved, That Miss Jennie E. Letson, employed by the director of the state museum in the study of the molluscan fauna of New York state, be and hereby is excepted from

examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Letson is a person engaged in private business and that the services to be rendered are technical, scientific and expert and of an occasional and exceptional character; provided, however, that her compensation shall not exceed the sum of $400 during the year ending November 19, 1903.

(Adopted December 18, 1902.)

Notice servers, Comptroller

A communication from Nathan L. Miller, comptroller, dated November 28, 1902, requesting that the Commission extend the term of service of James H. Pierce and John P. Brennan, notice servers employed in his department, under the provisions of civil service rule VIII, section 9, was read. On motion, it was

Resolved, That the period of employment of James H. Pierce and John P. Brennan, notice servers in the department of the state comptroller, be and hereby is extended to November 1, 1902, and December 18, 1902, respectively.

(December 18, 1902.)

Expert, State entomologist

Resolved, That Dr. James G. Needham, expert, employed by the state entomologist on special investigation work, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Needham is a person engaged in private business and that the services to be rendered are professional, scientific and technical and of occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $450 in any one year.

(Adopted December 18, 1902.)

Transfer of Henry Richter

A letter was read from Charles H. Truax, justice, supreme court, first district, dated December 9, 1902, requesting the approval of the Commission to the transfer of Henry Richter from

the position of index clerk in the office of the clerk of New York county to the position of attendant in the supreme court, first judicial district, together with a communication from County Clerk Hamilton consenting to said transfer. On motion, the transfer was approved, it appearing that Mr. Richter had been employed as index clerk for more than three years.

(December 18, 1902.)

Bacteriologist, St. Lawrence state hospital

Resolved, That Dr. A. W. Wheeler, employed as bacteriologist at the St. Lawrence state hospital, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Dr. Wheeler is a person engaged in private business and that the services rendered are professional, scientific and expert and of occasional and exceptional character; provided, however, that his compensation shall not exceed the sum of $100.

(Adopted December 18, 1902.)

Stenographer, State inspector of gas meters

Resolved, That Miss F. Kurtz, employed as stenographer by the state inspector of gas meters, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Miss Kurtz is a person engaged in private business and that the services rendered are technical and of occasional and exceptional character; provided, however, that her compensation shall not exceed the sum of $300 in any one year.

(Adopted December 18, 1902.)

Inspector, Forest, fish and game commission

Resolved, That C. C. Whitney, employed by the forest, fish and game commission as inspector of forest lands, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Whitney is a person engaged in private business and that the services rendered are expert and of occasional and exceptional character; provided,

however, that his total compensation shall not exceed the sum of $195.

(Adopted December 18, 1902.)

Transfer of Charles A. Halstead

A communication from Charles T. Hartzheim, clerk of Kings county, dated December 10, 1902, applying for the approval of the Commission to the transfer of Charles A. Halstead from the position of custodian in the office of the commisioner of records, at a salary of $720 per annum, to the same position in the office of the county clerk, at salary of $1,000 per annum, was read. On motion, the transfer was approved.

(December 19, 1902.)

Expert, State commission in lunacy

Resolved, That Augustus McKenzie, employed in connection with the management of the state boats used between the mainland and the state institutions on Ward's Island, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. McKenzie is a person engaged in private business and that the services rendered are expert and of occasional and exceptional character; provided, however, that his compensation shall not exceed $50 per month for six months from November 1, 1902.

(Adopted December 19, 1902.)

Accountant, Willard state hospital

Resolved, That A. B. Hause, employed at the Willard state hospital during the month of April, 1902, to settle the accounts of the treasurer of said institution, be and hereby is excepted from examination under the provisions of civil service rule VIII, section 9, it appearing that Mr. Hause is a person engaged in private business and that the services rendered were of expert, temporary, occasional and exceptional character; provided, however, that his total compensation shall not exceed the sum of $75.

(Adopted December 19, 1902.)

APPENDIX F

1 CIVIL SERVICE RULES AND REGULATION FOR THE CITIES OF FULTON AND PLATTSBURGH, APPROVED

2 AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

3 PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

TY CIVIL SERVICE RULES AND REGULATIONS APPROVED

FULTON

les of admission to the civil service of the city of Fulton, N. Y.

For the purpose of carrying into effect the provisions of section f article 5 of the Constitution of the state of New York, and provisions of chapter 370 of the laws of 1899, providing for mination to ascertain the merit and fitness of persons seeking nter the civil service of the state of New York and the cities reof, and for the regulation of the same, we, Frank J. Switzer, rry A. Allen and Charles R. Bennett, municipal civil service missioners duly appointed by the mayor of said city of Ful- to prescribe, amend and enforce rules for the classification offices and employments in the classified service of said city, l for appointments and promotions therein and examinations refor, and for the registration and selection of laborers for ployment, not inconsistent with the Constitution of the state l the civil service law, do hereby prescribe the following rules the admission of persons seeking to enter the civil service the city of Fulton, and for appointment, promotion, classifi- ion and examination therein, and for the conduct of persons o may receive appointments in the said service to take effect m the date of their approval by the State Civil Service mmission.

Rule I

Appointment and duties of commission

1. For the purpose of ascertaining the merit and fitness persons seeking or named for positions in the departments l offices of the municipal government to which these rules ap- there shall be a board of municipal civil service commission- which shall be composed of three citizens of the city of Fulton ignated and appointed by the mayor, each of whom shall be wn as a municipal civil service commissioner of the city of

Fulton, and not more than two of whom shall belong to the same party. The mayor at any time, by filing with the city clerk a written notification of the change, may appoint another citizen in the place of any one so designated. It shall be the duty of the municipal commission, subject to the provisions of the civil service law and these rules, to make regulations for and have control of examinations and regulations for the civil service of said city, and to ascertain the merit and fitness of candidates in respect to character, knowledge and ability for the particular branch of the service which they seek to enter, and to estimate or determine the relative excellence or standing of the persons examined, and to certify the same in such manner as may be prescribed, and to perform such other duties as now are, or may be imposed hereafter by law or these rules. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as are required by chapter 370 of the laws of 1899.

2. The commissioners shall each receive a per diem compensation of three dollars for each session of the board, and for each day's labor of any one of them in preparing examination papers or in other work necessary to the discharge of their duties as such commissioners. All necessary expenses of the commissioners, including clerical work, expert service in preparing examination papers, typewriting, stenographing, printing, postage and telephone or telegraph service, and all stationery supplies, shall be paid for by the city on bills properly audited by the commission.

3. The city clerk shall act as secretary of the commission, and when not in attendance upon the commission, the secretary will act under the direction of the mayor. The secretary of the commission shall keep the minutes of its proceedings and all necessary record of applicants, their examinations and standing, and a complete official roster of the classified civil service. The secretary of the commission shall receive such reasonable compensation for his services in such capacity, in addition to his regular salary, as shall be recommended by the commission and approved by the mayor.

RULE II

Application of rules

These rules shall apply to all positions in the classified service of the city of Fulton, and shall not apply to the unclassified service of said city.

RULE III

General classification

The positions of the civil service of the city of Fulton are hereby divided into two general classes, distinguished as the unclassified service, which includes the positions unaffected by these rules, and the classified service, which includes the positions subject to these rules.

RULE IV

The unclassified service

The unclassified service shall comprise:

First — All elective officers.

Second — The head or heads of any department of the city government.

Third — All election officers.

Fourth — All persons employed in, or who seek to enter the service of the city, as superintendents, principals or teachers, in the public schools under the educational department of the city.

RULE V

The classified service

The classified service shall comprise all positions of the civil service of the city not included in the unclassified service, which said positions of the classified service are hereby further divided into four subordinate classes, designated, respectively, the exempt class, the competitive class, the non-competitive class and the labor class.

THE EXEMPT CLASS shall constitute those positions of the classified service of the city to which appointments are made without examination, and shall include:

First — The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

Second — One secretary of each officer, board or commission authorized by law to appoint a secretary.

Third — One clerk and one deputy, if authorized by law, and one clerk of each elective judicial officer.

Fourth — Such other subordinate offices for the filling of which a competitive or non-competitive examination may be found to be impracticable. But no office or position shall be deemed to be in the exempt class, unless it is specifically named in these rules.

THE COMPETITIVE CLASS shall include all the positions of the classified service for which it is practicable to determine the merit and fitness of candidates by competitive examinations and to which positions appointments shall be made of those graded highest in open competitive examination as provided in these rules.

THE NON-COMPETITIVE CLASS shall include those positions of the classified service for which a non-competitive or qualifying examination is required.

THE LABOR CLASS shall include the positions filled by unskilled laborers and such skilled laborers as are not included in the competitive or the non-competitive class, and for which no mental examination is required, but for which registration is required.

Schedules

The positions included in the classified service of the city of Fulton are specifically stated and enumerated in schedules hereto annexed and made a part of these rules, which schedules are entitled, respectively, "The Exempt Class," "The Competitive Class," "The Non-Competitive Class" and "The Labor Class." There is also annexed a schedule enumerating the positions in said city included in the unclassified service, which said schedule is entitled "The Unclassifid Service."

RULE VI

New positions

Any new position in the classified service of the city of Fulton, or any position in such classified service omitted for any cause from the classes and schedules hereinbefore referred to, which new or omitted position would, under the general provisions of these rules, fall within the competitive class or the non-competitive class shall be deemed to be included in the competitive class, unless some other designation of such position shall be made by the municipal commission, and approved by the mayor and the State Civil Service Commission, and filed in the office of the city clerk.

RULE VII

Notification of appointment — Exempt class

Appointments to positions in the exempt class of the classified service of the city may be made without examination, but either a competitive or non-competitive examination, to be held in accordance with the rules applicable to the competitive or non-competitive classes, may be held at the request of the appointing officer. Appointing officers must notify the municipal commission in writing of all appointments made in the exempt class within five days after the same are made, and in such notification give the further information required by rule XXXIII.

RULE VIII

Application for examination — Competitive class

Applications of competitors for positions included in the competitive class must be filed with the secretary of the municipal commission at least five days before the day set for examination. The application must be verified and in the handwriting of the applicant. It must state:

First — His full name and residence, giving street and number.

Second — His time of residence in the city of Fulton.

Third — If a naturalized citizen, the time and place of naturalization.

Fourth — His date of birth.

Fifth — His place of birth.

Sixth — His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh — His business or employment and residence during the last preceding five years.

Eighth — The extent, place and nature of his education.

Ninth — If in the military or naval service of the United States in the late civil war, the name of the organization or vessel to which attached, date of enlistment, or commission, position or rank, date and cause of discharge from service and any physical disability incurred in such service.

Tenth — Such other information must be furnished as the commission may reasonably require touching the applicant's fitness for the public service. Blank forms for such applications shall be furnished by the municipal commission without charge to all persons requesting the same. The application must be accompanied by the certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical disability, defect or disease, that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by the applicant, and by a certificate of not less than three or more than five reputable citizens of the city, that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required.

The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of rule IX, two of the citizens making the certificate hereinbefore referred to may be residents of the applicant's place of residence.

Eleventh — No person holding an office or in the employment of the city of Fulton shall sign such certificates as are mentioned in subdivision 10 of this rule.

RULE IX

Age and citizenship qualification — Defective applications

1. All candidates for positions in the competitive or noncompetitive classes shall be at least twenty-one years of age, and in case of firemen not more than thirty-five years of age; and of patrolmen, except chief of police, not more than forty years of age, and as to all the other positions the age limit shall be sixty years at the date of their examination, except as hereinafter provided in rule XXX. The municipal commission may suspend the age qualification for any stated position, but such suspension shall be general and apply to all applicants and the reasons for such suspension shall be set forth in the minutes of the commission.

2. Every applicant for examination or registration for appointment to any position in the classified service, must be a citizen of the United States and an actual resident of the city of Fulton at the time of his application; provided, however, that such requirements as to citizenship and residence may be specially suspended by the municipal commission as to any position requiring high professional, scientific, or technical qualifications, but all such cases with the reason therefor shall be entered on the records of the commission opposite the name of the candidate.

3. Defective applications may be suspended by the Commission and applicants notified to amend the same, but the board shall not be compelled to give such notice or grant such opportunity a second time. Whenever the application does not show that the applicant is within the prescribed limits of age, the application will be rejected.

RULE X

Notification of examination

Whenever the demands of the service may require, the municipal commission will notify all applicants whose applications

have been filed and are on record, to appear for examination, giving at least ten days' notice of the place, date, and hour for such examination, which notice and any other material information in regard thereto will be posted on the bulletin of the municipal civil service commission in the lobby of the city hall of the city of Fulton, at least ten days in advance of such examination. If deemed necessary by the commission such notice may be advertised in the official papers of the city of Fulton, at least five days in advance of the date of such examination.

RULE XI

Examinations

In all examinations for appointment and promotion in the classified service, merit and fitness shall be determined by and upon competitive examination for all positions enumerated in the competitive class, which examination shall be conducted by or under the responsible direction of the municipal civil service commissioners. The examinations shall be public, and the municipal commission shall prepare list of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class, and shall publish its rules and such information, and advertise such exminations in such manner as the nature of the examinations may require, and as the commission shall by regulation prescribe. Upon all examinations for positions in the competitive class the maximum percentage of rating shall be 100 per cent., and the minimum percentage of rating shall be 75 per cent. The municipal commissioners may, in the examinations, give such relative importance to the different subjects or matters of examination, whether mental or physical, or to previous experience, occupation, or training, as to the commission may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination and the general or average minimum, and the minimum, if any, allowable in each subject, shall be announced to the applicants.

Every examination under these rules shall be free from interference, participation, or influence of the appointing officers, or of any person other than the assistant examiners, or experts directly employed by the municipal commission.

No person employed in a department for whose benefit an eligible list is to be prepared, shall be employed as an expert upon the examination for such eligible list. Upon the request of the municipal commission, the appointing officer shall communicate to said commission, so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by the persons filling the positions for which an eligible list is to be formed.

The municipal commission is authorized to employ such assistants and experts for the conduct of examinations as it shall deem proper and necessary, the reasonable cost and expense of which shall be audited and paid by the city of Fulton.

RULE XII

Character of examination

All examinations shall be practical in their character and shall relate to those matters which shall fairly test the relative capacity and fitness of the persons examined, to discharge the duties of the positions to which they seek to be appointed. The municipal commission, with the approval of the State Commission, shall determine when examinations are not practicable in cases relating to the civil service of the city of Fulton.

RULE XIII

Physical examinations

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects, before their application shall be filed on record for mental examination.

RULE XIV

Political opinion of candidates

No recommendation or question under the authority of these rules shall relate to the political affiliations of any person whatever; nor shall political opinions be discovered or considered by the commissioners in their examinations. The municipal commissioners shall not receive, nor consider any communication as to the qualifications or merits of any candidate for a position except as herein permitted, and except such communications as they may invite by way of verification of statements of candidates.

RULE XV

Eligible lists

1. An eligible list shall be prepared by the municipal commission from time to time, as the needs of the service require, upon competitive examination for each of the different grades in the competitive class, from the candidates who have been found to be duly qualified for the position for which such eligible list is prepared, and in order of merit and fitness, as shown by the respective percentages of their aggregate markings. Such eligible list shall be open for inspection to all citizens at the office of the secretary of the municipal commission. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 per cent. or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither

priority in the date of application nor of examination will give any other advantage in position on the register of eligibles.

3. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. A transfer of names from one eligible list to another, prepared as above, may be made by direction of the commission.

4. The term of an eligible list is fixed at not less than one year nor more than four years from the date of the establishment of such list. An eligible list which has been in force for a period of one year shall terminate provided that a new examination has been held and a new list prepared for the same position. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position, and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

5. When an examination for any grade or position is had before the eligible list for the grade or position is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been re-examined shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon the former examination would entitle them if such marking had been given upon the new examination.

RULE XVI

Written or oral examinations

In the creation of new eligible lists the ratings shall be based upon such written or oral examinations, or both, as the municipal commission shall determine. All oral examinations shall be stenographically recorded.

RULE XVII

Correction of errors

The municipal commission shall have power in its discretion, whenever in its judgment the interests of the public service re-

quire, to order a re-examination of applicants for any position and shall have power to correct any error and amend or revoke any schedule, list, or other paper or record, where it appears that any error or injustice has been done; or where any person whose name appears upon an eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list; provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

RULE XVIII

Certification for appointment

1 Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2 Appointment shall be made to or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the civil service law and these rules, by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in the civil service law.

3 The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indi-

cating such of them, if any, as are honorably discharged soldiers, or sailors, or marines of the army or navy of the United States in the late civil war, citizens and residents of this state. The certificate of the secretary shall in all cases, state the relative standing of each of the persons certified.

4 The appointing officer shall thereupon fill said vacancy or vacancies by the appointment of one or more of the persons so certified. Until an appointment has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5 When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6 No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified. If a person who is not entitled to certification is certified and appointed, his appointment shall immediately be revoked by the appointing officer upon notification by the municipal commission.

7 No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and to the municipal commission:

(a) Insufficiency of the salary attaching to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification. The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list. Whenever an eligible for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

8 If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XIX

Probationary appointments

Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United

States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term, without regard to the provisions of rule XXXII limiting the power of removal.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XX

Appointments in the classified service

No person shall be appointed to or employed in any position in the classified service of the city of Fulton until he has passed an examination or shown himself to be especially exempted from such examination in conformity with the civil service law and these rules, except as provided in rule XXI.

RULE XXI

Temporary appointments — Exceptions from competitive examinations

Positions in the competitive class may be filled without competition, as follows:

1 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for non-competitive examination, and if such nominee

shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill a vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than one month except in cases where the municipal commission, with the consent of the State Commission, shall certify that a longer continuance of such temporary appointment be necessary for the public service.

2 In case of vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational nature are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the municipal commission may suspend the provisions of the rule requiring competition in such a case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported by the municipal commission in its annual report to the State Commission, with the reasons for the same.

3 In the event of exceeding emergency the appointing officer may employ such and so many persons as such emergency renders necessary and shall forthwith notify the municipal commission of the facts in the case, and the names of the persons so employed; but no person so employed shall be continued in the service for a period longer than one week unless the municipal commission may extend the temporary period for another week upon the request of the appointing officer. In each case the municipal commission shall set forth in their minutes the reasons in full for such action.

RULE XXII

Refusal of examination or certificate

The municipal commission may refuse to examine, or after examination, to place upon an eligible list, or to certify an *eligible an applicant* who is found to lack any of the established

preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact; or who has practiced or attempted to practice, any deception or fraud in his application, or in his examination, or in securing his eligibility for appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted to a new examination for the same grade or position, within six months from the date thereof.

RULE XXIII

Positions involving fiduciary responsibility

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the municipal commission of the amount and necessary details thereof.

RULE XXIV

Promotions, transfers, reinstatements

Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department or office in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority.

Under this rule an increase in the salary or other compensation of any person holding an office or position within the classi-

fied service, beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

1 No promotion, transfer, or reinstatement shall be made from a position in one class to a position in another class, unless the same be especially authorized by the municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by the civil service law or these rules, an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained such a place upon the eligible list for such higher position as would entitle him to original appointment, or shall have served with fidelity for at least three years in a similar position.

2 Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or a similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

3 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, trans-

fer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue a certificate of that fact to such officer, but no promotion, transfer or reinstatement herein authorized shall be valid unless such certificate is issued.

4 In case of persons holding positions the term of office being fixed by statute, such persons may be retained in the service upon the expiration of the term of appointment, upon receiving a reappointment to such position, without re-examination; but otherwise the services of the incumbent shall terminate and the position become vacant.

RULE XXV

The non-competitive class

Appointments to positions in the non-competitive class may be made by appointment of any person who upon non-competitive examination shall be duly certified by the municipal commission as qualified to discharge the duties of the position.

Upon the non-competitive examination into the qualifications of a person named for a position in this schedule the municipal commission will give a certificate to such person only when satisfied: first, that he is within the limits of age prescribed for the position to which he is named; second, that he is properly certified as free from physical defect or disease which is likely to interfere with the proper discharge of his duties; third, that his character is such as to qualify him for such position or employment; fourth, that he possesses the requisite knowledge and ability to enter upon the discharge of his official duties.

Whenever a vacancy in the non-competitive class is to be filled, the appointing officer shall notify the municipal commission, and shall name in such notification the person to be examined and the commission shall notify the person so named of the time, place and special regulations of the examination.

Every officer naming a person for examination will at the same time transmit his certificate that, after due inquiry, he is satisfied that the character and habits of the person named fit him for public service, and will append to the certificate such

formal vouchers or credentials as to character as he may desire to have considered or put on file. In the determination of the character and habits of the nominee, the certificate thereof by the nominating officer will be considered as essential.

RULE XXVI

The labor class

The labor class shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to date of application.

1 Applicants for positions in the labor class, who produce satisfactory evidence of their capacity for labor and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state:

1 Name.

2 Age.

3 Residence.

4 Citizenship.

5 Number and relationship of persons depending upon the applicant for support.

6 Service in the army or navy in time of war.

7 Occupation.

8 Reference.

9 The list or department in which the applicant desires to be registered.

10 Previous experience in the trade or employment for which he applies, and such other information as the municipal commission may by regulation require.

2 There shall be kept separate lists of applicants for various kinds of labor or employment and lists may be established for the various departments and institutions in which laborers are employed.

3 When services of laborers are required, the appointing or employing officer shall notify the municipal commission stating the number of men wanted by the department of the service in which such laborers are to serve; and the commission shall thereupon send to the person making the requisition the names and residences of a sufficient number of laborers to fill the requisition, taking their names from the appropriate list in the following order: first, selecting those who have served in the army or navy of the United States in the late civil war and have been honorably discharged therefrom; and second, those who have families dependent upon them for support; third, others so far as necessary to fill the requisition, in order of their application and registration.

4 In selecting laborers for employment from the list certified to him by the municipal commission, the appointing or employing officer shall select for employment those standing first in order upon such certified list, and shall return to the commission the names of the persons so selected or employed. If the names of those actually employed are not the names of three highest in the order upon the original list certified to the appointing officer by the commission, the reason for such failure to employ must be stated in the return.

5 At the end of their term of employment, persons so employed, by filing with the commission a certificate of the employing officer under whom they served, to the effect that their labor has been in all respects satisfactory, may be re-registered in the place and order of their original registration. The names of all persons registered or re-registered may remain upon such register for the period of one year.

6 The municipal commission may make such regulations as may be necessary to identify the registered applicants and to preserve a record of their conduct.

7 In case the municipal commission is unable to fill a requisition for laborers, the fact shall be certified to the employing officer, who shall then make the selection under such regulations as the municipal commission may from time to time prescribe.

8 In the event of exceeding emergency the appointing officer may employ such and so many persons as such emergency renders necessary and shall forthwith notify the municipal commission of the facts in the case and the names of the persons so employed, but no person so employed shall be continued in the service for a longer period than three days unless the municipal commission may extend the temporary period for another period of three days upon the request of the appointing officer. In each case the municipal commission shall set forth in its minutes the reasons in full for such action.

RULE XXVII

Requirements in exceptional cases

In applications for examination for positions requiring scientific, professional, or technical qualifications, the municipal commission may require special evidence of special education for or of practical experience or a satisfactory term in the art, profession or trade, and shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

RULE XXVIII

Candidates unfit for appointment

In case any appointing officer shall become satisfied that the character, reputation, or habits of any person named upon an eligible list is such as to make it unfit or improper to appoint him to a position in the civil service, it shall be the duty of such officer to report the same to the municipal commission, and the commission shall have power in every case where it is satisfied that the character, reputation, or habits of any person named upon any eligible list or register, is such as to make his appointment to a position in said service unfit or improper, to refuse to certify such person for appointment, and to strike his name from any eligible list or register, provided, however, that before the name of any person in such a case shall be stricken from any eligible list or register the municipal com-

ıission shall advise him of the grounds upon which it is about o proceed, and such person shall have a right to a hearing in he nature of a trial before the commission upon charges made, ıpon notice of not less than five days, and shall have the right o make such explanation and defense as he may deem proper.

The municipal commission shall enter upon its minutes a ıtatement of the information received tending to impugn the haracter or reputation of a candidate, and for the purpose of nvestigation and hearing may suspend certification of such can- lidate for a period not exceeding ten days. Minutes of the roceedings and testimony offered upon such a hearing shall e taken and filed with the commission.

RULE XXIX

Penalty for false statement

Every false statement knowingly made by any person in his ıpplication for examination, and every connivance by him at ıny false statement made in any certificate which may accom- pany his application, or any willful complicity by him in any fraud to improve his standing upon such examination, shall be regarded as good cause for refusing such party any examina- tion, or for striking his name from any eligible list, or for re- moval or discharge of such person from any position to which he may have been appointed.

RULE XXX

Preference of veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war, who are citizens and residents of the city of Fulton, N. Y., and who have attained a position upon an eligible list, and whose qualifi- cations and fitness have been ascertained in accordance with these rules, shall be preferred for appointment and promotion over other persons without regard to their standing upon any list from which such appointment or promotion may be made, and the person so preferred shall not be disqualified from hold-

ing any position in the civil service of the city by reason of his age or of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXI

Limitation upon power of removal

1 No honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the army or navy of the United States during the Spanish-American war, or who is an honorably discharged soldier, sailor or marine of the regular army of the United States, or who shall have served the term required by law in the volunteer fire department of the city, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department or company, and holding a position in the classified service of the city to which he has been duly appointed pursuant to the civil service law and these rules, shall be removed from such position or employment except for incompetency or misconduct shown after a hearing upon due notice upon stated charges and with the right to such employe or appointee to a review by a writ of certiorari, and the burden of proving incompetency or misconduct shall be upon the party alleging the same. Nothing, however, in this rule shall be construed to apply to the position of private secretary or deputy of any official or department, or to any person holding a strictly confidential relation to the appointing officer.

2 Except as hereinafter provided the power to remove existing by law on the part of any appointing officer is not altered or impaired, provided, however, that before a person holding a position in the competitive or non-competitive classes shall be removed or reduced, the appointing or employing officer shall file with the municipal commission a statement of the reasons for such proposed reduction or removal, and no such reduction or removal shall be made until the person to be removed or reduced shall have had an opportunity to make an explanatio

before the commission, and until the municipal commission shall issue a certificate to the appointing officer to the effect that the proposed reduction or removal is allowed.

RULE XXXII

Notification of appointment or removal

Appointing officers upon making appointment, promotions or reinstatements to, or removals or reductions from positions in the classified service of the city, shall notify the municipal commission in writing of all appointments to or changes in such positions within five days after the same are made, setting forth:

First — The full name of appointee, his age, and length of residence in the city, and previous employment.

Second — Date of appointment, promotion or reinstatement.

Third — The compensation of the position.

Fourth — Date of transfer in or separation from service or dismissal, resignation, cancellation of appointment or death or changes of any sort therein.

Fifth — The name of the person in whose place appointed; and such further information as the commission may by regulation require, all of which shall be duly certified by the appointing officer.

RULE XXXIII

Official roster

The municipal commission shall keep an official roster of the classified service of the city of Fulton and shall enter thereon the name of each person appointed to or employed, promoted or reinstated, in any position in such service. The roster shall show opposite or in connection with each name, the date of appointment, promotion or reinstatement, the compensation of the position, the date of commencement of service, date of transfer or separation from the service, and the cause thereof. The official roster shall be open for inspection to all citizens at the office of the secretary of the municipal commission.

RULE XXXIV

Political services, Assessments, etc.

No appointment to or removal from an office, position or employment, within the scope of these rules, shall be in any manner affected or influenced by the political opinions or affiliations of persons holding or who are candidates for such positions; nor shall any such person be under any obligation to contribute to any political fund, or to render any political service; and no such person shall be removed or otherwise prejudiced for refusing to do so, and no person in the said service shall promote, discharge, or reduce or in any manner change the official rank or compensation of any other person in said service, or threaten to do so, either for giving or withholding or making or neglecting to make any contribution of money or services or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or directly or indirectly use his authority or official influence to compel or induce any other person in the civil service of the city of Fulton to pay or promise to pay any political assessment, subscription or contribution, or to interfere with any election. Any violation of this rule shall be deemed such official misconduct as will render the person guilty of the same liable to removal from office, in addition to the penalties which now are or may be imposed by the civil service law.

RULE XXXV

Duty of fiscal officers

It shall be unlawful for any fiscal officer or board to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the city chamberlain for the payment of any salary or compensation, or for the treasurer or any other disbursing officer of the city to pay any salary or compensation to any officer, clerk or other person in the classified service of the city, unless an estimate, pay-roll or account for such salary or compensation, containing the names of persons to be paid, shall bear the certificate of the municipal commission that the persons named in such estimate, pay-roll, or account have been

appointed or employed or promoted in pursuance of the civil service law and these rules. Any sums paid contrary to the provisions of this rule may be recovered from any officer or officers making such appointment in contravention of the civil service law and these rules, or from any officer signing or countersigning or authorizing the signing of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court maintained by a resident citizen of the city of Fulton. All moneys recovered in any action brought under the provision of the civil service law and these rules, must, when collected, be paid into the treasury of the city of Fulton, except that the plaintiff in any action shall be entitled to receive for his own use the taxable costs of such action.

RULE XXXVI

Certification of pay-rolls

For the purpose of certification of pay-rolls and accounts, as required by section 19 of the civil service law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least five days before payment is to be made, a pay-roll in duplicate showing the names of the persons to be paid, title of the position held, or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the city chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant of the chamberlain or other disbursing officer.

2 For payments for irregular or occasional services, the head of such a department, office or institution, shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the city chamberlain or other fiscal officer.

3 The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

"I hereby certify that the persons named in the above pay-roll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law" (Chap. 370, Laws 1899).

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Secretary Municipal Civil Service Commission of Fulton, N. Y.

The commission may designate one of its members as assistant secretary for the purpose of making certificates in such cases, in the absence of the secretary.

4 Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

RULE XXXVII

Obstructing right of examination, etc.

Any commissioner or examiner, or any other person who shall wilfully by himself, or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect to his or her

right of examination, or registration according to these rules or the regulations prescribed pursuant thereto, or who shall wilfully and falsely mark, grade, estimate, or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of these rules or aid in doing so, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered, or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

RULE XXXVIII

Additional regulations

The municipal commission shall have authority to prescribe such regulations in pursuance of and for the execution of the provisions of these rules and the Civil Service Law, as may be consistent therewith, and may prescribe forms for all applications, certificates, reports, records, and returns required under the rules and regulations made in pursuance thereof.

SCHEDULES

CONTAINING AN ENUMERATION OF THE POSITIONS OF THE CIVIL SERVICE OF THE CITY OF FULTON, REFERRED TO IN, AND FORMING A PART OF, THE FOREGOING RULES.

I.— The unclassified service

II.— The classified service

1. "THE EXEMPT CLASS."
2. "THE NON-COMPETITIVE CLASS."
3. "THE LABOR CLASS."
4. "THE COMPETITIVE CLASS."

I.— The unclassified service

First. Elective Officers —

1. Mayor.
2. Aldermen.
3. Supervisors.
4. City Judge.

Second. Heads of Departments of the City Government —

A. APPOINTED BY THE MAYOR —

1. Members of the Municipal Civil Service Commission.
2. Board of Public Works.
3. Board of Fire and Police Commissioners.
4. Board of Education.
5. City Chamberlain.
6. City Clerk.
7. City Attorney.
8. City Physician.
9. City Assessors.
10. Commissioner of Charities.
11. Commissioner of Deeds.

Third. All Election Officers.

Fourth. All persons employed in or who seek to enter the public service as superintendents, principals, or teachers, in the public schools under the educational department of the city —

1. Superintendents of Schools.
2. Principals and Teachers employed by the Board of Education.

II.— The classified service

FIRST — THE EXEMPT CLASS

First. The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

Second. One secretary of each officer, board, or commission authorized by law to appoint a secretary.

Third. One clerk and one deputy clerk, if authorized by law, of each court, and one clerk of each elective judicial officer.

Fourth. All other subordinate offices for the filling of which mpetitive or non-competitive examination is found to be not acticable.

SECOND — THE NON-COMPETITIVE CLASS

1. Chief of Police.
2. Chief of Fire Department.
3. City Engineer.
4. Superintendent of Public Works.
5. Assistant Chief Fire Department.
6. Assistant Chief of Police.

THIRD — THE LABOR CLASS

The Labor Class shall include all unskilled laborers and such illed laborers as are not included in the Non-competitive Class.

First. Street Department —

1. Brick Layers.
2. Carpenters.
3. Iron Workers.
4. Laborers.
5. Machinist.
6. Painters.
7. Sewer Cleaners.
8. Stone Masons.
9. Street Cleaners.
10. Teamsters.

FOURTH — THE COMPETITIVE CLASS

The Competitive Class includes all persons employed or ointed in the Public Service whose positions are not spe- ally included in the Exempt, Non-competitive or Labor Class, no examination shall be held for a position unless it is ifically stated in the following classification:

1. Assistant Engineer (Civil).
2. Attendance Officer, or Truant Officer.
3. Bookkeeper.
4. Captain (Police).
5. Clerk.

6. Chainman.
7. Court Attendant.
8. Draughtsman.
9. Dynamo Tender and Engineer.
10. Elevator Attendant.
11. Engineer (Stationary).
12. Engineer (of Steamer).
13. Fireman (of Steamer).
14. Fireman (Fire Department).
15. Fire Marshal.
16. Fireman (Boiler).
17. Foreman (Fire Department).
18. Foreman.
19. Inspector of Plumbing.
20. Inspector of Meters.
21. Inspector of Sewers.
22. Inspector of Street Construction and Repairs.
23. Janitor.
24. Keeper.
25. Librarian.
26. Lineman.
27. Leveler.
28. Matron.
29. Meter Reader.
30. Messenger.
31. Patrolman.
32. Rodman.
33. Sanitary Inspector.
34. Superintendent of Buildings and Repairs.
35. Superintendent of Fire Alarm Telegraph.
36. Tapper.
37. Transitman.
38. Trimmer.

Approved at the city of Fulton, May 16, 1902.

FRANK J. SWITZER
CHARLES R. BENNET
HARRY A. ALLEN
Municipal Civil Service Commissioners

J. A. FOSTER, Mayor

STATE OF NEW YORK

OFFICE OF THE STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *May* 17, 1902

The foregoing civil service rules for the city of Fulton, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest

[SEAL] JOHN C. BIRDSEYE

Secretary

REGULATIONS ADOPTED BY THE MUNICIPAL CIVIL SERVICE COMMISSION OF FULTON, N. Y.

REGULATION I

Officers and duties

1 The officers of the commission shall be a president, who shall preside at all meetings, and shall be chief examiner.

2 A vice-president, who shall act in the absence of the president and shall be an assistant examiner.

3 A secretary, who shall certify to all pay-rolls, keep the minutes of all meetings of the commission in a book provided for that purpose, and shall keep all necessary records of applicants, their examination and standing, and a complete official roster of the municipal civil service; receive all applications for examination or registration and file the same. He shall aid the commission in conducting examinations. He shall take care that the rules and regulations are compiled with and bring any case of their infraction to the attention of the commission. He shall have charge of all the books, records, papers and other property of the commission. He shall have charge of the accounts and expenses of the commission, conduct its correspondence, make certification to appointing officers of those eligible to appointment or employment, and perform such other duties as the commission may assign him.

4 An assistant secretary, one of the commissioners, who shall act in the absence or inability of the secretary and have authority in his absence to certify to pay-rolls. He shall also be an assistant examiner.

REGULATION II

Rules and applications

1 Printed copies of the rules and forms of application for examination for positions in the competitive class and for registration for positions in the labor class and copies of these regulations will be kept on hand at the office of the municipal commission and issued to all applicants requesting them.

2 Applications shall be received only for positions specifically mentioned in the classification in the competitive and labor classes, and applications for such positions shall be received by the commission at any time, whether an examination is pending or not, unless it is otherwise provided in the rules and stated in the advertisement of the examination to be held.

3 Incomplete or imperfect applications shall be returned to the applicant for correction, either by mail or personally, with the necessary corrections plainly stated therein.

4 The secretary is not permitted to prepare or fill out the printed forms of applications, but the same shall be done when practicable in the handwriting of the applicant.

5 Applicants for positions in the labor class, must present their applications to the head of the department in which they seek employment, who shall indorse upon them their approval or rejection of the same, and if rejected, the reason therefor, and all such applications must be returned to the secretary of the commission for filing.

6 Applications which are rejected for any reason shall be indorsed with the reason for their rejection and kept on file in the office of the commission, and notice sent to the applicant stating the reason why his application is rejected.

7 An application is good for only one examination, namely, for only one position as designated in the classification, and when examined under one application it is necessary to file another to be entitled to a new examination.

8 A person will be allowed to take only one examination on any date unless otherwise indicated in the circular notice of the examination.

9 No application for employment in the competitive or non-competitive class shall be considered if the certificates as to character and standing are signed by any person who is an office holder or employee of the city of Fulton.

REGULATION III

Register of applicants

Applications found to be in proper form shall be indorsed with the date of their receipt and approval and shall be registered and numbered as hereinafter provided.

A separate register of applications shall be maintained for positions in the competitive and labor classes.

REGULATION IV

Competitive Class

Applications for competitive positions shall be registered in the order of the date of filing as follows:

Date of filing.	Application No.	Applicant's Name.	Applicant's Address.	Position applied for.	Date notified for Exam.

For each position classified there shall be a separate number system and applications for each kind of position or examination shall be numbered consecutively in the order of their receipt and entered in the register in the same order and in the above form.

REGULATION V

Labor Class

1 Applications for labor positions shall be indorsed with the date of filing and numbered.

2 For each position or employment classified, there shall be a separate register and number system.

3 Applications for each kind of employment shall be numbered consecutively in the order of their receipt and entered upon the appropriate list in the register in the same order and in the following form:

POSITION (here write title.)

Date	Application Number	Applicant's Name	Address	Approved or Rejected and Reason if Rejected	Dept. Certified	Dept. Appointed	Date	Compensation	Remarks.

4 It will thus be seen that the register of applicants for positions in the labor class constitutes an eligible list from which certification and appointments may be made and recorded.

REGULATION VI

Filing of applications

1 Applications duly received and registered shall be filed as follows:

First.— Those for competitive positions:

a — Alphabetically according to title of the position or kind of examination for which application is made.

b — Numerically according to the application number.

Second.— Those for positions in the labor class in a similar manner as above.

2 Thus all applications for the same kind of examination or for the same kind of employment, will be in the same compartment or packet arranged in the numerical order of their receipt, a separate number system being maintained for each kind of examination or employment to which ready reference may be made.

REGULATION VII

Advertisement

Whenever an examination is to be held for any position in the competitive class, notice of the same giving the title of the position, subjects, date, hour, place of examination and other information of public interest shall be advertised ten days in advance of the day of examination as follows:

1 By posting in a conspicuous place in the office of the commission.

2 By posting in a conspicuous place in the lobby of the city hall.

3 By publishing in the official papers of the city, if deemed necessary by the commission.

REGULATION VIII

Conduct of examinations

1 When an examination for any classified position is called, notice of the exact date, hour and place of such examination

shall be mailed to all registered applicants for such kind of examination at least five days previous to the date of examination, and thereafter upon receipt of their respective applications, to such further applicants as shall complete and file their applications prior to the time fixed for filing applications. In no case shall an applicant be notified to appear or be allowed to be examined whose application is not received prior to the time fixed for filing applications, which time shall not be more than five days prior to the date of examinations.

2 Candidates shall be admitted to examination only upon presentation of a notice issued for that purpose.

3 Before the candidates commence the examination they shall be informed of the subjects of the examination, the relative weight attached to each subject and the length of time given them in which to complete the examination.

4 All examinations shall be written in ink, except in cases where oral examination is given, in which cases the questions and answers shall be stenographically recorded and the notes so taken shall be transcribed and filed with the examination papers of the candidates.

5 Envelopes shall be provided bearing the following endorsement:

Examination number .....
Kind of examination .....
Date .....

6 The envelopes shall be numbered consecutively from one up, according to the number of candidates to be examined for any stated position and shall be distributed among the candidates. Each candidate shall write the number occurring on his envelope upon his "notice to appear" (or preliminary or declaration sheet should such be given) and place the same in the envelope and seal it. He shall also fill out the endorsement on the envelope. The envelope so filled out and sealed shall not be opened until all papers in the examination have been rated and marked. The candidate shall place his examination

number on every sheet of paper in the examination and shall not place his name on any such sheet (other than the preliminary or declaration sheet). A paper bearing the name of the candidate shall be rejected.

7 Question sheets shall be given to each candidate in the same order and the candidate must complete his answers or any one sheet before receiving the next sheet.

8 Candidates may leave the examination room only between papers. A candidate leaving the room with his paper unfinished shall not be allowed to continue his answers on that paper or having turned in his questions and answers on any sheet shall not be allowed to take up the same sheet again.

REGULATION IX

Rating

1 For the convenience of examination and rating, positions shall be arranged in groups according to the character of the work to be performed. For each group (except the fifth) there shall be fixed subjects with weights attached thereto, for example, as follows:

2 Group 1 — All positions of a clerical nature, such as clerks bookkeepers, recorders, copyists, etc.

Obligatory Subjects.	Weights.
1. Handwriting	30
2. Writing from dictation	15
3. English spelling	15
4. Arithmetic	20
5. Making a summary, or letter writing	20
Total of weights	100

NOTE—Whenever special qualifications are required over and above the foregoing, such as in the case of a law clerk or a bookkeeper, the following tables shall be used, but a candidate who fails to pass in the obligatory subjects shall not be rated upon the special subjects.

Subjects.	Weights.
1 Obligatory subjects	3
2 Special subject	7
Total of weights	10

3 Group 2 — Uniformed forces of the police department, such as policemen and firemen.

Subjects.	Weights.
Physical qualifications	8
Experience	4
1 Spelling	1
2 Handwriting	1
3 Writing from memory	1
4 Arithmetic	1
5 Making a report or letterwriting	2
6 City information (or knowledge of buildings, etc.)	2
Total of weights	20

A candidate failing to pass in the physical examination shall not be allowed to enter the mental examination.

NOTE—Handwriting should be judged not from a basis of expertness but according to the requirement of the position.

In forming questions on knowledge of buildings the manner of construction and the materials used should be taken into consideration.

4 Group 3 — Positions requiring technical or special knowledge of a lower grade, such as inspectors, chainmen, rodmen, levelers, transitmen, draughtsmen.

Subjects.	Weights.
1 Handwriting	1
2 Arithmetic	1
3 Technical knowledge	6
4 Experience	2
Total of weights	10

Group 4 — Positions of a professional character requiring technical or special knowledge of a higher grade, such as assistant civil engineers, surveyors, architects, electricians, physicians.

Subjects.	Weights.
1 Technical knowledge	6
2 Experience	4
Total of weights	10

NOTE—Ability to make reports and the working of mathematical problems should be included in technical papers.

Group 5 — Miscellaneous positions not included or covered in the above groups, such as attendance officers, janitors, messengers, stenographers.

Subjects.

1 Reading.
2 Writing.
3 Spelling.
4 Arithmetic.
5 Duties (of the position).
6 Special paper (particular requirements).
7 Experience.

When the examination is completed the papers shall be rated in the following manner:

If the paper upon any subject consists of several questions to be answered, the answer to each question shall be marked according to its relative correctness upon a scale of 100, the average of the marks on the several questions being the rating of the candidate in that subject. This rating shall be written on the paper and signed with the name or initials of the examiner or examiners in ink. Where practicable, papers should be rated separately by two examiners and their average rating should be taken as the rating of the candidate. In case of exercises not consisting of separate questions and to be marked as a whole, the rating with the initials of the examiner or examiners shall be placed on the paper in ink in the same manner. (For more specific information regarding rating and scope of examinations see the state civil service "Manual of Examinations.")

After all the papers in any examination have been rated the marks of each candidate shall be entered upon a schedule in substantially the following form:

Examination No. (15)

Name (John Doe) Position (Clerk)

Subjects.	Relative weight given to subject.	Standing on subject.	Product of standing and weight.
1 Handwriting	30	90	270.0
2 Writing from dictation	15	85	127.5
3 English spelling	15	100	150.0
4 Arithmetic	20	100	200.0
5 Making a summary	20	95	190.0
Total of weights and products	100		937.5
General average standing			93.75

and the general average computed by multiplying the rating of the candidates on each subject by the relative weight of that subject and dividing the sum of such products by the total of the relative weights.

After computing the general average of the several candidates, the envelopes containing the names of candidates shall be opened and the names entered upon such schedules.

The schedule sheets shall show whether the applicant passed, failed, withdrew, etc., as the case may be, and shall be filed with the examination papers of the candidates.

REGULATION X

Eligible list

The names of those who have passed in any examination shall be entered in an eligible list book in the order of their several percentages, placing at the head of such list the names of such veterans as have passed the examination.

Such book shall contain separate lists for the different positions or kinds of examination and shall be kept in the following form:

Eligible List for the Position of (Clerk) entered (Date)

Application number	Name of eligible	Address	Percentage	Date certified	Department	Date appointed	Department	Salary	Remarks.

Each candidate shall be given notice by mail of the result of his examination and such notice shall state whether he has passed or failed and shall give the percentage obtained.

All papers of each candidate in an examination, including his application and schedule sheet, shall be filed and retained as a permanent record of the commission.

All matter in registering applicants, or in examination, or in rating, or in the preparation of an eligible list and all matter of recording shall be in ink. The word "terminated" should be used in recording the fact that the term of an eligible list has ended and the entry should be made both upon the eligible list and the index card of each eligible upon the list terminated.

REGULATION XI

Certification and appointment

In response to a requisition for the names of persons to perform certain duties as specified in the requisition the municipal commission must certify from the most nearly appropriate eligible list the names of the three persons standing highest upon the list indicating which, if any, are veterans of the civil war.

Upon receiving official notice of the appointment of any person so certified, the department in which the appointment is made and the salary and date of the appointment shall be recorded upon the eligible list opposite to the name of the person appointed.

Opposite the names of the persons not appointed there shall be recorded one certification to each person certified and they shall be recertified for the next vacancy and so on until they have either been appointed or are not entitled to a further certification.

A person is not considered "certified," unless an actual appointment has been made in each instance of one of the three persons standing highest.

A person having been certified three times to the same department, office or institution in the manner above described is not entitled to any further certification to the same department, office or institution, except upon the request of the

appointing officer of the department, office or institution i which his name has been previously certified three times.

The name of a person appointed shall be recorded also i the official roster on a separate card prepared for that purpos and as hereinafter provided.

REGULATION XII

Official roster

The names of persons appointed shall be entered upon separate cards prepared for that purpose and shall be placed in a position covering the department, office or institution in which they are employed, and may be arranged alphabetically or otherwise as found most convenient.

All changes shall be recorded on the official roster and upon the card of the individual affected.

The pay-rolls as presented shall be verified with the official roster.

In certifying the pay-rolls the form of certificate of the commission shall in every case either be printed or stamped upon the pay-roll and must be signed in ink.

REGULATION XIII

General index

A general index shall be maintained under the card system of all applicants for positions or examinations and of all persons in the city's service, showing the name of the person, address, position, date and number of application, result of examination and all appointments, salary, promotions, transfers, separations from service and cause of same, reinstatements or changes of any kind or description. The cards for succeeding years shall be entered in the same alphabetical index and each card shall contain a complete record of the applicant or employee, and shall be kept in the following form:

Application No.....
Date of application.....
Name .....

Address .....

Position ..... **Percentage** .....

Date of eligible list.....

Dept. appointed | Date | Salary | Promotion | Transfer | Reinstatement | Separation | Date of notice from Department.

NOTE—In recording appointments, changes, etc., upon the card it is only necessary to write the name of the department in its proper column and opposite thereto in the proper column the date on which such action was taken.

REGULATION XIV

Grading for promotions

1 For the purpose of orderly arrangement and regulated promotion the positions in each department shall be divided into grades based upon the rates of annual compensation.

2 Grades of employment in the competitive and non-competitive classes fixed by law or by regulation of any department, office or institution, made in pursuance of law shall be the grades for purposes of promotion under this rule.

3 In all cases positions shall be graded as follows:

Grade 1—All positions, the compensation of which is at the rate of not more than $400 per annum.

Grade 2—All positions, the compensation of which is at the rate of not more than $800 per annum.

Grade 3—All positions, the compensation of which is at the rate of not more than $1,200 per annum.

Grade 4—All positions, the compensation of which is at the rate of not more than $1,600 per annum.

REGULATION XV

Preliminary requirements as to education, experience, etc.

No application for examination shall be accepted unless the applicant satisfies all the preliminary requirements as indicated in the description of the particular examination. For all positions candidates will be required to have the licenses required by law for practice of their respective trade or profession in the state of New York. For positions involving a knowledge of any trade, candidates will be required to present evidence of having served the customary apprenticeship at such trade.

REGULATION XVI

Applicants to present their notices of examination

Each applicant must present his notice of examination in order to be admitted to the examination.

REGULATION XVII

Change of address

Applicants and eligibles must keep the commission informed of any change of post-office address. A failure to do so will be treated as the fault of the applicant or eligible, and may result in his losing an opportunity of appointment. Request to have the address changed should be made by letter, and such letter should relate only to the change in address.

REGULATION XVIII

Rules governing competitors in examinations

The following is a copy of the rules which are given to each competitor at the beginning of every examination:

1 Write your examination number on each sheet of the examination. Fill out all blanks on question sheet before handing it in.

2 See that each sheet received by you pertains to the kind of examination which you are taking, and take care that you do not omit any of the sheets. Competitors are held responsible for errors and omissions.

3 Do not leave the room, if possible to avoid it, with a sheet (or question paper) before you unfinished, for, if you do, the sheet will be taken up and will not be returned to you. Competitors are allowed to leave the examination room for luncheon on the completion of any sheet of questions after 12 o'clock. No additional allowance of time will be granted on account of such absence.

4 Read carefully the printed instructions on each sheet before commencing work thereon.

5 If necessary, the back of a sheet may be used to complete your work, unless directions to the contrary are printed on the *sheet.*

6 Perform all work on each examination sheet with ink.

7 Pencil and scratch paper may be used in preliminary work, except in the spelling and dictation exercises, which must be written with ink directly on the examination sheets from the dictation of the examiner.

8 Use no scratch paper except that furnished by the examiner in charge, and on completing an examination sheet, hand him the scratch paper pertaining to that sheet. Have all your work complete on the examination sheet, however, as the scratch paper is collected, not for consideration in the marking, but for destruction.

9 No helps of any kind are allowed unless expressly stated to the contrary on the question sheet or in the instructions sent to candidates. Before the examination is commenced, hand to the examiner any written or printed matter that you may have which might, if used, aid you in your work.

10 All conversation or communication between competitors during the examination is strictly prohibited.

11 Do not copy or attempt to copy from the work of any competitor, or permit any competitor to copy from your work, or to read the examination sheet in your possession.

12 Some time may elapse before you are notified of your standing. No unnecessary delay will occur in marking your papers, and you are requested not to increase the labors of the commission by making inquiries in regard to your standing, unless you have reason to believe that the notice to you has miscarried.

13 Copies of examination papers or examination questions must be handed in with the answers and must not be taken from the room.

N. B.—A violation by you of the instructions contained in paragraphs 9, 10 and 11, will be deemed sufficient cause for canceling your papers. You are requested to report to the examiner any irregularity that may come under your notice during the examination.

REGULATION XIX

Notice of standing to competitors

A notice of standing will be sent to each person examined, whether such person passes or fails to pass, except as hereinafter provided. This notice will be sent as soon as practicable after the papers are marked. A duplicate notice will not be furnished. Letters inquiring how soon the papers will be marked only serve to delay the work.

If the papers of a competitor who makes an eligible average are not complete in every particular the name of such competitor will not be entered upon the eligible register nor notice of standing sent until the papers are completed.

In alleged cases of collusion the names of the persons suspected will not be entered on the eligible register, should they make an eligible average, nor notices of standing be sent, unless, after thorough investigation, the charge of collusion is not sustained.

REGULATION XX

When re-examinations are allowed

Persons who are examined, whether they pass or fail, are not eligible to re-examination for the same position, or any position covered by the same examination, until nine months after the date of the former examination. Unless the needs of the service require otherwise, re-examinations within less than nine months will be granted only in cases in which injustice has been suffered by the act of the commission or one of its agents, or where an applicant has been unable to do himself justice on account of illness which occurred after the commencement of and during the progress of the examination, and in such cases the request for re-examination must be accompanied by a statement of the alleged facts upon which such request is based. Applicants who are recovering from recent illness must abide by the result of their examination, whether they state in their declaration sheets that they are physically unable to do themselves justice or otherwise.

REGULATION XXI

Emergency employment

If at any time the eligible list in the labor class is insufficient to meet the demand of a requisition, the head of the department may employ such persons as he may see fit, for a period of not more than three days, and shall on the same date of such employment notify the municipal commission of the names, positions and compensation of such person. By consent of the municipal commission the duration of such emergency employment may be extended to not more than six days.

REGULATION XXII

Special regulations regarding the police departments — residence, citizenship and physical requirements

1 All applicants for original employment in the police department as policemen must be citizens of the United States and actual residents of the city of Fulton for the two years continuously next prior to the date of application.

2 Applicants shall not be less than 21 years and not more than forty years of age at the time of application.

3 Applicants must not be less than 5 feet 8 inches, and not more than 6 feet 3 inches in height, and whose weight and chest measurement shall conform to their height as shown in the following table:

For height of	Weight must be not less than	Average chest measurement not less than	Chest expansion not less than
5 feet 8 inches....	145 lbs.	34½ inches	2½ inches
5 feet 9 inches....	150 lbs.	35 inches	2½ inches
5 feet 10 inches ..	150 lbs.	35 inches	2½ inches
5 feet 11 inches...	155 lbs.	35½ inches	2½ inches
6 feet	160 lbs.	36 inches	2½ inches
6 feet 1 inch.....	165 lbs.	36½ inches	2½ inches
6 feet 2 inches....	170 lbs.	37 inches	2½ inches
6 feet 3 inches....	175 lbs.	37 inches	2½ inches

4 After an application has been filed for the position of policeman, showing that all preliminary requirements have been complied with, the applicant is required to pass an examination as

to his physical capacity and condition before his application is complete of record for educational examination.

5 Upon the receipt and approval of the general application, the secretary will notify the applicant to present himself to the physical examiner and the commission for examination, and the applicant shall report promptly for such examination at a time and place or places set and designated therein. The commission and the physical examiner shall then proceed with the examination. The physical examiner shall certify to the result as in a form prescribed by the commission and transmit the same forthwith to the secretary of the municipal commission. If the physical examination is approved and the average rating given thereon does not fall below 75 per cent the same shall be attached to and form a part of the original application.

6 The applicant will be rejected if the physical examination discloses that the applicant is below the preliminary physical requirements as to height, weight and chest measurements, or

7 That the applicant is so inclined to obesity as to render him an undesirable policeman.

8 The following shall be the general plan and scope of the physical examination for admission to the police department, giving the relative weight of physical requirements with the minimum percentage allowed.

First — PHYSICAL QUALIFICATIONS. (Minimum mark allowable 75 per cent.)

	Value.	Mark	Product.
General health	4	....	....
Strength and agility	4	....	....
Eyesight	1	....	....
Hearing	1	....	....
Total value	10		

REGULATION XXIII

Special regulations regarding paid firemen — residence, citizenship and physical requirements

1 Applicants for original employment as paid firemen in the fire department, must be citizens of the United States and residents of the city of Fulton, N. Y., for two years continuously *next prior* to date of application.

pplicants shall not be less than 21 or more than 35 years at the time their application is filed, and,

ot less than 5 feet 5½ inches, and not more than 6 feet es in height, and whose weight and chest measurement onform to their height as shown in the following table:

eight of	Weight must be not less than	Average chest measurement not less than	Chest expansion not less than
½ inches. . .	132 lbs.	31 inches	2½ inches
inches	134 lbs.	32 inches	2½ inches
inches. . . .	135 lbs.	33 inches	2½ inches
inches	140 lbs.	34 inches	2½ inches
inches. . . .	145 lbs.	34½ inches	2½ inches
inches . . .	150 lbs.	35 inches	2½ inches
inches. . .	155 lbs.	36 inches	2½ inches
. . . . .	160 lbs.	36½ inches	2½ inches
inch.	165 lbs.	37 inches	2½ inches
inches	170 lbs.	37 inches	2½ inches
inches. . . .	175 lbs.	37 inches	2½ inches

he regulations prescribed for the police department in t to physical examinations are hereby made applicable to e department and shall be of the same scope and character.

REGULATION XXIV

Special physical examinations

never the interests of the city service require, a special al examination may be held if ordered by the commission, ch examination in general plan and scope shall be similar special physical examinations prescribed for the police ment.

roved, at the city of Fulton, May 16, 1902.

F. J. SWITZER
CHAS. R. BENNETT
HARRY A. ALLEN
Municipal Civil Service Commissioners

J. A. FOSTER
Mayor

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *May* 17, 1902.

The foregoing civil service regulations for the city of Fulton, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest

[SEAL] JOHN C. BIRDSEYE

Secretary

PLATTSBURGH

; FOR ADMISSION TO THE CIVIL SERVICE OF THE CITY OF PLATTSBURGH, N. Y.

the purpose of carrying into effect the provisions of section ticle V of the Constitution of the state of New York, and ovisions of chapter 370 of the laws of 1899, providing for ation to ascertain the merit and fitness of persons seeking r the civil service of the state of New York and the cities ', and for the regulation of the same, we, Charles A. Bar- Henry P. O'Hagan and David H. Agnew, municipal civil commissioners duly appointed by the mayor of said city ttsburgh to prescribe, amend and enforce rules for the cation of offices and employments in the classified service city, and for appointments and promotions therein, and iations therefor, and for the registration and selection of s for employment, not inconsistent with the Constitution state and the civil service law, do hereby prescribe the ng rules for admission of persons seeking to enter the civil of the city of Plattsburgh, and for appointment, promo- assification and examination therein, and for the conduct ons who may receive appointments in the said service to fect from the date of their approval by the State Civil Commission:

RULE I

Appointment and duties of commission

r the purpose of ascertaining the merit and fitness of s seeking or named for positions in the departments ices of the municipal government to which these rules ap- ere shall be a board of municipal civil service commission- ch shall be composed of three citizens of the city of Platts- designated and appointed by the mayor, each of whom e known as a municipal civil service commissioner of the Plattsburgh, and not more than two of whom shall belong same party. The mayor at any time, by filing with the rk a written notification of the change, may appoint an- itizen in the place of any one so designated. It shall be

the duty of the municipal commission, subject to the provisions of the civil service law and these rules, to make regulations for and have control of examinations and regulations for the civil service of said city, and to ascertain the merit and fitness of candidates in respect to character, knowledge and ability for the particular branch of the service which they seek to enter, and to estimate or determine the relative excellence or standing of the persons examined, and to certify the same in such manner as may be prescribed, and to perform such other duties as now are, or may be imposed hereafter by law or these rules. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as are required by chapter 370 of the laws of 1899.

2 The commissioners shall each receive a compensation which shall be fixed by the mayor. All necessary expenses of the commissioners, including clerical work, expert services in preparing examination papers, typewriting, stenographing, printing, postage and telephone or telegraph service, and all stationery supplies, shall be paid for by the city on bills audited by the commission.

3 The commissioners shall appoint or detail a secretary, who may be one of their number, and whose salary shall be fixed by the mayor. The secretary of the commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standing, and a complete official roster of the classified civil service.

RULE II

Application of rules

These rules shall apply to all positions in the classified service of the city of Plattsburgh, and shall not apply to the unclassified service of said city.

RULE III

General classification

The positions of the civil service of the city of Plattsburgh are hereby divided into two general classes, distinguished as the

classified service, which includes the positions unaffected by ese rules, and the classified service, which includes the posi- ns subject to these rules.

RULE IV

The unclassified service

The unclassified service shall comprise:

First — All elective officers.

Second — The head or heads of any departments of the city ernment.

Third — All election officers.

Fourth — All persons employed in, or who seek to enter the vice of the city, as superintendents, principals, or teachers, the public schools under the educational departments of the .

RULE V

The classified service

The classified service shall comprise all positions of the civil vice of the city not included in the unclassified service, which l positions of the classified service are hereby further divided o four subordinate classes, designated respectively, the exempt ss, the competitive class, the non-competitive class and the or class.

The exempt class

The exempt class shall constitute those positions of the classi- service of the city to which appointments are made without mination, and shall include:

First — The deputies of principal executive officers authorized law to act generally for and in place of their principals.

Second — One secretary of each officer, board or commission, horized by law to appoint a secretary.

Third — One clerk, and one deputy, if authorized by law, and clerk, of each elective judicial office.

Fourth — Such other subordinate offices for the filling of which ompetitive *or non-competitive* examination may be found to

be impracticable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in these rules.

The competitive class

The competitive class shall include all the positions of the classified service for which it is practicable to determine the merit and fitness of candidates by competitive examinations and to which positions appointments shall be made of those graded highest in open competitive examination as provided in these rules.

The non-competitive class

The non-competitive class shall include those positions of the classified service for which a non-competitive or qualifying examination is required.

The labor class

The labor class shall include the positions filled by unskilled laborers and such skilled laborers as are not included in the competitive or the non-competitive class, and for which no mental examination is required, but for which registration is required.

Schedules

The positions included in the classified service of the city of Plattsburgh are specifically stated and enumerated in schedules hereto annexed and made a part of these rules, which schedules are entitled respectively: "The Exempt Class," "The Competitive Class," "The Non-Competitive Class," and the "Labor Class." There is also annexed a schedule enumerating the positions in said city included in the unclassified service, which said schedule is entitled "The Unclassified Service."

RULE VI

New positions

Any new position in the classified service of the city of Plattsburgh, or any position in such classified service omitted for any cause from the classes and schedules hereinbefore referred to, in which new or omitted position would under the general pro-

visions of these rules fall within the competitive class or the non-competitive class, shall be deemed to be included in the competitive class, unless some other designation of such position shall be made by the municipal commission, and approved by the mayor and the State Civil Service Commission, and filed in the office of the city clerk.

RULE VII

Notification of appointment — Exempt class

Appointments to positions in the exempt class of the classified service of the city may be made without examination; but either a competitive or non-competitive examination, to be held in accordance with the rules applicable to the competitive or non-competitive classes, may be held at the request of the appointing officer. Appointing officers must notify the municipal commission in writing of all appointments made in the exempt class within five days after the same are made, and in such notification give the further information required by rule XXXIII.

RULE VIII

Application for examination — Competitive class

Application of competitors for positions included in the competitive class must be filed with the secretary of the municipal commission at least five days before the day set for examination. The application must be verified and in the handwriting of the applicant. It must state:

First — His full name and residence, giving street and number.

Second — His time of residence in the city of Plattsburgh.

Third — If a naturalized citizen, the time and place of naturalization.

Fourth — His date of birth.

Fifth — His place of birth.

Sixth — His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason therefor.

Seventh — His business or employment and residence during the last preceding five years.

Eighth — The extent, place and nature of his education.

Ninth — If in the military or naval service of the United States in the late civil war, the name of the organization or vessel to which attached, date of enlistment, or commission, position, or rank, date and cause of discharge from service and any physical disability incurred in such service.

Tenth — Such other information must be furnished as the commission may reasonably require touching the applicant's fitness for the public service. Blank forms for such applications shall be furnished by the municipal commission without charge to all persons requesting the same. The application must be accompanied by the certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical disability, defect or disease that would be likely to interefere with the proper discharge of his duties in the position in the civil service sought by the applicant, and by a certificate of not less than three or more than five reputable citizens of the city, that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required.

The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of rule IX, two of the citizens making the certificate hereinbefore referred to may be residents of the applicant's place of residence.

Eleventh — No person holding an office or in the employment of the city of Plattsburgh shall sign such certificates as are mentioned in subdivision 10 of this rule.

RULE IX

Age and citizenship qualification — Defective applications

1 All candidates for positions in the competitive or non-*competitive* classes shall be at least twenty-one years of age

and not more than sixty years of age at the date of their examination, except as hereinafter provided in rule XXXI. The municipal commission may suspend the age qualification for any stated position, but such suspension shall be general and apply to all applicants and the reasons for such suspension shall be set forth in the minutes of the commission.

2 Every applicant for examination or registration for appointment to any position in the classified service, must be a citizen of the United States and an actual resident of the city of Plattsburgh at the time of his application; provided, however, that such requirements as to citizenship and residence may be specially suspended by the municipal commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reason therefor, shall be entered on the records of the commission opposite the name of the candidate.

3 Defective applications may be suspended by the commission and applicants notified to amend the same, but the board shall not be compelled to give such notice or grant such opportunity a second time. Whenever the application does not show that the applicant is within the prescribed limits of age, the application will be rejected.

RULE X

Notification of examination

Whenever the demands of the service may require, the municipal commission will notify all applicants, whose applications have been filed and are on record, to appear for examination, giving at least ten days' notice of the place, date and hour for such examination, which notice and any other material information in regard thereto will be posted on the bulletin of the municipal civil service commission in the lobby of the city hall of the city of Plattsburgh, at least ten days in advance of such examination. If deemed necessary by the commission, such notice may be advertised in the official paper of the city of Plattsburgh, at least five days in advance of the date of such examination.

RULE XI

Examinations

In all examinations for appointment and promotion in the classified service, merit and fitness shall be determined by and upon competitive examination for all positions enumerated in the competitive class, which examinations shall be conducted by or under the responsible direction of the municipal civil service commissioners. The examinations shall be public, and the municipal commission shall prepare a list of preliminary requirements and subjects of examinations for the several positions or groups of positions in the competitive class, and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require, and as the commission shall by regulation prescribe. Upon all examinations for positions in the competitive class the maximum percentage of rating shall be 100 per centum, and the minimum percentage of rating shall be 70 per centum. The municipal commissioners may, in the examinations, give such relative importance to the different subjects or matters of examination, whether mental or physical, or to previous experience, occupation or training, as to the commissioners may seem fit. At or before the commencement of every examination the weight to be given to every subject included in the examination and the general or average minimum, and the minimum, if any, allowable in each subject, shall be announced to the applicants.

Every examination under these rules shall be free from interference, participation or influence of the appointing officers, or of any person other than the assistant examiners or experts directly employed by the municipal commission.

No person employed in a department for whose benefit an eligible list is to be prepared, shall be employed as an expert upon the examination for such eligible list. Upon the request of the municipal commission the appointing officer shall communicate to said commission, so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or

proper to be possessed by the person filling the positions for which an eligible list is to be formed.

The municipal commission is authorized to employ such assistants and experts for the conduct of examinations as it shall deem proper and necessary, the reasonable cost and expense of which shall be audited and paid by the city of Plattsburgh.

RULE XII

Character of examinations

All examinations shall be practical in their character and shall relate to those matters which shall fairly test the relative capacity and fitness of the persons examined to discharge the duties of the positions to which they seek to be appointed. The municipal commission, with the approval of the State Commission, shall determine when examinations are not practicable in cases relating to the civil service of the city of Plattsburgh.

RULE XIII

Physical examinations

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects, before their application shall be filed of record for mental examination.

RULE XIV

Political opinion of candidates

No recommendation or question under the authority of these rules shall relate to the political affiliations of any person whatever; nor shall political opinions be discussed or considered by the commissioners in their examinations. The municipal commissioners shall not receive nor consider any communication as to the qualifications or merits of any candidate for a position, except as herein provided, and except such communications as they may invite by way of verification of statements made by candidates.

RULE XV

Eligible lists

1 An eligible list shall be prepared by the municipal commission from time to time, as the needs of the service require, upon competitive examination for each of the different grades in the competitive class, from the candidates who have been found to be duly qualified for the position for which such eligible list is prepared, and in the order of merit and fitness, as shown by the respective percentage of their aggregate markings. Such eligible list shall be open for inspection to all citizens at the office of the secretary of the municipal commission. Every competitor who attains an average percentage of 70 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 per cent or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article 5 of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3 The commission shall prescribe the character of the distinct lists, designating the positions that may be filled by certification from each of such lists. A transfer of names from one eligible list to another, prepared as above, may be made by direction of the commission.

4 The term of an eligible list is fixed at not less than one year nor more than four years from the date of the establishment of such list. An eligible list which has been in force for

period of one year shall terminate, provided that a new examination has been held and a new list prepared for the same position. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position, and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

5 When an examination or any grade or position is had before the eligible list for the grade or position is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been re-examined shall be respectively placed upon the new eligible list in the position to which the position of their aggregate marking upon the former examination would entitle them, if such markings had been given upon the new examination.

RULE XVI

Written or oral examinations

In the creation of new eligible lists the ratings shall be based upon such written or oral examinations, or both, as the municipal commission shall determine. All oral examinations shall be stenographically recorded.

RULE XVII

Correction of errors

The municipal commission shall have power in its discretion, whenever in its judgment the interests of the public service require, to order a re-examination of applicants for any position and shall have power to correct any error and amend or revoke any schedule, list, or other paper or record, where it appears that any error or injustice has been done; or where any person whose name appears upon an eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked, except upon notice by mail or otherwise, as the commission may direct, to all persons whose

other than those above specified shall be stricken from the list. Whenever an eligible for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such an offer of appointment, he shall be deemed to have declined such appointment. An eligible who has declined an appointment on the grounds of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever any one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the person so declining.

8 If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XIX

Probationary appointments

Except in the cases of veterans of the civil war honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment; but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term, without regard to the provisions of rule limiting the power of removal.

fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5 When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6 No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified. If a person who is not entitled to certification is certified and appointed, his appointment shall immediately be revoked by the appointing officer upon notification by the municipal commission.

7 No person whose name is upon an eligible list may waive his right to certification or appointment, except for any one of the following reasons, stated in writing to the appointing officer and to the municipal commission:

(*a*) Insufficiency of the salary attaching to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification. The name of any eligible who shall decline certification or appointment for any reason

filled by the selection of some designated person of high and recognized attainments in such qualities, the municipal commission may suspend the provisions of the rule requiring competition in such a case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported by the municipal commission in its annual report to the State Commission with the reasons for the same.

3 In the event of exceeding emergency the appointing officers may employ such and so many persons as such emergency renders necessary and shall forthwith notify the municipal commission of the facts in the case, and the names of the persons so employed; but no person so employed shall be continued in the service for a period longer than one week unless the municipal commission may extend the temporary period for another week upon the request of the appointing officer. In each case the municipal commission shall set forth in their minutes the reasons in full for such action.

RULE XXII

Refusal of examination or certificate

The municipal commission may refuse to examine, or after examination, to place upon an eligible list, or to certify as eligible an applicant who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact; or who has practiced or attempted to practice any deception or fraud in his application, or in his examination, or in securing his eligibility for appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall

be entitled to be admitted to a new examination for the same grade or position, within six months from the date thereof.

RULE XXIII

Positions involving fiduciary responsibilities

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the municipal commission of the amount and necessary details thereof.

RULE XXIV

Promotions, transfers, reinstatements

1 Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department or office in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority.

Under this rule an increase in the salary or other compensation of any person holding an office or position within the classified service, beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

2 No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class, unless the same be especially authorized by the municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by the civil service law or these rules, an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained such a place upon the eligible list for such higher position as would entitle him to original appointment, or shall have served with fidelity for at least three years in a similar position.

3 Any person who has held a position by appointment under the civil service rules, and who has been separated from the ser-

vice through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of the lack of appropriation or otherwise, it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen, shall be entitled to preference in retention in such position over other persons.

4 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue a certificate of that fact to such officer, but no promotion, transfer or reinstatement herein authorized shall be valid unless such certificate is issued.

5 In case of persons holding positions, the term of office being fixed by statute, such persons may be retained in the service upon the expiration of the term of appointment, upon receiving a reappointment to such position, without re-examination; but otherwise, the services of the incumbent shall terminate and the position become vacant.

RULE XXV

The non-competitive class

Appointments to positions in the non-competitive class may be made by appointment of any person who upon non-competi*tive examination* shall be duly certified by the municipal commis*sion as qualified* to discharge the duties of the position.

Upon the non-competitive examination into the qualifications of a person named for a position in this schedule the municipal commission will give a certificate to such person only when satisfied: first, that he is within the limits of age prescribed for the position to which he is named; second, that he is properly certified as free from physical defect or disease which is likely to interfere with the proper discharge of his duties; third, that his character is such as to qualify him for such position or employment; fourth, that he possesses the requisite knowledge and ability to enter on the discharge of his official duties.

Whenever a vacancy in the non-competitive class is to be filled, the appointing officer shall notify the municipal commission, and shall name in such notification the person to be examined, and the commission shall notify the person so named of the time, place and special regulations of the examination.

Every person naming a person for examination will at the same time transmit his certificate that, after due inquiry, he is satisfied that the character and habits of the person named fit him for public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or put on file. In the determination of the character and habits of the nominee, the certificate thereof by the nominating officer will be considered as essential.

RULE XXVI

The labor class

The labor class shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to date of application.

1 Registration. Applicants for positions in the labor class, who produce satisfactory evidence of their capacity for labor and their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state:

3 Residence.

4 Citizenship.

5 Number and relationship of persons depending upon the applicant for support.

6 Service in the army or navy in time of war.

7 Occupation.

8 Reference.

9 The list or department in which the applicant desires to be registered.

10 Previous experience in the trade or employment for which he applies, and such other information as the municipal commission may by regulation require.

2 Separate Lists. There shall be kept separate lists of applicants for various kinds of labor or employment and lists may be established for the various departments and institutions in which laborers are employed.

3 Requisition. When services of laborers are required the appointing or employing officer shall notify the municipal commission stating the number of men wanted by the department of the service in which such laborers are to serve; and the commission shall thereupon send to the person making the requisition the names and residences of a sufficient number of laborers to fill the requisition, taking their names from the appropriate list in the following order:

First — Selecting those who have served in the army or navy of the United States in the late civil war and have been honorably discharged therefrom; and

Second — Those who have families dependent upon them for support.

Third — Others so far as necessary to fill the requisition, in order of their application and registration.

4 Selection. In selecting laborers for employment from the list certified to him by the municipal commission, the appointing or employing officer shall select for employment those standing first in order upon such certified list, and shall return to the commission the names of the persons so selected or employed. If the names of those actually employed are not

the names of the three highest in the order upon the original list certified to the appointing officer by the commission, the reason for such failure to employ must be stated in the return.

5 Re-registration. At the end of their term of employment persons so employed, by filing with the commission a certificate of the employing officer under whom they served, to the effect that their labor has been in all respects satisfactory, may be re-registered in the place and order of their original registration. The names of all persons registered or re-registered may remain upon such register for the period of one year.

6 The municipal commission may make such regulations as may be necessary to identify the registered applicants and to preserve a record of their conduct.

7 In case the municipal commission is unable to fill a requisition for laborers, the fact shall be certified to the employing officer, who shall then make the selection under such regulations as the municipal commission may from time to time prescribe.

8 In the event of exceeding emergency the appointing officer may employ such and so many persons as such emergency renders necessary and shall forthwith notify the municipal commission of the facts in the case and the names of the persons so employed, but no person so employed shall be continued in the service for a longer period than three days, unless the municipal commission may extend the temporary period for another period of three days upon the request of the appointing officer. In each case the municipal commission shall set forth in their minutes the reasons in full for such action.

RULE XXVII

Requirements in exceptional cases

In applications for examination positions requiring scientific, professional or technical qualifications, the municipal commission may require special evidence of special education for or of practical experience or a satisfactory term in the art,. profession or trade, and shall require the production of such certificates of competency and license as are provided by the

statutes of this state as necessary to enable the practice of any profession, art or trade.

RULE XXVIII

Candidates unfit for appointment

In case any appointing officer shall become satisfied that the character or habits of any person named upon the eligible list is such as to make it unfit or improper to appoint him to a position in the civil service, it shall be the duty of such officer to report the same to the municipal commission, and the commission shall have power in every case where it is satisfied that the character, reputation or habits of any person named upon any eligible list or register is such as to make his appointment to a position in said service unfit or improper, to refuse to certify such person for appointment, and to strike his name from the eligible list or register; provided, however, that before the name of any person in such a case shall be stricken from any eligible list or register, the municipal commission shall advise him of the grounds upon which it is about to proceed, and such person shall have the right to a hearing in the nature of a trial before the commission upon charges made, upon notice of not less than five days and shall have the right to make such explanation and defense as he may deem proper.

The municipal commission shall enter upon its minutes a statement of the information received tending to impugn the character or reputation of a candidate, and for the purpose of investigation and hearing may suspend certification of such candidate for a period not exceeding ten days. Minutes of the proceedings and testimony offered upon such a hearing shall be taken and filed with the commission.

RULE XXIX

Penalty for false statement

Evey false statement knowingly made by any person in his application for examination and every connivance by him at any false statement made in any certificate which may accompany his application, or any wilful complicity by him in any

fraud, to improve his standing upon such examination, shall be regarded as good cause for refusing such party any examination, or for striking his name from any eligible list, or for removal or discharge of such person from any position to which he may have been appointed.

RULE XXX

Preference of veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war, who are citizens and residents of the city of Plattsburgh, N. Y., and who have attained a position upon an eligible list, and whose qualifications and fitness have been ascertained in accordance with these rules, shall be preferred for appointment and promotion over other persons without regard to their standing upon any list from which such appointment or promotion may be made, and the person so preferred shall not be disqualified from holding any position in the civil service of the city by reason of his age, or of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXI

Limitation upon power of removal

No honorably discharged soldier, sailor or marine, having served as such in the union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish-American war (or who is an honorably discharged soldier, sailor or marine of the regular army of the United States), or who shall have served the term required by law in the volunteer fire department of the city, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department or company, and holding a position in the classified service of the city, to which he has been duly appointed pursuant to the civil service law and these rules, shall be removed from such position

or employment, except for incompetency or misconduct shown after a hearing upon due notice upon stated charges and with the right to such employee or appointee to a review by a writ of certiorari and the burden of proving incompetency or misconduct shall be upon the party alleging the same. Nothing, however, in this rule shall be construed to apply to the position of private secretary or deputy of any official or department, or to any person holding a strictly confidential relation to the appointing officer.

Except as hereinafter provided the power to remove existing by law on the part of any appointing officer is not altered or impaired; provided, however, that before a person holding a position in the competitive or non-competitive classes shall be removed or reduced, the appointing or employing officer shall file with the municipal commission a statement of the reasons for such proposed reduction or removal, and no such reduction or removal shall be made until the person to be removed or reduced shall have had an opportunity to make an explanation before the commission, and until the municipal commission shall issue a certificate to the appointing officer to the effect that the proposed reduction or removal is allowed.

RULE XXXII

Notification of appointment or removal

Appointing officers upon making appointments, promotions or reinstatements to, or removals or reductions from positions in the classified service of the city, shall notify the municipal commission in writing of all appointments to or change in such positions within five days after the same are made, setting forth:

First — The full name of appointee, his age and length of residence in the city and previous employment.

Second — Date of appointment, promotion or reinstatement

Third — The compensation of the position.

Fourth — Date of transfer in or separation from service or dismissal, resignation, cancellation of appointment, or death or changes of any sort therein.

Fifth — The name of the person in whose place appointed; and such further information as the commission may by regulation require, all of which shall be duly certified by the appointing officer.

RULE XXXIII

Official roster

The municipal commission shall keep an official roster of the classified service of the city of Plattsburgh, and shall enter thereon the name of each person appointed to or employed, promoted or reinstated in any position in such service. The roster shall show opposite or in connection with each name, the date of appointment, promotion or reinstatement, the compensation of the position, the date of commencement of service, date of transfer or separation from the service and the cause thereof. The official roster shall be open for inspection to all citizens at the office of the secretary of the municipal commission.

RULE XXXIV

Political services, assessments, etc.

No appointment to or removal from an office, position or employment, within the scope of these rules, shall in any manner be affected or influenced by the political opinions or affiliations of persons holding or who are candidates for such positions; nor shall any such person be under any obligation to contribute to any political fund or to render any political service; and no such person shall be removed or otherwise prejudiced for refusing to do so; and no person in the said service shall promote, discharge or reduce or in any manner change the official rank or compensation of any other person in said service, or threaten to do so, either for giving or withholding or making or neglecting to make any contribution of money or services or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or directly or indirectly use his authority or official influence to compel or induce any other person in the civil service of the city of Plattsburgh, to pay or promise to pay any politi-

cal assessment, subscription or contribution, or to interfere with any election. Any violation of this rule shall be deemed such official misconduct as will render the person guilty of the same liable to removal from office, in addition to the penalties which now are or may be imposed by the civil service law.

RULE XXXV

Duty of fiscal officers

It shall be unlawful for any fiscal officer or board to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the city treasurer for the payment of any salary or compensation, or for the treasurer or any other disbursing officer of the city to pay any salary or compensation to any officer, clerk or other person in the classified service of the city, unless an estimate, pay-roll or account for such salary or compensation, containing the names of persons to be paid, shall bear the certificate of the municipal commission that the persons named in such estimate, pay-roll or account have been appointed, or employed, or promoted in pursuance of the civil service law and these rules. Any sums paid contrary to the provisions of this rule may be recovered from any officer or officers making such appointment in contravention of the civil service law and these rules, or from any officer signing or countersigning or authorizing the signing of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court maintained by a resident citizen of the city of Plattsburgh. All moneys recovered in any action brought under the provision of the civil service law and these rules, must, when collected, be paid into the treasury of the city of Plattsburgh, except that the plaintiff in an action shall be entitled to receive for his own use the taxable costs of such action.

RULE XXXVI

Certification of pay-rolls

For the purpose of certification of pay-rolls and accounts, as required by section 19 of the civil service law, appointing officers and heads of departments shall furnish the commission

with pay-rolls, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least five days before payment is to be made, a pay-roll in duplicate showing the names of the persons to be paid, title of the position held, or kind of service performed by such persons, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as "Laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the city treasurer or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant of the treasurer or other disbursing officer.

2 For payments for irregular or occasional services, the head of such department, office or institution, shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the city treasurer or other fiscal officer.

3 The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll, occupying positions in the classified service, have been appointed or employed in pursuance of the civil service law and of the rules made in pursuance of said law (chap. 370, laws 1899).

.....

Secretary Municipal Civil Service Commission of
Plattsburgh, N. Y.

The commission may designate one of its members as assist ant secretary for the purpose of making certificates in such cases, in the absence of the secretary.

4 Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

RULE XXXVII

Obstructing right of examination, etc.

Any commission or examiner, or any other person who shall wilfully by himself, or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration according to the rules or the regulations prescribed pursuant thereto, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined registered or certified, pursuant to the provisions of these rules or aid in doing so, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration or application or request to be examined or registered shall for each offense be deemed guilty of a misdemeanor.

RULE XXXVIII

Additional regulations

The municipal commission shall have authority to prescribe such regulations in pursuance of and for the execution of the *provisions* of these rules and the civil service law, as may be

onsistent therewith, and may prescribe forms for all applications, certificates, reports, records and returns required under the rules and regulations made in pursuance thereof.

RULE XXXIX

Village officials

All persons holding positions in the village service prior to March 29, 1902, are continued in the same positions, without examination, in the city service.

SCHEDULES

Containing an enumeration of the positions of the civil service of the city of Plattsburgh, referred to in and forming a part of the foregoing rules.

I. The Unclassified Service.

II. The Classified Service.

(*a*) "THE EXEMPT CLASS."

(*b*) "THE NON-COMPETITIVE CLASS."

(*c*) "THE LABOR CLASS."

(*d*) "THE COMPETITIVE CLASS."

I. The Unclassified Service.

First. Elective Officers —

(*a*) Mayor.

(*b*) Aldermen.

(*c*) Supervisors.

Second. Heads of Departments of the City Government —

1. APPOINTED BY THE MAYOR —

(*a*) Board of Public Works.

(*b*) Municipal Civil Service Commission.

(*c*) Board of Education.

(*d*) Board of Health.

(*e*) City Assessors.

(*f*) The City Judge.

(*g*) Acting City Judge.

(*h*) City Chamberlain.

(*i*) City Clerk.

(*j*) Commissioner of Charities.

(*k*) Corporation Counsel.

Third. All Election Officers.

Fourth. All persons employed in or who seek to ente public service as superintendents, principals, or teachers, i public schools under the Educational Department of the cit

II. The Classified Service.

First. The Exempt Class. None.

Second. The Non-Competitive Class.

(*a*) Superintendent of Public Works.
(*b*) Chief of Police.
(*c*) Chief of Fire Department.

Third. The Labor Class.

The Labor Class shall include all unskilled laborers and skilled laborers as are not included in the Non-Competitive (

Fourth. The Competitive Class.

The Competitive Class includes all persons employed o pointed in the public service whose positions are not specifi included in the Exempt, Non-Competitive or Labor Class, b examination shall be held for a position unless it is specifi stated in the following classification:

1. Truant Officer.
2. Policemen.
3. Firemen, including first and second assi engineers.
4. Clerks, Bookkeepers and Stenographers.
5. City Physician.

Respectfully submitted for approval.

CHARLES A. BARNARD
HENRY P. O'HAGAN
DAVID H. AGNEW
Municipal Civil Service Commission

Approved at the city of Plattsburgh June 3, 1902.

ALBERT SHARRON
Ma

STATE OF NEW YORK

OFFICE OF THE STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *June* 9, 1902.

The foregoing rules for admission to the Civil Service of the city of Plattsburgh, are hereby approved by the State Civil Service Commission.

Attest

[SEAL] JOHN C. BIRDSEYE

Secretary

REGULATIONS ADOPTED BY THE MUNICIPAL CIVIL SERVICE COMMISSION OF THE CITY OF PLATTSBURGH

REGULATION I

Officers and duties

1 The officers of the commission shall be a chairman, who shall preside at all meetings, and shall be chief examiner and shall appoint one of the commissioners to act as chairman in his absence.

2 A secretary who shall certify to all pay-rolls, keep the minutes of all meetings of the commission in a book provided for that purpose, and shall keep all necessary records of applicants, their examination and standing, and a complete official roster of the municipal civil service; receive all applications for examination or registration and file the same. He shall aid the commission in conducting examinations. He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall have charge of all the books, records, papers and other property of the commission. He shall have charge of the accounts and expenses of the commission, conduct its correspondence, make certification to appointing officers of those eligible to appointment or employment, and perform such other duties as the commission may assign him.

3 In the absence of the secretary the chairman shall act as secretary.

REGULATION II

Rules and applications

1 Printed copies of the rules and forms of application for examination for positions in the competitive class and for registration for positions in the labor class and copies of these regulations will be kept on hand at the office of the municipal commission and issued to all applicants requesting them.

2 Applications shall be received only for positions specifically mentioned in the classification in the competitive and labor *classes*, and applications for such positions shall be received by

the commission at any time, whether an examination is pending or not, unless it is otherwise provided in the rules and stated in the advertisement of the examination to be held.

3 Incomplete or imperfect applications shall be returned to the applicant for correction, either by mail or personally, with the necessary corrections plainly stated therein.

4 The secretary is not permitted to prepare or fill out the printed forms of applications, but the same shall be done when practicable in the handwriting of the applicant.

5 Applicants for positions in the labor class must present their applications to the head of the department in which they seek employment, who shall indorse upon them their approval or rejection of the same, and if rejected, the reason therefor, and all such applications must be returned to the secretary of the commission for filing.

6 Applications which are rejected for any reason shall be indorsed with the reason for their rejection and kept on file in the office of the commission, and notice sent to the applicant stating the reason why the application is rejected.

7 An application is good for only one examination, namely, for only one position as designated in the classification, and when examined under one application it is necessary to file another to be entitled to a new examination.

8 A person will be allowed to take only one examination on any date unless otherwise indicated in the circular notice of the examination.

9 No application for employment in the competitive or non-competitive class shall be considered if the certificates as to character and standing are signed by any person who is an office-holder or employee of the city of Plattsburgh.

REGULATION III

Register of applicants

Applications found to be in proper form shall be indorsed with the date of their receipt and approval and shall be registered and numbered *as hereinafter provided.*

A separate register of applications shall be maintained for positions in the competitive and labor classes.

REGULATION IV

Competitive class

Applications for competitive positions shall be registered in the order of the date of filing as follows:

Date of filing.	Application No.	Applicant's Name.	Applicant's Address	Position applied for.	Date notified for Exam.

For each position classified there shall be a separate number system and applications for each kind of position or examination shall be numbered consecutively in the order of their receipt and entered in the register in the same order and in the above form.

REGULATION V

Labor class

1 Applications for labor positions shall be indorsed with the date of filing and numbered.

2 For each position or employment classified, there shall be a separate register and number system.

3 Applications for each kind of employment shall be numbered consecutively in the order of their receipt and entered upon the appropriate list in the register in the same order and in the following form:

POSITION. [here write title.]

Date	Application Number	Applicant's Name	Address	Approved or Rejected and Reason if Rejected	Dept. Certified	Dept. appointed	Date	Compensation	Remarks.

4 It will thus be seen that the register of applicants for positions in the labor class constitutes an eligible list from which certification and appointments may be made and recorded.

REGULATION VI

Filing of applications

1 Applications duly received and registered shall be filed as follows:

First — Those for competitive positions:

a — Alphabetically according to title of the position or kind of examination for which application is made.

b — Numerically according to the application number.

Second — Those for position in the labor class in a similar manner as above.

2 Thus all applications for the same kind of examination or for the same kind of employment, will be in the same compartment or packet arranged in the numerical order of their receipt, a separate number system being maintained for each kind of examination or employment to which ready reference may be made.

REGULATION VII

Advertisement

Whenever an examination is to be held for any position in the competitive class, notice of the same, giving the title of the position, subjects, date, hour, place of examination and other information of public interest, shall be advertised 10 days in advance of the day of examination as follows:

1 By posting in a conspicuous place in the office of the commission.

2 By posting in a conspicuous place in the lobby of the city building.

3 By publishing in the official papers of the city, if deemed necessary by the commission.

REGULATION VIII

Conduct of examination

1 When an examination for any classified position is called, notice of the exact date, hour and place of such examination shall be mailed to all registered applicants for such kind of examination at least five days previous to the date of examination, and thereafter upon receipt of their respective applications, to such further applicants as shall complete and file their applications prior to the time fixed for filing applications. In no case shall an applicant be notified to appear or be allowed to be

examined whose application is not received prior to the time fixed for filing applications, which time shall not be more than five days prior to the date of examinations.

2 Candidates shall be admitted to examination only upon presentation of a notice issued for that purpose.

3 Before the candidates commence the examination they shall be informed of the subjects of the examination, the relative weight attached to each subject and the length of time given them in which to complete the examination.

4 All examinations shall be written in ink, except in cases where oral examination is given, in which cases the questions and answers shall be stenographically recorded and the notes so taken shall be transcribed and filed with the examination papers of the candidates.

5 Envelopes shall be provided bearing the following indorsement:

Examination number.....

Kind of examination.....

Date.....

6 The envelopes shall be numbered consecutively from one up according to the number of candidates to be examined for any stated position and shall be distributed among the candidates. Each candidate shall write the number occurring on his envelope upon his "notice to appear" (or preliminary or declaration sheet should such be given) and place the same in the envelope and seal it. He shall also fill out the indorsement on the envelope. The envelope so filled out and sealed shall not be opened until all papers in the examination have been rated and marked. The candidate shall place his examination number on every sheet of paper in the examination and shall not place his name on any such sheet (other than the preliminary or declaration sheet). A paper bearing the name of the candidate shall be rejected.

7 Question sheets shall be given to each candidate in the same order and the candidate must complete his answers on any one sheet before receiving the next sheet.

8 Candidates may leave the examination room only between ıpers. A candidate leaving the room with his paper unfin-hed shall not be allowed to continue his answers on that paper · having turned in his question and answers on any sheet shall ɔt be allowed to take up the same sheet again.

REGULATION IX

Rating

For the convenience of examination and rating, positions ıall be arranged in groups according to the character of the ork to be performed. For each group (except the fifth) there all be fixed subjects with weights attached thereto, for example, ı follows:

Group 1 — All positions of a clerical nature, such as clerks, okkeepers, recorders, copyists, etc.

Obligatory subjects.	Weights.
1 Handwriting	30
2 Writing from dictation	15
3 English spelling	15
4 Arithmetic	20
5 Making a summary, or letter writing	20
Total of weights	100

ɔTE—Whenever special qualifications are required over and above the fore-ıg, such as in the case of a law clerk or a bookkeeper, the following tables ll be used, but a candidate who fails to pass in the obligatory subjects shall b: rated upon the special subjects.

Subjects.	Weights.
1 Obligatory subjects	3
2 Special subject	7
Total of weights	10

Group 2 — Uniformed forces of the police department, such policemen and firemen.

Subjects.	Weights.
1 Physical qualifications	8
2 Experience	4
3 Spelling	1
4 Handwriting	1
5 Writing from memory	1
6 Arithmetic	1
7 Making a report or letterwriting	2
8 City information (or knowledge of buildings, etc.)	2
Total of weights	20

A candidate failing to pass in the physical examination shall not be allowed to enter the mental examination.

NOTE—Handwriting should be judged not from a basis of expertness but according to the requirements of the position.

In forming questions on knowledge of buildings the manner of construction and the materials used should be taken into consideration.

Group 3 — Positions requiring technical or special knowledge of a lower grade, such as inspectors, chainmen, rodmen, levelers, transitmen, draughtsmen.

Obligatory Subjects.	Weights.
1 Handwriting	1
2 Arithmetic	1
3 Technical knowledge	6
4 Experience	2
Total of weights	10

Group 4 — Positions of a professional character requiring technical or special knowledge of a higher grade, such as assistant civil engineers, surveyors, architects, electricians, physicians.

Subjects.	Weights.
1 Technical knowledge	6
2 Experience	4
Total of weights	10

NOTE—Ability to make reports and the working of mathematical problems should be included in technical papers.

Group 5 — Miscellaneous positions not included or covered in the above groups, such as attendance officers, janitors, messengers, stenographers.

1 Reading.
2 Writing.
3 Spelling.
4 Arithmetic.
5 Duties (of the position).
6 Special paper (particular requirements).
7 Experience.

When the examination is completed the papers shall be rate in the following manner:

If the paper upon any subject consists of several questions to be answered, the answer to each question shall be marked according to its relative correctness upon a scale of 100, the average of the marks on the several questions being the rating of the candidate in that subject. This rating shall be written on the paper and signed with the name or initials of the examiner or examiners in ink. Where practicable, papers should be rated separately by two examiners and their average rating should be taken as the rating of the candidate. In case of exercises not consisting of separate questions and to be marked as a whole, the rating with the initials of the examiner or examiners shall be placed on the paper in ink in the same manner. (For more specific information regarding rating and scope of examinations see the state civil service "Manual of Examinations.")

After all the papers in any examination have been rated, the marks of each candidate shall be entered upon a schedule in substantially the following form:

Examination No. ____ (15) ____

Name (John Doe) Position (Clerk)

SUBJECTS	Relative weights given to subjects	Standings on subjects	Product of standing and weight
1 Handwriting	30	90	270.0
2 Writing from dictation	15	85	127.5
3 English spelling	15	100	150.0
4 Arithmetic	20	100	200.0
5 Making a summary	20	95	190.0
Total of weights and products	100	.....	937.5
General average standing		.....	93.75

nd the general average computed by multiplying the rating of he candidates on each subject by the relative weight of that ubject and dividing the sum of such products by the total of he relative weights.

After computing the general average of the several candidates, he envelopes containing the names of candidates shall be opened nd the names entered upon such schedules.

The schedule sheets shall show whether the applicant passed, failed, withdrew, etc., as the case may be, and shall be filed with the examination papers of the candidate.

REGULATION X

Eligible list

The names of those who have passed in any examination shall be entered in an eligible list book in the order of their several percentages, placing at the head of such list the names of such veterans as have passed the examination.

Such book shall contain separate lists for the different positions or kinds of examination and shall be kept in the following form:

Eligible list for the position of _____ Clerk. entered _____ Date.

Application number | Name of eligible | Address | Percentage | Date Certified | Department | Date appointed | Department | Salary | Remarks.

Each candidate shall be given notice by mail of the result of his examination and such notice shall state whether he has passed or failed and shall give the percentage obtained.

All papers of each candidate in an examination, including his application and schedule sheet, shall be filed and retained as a permanent record of the commission.

All matter in registering applicants or in examination or in rating or in the preparation of an eligible list and all matter of recording shall be in ink. The word "terminated" should be used in recording the fact that the term of an eligible list has ended and the entry should be made both upon the eligible list and the index card of each eligible upon the list terminated.

REGULATION XI

Certification and appointment

In response to a requisition for the names of persons to perform certain duties as specified in the requisition the municipal commission must certify from the most nearly appropriate eligible list the names of the three persons standing highest upon the list, indicating which, if any, are veterans of the civil war.

Upon receiving official notice of the appointment of any person so certified, the department in which the appointment is made and the salary and date of the appointment shall be recorded upon the eligible list opposite to the name of the person appointed.

Opposite the names of the persons not appointed there shall be recorded one certification to each person certified and they shall be recertified for the next vacancy and so on until they have either been appointed or are not entitled to a further certification.

A person is not considered "certified" unless an actual appointment has been made in each instance of one of the three persons standing highest.

A person having been certified three times to the same department, office or institution in the manner above described is not entitled to any further certification to the same department, office or institution except upon the request of the appointing officer of the department, office or institution to which his name has been previously certified three times.

The name of a person appointed shall be recorded also in the official roster on a separate card prepared for that purpose and as hereinafter provided.

REGULATION XII

Official roster

The names of persons appointed shall be entered upon separate cards prepared for that purpose and shall be placed in a position covering the department, office or institution in which he is employed, and may be arranged alphabetically or otherwise as found most convenient.

All changes shall be recorded on the official roster and upon the card of the individual affected.

The pay-rolls as presented shall be verified with the official roster.

In certifying the pay-rolls the form of certificate of the commission shall in every case either be printed or stamped upon the pay-roll and must be signed in ink.

REGULATION XIII

General index

A general index shall be maintained under the card system of all applicants for positions or examinations and of all persons in the city's service showing the name of the person, address, position, date and number of application, result of examination and all appointments, salary, promotions, transfers, separations from service and cause of same, reinstatements or changes of any kind or description. The cards for succeeding years shall be entered in the same alphabetical index and each card shall contain a complete record of the applicant or employee, and shall be kept in the following form:

Application No.....
Date of application.....
Name .....
Address .....
Position ..... Percentage .....
Date of eligible list.....

Dept. appointed | Date | Salary | Promotion | Transfer | Reinstatement | Separation | Date of notice from Department

NOTE—In recording appointments, changes, etc., upon the card it is only necessary to write the name of the department in its proper column and opposite thereto in the proper column the date on which such action was taken.

REGULATION XIV

Grading for promotions

1 For the purpose of orderly arrangement and regulated promotion the positions in each department shall be divided into grades based upon the rates of annual compensation.

2 Grades of employment in the competitive or non-competitive classes fixed by law or by regulation of any department, office, or institution made in pursuance of law shall be the grades for purposes of promotion under this rule.

3 In all cases positions shall be graded as follows:

Grade 1 All positions, the compensation of which is at the rate of not more than $400 per annum.

Grade 2 All positions, the compensation of which is at the rate of not more than $800 per annum.

Grade 3 All positions, the compensation of which is at the rate of not more than $1,200 per annum.

Grade 4 All positions, the compensation of which is at the rate of not more than $1,600 per annum.

REGULATION XV

Preliminary requirements as to education, experience, etc.

No application for examination shall be accepted unless the applicant satisfies all the preliminary requirements as indicated in the description of the particular examination. For all positions candidates will be required to have the licenses required by law for practice of their respective trade or profession in the state of New York. For positions involving a knowledge of any trade candidates will be required to present evidence of having served the customary apprenticeship at such trade.

REGULATION XVI

Applicants to present their notices of examination

Each applicant must present his notice of examination in order to be admitted to the examination.

REGULATION XVII

Change of address

Applicants and eligibles must keep the commission informed of any change of post-office address. A failure to do so will be treated as the fault of the applicant or eligible, and may result in his losing an opportunity of appointment. Requests to have the address changed should be made by letter, and such letter should relate only to the change in address.

REGULATION XVIII

Rules governing competitors in examinations

The following is a copy of the rules which are given to each competitor at the beginning of every examination:

1 Write your examination number on each sheet of the examination. Fill out all blanks on question sheet before handing it in.

2 See that each sheet received by you pertains to the kind of examination which you are taking, and take care that you do not omit any of the sheets. Competitors are held responsible for errors and omissions.

3 Do not leave the room, if possible to avoid it, with a sheet (or question paper) before you unfinished, for, if you do, the sheet will be taken up and will not be returned to you. Competitors are allowed to leave the examination room for luncheon on the completion of any sheet of questions after 12 o'clock. No additional allowance of time will be granted on account of such absence.

4 Read carefully the printed instructions on each sheet before commencing work thereon.

5 If necessary, the back of a sheet may be used to complete your work, unless directions to the contrary are printed on the sheet.

6 Perform all work on each examination sheet with ink.

7 Pencil and scratch paper may be used in preliminary work, except in the spelling and dictation exercises, which must be written with ink directly on the examination sheets from the dictation of the examiner.

8 Use no scratch paper except that furnished by the examiner in charge, and on completing an examination sheet hand him the scratch paper pertaining to that sheet. Have all your work complete on the examination sheet however, as the scratch paper is collected, not for consideration in the marking but for destruction.

9 No helps of any kind are allowed unless expressly stated to the contrary on the question sheet or in the instructions sent to candidates. Before the examination is commenced, hand to the examiner any written or printed matter that you may have which might, if used, aid you in your work.

10 All conversation or communication between competitors uring the examination is strictly prohibited.

11 Do not copy or attempt to copy from the work of any com-etitor, or permit any competitor to copy from your work or read the examination sheet in your possession.

12 Some time may elapse before you are notified of your anding. No unnecessary delay will occur in marking your apers, and you are requested not to increase the labors of the ommission by making inquiries in regard to your standing, nless you have reason to believe that the notice to you has iscarried.

13 Copies of examination papers or examination questions ust be handed in with the answers and must not be taken om the room.

N. B.—A violation by you of the instructions contained in aragraphs 9, 10 and 11 will be deemed sufficient cause for can-elling your papers. You are requested to report to the ex-miner any irregularity that may come under your notice during he examination.

REGULATION XIX

Notice of standing to competitors

A notice of standing will be sent to each person examined, whether such person passes or fails to pass, except as herein-after provided. This notice will be sent as soon as practicable after the papers are marked. A duplicate notice will not be furnished. Letters inquiring how soon the papers will be marked only serve to delay the work.

If the papers of a competitor who makes an eligible average are not complete in every particular the name of such com-petitor will not be entered upon the eligible register nor notice of standing sent until the papers are completed.

In alleged cases of collusion the names of the persons sus-pected will not be entered on the eligible register, should they make an eligible average, nor notice of standing be sent, unless, after thorough investigation, the charge of collusion is not sustained.

REGULATION XX

When re-examinations are allowed

Persons who are examined, whether they pass or fail, are not eligible to re-examination for the same position, or any position covered by the same examination until nine months after the date of the former examination. Unless the needs of the service require otherwise, re-examinations within less than nine months will be granted only in cases in which injustice has been suffered by the act of the commission or one of its agents, or where an applicant has been unable to do himself justice on account of illness which occurred after the commencement of and during the progress of the examination, and in such cases the request for re-examination must be accompanied by a statement of the alleged facts upon which such request is based. Applicants who are recovering from recent illness must abide by the result of their examination, whether they state in their declaration sheets that they are physically unable to do themselves justice or otherwise.

REGULATION XXI

Emergency employment

If at any time the eligible list in the labor class is insufficient to meet the demand of a requisition the head of the department may employ such persons as he may see fit for a period of not more than three days, and shall on the same date of such employment notify the municipal commission of the names, positions and compensation of such person. By consent of the municipal commission the duration of such emergency employment may be extended to not more than six days.

REGULATION XXII

Special regulations regarding the police departments — residence, citizenship and physical requirements

1 All applicants for original employment in the police department as policeman must be citizens of the United States and actual residents of the city of Plattsburgh for the three years *continuously* next prior to date of application.

2 Applicants shall not be less than twenty-three years and not more than forty years of age at the time of application.

3 Applicants must not be less than five feet ten inches, and not more than six feet two inches in height, and whose weight and chest measurement shall conform to their height as shown in the following table:

For Height of	Weight must be not less than	Average chest measurement not less than	Chest expansion not less than
5 feet 10 inches...	150 lbs.	35 inches	2½ inches
5 feet 11 inches...	155 lbs.	35½ inches	2½ inches
6 feet.....	160 lbs.	36 inches	2½ inches
6 feet 1 inch.....	165 lbs.	36½ inches	2½ inches
6 feet 2 inches....	170 lbs.	37 inches	2½ inches

4 After an application has been filed for the position of policeman, showing that all preliminary requirements have been complied with, the applicant is required to pass an examination as to his physical capacity and condition before his application is complete of record for educational examination.

5 Upon the receipt and approval of the general application the secretary will notify the applicant to present himself to the physical examiner and the commission for examination, and the applicant shall report promptly for such examination at a time and place or places set and designated therein. The commission and the physical examiner shall then proceed with the examination. The physical examiner shall certify to the result as in a form prescribed by the commission and transmit the same forthwith to the secretary of the municipal commission. If the physical examination is approved and the average rating given thereon does not fall below 70 per cent the same shall be attached to and form a part of the original application.

6 The applicant will be rejected if the physical examination discloses that the applicant is below the preliminary physical requirements as to height, weight and chest measurements, or

7 That the applicant is so inclined to obesity as to render him an undesirable policeman.

8 The following shall be the general plan and scope of the physical examination for admission to the police department, giving the relative weight of physical requirements with the minimum percentage allowed.

First—PHYSICAL QUALIFICATIONS. (Minimum mark allowable 70 per cent.)

	Value	Mark	Product
General health	4	....	....
Strength and agility	4	....	....
Eyesight	1	....	....
Hearing	1	....	....
Total value	10		

REGULATION XXIII

Special regulations regarding paid fireman — residence, citizenship and physical requirements

1 Applicants for original employment as paid firemen in the fire department must be citizens of the United States and residents of the city of Plattsburgh, N. Y., for two years continuously next prior to date of application, and they must state that upon becoming paid firemen they shall become subject to the rules of the Plattsburgh fire department.

2 Applicants shall not be less than twenty-one, or (except for the position of chief engineer) more than forty years of age at the time their application is filed, and,

3 Not less than five feet five and a half inches and not more than six feet in height, and whose weight and chest measurement shall conform to their height as shown in the following table:

For height of	Weight must be not less than	Average chest measurement not less than	Chest expansion not less than
5 feet 5½ inches	132 lbs.	31 inches	2½ inches
5 feet 6 inches	134 lbs.	32 inches	2½ inches
5 feet 7 inches	135 lbs.	33 inches	2½ inches
5 feet 8 inches	140 lbs.	34 inches	2½ inches
5 feet 9 inches	145 lbs.	34½ inches	2½ inches
5 feet 10 inches	150 lbs.	35 inches	2½ inches
5 feet 11 inches	155 lbs.	36 inches	2½ inches
6 feet	160 lbs.	36½ inches	2½ inches

4 The regulations prescribed for the police department in spect to physical examinations are hereby made applicable the fire department and shall be of the same scope and aracter.

REGULATION XXIV

Special physical examination

Whenever the interests of the city service require, a special ysical examination may be held if ordered by the commission, d such examination in general plan and scope shall be similar the special physical examinations prescribed for the police partment.

Respectfully submitted for approval,

CHARLES A. BARNARD
HENRY P. O'HAGAN
DAVID H. AGNEW
Municipal civil service commission

Approved at the city of Plattsburgh, June 3, 1902.

ALBERT SHARRON
Mayor

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *June* 9, 1902

The foregoing civil service regulations for the city of Plattsburgh, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:

JOHN C. BIRDSEYE
Secretary

[SEAL]

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

Deputy Clerk, Common Council

Resolved, That the amendment to the classification of positions in the civil service of the city of Albany, adopted by the municipal commission January 13, 1902, and approved by the mayor January 24, 1902, placing in the exempt class the position of deputy clerk of the common council, be and hereby is approved.

(Adopted January 31, 1902.)

RULE XXIII

Resolved, That the amendment to Rule XXIII of the civil service rules for the city of Albany, by the addition of the following section, adopted by the municipal commission January 13, 1902, and approved by the mayor January 24, 1902, be and hereby is approved:

"3 In case of epidemic, riot, flood or other emergency, the appointing power may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the municipal civil service commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than thirty (30) days, unless upon the written request of the appointing power, setting forth the reasons why such further employment is deemed necessary.

"The municipal civil service commission may, upon such request, extend the term of employment of such persons, not to exceed a week at a time, during such period as such employment may be necessary, but the reasons for each such extension shall be spread upon the minutes of the commission."

(Adopted January 31, 1902.)

Competitive Class

Resolved, That the amendment to the list of positions in the competitive class for which examinations may be held, by the

addition of the words "assistant engineer (stationary)," adopted by the municipal commission January 13, 1902, and approved by the mayor January 24, 1902, be and hereby is approved.

(Adopted January 31, 1902.)

Department of Public Works

The following resolution was adopted by the municipal civil service commission and approved by the mayor, February 4, 1902:

"Resolved, That the positions of foreman and assistant foreman in the department of public works be included in the labor class, provided, that the compensation of persons holding such positions shall not exceed the sum of $2.50 per day."

(Approved February 4, 1902.)

Auburn

The following resolution was adopted by the municipal civil service commission July 8, 1902, and approved by the mayor July 14, 1902:

"Resolved, That the secretary be and he is hereby directed to notify the board of education that the municipal civil service commission will and does hereby determine that the position of clerk of the board of education and to the superintendent of school buildings be placed in the non-competitive class."

(Approved July 15, 1902.)

The following resolution was adopted by the municipal civil service commission November 12, 1902, and approved by the mayor November 13, 1902:

"Resolved, That the positions of engineer and stoker in the fire department be and are hereby placed in the competitive class."

(Approved November 14, 1902.)

The following resolution was adopted by the municipal civil service commission December 15, 1902, and approved by the mayor December 17, 1902:

"Resolved, That the position of 'electrician, fire department,' be and is hereby placed in the competitive class of the civil service of the city of Auburn, N. Y."

(Approved December 18, 1902.)

Buffalo

The following resolution was adopted by the municipal civil service commission January 13, 1902, and approved by the mayor January 16, 1902:

"Resolved, That the schedules forming a part of the rules and regulations for admission to the civil service of the city of Buffalo be and hereby are amended as follows:

"That the title of 'chief engineer' of the bureau of engineering now in schedule B (competitive schedule) be stricken out, and the title of 'deputy engineer commissioner' be inserted in schedule A (the exempt class) in said bureau of engineering.

"That the title of 'water superintendent' now in schedule B (competitive class) be stricken out, and the title 'deputy water commissioner' be inserted in schedule A (the exempt class) in said bureau of water.

"That the title of 'superintendent of buildings' now in schedule B (competitive class) be stricken out, and the title 'deputy building commissioner' be inserted in schedule A (the exempt class) in said bureau of buildings.

"That the title of 'superintendent of streets' now in schedule B (competitive class) be stricken out, and the title of 'deputy street commissioner' be inserted in schedule A (the exempt class) in said bureau of streets."

(Approved January 17, 1902.)

Department of Public Works

The following amendment was adopted by the municipal civil service commission March 10, 1902, and approved by the mayor March 25, 1902:

"That the title 'one assistant cashier' be added to schedule A (the exempt class) in the general office of the department of public works."

(*Approved* April 8, 1902.)

Bureau of Engineering

The following amendment was adopted by the municipal civil service commission June 18, 1902, and approved by the mayor June 26, 1902:

"That the title 'keeper of inlets' in the bureau of engineering now in schedule B (competitive schedule) be stricken out of said schedule and that said title be inserted in schedule C (non-competitive), in said bureau of engineering."

(Approved July 10, 1902.)

Market Clerk

The following resolution was adopted by the municipal civil service commission December 8, 1902, and approved by the mayor December 9, 1902:

"Resolved, That the schedules attached to and forming a part of the civil service rules of the city of Buffalo, be amended by striking from schedule B the position of 'market clerk' and by adding to and placing said position in schedule A."

(Approved December 19, 1902.)

Jamestown

The following regulation was adopted by the municipal civil service commission and approved by the mayor February 12, 1902:

REGULATION XXV

"Applications for position in the labor class can file their applications only on Wednesday of each and every week, beginning with the first Wednesday of every March, of each and every year, and ending with the last Wednesday of February of each year, and providing such applicant is already registered and his term of eligibility has not expired, his new registration is deemed to be a waiver of all rights he may be entitled to in his former registration."

(Approved February 14, 1902.)

Mount Vernon

The following resolution was adopted by the municipal civil service commission December 16, 1901, and approved by the mayor December 24, 1901:

"Resolved, That rules and regulations of the municipal civil service commission of the city of Mount Vernon, N. Y., be amended by striking out from the classified service (page 34) the following words: 'Engineer of steamer' and 'fireman of steamer,' and in lieu thereof substitute the following: 'Engineer of steamer (fire department),' 'fireman of steamer (fire department),' 'engineer of steam roller.'"

(Approved January 1, 1902.)

New York

Whereas, At a meeting of the State Civil Service Commission held January 2, 1902, amendments to the municipal civil service rules of the city of New York were presented and considered, and the following resolution adopted:

"Resolved, That the secretary be instructed to communicate with the secretary of the municipal civil service commission of the city of New York and inform him that as no reasons have been presented in each case for the exemptions proposed, and as several of the requested exemptions are beyond those specifically designated as exempt by the statute, the State Commission is unable to see the necessity for all of such exemptions, and respectfully asks for a written statement from the municipal civil service commission explaining the reason for the exemption in each case." And

Whereas, The secretary of said municipal civil service commission has, under date of January 3, 1902, submitted to this Commission in writing a statement concerning the specific duties of the various positions mentioned, and it being shown that the positions which it is proposed to classify in the exempt class are either specifically exempted by the statute or are of such importance, owing to the consolidation of certain bureaus into one department, that they cannot be filled as the result of open competitive examination; therefore, be it

Resolved, That the amendments contained in the following resolution adopted by the municipal civil service commission of the city of New York, and approved by the mayor, January 1, 1902, be and the same hereby are approved:

"Resolved, That the classification of the civil service of the city of New York is hereby amended in the following particulars:

(1) By striking therefrom the following departments and offices and the titles now entered under the head of each:

Department of buildings.
The council.
East river bridge commission.
Department of highways.
Bureau of municipal statistics.
President of borough.
Department of public buildings, lighting and supplies.
Department of public improvements.
Department of sewers.
Department of water supply.

(2) By adding thereto the following departments and offices and the schedules and titles entered under the head of each, further schedules to be added hereafter:

DEPARTMENTS AND OFFICES SUBJECT TO THE BOROUGH PRESIDENTS

OFFICE OF THE BOROUGH PRESIDENT, IN EACH BOROUGH

Schedule A, Part I

One secretary.
One stenographer to the president.
One clerk to the president.

BUREAU OF BUILDINGS, IN EACH BOROUGH

Schedule A, Part I

One superintendent of buildings.
One assistant superintendent of buildings.
One secretary to the superintendent.
One consulting architect.

BUREAU OF PUBLIC WORKS, IN EACH BOROUGH

Schedule A, Part I

One commissioner of public works.
One assistant commissioner of public works.
One superintendent of highways.
One superintendent of sewers.
One consulting engineer.
One superintendent of street cleaning in the boroughs Queens and of Richmond.
One superintendent of public buildings and offices.
One secretary to the commissioner of public works (except in the boroughs of Queens, Richmond and The Bronx.)

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Schedule A, Part I

One deputy commissioner in each borough.
One secretary of the department.
One secretary to the commissioner.
One stenographer to the commissioner.
One stenographer to the deputy commissioner, borough of Brooklyn.
One water register for the boroughs of Manhattan and of The Bronx.
One water register for the borough of Brooklyn.
One chief engineer of water supply.
One chief engineer of surface construction.
One consulting engineer of water supply.
One consulting engineer in the electrical bureau.
One cashier in the borough of Manhattan.
One cashier in the borough of Brooklyn.

DEPARTMENT OF TENEMENTS

Schedule A, Part I

Two deputy commissioners.
One superintendent, borough of Brooklyn.
One superintendent, borough of Bronx.
One secretary and stenographer to the commissioner.

Two stenographers to deputy commissioners.
Three chief sanitary inspectors.

(3) By changing the schedules and titles in other departments as follows:

In the department of bridges, striking from schedule A, part I the following titles:

One deputy commissioner of each borough.

One chief engineer and superintendent of the New York and Brooklyn bridge.

Adding to said schedule the title, 'one deputy commissioner'.

Changing the title, 'two chief engineers', so as to read 'one chief engineer'.

And changing the title 'one consulting engineer', so as to read 'four consulting engineers'.

In the department of docks and ferries, striking from schedule A, part I, the following titles:

Secretary.

One treasurer's clerk.

And placing in the said schedule the following:

One deputy commissioner.

One secretary to the department.

One clerk to the commissioner.

One chief engineer.

One cashier.

In the department of education, striking from schedule A, part I, the following:

One treasurer.

One deputy treasurer.

One bank messenger.

In the department of health, striking from schedule A, part I, the following:

One secretary.

One private secretary.

One confidential stenographer to the president.

One custodian of records.

And adding to the said schedule the following:

One secretary to the department.

One secretary to the president.

One sanitary engineer.

In the police department, striking from schedule A, part I, the following:

One chief of police.

One deputy treasurer.

One private secretary to each commissioner.

One confidential stenographer to the president.

One treasurer's clerk.

One superintendent of elections.

One chief of branch bureau of elections in each borough except Manhattan.

And adding thereto the following:

Two deputy commissioners of police.

One secretary of the commissioner.

One secretary to each deputy commissioner.

One stenographer to the commissioner.

One stenographer to each deputy commissioner.

One financial clerk.

In the mayor's office, striking from schedule A, part I, the following:

One chief clerk.

And adding thereto the following:

One assistant secretary and chief clerk.

In the office of the commissioner of accounts, adding to schedule A, part I, the following:

One chief accountant."

(Adopted January 4, 1902.)

The following resolutions were adopted by the municipal civil service commission January 7, 1902, and approved by the mayor January 15, 1902:

TENEMENT HOUSE DEPARTMENT

"Resolved, That the positions in the competitive class and the labor class in the tenement house department be classified as follows:

Schedule B

Chief clerk.
Assistant chief clerk.
Clerk.
Office boy (or girl).

Schedule D, Part I

Architectural draughtsman.
Chief inspector of light and ventilation.
Deputy chief inspector of light and ventilation.
Supervising inspector of light and ventilation.
Inspector of light and ventilation.
Sanitary inspector.
Plan examiner.

Schedule F

Register of records.
Deputy register of records.
Stenographer and typewriter.
Chief messenger.
Messenger.
Telephone operator.
Photographer.
Notice server.

Schedule G

Laborers (appendix 1)."

DEPARTMENT OF FINANCE

"Resolved, That the classification of positions in schedule D of the department of finance be amended to read as follows:

Schedule D, Engineering Corps, Part I

Computer.
Transitman.
Leveler.

Draughtsman.
Inspector.
Inspector of sewers.
Inspector of regulating and grading.

Part 2

Engineer.
Engineer of pavement.
Principal assistant engineer.
Assistant engineer."

DEPARTMENT OF HEALTH

"Resolved, That the classification of positions in the department of health be amended in the following particulars:

By striking from schedule B the title of 'complaint clerk'; by striking from schedule D, part I, the title of 'inspector of dumps' and the title 'inspector of ice'; by striking from schedule E the title of 'diagnostician' and the title of 'chief marine inspector'; by striking from schedule F the title of 'bacteriological laboratory attendant,' and by adding to said schedule the following:

Laboratory attendant.
Laboratory assistant.
Draughtsman."

DEPARTMENT OF PUBLIC CHARITIES

"Resolved, That the classification of positions in schedule F in the department of public charities be amended by adding thereto the following titles:

Superintendent of lodging-house.
Dockmaster."

(Approved January 17, 1902.)

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

Whereas, This Commission has heretofore recognized the propriety of placing in the exempt class the position of cashier in the department of water supply, gas and electricity, by approving

such classification of one cashier in the borough of Manhattan and one cashier in the borough of Brooklyn; therefore, be it

Resolved, That the amendments to the classification of positions in the civil service of the city of New York as set forth in the following resolution adopted by the municipal civil service commission January 10th and approved by the mayor January 15, 1902, be and hereby are approved:

"Resolved, That schedule A, part I, of the classification of positions in the department of water supply, gas and electricity be amended by striking therefrom the following:

One cashier in the borough of Manhattan.

One cashier in the borough of Brooklyn.

And by adding thereto the following:

One cashier in each borough."

(Adopted January 17, 1902.)

BUREAUS OF PUBLIC WORKS

Whereas, The Commission has heretofore recognized the propriety of placing in the exempt class the position of consulting engineer; therefore, be it

Resolved, That the amendment to the classification of positions in the civil service of the city of New York as set forth in the following resolution adopted by the municipal civil service commission January 10, 1902, and approved by the mayor January 15, 1902, be and hereby is approved:

"Resolved, That schedule A, part I, of the classification of positions in the bureaus of public works be amended by adding thereto the following:

One consulting engineer of public buildings in the borough of Manhattan."

(Adopted January 17, 1902.)

The following resolutions were adopted by the municipal civil service commission January 10, 1902, and approved by the mayor January 15, 1902:

BROOKLYN DISCIPLINARY TRAINING SCHOOL

"Resolved, That schedule A, part I, of the classification of positions in the Brooklyn disciplinary training school be amended by including therein the following:

Three chaplains."

TENEMENT HOUSE DEPARTMENT

"Resolved, That schedule F of the classification of positions in the tenement house department be amended by including therein the following titles:

Plumbing inspector.

Examiner."

(Approved January 17, 1902.)

RULE XXXV

The following resolution was adopted by the municipal civil service commission January 14, 1902, and approved by the mayor January 15, 1902:

"Resolved, That rule 35 be amended by inserting after the words 'term of three months' in the first paragraph, the words 'except in schedule C, where the term shall be for one month'; so that the said paragraph shall read as follows:

Every original appointment to or employment in any position in the competitive class shall be made for a probationary term of three months, except in schedule C, where the term shall be for one month, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term, without regard to the provisions of rule 42, limiting the power of removal."

(Approved January 17, 1902.)

DEPARTMENT OF HEALTH

The following resolution was adopted by the municipal civil service commission January 10, 1902, and approved by the mayor January 15, 1902:

"Resolved, That the classification of the minor positions in the hospitals for contagious diseases included in schedule A, part I, of the health department, be amended by changing the line '35 orderlies' so as to read '32 orderlies,' and by changing the line '80 helpers' so as to read '79 helpers,' and by including therein '4 hospital clerks.'"

(Approved January 31, 1902.)

The following resolutions were adopted by the municipal civil service commission January 28, 1902, and approved by the mayor January 30, 1902:

DEPARTMENT OF PUBLIC CHARITIES

"Resolved, That schedule B of the classification of positions in the department of public charities be amended by striking therefrom the following:

General bookkeeper and auditor.

And by including therein the following:

Auditor."

TENEMENT HOUSE DEPARTMENT

"Resolved, That schedule D, part I, of the classification of positions in the tenement house department be amended by including therein the following:

Building inspector."

SUPERVISOR OF CITY RECORD

"Resolved, That schedule F of the classification of positions in the office of the supervisor of the City Record be amended by including therein the following:

Advertising expert and examiner."

DEPARTMENTS AND OFFICES SUBJECT TO BOROUGH PRESIDENTS

"Resolved, That the classification of positions in the departments and offices subject to the borough presidents, in schedules B to G, inclusive, be established as follows:

BUREAU OF BUILDINGS IN EACH BOROUGH

Schedule B

Chief clerk.
Clerks.
Office boy (or girl).

Schedule D, Part I

Building inspector of plumbing, light and ventilation.
Building inspector of masonry and carpentry.
Building inspector of iron and steel construction.
Inspector to supervise elevators (machinist).
Engineer.

Schedule F

Stenographer and typewriter.
Messenger.
Server of violation notices.
Watchman.

Schedule G

Laborers (appendix 1).

BUREAU OF PUBLIC WORKS IN EACH BOROUGH

Schedule B

Chief clerk.
Clerks.
Bookkeeper.
Contract clerk.
Timekeeper.
Assistant cashier.
Office boy (or girl).

Schedule D, Part I

Axeman.
Leveler.
Engineman (stationary).
Chief draughtsman.
Rodman.
Transitman.
Draughtsman.
Chemist.
Inspectors.

INSPECTORS

Inspector of sewer construction.
Inspector of sewer connections.
General inspector of sewers.
Inspector of regulating and grading.
Inspector of vaults and areas.
General inspector of street openings.

Part II

Engineer (steam).
Engineer (dynamo).
Engineer in charge of sewers.
Assistant engineer.
Principal assistant engineer.

Schedule F

Superintendent of incumbrances.
Inspector of incumbrances.
General foreman.
Assistant general foreman.
Superintendent of public baths.
Foreman of public baths.
Bath attendant.
Inspector of cement.
Cement tester.
Keeper of corporation yard.
Janitor.
Matron.
Stenographer and typewriter.
Telephone operator.
Watchman.

Schedule G

Laborers (appendix 1)."

(Approved January 31, 1902.)

The following resolutions were adopted by the municipal civil service commission January 28, 1902, and approved by the mayor January 30, 1902:

DEPARTMENT OF PUBLIC CHARITIES

"Resolved, That schedule A, part I, of the classification of positions in the department of public charities be amended by striking therefrom the following:

One secretary to the commissioner for the boroughs of Brooklyn and Queens.

And by including therein the following:

One secretary to the deputy commissioner for the boroughs of Brooklyn and Queens."

BOARD OF ESTIMATE AND APPORTIONMENT

"Resolved, That schedule A, part I, of the classification of positions in the board of estimate and apportionment be amended by including therein the following:

One engineer."

MUNICIPAL COURT

"Resolved, That schedule A, part I, of the classification of positions in the municipal court be amended by striking therefrom the following:

One deputy clerk for each district in the boroughs of Manhattan, Brooklyn and the Bronx.

And by adding thereto the following:

One assistant clerk for each district in the boroughs of Manhattan, Brooklyn and the Bronx, and for the first district in the borough of Queens."

(Approved February 14, 1902.)

RULE VI.

The following resolution was adopted by the munincipal civil service commission on January 10, 1902, and approved by the mayor January 30, 1902:

"Resolved, That rule 6 be amended by adding to the fourth article of the second subdivision thereof the following:

'and that they have, for a period of not less than six months immediately preceding the date of the assumption of such juris-

diction, been continuously in the employ of the library affiliated to the Brooklyn public library, Brooklyn, or to the Queens borough library, and continually in its pay as an employee, during the said period, at a salary not materially less than that accorded to them as members of the staff of the public library, Brooklyn, or the Queens borough library.' "

(Approved February 14, 1902.)

The following resolutions were adopted by the municipal civil commission February 4, 1902, and approved by the mayor February 14, 1902:

BOROUGH PRESIDENTS

"Resolved, That schedule A, part I, of the classification of positions in the departments and offices subject to the borough presidents be amended as follows:

By including in the bureau of buildings, in each borough 'one chief inspector.'

By striking from the classification in the bureau of public works in each borough, the words in parenthesis 'except in the boroughs of Queens, Richmond and the Bronx,' following the words 'one secretary to the commissioner of public works.' "

BELLEVUE AND ALLIED HOSPITALS

"Resolved, That the classification of positions in the competitive schedules under the board of trustees of Bellevue and allied hospitals be established as follows:

Schedule B

General bookkeeper.
Clerks.
Office boy (or girl).

Schedule D, Part I

Supervising engineer.

Schedule F

Purchasing agent.
Messenger.
Housekeeper."

DEPARTMENT OF FINANCE

"Resolved, That schedule A, part I, of the classification of positions in the department of finance be amended by striking therefrom the following:

One deputy city paymaster in each borough.

And by including therein the following:

Seven deputy city paymasters."

(Approved March 14, 1902.)

The following resolutions were adopted by the municipal civil service commission February 14, 1902, and approved by the mayor March 13, 1902:

NORMAL COLLEGE

"Resolved, That schedule A, part I, of the classification of positions in the normal college be amended by including therein the following:

1 bellringer,

with the reservation that appointment to this office shall be made only from among the members of the graduating class of said college."

DEPARTMENT OF HEALTH

"Resolved, That the classification of positions in the health department be amended by including in schedule E the position of 'medical officer,' and by including in schedule F the position of 'laboratory inspector.'"

DEPARTMENT OF PUBLIC CHARITIES

"Resolved, That the classification of positions in the department of public charities be amended by including in schedule D, part I, of said department, the position of 'electrician,' and by including in schedule F of said department the positions of 'dietician,' 'telephone operator' and 'kindergartner.'"

DEPARTMENT OF PARKS

"Resolved, That schedule F of the classification of positions in the department of parks be amended by including therein the titles of 'gardener' and 'foreman gardener,' and

Resolved, further, That schedule G of the general classification be amended by striking therefrom the title 'gardener.'"

(Approved March 14, 1902.)

RULE V

The following resolution was adopted by the munincipal civil service commission January 14, 1902, and approved by the mayor March 13, 1902:

"Resolved. That rule 5 of the municipal civil service rules be amended as follows:

By striking from the third paragraph thereof, after the words board of examiners,' the words 'hear appeals from the decision of any of the examiners,' so that that paragraph of the rule shall read as follows:

'There shall be a chief examiner who shall devote his whole time to the business of his office, who shall preside at meetings of the board of examiners and have the general supervision of the work of the examiners. The rate of compensation of the officers mentioned in this rule shall be fixed by the municipal commissioners, who shall employ assistants, procure suitable offices and incur such other expenses as may be required for the efficient performance of the duties imposed upon them by the laws of the state of New York.'"

(Approved March 14, 1902.)

RULE LVII

The following resolutions were adopted by the municipal civil service commission February 4, 1902, and approved by the mayor March 13, 1902:

"**Resolved, That** rule 57, part 1, be amended by striking therefrom the last paragraph, and substituting therefor the following:

'The relative weight to be given to these several subjects in making up the average standing shall be fixed by the examining board.'

And

Resolved, further, That rule 57, part 2, be amended by striking it the last paragraph thereof, and by substituting therefor the llowing:

'The relative weight to be given to these several subjects in making up the average standing shall be fixed by the examining board.'"

(Approved March 14, 1902.)

The following resolutions were adopted by the municipal civil service commission February 21, 1902, and approved by the mayor March 13, 1902:

DEPARTMENT OF HEALTH

"Resolved, That schedule A, part I, of the classification of positions in the department of health be amended by changing the line '79 helpers' to read '76 helpers,' and the line '4 hospital clerks' to read '7 hospital clerks.'"

BELLEVUE AND ALLIED HOSPITALS

"Resolved, That schedule F of the classification of positions under the board of trustees of Bellevue and allied hospitals be amended by including therein the following title:

Woman reception agent with knowledge of languages."

DEPARTMENT OF PARKS

"Resolved, That schedule F of the classification of positions in the department of parks be amended by including therein the following title:

General foreman of gardeners."

(Approved March 14, 1902.)

BELLEVUE AND ALLIED HOSPITALS

The following resolution was adopted by the munincipal civil service commission February 28, 1902, and approved by the mayor March 13, 1902:

"Resolved, That schedule A, part I, of the classification of positions under the board of trustees of Bellevue and allied hospitals be amended by including therein the following:

215 pupil nurses whose compensation does not exceed $180 per annum.

25 head pupil nurses whose compensation does not exceed $360 per annum.

12 waitresses whose compensation does not exceed $240 per annum.

30 laundresses whose compensation does not exceed $240 per annum.

8 female cooks whose compensation does not exceed $240 per annum.

2 female cooks whose compensation does not exceed $360 per annum.

300 hospital helpers whose compensation does not exceed $150 per annum.

10 domestics whose compensation does not exceed $240 per annum."

(Approved March 14, 1902.)

BELLEVUE AND ALLIED HOSPITALS

Resolved, That so much of the following resolution, adopted by the municipal civil service commission of the city of New York February 4, 1902, and approved by the mayor February 14, 1902, as relates to the position of "one secretary to the president," be approved:

"Resolved, That there be added to the classification the title 'Bellevue and allied hospitals,' and that there be included in schedule A, part I, of the classification of positions under the board of trustees of Bellevue and allied hospitals the following:

One secretary to the president.

One stenographer to the board."

(Adopted March 22, 1902.)

DEPARTMENT OF PUBLIC CHARITIES

The following resolution was adopted by the municipal civil service commission and approved by the mayor February 14, 1902:

"Resolved, That schedule A, part I, of the classification of positions in the department of public charities be amended by including therein the following:

One deputy superintendent of out-door poor for the boroughs of Brooklyn and Queens.

One deputy superintendent of out-door poor for the borough of Richmond."

(Approved March 22, 1902.)

The following resolution was adopted by the munincipal civil service commission February 4, 1902, and approved by the mayor February 14, 1902:

"Resolved, That schedule F of the classification of positions in the department of public charities be amended by striking therefrom the following:

Deputy superintendent of out-door poor.

And adding thereto the following:

Superintendent of dependent children."

(Approved March 22, 1902.)

DEPARTMENT OF FINANCE

The following resolution was adopted by the munincipal civil service commission January 14, 1902, and approved by the mayor January 15, 1902:

"Resolved, That schedule A, part I, of the classification of positions in the department of finance be amended by including therein the following:

One stenographer to the receiver of taxes."

(Approved March 22, 1902.)

DEPARTMENT OF HEALTH

The following resolutions were adopted by the municipal civil service commission March 7, 1902, and approved by the mayor March 22, 1902:

"Resolved, That schedule A, part I, of the classification of positions in the department of health be amended by changing the line '3 carpenters' to read '6 carpenters,' and by changing the line '76 helpers' to read '73 helpers.'"

MUNICIPAL ART COMMISSION

"Resolved, That the classification of the civil service of the city of New York be amended to include the following:

'Municipal art commission:

Schedule B — Assistant secretary.

Schedule F — Stenographer.'"

(Approved March 22, 1902.)

RAPID TRANSIT COMMISSION

The following resolution was adopted by the munincipal civil service commission March 14, 1902, and approved by the mayor March 22, 1902:

"Resolved, That schedule A, part I, of the classification of positions in the rapid transit commission be amended by including therein the following:

Fifteen inspectors of steel and 5 cement testers, residing and employed outside of the state of New York; provided, that appointments under this exemption shall be made only when appropriate eligible lists for the respective positions have been exhausted."

(Approved March 22, 1902.)

DEPARTMENT OF PUBLIC CHARITIES

The following resolution was adopted by the municipal civil service commission March 15, 1902, and approved by the mayor March 22, 1902:

"Resolved, That schedule A, part I, of the classification of positions in the department of public charities be amended by striking therefrom the following:

460 pupil nurses of training school whose compensation does not exceed $180 per annum.

25 head pupil nurses of training school whose compensation does not exceed $360 per annum.

23 waitresses whose compensation does not exceed $20 per month.

16 laundresses whose compensation does not exceed $20 per month.

20 cooks (female) whose compensation does not exceed $20 per month.

950 employees whose compensation does not exceed $150 per annum.

And by including therein the following:

300 pupil nurses of training school whose compensation does not exceed $180 per annum.

20 head pupil nurses of training school whose compensation does not exceed $300 per annum.

24 waitresses whose compensation does not exceed $20 per month.

20 laundresses whose compensation does not exceed $20 per month.

20 cooks (females) whose compensation does not exceed $20 per month.

750 employees whose compensation does not exceed $150 per annum."

(Approved March 22, 1902.)

GENERAL REVISION OF RULES

At a meeting of the State Civil Service Commission held May 10, 1902, the following resolution was adopted:

Resolved, That the following amendments to the civil service rules of the city of New York, adopted at a meeting of the municipal civil service commission held May 3, 1902, and approved by the mayor May 8, 1902, be and the same hereby are approved, with the following exceptions:

1 So much of rule 7, paragraph 3, as strikes out the words "State Civil Service Commission has suspended," and inserts in place thereof the words "mayor, suspend," is hereby disapproved, mere grammatical changes being approved — so that the clause will read "State Civil Service Commission, suspend "— and with such exception the amendment is approved.

2 Amendment contained in first two sentences in rule 7, paragraph 4, is hereby disapproved, but if the municipal civil service commission, with approval of mayor, hereafter amends said proposed amendment by inserting in the first line thereof after the

word "resolution" the words "approved by the State Civil Service Commission," said amended amendment is hereby approved as of this date.*

Resolved, That the municipal civil service rules of the city of New York be, and they are hereby, amended as follows:

(1) *Rule IV as at present constituted is hereby stricken out and the following substituted therefor:*

RULE IV

CLASSIFICATION

The offices and positions in the classified service of the city shall be arranged in four divisions, to be known respectively as the exempt class, the competitive class, the non-competitive class and the labor class.

The exempt class

The exempt class shall include the deputies of principal executive officers authorized by law to act generally for and in place of their principals, one secretary of each officer, board or commission authorized by law to appoint a secretary, one clerk and one deputy clerk of each court, if authorized by law, one clerk of each elective judicial officer, and such other subordinate officers or positions as may be placed in said class in the manner prescribed by the civil service law, for the reason that the filling of such offices or positions through competitive or non-competitive examination is found to be not practicable. Such offices and positions shall comprise schedule A, as fixed by rule 68.

The competitive class

The competitive class shall include all offices or positions now existing or hereafter created, of whatever function, designation or compensation, except such as are specifically designated as in the exempt class, the non-competitive class or the labor class.

The offices and positions in the competitive class shall be classified in four schedules, to be known as schedules B, C, D and E, respectively, as fixed by rule 68.

*Paragraph 4 was not amended as required in order to be approved. See paragraphs 3 and 4 of Rule 7 approved September 11, 1902.

Schedules B, C and D shall contain those offices or positions that are graded, and vacancies in the higher grades of which shall be filled, wherever practicable, through promotion. Schedule E shall contain those offices or positions of a special character, which it is not practicable to fill through promotion and vacancies in which may be filled by original appointment, in the manner provided by these rules.

The classification of all offices or positions in the competitive class, and the character of the examination held therefor, shall be governed solely by the respective duties and functions of such offices or positions.

An office or position in the competitive class the title of which is not specifically included in the classification shall, for purposes of examination or promotion, be deemed to be in the schedule the general description of which, in the judgment of the municipal commission, most nearly covers the duties to be performed.

The non-competitive class

The offices and positions in the non-competitive class shall be those which it is not practicable to include in the competitive class, and which are not in the exempt class or in the labor class. Such offices and positions shall comprise schedule F, as fixed by rule 68.

The labor class

The labor class shall comprise schedule G, and shall include the positions and employments designated as in such schedule, as fixed by rule 68.

(2) *Rule V is hereby amended by striking out the first and second paragraphs thereof and by substituting the following:*

For the purpose of ascertaining the qualifications of persons seeking or named for positions in the competitive class, there shall be a board of examiners, to be composed of a chief examiner, who shall be appointed by the municipal commission, and as many examiners appointed or employed by said commission as it may deem necessary. No person shall be appointed or employed as an examiner for positions in the competitive class who

is a public officer or who is employed in any other department of the municipal government.

(3) *Rule VI as at present constituted is hereby stricken out, and the following is substituted therefor:*

RULE VI

APPOINTMENTS IN THE EXEMPT CLASS

Appointments to offices or positions in the exempt class may be made without examination, but the appointing officer shall file with the secretary of the municipal civil service commission, within five days after making any such appointment, a formal notification thereof, setting forth the full name and address of the appointee, the date of his birth, the position to which he is appointed, the date of appointment, salary, length of residence in the city of New York, his qualifications for the office or position to be filled, the nature of his employment during the five years immediately previous, and such other detailed information as the commission may deem proper for registration.

No office or position shall be deemed to be in the exempt class unless it is specifically named in schedule A of the classification, as fixed by rule 68. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in the classification.

(4) *Rule VII as at present constituted is hereby stricken out, and the following is substituted therefor:*

RULE VII

APPOINTMENTS IN THE COMPETITIVE CLASS

Vacancies in the competitive class not filled by promotion shall be filled by appointments from among those graded highest in open competitive examinations, excepting as follows:

Exceptions from competition

1 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no appropriate list of persons eligible after competitive examination, the appoint-

ing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for more than ten days after notice to the appointing officer that an eligible list for such position has been prepared, or for a longer period in any case than two months, nor shall successive provisional appointments be made to the same position under this provision.

2 Where there is a vacancy of an emergency character in a position in the competitive class, and it is not practicable either to secure a person by certification from an eligible list, or to conduct a non-competitive examination, in the absence of such a list, in time to meet such emergency, an appointment may be made without certification or examination, subject to the approval of the commission and for a period not exceeding one week, but successive appointments shall not be made under this provision.

3 Where there is a vacancy in any position in the competitive class demanding peculiar and exceptional qualifications of a scientific, professional or educational character, and upon satisfactory evidence that for specified reasons competition in such special case is not practicable, and that the position can best be filled by the selection of some designated person of high and recognized attainments in such qualities, the Commission may, with the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case; but no such suspension shall be general in its application to such position, and all such cases of suspension shall be set forth by the Commission, with the reasons therefor, in its annual report.

4 The Commission may by special resolution except from competitive examination any person engaged in private business who shall render any professional, scientific, technical or expert service of an occasional and exceptional character to any city officer, and whose compensation in any one year shall not exceed $500; *provided* that such limitation of compensation shall not apply to

any person employed by the mayor or corporation counsel, and provided further that the Commission may suspend such limitation, by special resolution, in other cases. All exceptions from competitive examination under this provision shall be set forth by the Commission, with the reasons therefor, in its annual report.*

Appointments may also be made without competitive examination as follows:

5 To the position of trained nurse, when the applicants are graduates of any of the following-named nurses' training schools: training school of Bellevue hospital, Metropolitan training school, training school of the City hospital, training school of the Kings county hospital — the name of such applicants may, upon their own application and upon presenting proper diploma be placed upon the appropriate eligible list with a grading of 100, without further examination, unless required by the municipal commission, and shall be certified in response to requisitions in the order of the date of filing application.

6 To the position of junior assistant in the public library, borough of Brooklyn, and in the Queens borough library, when the applicant shall have passed at least six months in the regular service of either of said libraries as apprentices and without compensation, and shall have received from such library a certificate or diploma, setting forth that they have served in the manner indicated, and that they are duly qualified for permanent services in such library as junior assistants, and the names of such persons may, upon the application of such persons, and upon presentation of said certificate or diploma, be placed upon the appropriate eligible list with a grading of 100, and without further examination, unless required by the municipal civil service commission, and shall be certified in response to the requisition of the said libraries in the order of the date of the filing of their applications.

Whenever the public library, Brooklyn, or the Queens borough library, has been or hereafter shall be extended into any part of the territory of the city of New York, in which now or hereafter there shall be a library incorporated under the laws of

* NOTE.— This paragraph not approved.

the state of New York, or existing and used as a free public library, all such employees of such library who shall be in the service thereof at the time of the action taken by the public library, Brooklyn, or by the Queens borough library, for the purpose of assuming jurisdiction over such library, shall be considered to have been classified in accordance with the positions assigned to them in the service of the public library, Brooklyn, or of the Queens borough library, as of the date of the original classification of the employees of that library, and shall be certified in accordance with such positions, without examination, unless required by the municipal civil service commission, immediately upon the requisition of the public library, Brooklyn, or of the Queens borough library, provided that the library making requisition shall certify that they are qualified for the duties of their respective positions.

7 To the position of librarian in charge of public school reading room, and to the position of attendant in public school reading room.

Competitive examination for the position of librarian in charge of public school reading room shall be limited to librarian and attendants in the New York public library who have been in such service for one year prior to the date of the examination, and who shall be certified to have been in such service for the said term by the director of the New York public library.

Competitive examination for the position of attendant in the public school reading room shall be limited to attendants, assistant attendants and apprentices who have been in the service of the New York public library for the period of six months next preceding such examination and who shall be certified by the director in charge of the New York public library to have been in such service for such time.

Competitive examinations for the positions above named shall be conducted according to the rule for promotion examination.

8 Where a person is to be appointed for service outside the city of New York who is a resident of the locality in which such service is to be performed, and when appointments for such ser-

vice from eligible lists of persons examined under these rules is found to be not practicable; but no appointment shall be so made without authorization by the municipal commission and the reasons therefor shall be set forth, in each case, in the commission's annual report.

(5) *Rule VIII is hereby amended by striking therefrom the schedule designations "F" and "A, Part 2," wherever they occur.*

(6) *Rule XXVIII is hereby amended by substituting for the first paragraph thereof the following:*

RULE XXVIII

ELIGIBLE LISTS

Examinations for positions or grades in the competitive class shall be set by the secretary, after conference with the chief examiner, and eligible lists prepared, as the needs of the service require.

No examination shall be held under any title not specifically designated by rule LXVIII as in the competitive class, unless it is shown to the satisfaction of the Commission that the qualifications required in the position or positions to be filled have not been ascertained by the examination held under any classified title. The Commission may, in such a case, authorize a special competitive examination, under these rules, in order to establish an appropriate eligible list, and the reasons therefor shall be stated in the minutes.

All examinations for original appointment to positions in schedules B or D shall, unless otherwise specified, be for the lowest grade of such position, *providing* that by direction of the Commission an open competitive examination may at any time be held to secure eligibles for a specified grade of any such position, which it is not practicable to fill under the rules governing promotion.

Upon each eligible list shall be placed the names of only such persons as have been found by the examining board to be duly qualified for the position for which such list is prepared. The names of candidates shall be placed upon such list in the order

shown by the respective percentages of their aggregate markings upon their examinations, except that the names of candidates who have been honorably discharged from the military or naval service of the United States in the civil war shall be placed at the head of such list, in the order shown by their respective percentages.

(6a) *Rule XXVIII is hereby further amended by substituting for the last paragraph thereof the following:*

All eligible lists completed and in force at the date of the adoption of this rule are hereby continued in force for the balance of the period of eligibility originally attaching to such lists, and shall remain in force until such time as other lists may be formed for the same position or grade, in the manner provided by these rules.

(7) *Rule XXIX is hereby amended by striking from the first paragraph thereof the schedule designation "F."*

(8) *Rule XXXII is hereby amended by adding thereto the following:*

The Commission may by resolution authorize a change in the title of any person holding a classified office or position, as borne on the pay-roll of the department, office, bureau or institution in which such person is employed, provided that such change is not inconsistent with the rules governing transfer or promotion.

(9) *Rule XXXVII as at present constituted is hereby stricken out, and the following is substituted therefor:*

RULE XXXVII

THE GRADED SCHEDULES

For purposes of orderly arrangement and of regulated promotion the offices and positions in Schedules B, C and D of the competitive class shall be divided into grades, based upon the relative character of the duties performed and the rates of annual compensation. Such grades shall be, until otherwise established, as follows:

SCHEDULE B

Junior clerks or others

Grade I. Office Boy (or girl). Annual compensation not exceeding $300.

Grade II. Junior Clerks or others. Annual compensation of $480.

Grade III. Junior Clerks or others. Annual compensation of $540.

Grade IV. Junior Clerks or others. Annual compensation of $600.

Clerks or others

Grade I. Offices or positions having an annual compensation of $750.

Grade II. Offices or positions having an annual compensation of $900.

Grade III. Offices or positions having an annual compensation of $1,050.

Grade IV. Offices or positions having an annual compensation of $1,200.

Grade V. Offices or positions having an annual compensation of $1,350.

Grade VI. Offices or positions having an annual compensation of $1,500.

Grade VII. Offices or positions having an annual compensation of $1,650.

Grade VIII. Offices or positions having an annual compensation of $1,800.

Grade IX. Offices or positions having an annual compensation of $1,950.

Grade X. Offices or positions having an annual compensation of $2,100.

Grade XI. Offices or positions having an annual compensation of $2,250.

Grade XII. Offices or positions having an annual compensation of $2,400.

Grade XIII. Offices or positions having an annual compensation [illegible]

Grade XIV. Offices or positions having an annual compen tion of $2,700.

Grade XV. Offices or positions having an annual compen tion of $2,850.

Grade XVI. Offices or positions having an annual compen tion of $3,000 or over.

SCHEDULE C

Police department

Grade I. Patrolman.
Grade II. Roundsman.
Grade III. Sergeant.
Detective Sergeant.
Grade IV. Captain.
Grade V. Inspector.

Fire department

Grade I. Fireman.
Grade II. Engineer of steamer.
Grade III. Assistant foreman.
Grade IV. Foreman.
Grade V. Battalion Chief.
Chief of construction and repairs to apparatus
Chief instructor.
Grade VI. Deputy Chief.
Grade VII. Chief.

Street cleaning department

Grade I. Assistant dump inspector.
Assistant stable foreman.
Grade II. Dump inspector.
Time collector.
Section foreman.
Stable foreman.
Grade III. Assistant superintendent of final disposition.
Grade IV. District superintendent.
Superintendent of final disposition.
Grade V. Assistant superintendent.
Grade VI. Superintendent.

SCHEDULE D

Grade I. Offices or positions having an annual compensation of $750 or less.

Grade II. Offices or positions having an annual compensation of $900.

Grade III. Offices or positions having an annual compensation of $1,050.

Grade IV. Offices or positions having an annual compensation of $1,200.

Grade V. Offices or positions having an annual compensation of $1,350.

Grade VI. Offices or positions having an annual compensation of $1,500.

Grade VII. Offices or positions having an annual compensation of $1,650.

Grade VIII. Offices or positions having an annual compensation of $1,800.

Grade IX. Offices or positions having an annual compensation of $1,950.

Grade X. Offices or positions having an annual compensation of $2,100.

Grade XI. Offices or positions having an annual compensation of $2,250.

Grade XII. Offices or positions having an annual compensation of $2,400.

Grade XIII. Offices or positions having an annual compensation of $2,550.

Grade XIV. Offices or positions having an annual compensation of $2,700.

Grade XV. Offices or positions having an annual compensation of $2,850.

Grade XVI. Offices or positions having an annual compensation of $3,000 or over.

For the purposes of promotion, a position in either Schedule B or D, the annual compensation of which is different from that specified for any grade of the aforesaid schedules, shall be deemed as of the grade of such schedule the salary of which is next lower.

When a person permanently occupying an office or position in either of said schedules is paid at a weekly or at a per diem rate, the grading of such office or position shall be according to the corresponding annual rate, computed on a basis of fifty-two weeks or of 304 working days to a year.

An increase in salary or other compensation of any person holding an office or position within the scope of this rule beyond the rate fixed for the grade in which such officer or position is classified, shall be deemed a promotion.

(10) *Rule XXXVIII as at present constituted is hereby stricken out, and the following is substituted therefor:*

Whenever a vacancy is to be filled in any position in Schedules B, C or D, above the lowest grade, and there is no appropriate or adequate eligible list for promotion, the municipal commission shall forthwith arrange to hold a competitive examination for promotion, limited to those persons who have served with fidelity for six months in the next lower grade, or for one year in the second lower grade, except as provided in rule LIV. On the request of an appointing officer the commission may admit to such examination persons holding positions in three or more grades, providing such persons shall have served with fidelity for a period equivalent to service of six months for each of such grades, the reasons for such request to be set forth, in each case, in detail.

No promotion shall be made from a position in one class to a position in another class unless the same be specially authorized by the municipal commission; but a person employed in any classified position shall be admissible to the open competitive examination prescribed for original entrance to any other position.

The test of actual service being the main factor for fitness in promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection to the municipal

ssion for the purpose of verification, or otherwise, and if me shall have been regularly and properly kept, they shall ute one of the elements in such promotion examination, uch relative weight as shall be assigned to them by the ning board, subject to the approval of the municipal ssion. If such records have not been regularly and prop- pt the chief examiner shall prescribe such tests as to ay seem best calculated to determine the relative merit ness of persons entitled to enter the promotion examina- bject to the approval of the municipal commission.

eceiving the notification of an appointing officer that a y exists which is to be filled by promotion, the municipal ssion, after consultation with such officer, shall set the t date practicable for the examination required under le and shall publish the same, by notice, posted con- sly in the department, office or institution in which such y exists and communicated to those eligible for such ation.

erson shall be promoted from any position in Schedule ny position classified as subject to competitive examina- nless such person shall have served the city creditably period of three years in the department in which he is ed, and then only when the promotion is in accordance hese rules, and is in the direct line of duty and accord- grade, and the person named shall pass an examination same character as required for original appointment to osition.

all be the duty of the officer or officers constituting the ting power in the department in which a vacancy exists e and forward to the municipal commission a certified f the record of the department, showing the efficiency, ter and conduct of every person in such inferior grade sires to become an applicant for such promotion. The pal commission shall not be bound to accept such certi- pies as final, but may in their discretion call for the

original records instead. The municipal commission or examining board shall have the right to call upon the appointing officer for further information upon any of the matters before them.

Whenever there are less than three persons eligible for promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer wishes to promote uniformly all persons in a particular grade entitled to compete, the person or persons nominated by him may be promoted to the next higher grade, upon a certificate of the facts and on passing a non-competitive examination, approved by the commission.

(11) *Rule XLV is hereby amended by adding thereto the following:*

The provisions of this rule, or the provisions of rules XLVI and XLVII may be waived and the subjects and the weights attaching thereto may be fixed by the examining board, in its discretion, in the case of any position in Schedule B, except that of clerk; but the subjects and the weights in examinations for positions in any schedule shall be specified in the advance advertisement thereof.

(12) *Rule XLVII is hereby amended by striking therefrom the schedule designations "F" and "A, Part II" wherever they occur.*

(13) *Rule LI is hereby amended by adding to the first paragraph thereof the following:*

"Except that the provisions of this rule or the provisions of rules LII to LV, inclusive, shall not apply to candidates for positions in the street cleaning department."

(14) *Rules LVI and LVII as at present constituted are hereby stricken out and the following substituted therefor:*

The general examination for admission to offices or positions in Schedule D shall be in writing. The subjects of examination and the weights attached thereto shall be set in each

case by the examining board. No person shall be admitted as a competitor for appointment to any position in Schedule D requiring technical or professional qualifications who shall not present satisfactory evidence that he has received a diploma or certificate from some reputable educational institution, showing that he has pursued in such institution with credit for two years a course of study adapted to qualify him for the position he seeks or for which his appointment is desired. He may, however, produce, in lieu of such diploma or certificate, certificates from one or more professional men of good standing to the effect that he has pursued with them or under their direction and with credit to himself, a course of study similar to that before mentioned, covering a period of three years. The examining board may require candidates for any position classified in Schedule D, to present satisfactory evidence, or to pass a preliminary physical examination showing that they are free from any physical defect or disease likely to interfere with the proper discharge of their duties of the position sought.

(15) *Rule LVIII as at present constituted is hereby stricken out and the following substituted therefor:*

RULE LVIII

SCHEDULE E

The positions coming under Schedule E being of a miscellaneous character and the qualifications for examination being necessarily varied, the subjects of examination shall be selected by the examining board, but shall only be such as will fairly test the qualifications of the applicants for the positions desired.

(16) *Rule LIX as at present constituted is hereby stricken out and the following substituted therefor:*

RULE LIX

APPOINTMENTS IN THE NON-COMPETITIVE CLASS

Vacancies in positions in the non-competitive class may be filled by the appointment of such persons as upon proper non-

competitive examination shall be certified as qualified to d: charge the duties of such positions by a designated board examiners. The head of any department or institution in whic a vacancy or vacancies may occur in this class may nominat for examination a person for each vacancy, but in any institu tion where a number of persons are employed in the sam class of work the appointing officer may nominate for examina tion more than one person, in order to provide a list of quali fied persons from which an immediate selection may be made in case of vacancy. Such nomination may be made to the com mission or directly to the examiners as the commission may by regulation prescribe.

The municipal commission may at any time appoint and commission a board of examiners for positions of this class who may be officers or employees of the department or institu tion in which such positions exist. Such examiners shall trans mit to the commission monthly a statement of the results of the examinations conducted by them, with the names of persons examined or appointed, and such other information as the commission may require.

Examinations for positions in the non-competitive class shall be such as shall show (1) that the applicant is free from any physical defect or disease likely to interfere with the dis charge of his duties, (2) that his general character is satisfac tory, and (3) that he possesses the requisite knowledge and ability, or that he is qualified by experience to discharge his duties efficiently and intelligently.

To preserve a uniform standard in qualifications for like positions and employments in different institutions, the com mission, after consultation with the appointing officers con cerned, may at any time, by regulation, prescribe uniform limita tions and tests, for the government of the examiners.

Resolved, That the municipal civil service rules of the city of New York be and they are hereby amended as follows:

(1) *By striking therefrom appendix I, entitled "classification of the civil service of the city of New York," and by establishing a new rule to be known as rule LXVIII and to read as follows*

RULE LXVIII

Classification of the civil service of the city of New York

I. THE EXEMPT CLASS

Schedule A — Including the following positions in the departments respectively named:

Commissioners of accounts

Chief accountant.
Chief clerk.
13 Examiners of accounts.
Chief engineer.
2 Examining engineers.
2 Stenographers to commissioners.

Armory board

Secretary of the board.

Board of assessors

Secretary of the board.

Aqueduct commission

Secretary to the commission.
Auditor of accounts.
Chief engineer.
Stenographer to the president.
4 Division engineers.

Department of bridges

Deputy commissioner.
Chief engineer.
4 consulting engineers.
Secretary to the commissioner.
Cashier in main office.
Cashier in the office of the New York and Brooklyn bridge.

Bellevue and allied hospitals

Secretary to the president.

Brooklyn public library

Librarian.
Assistant librarian.

Brooklyn disciplinary training school

Superintendent.
3 chaplains.

Department of public charities

Deputy commissioner.
Second deputy commissioner.
Secretary of the department.
Secretary to the commissioner.
Secretary to the second deputy commissioner.
General inspector.
Superintendent of out-door poor—Manhattan and Bronx.
Superintendent of out-door poor—Brooklyn and Queens.
Superintendent of out-door poor—Richmond.
7 chaplains.

Department of correction

Deputy commissioner.
Secretary of the department.
Secretary to the commissioner.
Secretary to the deputy commissioner.
8 wardens (prison or workhouse).
5 chaplains.

Board of city record

Supervisor of the "City Record."

City court

Clerk.
Deputy clerk.
Clerk's attendant.

City magistrates' court

Clerk of each court.

Court of general sessions

Clerk.
9 deputy clerks.
Attendant to each judge.

The municipal court

Clerk to each district.
Clerk to each justice.
Deputy clerk for each district in the boroughs of Manhattan, Brooklyn, The Bronx, and the first district of Queens.
Assistant court clerk.

Court of special sessions

Clerk.
Clerk of the court of Brooklyn, Queens and Richmond, second division.
Deputy clerk of the first division.
Deputy clerk of the second division.

Municipal civil service commission

Secretary of the commission.
Assistant secretary.
10 expert examiners.

Coroners

Chief clerk in each borough office.
Replevin clerk in each borough office.

College of the city of New York

Assistant secretary.
Secretary to the president.

Normal college

Secretary of the college.
Secretary to the president.
Bellringer.

Department of docks and ferries

Deputy commissioner.
Secretary of the department.
Secretary to the commissioner.
Chief engineer.
Cashier.

Board of education

Secretary of the board of education.
Secretary to the city superintendent.
Superintendent of school buildings.
Superintendent of school supplies.

Board of estimate and apportionment

Chief clerk.
Stenographer to the board.
Chief engineer.

Board of elections of the city of New York

6 chief clerks for board and boroughs.
6 deputy chief clerks for board and boroughs.
2 secretaries to commissioners.
2 stenographers to commissioners.
6 clerks to board.
16 clerks for the boroughs.

Finance department

2 deputy comptrollers.
Assistant deputy comptroller.
13 auditors of accounts.
3 examining inspectors.
8 expert accountants.
20 assistants to expert accountants.
Secretary to the comptroller.
City paymaster.
7 deputy city paymasters.
8 stock and bond clerks.
Security deposit clerk.
Chief clerk.
3 contract clerks.
4 coupon filers.
Collector of city revenues and superintendent of marke
Deputy collector of city revenues.
Deputy superintendents of markets.

10 bank messengers.
Messenger in the paymaster's office and auditing bureau.
Collector of assessments and arrears.
Deputy collector of assessments and arrears in each borough.
Receiver of taxes.
2 deputy receivers of taxes in each borough.
14 cashiers.
7 examiners of accounts of institutions.
Deputy chamberlain.
4 warrant clerks in the office of the chamberlain.
2 bank messengers in the office of the chamberlain.
Examiner of indorsements and coupons in the office of the chamberlain.
Stenographer to the receiver of taxes.

Fire department

Deputy commissioner—Brooklyn and Queens.
Secretary of the department.
Secretary to the commissioner.
Secretary to the deputy commissioner.
Cashier—Manhattan, Richmond and The Bronx.
Cashier—Brooklyn and Queens.
2 fire marshals.
Inspector of combustibles.

Health department

Secretary of the department.
Secretary to the president.
Sanitary engineer.
Sanitary superintendent.
Assistant sanitary superintendent in each borough.

Law department

75 assistants to the corporation counsel.
Chief clerk.
Secretary to the corporation counsel.
Attendant to the corporation counsel.
Attendant to the first assistant corporation counsel, Brooklyn.

Mayor's office

Secretary to the mayor.
Assistant secretary and chief clerk.
Bond and warrant clerk.
2 executive clerks.
Executive stenographer.
Executive messenger.
Chief of the bureau of licenses.
Deputy chief of the bureau of licenses in each borough
Cashier in each borough.

Department of parks

Secretary of the park board.
Secretary to each commissioner.
Stenographer to the commissioner for Manhattan and l
mond.
Landscape architect.
Chief engineer—Manhattan and Richmond.
Chief engineer—The Bronx.
Chief engineer—Brooklyn and Queens.
2 superintendents of parks—Manhattan and Richmond.
Superintendent of parks—Brooklyn and Queens.
Superintendent of parks—The Bronx.

Police department

2 deputy commissioners.
Secretary to the commissioner.
Secretary to each deputy commissioner.
Stenographer to the commissioner.
Stenographer to each deputy commissioner.
Cashier and bookkeeper.
Complaint clerk.
Property clerk.
Auditor of accounts.

Office of the borough president in each borough

Secretary of the borough.
Stenographer to the president.
Executive clerk.

Bureau of buildings in each borough

ıtendent of buildings.
ınt superintendent of buildings.
.ry to the superintendent.
ting architect.
ıspector.

Bureau of public works in each borough

ssioner of public works.
ınt commissioner of public works.
.ry to the commissioner of public works.
ıtendent of highways.
ıtendent of sewers.
ıtendent of public buildings and offices.
ıtendent of street cleaning in Queens and in Richmond.
ting engineer of public buildings—Manhattan.

Queens borough library

an.

Rapid transit commission

ıry of the commission.
engineer.
al assistant engineer.
ion engineers.
ral inspectors.
ıry to the chief engineer.
r of accounts.
rapher.

Sinking fund commission

of the commission.

Department of street cleaning

commissioner in each borough.
l superintendent.
lerk.
ry to the commissioner.
taries to deputy commissioners.

Department of taxes and assessments

Assistant to each commissioner.
Stenographer to each commissioner.
Secretary to the president.
Chief clerk in each borough.

Tenement house department

2 deputy commissioners.
Superintendent—Brooklyn.
Superintendent—The Bronx.
Secretary to the commissioner.
Stenographer to each deputy commissioner.
3 chief inspectors.

Department of water supply, gas and electricity

Deputy commissioner in each borough.
Secretary of the department.
Secretary to the commissioner.
Stenographer to the commissioner.
Stenographer to the deputy commissioner, borough Brooklyn.
Water register—Manhattan.
Water register—Brooklyn.
Chief engineer of water supply—Manhattan.
Chief engineer of surface construction.
Consulting engineer of water supply.
Consulting engineer in the electrical bureau.
Cashier—Manhattan.
Cashier—Brooklyn.

The classification of any office or position or the chan title of any office or position in Schedule A, becoming eff through the adoption of this rule at the time of such ado shall in no case be deemed to permit a new appointment to office or position, except where a vacancy exists or may after be created with authority of law; nor shall such cl cation or change of title be deemed to transfer to the co tive class any office or position classified prior to the ad of this rule as exempt.

II. THE COMPETITIVE CLASS

Schedule B — Including all positions, the duties or functions which are of a clerical character, in the following subdivisions, graded as provided in rule XXXVII.

ubdivision I — Clerks

Assistant secretary.
Chief clerk.
Clerk.
Junior clerk.
Law clerk.
Assistant court clerk.
Medical clerk.
Financial clerk.
Collection clerk or agent.
Office boy (or girl).

ubdivision II — Accountants

Auditor.
Examiner.
Accountant.
Chief bookkeeper.
Bookkeeper.

ubdivision III — Stenographers

Court stenographer.
Law stenographer.
Stenographer and typewriter.
Typewriting copyist.

ubdivision IV — Statisticians

Registrar of records.
Assistant registrar of records.
Statistician.
Statistical clerk.

chedule C — Including positions in the uniformed forces of departments of police, fire and street cleaning, graded as rided in rule XXXVII.

Subdivision I — Police department

Patrolman.
Roundsman.
Sergeant.
Detective sergeant.
Captain.
Inspector.

Subdivision II — Fire department

Fireman.
Engineer of steamer.
Assistant foreman.
Foreman.
Battalion chief.
Fire marshal.
Chief of construction and repairs to apparatus.
Chief instructor.
Deputy chief.
Chief.

Subdivision III — Street cleaning department

Assistant dump inspector.
Assistant stable foreman.
Dump inspector.
Time collector.
Section foreman.
Stable foreman.
Assistant superintendent of final disposition.
District superintendent.
Superintendent of final disposition.
Assistant superintendent.
Superintendent.

Schedule D — Including positions, the duties or functi- which are of an expert, technical or professional charac the following subdivisions, and graded as provided i XXXVII.

ubdivision I — Civil engineering

Principal assistant engineer.
Assistant engineer.
Transitman and computer.
Surveyor.
Leveler.
Chainman or rodman.
Axeman.
Topographical draughtsman.
Structural steel draughtsman.

Subdivision II — Inspection of public work

Inspector of

(1) Regulating, grading and paving.
(2) Pipe laying, pipes and hydrants.
(3) Meters and water consumption.
(4) Sewer construction.
(5) Sewer connections.
(6) Masonry construction.
(7) Iron and steel construction.
(8) Cement tests.
(9) Dock and pier building.

Superintendent of conduits and reservoirs.
Superintendent of docks.
Superintendent of construction or repairs.

ubdivision III — Inspection of buildings

Inspector of

(1) Carpentry and masonry.
(2) Iron and steel construction.
(3) Plumbing.
(4) Light and ventilation.
(5) Tenements.

Lay sanitary inspector.

bdivision IV — Mechanical engineering

Mechanical engineer.
Mechanical draughtsman.
Inspector of boilers.

Subdivision V — Electrical

Electrical engineer or electrician.
Inspector of electric lighting and conductors.
Dynamo engineman.

Subdivision VI —Architectural

Deputy superintendent of school buildings.
Architect — permanently employed.
Architectural draughtsman.
Plan examiner.

Subdivision VII — Medical

General medical superintendent.
Superintendent of hospital.
Deputy medical superintendent.
Medical inspector.
Examining physician.
Hospital physician.
Examiner in lunacy.

Subdivision VIII — Laboratory work

Pathologist.
Bacteriologist.
Chemist.
Apothecary.
Laboratory assistant.

Subdivision IX — Hospital service — Lay

Superintendent of hospital or asylum.
Superintendent of training school.
Deputy superintendent of hospital or asylum.
Superintendent of nurses.
Matron.
Steward.
Nurse.
Orderly.

al

Head of a technical bureau.

edule E — Including positions of a general or miscellaneous ter, as follows:

Advertising expert.
Assistant fire marshal.
Attendant.
Court attendant.
Attendance officer.
Bookbinder.
Bridge keeper.
Cataloguer.
Coroner's physician.
Computer of assessments.
Disinfector.
Dockmaster.
Deputy commissioner of taxes and assessments.
Deputy supervisor of the "City Record."

Examiners:

(1) Chief examiner, Civil Service Commission.
(2) Civil service examiner.
(3) Examiner, law department.
(4) Examiner, board of education.
(5) Examiner, board of city record.
(6) Medical examiner.
(7) Examiner of charitable institutions.

Enginemen:

(1) Supervisory engineman.
(2) Stationary engineman.
(3) Pile driving engineman.
(4) Marine engineman.
(5) Automobile engineman.

Gardener.
Head gardener.
Interpreter.

Inspector of

(1) Lamps and gas.
(2) Elevators.
(3) Incumbrances.
(4) Combustibles.
(5) Fire alarm boxes.
(6) Foods.
(7) Fuel.
(8) Weights and measures.
(9) Supplies.
(10) Lumber.

General inspector.
Janitor.
Janitor-engineman.
Junior assistant corporation counsel.

Keepers:

(1) Prison keeper.
(2) Keeper of menagerie.
(3) Keeper on aqueduct.
(4) Bridge keeper.

Librarian — law department.

Master.
Matron.
Measurer.
Messenger.
Oil surveyor.
Pilot.
Police surgeon.
Police doorman.
Police matron.
Process server.
Purchasing agent
Reception agent.
Searcher.
Steward.

Superintendent of

(1) Incumbrances.
(2) Public baths and comfort stations.
(3) Supplies and repairs.

Deputy superintendent of school supplies.
Supervisor of complaints.
Teacher.
Telephone switchboard operator.
Telegraph operator.
Veterinarian.
Visitor — department of public charities.
Watchman.

THE NON-COMPETITIVE CLASS

Schedule F — Including the following positions in the departments respectively named:

Departments of public charities, correction, and Bellevue and allied hospitals

Head pupil nurse of training school.
Pupil nurse of training school.
Barber.
Basket maker.
Butcher.
Cook — female.
Cook — male.
Cutter.
Hospital helper.
Hospital helper — mechanic.
Laundress.
Orderlies, whose compensation does not exceed $240 per annum.
Seamstress.
Stoker.
Shoemaker.
Tailor.
Waitress.
Minor employees, of whatever designation, whose compensation does not exceed $150 per annum.

Health department

Minor positions in the hospitals for contagious diseases, follows:

Boatman.
Carpenter.
Captain.
Domestic.
Deckhand.
Driver.
Engineer.
Elevatorman.
Errand boy.
Fireman.
Gardener.
Helper.
Hospital clerk.
Laborer.
Nurse.
Orderly.
Watchman.

Board of education

Positions in the nautical school, as follows:

Superintendent.
Executive officer.
Boatswain.
Cabin boy.
Cabin steward.
Captain of hold.
Carpenter.
Instructor.
Sailmaker.
Ship's cook.
Steward.
Surgeon.
Fireman.
Seamen.
Wardroom boy.
Wardroom steward.

, D. S. C.
boardman, D. S. C.
orman.
r.
an of mechanics.
an of laborers.
an's assistant.
ner's assistant.
ssmaker.
shoer.
epairer.
r, D. S. C.
smith.*
r.
r of markets.
an.
nist.*
nist's apprentice.
.
e sounder.
nic, D. S. C.*
nic's helper.
.

r (decorator).*
r (grainer).*

[illegible]
[illegible]
[illegible]
Paver.
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
Ram[illegible]
Rigger
Saw [illegible]*
Scow[illegible]
Ship [illegible]
Stable[illegible]
Steward [illegible]
Stoker
Stone[illegible]
Sweeper [illegible]
Tapper*
Tapper [illegible]
Tinsmith [illegible]
[illegible]
[illegible]

[illegible] n
[illegible] he
[illegible], is
[illegible] f en-
[illegible] Bronx."

[illegible] ncipal civil
[illegible] the mayor

[illegible]
[illegible]
[illegible] and positions in
[illegible] mpt class, as fixed
[illegible] by amended by in-
[illegible] missioner; and
[illegible] further amended by
[illegible] commissioner in each
[illegible] clerk, 2 secretaries to

rant clerk, deputy chief of the bureau of licenses—Manhattan and the Bronx, deputy chief of the bureau of licenses—Brooklyn; and

Resolved, That the said classification is further amended by striking therefrom the following: Deputy chief of the bureau of licenses in each borough, cashier in each borough, assistant secretary and chief clerk, bond and warrant clerk, executive messenger; and

Resolved, That said classification is further amended by changing the line 2 executive clerks, to read 3 executive clerks."

DEPARTMENT OF PARKS

"Resolved, That the classification of offices and positions in the department of parks, in the exempt class, as fixed by the municipal civil service rules is hereby amended by including therein the following: Stenographer to the commissioner for Brooklyn and Queens. 2 assistant superintendents of parks—Manhattan and Richmond; and

Resolved, That the said classification is further amended by changing the line 2 superintendents of parks — Manhattan and Richmond, to read Superintendent of parks — Manhattan and Richmond."

LAW DEPARTMENT

"Resolved, That the classification of offices and positions in the law department, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by changing the line 75 assistants to the corporation counsel, to read 65 assistants to the corporation counsel."

(Approved May 16, 1902.)

FIRE DEPARTMENT

The following resolutions were adopted by the municipal civil service commission May 6, 1902, and approved by the mayor May 8, 1902:

"Resolved, That the resolution of the commission, adopted March 21, 1902, revising the classification of positions in the

Fire department be reconsidered for the purpose of changin the phraseology thereof, and that the said resolution be re adopted in the following form:

Resolved, That the classification of offices and positions in the Fire department, in the exempt class, as fixed by the municipal civil service rules is hereby amended by including therein the following: Secretary of the relief fund. And, further, that the said classification is hereby amended by striking therefrom the following: 2 fire marshals."

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

"Resolved, That the resolution of the Commission, adopted April 4, 1902, revising the classification of positions in the exempt class of the department of water supply, gas and electricity be reconsidered for the purpose of changing the phraseology thereof, and that the said resolution be readopted in the following form:

Resolved, That the classification of offices and positions in the department of water supply, gas and electricity, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following: Chief engineer of water supply — Brooklyn, water register — the Bronx."

(Approved May 10, 1902.)

The following resolutions were adopted by the municipal civil service commission May 3, 1902, and approved by the mayor May 8, 1902:

DEPARTMENT OF STREET CLEANING

Resolved, That the classification of offices and positions in department of street cleaning, in the exempt class, as fixed e municipal civil service rules, is hereby amended by in- ng therein the following: Deputy commissioner; and

olved, That the said classification is further amended by g therefrom the following: Deputy commissioner in each h, general superintendent, chief clerk, 2 secretaries to commissioners."

FINANCE DEPARTMENT

"Resolved, That the classification of offices and positions in the finance department, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following: Appraiser of real estate, supervising accountant and statistician, clerk to the comptroller, chief stock and bond clerk, 3 deputy auditors of accounts; and

Resolved, That said classification is further amended by striking therefrom the following: Chief clerk, 3 contract clerks, 4 coupon filers, 20 assistants to expert accountants; and

Resolved, That said classification is further amended by changing the line 13 auditors of accounts, to read 14 auditors of accounts; and by changing the line 3 examining inspectors, to read 18 examining inspectors; and by changing the line 8 expert accountants, to read 7 expert accountants; and by changing the line 8 stock and bond clerks, to read 7 stock and bond clerks; and by changing the line 14 cashiers, to read 29 cashiers."

(Approved June 9, 1902.)

BOROUGH PRESIDENTS

The following resolution was adopted by the municipal civil service commission May 2, 1902, and approved by the mayor May 8, 1902:

"Resolved, That the classification of offices and positions in the offices of the borough presidents, in the exempt class, as fixed by the municipal civil service rules be amended by including therein the following: Secretary to the president—Brooklyn."

(Approved June 9, 1902.)

COMMISSIONERS OF ACCOUNTS

The following resolutions were adopted by the municipal civil service commission May 6, 1902, and approved by the mayor May 8, 1902:

"Resolved, That the resolution of the commission, adopted February 18, 1902, revising the classification of positions in the

exempt class in the office of the commissioners of accounts be reconsidered for the purpose of changing the phraseology thereof, and that the said resolution be readopted in the following form:

Resolved, That the following offices and positions in the office of the commissioners of accounts be, and they are hereby, included in the exempt class, as fixed by the municipal civil service rules:

8 chief examiners of accounts.
8 examining inspectors.
1 law examiner.

And, further, that the line

13 examiners of accounts

in the classification of said office be amended to read,

16 examiners of accounts."

(Approved June 9, 1902.)

BOARD OF EXAMINERS (BUILDINGS)

The following resolutions were adopted by the municipal civil service commission May 6, 1902, and approved by the mayor May 8, 1902:

"Resolved, That the resolution of the commission adopted March 31, 1902, fixing the classification of positions in the exempt class under the board of examiners (buildings), be reconsidered for the purpose of changing the phraseology thereof, and that the said resolution be readopted in the following form:

Resolved, That the classification of the civil service of the city of New York, as fixed by the municipal civil service rules, is hereby amended by fixing the positions in the exempt class in the board of examiners (buildings) as follows:

Board of examiners (buildings).
Clerk of the board."

(Approved July 11, 1902.)

The following resolutions were adopted by the municipal civil service commission June 18, 1902, and approved by the mayor June 23, 1902:

DEPARTMENT OF PUBLIC CHARITIES, CORRECTIONS, AND BELLEVUE AND ALLIED HOSPITALS

"Resolved, That rule 68 be amended by including in the non-competitive class, as fixed therein, under the title 'departments of public charities, corrections, and Bellevue and allied hospitals,' the following:

Superintendent, New York training school for nurses.

Assistant superintendent, New York training school for nurses."

COURT OF GENERAL SESSIONS

"Resolved, That the classification of offices and positions in the court of general sessions of the peace, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by striking therefrom the following: 9 deputy clerks and by including therein the following: 1 deputy clerk."

(Approved July 11, 1902.)

BUREAUS OF PUBLIC WORKS

The following resolutions were adopted by the municipal civil service commission May 6, 1902, and approved by the mayor May 8, 1902:

"Resolved, That the classification of offices and positions in the bureaus of public works, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Cashier, bureau of highways, Manhattan."

"Resolved, That the resolution of the commission adopted February 28, 1902, revising the classification of positions in the exempt class in the bureaus of public works, be reconsidered for the purpose of changing the phraseology thereof, and that the said resolution be readopted in the following form:

Resolved, That the classification of offices and positions in the bureaus of public works in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Chief engineer of sewers, Manhattan.

Chief engineer of highways, Manhattan."

(Approved July 11, 1902.)

RULE VII — SUBDIVISION 6

The following resolution was adopted by the municipal civil service commission June 3, 1902, and approved by the mayor June 16, 1902:

"Resolved, That subdivision 6 of rule 7 be amended by changing the period after the word 'position' to a comma, and by adding thereto the following:

And that they have, for a period of not less than six months immediately preceding the date of the assumption of such jurisdiction, been continuously in the employ of the library affiliated to the Brooklyn public library, Brooklyn, or to the Queens borough library, and continually in its pay as an employee during the said period at a salary not materially less than that accorded to them as members of the staff of the Brooklyn library, Brooklyn, or the Queens borough library."

(Approved July 11, 1902.)

DEPARTMENT OF BRIDGES

The following resolutions were adopted by the municipal civil service commission May 3, 1902, and were approved by the mayor June 9, 1902, except as to the position of "1 consulting architect:"

"Resolved, That the classification of offices and positions in the department of bridges, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

1 consulting architect.

And,

Resolved, That the said classification is further amended by striking therefrom the following:

Cashier in the main office.

Cashier in the office of the New York and Brooklyn bridge."

(Approved July 11, 1902, in so far as approved by the mayor.)

DEPARTMENT OF CORRECTION

The following resolutions were adopted by the municipal civil service commission May 3, 1902, and approved by the mayor June 6, 1902:

"Resolved, That the classification of offices and positions in the department of correction, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by striking therefrom the following:

Secretary to the deputy commissioner.

And,

Resolved. That the said classification is further amended by striking therefrom the line 8 wardens (prison or workhouse), and by including therein the following: 7 wardens (prison or workhouse)."

POLICE DEPARTMENT

The following resolution was adopted by the municipal civil service commission May 28, 1902, and approved by the mayor June 9, 1902:

"Resolved, That the classification of offices and positions in the police department, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Assistant property clerk."

(Approved July 11, 1902.)

RULE LI

The following resolution was adopted by the municipal civil service commission June 25, 1902, and approved by the mayor June 26, 1902:

"Resolved, That rule 51, municipal civil service rules, be amended by striking therefrom the last paragraph, and by substituting therefor the following:

The relative weight given to the several obligatory subjects in making up the average standing will be as follows:

(a) Spelling	2
(b) Handwritng	1
(c) Writing from memory	1
(d) Arithmetic	1
(e) Rules and regulations relating to duties of position	2
(f) City information (or knowledge of buildings, etc.)	3
Total weights	10."

(Approved July 11, 1902.)

The following resolutions were adopted by the municipal civil service commission July 30, 1902, and approved by the mayor September 5, 1902:

RULE VII

"Resolved, That the present subdivison 3 of rule 7 be stricken out and that the following be substituted therefor:

3 Where there is a vacancy in any position in the competitive class demanding peculiar and exceptional qualifications of a scientific, professional or educational character, and for satisfactory evidence that for specified reasons competition in such case is not practicable, and that the position can best be filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case; but no such suspension shall be general in its application to such position, and all such cases of suspension shall be set forth by the commission, with the reasons therefor, in its annual report.

And that the following paragraph, to be known as subdivision 4, be added:

4 The commission may, by special resolution, except from competitive examination any person engaged in private business who shall render any professional, scientific, technical or expert service of an occasional and exceptional character to any city officer, and whose compensation in any one year shall not exceed $250; provided that such limitation of compensation shall not apply to any person employed by the mayor or corporation counsel, and provided, further, that the commission may suspend such limitation, by special resolution, in other cases, with the approval of the mayor and the State Civil Service Commission. All exceptions from competitive examination, under this provision, shall be set forth by the commission, with the reasons therefor, in its annual report."

RULE XXXV

"Resolved, That rule 35 be amended by adding to the second paragraph the following:

Whenever any person shall be discharged during the probationary period, for the reason that the position or office held by

him is abolished, or that the number of persons holding such position or office is reduced, his name shall be restored to the eligible list from which he was appointed, and shall again be certified for appointment in accordance with the provisions of rule 29."

RULE LXVIII, SCHEDULES D AND E

"Resolved, That rule 68, schedule E, be amended by striking therefrom the positions of

Libraran, law department.

Deputy superintendent of school supplies;

and by including therein, under the title 'superintendent of,' the following:

'(4) Library or school supplies.'

Resolved, further, That schedule D be amended by adding thereto a new subdivision, to be known as 'subdivision X,' and by including in such subdivsion the following:

Superintendent of library departments.

Assistant superintendent of library departments.

Librarian.

Assistant librarian.

Junior assistant librarian.

Resolved, further, That rule 68, schedule E, be amended by adding thereto the postion of

Photographer."

(Approved September 11, 1902.)

DEPARTMENT OF PARKS

The folowing resolution was adopted by the municipal civil service commission May 16, 1902, and approved by the mayor June 9, 1902:

"Resolved, That the classification of offices and positions in the department of parks in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

2 assistant superintendents of parks, the Bronx."

(Approved October 24, 1902.)

DEPARTMENT OF HEALTH

The following resolution was adopted by the municipal civil service commission September 4, 1902, and approved by the mayor September 29, 1902:

"Resolved, That the classification of offices and positions in the department of health in the exempt class, as fixed by the municipal civil service rules, is hereby amended by adding thereto 'chaplain.'"

(Approved October 24, 1902.)

COURT OF SPECIAL SESSIONS

The following resolution was adopted by the municipal civil service commission September 10, 1902, and approved by the mayor September 29, 1902:

"Resolved, That the classification of positions in the court of special sessions, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Clerk of the children's court.
Deputy clerk of the children's court."

(Approved October 24, 1902.)

The following resolutions were adopted by the municipal civil service commission October 8, 1902, and approved by the mayor October 9, 1902:

RULE LIV

"Resolved, That rule 54 be amended so that the first sentence of the seventeenth paragraph thereof shall read as follows:

'In rating for seniority 70 per cent. shall be allowed for two years' service in the grade.'"

DEPARTMENT OF WATER SUPPLY, GAS AND ELECTRICITY

"Resolved, That the classification of offices and positions in the department of water supply, gas and electricity, in the exempt class, be amended by including therein the following:

Cashier, the Bronx."

(Approved October 24, 1902.)

RULE LXVIII — SCHEDULE F

The following resolutions were adopted by the municipal civil service commission October 15, 1902, and approved by the mayor October 27, 1902:

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'departments of public charities, correction and Bellevue and allied hospitals,' the following:

In the department of public charities: Pupil examiner, at a salary not to exceed $480 per annum, without maintenance."

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'board of education,' the following:

Positions in the New York and Brooklyn truant schools, with compensation not to exceed twenty-five dollars per month, as follows: Cook, cutter, laundress, seamstress, waiter, gardener, driver, cleaner."

"Resolved, That rule 68 be amended by including in the non-competitve class the following:

Brooklyn disciplinary training school for boys: Position with compensation not to exceed twenty dollars per month, as follows: Cook, laundress, tailor, waitress, seamstress.

Brooklyn public library and Queens borough library: Cleaner, with compensation not to exceed twenty dollars per month."

(Approved November 13, 1902.)

RULE LXVIII — SCHEDULE F

The following resolution was adopted by the municipal civil service commission October 22, 1902, and approved by the mayor October 27, 1902:

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'departments of public charities, correction and Bellevue and allied hospitals,' the following:

In the department of public charities: Clerical assistant, to be selected from among patients and other recipients of or applicants for care and relief in the department, at a salary not to exceed $300 per annum, with maintenance, or $420 per annum,

thout maintenance, the number receiving the latter salary not exceed twenty."

(Approved November 13, 1902.)

CORONERS, BOROUGH OF MANHATTAN

Whereas, Justice Hall, of the supreme court, has, under date November 14, 1902, ordered and directed that a mandamus ue against the municipal civil service commission of the city of w York, ordering and directing it to place forthwith in the empt class of the municipal civil service rules the position of rk to each of the coroners of the borough of Manhattan, and tify at once to the State Civil Service Commission, for its proval, their action in making said positions exempt; and

Whereas, The municipal civil service commission of the city New York has complied with the order of the court and transtted to the State Civil Service Commission for approval a resoion placing the position of one clerk to each coroner of the rough of Manhattan in the exempt class; therefore, upon read- and filing the copy of affidavit of S. William Briscoe, secre-y, municipal civil service commission of the city of New York, ified October 16, 1902, in the matter of Goldenkranz and others ainst the municipal civil service commission of the city of New rk, together with a peremptory writ of mandamus granted by e supreme court in said proceeding; be it

Resolved: That the following resolution adopted by the munial civil service commission of the city of New York, December 1902, and approved by the mayor December 15, 1902, be and reby is approved:

"Resolved, That the classification of offices and positions in e exempt class, board of coroners, as fixed by rule 68, be mended by adding thereto the following:

1 clerk to each coroner, in the borough of Manhattan."

(Adopted December 18, 1902.)

DEPARTMENT OF HEALTH

The folowing resolution was adopted by the municipal civil ervice commission November 26, 1902, and approved by the ayor December 15, 1902:

RULE LXVIII — SCHEDULE F

The following resolutions were adopted by the municipal civil service commission October 15, 1902, and approved by the mayor October 27, 1902:

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'departments of public charities, correction and Bellevue and allied hospitals,' the following:

In the department of public charities: Pupil examiner, at a salary not to exceed $480 per annum, without maintenance."

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'board of education,' the following:

Positions in the New York and Brooklyn truant schools, with compensation not to exceed twenty-five dollars per month, as follows: Cook, cutter, laundress, seamstress, waiter, gardener, driver, cleaner."

"Resolved, That rule 68 be amended by including in the non-competitve class the following:

Brooklyn disciplinary training school for boys: Positions with compensation not to exceed twenty dollars per month, as follows: Cook, laundress, tailor, waitress, seamstress.

Brooklyn public library and Queens borough library: Cleaner, with compensation not to exceed twenty dollars per month."

(Approved November 13, 1902.)

RULE LXVIII — SCHEDULE F

The following resolution was adopted by the municipal civil service commission October 22, 1902, and approved by the mayor October 27, 1902:

"Resolved, That rule 68 be amended by including in the non-competitive class, under the title 'departments of public charities, correction and Bellevue and allied hospitals,' the following:

In the department of public charities: Clerical assistant, to be selected from among patients and other recipients of or applicants for care and relief in the department, at a salary not to exceed $300 per annum, with maintenance, or $420 per annum,

hout maintenance, the number receiving the latter salary not exceed twenty."

Approved November 13, 1902.)

CORONERS, BOROUGH OF MANHATTAN

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Whereas, The municipal civil service commission of the city New York has complied with the order of the court and transted to the State Civil Service Commission for approval a reson placing the position of one clerk to each coroner of the ough of Manhattan in the exempt class; therefore, upon read-

and filing the copy of affidavit of S. William Briscoe, secrey, municipal civil service commission of the city of New York, ified October 16, 1902, in the matter of Goldenkranz and others inst the municipal civil service commission of the city of New k, together with a peremptory writ of mandamus granted by supreme court in said proceeding; be it

esolved: That the following resolution adopted by the munial civil service commission of the city of New York, December 902, and approved by the mayor December 15, 1902, be and eby is approved:

Resolved, That the classification of offices and positions in exempt class, board of coroners, as fixed by rule 68, be ended by adding thereto the following:

clerk to each coroner, in the borough of Manhattan."

Adopted December 18, 1902.)

DEPARTMENT OF HEALTH

he folowing resolution was adopted by the municipal civil vice commission November 26, 1902, and approved by the yor *December 15, 1902:*

"Resolved, That the classification of offices and positions in the non-competitive class, health department, as fixed by rule 68, be amended by including therein the following:

Medical interne with compensation not to exceed $10 per month."

(Approved December 18, 1902.)

RULE XLIX

The following resolution was adopted by the municipal civil service commission December 3, 1902, and approved by the mayor December 15, 1902:

"Resolved, That rule 49 be amended by striking therefrom the table of required height, weight and chest measurements of candidates for the position of fireman in the fire department and patrolman in the police department and substituting therefor the following:

FIREMAN			PATROLMAN		
Expansion	Mobility	Height	Weight	Expansion	Mobility
35 inches	2 inches	5 feet 6½ inches	136 pounds	.....	.....
35 inches	2 inches	5 feet 7 inches	137 pounds	.....	.....
35½ inches	2 inches	5 feet 7½ inches	138 pounds	33½ inches	2 inches
35½ inches	2½ inches	5 feet 8 inches	140 pounds	33½ inches	2½ inches
36 inches	2½ inches	5 feet 9 inches	145 pounds	34 inches	2½ inches
36 inches	2½ inches	5 feet 10 inches	150 pounds	34 inches	2½ inches
36½ inches	2½ inches	5 feet 11 inches	155 pounds	34½ inches	2½ inches
36½ inches	3 inches	6 feet	160 pounds	34½ inches	3 inches
37 inches	3 inches	6 feet 1 inch	165 pounds	35 inches	3 inches
37 inches	3 inches	6 feet 2 inches	170 pounds	35 inches	3 inches
37 inches	3 inches	6 feet 3 inches	175 pounds	35½ inches	3 inches
37 inches	3½ inches	6 feet 4 inches	180 pounds	35½ inches	3½ inches
37 inches	3½ inches	6 feet 5 inches	185 pounds	36 inches	3½ inches

(Approved December 18, 1902.)

RULE XL

The following resolution was adopted by the municipal civil service commission November 12, 1902, and approved by the mayor November 15, 1902:

"Resolved, That the municipal civil service rules of the city of New York be amended by striking therefrom the present rule 40, and substituting therefor the following:

RULE 40 — TRANSFER

Any person who has been permanently appointed to a position in the competitive class may be transferred, without examination, to a position in the same grade of such class in any other municipal department or office; provided that for original entrance to the position proposed to be filled by transfer there is not required by these rules, in the opinion of the municipal commission, an examination involving tests or qualifications essentially different from or higher than those required in the examination for original entrance to the position from which transfer is sought; or provided he shall have passed the examination or obtained a place upon the eligible list in force for the position to be filled by transfer; and provided that if such person entered the service without competitive examination and prior to the requirement thereof in the case of the position held by him, he has served with fidelity for at least three years in such position or in a similar position.

The municipal commission may authorize a transfer from a position in one class to a position in another class, or from a position in any grade in the competitive class to a different grade in that class, subject to the foregoing provisions, and provided also that the person to be transferred has served at least one year in the position from which transfer is sought. A person who, by promotion or transfer from a competitive position, is holding a position in another class or in another grade and has served continuously therein from the date of said promotion or transfer, may be retransferred, without the application of the foregoing restrictions, to the position which he orignally held or to any position to which transfer could be made therefrom.

Upon the written request of an appointing power, stating the facts with reference to any proposed transfer, accompanied by the consent, also in writing, of the appointing power of the department from which the transfer is to be made, the commission will, if such transfer be in accordance with the law and the provisions of this rule, and not inconsistent with the rules governing promotion, issue its certificate to that effect; but no transfer

herein authorized shall be made or recognized until after the issuance of such certificate."

(Approved December 18, 1902.)

Olean

The following resolution was adopted by the municipal civil service commission, and approved by the mayor April 5, 1902:

"Resolved, By the civil service commission of the city of Olean, Cattaraugus county, New York, all of said commissioners being present and voting aye, that the office of city clerk, which is now in the classified service and competitive class under the civil service rules applicable to the city of Olean, N. Y., under subdivision 6 of the amendments to said rules, dated November 23, 1900, and described in said amendments as 'clerk', be and the same hereby is transferred from said classified and competitive class to the unclassified service in accordance with subdivision 3 of rule III of the unclassified service of said city."

(Approved April 8, 1902.)

Rochester

RULE VIII

The following resolution was adopted by the municipal civil service commission April 3, 1902, and approved by the mayor April 4, 1902:

"Resolved, That rule VIII be amended by striking out the word 'seventy' in the fourteenth line thereof in the sentence 'The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy per centum', and by inserting in place of the word 'seventy'—the word thus stricken out — the word 'seventy-five'."

(Approved May 9, 1902.)

RULE XXI

The following resolution was adopted by the municipal civil service commission and approved by the mayor June 19, 1902:

"Resolved, That rule XXI be amended by adding thereto the following:

4 In case of an epidemic of smallpox or other contagious disease which threatens the lives of the people, the commissioner of public safety may hire and employ, without examination, so many persons as the emergency renders necessary, forthwith reporting to the municipal commission the facts of the case and the names of the persons so employed, but no person so employed shall remain in the service beyond the period of the epidemic."

(Approved July 10, 1902.)

RULE XXXIX

The following resolution was adopted by the municipal civil service commission September 17, 1902, and approved by the mayor September 22, 1902:

"Resolved, That rule XXXIX be amended by adding to the list of positions in the competitive class, the position 'supervisor of steel and iron superstructure'."

(Approved October 24, 1902.)

Syracuse

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 6, 1902:

"Resolved, That the classification of the civil service of the city of Syracuse be amended as follows:

In the unclassified service: After the words 'clerk of the common council' insert 'one deputy clerk; two assistant city clerks'.

In the exempt class: In the mayor's office, before the word 'clerk' insert the word 'confidential'. After the word 'clerk' strike out the word 'or' and insert in place thereof the word 'one', so as to read as follows: 'One confidential clerk, one stenographer or messenger'.

In the law department: Strike out the words 'one assistant corporation counsel', and insert in place thereof the following: 'Four assistant corporation counsel, all of whom are to be attorneys at law'."

(Approved May 9, 1902.)

COMPETITIVE CLASS

The following resolution was adopted by the municipal civil service commission and approved by the mayor May 20, 1902:

"Resolved, That the classification of the civil service of the city of Syracuse, be amended as follows:

In the competitive class: Add the position of inspector of painting."

(Approved June 9, 1902.)

Utica

The following resolution was adopted by the municipal civil service commission and approved by the mayor February 26, 1902:

"Resolved, That the rules for the classified service of the city of Utica are hereby amended as follows:

By placing in the exempt class the position of 'attorneys other than corporation counsel employed provisionally to assist in any of the city departments.'

By striking from the competitive class the positions of inspector of culverts and masonry; inspector of paving, and inspector of sewers, and placing therein the position of 'inspector of public works.'"

(Approved March 14, 1902.)

Watertown

The following resolution was adopted by the municipal civil service commission April 7, 1902, and approved by the mayor:

"Resolved, That the list of positions in the competitive class under the rules for the classified service of the city of Watertown be amended by adding thereto the position of inspector of sidewalks."

(Approved May 9, 1902.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED.

Albany

Resolved, That the application of the municipal civil service commission of the city of Albany for the exemption of the position of confidential clerk to the health officer, be and hereby is denied.

(Adopted February 14, 1902.)

Buffalo

Whereas, In the judgment of this Commission the position of market clerk is not in the unclassified service as the head of a department of the government of the city of Buffalo within the meaning of section 8 of the civil service law; and,

Whereas, It appears that such a position is analogous to that of superintendent of markets, which position might properly be deemed the head of a department; therefore be it

Resolved, That this Commission return without approval the following resolution adopted by the municipal civil service commission of the city of Buffalo September 2, 1902, and approved by the mayor, on the ground that the application should come in the form of a request for the approval of the exemption of said position rather than the form of a request for a ruling that said position is in the unclassified service:

"Resolved, That the rules and schedules governing the civil service of the city of Buffalo be amended by striking from schedule B of said rules the position of market clerk and by placing said position in the unclassified service of said city."

(Adopted November 14, 1902.)

New York

CORONERS' OFFICES

The following resolution was adopted by the municipal civil service commission January 10, 1902, and approved by the mayor January 15, 1902:

"Resolved, That schedule E of the classification of positions in the coroners' offices be amended by striking therefrom the title 'physician'; and, further, that schedule A of the classification of positions in the coroners' offices be amended by including therein the following: One coroner's physician to each coroner."

(Returned without approval February 14, 1902.)

RULE XXVII

The following resolution was adopted by the municipal civil service commission January 14, 1902, and approved by the mayor January 15, 1902:

"Resolved, That rule XXVII be amended by adding thereto the following:

The Commission, in its discretion, and without notice or hearing to the parties affected, may, at any stage of an examination, suspend or discontinue the same, and may at any time suspend or annul, vacate and set aside any eligible list, either in whole or in part, or strike from it the name of any candidate because of fraud, deception, injustice or unfairness on the part of any candidate, or on the part of any examiner, or of the examining board, or on the part of any other person, or because of any act or thing which has, in its opinion, deprived the examination or any part thereof of its competitive character."

(Returned without approval March 14, 1902.)

FIRE DEPARTMENT

The following resolution was adopted by the municipal civil service commission January 7, 1902, and approved by the mayor January 13, 1902:

"Resolved, That the classification of positions in schedule F, in the fire department, be amended by striking therefrom the title of 'purchasing agent', and that schedule A, part I, be amended by adding thereto the title of 'purchasing agent'."

(Returned without approval March 14, 1902.)

BELLEVUE AND ALLIED HOSPITALS

Resolved, That so much of the following resolution adopted the municipal civil service commission of the city of New rk, February 4, 1902, and approved by the mayor February 1902, as relates to the position of "one stenographer to the ard", be returned without approval:

'Resolved, That there be added to the classification, the title ellevue and Allied Hospitals', and that there be included in edule A, part I, of the classification of positions under the ard of trustees of Bellevue and Allied Hospitals, the follow- : One secretary to the president, one stenographer to the ard."

Adopted March 22, 1902.)

DEPARTMENT OF PUBLIC CHARITIES

The following resolution was adopted by the municipal civil vice commission February 4, 1902, and approved by the yor February 14, 1902:

"Resolved, That schedule A, part I. of the classification of sitions in the department of public charities be amended by luding therein the following: One stenographer to the com- ssioner, one stenographer to the deputy commissioner for boroughs of Brooklyn and Queens."

(Returned without approval March 22, 1902.)

RULE XL

The following resolution was adopted by the municipal civil vice commission February 28, 1902, and approved by the yor April 1, 1902:

"Resolved, That present rule XL of the municipal civil ser- rules be stricken out, and that the following be substituted efor:

Any person who has been permanently appointed to a posi- in the competitive class may be transferred, without mination, to a position in the same grade of such class in other municipal department or office; provided, that for

original entrance to the position proposed to be filled by transfer there is not required by these rules, in the opinion of the municipal commission, an examination involving tests or qualifications essentially different from those required in the examination for original entrance to the position from which transfer is sought; or provided he shall have passed the examination or attained a place upon the eligible list for the position to be filled by transfer.

A person holding a permanent position in the competitive class, who entered the service without competitive examination, and prior to the requirement thereof, in the case of such position, may be transferred to any other position in such class in the manner prescribed by this rule, provided he has served with fidelity for at least three years in the position from which the transfer is to be made, or in a similar position.

No transfer shall be made from any position in one class to any position in another class, nor from any position in any grade in the competitive class to any different grade in that class unless the person transferred has served for at least one year in the position from which transfer is sought and unless the same shall be specially authorized by the municipal commission; provided that a person who, by promotion or transfer, from a competitive position, has entered a position in another class or in another grade, and has served continuously therein from the date of said promotion or transfer, may be re-transferred, without the application of the foregoing restriction to the position which he originally held, or to any position to which transfer could be made therefrom.

Upon the written request of an appointing officer, stating the facts with reference to any proposed transfer, accompanied by the consent, also in writing, of the head of the department from which the transfer is to be made, the commission will, if such transfer be in accordance with law and the provision of this rule, and not inconsistent with the rules governing promotion, issue its certificate to that effect; but no transfer herein authorized

shall be made or recognized until after the issuance of such certificate."

(Returned without approval May 10, 1902, together with memorandum showing objections to the rule.)

RULE VII — SUBDIVISIONS 3 AND 4

At a meeting of the State Civil Service Commission held May 10, 1902, amendments to the municipal civil service rules adopted by the municipal civil service commission May 3, 1902, and approved by the mayor May 8, 1902, were approved with the following exceptions:

1. So much of rule 7, paragraph 3, as strikes out the words "State Civil Service Commission has suspended," and inserts in place thereof the words "Mayor, suspend" is hereby disapproved, mere grammatical changes being approved — so that the clause will read "State Civil Service Commission, suspend" — and with such exception the amendment is approved.

2. Amendment contained in first two sentences in rule 7, paragraph 4, is hereby disapproved, but if the municipal civil service commission, with approval of mayor, hereafter amends said proposed amendment by inserting in the first line thereof after the word "resolution" the words "approved by the State Civil Service Commission," said amended amendment is hereby approved as of this date.

The following are paragraphs 3 and 4 of rule 7 as submitted by the municipal civil service commission (new matter underscored, matter in brackets to be omitted):

"3. [To positions in] Where there is a vacancy in any position in the competitive class [where] demanding peculiar and exceptional qualifications of a scientific, professional or educational character, [are required] and upon satisfactory evidence that for specified reasons competition in such special case is not practicable, and that the position can best be filled by the selec-

tion of some designated person of high and recognized attainments in such qualitites, [and where] the commission may, with the approval of the [state civil service commission has suspended] mayor, suspend the provisions of the rule requiring competition in such case; but no such suspension shall be general in its application to such [place] position, and all such cases of suspension shall be [reported to the state civil service commission in the annual report made to them] set forth by the commission, with the reasons therefor, in its annual report."

"4. The commission may by special resolution except from competitive examination any person engaged in private business who shall render any professional, scientific, technical or expert service of an occasional and exceptional character to any city officer, and whose compensation in any one year shall not exceed $500; provided that such limitation of compensation shall not apply to any person employed by the mayor or corporation counsel, and provided further that the Commission may suspend such limitation, by special resolution, in other cases. All exceptions from competitive examination under this provision shall be set forth by the Commission, with the reasons therefor, in its annual report."

The following resolutions were adopted by the municipal civil service commission May 3, 1902, and approved by the mayor May 8, 1902:

BELLEVUE AND ALLIED HOSPITALS

"Resolved, That the classification of offices and positions in the Bellevue and Allied Hospitals, in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Stenographer to the board of trustees."

DEPARTMENT OF PUBLIC CHARITIES

"Resolved, That the classification of offices and positions in the department of public charities in the exempt class, as fixed by the municipal civil service rules, is hereby amended by including therein the following:

Stenographer to the commissioner.

Stenographer to the second deputy commissioner."

(Returned without approval June 9, 1902.)

Rochester

The following resolutions were adopted by the municipal civil service commission on March 22, 1902, and approved by the mayor March 27, 1902:

"Resolved, That rule XXXIX be amended by adding to the exempt class in the department of finance, treasurer's office, the words 'A subordinate clerk' after the words 'one cashier'."

"Resolved, That rule XXXIX be amended by adding to the exempt class in the department of finance, treasurer's office, 'one delinquent tax collection clerk.'"

"Resolved, That rule XXXIX be amended by transferring from the competitive class to the exempt class the following positions in the department of finance, comptroller's office: One claim and confidential clerk, one record bookkeeper."

(Returned without approval April 1, 1902.)

Syracuse

The following resolution was adopted by the municipal civil service commission, and approved by the mayor March 31, 1902:

"Resolved, That the classification of the civil service of the city of Syracuse be amended as follows:

In the exempt class—

In mayor's office: After the word 'clerk' strike out the word 'or' and insert the words 'acting as secretary to the mayor,' so as to read 'one clerk acting as secretary to the mayor, one stenographer or messenger.'

Add new paragraph as follows: 'City clerk's office: One deputy city clerk, one first assistant city clerk, one second assistant city clerk.'

In department of public works, add the following: 'One deputy commissioner acting as superintendent of construction of sewers, pavements and sidewalks; one chief inspector of public improvements; one superintendent of street cleaning; the superintendent of parks; one purchasing agent.'

In department of public safety, add the following: 'The police surgeon, the fire surgeon, the city physician.'

In department of charities and correction, add the following: 'The department physician and two public vaccinators, all of whom shall be duly licensed and practicing physicians and surgeons of at least five years standing.'

In the police court, add the following: 'The court attendant.'

In law department, before the word 'assistant' strike out the word 'one' and insert the word 'first;' also add the following: 'second assistant corporation counsel, third assistant corporation counsel, fourth assistant corporation counsel, all of whom are to be attorneys at law.'

In the non-competitive class—

In the department of public safety: Before the word 'captain' strike out the word 'or' and insert a comma, and after the word 'captain' add the following: 'or chief detective,' so as to read 'inspector, captain or chief detective.'

Also add the following: 'The chief detective, provided that all persons nominated for non-competitive examination for the position shall at the time of such nomination be members of the police force of the city; the chief engineer of the fire department, provided that all persons nominated for a non-competitive examination for this position shall be, at the time of such nomination, members of the fire department of the city, who shall have attained at least the rank of captain.'

In the department of public works: 'The superintendent of the municipal bath.'

In the department of charities and correction: 'The superintendent of the municipal lodging house.'

LABOR CLASS

Before the word 'barnmen', strike out the word 'laborers' and insert the following: 'All skilled and unskilled laborers and workmen employed temporarily on work of construction or repairs, and not constituting part of the regular force of a department; all'; also, after the word 'scrubwomen,' add the following: 'drivers, cleaners, bricklayers, machinists, street cleaners, gardeners, cartmen, oilers, watchmen, chainmen, rodmen; all laborers and day workmen'."

(Returned without approval April 8, 1902.)

The following resolution was adopted by the municipal civil service commission, and approved by the mayor May 20, 1902:

"Resolved, That the classification of the civil service of the city of Syracuse be amended as follows:

In the unclassified service, add the position of fire marshal."

(Returned without approval June 9, 1902.)

The following resolution was adopted by the municipal civil service commission, and approved by the mayor April 7, 1902:

"Whereas, Section 2 of chapter XXV of the general ordinances of the city of Syracuse, provides as follows:

'The fire marshal of the city of Syracuse is hereby empowered to appoint a deputy and such other subordinates as may be prescribed by the board of estimate and apportionment. Said deputy shall, during the absence from the city or other incapacity of the fire marshal, act in the place and discharge the duties of said fire marshal.'

Now, therefore, be it

Resolved, That the office of deputy fire marshal be placed in the exempt class of the civil service of said city of Syracuse, pursuant to the provisions of chapter 370 of the laws of 1899."

(Returned without approval June 9, 1902.)

APPENDIX G

REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS

Albany

ALBANY, N. Y., *December* 31, 1902

To the State Civil Service Commission:

GENTLEMEN.— In compliance with the provisions of section 10 of chapter 370 of the laws of 1899, the municipal civil service commission of the city of Albany submits its report for the year 1902.

Mr. Donald McDonald, gas meter manufacturer, Mr. Wm. Van R. Erving, attorney-at-law, and Mr. Frank A. McNamee, manager life insurance, comprise the municipal civil service commission of this city. They were appointed on January 1, 1902, and receive no compensation for their services. Mr. Hiram D. Brumaghim, secretary of the commission, was appointed on January 1, 1900, and receives a salary of $1,000 per year.

This commission has continued to make all examinations as practical in their character as possible and the veterans of the late civil war have been given the preference to which they are entitled under the law.

The commission has held ten meetings and conducted sixteen examinations in the competitive class during the past year. No examinations in the non-competitive class were held this year. The following table shows the number of applicants that have passed and failed in the competitive class, together with list of examinations:

	Passed.	Failed.
Clerks	22	11
Stenographers	15	2
Assistant stationary engineer	2	1
Stationary engineer	5	0
Stationary fireman	6	22
Call hoseman, fire department	15	1
Elevatorman	2	1

	Passed.	Failed.
Assistant foreman, fire department	25	0
Foreman, water bureau	3	0
Meter inspector	9	3
Sewer inspector	6	6
Paving inspector	10	5
Permanent hoseman, fire department	18	0
Call foreman, fire department	11	0
Police sergeant	13	2
Call hoseman, fire department	19	0

The unclassified service of the city of Albany comprises 355 persons.

The following table shows the number of persons in each class of the classified service:

	Persons.
Exempt class comprises	31
Competitive class comprises	438
Non-competitive class comprises	2
Labor class comprises	250

The following is a table of the number of appointments, removals, resignations, promotions and transfers in the various classes during the past year:

	Exempt	Competitive	Non-competitive	Labor
Appointments	10	47	.....	124
Promotions	.....	43	.....	.....
Transfers	.....	1	.....	.....
Removals	.....	.....	.....	55
Resignations	1	20	.....	3

This Commission has had no occasion to suspend the rules for exception from examination.

. complete roster of all employees in the employ of this city, ether with a labor list, is kept in this office in accordance h law.

he financial officers of the city require that all pay-rolls and ounts shall be certified and reviewed by the secretary of this mission in accordance with law.

'e desire to say that no important increase or decrease of em- ees as compared with 1901 has occurred this year.

he general effect of appointments and promotions under the service law is good, procuring a more efficient and better s of persons for the public service. The competitive ex- nations given have been such that unless the applicants have a general knowledge of the subject under examination as ualify them for the place they are unable to pass.

ne law secures, as a rule, promotion to a higher grade of e only who have served faithfully the specified time in a r grade.

o person being eligible until after passing the civil service nination, appointing officers often urge upon those whom desire to have appointed the necessity of qualifying them- es by studying for the desired position. It has been our ex- nce that appointing officers have been glad to coöperate the Commission by furnishing such general information as ld enable us to make up intelligent examinations, finding eby that they are able to secure intelligent and qualified ointees and are to a large extent relieved from the pressure olitical patronage.

'e have noticed that a large proportion of the candidates in fire and police departments have familiarized themselves with regulations of these departments before applying, so that if y are able to pass the physical examination which is given the department physicians and to get through an examination der the civil service regulations, they are pretty apt to be mpetent for appointment.

We herewith present a few statistics which indicate to some tent the work that has been performed during the year:

	Competitive	Labor
Number of applications filed	287	514
Number of applicants examined	235	.....
Number of applicants passed	181	.....
Number of applicants failed	54	.....
Number of applicants appointed	47	124

The official roster of the classified service of the city of Albany at present comprises 721 employees.

Respectfully submitted,

(Signed) DONALD McDONALD,
WILLIAM V. R. ERVING
F. A. McNAMEE
Commissioners

Amsterdam

AMSTERDAM, N. Y., *January* 10, 1903.

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the provisions of the civil service law, chapter 370, laws of 1899, the municipal civil service commissioners of the city of Amsterdam, N. Y., hereby submit their annual report to your honorable body.

Speaking in a general way, the operation of the civil service law as applied to the public service of the city of Amsterdam has been quite satisfactory, and the effect is concededly beneficial to the municipality.

The character of the examinations held during the past year has been such as to provide persons for the several departments who are well qualified to fill the positions they seek. The examinations have been held not with a view to keeping out of the service any one seeking to enter it, but as a fair test of their fitness for and knowledge of the duties they were expected to perform. The results have been generally satisfactory.

The names of the Commissioners are, Robert E. Lee Reynolds, James L. Doyle, Richard Murphy, appointed January 1, 1902. The Commissioners receive $5 each per meeting, the meetings

which they receive pay being limited to twenty in the year.
e only person employed by the Commission was the secretary,
omas J. Hazlett, who received $300.
Twenty meetings were held during the year. There are 98
sons in the classified service. In the exempt class there are
competitive, 39; labor, 50.
Six competitive examinations were held, as follows:
Street commissioner, fireman, policeman, school janitor,
eler, rodman and chainman. Number passed for street com-
ssioner, 3; failed, 1. School janitor — passed, 2; failed, none.
eman — passed, 5; failed, 2. Policeman — passed, 2; failed,
Assistant to civil engineer, chainman — passed, 2; failed,
ne.
Number of appointments: Exempt, 1; competitive, 3; non-
npetitive, none.
Number of removals, none.
Number of resignations, 2.
Transfers, none.
Promotions, 1.
There have been no exceptions from examination under sec-
n 14, paragraph 2, of the civil service law.
The provisions of the law giving preference to veterans have
en complied with.
In all cases where the moneys are distributed direct from the
y treasury, pay-rolls have been certified according to law.
e commission has a roster of all city employees, showing the
mes, titles of positions, dates of appointment and salaries of
officers and employees under the control of the common
uncil.
The city treasurer pays out no moneys from pay-rolls. All
icers and employees are paid by warrants, authorized by the
mmon council and signed by the mayor and city clerk, and
ly certified pay-rolls are presented, the secretary of this
mmission having authority to certify to all pay-rolls.
There has been no increase or diminution of the number of
rsons employed in the civil service of the city as compared
th 1901.
It is the opinion of this commission that the effect of the
il service upon *the appointing* power has been beneficial, and

especially in relation to the appointments in the police and fire departments. It has had the effect of greatly improving the character and efficiency of the men appointed, securing to these departments men of higher character and greater intelligence.

The provisions of law regarding the registration of laborers and employment from the labor list have been generally complied with. There have been times during the past year, owing to the scarcity of labor, when the law could not be strictly complied with. It is the opinion of this commission that the law cannot be strictly complied with in this respect in cities of the third class, where the different departments of labor are isolated.

No pay-rolls from the sewer commission or the board of education have been presented for certification. In the water commissioners' department only the pay-roll of four of the officers and employees are certified. None of the employees of the water commission have taken the required examinations. Four of them have been in the employment of the commission from a time previous to the adoption of civil service rules by the city. These four the commission has been in the habit of certifying as if regularly appointed. The water commissioners employ very few outside of these four, except occasionally a laborer, and it does not seem convenient for them to call upon this commission every time they want a man for an hour or two in an emergency.

The sewer commissioners have an engineer and an inspector, both of whom have passed the required examinations. Some of the occasional helpers have not passed, but they are usually only laborers. The commission does not present pay-rolls for certification, and does not draw its money direct from the treasury. The water and sewer commissions have their own funds and their own financial officers, and are independent in this respect of the common council.

The board of education controls a separate school district.

Respectfully submitted.

(Signed) R. E. LEE REYNOLDS
JAMES L. DOYLE
RICHARD MURPHY
Commissioners

Auburn

AUBURN, N. Y., *January* 3, 1903

To the State Civil Service Commission:

GENTLEMEN.— In accordance with the requirements of section 10 of the civil service law of the state of New York, the municipal civil service commission of the city of Auburn, N. Y., most respectfully makes the following report of its proceedings since our last report:

1. Emmett Rhodes, insurance agent; Charles A. Smith, wholesale meat and provision dealer, and Harry R. Kidney, manufacturer of silk goods, were appointed commissioners January 25, 1901. Commissioner Kidney resigned December 28, 1901, and Walter H. Beck, head of the purchasing department of D. M. Osborne & Co., was appointed a commissioner December 31, 1901. The salary of the commissioners is $5 per meeting up to and including twenty meetings during one year. If more meetings are held during one year the commissioners receive no compensation for the ones above twenty.

2. Employees of Commission: E. H. Herrling, secretary, appointed January 25, 1901, salary $200 per year.

3. Twenty-seven meetings were held by the commission during the past year.

4. There are 313 persons in the unclassified service, composed largely of principals and teachers in the public schools, members of commissions and election officers.

5. Number of persons in the following classes:

Exempt	21
Competitive	85
Non-competitive	none
Labor	21

6. Number of competitive examinations held during the year, five. Titles of positions, and the number of persons who passed and failed in each examination are as follows:

Bookkeeper, held April 14, 1902. Open competitive:

Applicants	20
Examined	17
Passed	4
Failed	13

Engineer, steamer, fire department, held December 12, 1902. Promotion:

Applicants	1
Examined	1
Passed	1

Stoker, steamer, fire department; not promotion but confined to members of the fire department, held December 16, 1902:

Applicants	1
Examined	1
Passed	1

Department electrician, fire department, held December 26, 1902. Open competitive:

Applicants	1
Examined	1
Passed	1

7. Non-competitive examination. Roundsman, police department, held January 2, 1903. Provisional:

Certified by board of charities and police	1
Examined	1
Passed	1

8. Number of appointments:

To exempt positions, 1.

To competitive positions, 7.

To non-competitive positions, none.

To labor positions, cannot be accurately given.

9. Number of removals:

Exempt positions, 1.

Competitive positions, 2 by death, 1 work unsatisfactory, 1 by abolishment of office.

Non-competitive, none.

Labor, none.

10. Number of resignations:

Exempt positions, 2.

Competitive positions, 4.

Non-competitive, none.

Labor, none.

11. There were no transfers in any class.

12. Promotions:

Exempt positions, none.

Competitve positions, 3 by promotion examinations and one by provisional, which of course was for only two months until a regular promotion examination could be held.

Non-competitive, none.

Labor, none.

13. List of exceptions from examination with reasons for same, none.

14. The provisions of the law giving preference to veterans have been strictly complied with.

15. The provisions of the law regarding certification of pay-rolls and accounts have been strictly complied with, with the exception of a few minor matters which were not understood, but as the spirit of all officials and commissions is to strictly comply with the requirements of the law and rules and regulations, they will not occur again. Accounts and pay-rolls are reviewed and certified by the secretary of this commission.

16. The provisions of the law regarding the registration of laborers and certifications from labor lists have been complied with so far as possible.

17. The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment, and salaries.

18. The financial officers of the city require the certification of the commission upon all pay-rolls and accounts.

19. There were no important increases or diminutions of the number of persons in the civil service of the city as compared with 1901, except in the fire department where three new positions were created by the addition of a steam fire engine to the apparatus of the department.

20. While this commission believes that the objects of the civil service law are noble and worthy, and that a proper administration of same is of great benefit to the various departments of the city government (especially the fire and police departments), yet we are impressed with the danger of pressing it beyond its sphere of usefulness, in which case it results in handicapping the administration by the retention in office of those who, not being in accord with the administration, create discord and demoralize the service.

Most respectfully submitted.

(Signed) EMMETT RHODES
CHAS. A. SMITH
WALTER H. BECK
Commissioners

Binghamton

BINGHAMTON, N. Y., *January* 12, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the provisions of chapter 370 of the laws of 1899, the municipal civil service commission of the city of Binghamton, N. Y., herewith respectfully submits its annual report for the year last past.

In accordance with the request from the secretary of your Commission under date of December 22, 1902, the following information and data are herewith furnished:

1 The names, occupations and date of appointment of the present commission are as follows: Maurice E. Page, attorney at law; J. W. Ballard, proprietor of J. W. Ballard Company, dealer in coal, lime and building materials; E. H. Titchener, president of E. H. Titchener & Co., wire works. The commissioners were appointed on the 13th of January, 1902, by Mayor S. L. Smith. They receive no salary.

2 There are no employees of the commission aside from its regularly appointed clerk, the clerk being Mr. Laurence Mason, who was appointed on the 4th day of February, 1902, and receives a salary of $300 per annum.

3 The commission has held sixteen meetings during the year.

4 The number of persons in the unclassified service is 549.

5 There are 8 persons in the exempt class, 91 in the competitive, 6 in the non-competitive, and 78 in the labor class, actually in employment.

6 The number of competitive examinations held during the year, the titles of the positions, the number passing and the number failing, are as shown by the following table:

POSITION	Tried	Passed	Failed
Clerk, municipal boards	1	.....	1
Stenographer	1	1	.....
Assistant superintendent, city hospital	2	2	.....
Patrolman	20	8	12
Foreman	12	8	4
Inspector of street construction	4	2	*1
Bath house attendant	1	1	.....
Orderly, city hospital	1	1	.....
Stationary engineer	3	3	.....
Tapeman	2	2	.....
Clerks for assessors, municipal boards and departments	3	3	.....

*One withdrew.

7 Three non-competitive examinations have been held during the year for positions as follows:

Chief, fire department.

Tapeman, city engineer's department.

Inspector of paving, city engineer's department.

8 The number of appointments that have been made is as follows:

(a) To exempt positions, 2.

(b) To competitive positions, 13.

(c) To non-competitive positions, 2.

(d) To labor positions, 190.

9 The number of removals that have been made from each class is as follows:

From the competitive class, 1; from the labor class, 22, and none from the exempt and non-competitive classes.

10 The number of resignations from each class is as follows:

From the exempt class, 1; the competitive class, 7; the labor class, 4; the non-competitive class, none.

11 There have been two transfers, namely, from the position of inspector of street construction, paving and repairs to the position of inspector of sewers and masonry (no appointment, however, was made after this transfer), and from position of assistant engineer in municipal building to position of engineer of steam roller in street department.

12 There have been no promotions.

13 No exceptions from examination, as is allowable under section 14, paragraph 2, of the civil service law, have been made.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provisions in regard to certification of pay-rolls and accounts have been strictly complied with, the secretary reviewing and certifying the same and making report thereto at the next succeeding meeting of the commission.

16 The provisions of the law regarding registration of laborers and certifications from labor lists have been strictly complied with.

17 The commission has a complete roster of all city employees showing names, titles of positions, dates of appointment and salary, except the dates of appointment of a few who have been long in service, made prior to appointment of the present civil service commission.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls.

19 There is no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

20 Two or three instances have come to the notice of the commissioners where persons well qualified by particular knowledge and experience to fill certain positions have been debarred from appointment by inability to secure a proper marking on an examination by reason of a lack of education. This has been mainly noticed in the street department and engineer's department, where as regards the position of foreman it is more essential to secure executive ability and tact in handling men than any other advantages which might accrue from mere school education. In the main, however, we are constrained to declare our belief in the efficacy of the merit system of the present civil service law, and we regret that its application is sometimes nullified by the force of the constitutional provision which compels a preference to be given to veterans of the civil war. While the commissioners appreciate the great service which was performed for the country by those who now belong to the honored class of veterans, many cases have come under their observation where it would appear that the civil service has not procured as good men for various positions as might have been procured had it not been compulsory upon the appointing power to select some veteran whose standing in the examination placed him far from the head of the list.

21 In the opinion of the commission appointing officers seek to observe the requirements of the law in making their appointments. While in some cases they have expressed their dissatisfaction or their disapproval that certain ones who have not been among the highest upon the eligible list cannot be selected, yet no variation has been made. There have not been a sufficient number of appointments made in the fire department and police department during the past year — none in the fire department and three in the police department — to enable us to form any particular opinion other than as above stated as to the general effect upon appointing officers.

In general the commission desires to state that it has endeavored in all particulars to enforce the civil service law. It has come to their notice after examination that wrong statements, either intentionally or inadvertently, have been made by applicants, either in regard to age, residence, and in the case of one veteran in regard to honorable discharge, and in all of these cases the applicant making such false statement has been served with notice to show cause why his name should not be stricken from the eligible list upon which it was placed as the result of such examination, and for which he was disqualified by reason of the facts concealed in making the statements as they were made. and in every case the person has appeared and either voluntarily resigned or submitted to having his name stricken from the list.

Respectfully submitted.

(Signed) MAURICE E. PAGE
JOSEPH W. BALLARD
EDMUND H. TITCHENER
Commissioners

BINGHAMTON, N. Y., *January* 16, 1903

To the State Civil Service Commission:

GENTLEMEN.— Referring to the report sent in to you by our commission to-day, I beg to say that there is no lack of harmony among the members of our board but my colleagues were not ready to go quite as far as myself in expressing opinions as answering question No. 20.

The paragraphs in the report as answering this question were prepared by Mr. Page and myself jointly. I desired to add, however, the following:

"We believe that any obligation on the part of the State to the veteran class should be paid in some tangible manner, which would apply to all alike, and that article V, section 9, of the constitution should be properly amended. We further believe that the amendment to the civil service law passed in 1902, giving preference in the matter of retention in the service to veterans of the Spanish war and to exempt volunteer firemen, should be repealed."

I am therefore sending you this supplemental minority report, e opinion expressed being the result of long observation of the orkings of the law under the mandate as expressed in the nstitution.

As it appears to me, possibly one veteran in a thousand may e benefited by the preference given in the law but the other 999 eceive no corresponding benefit. If the state owes a debt to the eterans it seems as if it should be paid so as to reach all of iem, and that an attempt should not be made to benefit a mere ew by discriminating against other citizens of the state, equally, r perhaps better, adapted to hold positions of public service.

Very truly yours,

(Signed) EDMUND H. TITCHENER,
Commissioner

Buffalo

BUFFALO, N. Y., *January* 1, 1903

o the State Civil Service Commission:

GENTLEMEN.—As provided by the statute, the civil service ommission of the city of Buffalo respectfully submits herewith s annual report for the year ending December 31, 1902, together ith copies of the roster of the classified service of said city.

The Hon. Erastus C. Knight, mayor of the city of Buffalo, on ie 19th day of February, 1902, reorganized the civil service commission of the city by reducing the number of commissioners om fifteen to seven, and in place of the former commission esigned, appointed the following commission to compose the ew board:

NAME	Occupation	Date of appointment	Salary
harles B. Wheeler	Lawyer	Feb. 19, 1902	None
eorge A. Ricker	Civil engineer	Feb. 19, 1902	None
enry W. Sprague	Lawyer	Feb. 19, 1902	None
homas M. Crowe	Doctor	Feb. 19, 1902	None
artholomew Connors	President, Grain Shovelers Union, Local 109	Feb. 19, 1902	None
ohn R. Moynihan	District manager, Security Warehousing Co.	Feb. 19, 1902	None
oseph E. Ewell	Lawyer	Feb. 19, 1902	None

The commission on the same day organized and elected Mr. Charles B. Wheeler its president. The commission held twenty-six meetings during the year 1902.

The only change in the membership of the commission was caused by the resignation of the Hon. Joseph E. Ewell, who retired to assume his duties as superintendent of the Soldiers' Home at Bath, N. Y. Mr. Joseph L. Whitett was appointed to fill the vacancy.

The following are the names, titles of positions, dates of appointment and salary of employees of the commission:

William D. Cushman, secretary, April 1, 1902, $1,000 per year.

Ida A. Wood, stenographer and clerk, April 1, 1902, $720 per year.

AMENDMENTS.

The most important change in the classification of the city service was the changing of the position of market clerk from the competitive schedule and placing it in the exempt class of the classified service. The action of the local commission received the approval of the State Commission.

The position of keeper of inlets was changed from the competitive class to the qualifying schedule.

THE SERVICE

The unclassified service of the city of Buffalo has not varied since the last report, but still numbers forty-nine persons. The following table shows the number of persons employed in each division of the classified service:

Exempt class, 67.

Competitive class, 1636.

Non-competitive class, 64.

Labor class, 324.

We herewith append to our report as forming a part thereof certain tabulated statements relating to the civil service of the city of Buffalo prepared by Mrs. Annie Jackson Evans of this city, and contained in an essay read by her before the Women's Auxiliary to the Civil Service Reform Association. It represents a great amount of patient labor and we believe will be of

reat interest, not only to your commission, but to the public in eneral.

The following are the number of appointments made during he year:

(a) To exempt positions, 36.
(b) To competitive positions, 81.
(c) To non-competitive positions, 16.

The following are the number of removals:

(a) From exempt positions, 2.
(b) From competitive positions, 20.
(c) From non-competitive positions, 7.

The following are the number of resignations:

(a) From exempt positions, 4.
(b) From competitive positions, 13.
(c) From non-competitive positions, 2.

In reference to the appointments, removals and resignations from the positions of laborers this commission reports that it is unable to give accurate data. The greater portion of the laborers employed by the city of Buffalo are men employed temporarily in the department of public works where their employment lasts only a few months or weeks as the particular work on which they are engaged demands. The list of registered laborers we duly certified to the appointing commissioner, but large numbers of those registered never appeared for work when called for, and the list became exhausted, so that unregistered laborers had to be employed.

We have found it absolutely impossible to keep an accurate record of appointments, resignations and removals in the labor schedule, because of the constant changes in men and transfers from one gang to another and from one department to another. Therefore, our records do not show how many laborers in all were appointed, resigned or removed, and so far as we can state the records of the public works department will not disclose the information either, because of the constantly changing gangs. Regarding the transfers, etc., in other classes, during the year the transfers have been made and sixteen promotions.

The commission has made no exceptions from examinations, under section 14, paragraph 2, of the civil service law, and has strictly complied with the provisions of the law giving preference to veterans.

CERTIFICATION OF PAY-ROLLS

The provision of the law regarding certification of pay-rolls has been strictly complied with. The pay-rolls and accounts are reviewed and certified by the secretary and in his absence by the clerk. The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

The statute requiring the certification of the commission to all pay-rolls has proved of most valuable assistance in the enforcement of the civil service law. It has been most effective in preventing the illegal appointment of persistent office seekers having influential endorsers, whose importunities often prove too great to be withstood by the appointing officer.

EXAMINATIONS

All examinations are conducted by the commission personally, committees being appointed by the president to prepare the questions, conduct the examinations and grade the papers. During the last year the commission has aimed to make all examinations thoroughly practical rather than academic, endeavoring to conduct such an examination as would tend to disclose the ability of the candidate to satisfactorily discharge the duties of the position to which he seeks an appointment. This practice has increased the confidence of the public in the fairness and justice of the examinations given by the commission. As a result a superior class of applicants has competed and the standard of the public service is continually being elevated. The city obtains a more efficient corps of public servants.

The effect of the civil service law is especially noticeable in the police and fire departments. The class of men appearing for examination is of a higher order intellectually, and these men are willing to accept more humble positions because they know

that faithfulness and merit will be rewarded by steady advancement.

The following is a table showing the number of competitive and non-competitive examinations held during the year:

Competitive examinations

Title of positions.	No. passed.	No. failed.
Patrolman	243	62
Bookkeeper	6	14
Assistant engineer	3	4
Chief clerk, streets	19	7
First and second assistant supt. of streets	38	7
Instrument repairer	8	5
Playground director	10	0
Watchman	29	17
District physician (Homeopathic)	2	0
Registrar	14	3
Draughtsman	1	0
Dredging inspector	17	0
School janitor	15	10
Stationary engineer	20	2
Assistant deputy building commissioner	1	3
Assistant mercantile inspector	7	0

Non-competitive examinations

Detective (law department)	1	0
Messenger (law department)	1	0
Bath-house keeper	5	0
Engineer park roller	1	0

LABOR REGISTRATION

The commission has had great difficulty in properly dealing with the requirements in reference to labor registration. It is our observation that for labor positions calling for practically continuous employment during the year, the provisions of the statute are wise and easily enforced. There is, however, a large class of work in a city of the size and character of Buffalo which,

at best, lasts but a few months, often but a few weeks or days. Men register as laborers in the early spring before such work begins. Before the time for employment comes they find work elsewhere, and when certified from the prepared list to the employing bureau few of the men call or respond to the notice. This occasions serious embarrassment and delay to the bureaus and renders it exceedingly difficult for the commission to satisfactorily preserve the proper records and data in reference to those who have registered. To do this requires a greater clerical force than the appropriation heretofore made for the use of the commission permits. We further find that giving those first registered the preference over others later on the list creates more or less dissatisfaction. It is difficult to justify a rule entitling a person who reaches the place of registration five minutes ahead of another preference over such person. We believe it would give better satisfaction if all labor applicants could be treated alike and given equal opportunities with other applicants for the same class of work. It seems to us possible to work out successfully a scheme by which the names of all labor applicants could be drawn from a wheel or box in practically the same manner as jurors are drawn. Such a system would obviate the evils which labor registration seeks to abate and at the same time preserve equal opportunities to all.

The Buffalo commission has been directly and indirectly interested in a number of important litigations touching the classification in force and existing at the time the commission was organized. Among such cases is the case of People on the relation of Frank S. Coit vs. Charles B. Wheeler and others, as commissioners. The position of registrar in the bureau of water had been classified as competitive. Mr. Coit entered the competitive examination held for making up an eligible list for that place. He passed, and passed highest, but the fact that two veterans also passed the examination defeated his appointment. The commission was requested to reclassify and place the position of registrar in the exempt class on the ground that the position was of such a confidential nature as required that action. The

ommission refused to reclassify the position as requested and efused to certify to the pay of Mr. Coit, who was retained in he position of registrar over its protest, the commission contend- g that the veterans were entitled to the appointment in prefer- ce to Mr. Coit. Mr. Coit then applied for a mandamus com- elling the commission to certify to his pay and also to reclassify he position in question as exempt. Mr. Justice Kenefick, sitting special term, handed down a decision granting the application Mr. Coit and holding that the position was of such a confi- ential nature as entitled it to be exempt.

Like questions arose in reference to the position of first and cond deputy street superintendents and assistant deputy build- g commissioner. One Stewart, a veteran, successfully passed he examination held for first and second assistant deputy street perintendents. He claimed to be entitled to the office of ther first or second deputy street superintendent. The com- issioner of public works refused to so appoint him, although he position is classified as competitive, and Mr. Stewart there- on instituted proceedings for a mandamus to compel his ap- intment; but the supreme court held that the position was of ch a confidential nature as entitled it to be exempt. Appeals ere taken in this case and the case carried to the court of peals, where it has recently been decided adversely to Mr. tewart.

In conclusion we desire to report that there has been very ttle friction between the commission and the various depart- ents of the city government, and in most instances the com- ission has received the hearty co-operation of all departments the administration and enforcement of the civil service laws. All of which is respectfully reported.

(Signed) CHAS. B. WHEELER,
President

WM. D. CUSHMAN, *Secretary*,
Buffalo Civil Service Commission

1. Date—May of given year	2. Total excluding [illegible]		4. Total number listed in	5. What per cent column 4 is of column 2	6. Number of city employees specifically listed in schedule A	7. What per cent column 6 is of column 2	8. What per cent column 6 is of column 4	9. Number of city employees specifically listed in schedule B	10. What per cent. column 9 is of column 2	11 What per cent column 9 is of column 4			
1884.....	511	1884	93	18.2	8	1.5	8.6	35	6 8	37.6			
1885.....	613	1884	93	15 2	8	1 3	8 6	35	5 7	37 6			
1886.....	792	1886	728	91.9	142	17.9	19.5	430	54 3	59.1			
1887.....	887	1886	778	87 7	142	16 0	18 2	480	54.1	61 7	156	17 6	20 1
1888.....	996	1886	804	80 7	142	14 2	17 7	506	50.6	62.9	156	15.9	19.4
1889.....	996	1889	838	84 1	156	15.6	18.6	484	48 6	57 8	198	19 9	24.6
1890.....	1149	1890	896	77 9	147	12 8	16.4	729	63 5	81.4	20	1 8	2 2
1891.....	1202	1890	925	76 9	147	12 2	15.9	758	63.1	81.9	20	1 6	2 2
1892.....	1389	1892	1207	86 9	134	9 7	11 1	1065	76 6	88 2	8	6	7
1893.....	1456	1892	1220	83.8	134	9 2	10.9	1078	74.0	88.4	8	.6	7
1894.....	1534	1892	1294	84.4	134	8 8	10 4	1152	75 1	89 0	8	5	.6
1895.....	1613	1892	1315	81 5	134	8 3	10.2	1173	72.7	89.2	8	.5	.6
1896.....	1673	1896	1371	81 9	203	12 1	14 7	1140	68 7	83.3	28	1.1	2 0
1897.....	1739	1896	1396	80.3	203	11.7	14 6	1165	67 0	83 4	28	1.6	2.0
1898.....	1826	1898	1560	85 4	124	6 8	7 9	1346	73 7	86.3	90	4.9	5.8
1899.....	1952	1899	1620	82 9	89	4 6	5 5	1499	76.7	92 5	32	1.6	2 0
1900.....	2035	1900	1668	81.9	89	4 4	5 3	1547	75.9	92.8	32	1 6	1 9
1901.....	2186	1901	1942	88 8	71	3 2	3 6	1839	84 1	94.8	32	1 5	1 6

EXPLANATION OF TABLE

The figures are based on the conditions of the month of May of each year listed in column 1. These figures were obtained by getting from the "rules of admission to the civil service of Buffalo" for the year given in column 3 a list of all the offices in schedules A, B and C. Then the city pay-rolls filed in the office of the city clerk were consulted for May of the year under investigation, and the number of employees (exclusive of teachers and laborers) who were paid was obtained. This gave the figures for column 2. From the pay-roll were picked out the names of all men holding positions specifically named in schedule A of the "rules for admission," and this gave the figures to column 6. Columns 9 and 12 were obtained in the same way, and the sum of columns 6, 9 and 12 gives column 4—the total number of city employees listed in schedules A, B and

C. From these figures the percentages of the other columns were calculated. To illustrate: In May, 1891 (column 1), there were 1,202 (column 2) employees (exclusive of teachers and laborers), and of these, according to the last available rules of admission, namely, those of 1890 (column 3), there were 925 (column 4) men listed in schedules A, B and C. These made 76.9 per cent. (column 5) of the total 1,202. Of this 925 there were 147 (column 6) in schedule A, and so schedule A contained 12.2 per cent. (column 7) of the total 1,202 and 15.9 per cent. (column 8) of the 925 civil service employees. In like manner, there were in schedule B 758 (column 9) men, comprising 63.1 per cent. (column 10) of the total 1,202 or 81.9 per cent. (column 11) of the 925 civil service employees; and in schedule C were 20 (column 12) men, comprising 1.6 per cent. (column 13) of the total 1,202, or 2.2 per cent. (column 14) of the 925 civil service employees.

Cohoes

COHOES, N. Y., *January* 15, 1903

To the State Civil Service Commission:

GENTLEMEN.— The municipal civil service commissioners for the city of Cohoes herewith hand your their annual report for the year 1902:

The commission at present consists of Hon. W. B. LeRoy, president, postmaster of the city of Cohoes, and Dr. L. Boudrias, dentist, who receive no compensation for their services.

The mayor has never appointed a successor to Mr. Martin Brennan, the other member of the board.*

The commission herewith submits the following:

Meetings held, 5.

Examinations held, 7, viz.:

*Since the submission of the report the mayor has appointed Mr. John S. Maguire, plumber, to fill the vacancy.

	Passed	Failed	Number of applicants	Number appointed
Jailer and stationhouse keeper	1	.....	1	1
Attendance officer	6	3	9	1
Patrolman, police department	6	2	8	3
Police captain (non-competitive)	1	.....	1	1
Chief engineer, fire department (non-competitive)	1	.....	1	1
Driver, fire department	8	.....	8	3
Engineer, fire department	3	.....	3	1
Totals	26	5	31	11

Oral examinations held, 2.

The commission has excepted no one from examination during the year 1902.

Number of persons in exempt class 2
Number of persons in competitive class 76
Number of persons in non-competitive class 4
Number of persons in labor class 6

Number of resignations from public service: Fire department, 1; police department, 2.

The provisions of the law in regard to veterans have been strictly complied with.

In regard to certification of pay-rolls, all departments, with the exception of the public improvement commission, have complied with the law. This commission has not had any pay-roll sheets certified in nearly a year. They pay their employees by check from bank. All the other departments have used all the power at their command to aid the commission in its work. We have notified the public improvement commission to submit pay-rolls, and also notified the two banks to pay no bills of employees unless certified to by this commission, but nothing has been done about it.

The commission has a roster of all names of employees under the classified service, and has under contemplation the making of a complete list of all city officers, which will be completed *in the near future.*

The class of men who are trying the examinations for positions in the civil service is of a higher order than under the old rule, where the fitness of a man for the position was not considered. Especially is this so in the police and fire departments of this city.

All of which is respectfully submitted.

(Signed) WM. B. LEROY, *Chairman*
LOUIS BOURDRIAS
Commissioners

W. S. CLARK, *Clerk*

Corning

CORNING, N. Y., *March* 24, 1903

To the State Civil Service Commission:

GENTLEMEN.— In compliance with the requirements of section 10 of the civil service law, chapter 370, laws of 1899, the municipal civil service commission of the city of Corning embodies in the following answers to the questions quoted in circular dated December 22, 1902, a complete report of the proceedings of the year ending January 15, 1903, as follows:

No. 1 The commission comprises:

A. H. Baer, contracting painter, appointed during 1902.

W. A. Davis, granite and marble dealer, appointed during 1902.

A. J. Ingersoll, bank cashier, appointed during 1902.

J. S. Garty, foreman glassworker, appointed during 1902.

George Gregory, accountant, appointed during 1902.

H. D. Jones, accountant, appointed during 1902.

Wm. G. Conley, newspaperman, appointed during 1901, is secretary. No salary is paid except to secretary, who receives $50 per year.

No. 2 Answered in No. 1 referring to salaries.

No. 3 One session held during the year.

No. 4 Fifteen persons on roster of unclassified service.

No. 5 Amendments to rules make it impossible to satisfactorily number the persons in exempt, competitive, non-competitive and labor classes.

No. 6 No vacancies have been reported by the heads of the city departments; hence no examinations advertised.

No. 7 Ditto of No. 6.

No. 8 Ditto of No. 6.

No. 9 No removals have been reported from any department.

No. 10 No resignations have been reported from any department.

No. 11 No transfers have been reported from any department.

No. 12 No promotions have been reported from any department.

No. 13 No exceptions from examinations have been necessary, as no examinations have been required by any department.

No. 14 In so far as the roster of employees of the city shows and upon the word of City Engineer Hayt, veterans are furnished with labor when they report for same.

No. 15 All pay-rolls, etc., have been certified by the secretary of the commission, as presented and passed upon.

No. 16 Laborers employed have not been certified as the rules regulating the same were not in the possession of this commission until March 17, 1903.

No. 17 A roster of the names of city employees and their titles, salaries, etc., will be kept from this date forward.

No. 18 The financial officers of the city are specially careful in their requirements to have all pay-rolls, etc., certified by the secretary of the commission.

No. 19 There has been no increase or diminution in the number of persons employed under the civil service, aside from the consolidation of the position of city engineer and street commissioner under the title "city engineer," an office filled by an appointment from the mayor.

No. 20 The commissioners believe the civil service law, when carried out in compliance with the rules, will prove of material benefit in appointments and promotions as applied to city employees, so far as character and efficiency are to be considered.

No. 21 As no appointments have been made in the police department, and the fire department is separately incorporated and donates its service to the city, there is no answer to

make to the interrogation regarding the effect upon the administration and execution of duties in the said departments.

By order of the commission, viz:

WM. A. DAVIS
President
G. S. GREGORY
JOHN S. GARTY
H. D. JONES
A. H. BAER

WM. G. CONLEY, *Secretary*

Cortland

CORTLAND, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.— The municipal civil service commission of the city of Cortland submits its third annual report, as follows:

1 Commissioners:

Edward D. Blodgett, editor, appointed May 15, 1900.
Frank J. Peck, bank cashier, appointed May 15, 1900.
James R. Schermerhorn, real estate agent, appointed February 5, 1901.

2 The secretary of the commission is Mr. J. R. Schermerhorn, appointed May 6, 1901, at salary of $100 per year.

3 Number of meetings held by the commission during the year, four.

4 Number of persons in the unclassified service, 125, viz.:

Elective officers, 18.
Heads of departments, 28.
Election officers, 48.
Educational department, 31.

5 Number of persons in classified service, 48, viz.:

Exempt class, 1.
Competitive class, 4.
Non-competitive class, 3.
Labor class, 40.

6 Number of competitive examinations held during the year, 1, viz.: Patrolmen, number passed, 2; number failed, 3.

7 Number of non-competitive examinations held during the year, none.

8 Number of appointments:

To exempt positions, 1.
To competitive positions, 1.
To non-competitive positions, 2.
To labor positions, 40.

9 Number of removals in all classes, none.

10 Number of resignations in all classes, one.

11 Number of transfers in all classes, none.

12 Number of promotions in all classes, none.

13 Exceptions from examination under the provisions of paragraph 2 of section 14 of the civil service law, none.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provisions of the law regarding certification of pay-rolls and accounts have been strictly complied with.

16 The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

19 There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

Respectfully submitted.

(Signed) MUNICIPAL CIVIL SERVICE COMMISSION
By JAMES R. SCHERMERHORN
Secretary

Dunkirk

DUNKIRK, N. Y., *December* 30, 1902

To the State Civil Service Commission:

GENTLEMEN.— Replying to your esteemed communication of the 22d instant, asking for information concerning the operation of the civil service rules in the city of Dunkirk, and submitting a list of questions in the same, we beg to answer the same in the order furnished:

1 The commission is composed of J. E. Wirtner, groceryman; C. L. Hayes, clerk, and C. C. Jones, teacher, appointed January 1, 1902. The commissioners receive no salary.

2 Mr. J. P. Groesch is secretary of the commission and receives a salary of $100 per annum.

3 The commission has held ten meetings during the year.

4 In the unclassified service of the city there is an average of thirty persons.

5 There are two persons in the exempt class, twenty-one in the competitive class and four in the non-competitive class.

6 Three competitive examinations have been held, all being for policemen. Seven applicants passed and two failed.

7 One non-competitive examination has been held, viz., clerk of the poor department, in which the applicant passed.

8 Number of appointments:

To exempt positions, none.
To competitive positions, 4.
To non-competitive positions, 1.
To labor positions, 10.

9 There have been no removals.

10 There have been five resignations, all policemen.

11 There have been no transfers.

12 There have been no promotions.

13 There have been no exceptions from examination under section 14, paragraph 2, of the civil service law.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with.

16 The provisions of the law regarding registration of laborers and certification from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

19 There has been no important change in the number of persons in the city service during the past year as compared with the year 1901.

20 The universal opinion seemingly is that the best results are obtainable from competitive civil service examinations, from the standard of character and efficiency.

21 The results of the application of the civil service law in Dunkirk have been exceptionally satisfactory. Practical appointments have been made in both fire and police departments.

Respectfully,

(Signed) JNO. E. WIRTNER
CHAS. C. JONES
CHAS. L. HAYES
Commissioners

Elmira

ELMIRA, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.—The municipal civil service commission of the city of Elmira, N. Y., herewith submits its annual report for the year 1902. During the year it has been the aim of the commission to carry out the spirit and intent of the civil service laws of the state, as well as the civil service rules of the city, *and at all* times, we are pleased to state, we have enjoyed the

hearty support of the mayor and the heads of the different departments. We have not endeavored to establish high educational standards for ordinary positions in the competitive class, as we have observed in most of the positions which have been included in our examinations that it was more desirable that such examination should relate more especially to experience and practical knowledge of the duties to be required.

In compliance with your request of December 22, 1902, we herewith submit the following answers to your questions:

1 The commissioners are: William J. Homer, Superintendent of the Bradstreet company; P. A. Dowling, printer; W. G. Benedict, railroad baggage master; appointed March 27, 1902; salary $5 per meeting.

2 The secretary of the commission is P. H. Mack, appointed May 1, 1902; salary, $20 per month.

3 Twenty-seven meetings were held during the year.

4 233 persons are employed in the unclassified service.

5 (a) 12 persons are employed in the exempt class.

(b) 109 persons are employed in the competitive class.

(c) 9 persons are employed in the non-competitive class.

(d) 165 persons are employed in the labor class.

6 The following examinations in the competitive class have been held by the commission during the year:

Title of position	No. passed	No. failed
Janitor	1	7
Janitor	1	3
Sidewalk inspector	7	6
Chainman	2	1
Draughtsman	1	1
Rodman	2	.....
Janitor	2	6
Fireman (boiler)	3	1
Janitor	4	4
Police matron	7	2
Fireman (fire department)	11	3
Janitor	1	.....

7 Number of non-competitive examinations held during the year:

Title of position	No. passed	No. failed
Mayor's clerk	1	.....
Superintendent public works	1	.....
City engineer	1	.....
Secretary civil service commission	1	.....
Chief of fire department	1	.....

8 Number of appointments:

7 to exempt positions.

18 to competitive positions.

5 to non-competitive positions.

165 to labor positions.

9 There have been five removals from positions in the competitive class.

10 Number of resignations:

Exempt class, 1.

Competitive class, 3.

Non-competitive class, 5.

11 Number of transfers, 3, from sidewalk inspectors to paving inspectors.

12 Number of promotions, 5.

13 Exceptions from examination under the provisions of paragraph 2 of section 14 of the civil service law, none.

14 The provisions of law giving preference to veterans have been strictly complied with.

15 All pay-rolls have been reviewed and certified to by the secretary of the local board.

16 The provisions of the law regarding the registration of laborers and certifications from the labor list have been strictly complied with.

17 This commission has in its possession a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls.

19 There has been a slight decrease in the number of persons employed in the civil service of the city during the year as compared with 1901, on account of the fact that the present administration found it necessary to curtail expenses.

20 It is the opinion of the commission that the municipal government, by the application of the civil service law compelling those who desire to enter its service to enter competitive examinations as the basis of appointment, has secured a better class of employees, both in regard to character and efficiency, than were secured under the "spoils" system.

The practical application of civil service is an incentive for a young man to give his position, no matter how humble, close attention; and by so doing he is better enabled in time to perform the higher duties of his department. In corroboration of this, we might state that during the past year there have existed two vacancies at the heads of the different departments, and in each case, regardless of party affiliations, has the next man in line been promoted to fill the vacancy.

21 The different commissions of the city have complied with the civil service law. The police commission has made no appointments during the year, but there is no doubt that they prefer to employ men who, by competitive examination, have shown absolute proof of their ability to fill the positions, rather than to employ men by personal favor or the influence of friends, who later would depend on the same influence, instead of fitness, for promotion.

In the fire department the position of chief was made vacant by resignation, and the fire commissioners recommended for a non-competitive examination the next man in command, who, after showing his fitness by examination, was appointed. We sincerely believe that the fire commissioners will concur in the statement that the other employees secured during the year are good, efficient young men who ultimately will be competent to fill higher positions in their department.

The law has the effect on the commissions to restrain them from showing favoritism to employees on account of party affiliations, and does also retain those who by their service have shown their competency. It further eliminates aspirants for positions who from the lack of prior experience or education are not capable of filling the positions.

Respectfully submitted.

(Signed) WM. J. HOMER
P. A. DOWLING
W. G. BENEDICT
Commissioners

Fulton

FULTON, N. Y., *January* 21, 1903

To the State Civil Service Commission:

GENTLEMEN.— I will try and answer questions on list sent to me.

1 The municipal civil service commissioners are F. J. Switzer, grocer; C. R. Bennett, paper mill employee, and H. A. Allen, clothier, all appointed April 19, 1902. The commissioners receive $3 per meeting.

2 The employees of the commission are W. M. Hinsdale (city clerk), secretary, salary $20 per month, and H. P. Marsh, M. D., medical examiner, who receives $1 for each examination.

3 The commission has held twenty-nine meetings.

4 There are 143 persons in the unclassified service.

5 In the exempt class there is 1 person; in the competitive, 18; in the non-competitive, 4; in the labor class, 134.

6 The following competitive examinations have been held:

Patrolmen, 2 examinations, 11 passed, none failed.
Firemen, 1 examination, 3 passed, 4 failed.
Stationary engineer, 1 examination, 1 passed.
Stationary fireman, 1 examination, 1 passed.
Janitors, 1 examination, 8 passed.
Foreman, 1 examination, 1 passed.
Sewer inspector, 1 examination, 1 passed, 1 failed.

Plumbing inspector, 1 examination, 1 passed.

Chainman, 1 examination, 1 passed.

Truant officer, 1 examination, 1 passed.

7 The following non-competitive examinations were held:

Chief police, 1 examination, 1 passed.

Chief fire department, 1 examination, 1 passed.

City engineer, 1 examination, 1 passed.

Superintendent of public works, 1 examination, 1 passed.

8 Number of appointments:

To exempt positions, 1.

To competitive positions, 24.

To non-competitive positions, 4.

To labor positions, 130.

9 Number of removals in all classes, none.

10 Number of resignations, 3, competitive class.

11 Number of transfers, none.

12 Number of promotions, none.

13 Exceptions from examinations under section 14, paragraph 2, of the civil service law, none.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. Pay-rolls and accounts are reviewed and certified by the secretary of the commission.

16 The provisions of the law regarding registration of laborers and certification from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments, and salaries.

18 The financial officers of the city require the certificate of he commission upon all pay-rolls and accounts.

19 There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

20 Although the law has not been all that the commission might wish, it is satisfied that it has been quite a benefit in selecting persons for appointment.

21 Especially in the police department does the commission feel that the law has been a great benefit in helping select a department that is a credit to the city.

Yours very respectfully,
(Signed) W. M. HINSDALE,
Secretary.

Geneva

GENEVA, N. Y., *January* 5, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the provisions of section 10 of the civil service law, chapter 370, laws of 1899, the civil service commission of the city of Geneva, N. Y., submits herewith its annual report for the year 1902.

The commission is composed as follows: Thomas H. Chew, vice-president first national bank; A. L. Sweet, M. D., physician and druggist; James M. Johnston, attorney at law.

The first two named were appointed by the first mayor of the city and have been acting as commissioners since. The last named was appointed January 1, 1902, by the present mayor. Under our rules the commissioners serve without compensation of any kind.

The only employee of the commission is the secretary, G. R. Watson, who was appointed January 1, 1902, at a salary of $120 per year.

During the year thirteen meetings have been held. At present there are 102 persons holding positions in the unclassified service, 3 in the exempt class, 39 in the competitive, and 167 names enrolled on the roster of the labor class.

Six competitive examinations have been held during the year for the following positions in the classified service:

Clerk of board of health.

Secretary of civil service commission.

Second assistant chief engineer, fire department.

Foreman of steamer company, fire department.
Engineer of fire engine, fire department.
Fireman or hoseman, fire department.

For the above named positions 17 persons were examined, all of whom passed. The commission has held no nonompetitive examinations. Seven persons have been appointed positions in the competitive class and 19 registered as laborers. hose added to the roster of laborers, as well as those already on e list, have been employed by the board of public works as quired. None, however, have been so employed unless registered as eligible and having been so certified by the secretary of e commission.

The only removals have been in the unclassified service, the ayor having removed the three fire commissioners. There have en but three resignations, all in the competitive class; two protions and no transfers.

The commission made one exception from examination, the rcumstances of which are as follows: The superintendent of blic works having resigned, the board of public works in the terest of economy and the public good, wished to combine the sition of city engineer with that of superintendent. A petion was therefore presented to the municipal commission that ey be allowed to appoint the city engineer to the position of perintendent of public works, without examination, at a ghtly increased salary, he being the only available man for e position. The matter was referred to your honorable body, der date of February 3d last, and to this the secretary of the ate Commission replied that the matter would be referred to e State Commission at a meeting to be held in Rochester Febary 14th and 15th. Later a communication was received from harles S. Fowler, chief examiner, saying that the matter had en referred to him at the meeting in Rochester, and that in his inion it was entirely within the power of the municipal comission to authorize such appointment by passing a suitable solution, and that it need not be referred to the State Commison for approval, but might take effect immediately. The folwing resolution was therefore adopted:

"Whereas, The board of public works has petitioned the civil service commission to promote C. T. Church, the city engineer, to the position of superintendent of public works without examination, setting forth good and sufficient reasons for such promotion; and,

Whereas, In case a competitive examination pursuant to the rules of the civil service were held, Mr. Church would be the only competitor; and,

Whereas, The contemplated action of this board has met the approval of the State Civil Service Commission; be it

Resolved, That permission be granted to the board of public works to promote C. T. Church, the city engineer, to the position of superintendent of public works, without examination."

The provisions of the law with reference to veterans have, to the best of our knowledge, been fully complied with, as have also the provisions of the law regarding the certification of pay-rolls. Each pay-roll is examined and compared by the secretary of the commission and is then formally certified to by one of the commissioners. This has effectually stopped all attempts to collect salaries where the civil service regulations have not been observed.

In relation to the law regarding the registration of laborers and certification from the labor list, we would report that the provisions have been complied with as closely as possible. We again wish to state, however, that in a city the size of Geneva it is extremely difficult to carry out fully the provisions of the law in relation to laborers. At times few or no laborers are needed, at others a considerable force is required. Men cannot be kept on the waiting list, with nothing to do, on the chance that the city may possibly give them work. When one or more laborers are required by the superintendent of public works, if he makes a requisition on the civil service commission for a list of names the members of the commission or the secretary cannot very well go and see those on the waiting list and find which laborers are available in order to hand their names to the superintendent of public works. When a man desires employment as a laborer he causes to be filled out a blank, in which he gives his name,

residence, citizenship, number and relationship of persons dependent upon him for support, service in the army or navy in the late civil war, occupation and two references. If satisfactory, his name is then entered on the register of the commission as being eligible for employment, and as the board of public works is the only department of the city requiring the services of those registered as laborers, his name is then certified to the superintendent as being on the eligible list, and no laborers are employed except those so certified as being upon said list. All, or nearly all, of the men whose services can be obtained are personally known to the appointing power and he best knows which of them can be used to advantage. The commission believes that in this way they carry out the intent of the law so far as it is possible in a place of this size.

The commission has a complete roster of all city employees which the civil service rules require should be so enrolled, showing titles of positions, date of appointment and salaries. No employee can obtain his salary unless such regulations have been complied with. The financial officers of the city, uniformly, have refused to pay salaries without the certificate of a civil service commissioner. It is not required by the civil service rules that accounts should be presented to the commission for certification.

There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with previous years.

It is the opinion of the commission that the civil service law has had but little effect upon appointments and promotions. The character and efficiency of the men seeking positions has always been so satisfactory that no radical improvement could be effected by the civil service law. The rules, however, have unquestionably had a most beneficial effect upon the appointing officers in the fire department. The commission was for a long time met with persistent attempts to evade the law in this department. A thorough investigation was made and everything brought strictly within the rules. This fire commission has been superseded and the present commissioners coöperate with the civil service commissioners in carrying out the provisions of the law in every way. There has never been any diffi-

culty with the police department and the present commission has had nothing to do with the police board, with the exception of the usual certification of pay-rolls.

Finally, we beg to report, as we have heretofore, that with the exception noted above, the city officials have coöperated with us in our efforts to administer the law properly, and in our opinion the law has largely effected its object in eliminating partisan and political influence in appointments to positions in the municipal civil service.

Respectfully submitted.

(Signed) THOS. H. CHEW
A. L. SWEET
JAMES M. JOHNSTON
Commissioners

Gloversville

GLOVERSVILLE, N. Y., *January* 7, 1903

To the State Civil Service Commission:

GENTLEMEN.— In pursuance of the statute in such case made and provided, and in pursuance of the request of the State Civil Service Commission, in its letter to the secretary of this commission dated December 22, 1902, we, the undersigned, the municipal civil service commission of the city of Gloversville, N. Y., do respectfully report as to the matters requested in said letter and in the order therein mentioned, as follows:

1 Nicholas M. Banker, president (lawyer), appointed about six years ago; Edward Brown, secretary (glovemaker), appointed January 13, 1902, and James G. Belden (bookkeeper), appointed February, 1902, constitute the municipal civil service commission of the city of Gloversville, N. Y., and they receive no compensation except $10 for each examination held. The secretary, Mr. Edward Brown, receives $1 each week for certifying the pay-rolls of said city.

2 The said municipal civil service commission has no employees.

3 Said commission has held four meetings, or examinations, during the year 1902.

4 In answering question four in your letter we beg to say that, in pursuance of the statute and the rules of this commission, there are in the unclassified service of said city 61 persons.

5 There are 107 persons in the classified service, as follows:

Exempt class, none.

Competitive class, 11.

Non-competitive class, 17.

Labor class, 79.

6 Four examinations during the year 1902 were held, as follows:

Plumbing inspector, 2 passed, 2 failed.

Janitor, 1 passed; but 1 trying said examination.

Two examinations for street superintendent were held; at the first examination 1 passed and 3 failed; at the second examination 2 passed and 2 failed.

7 No non-competitive examinations have been held during the year.

8 Eighty appointments have been made, as follows:

To exempt positions, none.

To competitive positions, 1.

To non-competitive positions, none.

To labor positions, 79.

9, 10, 11, 12 There have been no removals, resignations, transfers or promotions during the year.

13 There were no exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls is strictly complied with. Pay-rolls are reviewed and certified by the secretary of the commission, Mr. Edward Brown.

16 The provisions regarding the registration of laborers and certifications from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls.

19 There has been no important change in the number of persons employed in the civil service of the city during the past year as compared with the previous year.

20 The application of the civil service law to the appointments and promotions has a tendency to raise the standard of the character and ability of the persons appointed, thus creating a more efficient force in the employment of the city and a higher standard of the work performed.

21 The appointing officers have been more careful, and the effect of the law upon our police and fire departments has been such that our police department and fire department are all that could be desired.

All of which is respectfully submitted.

By the commission

(Signed) EDWARD BROWN
Secretary

Hornellsville

HORNELLSVILLE, N. Y., *January* 15, 1903

To the State Civil Service Commission:

GENTLEMEN.— The municipal civil service commission of the city of Hornellsville submits the following annual report for year ending December 31, 1902. The report is so arranged as to answer the questions of the State Commission:

1 The commissioners are Edwin L. Dolson, president, lawyer; Fred A. Gross, merchant, appointed June 18, 1900, and George A. Waldorf, jeweler, appointed August 1, 1900. The salary of the commissioners is $75 per year.

2 The secretary is Milton B. Smith, appointed April 3, 1899, and his salary is paid by commissioners out of their salaries, $56.25 per year.

3 The commissioners have held two regular meetings during the past year, at which time examinations were held.

4 The unclassified service has 71 members enrolled.

5 The competitive class has 18 enrolled.

The non-competitive class has 5 enrolled.
The labor class has 135 enrolled.

6 The following competitive examinations have been held by the commission during the past year, and the successful applicants were enrolled upon the eligible list for the respective positions:

Date	POSITION	Number of applicants	Number passing
Feb. 13, 1902	Policeman	3	3
Feb. 13, 1902	Bookkeeper	4	2
Dec. 13, 1902	Fireman	6	5

7 No non-competitive examinations have been held during the past year.

8 There have been six appointments to competitive positions during the past year and 102 to labor positions, none to exempt or non-competitive positions.

9, 10, 11, 12 During the past year there have been no removals, transfers or promotions, and only two resignations.

13 There have been no exceptions from examinations.

14 The preference to veterans has been strictly complied with.

15 All pay-rolls and accounts coming under the jurisdiction of the commission have been reviewed by the secretary, and upon his recommendation have been certified to by a majority of the commissioners.

16 The provisions of the law regarding the registration of laborers and certifications from labor list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and pay accounts.

19 There has been no important increase or diminution of the number of persons employed in the civil service as compared with 1901. The city has added three paid firemen.

20 The civil service has been valuable in making appointments, as it secures more competent persons and takes appointments out of politics.

21 Appointing officers in this city refer entirely to the civil service rules. The examination of the police department is severe, and it has the effect of getting efficient men. Our fire department has up to this time been volunteer, and the few appointments already made in this department is no test.

Respectfully submitted.

(Signed) M. B. SMITH
Secretary

Hudson

HUDSON, N. Y., *February* 9, 1903

To the State Civil Service Commission:

GENTLEMEN.— In conformity with your request, we herewith submit the following report for the year 1902:

The municipal civil service commission of the city of Hudson remains as organized March, 1902, viz:

Commissioners—Robert Storm, president; Crawford E. Fritts. Henry Buxbury.

Secretary — David J. Barry.

One meeting has been held for annual organization. No examinations have been made during the year.

The complete roster of the classified and unclassified service has not been very materially changed since previous reports.

The board of police commissioners has made one appointment of policeman from the eligible lists heretofore filed with the police commissioners by this commission.

Herewith find appended information in compliance with interrogatories in your communication:

1 Municipal civil service commission, city of Hudson, N. Y., 1902-3:

Robert Storm (president), salesman and bookkeeper, appointed December 18, 1896; no salary.

Crawford E. Fritts, physician and surgeon, appointed December 18, 1896; no salary.

Henry Buxbury, post-office carrier and salesman, appointed March 27, 1901; no salary.

2 Secretary of the commission, David J. Barry, clerk; appointed March 21, 1902; salary $150 per year.

3 One meeting has been held during the year.

4 There are 43 persons in the unclassified service.

5 There are 7 persons in the exempt class; 15 in the competitive class; 2 in the non-competitive class; 27 in the labor class.

6 No competitive examinations were held during the year.

7 No non-competitive examinations were held during the year.

8 There was but one appointment during the year, viz: a policeman from the eligible list, competitive class.

9, 10, 11, 12, 13 There were no removals, resignations, transfers, promotions nor exceptions from examination during the year.

14 (Question: Have the provisions of the law giving preference to veterans been strictly complied with?) A. All certifications of examination for all commissioners have specified the provision.

15 (Q. Has the provision of the law regarding certification of pay-rolls and accounts been strictly complied with, and if so by whom are the pay-rolls and accounts reviewed and certified?) A. No pay-rolls or accounts are submitted to the commission or any officer of the same.

16 (Q. Has the provision of the law regarding the registration of laborers and certifications from the list been strictly complied with?) A. Yes.

17 (Q. Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries?) A. Yes.

18 (Q. Do the financial officers of the city require the certificate of the commission upon all pay-rolls and accounts?) A. No.

19 Number of persons employed in the civil service of the city materially the same as in 1901.

20 and 21 (Questions calling for opinion of municipal commission as to effect of the application of the civil service law to appointments and promotions, as to character and efficiency of persons appointed; and also as to effect upon appointing officers, and especially what effect, if any, the law has had upon appointments in the police and fire departments.) A. Favorably efficient and progressive, generally acceptable.

(Signed) ROBERT STORM, *President*
DR. CRAWFORD E. FRITTS
HENRY BUXBURY
Commissioners

Ithaca

ITHACA, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.— I have the honor to report as follows concerning the acts of the municipal civil service commission of Ithaca during the past year, and also to answer the questions contained in your letter of inquiry dated December 22, 1902:

First, I would say that the administration of the city government during the past year has been carried on in accordance with the spirit of the civil service law, and of its regulations for this city. In a town no larger than Ithaca not many changes are likely to occur in any year in which there is not a change of officers by election. Support has been given to the requirements of the commission by the various officers of the government as in previous years.

In answer to your questions I would give the following replies, numbered to correspond with the inquiries:

1 The commissioners are George P. Bristol, teacher, appointed in 1897; Charles E. Treman, merchant, appointed in 1900; Clinton L. Vivian, architect, appointed in 1900. Commissioners receive no salary.

2 The only employee is the secretary, who serves without pay. Present secretary, Arthur G. Marion, appointed in 1901.

3 Two meetings have been held during the year.

4 There are fifty persons in the unclassified service.

5 There are three persons in the exempt class and sixteen in the competitive class. In the labor class there are thirty-two at present. Number varies with season; has been as high as 100.

6 There has been one competitive examination for engineer and fireman at pumping station. Passed in such examination, three; failed, one.

7 There have been no non-competitive examinations.

8 Appointments:

To exempt positions, none.

To competitive positions, one.

To non-competitive positions, none.

To labor positions, about 100.

9 There have been no removals.

10 There has been one resignation in the competitive class.

11 There have been no transfers.

12 There have been no promotions.

13 There have been no exceptions from examination.

14 (Question: Have the provisions of the law giving preference to veterans been strictly complied with?) There has been no occasion for application.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. Pay-rolls and accounts are reviewed and certified to by the secretary of the commission.

16 The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments, and salaries.

19 There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

20 (Question: Opinion of the commission upon the effect of the application of the civil service law to appointments and promotions, as to the character and efficiency of the persons appointed?) Have had no opportunity during the year to make observation.

21 The law has worked uniformly well in the case of the police department. It is not applicable to the fire department of Ithaca.

Respectfully submitted.

(Signed) GEORGE P. BRISTOL, *Chairman*
Municipal Civil Service Commission

Jamestown

JAMESTOWN, N. Y., *January* 2, 1903

To the State Civil Service Commission:

GENTLEMEN.—We, the undersigned, Orsino E. Jones and George T. Armstrong, municipal civil service commissioners of the city of Jamestown, N. Y., respectfully submit the following annual report, as required by chapter 370 of the laws of 1899, together with the official roster of the classified service of the said city, also required by the aforesaid law.

The commission is composed of Orsino E. Jones, real estate, appointed April 11, 1898. and George T. Armstrong, attorney, appointed April 16, 1900.

Daniel H. Post, one of the commissioners during the past four years, resigned December 30, 1902.

Clement B. Jones, clerk of the city of Jamestown, occupies the position of secretary of this commission at an annual salary of $60. The compensation of each commissioner is $5 per day or fraction thereof, when employed in holding examinations, meetings or any necessary civil service duties.

We have since the filing of the last annual report held eighty-eight meetings.

The unclassified service of the city is composed of 225 persons, of which 27 are elective officers, 26 appointed officers or heads of departments, 72 election officers, and 120 employed as superintendents, principals and teachers in the educational departments of the union free school district.

The classified service of the city is constituted as follows:

(a) Exempt class, none.
(b) Competitive class, 60.
(c) Non-competitive class, 1.
(d) Labor class, 202.

Since filing the last annual report, we have held nine competitive examinations for the following named positions:

	Passed.	Failed.
Police	8	2
Assistant city engineer	1	0
Fireman of boilers	8	0
Dynamo tender and engineer	1	1
Paving inspector	2	4

One non-competitive examination was held for the position of police to meet an emergency. The candidate passed and subsequently within one month also passed in competitive examination.

Appointments made during the past year from the eligible lists were:

(a) To exempt positions, none.
(b) To competitive positions, 12.
(c) To non-competitive positions, 1.
(d) To labor positions, 150.

There have been no removals, transfers or promotions in any class, nor have there been any exemptions from examinations. Three resignations in the competitive class have been filed and accepted.

The provisions of the civil service law relative to preference of veterans have been strictly complied with in every branch of the service, as also the provision regarding the registration and

certification of eligibles from the labor list. The provision of law relative to the certification of pay-rolls has been complied with, the members of the commission reviewing and certifying to each roll personally.

The financial officers of the city require that this commission properly certify all pay-rolls of persons in the classified service but do not require our certification of any accounts.

There has been no important increase or diminution in the number of persons employed in the civil service of this city as compared with 1901. Such new positions as may have been created are the result of natural growth.

Since the civil service law first became effective and operative in this city, we believe that each year's output of employees shows a decided improvement over those of preceding years, both as to character and efficiency, and we attribute the same in a large degree to the fact that the law and the advantages to be derived therefrom are becoming better known, and as a consequence the better class of labor only makes application for admission to examination. It has always been the practice of this commission to inquire into the habits, experience and previous employment of all applicants before approving applications for examinations, and we believe that a good record in these is as necessary as a good standing in a mental examination.

About two years ago this commission promulgated some regulations, in compliance with the civil service rules for this city, by which the physical as well as the mental requirements of all applicants in the police and paid fire departments were raised to a certain standard. The effect of this is now to be seen, and we believe that it can be truly said that the present police force presents a very good appearance and are thoroughly conversant with the duties of their department. We require all applicants in the police and fire departments to successfully undergo a thorough physical examination, conducted by a physician employed by us and in the presence of the commission, before they are admitted to the mental examination, and we have on several occasions found and excluded persons who were apparently physically sound but upon examination physically showed such defects that had a strict physical examination been omitted

heir successful passing the mental examination and subsequent appointment would have been an injury to the department.

We believe that the police and fire departments are of such importance, they being in a sense the guardians of life and property of every community, that the most strenuous application of the civil service rules should be applied and govern them, and that only temperate and competent men should be employed in these departments.

Respectfully submitted.

(Signed) O. E. JONES
GEO. T. ARMSTRONG,
Commissioners

Johnstown

JOHNSTOWN, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.— The undersigned, the civil service commissioners of the city of Johnstown, pursuant to the requirements of section 10 of chapter 370 of the laws of 1899 and your communication of December 22, 1902, do respectfully report:

1 That the names and occupations of the commissioners are as follows: William T. Briggs, manufacturer of gloves and mittens; Charles B. Mosher, physician; Harwood Dudley, lawyer; all appointed January 1, 1900. The commissioners receive no salaries.

2 The only employees of the commission is as follows: John M. Russell, clerk, appointed September 27, 1901; salary $5 per month.

3 The commission has held one meeting during the year.

4 The number of persons in the unclassified service is 35, which includes all the elective officers of the city.

5 There are no persons in the exempt class, 14 in the competitive class, 25 in the labor class and none in the non-competitive class.

6 There were no competitive examinations during the year.

7 There were no non-competitive examinations during the year.

8 There were no appointments made during the year in any class (except the commissioners understood, but have received no notice, that a janitor has been appointed for the city building, for which position there is no eligible list, no examination having been held).

9 There have been no removals in any class.

10 There have been no resignations in any class.

11 There have been no transfers in any class.

12 There have been no promotions in any class.

13 There have been no exceptions from examination, except the janitor above mentioned, for which position, we are informed, a request for an examination is to be made.

14 The commission does not know of any veterans upon the eligible list or any applications made by veterans for positions, and therefore the law has been very stricly complied with.

15 We believe the provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. The pay-rolls and accounts are reviewed and certified by the clerk of the board.

16 The provision of the law regarding the registration of laborers and certifications from the labor list has been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries, except laborers temporarily employed who have not applied for registration, and except employees of the board of education.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls.

19 There has been no important increase or diminution of the number of persons employed in the civil service of the city compared with 1901. There has been no change.

defects

20 In the opinion of the commission the application of the civil service law to appointments and promotions as to the character and efficiency of the persons appointed has very little effect.

21 In the opinion of the commission the effect upon the appointing officer is slight. They naturally feel the necessity of appointing the best man for the position and are constrained to appoint one of the persons upon the eligible list. So far as we can state, it has had no effect upon appointments in the police and fire departments, as there have been no changes in the past year in the police department, and our fire department is voluntary with the exception of a driver of the hose wagon.

All of which is very respectfully submitted.

(Signed) WILLIAM T. BRIGGS
CHARLES B. MOSHER
HARWOOD DUDLEY
Commissioners

Kingston

KINGSTON, N. Y., *January* 27, 1903

To the State Civil Service Commission:

GENTLEMEN.— I herewith submit annual report of the municipal civil service commission, as per your request of recent date.

On the 14th day of January, 1902, Mayor Morris Block appointed John Hauck, brewer; Walter P. Crane, iceman, and Harry C. Smith as members of the municipal civil service commission.

Harry C. Smith resigned his position as municipal civil service commissioner on the 4th day of March.

John B. Glennon, grocer, was appointed by Mayor Block on the 21st day of March to fill the vacancy caused by the resignation of Harry C. Smith.

J. E. Phinney, Jr., stenographer, was secretary of the commission during the year.

Six meetings of the commission have been held during the year.

There are eight persons in the unclassified service.
There are three persons in the exempt class.
There are twenty-five persons in the competitive class.
There is one person in the non-competitive class.
There are sixty persons in the labor class.
Five competitive examinations have been held during the year.

Number of appointments during the year:

To exempt positions, three.
To competitive positions, two.
To non-competitive positions, one.
To labor positions, sixty.

There have been no removals, resignations, transfers or promotions during the year.

The provisions of the law giving preference to veterans have been strictly complied with.

The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. The secretary certifies to all pay-rolls.

The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries.

The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

Respectfully submitted,

(Signed) P. H. CULLEN

Secretary

Little Falls

LITTLE FALLS, N. Y., *January* 12, 1903

To the State Civil Service Commission:

GENTLEMEN.— The undersigned, the civil service commission of the city of Little Falls, N. Y., pursuant to section 10 of the civil service law, chapter 370, laws of 1899, and in accordance with your request of December 22, 1902, respectfully submits the following, its report for the year ending January 1, 1903.

During the past year the civil service law and rules and regulations thereunder have been and are administered in a proper manner in this city, and the results of their administration have been satisfactory. The matter referred to in our report to your Commission dated January 16, 1902, relative to the jurisdiction of this board over employees of the school board of this city was finally settled and adjudicated in a proceeding in the Supreme Court of the state of New York, brought by an employee of the said school board against the city treasurer of the city of Little Falls, N. Y., and in which proceeding said court held that such employees were not city employees within the meaning of the civil service law, and not subject to the provisions of the same.

Pursuant to the request contained in your letter of December 22, 1902, we have endeavored to make a general report of the operation of the civil service laws in this city, and to answer your questions relative thereto, which answers are as follows:

1 Commissioners:

Norman D. Olmstead, publisher and editor, appointed 1899, salary $50.

R. F. Livingston, attorney-at-law, appointed 1900, salary $50.

Frank H. Shall, attorney-at-law, appointed 1901, salary $50.

2 Employees of commission:

None, except the city clerk of the city of Little Falls, who is supposed to act as clerk to this commission.

3 Number of meetings held by commission during the year: Forty-two.

4 Number of persons in the unclassified service:

Sixty-two.

5 Number of persons in exempt class, 1; competitive, 17; r competitive, 6; labor, not known as the number employed chan from day to day, about 75.

6 Seven competitive examinations were held during the y as follows:

Title of position.	Number passed.	Nu
Paving inspector	3	
Fireman and driver	2	
Chainman	7	
Bookkeeper	5	
Sidewalk inspector	2	
Patrolman	3	

7 Provisional examinations were held for the position waste water inspector, in which four passed; none failed.

8 Number of appointments:

To exempt positions, 1.

To competitive positions, 12.

To competitive positions (provisional), 4.

To labor positions (see answer to question No. 5).

9 Number of removals in all classes: None.

10 Number of resignations: Three, all in competitive clas

11 Number of transfers: None.

12 Number of promotions: None.

13 Exceptions from examination under the provisions of tion 14, paragraph 2, of the civil service law: None.

14 The provisions of the law giving preference to veter have been strictly complied with.

15 The provision of the law regarding certification of rolls and accounts has been strictly complied with. Pay-r and accounts are reviewed and certified by the clerk of the

mission for the commission by direction and under the super-
ision of the commissioners.

16 The provision of the law regarding the registration of
borers and certifications from the list has been strictly com-
ied with.

17 The commission has a complete roster of all city em-
oyees, showing names, titles of positions, dates of appointment
d salaries.

18 The financial officers of the city require the certificate of
e commission upon all pay-rolls and accounts.

19 There has been no important increase or diminution of
e number of persons employed in the civil service of the city
compared with 1901.

20 The character and efficiency of the persons appointed and
w in the city employment are of the first grade, and the city
ver had a better qualified force, and an entire absence of
olitical pull and dictation in the appointment of employees is
ry noticeable, which the undersigned believe to be due to a
eat extent to the proper application and execution of the civil
rvice law in this city.

21 In our opinion the same tends to force a better line of
ndidates for office and destroys favoritism. In the police and
e departments the application of the law has resulted in the
ppointment of a good man in every case.

All of which is respectfully submitted.

(Signed) N. D. OLMSTEAD
ROBT. F. LIVINGSTON
FRANK H. SHALL,
Commissioners

Lockport

LOCKPORT, N. Y., *December* 24, 1902

the State Civil Service Commission:

GENTLEMEN.—We beg to acknowledge receipt of your favor of
twenty-second instant, and in reply thereto will take up
subjects as numbered in that communication.

1 The names of the gentlemen composing the local municipal civil service commission, as appointed, are: William W. Storrs, William W. Brim and George W. Lyons. Messrs. Storrs and Brim are by profession attorneys at law, and Mr. Lyons is foreman in the Holly Manufacturing Company of this city. They were appointed January 1, 1901, and serve without salary. After such appointment, and about the first of this year, Mr. Storrs tendered his resignation as such commissioner, which was accepted, and no person has been appointed to fill the vacancy thus created.

2 There is but one person employed by the commissiou, viz: David B. Mecorney, secretary. Date of appointment, January 1, 1901; salary, $250 per year.

3 The commission has held but two meetings during the year 1902. During a part of the year 1901 it was customary for the commission to meet once a month; but it was found unnecessary to do this, as at a great many meetings absolutely no business was to be transacted, and on November 11, 1901, it was moved and carried that the meeting adjourn subject to the call of the secretary.

4 There are 43 persons in the unclassified service of the city of Lockport.

5 In the exempt class there are 24 persons; in the competitive class there are 47 persons; in the non-competitive class there are 31 persons, and in the labor class we have enrolled the names of 193 persons.

6 There has been but one competitive examination held during the year 1902, which was for the position of third engineer of water works. Seven persons took this examination, all of whom passed, with the exception of one.

7 But one non-competitive examination has been held, which was for the positions of chief engineer, first and second assistant engineers of the fire department. There was one applicant for each position, and each person passed.

Appointments during the year:

To competitive positions, 1.

To non-competitive positions, 3.

Number of removals in all classes, none.

0 But one resignation has been had, and that was from the npetitive class.

1 Number of transfers in all classes, none.

2 Number of promotions in all classes, none.

3 List of exceptions from examination with reasons for the ne, none.

4 (Have the provisions of the law giving preference to vet- ns been strictly complied with?) We believe that the law ative to the preference of veterans has been complied with all respects.

5 (Has the provision of the law regarding certification of -rolls and accounts been strictly complied with, and if so whom are the pay-rolls and accounts reviewed and certified?) s, the pay-rolls and accounts have been reviewed and certified the secretary of the municipal civil service commission.

6 All laborers employed by the city have been registered, l, except in emergencies, no other laborers have been em- yed. At times, as in the case of unusually large snow rms, when men were required for immediate work in shovel- snow from crosswalks, etc., unregistered laborers have been ployed, but as a rule all laborers have been duly registered.

7 (Has the commission a complete roster of all city em- yees, showing names, titles of positions, dates of appoint- nt and salaries?) Yes, with the exception of the exempt ss. This class includes in our city only special superin- dents of streets who serve without salary. In our rules exempt class contains other positions, but as a matter of t no position in this class, other than that above named, sts in our city government. The mayor, of course, has the

right to appoint special police for short terms, but in our experience this has been done but once.

18 (Do the financial officers of the city require the certificate of the commission upon all pay-rolls and accounts?) Yes.

19 The number of persons in the civil service of the city remains the same as in the year 1901.

20 (Opinion of the commission upon the effect of the application of the civil service law to appointments and promotions, as to character and efficiency of the persons appointed.) This is rather a difficult matter upon which to express an opinion. In the case of some positions, for instance engineers, while there is no question that the men employed under the civil service are not competent, yet the fact remains that other men, in our opinion fully as competent as the appointees, were unable to pass the examinations owing to their being unfamiliar with the theoretical part of the business. In other positions, as in cases where there is considerable clerical work to be done, we believe that on the whole the city gets better service under the civil service.

21 Appointments have of course been made under the civil service rules for our city, and we believe that under these rules some persons have been appointed to positions that otherwise would not have been. There have been no vacancies in and no appointments to positions in the police department, and in the fire department there have been but three persons examined for three positions, upon non-competitive examinations.

Respectfully submitted.

(Signed) MUNICIPAL CIVIL SERVICE COMMISSION
By D. B. MECORNEY, *Secretary*

Middletown

MIDDLETOWN, N. Y., *January* 10, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to chapter 370, Laws of 1899, the municipal civil service commission of Middletown, N. Y., hereby makes to you its annual report, conforming as nearly as possible *to your* request of December 22, 1902.

1 Commissioners:

DeWitt C. McMonagle, gentleman; William A. Marshall, manager; Henry C. McBrair, dentist; appointed in March, 1901. Commissioners receive no salaries.

2 Employees of commission:

Miss Alice M. Adams, secretary; appointed in March, 1901; salary, $80 per annum.

3 Twelve meetings of the commission have been held during ıe year.

4 Persons in the unclassified service, 53.

5 Persons in the exempt class, 1; competitive class, 28; ɔn-competitive class, 1; labor class, 323.

6 Eight competitive examinations have been held during the ːar, viz:

One for registrar of vital statistics; two passed; five failed.

One for clerk of board of health; one passed; none failed.

One for sanitary inspector; none passed; three failed.

Two for janitors; two passed and none failed in each examination; total, four passed; none failed.

One for city physician; one passed; none failed.

One for superintendent of streets; three passed; six failed.

One for clerk of water board; four passed; two failed.

7 No non-competitive examinations were held during the ɣear.

8 Appointments:

To exempt positions, 1.

To competitive positions, 19.

To non-competitive positions, 0.

To labor positions, 44.

9 Removals:

Exempt class, 2.

Competitive class, 4.

10 There has been one resignation in the competitive class.

11 There have been no transfers.

12 There have been no promotions.

13 W. R. Hill and David R. Lee, respectively consulting engineer and expert engineer, were excepted from examination. They were employed in the construction of the water-works, were non-residents and were under contract under the titles above mentioned.

14 Veterans have been given the preference strictly within the law.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. The pay-rolls and accounts are reviewed by the secretary and approved, after such certification, by the president of the commission.

16 No laborers have been employed or paid, except they filed their applications with the commission and the rolls approved by the president.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salary.

18 The financial officers of the city require the certification of the commission upon all pay-rolls and accounts.

19 Compared with 1901, there is no important increase or diminution of the number of persons employed in the civil service.

20 The commission is of the opinion that the application of the civil service law in the appointments has good effect and that the character and efficiency of the persons appointed has been increased.

21 The opinion of the commission is that the troubles of the appointing officers have been lessened, especially in the police department, where there is no removal, except by death, resignation or cause.

By order of the commission.

(Signed) ALICE M. ADAMS
Secretary

Mount Vernon

MOUNT VERNON, N. Y., *January* 30, 1903

To the State Civil Service Commission:

GENTLEMEN.— Section 10, chapter 370 of the Laws of 1899, requires an annual report to the civil service commission of this state, therefore it is our duty to comply therewith, and we respectfully submit the following history of our work for year ending January 15, 1903, trusting same may not only be accepted approvingly, but that any suggestions may be received kindly, and tend to the betterment of civil service conditions throughout the state.

We presume it will please you and serve your purpose best if we answer questions contained in yours of December 22, 1902, seriatim; such, therefore, we shall endeavor to do, taking the liberty of accompanying our answers with notations.

Question 1 (Names of commissioners, etc.) John C. McNeilly, attorney-at-law, appointed July, 1900, salary, nothing; Harry L. Lovell, fire insurance business, appointed November 19, 1900, salary nothing; August C. Thoma, artist, appointed November 1902, salary nothing.

Question 2 (Employees of commission.) Edward J. Brearton, secretary, banking, appointed October, 1896, salary $5 per meeting.

During the year former president E. M. Davis resigned, and John C. McNeilly, commissioner, was elected president, and August C. Thomas was appointed commissioner to complete board.

Relative to the question of salary we might state that the commissioners received a compensation for their services, but lately salary has been denied them. We hold that salary should be furnished for the service rendered. We have sought to have our salary restored, but so far have failed. We think it would be wise for the State Civil Service Commission to see to it that all civil service commissioners receive compensation for services rendered.

Question 3 Fifty-six meetings of the commission held during the year. Full board and secretary were present at 70 per cent. of these meetings, which occupied an average of two hours time (except when examinations were held). The percentage of attendance would be far higher were it not that Commissioner Davis resigned and his successor had not been appointed for some time, and also owing to the sickness of Commissioner McNeilly.

Question 4 Fifty-one persons in the unclassified service.

Question 5 Number of persons in exempt class, 3.
Number of persons in competitive class, 84.
Number of persons in non-competitive class, none.
Number of persons in labor class, 143.

Whilst mention is made here of the labor class, we would respectfully state that there are times, for instance, sudden heavy falls of snow, unforeseen contingencies, etc., when it was incumbent upon the commissioner of public works to hurriedly employ laborers; in such cases we did not hesitate to certify pay-rolls having abundant evidence that the bills were perfectly true.

Relative to examinations for school janitors there has been more or less friction with the board of education, and in the near future this board intends to divide the position of janitors into grades such as we may think proper, and thereby better results may be obtained. We have discovered in our examinations of janitors' papers a great deficiency in knowledge of very important matters, particularly relative to a janitor's duty in case fire was discovered in the school house; we, therefore, deemed it wise to petition the board of aldermen to place fire-alarm boxes in all schools. The outcome of our petition is practically nil.

Question 6 Number of competitive examinations held during the year, nine, as follows:

Positions	No. appeared	No. passed	No. failed
ineer for chemical engine.....	1	1	.....
neer for steamer, fire depart-			
ent.....	3	1	2
olman.....	9	5	4
tor (school).....	14	4	10
neer steam road roller.....	2	2	.....
tary officer.....	1	1	.....
.....	1	1	.....

estion 7 Number of non-competitive examinations: One, osition of sanitary officer; passed, 1; failed, none.

estion 8 Number of appointments during the year:

(a) To exempt positions, 2.

(b) To competitive positions, 14.

(c) To non-competitive positions, 1.

(d) To labor positions, 9.

estion 9 Removals in all classes: None.

estion 10 Resignations: One in competitive class, 5 in class.

estion 11 Transfers in all classes: None.

estion 12 Promotions in all classes: None.

estion 13 Exceptions from examination under paragraph 2 tion 14 of the civil service law: None.

estion 14 The provisions of the law giving preference to ans have been strictly complied with.

estion 15 The provisions of the law regarding certification y-rolls and accounts have been strictly complied with. same are reviewed by board and certified by the secretary board's authority.

estion 16 The provisions of the law regarding the regis- on of laborers and certifications from the list have been ly complied with.

estion 17 The commission has a complete roster of all city oyees, showing names, titles of positions, dates of appoint- and salaries.

Question 18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

Question 19 There has been a decrease, but not important, in the number of persons employed in the civil service of the city as compared with 1901. The decrease is owing to the lack of public work, and consequently the number employed is less.

Question 20 Concerning promotions, we cannot give an opinion as to the effect of the application of the civil service law, as promotions have not come within our province. Relative to appointments, we believe the character and efficiency of the persons appointed are highly superior to what they would be if the civil service rules were not enforced.

Question 21 We deem effect on appointing officers to be most beneficial; generally highest eligible on list is selected. The appointees in the police department, as far as we can judge, are doing their work well, and each of them passed very creditable civil service examinations. In the fire department only engineer of steamer came under our rules, and therefore we can scarcely say anything relative to the effect of civil service rules upon the department.

Trusting report will be satisfactory, and sincerely expressing regret for our tardiness, we remain,

Most respectfully,

(Signed) JOHN C. McNEILLY
HARRY L. LOVELL
AUGUST C. THOMA
Commissioners

Newburgh

NEWBURGH, N. Y., *January* 13, 1903

To the State Civil Service Commission:

GENTLEMEN.— Complying with section 10, chapter 370, Laws of 1899, the municipal civil service board of Newburgh hereby respectfully submits its annual report, answering the questions of the state board in a communication recently received, dated December 22, 1902, as follows, to wit:

1 The commissioners are: Charles E. Snyder, president of board, first appointed April 6, 1885, and he has held the office continuously ever since (Mr. Snyder is principal of the Grand street school); Martin G. Mould, appointed April 19, 1898, a lawyer; John A. Hart, appointed August 2, 1898, a clerk. The salary of the commissioners is $75 each per annum.

2 D. J. Coutant, city clerk, has been secretary of the board since its organization. No compensation for such services.

3 The board has held monthly meetings, except for the months of April and June, and one special meeting.

4 There are 347 persons in the unclassified service as follows: One mayor, twelve aldermen, two justices of peace, six supervisors, one recorder, nine members board of education, six almshouse commissioners, one president of common council, five water commissioners, one city treasurer, two constables, one corporation counsel, one collector, one assessor, one superintendent of buildings, one city engineer, one marshal, one hundred and sixty election officers, four members board of public works, four park commissioners, three members board of plumbers, six members board of health, one clerk of common council, twelve commissioners of deeds and one hundred and five teachers in public schools.

5 There are 14 persons in the exempt class as follows:

Deputy city clerk, physician to almshouse, chief engineer and three assistants, four engineers of steamers and four firemen of steamers.

There are 42 persons in the competitive class, as follows:

Nine janitors, one truant officer, three stationary engineers, one librarian, two assistant librarians, two sergeants, two roundsmen, sixteen patrolmen, two special police officers, one inspector of plumbing, one superintendent of almshouse, one superintendent of water works and one superintendent board of public works.

There are two persons in the non-competitive class, as follows:

One health officer and one secretary board of health.

Number of persons in the labor class is as follows:
Park department — 8 laborers, 1 teamster and 1 gardener.
Street department — 38 laborers, 3 cartmen and 6 teamsters.
Water department — 8 general laborers, 1 watchman and 2 keepers.

6 No competitive examinations have been held this year.

7 No non-competitive examinations have been held this year.

8 Appointments to exempt positions: One chief and three assistant engineers of fire department and one fireman of steamers.

Appointments to competitive positions: One patrolman.
Appointments to non-competitive positions: None.
Appointments to labor positions: Many changes.

9 Number of removals in all classes: None.

10 There was one resignation in the competitive class.

11 Number of transfers in all classes: None.

12 Number of promotions in all classes: None.

13 Exceptions from examination under the provisions of section 14, paragraph 2, of the civil service law: None.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. Certification is made by the secretary of the municipal civil service board.

16 A complete registration list of laborers is kept by the municipal civil service board.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls of the competitive and labor classes.

19 There has been no important increase or diminution of the *number of* persons employed in the civil service of the city as *compared* with 1901.

20 The opinion of the municipal civil service board of Newburgh is that the persons appointed or promoted under the civil service law are of much better character and greater efficiency than would be the case without the application of such civil service law.

21 The opinion of this commission is that appointing officers are relieved from much embarrassment because free from all political pressure, and consequently good results follow in making appointments. It has secured better appointments in the police and fire departments.

Respectfully submitted.

(Signed) CHAS. E. SNYDER
MARTIN G. MOULD
JOHN A. HART
Commissioners

New Rochelle

NEW ROCHELLE, N. Y., *January* 24, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the provisions of section 10 of chapter 370 of the laws of 1899, and in compliance with the request contained in your letter of December 22, 1902, the undersigned, constituting the municipal civil service commission of the city of New Rochelle, submit this, their regular annual report for the year 1902.

A copy of the roster of the classified service of the city of New Rochelle is annexed hereto.

The following answers are numbered to correspond with the questions propounded in your letter of December 22, 1902:

1 The names, occupations and dates of appointment of the commissioners are as follows:

R. Condit Eddy, physician; appointed January 23, 1902.
Joseph T. Brown, Jr., lawyer; appointed January 23, 1902.
Josiah M. LeCount, bookkeeper; appointed January 23, 1902.

Up to the present no salary has been awarded these commissioners, but a resolution to that end is now in the hands of the common council of this city.

2 The only employee of the commission is William C. Kind, secretary, appointed March 25, 1902, who receives a salary of $300 per annum, payable monthly.

3 The commission has held during the year forty meetings, including those held for examinations.

4 There are sixty-two persons in the unclassified service.

5 There are 3 persons in the exempt class; 38 in the competitive class; 3 in the non-competitive class, and 357 in the labor class. The number stated in the labor class includes all applicants who are duly registered, only a small proportion of whom are at present in the city service, the number actually employed varying very much according to the requirements of the officers or persons appointing them.

6 During the year 15 competitive examinations have been held. The titles of positions and the number passed and failed in each examination are as follows:

Positions	Passed	Failed
Police department:		
Patrolmen	11	4
Engineering department:		
Assistant engineer	1	....
Chainman	1	2
Levelers	1	2
Sewer department:		
Assistant engineer	1	....
Inspector of sewers	3	3
Foreman of disposal works	1	3
Superintendent of sewer department	2	1
Street department:		
Foreman	3	3

Positions	Passed	Failed
Fire department:		
Firemen	3	2
Board of education:		
Truant officer	9	4
Janitor of city building.	5	1
Assistant janitor	3	. . . .
Health department:		
Inspector	1	. . . .
Health officer	1	. . . .

7 During the year 2 non-competitive examinations were held for the following positions:

Mayor's first clerk; secretary of health department.

8 Number of appointments:

(a) To exempt positions, 3.

(b) To competitive positions, 13; also temporary appointments, 3.

(c) To non-competitive positions, 2.

(d) To labor positions — In these positions men are employed from day to day as occasion requires, and are appointed and reappointed from the labor list in such a manner that the number of appointments cannot be accurately stated.

9 Number of removals: None.

10 Number of resignations:

In exempt class, 1.

In competitive class, 4.

11 Number of transfers, 2.

12 Number of promotions, 1.

13 There have been no exceptions from examinations, excepting that in the case of the examination for assistant engineer in the sewer department; the requirement of the rules of this commission, as to actual residence within the city of New Rochelle, was specially suspended, owing to the fact that the

position required special qualifications of a professional character, and no application for the position had been filed with the board up to two days prior to the day for which the examination had been noticed.

14 The requirement of the law giving preference to veterans has been strictly complied with.

15 The provisions of the law regarding the certification of pay-rolls and accounts have been strictly complied with. The pay-rolls and accounts are carefully examined by the commissioners, and, when approved, the clerk is, by resolution, ordered to certify to them in the name of the commission.

16 The registration of laborers and certifications from the labor list have been followed in the manner provided by law.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries, with the exception of the names of the superintendents, principals and teachers employed by the board of education, who are in the unclassified service, and whose names have never been furnished to this commission.

18 The financial officers of the city require the certificate of this commission upon all pay-rolls.

19 There has been no important increase or diminution of the number of persons employed in the civil service, as compared with the year 1901.

20 The commission has at all times insisted upon a rigid application of the civil service law, and takes pleasure in expressing the opinion that the character and efficiency of the public service in the city of New Rochelle has been greatly benefited and improved thereby. The greatest improvement has been marked in such positions as require a greater or less degree of technical knowledge or experience, such as the positions in the city engineer's and sewer departments, and those of foremen and inspectors in the various departments. We have at times experienced some difficulty in securing a strict compliance with the law, with respect to the labor class, despite the fact that we have usually had the coöperation of the offi-

cers employing the laborers. Owing to the varying demand for day laborers, it becomes necessary in the interest of economical administration that men in this class should be employed and laid off as occasion requires. If the appointing officer is compelled whenever he finds that he requires more laborers to make a formal requisition upon the commission and to give preference in appointment according to the date of the laborer's application, he frequently finds it necessary to wait an undue amount of time for his men and to select those who are not as efficient for the particular service required as others who have been subsequently registered.

This commission is of the opinion that the public service, as regards the labor class, in our city at least, would be more efficient if the appointing officer were allowed at any time to select such laborers as he may require from men who present to him proper evidence in the form of a card or certificate signed by the commission showing that they are duly qualified laborers.

The opportunities for using men in this class for partisan purposes are small, and, in view of the fact that the law does not require that they should pass a competitive examination, the appointing officer should have some latitude in the selection and discharge of such men.

21 During the administration of this commission there has been but one appointment in the police department and one in the fire department. The latter is largely made up of voluntary organizations, over which this commission has no control.

We are of the opinion that the civil service law is respected by our appointing officers, and that they find it a very effective barrier against the importunities of politicians seeking appointment for their favorites.

Respectfully submitted.

(Signed) R. CONDIT EDDY
JOSEPH T. BROWN
JOSIAH LECOUNT
Commissioners

WILLIAM C. KIND, *Secretary*

New York

NEW YORK, *January* 15, 1903

To the State Civil Service Commission, Albany, New York:

GENTLEMEN.— In compliance with the provisions of the civil service law (chapter 370 of the laws of 1899) the municipal commission of the city of New York submits its report of the manner in which such law and rules and regulations established thereunder have been and are administered and the results of their administration in said city.

On January 1, 1902, the mayor appointed as members of the municipal civil service commission: Willis L. Ogden, William N. Dykman, Alexander T. Mason, Theodore M. Banta, William A. Perrine, Nelson S. Spencer, Cornelius Vanderbilt.

They were the first of the appointees of the new administration of the municipal government sworn into office, and this was done because the instant action of the commission was necessary to the proper organization of certain departments of the city newly created under the revised charter.

The municipal civil service commission held its first meeting on January 1, 1902, Mr. Willis L. Ogden being chosen as president. The resignation of Mr. Lee Phillips, as secretary, was received and accepted and Mr. George McAneny was appointed to fill the vacancy.

Mr. George McAneny, owing to ill health, was forced to resign his position as secretary on June 9, 1902.

Mr. S. William Briscoe, the chief clerk of the commission, was transferred to the position of secretary.

We append hereto a table giving the names, occupations, dates of appointment and salaries of the civil service commissioners. In this same table also we furnish the names, titles or positions, dates of appointment and salaries of the employees of the commission.

At the first meeting of the commission resolutions were passed amending the classification of positions to accord with the provisions of the revised charter. Many of the city departments were new and therefore necessarily without subordinate em-

ployees, and as the offices were new it became the function of the civil service commission to supply eligible lists from which selections could be made to fill these vacancies.

Upon an examination of the eligible lists in force as the result of examinations held prior to 1902, it was found that many of them were either practically exhausted or else had been in force for such a length of time that they were substantially useless. As a result it became necessary to hold examinations for many of the positions included in the competitive class.

A list was made of all eligible lists in force and sent to all the departments with a circular letter requesting the head of the department to advise the commission as to what examinations would be required by his department. This was done in order that the commission might know what examinations were most needed and should be first prepared. Numerous requests were received from the various departments and every effort was made to meet the needs promptly. In many cases, however, delay was unavoidable owing to the initial delay of fifteen days in advertising the examination and for the further reasons that examinations cannot all be held on one day and the dates of holding them must be distributed in such manner as to satisfy first the more pressing demands. It is frequently the case that an examination will be scheduled for every day for a month in advance. To hold examinations more frequently would require a large addition to the examining force. The number of applications has also been very numerous. In the judgment of the commission it was better that a department should suffer a temporary inconvenience than that the work should be ill done. By referring to tables Nos. 2 and 3 of this report it will be observed that the time of the commission has been taxed to its fullest extent, and on the average an examination has been held every day in the month, and in some cases two or more examinations have been held on the same day.

During the year 53 meetings have been held. Regular weekly meetings have been held throughout the year on fixed days of the week. For the purpose of facilitating the business of the commission the following committees were appointed:

Law committee, committee on transfers, committee on reinstatements, labor committee, pay-roll committee, committee on temporary appointments, committee on non-competitive examinations, committee on appeals, committee on examinations.

The committees consider all matters relative to their respective duties and make reports and recommendations to the commission.

An examination of the records showed that there were on file thousands of applications to enter examinations which might never take place, and these unnecessarily encumbered the files and records. The system of receiving applications for any and all positions was abolished and a regulation established providing for the filing of applications only for such examinations as were scheduled to take place. This new system of filing applications has considerably reduced the labor and expense connected with their receipt.

A regulation has been established governing the system of advertising examinations which provides as follows:

"Public notice will be given of all competitive examinations at least two weeks in advance of the date upon which the receipt of applications for any scheduled examination will close.

"Persons desiring application blanks may obtain the same by applying to the office of the commission, either in person or in writing, stating in each case the position or positions for which they wish to apply.

"All notices of examination will be posted and advertised. Such notices will state the scope of the examination, but for more general information application should be made at the office of the commission."

Notices of all examinations are posted in the office of the commission, the city hall, Manhattan, the borough hall, Brooklyn, and the municipal building, Brooklyn, and published in the City Record and sent to all the daily papers. Examinations of a scientific or technical character are published in the technical journals devoted to that particular trade or profession for which the particular examination is held. It has been found that through this efficient system of advertising the number of applicants has largely increased, thus affording a wider scope of

selection and obtaining for the city a higher and more intelligent class of competitors.

A plan has also been put into operation of holding examinations at fixed periods of the year, so far as practicable, for the purpose of providing adequate lists in advance of the actual needs and also to give the public the satisfaction of knowing in advance when to expect an examination for certain positions. Under the previous system of holding examinations in which the number of candidates was in excess of the capacity of the examination room, the practice was to examine only such number at one time as could be conveniently accommodated and to prepare a list as a result of an examination held on several days. This practice necessitated the preparation and rating of new sets of examination papers for each section with inevitable great delay in the establishment of eligible lists. This commission has held very important examinations at which there were examined at one time and on the same day as many as 2,000 candidates. The practice of conducting examinations in sections has been substantially abolished and the system of examining all candidates for a stated position at the same time and on the same day has been substituted in its stead.

Owing to the larger number of applicants for examination and to increase the efficiency of the service it became necessary to employ additional examiners who would give their whole time to the work of the commission and also to reduce the number of examiners on the "session" basis (who are paid $10 per session of seven hours) and place them upon a salaried basis. While the employment of examiners at the "session" rate has not been wholly abolished, it has been curtailed, as will be seen by table No. 24 of this report. In 1902 approximately $20,000 was appropriated for the employment of examiners at the "session" rate, while for the year 1903 $7,500 was asked for the employment of "session" examiners, and request was made for authority to employ one additional examiner at $3,000, three at $2,400 and two at $1,200. The examiners who were formerly employed under the "session" basis were given the opportunity of accepting employment under the salary basis at $2,400 or continuing

on the "session" basis and receiving such employment as might be assigned to them from time to time as the needs of the service required. Four of the examiners accepted the offer of employment on the salary basis, but the other candidates declined, preferring to continue employment under the "session" basis for the reason that they had outside employment which they could not afford to abandon. The rating of papers by examiners who can give their entire time to the work of the commission has produced most satisfactory results.

A regulation has been adopted that in all examinations where a candidate fails to pass on his technical or principal paper, his remaining papers are not rated, saving much unnecessary labor and cost.

Under the improvements made and contemplated the commission feels assured that the preparation of efficient eligible lists will be more quickly established. During the year 1902 examinations were held for 77 different positions for original appointment in the competitive class. 15,980 candidates have been examined for various positions. This includes the rating during 1902 of papers of candidates who participated in examinations held prior to that date. Three thousand three hundred and sixty-four persons were examined physically. Of this number 1,639 were examined physically for patrolman but failed to pass the examination and therefore did not enter the mental examination.

Appended to this report is a statistical table, No. 9, showing the number of persons applying, number of applicants absent, withdrawn, failed, passed and appointed as a result of examinations and lists established during 1902.

Other tables appended will show the examinations held during 1902, which are now in the process of being rated, and of appointments made during 1902 from eligible lists established prior to that date and also from lists established of suspended employees pursuant to section 1543 of the New York charter.

We also append a table showing the character of the examination, the number of candidates, the date of examination, the date of the issuance of the list and the interval between these two dates.

When we entered upon our duties there were in the classification 482 different titles calling for separate examinations. With the co-operation of the mayor and the board of estimate and apportionment, a complete reclassification of the grading of the employees of the city departments was made, eliminating a separate classification for each department, excepting for positions included in the exempt class, and reducing the number of titles to 253, and, what is more important, requiring an equal salary for equal services. The rules governing increases in salary beyond the limit fixed for the grade were also revised, thus offering a more favorable scheme for regulating examinations for promotion according to length of service in the city. This was a labor which extended over a period of two months and occupied the entire attention of the commission beyond that which was demanded for routine administrative work. It was accomplished only after consultation with the other departments in the city and the holding of public hearings. This revised classification became operative on May 10, 1902.

We have inaugurated a system of classifying offices in the exempt class or as non-competitive only after advertisement and notice to the persons in the service affected and public hearing, at which time the arguments for and against such amendment are stenographically reported. A transcript is made of the public hearing and forwarded to the mayor and your honorable body in case favorable action is taken by the commission. The law governing promotions has been rigidly enforced, but it is at least open to discussion whether the law as at present framed tends to the efficiency of the service or the merit system.

The commission has under consideration a plan to improve the record of efficiency in use in promotion examinations. It cannot be inaugurated at once, as its success depends upon the general co-operation of every department in the city. The commission has no power to compel the observance of the suggestion in this respect by any department. No such record will be valuable unless it be continuous, and it is far from being a simple matter to devise a form which will not be so cumbrous as to be unworkable. The scheme can be put into successful operation only after careful consultation with the heads of departments.

Whenever non-competitive examinations have been held under the last paragraph of rule 38, the commission has required the department to forward to it for approval questions given in the examination and the answers thereto, and such papers were referred to the board of examiners for examination and report before being considered by the commission, and the recommendation of the board of examiners was invariably adopted. The holding of examinations of this character under the jurisdiction of the city departments has been virtually abandoned, and all such examinations are now conducted by the board of examiners of the commission.

In order to carry out the provisions of the rules governing promotion in accordance with the grades established under rule 37 on May 10, 1902, all examinations have been held for specific grades. The commission takes this opportunity to inform you, however, that under the opinion of the corporation counsel, rendered December 18, 1902, a copy of which is hereto annexed, the grades as fixed by rule 37 on May 10, 1902, can be applied only in the case of increase of salaries of the persons appointed as a result of examinations held on or subsequent to that date. Appended hereto is a table showing the results of all promotion examinations.

In the case of a transfer from one class to another, or from one grade in the competitive class to another grade in the same class, the reasons for the transfer have been set forth in the minutes and were, with but two exceptions, for the reason that the person to be transferred had passed an examination or held a place upon the eligible list in force for the position to which a transfer was to be made. The two exceptions above referred to were the transfer of a person holding the position of mason (labor class) to the position of inspector of masonry (competitive class). The person transferred was a veteran of the civil war, and the transfer was made pursuant to the provision of section 21 of the civil service law. The other case was that of a transfer in the same class from one grade to another. We were requested to make this transfer by the board of estimate and apportionment for the reason that it was desired to appoint

to the position of assistant to the engineering works of the board of estimate and apportionment an experienced employee rather than resort to the eligible list for a candidate for employment.

A committee on appeals, consisting of one member of the commission in turn and two examiners, has been substituted in place of the method before used. A bare statement of facts can do little to convey to your minds the enormous amount of labor expended in consideration of these appeals. An examination of the table hereto attached showing the result of the action of the committee on appeals will give a more definite idea of the work performed. In order to regulate the making of appeals the following regulation has been established:

"No candidate for a position for which a physical examination is required who is rejected or who fails to appear on the date set, shall be again examined within nine months, unless by order of the commission. A candidate asking a new examination shall be required to submit to the commission an affidavit stating the reasons for which such examination is asked, and if such reasons be that the candidate's physical disability was temporary, the affidavit must be accompanied by a physician's certificate showing explicitly that the disability has been wholly remedied.

"A candidate who has been notified of the result of his examination may, upon personal application to the chief examiner or other person duly authorized by the commission, and on presentation of his notice, be entitled to see his papers and the ratings thereon.

"No appeal from the ratings of examiners will be considered unless the grounds on which it is based are stated specifically and in full, in writing, and unless it is presented within fifteen days after the applicant has been notified of the result of his examinations."

A careful record is kept of all persons appealing from the ratings of examiners and of appeals acted upon, to which ready reference may be made. The appeal of a candidate who held a place on the eligible list has, in a few instances, been granted, with the result that his mark has been raised, and thus his

relative standing on the list has also been raised, but no such appeal has been granted unless it was shown either that an error had been made in the computation of the figures or that the candidate had not received a rating on the subject to which he was entitled. For example: Where a department has failed to furnish the commission with a full record of the candidate.

The commission has been engaged in only one litigation, viz: The case of Solomon Goldenkranz v. The Municipal Civil Service Commission to have placed in the exempt class the position of "one clerk to each coroner" in the borough of Manhattan.

Appointments made under rule 7 (former rule 34), providing for temporary employment, are referred to in table No. 15 of this report. All temporary appointments made under paragraph 1 to competitive positions in the absence of an eligible list have been immediately followed by competitive examination for the position to which temporary appointment was made. No appointment has been allowed unless such person showed that he was qualified to fill the position as a result of the competitive examination. Temporary appointments made in cases of emergency under paragraph 2 have not been frequent, but where the application of this rule has been applied the commission has not issued its approval unless it was satisfied that the emergency actually existed. No appointments have been made under the provisions of paragraph 3, rule 7. The provisions of paragraph 4, authorizing the employment of persons in private service at a compensation not exceeding $250 per annum has afforded much relief to the city departments where it has not been practicable to obtain a person to perform the work required from the eligible list in force, but the commission has had frequent requests for authority to make appointments under this section, but in no case has the commission given such authority unless it was satisfied that the provisions of this paragraph had been fully complied with. Appointments made under paragraphs 5, 6 and 7 are shown in a table in the appendix. Five appointments have been authorized under paragraph 6 (former rule 6, schedule "A," part II.), and in these cases when an appointment was found impracticable for such

service of a person from an eligible list (after examination), the persons appointed residing in the locality (Pittsburgh) where the work of inspection was to be performed.

The commission has established a set of regulations pursuant to the provisions of rule 3 for the more effective execution of the civil service rules. We are preparing and will shortly have ready for distribution a manual and sample examination questions for the instruction and use of applicants, and similar in many respects to that issued by the State Civil Service Commission and by the United States civil service commission. We have inaugurated a system of issuing circular letters to candidates for positions for which there are a large number of applications, such as patrolman or fireman, giving them explicit information as to the character of the examinations and the qualifications required, and warning them against persons who may attempt to swindle them by the sale of private information. A new form of application is prescribed, a copy of which is hereto appended. All applications are carefully verified and any question raised as to the character of the applicant is investigated before the candidate is admitted to examination.

A civil roster has been kept by the commission containing the names of all persons employed in the service under jurisdiction of the civil service rules and included in the exempt class, the competitive class and the labor class, and of all changes in the service of the departments of the city. The commission has not attempted to keep a roster or to make any record of changes occurring of persons holding positions included in the non-competitive class for the reason that the changes in this class are so frequent that it would not be practicable or possible to keep a complete record from day to day. The provisions of section 10 of the civil service law requiring the certification of pay-rolls has been most carefully carried out, each pay-roll being verified with the official roster. The commission has declined to attach its certificate whenever a doubt has existed as to the regularity of the appointment, promotion or employment of the person. The comptroller of New York city has declined to pass the pay-roll, estimate or account

of any person against whom this commission has entered its objection to the payment of his salary, and has in every way offered his most complete support for the carrying out of the provisions of the civil service law.

Reports of the changes in the city service have been regularly made to the commission and a full record has been kept of the same.

The provisions of the civil service law respecting veterans have been fully complied with.

Concerning the application of the law to cases of promotion, the commission has had limited opportunity to determine its effect, except in the police and fire departments. The ordinary examinations for promotion have been interfered with by the abolition of some departments and the consequent suspension of many employees holding positions therein whose names by the provisions of the New York charter were directed to be placed on a preferred eligible list for certification for reappointment, in preference to other employees who might be eligible for examination for promotion. It is the opinion of the commission that the present rules should be revised and simplified, and for this purpose the commission is preparing a revision of the rules. The law governing appointments in the police and fire departments has been in operation since 1883 and from year to year has been modified and approved. It has reached a point where the system of examination is subject to little criticism, and there is no reasonable doubt that the departments have been greatly benefited and the standard greatly improved. Candidates for the positions of patrolman and fireman are required to undergo medical, physical, mental and character examinations. At the present time more than three-quarters of the employees of these two departments are persons who have passed examinations.

The provisions of the law as to the registration and certification of persons employed in the labor class have been fully complied with. The work of the labor bureau has increased greatly in volume. In 1897, before consolidation, 3,802 applications were received for positions in the labor class, while during the year just closed we received 10,532 applications for the

same positions. There are 72 positions represented in schedule G, and as there are separate lists for each borough, this involves a preparation of 360 separate and distinct eligible lists, together with additional eligible lists for the convenience of the department of water supply, gas and electricity and the aqueduct commission in the counties of Westchester, Putnam and Nassau. All candidates for positions in the labor class are required to undergo a medical examination as to their physical ability to perform the duties attached to the work for which they apply and are required to furnish certificates of character and letters of recommendation from persons for whom they have previously worked in the capacity for which they make application, setting forth their ability to perform that particular kind of work. Of the 72 positions mentioned, 20 are subject to an additional trade examination. In these examinations, which are held as heretofore in the New York trade school and the Pratt institute of Brooklyn, all theoretical questions and tests are eliminated and the tests are wholly practical. The work of conducting physical examinations has been very heavy owing to the increased demands of the departments, and during the year 6,120 persons have been examined. On account of the heavy increase in registration we have been enabled to apply a more severe test as to physical condition, and therefore greatly improve the standard of eligibles for certification to the various city departments. Under the amendment adopted by the commission in May, 1902, some 17 positions were stricken from schedule G and were incorporated with others in schedule F, the non-competitive class. These positions were principally represented in the hospital service, and the transfer has proven of undoubted benefit to the service. Eligible lists which were in force at the time of the amendment abolishing the 17 positions referred to were amalgamated with other appropriate lists of names of persons occurring thereon, being placed upon the list with which it was amalgamated in order of the date of filing application.

The abolition of a number of positions in the labor class and the amalgamation of a number of lists which were heretofore divided according to certain localities has operated to prevent

evasions of the rules which, under former conditions, were made possible.

The provisions of section 1543 of the New York charter requiring the reinstatement of persons discharged by reason of lack of work, lack of appropriation or for economy in preference to certification from the eligible list have been observed and a preferred list containing 3,000 names has been in force during the year.

The commission regrets to state that a number of cases have been called to its attention, especially in the labor class, where fraud has been perpetrated by the substitution of one person for another who has been certified for appointment. To prevent this fraud we have established a system of identification of persons appointed in the service. At the time of the medical examination the age, height, weight and color of hair and eyes are all duly recorded. A copy of this identification is placed on the card of the eligibles forwarded to the applicants to be presented by them to the appointing officer when certified for appointment, and a similar card is sent to the department when the name of such person is certified, by this means insuring the appointment of the person entitled to the position. This system requires the coöperation of the heads of departments, and we believe that substitution and impersonation in the future will be to a great extent prevented.

The establishment of a non-competitive class of employees in the department of public charities and the department of correction and of Bellevue and allied hospitals and the department of health has had good results. Heretofore persons who were appointed to the minor positions in these departments were appointed without examination, the positions being included in the exempt class. Under the present system a board of examiners, nominated by the heads of the departments and approved by this commission, is required to examine all candidates making application for the positions included in the non-competitive class under a system recommended by this commission and to certify to the general qualifications of the persons examined. Regular monthly reports are forwarded by the non-competitive board of examiners to this commission.

All appointments made to positions included in the exempt lass have been made pursuant to the provisions of the civil ervice rules, and not more than one appointment has been nade to any position included in the exempt class unless a lifferent number was specified.

Whenever any violation of the law or rules has been called to the attention of the commission the complaint has been carefully investigated by a committee of the commissioners and by the character examiner and inspector, and if, after investigation, it was found that the complaint was justified the commission has taken the necessary action to immediately stop the abuse. In April, 1902, a competitive examination was held for the position of character examiner and inspector, and in June, 1902, Mr. Peter D. Byrne was appointed to fill that position. Complaints are referred to him for investigation and report, and whenever his report is of such a character that the commission deems a more rigid investigation necessary, we have availed ourselves of the powers of investigation conferred upon us by the New York charter, section 125. The commission has held two such investigations; one covering one day and the other three days and has ordered a third investigation to be held.

For your further information we herewith append statistical tables* showing in detail the transactions of the commission during the past year, as shown by the index preceding the report.

Respectfully submitted.

WILLIS L. OGDEN, *President*
WILLIAM N. DYKMAN
ALEXANDER T. MASON
(Signed) THEODORE M. BANTA
WILLIAM A. PERRINE
NELSON S. SPENCER
CORNELIUS VANDERBILT
Commissioners

S. WILLIAM BRISCOE, *Secretary*

*These statistical tables are printed in book form by the municipal civil service commission of w York city and are, therefore, not incorporated in this report.

Niagara Falls

NIAGARA FALLS, N. Y., *February 7*, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the requirements of the civil service law, the municipal commission of the city of Niagara Falls, herewith submits its annual report for the year 1902.

The municipal commission will endeavor to report briefly upon the special points of inquiry recently made by the State Commission, giving due prominence to the defective execution of the law in this city, that such measures may be adopted to remedy the same as may seem necessary and advisable.

The legislature of 1902 amended the charter of this city, making the municipal year to begin January 1st instead of the third Tuesday of April. This change took effect January 1, 1903.

1 On April 15, 1902, the Hon. John M. Hancock, mayor, appointed John W. Cutler, James McGraw, Jr., and Theodore L. Cheritree as municipal civil service commissioners, and designated Mr. Cheritree to act as secretary and executive officer of the commission, at a salary of $30 per month; this sum was also appropriated by the common council for that purpose. The commissioners, except the secretary, receive no salary. Mr. Cutler, the president of the board, is engaged in the real estate business; Mr. McGraw is inspector of mason construction work for the Niagara Falls power company; Mr. Cheritree is a practicing lawyer. The commission has no regular clerks or appointees. A considerable amount of clerical and letter work is regularly being done by Miss Helen L. Marzolf, stenographer in the law office of Mr. Cheritree, without charge to the city. Occasionally stenographic work of considerable amount, as, for instance, this report, has been done by special employment and the bill therefor presented by the stenographer and paid by the city. Such special or occasional work does not exceed $40 per year.

2 There have been five meetings of the municipal commission since April 15, 1902. These meetings have been called from time to time by notice from the secretary when matters of impor

ance seemed to require action by the full board. The board has been inclined to throw considerable discretion in action upon ts secretary, in matters of law and rules. The routine work in obtaining substantial compliance with the rules in keeping records, certifying from eligible lists and certification of payrolls, as been entirely in the hands of the secretary, under general uthority conferred by the rules and by resolution of the board.

3 The number of persons in the unclassified service, excluding rincipals and teachers in the department of education, is sixty-ne; the number of principals and teachers is 102.

The number of persons upon the official roster in the exempt lass is 2; in the non-competitive class 3; in the competitive lass 79. Thirteen competitive examinations have been held luring the year ending January 1, 1903. This statistical nformation is more fully set forth in the copy of the official oster and the tables of the examinations, appointments, removals and resignations, hereto annexed and made a part of this report.

4 One non-competitive examination for a competitive position a the street department was held during the year under the ollowing circumstances:

For several years prior to April, 1900, two competitive positions existed in the street department called "assistant superintendents of streets"; these were in substance foreman ositions. Upon a change of administration in city affairs in 900 these positions were sought to be abolished by the common ouncil and four new ones created, called "foremen in the street epartment," or "sidewalk inspectors." A case was made by e authorities desiring the change, tending to show that these ositions were essentially distinct from that of the former assistants," with different duties requiring a different examation. This view prevailed, and the schedules were amended 1900, with the approval of the State Commission, abolishing assistants" and establishing "foremen." The "assistants" ere not considered eligible to reappointment or reinstatement the "foremen" positions under the ruling as then made. In pril, 1902, upon a change in administration the positions of

"foremen" were in turn abolished and those of "assistants" reëstablished by the council. Michael P. Reagan, one of the "foremen," was retained in the service and reappointed as an "assistant." Michael Connell and Thomas Blacklock were also appointed as assistants, and entered upon their duties forthwith, and before examination.

The present commission had just taken office and was required to make some disposition of the complex situation. An eligible list of foremen consisting of two names, John Stahl and Michael J. Perry, was in force. The commission deemed this list appropriate to the reëstablished positions of "assistants." The mayor, as appointing officer, required a longer list from which to make the two appointments, as it seems he had a right to do. An examination was called. John Stahl, the veteran, having taken his examination in February, 1902, was placed upon the new list with his old rating without reëxamination. Michael J. Perry entered the examination for a new rating. Messrs. Connell and Blacklock filed applications and entered the examination. Before the list was established Blacklock, by reason of some difficulty with the street department, resigned from temporary employment and insisted upon withdrawing his papers from consideration by the commission. Mr. Connell failed to pass the examination. The new list as established contained three names, as follows: Stahl, McDonough, Perry. Stahl and McDonough declined appointment on the ground of insufficiency of salary. The appointing officer declined to appoint the one remaining eligible. There seemed no reason to expect better success in obtaining competition by calling and holding another examination, and therefore the mayor was permitted to nominate Mr. Connell to the commission for non-competitive examination. The candidate was duly examined and found competent to perform the duties of the position, and he received a provisional appointment thereto. The fact that an assistant receives $2 per day, and the duties of the position require him to command the use of a horse and wagon to do the work, may account for the absence of competition and lack of interest in appointment. In this connection it may be said that

while the duties of the so-called "foremen" and "assistants," as actually performed, have been essentially the same, the appointing officer made the claim that the "foremen," so-called, had no grounds for complaint at being superseded upon the reestablishment of the positions of assistant superintendents in April, 1902, for the reason that the ruling in 1900 in their favor to the effect that the positions were essentially different was binding upon them, and that they were estopped to claim otherwise. The claim seemed good in a legal sense, and the commission acceded to it. The status of these positions is therefore brought back to where it stood in April, 1900.

The commission is of the opinion that rule 24, paragraph 3, as amended in 1900, relating to reinstatement, should be enforced in cases of this kind in the future. This matter has been adverted to at some length, for the reason that a similar shifting of names of positions has recently been made in the engineering department, and the commission in the latter cases has certified to the appointing officer the holder of the old position as entitled to reinstatement in the new. This action of the municipal commission has met with considerable criticism from political interests adversely affected, as being inconsistent with the disposition made of the street department cases referred to above.

5 The provision of the law giving preference to veterans has been strictly complied with, in all competitive class positions. This may be otherwise as to employments in the labor class, which is in a much disorganized state, and will be referred to again.

6 Certification of pay-rolls and salary accounts have been regularly made, except in the department of education. The department of education works under a separate financial system, and its accounts are not made up by the city clerk and passed upon by the common council, and have not been regularly submitted to the secretary for certification. There are ten classified positions in that department out of a total of 163 names. All have been duly appointed pursuant to the civil service law. It is the purpose of the secretary to arrange with that department for regular certification hereafter. The system of certification

pointed out by law, viz, that the pay-rolls and accounts be pre sented at the office of the secretary, has only lately been fol lowed. Heretofore the secretary has been obliged to mad certification in the books of accounts at the city clerk's office This was irregular, and frequently salary accounts have bee audited and paid before being entered in the books in reliance upon the fact of regular appointment of the payees, and that th certification by the secretary would be made *nunc pro tunc*. Th pay-rolls in all departments except that of education are now being presented directly to the secretary's office in the firs instance.

In one instance certification of the wages of an inspector i the engineering department has been refused. The wages wer not paid.

7 There has been no important change in the number of per sons employed in the civil service of the city during the yea 1902. Several additions have been made to the number of patro men and firemen, due to actual need by reason of the growth o the city. It is believed that certain positions in the servic might well be abolished for purposes of economy; but partisa interests strive for an increase in the number of positions whe ever possible.

The freedom with which removals and appointments are mad in disregard of the removal rule upon every change of admini tration gives little hope for early improvement in the directio of permanent reduction in number of positions. There is a ce tain class of positions which pay from $25 to $50 per month f which there is so little competition that, with the right of th appointing officer of a choice of three names from which to mak appointment, the "temporary appointee" is reasonably sure o securing the permanent appointment.

8 The condition of the labor classification should receive sen consideration in this report. Registration of laborers is r quired, but certification for employment in the manner provide by rule is not being followed. There are now 501 registere laborers. In May, 1900, a plan was adopted for the street d partment by which the city was divided into four districts an

a separate list of laborers maintained for each district, and employment for each district to be made from the district list. The plan seems to have broken down from the outset and employment made by the street superintendent at his discretion from the entire list. The old system which existed here of distributing the work of 50 men among 200, and giving not more than one week of continuous employment to each laborer, has again prevailed. Political patronage is the main factor in this system. A secondary consideration is to give needy persons, incompetent for other work, an opportunity to earn their livelihood and to extend this privilege to as large a number as possible, political support presumably to follow to the alderman who can control the distribution. The regular lists of 500 names, namely, in the street department, have become disorganized, and it is impossible to tell who were first entitled to certification if requisition were made. In fact no requisitions are being made by the street superintendent; he is careful, however, to employ registered men only. For about two years no information seems to have been given to the commission of discharges in the labor class. In fact laborers in that department are not technically discharged, but are "laid off" temporarily to give others a chance. There are no data in the office from which the lists can be restored to working order; this was the condition in May, 1902. The commission has not been able to or has not changed it. Perhaps this can be done by requiring the continuous employment (until discharged) of those who are actually employed at some stated time, and from that time on to certify from No. 1 of the old registered list of 1899. Some arbitrary ruling of this kind seems to be the only means by which regular employment and certification can be resumed.

Clearly the labor class rules should be enforced as they stand or should be modified or repealed. The difficulties in the way of enforcement are considerable. The secretary cannot, nor can any capable man, devote his entire time to the task for any extended period, and clerical assistance is not available for lack of appropriation. These difficulties would not, however, be insuperable if it is required and if the results would in any

obtained, and in such cases political pressure and influence upon the appointing officer is reduced to the minimum possible under the law. Appointing officers appreciate this, and it is believed are grateful for the relief.

Competition is small for engineering positions, and, as a result, that department is far from being in a satisfactory condition. This is mainly chargeable, it is believed, to the defective form of the city charter, which permits the common council to make appointments in that office, thus depriving the head of that department of a power which he should have and for the exercise of which he should be held responsible.

The limits of this report preclude further reference to other difficulties which confront the municipal commission in executing the law. It is hoped, however, that in the near future the municipal commission may receive a visit of inspection from some member or representative of the State Commission.

Respectfully submitted.

(Signed) THEODORE L. CHERITREE
Secretary

TABLE I

EXAMINATIONS HELD DURING THE YEAR 1902

Competitive

Date	ELIGIBLE LIST	Number applications	Number passed	Number failed	Number examined
1902					
February —	Firemen	5	5	....	5
February —	Policemen	3	3	....	3
February —	Inspector, sewers and paving	3	3	....	3
May 6	Inspector, sewers	13	8	4	12
May 6	Inspector, paving	12	6	5	11
May 6	Sanitary inspector	2	2	....	2
May 6	Assistant city clerk	4	3	....	3
May 6	Clerks (time-keepers)	4	4	....	4
May 6	Assistant, street department (foremen)	4	3	1	4
May 6	Stenographer	6	3	1	4
June 10	Assistant city engineer	1	1	....	1
June 10	Engineering draughtsman	1	1	....	1
June 10	Rodman and chainman	2	....	....	....
June 17	Policemen	15	9	6	15
	Total	75	51	17	68

Non-Competitive Examinations

June 20	Chief of police	1	1	....	1
July 10	Assistant superintendent of streets (special)	1	1	....	1

This would not be a difficult matter if the system can be again resumed. Obviously, the labor rules should be enforced or modified without delay, as the failure to execute one branch of the rules doubtless leads some who have no special knowledge of the conditions to infer that the rules are being generally disregarded.

9 An official roster of the classified service of the city is kept by means of a separate card index, arranged by departments. Considerable difficulty has always been experienced in keeping the roster up to date, with accurate information as to date of changes in the service. The city clerk has materially aided the secretary by forwarding promptly notices of appointments made by the various boards of which he is clerk. Other departments do not do this, and in general, notices of registration, removals and discharges are not forwarded to the secretary, who is obliged to gather this information as best he may. This is unsatisfactory, as the information is not always official. Each change should be represented by some document from the hand of the appointing officer and filed with the candidates' papers, thus giving the complete history of each candidate from application for examination to separation from the service, in one package of papers. The roster has never been kept in a permanent book form. This should also be done, as such a record would be of value, and might well be made to include also the unclassified service.

10 After reciting defects at length, the commission is pleased to report that in the competitive class the law is being successfully and beneficially executed. An effort has been made to make all examinations strictly practical in character and reasonable in scope, and at the same time difficult enough to present genuine tests of ability and capacity, having due regard to the limited field of competition. The standard of efficiency has clearly been raised. A superior class of eligibles is being obtained for policemen and firemen and also a fair amount of competition is obtained for clerical positions. The police and fire departments are in excellent condition. Appointing officers are generally satisfied with the eligibles submitted to them. This is uniformly so wherever competition can be

obtained, and in such cases political pressure and influence upon the appointing officer is reduced to the minimum possible under the law. Appointing officers appreciate this, and it is believed are grateful for the relief.

Competition is small for engineering positions, and, as a result, that department is far from being in a satisfactory condition. This is mainly chargeable, it is believed, to the defective form of the city charter, which permits the common council to make appointments in that office, thus depriving the head of that department of a power which he should have and for the exercise of which he should be held responsible.

The limits of this report preclude further reference to other difficulties which confront the municipal commission in executing the law. It is hoped, however, that in the near future the municipal commission may receive a visit of inspection from some member or representative of the State Commission.

Respectfully submitted.

(Signed) THEODORE L. CHERITREE
Secretary

TABLE I

EXAMINATIONS HELD DURING THE YEAR 1902

Competitive

Date	ELIGIBLE LIST	Number applications	Number passed	Number failed	Number examined
1902					
February —	Firemen	5	5	. .	5
February —	Policemen	3	3	. .	3
February —	Inspector, sewers and paving	3	3	. .	3
May 6	Inspector, sewers	13	8	4	12
May 6	Inspector, paving	12	6	5	11
May 6	Sanitary inspector	2	2	. . . .	2
May 6	Assistant city clerk	4	3	. . . .	3
May 6	Clerks (time-keepers)	4	4	. . . .	4
May 6	Assistant, street department (foremen)	4	3	1	4
May 6	Stenographer	6	3	1	4
June 10	Assistant city engineer	1	1	. . . .	1
June 10	Engineering draughtsman	1	1	. . . .	1
June 10	Rodman and chainman	2	. .	. . . .	. . . .
June 17	Policemen	15	9	6	15
	Total	75	51	17	68

Non-Competitive Examinations

June 20	Chief of police	1	1	. .	1
July 10	Assistant superintendent of streets (special)	1	1	. .	1

TABLE II

APPOINTMENTS IN THE CLASSIFIED SERVICE

Exempt Class

	NAME	Position	Monthly salary
	Carl E. Tucker ..	Secretary to board	$50 00
)	James E. Routlege	Clerk to plumbing board .	25 00
	Total 2		

Competitive Class

4	Edward S. Ahern..	Policeman	50 00
1	Jesse S. Adams	Stenographer to city clerk... .	50 00
3	William V. Burke	Plumbing inspector.	60 00
2	Michael Connell .	Assistant street superintendent .	60 00
1	Pascal A. Dietrick	Engineering draughtsman. .. .	75 00
2	Julia D. Hannon .	Clerk, treasurer's office. . . .	45 00
-	C. J. Haseman.	Foreman sewer repairs..	60 00
1	Walter Jones.	Assistant city engineer.... .	150 00
-	John Magner	Policeman	50 00
-	John Lunn.	Policeman. .	50 00
5	Thomas C. Morgan .	Sanitary inspector . . .	60 00
-	Thomas Lyons	Sergeant police.	70 00
4	Charles Pfetch.	Fireman	40 00
9	Charles Regenhardt. . .	Policeman	50 00
5	George E. Rickert .	Assistant city clerk.	70 00
0	Michael Reagen. .	Assistant street superintendent . . .	60 00
-	C. D. Senglaup	Sergeant police. ...	70 00
-	George E. Viele ..	Clerk, assessor's office.	75 00
9	Jeff. R. White.	Policeman	50 00
4	W. C. White	Clerk, street department .	50 00
0	Hattie R. Webb	Stenographer. .	50 00
1	William H. Woodcock	Policeman	50 00
4	A. D. Wales.	Fireman	40 00
8	Carl G. Leo-Wolf .	Health officer .	41 67
9	William H. Peterkin	Policeman	50 00
9	Michael P. Pierce	Policeman	50 00
	Total 26.		

Non-Competitive Class

-	John J. Maloney	Chief of police... .	83 33

North Tonawanda

NORTH TONAWANDA, N. Y., *February* 19, 1903

State Civil Service Commission:

EMEN.— The municipal civil service commission of the
ewith submits its annual
vith the official roster of

n that civil service exami-
ractical, it has been the
to make all examinations
such questions as would

disclose the ability of the candidate to satisfactorily discharge the duties of the position to which he seeks appointment.

It has also been the custom of this commission to consult with the heads of departments for the purpose of learning the exact requirements of the position and of obtaining the benefits of the knowledge of the duties and experience possessed by such heads of departments.

Thus far the commission is justified in the belief that practical examinations are the best tests, and that the most satisfactory results are thereby obtained, as is evidenced by the undoubted fitness of those appointed from the eligible lists to discharge the duties of the position for which they were examined.

The civil service laws are being enforced in this city in accordance with the rules and regulations made by this commission and approved by the State Civil Service Commission.

1-2 The personnel of the civil service commission of the city of North Tonawanda, N. Y., is as follows:

NAME	Occupation	Date of appointment	Salary
Thomas E. Warner....	Journalist.....	June 12, 1899	None
August C. Rasch.....	Grocer.....	May 15, 1900	None
Frank H. Sayles.....	Newsdealer.....	May 15, 1900	None
Frank H. Sayles.....	Secretary of the commission.	May 15, 1900	$200

3 Five meetings have been held during the year.

4 There are forty persons in the unclassified service.

5 In the exempt class there is 1 person; in the competitive class there are 22 persons; in the non-competitive class there are 4 persons, and in the labor class there are 65 persons.

6 The following competitive examinations were held during the year:

One examination for patrolman; two applicants passed the required 75 per cent or better, and one failed to pass.

One examination for fireman in pumping station; one applicant passed the required 75 per cent or better, and one failed to pass.

7 There were no non-competitive examinations held during the year.

8 The following appointments were made:
To exempt positions, none.
To competitive positions, 2.
To non-competitive positions, none.
To labor positions, 65.

9 There were two removals in the competitive class.

10, 11, 12 There were no resignations, transfers or promotions during the year.

13 There have been no exceptions from examination under section 14, paragraph 2, of the civil service law.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with, the pay-rolls and accounts being reviewed and certified by the secretary of the municipal civil service commission.

16 The provision of the law regarding the registration of laborers and certifications from the list has been strictly complied with.

17 (Questions: Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries? Not answered, but copy of roster submitted with report.)

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

19 There has been no important increase or decrease in the number of persons in the civil service of the city, as compared with the year 1901.

20 (Opinion of the commission upon the effect of the application of the civil service law to appointments and promotions, as to the character and efficiency of the persons appointed.)

(Answer) Good.

21 (Opinion of the commission as to the effect upon appointing officers, and especially what effect, if any, the law has had upon appointments in the police and fire departments.)

(Answer) Good; both instances.

Respectfully submitted.

(Signed) T. E. WARNER, *President*
M. G. DUNN
Commissioners

A. F. GARDEI, *Secretary*

Ogdensburg

OGDENSBURG, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the provisions of section 10 of chapter 370 of the laws of 1899, we herewith submit the following as the annual report of the municipal civil service commission of the city of Ogdensburg, N. Y., for the year ending December 31, 1902:

The commission at present consists of Daniel W. Mulligan, chairman, occupation, lawyer, appointed March 4, 1902; W. W. Overton, occupation, clerk, appointed March 4, 1902, and S. E. Brown, occupation, physician, appointed 1899. The commissioners do not receive any salary.

D. J. Crichton, Jr., is secretary, appointed March 15, 1900, and is the only employee of the commission. There is no salary attached to this office.

The commission has held two meetings during the past year.

There are 116 persons in the unclassified service.

There is 1 person in the exempt class, 14 in the competitive class, 2 in the non-competitive class and 160 in the labor class.

The commission held one competitive examination during the year of applicants for the following positions:

Truant officer and mechanical engineer for the water department.

In the examination for truant officer there were ten applicants. Five passed and five failed. In the examination for

mechanical engineer in the water department there was one applicant, who passed.

No examinations were held in the non-competitive class.

No appointments were made to exempt positions.

Two appointments were made to competitive positions.

No appointments were made in the non-competitive class.

In the labor class there have been certified from time to time to the different departments as called for by requisition, 158 names. There are only two men in this class who hold permanent positions. The balance are called on from time to time as their services are needed, and it is not always possible or convenient to take the person or persons at the head of the list, as they do such other work as they can find to do and the men who have been employed one day by the city may the next be employed loading or unloading boats, at which work they get 25 and 35 cents an hour, and, as the city pays but 15 cents an hour and does not give steady employment, it sometimes takes a complete list of all the names registered in a department to get the number wanted.

No removals were made during the year.

One resignation was received, that of truant officer, in the competitive class.

One transfer was made, that of a call fireman, to the permanent list.

No promotions have been made.

No exceptions from examinations have been made.

The provisions of the law regarding veterans have been complied with.

The provisions of the law regarding the certification of pay-rolls have been complied with. They are reviewed by the secretary of the commission.

The provisions of the law requiring the registration of laborers and the certification from the labor list have been complied with as nearly as possible.

The commission has a complete roster of all the city employees.

The city treasurer requires the certification of the commission on all pay-rolls. He does not require it on the police-

men's bills for salaries, as their bills go to the council direc and are paid by order.

The number of persons employed under the civil service ha not varied any during the last two years.

The effects of the application of the civil service law in thi city cannot be fully judged, the number employed under *its* supervision being so small and the new appointments since *it* went into effect being so few that no satisfactory comparison can be made. In fact, the majority of persons at present in the employ of the city who are under this law were also employed by the city before this law went into effect. They are known as capable, proficient men who have met the tests that the civil service law imposed upon them. We have not experienced any unsatisfactory results as yet with the appli cation and enforcement of this law.

All of which is respectfully submitted.

(Signed) D. W. MULLIGAN, *Chairman*
W. W. OVERTON
S. E. BROWN
Commissioners

Olean

OLEAN, N. Y., *January* 23. 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the request of the Civil Servic Commission, under date of December 22, 1902, the followin report of the civil service commissioners of the city of Olean, N. Y., is hereby submitted, each answer being numbered the same as the question intended to be answered:

1 The municipal commission is composed of Charles P. Luther, foundry; Frank L. Stowell, planing mill, and Henry Donnelly, attorney; appointed on or about March 1, 1902.

2 Employees of commission, none.

3 Number of meetings held during the year, six.

4 Number of persons in the unclassified service, 76.

5 Number of persons in the exempt class, 2; competitive class, 19; labor class, about 60.

6 Two competitive examinations were held during the year for policemen. Eight passed the first examination and one failed. In last examination two failed, being the only persons taking said examination.

7 Non-competitive examinations held during the year, none.

8 Number of appointments during the year:

To exempt positions, none.
To competitive positions, 2.
To non-competitive positions, 1.
To labor positions, 1.

9 Number of removals in all classes, none.

10 Number of resignations, 1.

11 Number of transfers, none.

12 Number of promotions, none.

13 Exceptions from examination under paragraph 2 of section 14 of the civil service law, none.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 (Question: Has the provision of the law regarding certification of pay-rolls and accounts been strictly complied with, and if so, by whom are the pay-rolls and accounts reviewed and certified?) Yes, by common council and secretary of civil service commission.

16 The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

17 (Question: Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries?) Nearly so.

18 (Question: Do the financial officers of the city require the certificate of the commission upon all pay-rolls and accounts?) Yes, as I understand it.

19 There has been no important increase or diminution of the number of persons employed in the civil service of the city as compared with 1901.

20 In some instances we think the law is effective, but, as a rule, we get inferior men for the reason that the better class of men hesitate to take the examination, and while you have men that are just able to pass, perhaps, they are not what they should be for the different positions. If the appointing officer could go into the community in general, as a rule he could get better men for the positions than those who take the examination for the different appointments.

21 We do not believe that the law has any special effect upon the appointments in the police and fire departments. We sometimes think that where an appointee has a position that he thinks it will be difficult to get him out of, he becomes very much derelict in duty and more inattentive to business than he would be providing he understood there was not so much red tape to remove him from office.

All of which is respectfully submitted.

(Signed) HENRY DONNELLY
Secretary

Oneida

ONEIDA, N. Y., *January* 15, 1903

To the State Civil Service Commission:

GENTLEMEN.— In compliance with the provisions of chapter 370 of the laws of 1899, the municipal civil service commission of Oneida, submits the following report for the year ending December 31, 1902.

The commission is the same as originally appointed in May, 1901, viz: H. C. Stone, merchant; Martin Cavana, M. D., physician, and Edward R. McDougall, pharmacist; the first being chairman and the latter secretary. The only salary received by the commission is $50 per annum by the secretary. The commission has held four meetings during the year.

The number of persons in the unclassified service is 114; in the classified service, 107, divided as follows: Exempt class 27; competitive class 35; labor class 45. (No non-competitive positions in our city.)

The commission has held one examination for positions in the competitive class. We received three applications for examination for superintendent of public works, of which two appeared for examination. Of these, one passed and one failed. We received one application for examination for paid fireman but the applicant failed to appear for examination.

The only vacancy that has occurred in the competitive class is that of superintendent of public works.

Appointments in the labor class have been made to the number of forty-five, but not all have had steady employment, being employed only as circumstances required.

The commission has a complete roster, and the law is being complied with regarding certification.

The law has had very little effect upon appointments as there has been but one vacancy in the classified service.

Respectfully submitted.

(Signed) EDWARD R. McDOUGALL
Secretary

Oswego

OSWEGO, N. Y., *January* 23, 1903

To the State Civil Service Commission:

GENTLEMEN.— I have the honor to submit the following report of the municipal civil service commission of this city for the year 1902:

The operation of the civil service law in this city has undoubtedly resulted in giving the city a more efficient public service. It has been the aim of the commission to lay great stress on the technical duties of the position for which the candidate sought appointment, and the successful candidate in every instance entered on the duties of his position fully equipped for their performance.

In response to the special inquiries contained in your communication of December 22, 1902, would state:

1 Commissioners:

George Hay, engine dispatcher, appointed January 2, 1902, serves without salary.

Dr. C. A. Sheridan, physician and surgeon, appointed January 2, 1902, serves without salary.

Charles M. Austin, engineer, appointed June 7, 1902, serves without salary.

2 Employees of commission:

Francis D. Culkin, secretary, appointed January 7, 1902, salary, $250.

3 There have been eleven meetings of the commission during the year 1902.

4 There are 106 persons in the unclassified service of this city.

5 There are five persons in the exempt class; there are 23 persons in the competitive class; there are 2 persons in the non-competitive class.

6 There have been four competitive examinations held during the year, as follows:

Two examinations for janitor-engineer, one for harbor master and one for city clerk.

Four candidates were successful in the examination for harbor master; one failed. Two candidates were successful in the examination for janitor-engineer; one failed. Four candidates were successful in the examination for city clerk; none failed.

7 There has been one non-competitive examination for health inspector. One candidate passed.

8 (a) There have been four appointments to exempt positions; (b) there have been three appointments to competitive positions; (c) there has been one appointment to non-competitive position; (d) there has been one appointment to labor position.

9 (a) There have been four removals in the exempt class; (b) there have been three removals in the competitive class; (c) there has been one removal in the non-competitive class; (d) there has been one removal in the labor class.

10 There have been no resignations in any class.

11 There have been no transfers in any class.

12 There have been no promotions in any class.

13 There have been no exceptions from examinations.

14 The successor to veteran janitor-engineer was appointed by the mayor at the conclusion of the veteran's term.

15 Pay-rolls and accounts are certified by the secretary of this commission prior to payment by the city chamberlain.

16 The provision of the law requiring the registration of laborers has been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, dates of appointment, titles of positions and salaries.

18 The city chamberlain requires the certificate of the commission on all pay-rolls and accounts.

19 The civil service list of the city has been increased by reason of the fact that during the year 1902 the city took over the local water plant from private corporation.

20 The commission feels that the application of the present civil service law to appointments and promotions results in a more efficient public service.

21 There have been no applications for appointment in the police or fire departments during the past year, nor has there been any appointments made to either of these departments.

Respectfully submitted, by order of the commission.

(Signed) FRANCIS D. CULKIN

Secretary

Plattsburgh

PLATTSBURGH, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.—We, the undersigned, respectfully submit the following as the first report of the civil service commission of the city of Plattsburgh.

Immediately after our appointment by the mayor, we prepared the rules and regulations necessary for the proper operation of this department, and in this connection are pleased to acknowledge valuable assistance afforded by your secretary, Mr. John C. Birdseye.

Owing to the fact of this being the initial commission here, more meetings have necessarily been held than will be required during a similar period in the future. During the first six months of our incumbency we have held twenty-two meetings.

Examinations given by the commission have been made, as far as possible, practical, requiring for the ordinary positions a common school training, together with a practical knowledge of the duties of the office.

Although the department is an entirely new idea in this community, yet the city officials have coöperated with and aided us materially, with the exception of the corporation counsel and the clerk of the board of education.

The following are answers to the questions submitted by your secretary. Some of the questions are not answered, as this is the first year of the city of Plattsburgh:

1 The commissioners are: Charles A. Barnard, lawyer, appointed May 15, 1902; salary, $50 per year. Henry P. O'Hagan, teacher, appointed May 15, 1902; salary, $50 per year. D. H. Agnew, lawyer, appointed May 15, 1902; salary, $50 per year.

2 The secretary is H. P. O'Hagan, appointed May 15, 1902; salary, $50 per year.

3 The commissioners held twenty-two meetings.

4 There are 139 persons in the unclassified service.

5 There are no persons in the exempt class; there are 22 persons in the competitive class; there are 3 persons in the non-competitive class; there are 123 persons in the labor class.

6 There have been held four competitive examinations, as follows:

Examination on June 28, 1902, for firemen and janitors. There were received 10 applications, 7 for firemen and 3 for janitors. Six tried the examination for firemen, 1 was absent; 6 passed. Two applicants unqualified for janitors; 1 tried the examination; 1 passed.

Examination on August 9, 1902, for police officers, stenographers and janitors. There were 5 applications, 1 for police officer, 2 for stenographer and 2 for janitors. One tried the examination for police officer and passed. One tried the examination for stenographer and passed; 1 was absent. One tried the examination for janitors, and 1 was absent.

Examination on October 18, 1902, for janitors. Five applications were received. Four tried the examination, 3 passed; 1 failed, and one was absent.

Examination held on December 23, 1902, for first and second assistant engineers of the fire department, for truant officer and for janitors. Thirteen applications were received; 1 application for first assistant engineer; 1 tried the examination and passed. Two applications for second assistant engineer; 2 tried the examination and passed. Two applications for truant officer; 2 tried the examination and passed. Eight applications for janitors; 7 tried the examination and passed, and 1 absent.

7 There have been held 3 non-competitive examinations as follows:

One for superintendent of public works; 1 examined and 1 passed.

One for chief of fire department; 1 examined and 1 passed.

One for chief of police; 1 examined and 1 passed.

8 There were no appointments in the exempt class.
There were 6 appointments in the competitive class.
There were 3 appointments in the non-competitive class.
There were 123 appointments in the labor class.

9 There have been no removals.

10 There was one resignation in the competitive class.

11 There have been no transfers.

12 There have been no promotions.

13 There have been no exceptions from examinations.

14 The provisions of the law relative to veterans have been strictly adhered to.

15 The certification of pay-rolls and accounts has been carefully watched, and all rolls and accounts inspected and certified by the secretary.

16 All laborers employed by the city have been selected from certified lists furnished to the heads of the departments by the secretary of the commission.

17 A complete roster of the city employees is on file at the office of the secretary.

18 The department requires the certification by the secretary of all pay-rolls and accounts.

19 This is our first year under the city laws.

Respectfully submitted.

(Signed) HENRY P. O'HAGAN,
Secretary

Poughkeepsie

POUGHKEEPSIE, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.--The municipal civil service commission of the city of Poughkeepsie, N. Y., submits the following report for the year 1902:

1 Commissioners:

Charles M. Colwell, present clerk of the board of supervisors; E. B. Sweet, manager opera house; E. T. Sisson, auctioneer. The commissioners were appointed in 1900. Mr. Sisson acts as secretary and receives $200 per annum. There are no other salaries.

2 The commission has no employees.

3 Number of meetings of commission during the year, 6.

4 Number of persons in unclassified service — not answered.

5 Number of persons in exempt, competitive, non-competitive and labor classes — not answered.

6 Number of competitive examinations held during year, one — inspector of plumbing. Three persons tried and passed.

7 Number of non-competitive examinations held during year, one — superintendent of streets; passed.

8 Number of appointments:

To competitive positions, 1.

To non-competitive positions, 1.

9 Number of removals, 1 patrolman, competitive class.

10 Number of resignations, not any.

11 Number of transfers, not any.

12 Number of promotions, not any.

13 Exceptions from examination under provisions of section 14, paragraph 2, of the civil service law, not any.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with.

16 The provision of the law regarding the registration of aborers and certifications from the list has not been strictly omplied with. There is so much temporaray work that it is lmost impossible to keep the registration of laborers.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

19 There has been no important increase or diminution in the number of persons employed in the civil service of the city as compared with 1901.

20 We believe the civil service law has the effect of bringing to the front the very best men for the various positions. The idea of promotion meets our approval.

21 Our fire department is entirely volunteer. The effect of the application of the civil service law to the police department is of the very best.

Respectfully submitted.

(Signed) EDWARD T. SISSON

Secretary

Rensselaer

RENSSELAER, N. Y., *February* 23, 1903

To the State Civil Service Commission:

GENTLEMEN.— In pursuance to law and in accordance with the requests contained in a letter from your honorable body, bearing date the 22d day of December, 1902, the municipal civil service commission of the city of Rensselaer, N. Y., respectfully reports as follows:

The names of the commissioners are: Harry Bates, secretary to water storage commission, appointed January 1, 1902, president of the civil service commission; no salary.

Commissioner Benjamin F. Allen, machinist, appointed January 1, 1902; no salary.

Cyrus Waterbury, Jr., lawyer, secretary to commission, appointed January 1, 1902; salary, $100 per annum.

There are no employees of the commission except as above stated.

The commission has had nine meetings during the year.

There are 82 persons in the unclassified service.

There is 1 person in the exempt class.

There are 15 persons in the competitive class.

There are 2 persons in the non-competitive class.

There are 20 persons in the labor class.

There have been held five competitive examinations during the year for positions of patrolman, truant officer and janitor, at which examinations eleven persons passed and three failed to pass.

There have been three non-competitive examinations held for the positions of chief of police and charity commissioners.

There has been one appointment made to exempt positions, appointment of secretary to civil service commission.

There have been seven appointments made to competitive positions.

There have been two appointments to non-competitive positions.

There have been no appointments to labor positions.

There have been no removals in any of the classes, no resignations, transfers or promotions.

There has been no exception from examinations as mentioned in paragraph 2, section 14, of the civil service law.

The commission has had no case before it during the year in which a veteran was involved.

The provisions of the law have been complied with in reference to certification of pay-rolls for street labor and the pay-rolls and accounts are reviewed and certified to by the common council.

The law has been complied with in reference to the registration of street laborers and certification from the labor list.

The commission has a complete list of all city employees, showing names, titles of positions, dates of appointment and salaries.

The financial officers of the city have required and received the certificates of this commission upon all pay-rolls.

There has been no increase or diminution in the number of persons in the civil service of the said city of Rensselaer, except an increase of four patrolmen in the police department and one secretary to the board of education.

In the opinion of this commission the application of the civi service law to appointments and promotions has been the means of securing in the service of the city a better class of employees, naturally a more intelligent and competent class of citizens, thereby securing the service to the city of a more efficient force of working employees.

The fire department of the city, not being a paid department, being a volunteer department, consequently does not come within the provisions of the civil service law, but the enforcement of the civil service law has, in the opinion of this commission, been the means of securing to the police department the service of good and reputable men, of a higher grade than under the old law and also putting in the service of the police department a class of officers far superior to any that might be appointed by political parties were it not for the civil service law.

All of which is respectfully submitted.

(Signed) HARRY BATES
President

CYRUS WATERBURY, JR., *Secretary*

Rochester

ROCHESTER, N. Y., *January* 10, 1903

To the State Civil Service Commission:

GENTLEMEN.— The civil service commission in presenting its annual report of the business transacted during the year beginning January 1, 1902, desires to express its gratification at the excellent manner in which the civil service law and rules have, with one or two exceptions, been observed throughout the various departments of the city government.

The present local commission consists of A. M. Spiehler, wholesale perfumer; Alfred Elwood, merchant, and O. J. Bryan, wholesale druggist, all of whom were appointed January 1, 1902. The commissioners serve without salary.

The commission was granted by the board of estimate and apportionment an appropriation of $2,000 to carry on the work of the department for the year. Out of this the secretary and chief examiner, James L. Whitley, who was appointed January 1 *1902,* receives the annual salary of $1,000, and Margaret A. Lucy

the stenographer, appointed January 1, 1900, receives $520 per year.

Our records show that there are 802 employees in the unclassified service. This includes 703 teachers in the public schools, but does not include election officers and commissioners of deeds.

There are 27 in the exempt class, 714 in the competitive class and 1 in the non-competitive class. The number of persons employed in the labor class varies each week from 500 to 1,500. The work is divided up among the employees of the labor class in the street department and they receive all the way from one to six days' work.

The number of appointments, removals, resignations, transfers and promotions during the year in the different classes is as follows:

	Exempt	Competitive	Non-competitive
Appointments	12	19	.....
Removals	.....	8	.....
Resignations	2	8	.....
Transfers	.....	.....	.....
Promotions	1	7	.....

A complete list of the examinations conducted by the commission, with the number of candidates taking each examination and the number qualified and disqualified by the examination, follows:

POSITION	Number of candidates	Number qualified	Number disqualified
Assistant fire marshal	4	3	1
Engineer at pump house	2	2	.....
Fireman at pump house	10	7	3
Janitor (steam boilers)	34	25	9
Chainman	12	9	3
Clerk	33	30	3
Lieutenant, police (promotion)	8	8	.....
Bookkeeper (promotion)	2	2	.....
Supervisor of steel and iron structure	1	1	.....
Assistant civil engineer*	.....	.....	.....

* Not yet completed.

No examinations have been held for positions in the non-competitive class.

In order to insure secrecy in examinations, the question papers are prepared by the secretary and the commission. During the year none of the papers were compiled by persons not connected with the commission. As another precaution, the questions are printed in the office of the commission on the day of the examination with a mimeograph machine which was secured early in the year. While this necessitates more work, we believe it safer than entrusting the papers with a printing office, as was formerly often done. We believe that with every precaution in a printing establishment, there would be more possibility of the papers getting out than if they only passed through the hands of the commission.

With the idea in mind of securing the most efficient service in the various city departments, the commission has endeavored to make all examinations thoroughly practical and confined questions to the duties of the position for which the examination is held. A copy of the questions used in each examination is hereto annexed and made a part of this report.

The commission has endeavored to be perfectly just in considering the examination papers of each applicant for a position, basing our decision on fitness or unfitness of the applicant and upon the merit of the answers to the questions. During the year there have been but two appeals from the ratings of the papers, both of which were dismissed. The commission has given veterans of the civil war the preference to which they are entitled under the law.

The pay-rolls are reviewed and certified by the secretary and all the provisions of the law are complied with, all pay-rolls requiring the signature of the secretary before they are submitted to the city treasurer for the issuing of checks.

Records in the office are complete, and under the system in operation a complete history of all the officers and employees, showing the names, titles of positions, dates of appointment and salary, is so arranged that it can readily be referred to.

There has been practically no increase or diminution of the number of persons employed in the civil service of the city as compared with the year 1901.

The members of the local commission are of one opinion, that the civil service laws have done much to increase the efficiency of the service. They feel that if examinations are made thoroughly practical there will be no difficulty in securing the services of persons most qualified for the positions. Unless such examinations are practical and the questions are confined to the duties of the position, the law might not increase the efficiency of the service.

We believe that appointing officers as a rule are in sympathy with the provisions of the law. As to the effect, if any, the law has had upon appointments in the police and fire departments, we would state that there is no question but what more efficient and able men are secured now than before the law went into effect. The requirements of the law as to promotion examinations has a tendency among the members of these departments to encourage attention to duty and a desire to become familiar with the duties of the position.

In conclusion, the commission begs to assure you that it has endeavored throughout the year to administer the civil service law in the spirit of the constitution and of the statutes relating to civil service and of leaving to competition instead of favoritism the selection of the candidates.

Respectfully submitted.

(Signed) A. M. SPIEHLER
ALFRED ELWOOD
OSWALD J. BRYAN
Commissioners

Rome

ROME, N. Y., *January* 1, 1903

the State Civil Service Commission:

GENTLEMEN.—The following is a report of the civil service commission of Rome, N. Y., for the year 1902, in answer to your communication of December 22, 1902:

1 Names of commissioners:

Horace B. Case, appointed November 12, 1902.
Cornelius Mack, appointed June 22, 1901.
George Jeals, appointed October 17, 1902.
The commissioners do not receive any salary.

2 Names of employees of commission:

George F. Caswell, secretary; appointed October 22, 1
salary, $250 per year.

3 Twelve meetings were held during the year last past.

4 Number of persons in the unclassified service, 186.

5 Number of persons in the exempt class 17; in the petitive class 28; in the labor class 101; in the non-compet class 2.

6 One examination was held during the year, open fo positions in the competitive class. For paving inspect passed; for patrolman 2 passed; for fireman 2 passed; for h office 2 passed. There were no failures.

7 No examination was held in the non-competitive cla

8 Number of appointments:

To exempt positions, 4.
To competitive positions, 8.
To non-competitive positions, none.
To labor positions, 40.

9 There were no removals.

10 There were three resignations, one in the compet class and two in the exempt class.

11 There were no transfers.

12 There were no promotions.

13 There were no exceptions from examination as pro in section 21 of the civil service rules of the city of Rome,

14 (Have the provisions of the law giving preference to rans been strictly complied with?) Yes; preference has al *been* given to veterans.

15 (Has the provision of the law regarding certification of pay-rolls and accounts been strictly complied with, and, if so, by whom are the pay-rolls and accounts reviewed and certified?) The law has been complied with in all cases. Pay-rolls are reviewed by the street committee, and then by the civil service commission.

16 (Has the provision of the law regarding the registration of laborers and certifications from the list been strictly complied with?) Yes.

17 (Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries?) Yes.

18 (Do the financial officers of the city require the certificate of the commission upon all pay-rolls and accounts?) They do.

19 (Any important increase or diminution of the number of persons employed in the civil service of the city, as compared with 1901, with number and reasons for the same?) No.

20 (Opinion of the commission upon the effect of the application of the civil service law to appointments and promotions, as to the character and efficiency of the persons appointed.) All satisfactory.

21 (Opinion of the commission as to the effect upon appointing officers, and especially what effect, if any, the law has had upon appointments in the police and fire departments?) Satisfactory. There were no appointments in police and fire departments during the year.

By the commission.

(Signed) GEO. F. CASWELL
Secretary

Schenectady

SCHENECTADY, N. Y., *December* 31, 1902

To the State Civil Service Commission:

GENTLEMEN.—We have the honor to submit the following report of the municipal civil service commission of the city of Schenectady for the year ending December 31, 1902:

1 The following are the names, occupations and dates of appointment of the members of the local commission:

Arthur M. White, superintendent American Locomotive Co., appointed March 1, 1892.

J. Leland Fitzgerald, civil engineer, appointed October 29, 1898.

Thos. E. Leavett, foreman and shop superintendent, General Electric Company, appointed November 3, 1902.

2 The only permanent employee of the commission is the secretary, W. S. Rowe, salary $250 per year; appointed March 1, 1892.

3 The commission held twelve meetings during the year 1902.

4 There are 499 persons in the unclassified service, consisting of the following: Mayor, recorder, 20 aldermen, city treasurer, city judge, police justice, 3 commissioners of police, 3 assessors, 10 constables, 134 teachers in the public schools, 10 school commissioners, 3 members of examining board of plumbers, 3 civil service commmissioners, 6 members board of health, 4 fire commissioners, 4 water commissioners, city clerk, city attorney, city surveyor, city marshal, city printer, city physician, sealer of weights and measures, overseer of poor, 3 members board of magistrates, and 284 voluntary firemen.

5 There are 33 persons in the exempt class, 69 in the competitive class, 3 in the non-competitive class and 26 in the labor class.

6 There were four competitive examinations held during the year, as follows:

Examination No. 24:

Patrolmen, 50 applicants, of whom 10 were disqualified, 21 failed, 19 passed.

Janitor public schools, 10 applicants, 3 passed, 7 failed.

Examination No. 25:

Assistant engineer water works, 1 applicant, 1 passed.

Fireman, water works, 1 applicant, 1 passed.

:xamination No. 26:

Engineer of fire steamer, 2 applicants, 2 passed.
Firemen in paid fire department, 7 applicants, 1 failed to appear, 5 passed, 1 failed.

:xamination No. 27:

Janitor public schools, 9 applicants, 2 disqualified, 3 passed, 4 failed.

here were no non-competitive examinations held during urrent year.

he following appointments were made: To exempt posi- 9; competitive positions, 15; non-competitive positions, labor positions, 48.

:emovals were as follows: Exempt class, 1; competitive 1; labor class, 23.

There were two resignations in the competitive class, none ers.

No transfers were made during the year.

and 13 No promotions were made and no exceptions from inations.

The veteran question came up but once during the year, the examination for janitors, and the applicant having ed the grade of 70 per cent. was promptly appointed to acancy.

The provision of the law regarding certification of the olls has been fairly well complied with, and at the present all the regular pay-rolls are examined, and, if correct, ed to by the secretary of this commission. Attention is fully called to this point in 22 of this report.

The provision of the law regarding registration of laborers een carried out, but in the opinion of this commission the civil service law should be so modified as not to require least in small cities, as it seems to add an unnecessary n both to the commission and to the departments. As in

this city, practically all public work is done by contract, it follows that the few permanent persons of the labor class employed by the city are in the street and water departments and are retained until incapacitated from advancing years. As a consequence vacancies occur but seldom, and no laborer could afford to wait for one without employment in the meantime.

17 The commission has a complete roster of all city employees in the classified service as shown in the annexed schedule.

18 There are no financial officers in this city whose duty is to approve and supervise accounts. All general accounts are approved by the common council and ordered paid. The school, water, police and fire departments audit their own accounts and draw their own drafts on the city treasurer, who acts simply as a banking officer, and has no knowledge of the legality of the draft or the purpose for which it was intended. At the present time, through the courtesy of the various departments, the secretary of this commission is permitted to certify the different pay-rolls.

19 The principal increase in the classified service during the past year has been in the police and fire departments, due to the growth of the city.

20 and 21 In the police and fire departments we are of the opinion that the effect of the civil service law is good so far as original appointments are concerned, and the appointing boards in general approve of the system as it saves them a certain amount of trouble. In our opinion, however, the efficiency of the public service would be improved if all promotions in a given class were left entirely to the appointing power, they being in a much better position to judge in such a case.

22 It is the final opinion of this commission that the grave defect of the state civil service law is the lack of adequate provision for its enforcement, the only remedy at present being a civil action on the part of a taxpayer to recover money

tually paid out. If the local commission could entirely con-
ol payments, as was intended by that portion of the law
ating to the certification of pay-rolls, the rules of the service
uld easily be carried out in spirit as well as letter.

Respectfully submitted.

(Signed) J. LELAND FITZGERALD
T. E. LEAVITT
A. M. WHITE
Commissioners

Syracuse

SYRACUSE, N. Y., *January* 14, 1903

the State Civil Service Commission:

GENTLEMEN.—We hereby respectfully submit the following re-
t for the year 1902. This report consists of answers to the
stions set forth in your communication of December 22, 1902,
his commission. A roster of all employees is also submitted.

The commission is composed of Joseph B. Fisher, contractor, Smith-Premier Typewriter Co.; Herbert B. Stephens, yard-ster, New York Central and Hudson River railroad, and rrence P. Foley, advertising agent, all appointed January 1, 2. Mr. Fisher is president of the commission and receives an ual salary of $600. The other commissioners each receive an ual salary of $300.

Employees of the commission:

J. Peter Pinzer, secretary, appointed January 1, 1902, at an annual salary of $720.

Herbert B. Myron, chief examiner, appointed January 17, 1901, at an annual salary of $1,000.

Forty-nine meetings have been held by the commission during year.

There are 543 persons in the unclassified service.

There are 34 persons in the exempt class; 456 persons in the petitive class; one person in the non-competitive class, and 200 to 300 persons in the labor class.

The following table shows the competitive examinations held during the year and the number of persons who passed and failed in each:

Number of examination	TITLE	Number passed	Number failed
1	Clerk	24	16
2	Meter reader	15	8
3	Lieutenant, police department	10	1
4	Sergeant, police department	9	1
5	Draughtsman	1	.....
6	Inspector of public works	7	6
7	Meat inspector	2	.....
8	Assistant health inspector	2	.....
9	Physicians	6	.....
10	Inspector of charities and correction	3	.....
11	Stenographer	5	1
12	Superintendent of parks	1	.....
13	Assistant superintendent of parks	1	.....
14	Superintendent of street repairs, sewers and bridges	1	....
15	Lieutenant, fire department	7	....
16	Captain, fire department	4	.....
17	Inspector of sprinkling and flushing	6	.....
18	Assistant superintendent in department of public works	3	1
19	Assistant superintendent in department of public works	1	.....
20	Messenger	2	....
21	Inspector of painting	1	..
22	Assistant fire marshal	1	.....
23	Health inspector	1	...
24	Inspector of plumbing	1	2
25	Detective	3	...
26	Janitor	12	5
27	Janitor and steam heat	4	1
28	Stenographer to municipal court	1	...
29	Boiler inspector	2	....
30	Inspector of electrical construction	2	1
31	Engineer (stationary)	6	....
32	Library clerk	7	5
33	Truant officer	3	1

The following table shows the non-competitive provisional nations held during the year and the number of persons passed and failed in each:

TITLE	Number passed	Number failed
Physician	3	.....
Inspector of charities and correction	2	.....
Clerk	1	.....
Inspector of public improvements	1	.....
Superintendent of parks	1	.....
Janitor	1	.....

Number of appointments:

To exempt positions, 30.

To competitive positions, 65.

To non-competitive positions, none.

To labor positions, about 225.

Number of removals:

Exempt class, 2.

Competitive class, 25.

Number of resignations:

Exempt class, 1.

Competitive class, 7.

There has been one transfer.

There have been twelve promotions, viz:

Lieutenant of police department	2
Sergeant of police department	2
Lieutenant of fire department	5
Captain of fire department	2
Detective	1
Total	12

exceptions from examination under the provisions of 4 of the civil service law.

14 The provisions of the laws giving preference to veterans have been strictly complied with.

15 The provision of the law regarding certification of pay-rolls and accounts has been strictly complied with. All pay-rolls are submitted to the secretary of the civil service commission with the following certificate attached, which is signed by the head of the department submitting the pay-roll:

> "I hereby certify that the services as above set forth were actually performed by the persons therein named, and by due authority; and are employed solely in the proper duties of the positions and employments indicated and that persons described as or proposed to be paid as laborers are employed at ordinary unskilled labor only, and that the compensations specified are in accordance with the resolutions of the board of estimate and apportionment.
>
> (Signed) ....."

The secretary then reviews the pay-rolls and if found satisfactory attaches and signs the following certificate:

> "I hereby certify that the persons named in the foregoing pay-roll occupying positions in the classified service, have been appointed or employed in pursuance of the civil service law and of the rules made in pursuance of said law (chapter 370, laws of 1899).
>
> .....
>
> *Secretary Municipal Civil Service Commission.*"

16 The provision of the law regarding the registration of laborers has been strictly complied with. As regards the certification from the labor list, the provision of the law has been complied with in so far as the demands of the service made it possible.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts. (See answer 15.)

19 The number of persons employed in the department of iblic safety is practically the same as that of last year. In the partment of public works there has been quite a diminution in e number of employees. In the water department the force of ıployees which last year numbered 69, was this year reduced 38. In the bureau of engineering the number of employees is year is 30, while last year it was 41. There has been a cor-sponding decrease in all branches of the department of public rks. This decrease in the number of persons employed in the partment of public works is due to the administrative ability l general business qualifications of the commissioner of public rks and the increased efficiency of his employees.

20 It is the opinion of the Commission that the enforcement the civil service law has resulted in great improvement in the ıracter and efficiency of the persons appointed and promoted.

21 It is the opinion of the Commission, that the civil service v, as a check upon appointing officers, has done much to purify business affairs of a municipality of the evils of the spoils stem. It greatly assists the appointing officer in increasing efficiency of his employees in that the civil service law confined officer to select his employees from a list of candidates whose ciency is determined before the appointment is made.

During the existence of the present Commission, no appoint-nts have been made in the police or fire departments.

Yours respectfully,

(Signed) JOSEPH B. FISHER, *President*
HERBERT B. STEVENS
LAWRENCE P. FOLEY
Commissioners

Troy

TROY, N. Y., *January* 13, 1903

the State Civil Service Commission:

ENTLEMEN.— In compliance with the requirements of chapter , laws of 1899, and your letter of instructions dated Decem-22, 1902, we submit the following:

1. NAMES OF COMMISSIONERS.	Occupation	Date of appointment	)
James M. Riley	Boiler covering	Jan. 1, 1900	
Thomas J. Hourigan	Receiving clerk	Jan. 1, 1900	
William C. Geer	Insurance and real estate	Mar. 14, 1885	

2 Stephen Madder is secretary of the commission, appo February 20, 1901; salary $800 per year.

3 Number of meetings held during the year, 70.

4 Number of persons in the unclassified service, 676.

5 Number of persons in classified service:

Exempt class, 13.

Competitive class, 318.

Non-competitive class, 1.

Labor class, 35, plus 187 due to public improvements struction of water works.

6 Eighteen competitive examinations held during yea follows:

Position.	Number Passed.	)
Patrolmen, police department	3	
Draughtsmen, water works department	2	
Rodmen, water works department	3	
Chainmen, water works department	5	
Instrument men, water works department	2	
Water inspectors, water works department	1	
Assistant chief engineers, fire department	2	
Housemen, fire department	1	
Drivers, fire department	1	
Stokers, fire department	1	
Linemen, fire department	1	
To care for hose, fire department	1	
Fire marshals, fire department	1	
Clerks, city government	6	
Physicians, health department	1	
Section foremen, street cleaning department	1	
Engineers, public buildings	1	
Janitors, public buildings	1	

7 One non-competitive examination held. One passed, none failed.

8 Thirty-six appointments during year, viz: Competitive class, 35; non-competitive class, 1.

9 Number of removals:

Exempt class, none.
Competitive class, 2.
Non-competitive class, none.
Labor class, none.

10 Number of resignations:

Exempt class, 1.
Competitive class, 15.
Non-competitive class, none.
Labor class, none.

11 One transfer was made in the competitive class from sanitary inspector to patrolman in police department.

12 No promotions occurred during the year.

13 There were no exceptions from examination under section 14, paragraph 2, of the civil service law.

14 The provisions of the law giving preference to veterans have been strictly complied with.

15 (Q. Has the provision of the law regarding certification of pay-rolls and accounts been strictly complied with, and if so by whom are the pay-rolls and accounts reviewed and certified?) A. Yes, reviewed and certified by the Civil Service Commission.

16 The provisions of the law regarding the registration of laborers and certifications from the list have been strictly complied with.

17 The commission has a complete roster of all city employees, showing names, titles of positions, dates of appointments and salaries.

18 The financial officers of the city require the certificate of the commission upon all pay-rolls and accounts.

19 There has been no important increase or diminution of the number of persons in the civil service of the city as compared with 1901.

20 The municipal civil service commission is recognized as a department for securing efficiency, economy and honesty in the administration of public office, competent officials, no duplication of names on the pay-rolls, and a tenure consistent with the public requirements.

21 The commission is of the opinion that the enforcement of the law has had the effect of securing a better class of employees in the police and fire departments and tempered the desire on the part of heads of departments to reward for political services at the expense of the discipline of the departments by the appointment of men unfitted physically and mentally for such position.

Respectfully submitted,

(Signed) JAMES M. RILEY
THOS. J. HOURIGAN
WM. C. GEER
Commissioners

Utica

UTICA, N. Y., *January* 10, 1903

To the State Civil Service Commission:

GENTLEMEN.— In compliance with the provisions of section *10* of the civil service law, chapter 370, Laws of 1899, the municipal civil service commission of the city of Utica reports as follows:

1 The commission is composed of Messrs. James DePeyster Lynch, attorney, appointed January 8, 1902; salary, $50 per year; George M. Weaver, Jr., attorney, appointed January 8, 1902; salary, $50 per year; and Frank A. Thomas, merchant, appointed January 8, 1902; salary, $50 per year. Mr. Lynch is chairman of the commission.

2 The only regularly employed person connected with the commission is the secretary, William J. Cahill, who receives a salary of $200 per year, and who was appointed secretary of the commis-

on in 1894. During the year the commission employed experts
:casionally, the total amount expended for such services being
)out $75.

3 The commission has held twenty-three meetings for the pur-
)se of conducting examinations and certifying to pay-rolls and
:counts for services.

4 There are at the present time about 332 persons in the un-
assified service of the city, which includes teachers in the public
hools.

5 In the exempt class there are 5 persons; in the competitive
ass there are 163 persons; in the non-competitive class there are
persons; in the labor class there are at present 19 persons.

6 During the year ten examinations were held, at which the
)llowing positions were considered:

Janitor of city hall, 1 passed, no failures.
Assistant janitor of city hall, 2 passed, no failures.
Janitor of schools, 7 passed, no failures.
Inspector of board of health, 5 passed, 5 failed.
Captain, fire department, 3 passed, none failed.
Health officer, 3 passed, 1 failed.
Inspector of plumbing, 4 passed, none failed.
Assistant inspector of plumbing, 2 passed, none failed.
Police sergeant, 4 passed, none failed.
Leveler, 1 passed, no failures.
Rodman, 2 passed, no failures.
Chainman, 5 passed, 1 failed.
Inspector of public works, 10 passed, 4 failed.
Fireman, 16 passed, 5 failed.
Engineer, fire department, 2 passed, no failures.
Clerk, 6 passed, none failed.

7 Three meetings were held for the purpose of conducting the
ollowing non-competitive examinations:

Keeper of city clock, 1 passed, no failures.
Stenographer to common council, 1 passed, no failures.
Sealer of weights and measures, 1 passed, no failures.
Chief of fire department, 1 passed, no failures.

8 During the year one person was appointed to an exempt position; 35 to competitive positions; 4 to non-competitive positions. In the labor class, owing to the uncertainty and temporary character of the work, there were employed steadily the year round between ten and twelve men, but in order to perform certain work at different times during the year, the city engineer was compelled to employ temporarily for short periods a number of men to perform such work to the number of 30 or 40.

9 There have been five removals in the competitive class, and four in the non-competitive class.

10 Sixteen persons resigned in the competitive class during the year, and one in the non-competitive class.

11 There were no transfers.

12 There have been seven promotions in the competitive class.

13 There were no exceptions from examination during the past year.

14 The provisions of the law in reference to giving preference to veterans have been strictly complied with.

15 The pay-rolls and accounts for services are all certified to by the members of the municipal civil service commission, and the provisions of law in that respect are strictly complied with by the various departments of the city government.

16 A register for the purpose of registering laborers is kept, and all persons who apply in writing are placed on said register in the order of filing applications.

17 This commission has an official roster containing the names of all employees of the city, showing names, titles of positions, dates of appointment and salaries.

18 The city treasurer and persons in authority to sign or countersign drafts or checks will not sign or countersign checks unless the pay-rolls or accounts for services are properly certified to by the municipal civil service commission.

19 There is no increase or diminution of the number of persons employed by the city, the number remaining about the same as *heretofore*.

20 We are of the opinion that owing to the application of the civil service law the service of the city is greatly benefited both as to character and efficiency of persons appointed or promoted.

21 In the opinion of the commission the civil service law forces appointing officers to name competent men and has raised the standard of the appointees in the police and fire departments.

Respectfully submitted.

(Signed) W. J. CAHILL,
Secretary

Watertown

WATERTOWN, N. Y., *January* 14, 1903

To the State Civil Service Commission:

GENTLEMEN.— Pursuant to the civil service law, chapter 370, laws of 1899, the municipal civil service commission of the city of Watertown, N. Y., respectfully submits the following report:

The civil service law has been enforced in the city of Watertown, and the result of the same is in most instances satisfactory, both to the commission and to the appointing powers.

Several examinations have been held and appointments made from the eligible lists, as are hereinafter more particularly set forth.

The commission has no regularly appointed time for holding meetings, but the members are always accessible, and meetings are held upon the call of the president when deemed necessary.

The commission endeavors to make the examinations held as practical as possible, and confines itself almost entirely to the duties of the position which the applicant seeks, and to ascertaining his ability to perform such duties.

It has several times been impossible during the past year to get applicants for the different competitive positions to try examinations, for the reason that the salaries paid are rather small. This is notably so in the case of procuring engineers for the fire department, where the pay is only sixty dollars per month and the position very confining. With the approval of

the State Commission one Ernest Pinsonneault was appointed engineer in the fire department in this city, without competitive examination, and since that time the secretary of the civil service commission has advertised two examinations for engineer and has received no application papers for examination. It will, therefore, be necessary in the near future to appoint two engineers in the fire department under the non-competitive rule.

In the fall of 1902 the water board of this city was compelled to make extensive repairs on the dam furnishing the city water supply, and it became necessary to act at once. The local commission considered the case an emergency case and audited and allowed the bill of one John W. Phippen, a millwright and well-fitted man for the position, as superintendent of construction of said dam. This was done with the approval of the State Commission.

The only other case where it has become necessary to act outside of the civil service law, is as follows: The city water board was desirous of providing a new water supply for the city and had practically resolved upon establishing a filtration plant. Therefore they desired to ascertain if it were possible to obtain a water supply from some natural streams or lakes distant from the city for this purpose. They desired to make surveys of several roads without having it become known, for the reason that it would be easier to obtain rights of way across the property between the source of supply and the city. On this account the local commission did not deem it advisable to hold a competitive examination for chainmen, levelers, etc., to make these surveys, inasmuch as the work would last less than sixty days, and such examination would necessarily make public the plans of the water board. The local commission therefore authorized the city engineer, after using all his available regular force, to employ five young men outside, temporarily, as chainmen and stakedrivers, while making the survey. This he did, and the work was accomplished within sixty days. This, we think, is the only case in the city where the civil service law has not been enforced to the letter.

Generally speaking, the commission would report that the il service law is satisfactory in all respects with the excep- n of the labor class. This is unsatisfactory, and the different ards in the city employing laborers and the commission can e how it is a hardship upon the appointing officers, and seems be an injustice to both the laborers and to the taxpayers the city. It must be understood that in a city of this size ere is no regular labor pay-roll. The pay-roll will vary from e man up to sixty or seventy at different times. In the winter, some weeks, we might have on the pay-roll twenty-five men, d at others have practically none. It is impossible to quire the boards of the different labor departments to give e commission five days' notice of application for workmen, d it certainly is impossible to require the superintendents departments to notify each laborer on the list and get his fusal before he can hire the next one, for the reason that st of the men work for the city when they can obtain nothing e to do, and usually have better jobs working elsewhere. r this reason the commission did not hold the department ictly, but required on each pay-roll a certificate stating in bstance that the head of the department has hired the men said pay-roll in the order in which they stand on the labor t as near as he could do so and could induce the man to take e work. The commission would recommend that some change made for cities of the third class, which class includes atertown, in regard to the civil service law applicable to orers.

Furthermore, it has been customary formerly in this city employ on public works men who were making applications the superintendent of the poor for aid. As the law now ands the board of charities is compelled to take care of these n, and cannot make them earn their own sustenance.

In answer to the questions contained in your letter of Decem- r 22d, the commission would report as follows:

1 The names of the commissioners are James M. Dorsey, ry M. Jones and Charles J. Bellinger. Commissioner Dorsey he proprietor of a clothing store in this city. Commissioner

Jones is principal of the Watertown high school, and formerly practiced law in this city. Commissioner Bellinger is the correspondent for several newspapers, mostly trade papers. None of the commissioners receive any salary.

2 The only employee of the municipal civil service commission is the secretary, John H. O'Brien, who was appointed October 7, 1899, and receives a salary of $300 per year.

3 Seven meetings have been held during the past year. The reason for this small number, as hereinbefore stated, is that the commissioners are easily accessible, and, therefore, do not hold meetings on any appointed dates, but on the call of the president when necessity requires.

4 There are in the city unclassified service at present 190 persons, besides teachers in the public schools and commissioners of deeds.

5 There are in the exempt class 3 persons, in the competitive class 38 persons, in the non-competitive class 3 persons.

6 During the past year eleven competitive examinations have been held for the positions of firemen, drivers, janitors, patrolmen, weighmaster and sidewalk inspector.

In an examination for drivers of fire department 3 passed.
In an examination for firemen 6 passed.
In an examination for drivers 3 passed.
In an examination for weighmaster 4 passed.
In an examination for sidewalk inspector 4 passed.
In an examination for patrolmen 8 passed.
In an examination for firemen 4 passed.
In an examination for drivers 3 passed.
In an examination for firemen 5 passed.
In an examination for drivers 2 passed.
In an examination for janitors 6 passed.

We are unable to state how many failed in each examination, as we kept no record of the same.

7 During the past year two non-competitive examinations have been held, one for chief of police and one for engineer in the fire *department*, both of whom passed.

8 The number of appointments to exempt positions is 1. The number of appointments to competitive positions is 17. The number of appointments to non-competitive positions is 1. (An engineer in the fire department was given a non-competitive examination for the reason that he was the only one who applied for the position, which had been advertised as a competitive position.) We are unable to state the number of appointments to labor positions, as such appointments have no stated duration.

9 No removals in any class have been made.

10 One resignation occurred in the non-competitive class, that of chief of police. Three resignations occurred in the competitive class.

11 No transfers have been made except that an inspector of masonry on sewers was used as an inspector of concrete work on pavements.

12 There has been one promotion, that of a fireman to captain of his company.

13 Under section 14, paragraph 2, of the civil service law two exceptions from examination were made. One was that of inspector on a new high school building in this city, which was authorized by your honorable commission, but afterward the appointment was not made. The other was appointment of a practical millwright and builder, temporarily, to make repairs on the dam for the water board of this city, but in this case it was also a case of emergency, which could not wait for an examination, and where the position would not last for more than four or five weeks. In this latter case the local commission considered the appointment as an emergency appointment.

14 The provisions of the law giving preference to veterans have been strictly complied with, so far as the cases have come within the knowledge of the commission.

15 The provisions of the law in regard to the certification of pay-rolls have been strictly complied with. The commission does not keep track of the accounts. Such pay-rolls are reviewed and certified by the secretary of the commission, with the exception

of one or two cases when he has been out of town. At that time the president of the commission has certified to them.

16 The provisions of the law requiring registration of laborers and certifications from the labor list have not been strictly complied with, for the reasons hereinbefore set forth, viz: that it is impossible to do so.

17 The commission has a complete roster of all city employees.

18 The city treasurer requires the certificate of the commission upon all pay-rolls.

19 There has been a slight increase in the number of persons employed in the civil service of the city as compared with 1901, about fifteen persons in number having been added for the reason that the police and fire departments have been enlarged.

20 In the opinion of the commission the effect of the application of the civil service law to appointments and promotions, and as to the character and efficiency of the persons appointed, has been good.

21 In the opinion of the commission the appointing officers are better satisfied with the results of civil service law and the manner of making appointments. This is especially true in the police and fire departments, where they think that they are able to preserve general discipline on account of being relieved of the importunities of their friends for positions, the men who are appointed being in a way independent of the heads of the department and the heads of the department being under no obligations to the men, and they being in many cases absolute strangers. This is something which they seem to appreciate in a small city, where most people are known to each other.

All of which is respectfully submitted.

(Signed) MUNICIPAL CIVIL SERVICE COMMISSION
By J. H. O'BRIEN
Secretary

Watervliet

WATERVLIET, N. Y., *January* 1, 1903

To the State Civil Service Commission:

GENTLEMEN.— I hand you herewith the annual report of the municipal civil service commission of the city of Watervliet, N. Y.

The commission consists of Harry M. Hulsapple, president; Walter D. Burt and Thomas E. Shaughnessy. These commissioners serve without remuneration. The only employe of the commission is the secretary, who was appointed January 9, 1901, by the mayor, and whose salary is $150 per annum.

The commission has held two meetings during the year. There are 9 persons in the unclassified service. In the classified service there are 3 persons in the exempt class, 10 persons in the non-competitive class and 30 persons in the competitive class. The commission has held one competitive examination during the year for the position of driver. One applicant passed. One non-competitive examination was held for assistant chief in the fire department and the party examined was certified as fitted for the position. One appointment was made in the competitive class and one in the non-competitive class. There have been no removals, resignations, transfers or promotions and no exceptions were made from examinations.

The provisions of the law giving preference to veterans have been strictly complied with. The pay-rolls of the departments of the city are reviewed and certified by the secretary of the commission.

A list of registrations in the labor class is kept by the commission. The commission has a roster of all city employes, a copy of which is forwarded with this report. The financial officers of the city require the certificate of the commission upon all pay-rolls.

Yours respectfully,

(Signed) MORRIS S. MACKENZIE

Secretary

Yonkers

YONKERS, N. Y., *January* 24, 1903

To the State Civil Service Commission:

GENTLEMEN.— I beg leave to submit herewith the report of the municipal civil service commission of the city of Yonkers for the year ending December 31, 1902, together with a copy of the official roster of the classified civil service.

On December 17, 1901, the mayor, Hon. Michael J. Walsh, appointed as municipal civil service commissioners:

Robert H. Neville, proprietor livery stable.

Stephen T. Bell, proprietor livery stable.

Malcolm B. Francis, bookkeeper.

Max Cohen, lawyer.

The commission met on December twenty-third, and organized by the election of Robert H. Neville as president and Max Cohen as secretary.

On March 10, 1902, Commissioner Stephen T. Bell resigned, and the mayor appointed in his stead Albert C. Bogert, bookkeeper.

The salary of the commissioners is $150 per annum; the secretary, however, receiving $800, inclusive of his salary as commissioner.

There are no employees engaged by the commission, other than that the secretary performs all of the clerical duties, and that the services of various physicians are from time to time secured to conduct the medical and physical examinations, the compensation paid being $1 for each medical examination and $3 for each medical and physical examination.

There have been held during the year twenty-one meetings of the commission.

There are in the unclassified service:

Elected by the people	20
Head or heads of departments	64
Superintendents, principals and teachers	199
Total	283

In the classified service:

Exempt class	4
Competitive class	256
Labor class	187
Total	447

There were twelve examinations held during the year, of which nine were competitive and three non-competitive. The results of each were as follows:

Competitive examinations

				Failed in physical	Failed in mental	Passed
				3	12	2
					1	1
				37	9	61
						5
						4
					2	20
						1
August	14	Matron city hospital	1			1
October	22	Clerk and stenographer, board of education...	*10		5	4

Non-competitive examinations

March	12	Firemen in fire department (provisional).	2	. .	. . .	2
October	4	Engineer, water board. .	1	.	. . .	1
December	30	Inspector, water board	1	.	. . .	1

*1 failed to appear

The following number of appointments were made:

	Competitive	Labor class
Department of public works	.....	27
Water board	1	26
Board of education	2	.....
Board of health	2	.....
Fire department	20	.....
Police department	3	.....

There were seven removals in the competitive class, of which three were in the board of health, three in the water board and one in the fire department. There was in addition one removal by death in the police department in the competitive class.

There was one resignation in the competitive class in the water department.

There were eleven promotions; one in the police department and ten in the fire department.

The exceptions from examination are very few, and the employment in nearly all the cases for a very brief period; thus, the department of public works was compelled to employ a stone mason for a few days to make necessary repairs that permitted of no delay; the water board was similarly compelled to meet emergencies, to employ a carpenter, and on another occasion to secure eleven laborers to store a cargo of supplies, and on still another occasion to secure the services of an engineer at the tube well station, for the purpose of running the pumps continuously to keep the water down in the wells so that the contractor that has the work of lowering the suction main could proceed with his work. When it was found that this work was for more than a brief period, we insisted on the engineer being given a non-competitive examination for a temporary appointment, and this was done.

Another exception is that of the appointment of a janitor by the board of education. The reason given is that it is difficult to secure applicants for positions as janitors of the schools in the outlying districts, as the compensation is only twenty-five or thirty dollars per month; that there are but few in the vicinity who would accept the position at that salary, and that it would not pay for those living at a distance to ride to and from the school. These reasons were not entirely satisfactory to the civil service commission, as it was deemed a proper course, which has been suggested to the board of education, that the examinations could be advertised for the specific schools and stating the conditions as preliminary requirements. I have not certified the pay-rolls, and I understand that the course suggested will be followed.

The requirement of the law in respect to the certification of pay-rolls is strictly complied with, the review of the pay-rolls and the comparison with the official roster being done by the secretary of the civil service commission.

The provisions of law in regard to the labor class are in all respects complied with. There were 165 registered as laborers,

of whom 10 were registered as caulkers, 29 as rock men, 15 as gardeners, 2 as assistant hostlers, 1 as stonecutter and paver, 5 as street sprinklers, 8 as teamsters with teams, 27 drivers. There were 53 appointments made from this registration; 27 in the department of public works and 26 in the water board.

The requirement of the certification by the civil service commission is observed by the financial officers except in the case of the board of education, heretofore referred to.

Observation demonstrates that the operation of the civil service law is found to be satisfactory by all of the appointing powers, except occasionally in cases of emergency, such as I have indicated in the exceptions to examinations. The sense of permanency of tenure adds to the efficiency of the force, and the relief from pressure for appointment solely on political grounds is a source of gratification which finds frequent expression. All the appointing officers show the greatest solicitude to be within the strict provisions of the law.

At the first examination held by the present commission the envelope system was introduced and has since been maintained. The method pursued is that of placing a number on each of as many envelopes as there are persons to be examined; the envelopes are indiscriminately distributed, and the numbers on the envelope received by each candidate, and into which he has placed his application paper that has been handed to him, is thereafter affixed by him on every examination paper instead of his name, which he is not allowed to place on any paper. The examiners have therefore no means of knowing who has written any particular paper until the envelopes are opened after all the papers have been marked and rated.

The provisions of the law giving preference to veterans have been strictly complied with.

The commission has a complete roster of the classified city service.

(Signed) MAX COHEN
Secretary

APPENDIX H

1 OPINIONS OF JUSTICES DICKEY, GAYNOR AND MAREAN IN KINGS COUNTY CASES

2 DIGEST OF COURT DECISIONS RELATING TO CIVIL SERVICE LAW

3 OPINIONS OF ATTORNEY-GENERAL

NS OF JUSTICES DICKEY, GAYNOR AND MAREAN IN KINGS COUNTY CASES

E COURT—KINGS COUNTY

ple of the State of New York ex Alexander Neal and others

vs.

Miller Collier, Cuthbert W. and John E. Kraft, constithe State Civil Service Comn

EY, J.— In my opinion mandamus is the proper remedy. natter of Blust v. Collier et al., 62 App. Div., 478, the y-general argued that this was the proper remedy, and support of his contention: Chittenden v. Wurster, 152 62; Curtis v. Barton, 139 N. Y., 505; People v. Keller, ., 196.

convinced by an examination of these and other cases right in his argument, and that "a classification made ivil service commissioners once made is good until set some judicial proceedings," and that mandamus is such eding.

e question of the exemption of persons holding such s as the relators do under the sheriff was an open, ed question I might well hold with the representative of rney-general, at least as to some, if not all of the relators, the appellate division of the fourth department has th no dissenting voice in the Blust case that "any one ntents and purposes acting as representative of the and standing in his place, occupies a confidential place elations to the sheriff, and as to his subordinates, he be left free to select his own agents," and in view of that every one of these relators brings himself by his

uncontradicted affidavit within the plain meaning and protection of this decision, I have no choice in the matter, and am compelled to follow that authority, and to hold that their places are all confidential and exempt from competition. As I read that decision it means to the full, as the attorney-general there argued, that if the theory of the contention of the relator was upheld any and all positions in the sheriff's office would be exempt. I believe that is the logical conclusion. If one whose principal work was that of an engineer in the jail, and who occasionally acted as a deputy sheriff, should be in the exempt class, then all these relators show their work is equally confidential. In fact, they each and all make out a stronger case of confidential work than did the relator in the Blust case.

The fact that the sheriff may require bonds of his subordinates does not distinguish the cases, as the sheriff in the Buffalo case was a salaried officer and had the power to exact a bond for his subordinates, and that fact was argued and considered. Writ will issue in each case as asked for. Ten dollars costs in each case.

SUPREME COURT—KINGS COUNTY

The People of the State of New York ex rel. Gustave Nathan and others

vs.

William Miller Collier, Cuthbert W. Pound and John E. Kraft, constituting the State Civil Service Commission

GAYNOR, J.—The decision in Crummey v. Palmer and Chittenden v. Wurster have to be explained away before these applications can be denied. If Crummey, a mere bill clerk, whose duties were merely clerical and formal, and who had no discretion or leeway whatever (for no bills came to the comptroller until they had been audited, and had the auditor's certificate on them, which voucher was under the comptroller's

s he signed the warrants) held a confidential position to nptroller, then it seems to me that these applicants held relation to the register. If the decisions are to be d from, it must be by an appellate court. Applications d; $50 costs in each case.

ME COURT—KINGS COUNTY

ople of the State of New York ex Charles Colne and thirty-nine s

vs.

a Miller Collier, Cuthbert W. d and John E. Kraft, constig the State Civil Service Comon

EAN, J.— Formerly the subordinates of the register and clerk were mere servants of the officers. All the duties office imposed by law, were duties of the incumbent offid any neglect or malfeasance of any subordinate, for the se of civil remedies, was the neglect or malfeasance of ficer himself.

the laws of 1901, making these offices salaried and izing the appointment of a specified force of subordinates d salaries, payable out of the public treasury, subject to vil service laws and rules, has largely relieved the officer esponsibility except for his own acts. His subordinates ot be independent public officers, but they are servants public, under his direction and supervision, and not his nts; his relation to them, and to the duties of the office ed by him to them, is analagous to that of a foreman in e of his master's work and having the direction of his r's servants.

o not think that either the register or county clerk is otherwise than for his own acts or acts which he perto be done in his name, or under the official seal, and for rsonal negligence, and for fees which the statute expressly

charges him with though they may be received by a subordinate. Murphy v. Commissioners, 28 N. Y., 134, 146; Wiggins v. Hathaway, 6 Barb., 632; Bailey v. Mayor, 3 Hill, 531; Brissac v. Lawrence, 2 Blatch., 121; Story in Agency, sec. 319, 319a, 319b; Throop in Public Officers, sec. 592.

Having assigned to each subordinate his duty, as he is authorized to under the statute, the neglect or malfeasance of such subordinate is not his, he has no more interest in it, and is no more affected by it than any other citizen, unless it concerns the receipt of fees or be an act done in his, the officer's name, like the certification of a record, or a copy thereof, or by the affixing of the seal of the office, or unless the officer, in himself performing some act, may reasonably, and does in fact, in the ordinary course of business rely upon their faithful and accurate performance of the duties assigned to them. (For example, the register, in appending to each liber of the record of deeds and mortgages a certificate that it is a true copy of the original instruments recorded therein, relies upon the comparing clerk, but not at all upon the copyist.) The subordinates in these two offices, who do acts in the officer's official name, i. e., who are permitted in the exercise of their judgment to sign his name to any writing where his official signature is required, or to affix the official seal to any matter requiring that seal, those who receive fees for which the officer is made responsible, and thereupon whose integrity, skill and care the officer does reasonably rely, in himself performing official acts, should be placed in the exempt list; all others not; unless expressly by name placed in that list by the civil service statute.

The statute of 1899 does not in terms put confidential positions only certain specified positions and "all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable." Rule V prescribed by the Commission, places in the exempt class "such subordinate positions as the Commission may deem it not to be practicable to fill by competitive examination." Under these provisions any position which for sound reasons ought to be exempt belongs in the exempt class. It ought probably to be *held impracticable* to fill by examination most of the positions

which, under the former law, were held confidential, but certainly it should be deemed impracticable to so fill any position, the incumbent of which may, by his acts or neglect, involve his superior in pecuniary liability.

The importance of a subordinate's duty, however great, does not exempt his position of the duty owed to the public only, if the officer has only that interest in the performance which other citizens have.

I think the security which the officer may require is intended to secure the public exactly as does the security given by the officer himself, but it will afford indemnity to the officer as well, in any case where the malfeasance or neglect results in loss to him.

I find that the equity clerks, document searchers, comparing clerks and messengers should be placed in the exempt class, and that copyists, index clerks, clerks of old records and custodians, should not.

Ordered accordingly.

COURT DECISIONS

Digest of decisions in the supreme court and court of appeals reported during the year 1902, affecting the civil service law and rules relating to appointments and removals in the civil service.

ASSIGNMENT OR DETAIL NOT AN APPOINTMENT

The assignment, after a civil service examination, of a sweeper employed in the department of street cleaning, New York city, to duty as an assistant section foreman, which position is not recognized in the statute organizing the department, although it fixes the salary to be paid to "sweepers or drivers acting as assistants to the section or stable foreman," is a mere detail and not an appointment to a distinct position. If the commissioner of street cleaning, in the exercise of his discretion, determines that there are too many assistant section foremen, he may properly revoke the assignment of any one of them and relegate him to his duties as sweeper. (Matter of Leach v. Woodbury, 75 App. Div. 503.)

CLASSIFICATION NOT OPEN TO COLLATERAL ATTACK

Where the municipal civil service commission of the city of Rochester has duly certified the pay-rolls of the police department containing the name of the person assigned by the commissioner of public safety under a resolution of the common council to duty as a detective for an indefinite time, the city comptroller must, in accordance with the charter, countersign checks which the city treasurer has issued to the detective for his pay, and cannot be permitted in a collateral manner to raise the questions that the position of detective has never been classified by the said commission and that it does not appear that the commission has determined that a promotion examination for the position of detective is necessary. (People ex rel. Barnet v. Johnston, 318 Misc. 645.)

UNCLASSIFIED SERVICE, ELECTIVE AND LEGISLATIVE OFFICERS

See Matter of Shaughnessy v. Fornes, 172 N. Y. 323.

SUBDIVISION OF ELIGIBLE LIST BY "DISTRICTS" OR "LOCALITIES"

The words "district" and "locality," contained in section 17 f the civil service law, providing for separate registration lists or districts or localities, refer to some political division of the tate created by legislative act and existing at the time the egistration lists are furnished, and such section does not uthorize the civil service commission of the city of New York, or the purpose of appointment of bridge tenders, to divide ne of the boroughs of that city into four districts and to main- ain separate lists for each one of such districts and to pro- ide that a person upon the list in one district shall not be ligible for appointment in any of the other districts. (People x rel. Melledy v. Shea, 73 App. Div. 232.)

Under section 17 of the civil service law the civil service ommission of the city of New York may, for the purpose of he appointment of bridge tenders, make a separate list in ach one of the four boroughs into which the city is divided nd provide that vacancies existing in one borough shall be illed from the eligible list for that borough. (People ex rel. Coyne v. Shea, 73 App. Div. 239.)

PROBATIONARY TERM

Under rule 35 of the municipal civil service rules of the city of New York, the probationary term of a bookbinder in the office of the City Record appointed by a resolution providing "said appointment to take effect on and after November 14, 1901," began when he commenced work under his appointment and not from the date specified in the resolution appointing him. Where, therefore, he did not actually commence work until November 18, 1901, and his services did not prove satisfactory, it was competent for the appointing officer to discharge him on February 17, 1902. (Matter of O'Grady v. Low, 74 App. Div. 246.)

A regular clerk in a department of the city of New York appointed for the probationary period of six months cannot

be removed during that period except upon charges, and, if the appointing officer wishes to dispense with his services without preferring charges against him, he can do so only upon one day and that is upon the expiration of the probationary period. If all the days of actual probationary service, although intermittent because of illegal discharges in the meantime, together exceed six calendar months the appointing officer cannot discharge the clerk summarily, as his appointment has become permanent, and he cannot be removed under the city charter until he has been allowed an opportunity to make an explanation. (People ex rel. Kastor v. Kearny, 36 Misc. 717.)

RIGHT OF RETENTION DURING PROBATIONARY TERM

A person who stood at the head of the eligible list for appointment as searcher in the tax department of the city of New York was summarily discharged at the end of his probationary term, although his conduct, capacity and fitness were satisfactory to the department, while another searcher appointed a month later and performing similar duties was not discharged at the end of his probationary term. ***Held,*** that in view of rule 35 of the municipal civil service rules which provides "If the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department and there is necessity for reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon the list," the discharge was unauthorized. (People ex rel. Dempsey v. Wells, 38 Misc. 573.)

PROMOTION

The action of the police commissioner of the city of New York in increasing to $2,500 per annum, the salary of a clerk in the *police* department, who had theretofore been receiving an

annual salary of $1,500, the maximum compensation attached to the grade in which his position was classified, constitutes a promotion within the meaning of section 15 of the civil service law and cannot be done except in compliance with the civil service rules. (People ex rel. Bacon v. Knox, 71 App. Div. 306.)

PREFERRED LIST OF SUSPENDED EMPLOYEES

Under section 1543 of the Greater New York charter, where a position in the civil service of the city of New York or of the city has been abolished and a different position involving similar duties has been created and the appointing officer neither makes a valid appointment to the new position nor makes any request of the civil service commission for the name of the person entitled to the position, the court is not justified in granting a peremptory writ of mandamus requiring the appointing officer to forthwith appoint the removed officer to the new position. It is only where there is need for his services that the removed official is entitled to be reinstated, and such need is to be determined by the appointing officer as evidenced by his request to the civil service commission for the name of the person entitled to the position. (Matter of Morrison v. Cantor, 75 App. Div. 480.)

Each coroner of the city of New York has a right to appoint a coroner's physician, and his term is the same as that of the coroner. Therefore, where the position of the coroner is abolished by law the term of the physician ends and the municipal civil service commission has no right or power thereafter to place his name upon the preferred list of suspended employees or to certify it for an appointment to a vacancy. (People ex rel. Whitman v. Goldenkranz, 38 Misc. 628.)

The amended charter of Greater New York by creating, in place of the department of buildings, a bureau of buildings for each borough, operated to legislate out of office the employees of the former department of buildings. A plumber inspector in the former department, who with other employees, was not retained after the amended charter went into effect because the appropriation was not sufficient to permit the retention of all

such employees, is, by virtue of section 1543 of the charter suspended without pay until such time as his services shall be required. The power to determine when the services of the suspended employee are required is vested in the superintendent of buildings and the court has no control over such determination, and he is therefore not entitled to reinstatement until the appointing officer determines to make additional appointment and appoints those having a prior right to be reinstated. (Matter of O'Toole v. Stewart, 75 App. Div. 497.)

PREFERRED LIST OF SUSPENDED EMPLOYEES — VETERANS

A veteran soldier who was an assistant sergeant-at-arms to the council of the city of New York when the council was abolished and its powers and duties imposed upon the board of aldermen by the new charter, is not entitled to a writ of mandamus requiring the board of aldermen to elect him to the position of assistant sergeant-at-arms to that body under the statute giving preference to veteran soldiers (civil service law, section 21) or under section 1543 of the charter requiring that any clerk or employee of any department of the city whose position or employment may be abolished by the abolition of any department or its consolidation with another, shall be reinstated in the same or a similar position or employment in any department, since the board of aldermen is a legislative body with power to elect its own officers and attendants untrammeled by the provisions of the statute invoked by the relator which were intended to govern appointments in the various departments of the civil service of the city and have no application to elective officers or appointees. (Matter of Shaughnessy v. Fornes, 172 N. Y. 323; 73 App. Div. 462.)

A veteran volunteer fireman who has risen by competitive examinations to the position of chief engineer of highways and sewers of the borough of Richmond in the city of New York, who remained such until the abolition of that position on or about February 1, 1902, and who was at once placed by the municipal civil service commission at the head of the list of persons eligible

to appointment to the position of chief engineer in the county of New York, is, upon the creation on or about the same day of the position of chief engineer in the bureau of highways in the office of the commissioner of public works of the borough of Manhattan, with the same salary and similar duties, entitled to a peremptory writ of mandamus requiring said civil service commissioners to certify his name to the borough president for appointment to said position and to certify it upon the pay-roll as of February 1, 1902, where the said president has attempted to appoint to the position a person not a veteran soldier, sailor or fireman, and one who was not certified by said commissioners for appointment to that position or any other. (Matter of Morrison v. Cantor, 38 Misc. 328.)

PREFERENCE IN RETENTION

A veteran volunteer fireman of the city of New York who alleges that he is a regular clerk in its fire department cannot be summarily discharged therefrom if it shall appear, as he alleges the fact to be, that persons neither veterans nor honorably discharged firemen are retained in the department doing the same work or work similar to that which he has been doing. (People ex rel. Wanzor v. Sturgis, 38 Misc. 433.)

STATUS OF LABOR IN REGARD TO SUSPENSION

In view of the provisions of the charter of the city of New York authorizing the commissioner of street cleaning to appoint such and so many mechanics and helpers as may be necessary, their aggregate salaries, however, not to exceed in any year the amount appropriated therefor by the city, a person appointed as a mason in said department has no right to continuous employment, and therefore, where the commissioner lays him off or puts him on half-time in order to keep the expenses within the appropriation or because there is no work for him to do, he cannot subsequently recover of the city for the periods during which he was willing to work but was not permitted to do so. (Driscoll v. City of New York, 38 Misc. 453.)

REMOVAL

A messenger in the department of parks of the city of New York may be removed summarily where his position is abolished in good faith in the interests of economy and no substantial duty of his position has been assigned to or is performed by any other employee of the department. (Matter of Seide v. Heustis, 38 Misc. 663.)

REMOVAL OF VETERAN — CONFIDENTIAL POSITION

The position of a deputy collector of assessments and arrears for the borough of Brooklyn, appointed by the collector of assessments and arrears, is within the exception contained in that clause of section 21 of the civil service law relative to the removal of veterans which provides, "nothing in this section shall be construed to apply to the position of private secretary or deputy of any official or department, or to any other person holding a strictly confidential position to the appointing officer." (People ex rel. O'Keefe v. McFadden, 75 App. Div. 264.)

POLICE AND FIRE DEPARTMENTS — LOCAL STATUTES AND REGULATIONS CONSTRUED

New York — Mater of Healy v. Partridge, 75 App. Div. 511; People ex rel. Gleason v. Scannell, 172 N. Y. 316; People ex rel. Hart v. York, 73 App. Div. 445; People ex rel. Clifford v. Scannell, 74 App. Div. 406; People ex rel. Burns v. Partridge, 38 Misc. 697.

Syracuse — People ex rel. Miller v. Peck, 73 App. Div. 89.

OPINIONS OF ATTORNEY-GENERAL

Veteran, Spanish-American war, employed in Elmira reformatory is protected from discharge by section 21 of the civil service law, and can only be removed upon charges preferred and hearing had.

STATE OF NEW YORK

ATTORNEY-GENERAL'S OFFICE

ALBANY, *January* 30, 1902

F. W. ROBERTSON, Esq., *General Superintendent, Elmira Reformatory, Elmira, N. Y.:*

DEAR SIR.— I have received your letter of the twenty-ninth instant, referring to your conversation yesterday, by telephone, with my deputy, Mr. Warner, concerning the proper construction to be placed upon section 21 of the civil service law. I also have before me a communication dated January twenty-eighth, which seems to deal with the same question.

As I understand the matter from your letter and the conversation referred to, you have now employed in the steward's office connected with the reformatory a clerk who is a veteran of the Spanish-American war. That there are other clerkships or positions in said office or in connection with your institution which are similar in class, or, in other words, the duties of which are substantially the same, as those connected with and attached to the position held by the alleged veteran, and that these other clerkships referred to are held by persons, some of whom had been in the employ of the institution a number of years prior to the appointment of the clerk who claims to be a veteran, but none of whom are veterans or entitled to the specific protection afforded by said section 21. It appears from your letter that your board of managers are desirous of reducing expenses in connection with the institution, and for such purpose have decided that the clerical force can be reduced by one, and that the clerk who claims to be a veteran has been invited to tender his resignation, which he practically refuses to give, claiming protection under the law referred to. Your letter states that he has not been doing as satisfactory work as some of the other clerks, but that it would be difficult to establish his incompetency.

You ask to be advised as to whether this person is entitled to the protection of section 21 of the civil service law.

Upon the statement of fact contained in your letter, assuming, of course, that he is a veteran of the Spanish-American war, I have no hesitation in advising you that he comes within the provisions of said section 21 and can only be removed from his position or employment "except for incompetency or misconduct shown after a hearing upon due notice, upon stated charges and with the right of such employee, etc., to review by writ of certiorari," as therein provided. The previous provisions of the section, which possibly you have overlooked, to the effect that "no person holding a position by appointment or employment in the state of New York, or in the several cities, etc.," without doubt covers the place held by this person. He is to be regarded as now in the employment of the state of New York.

It has been held and may be taken to be the law, under the provisions of the section already referred to, that a position coming within this section may be abolished in the interests of necessary and substantial economic administration of the department, providing it is abolished in good faith. This proposition, however, is to be, in the case under discussion, considered in connection with another line of cases which hold that where several persons are employed as clerks, and one of them is a veteran, if discharges become necessary, the veteran is entitled to be discharged last. (Peo. ex rel. O'Connor v. Adams, 53 Hun, 141.) As stated in Civil Service Commissioner Collier's work on Civil Service, the two lines of decision are to be distinguished thus: "One line of authorities holds that a veteran's position may be abolished and its duties added to those of a position held by a non-veteran (if done for reasons above mentioned). The other merely holds that if any of the positions like the one held by the veteran are continued, veterans must be retained in preference to non-veterans."

The instance which you use for an illustration in your letter, stating it to be an extreme case, I think is really entitled to be regarded as an extreme case. The temporary increase of the usual force by the addition of temporary employees, one of whom

may be a veteran, would present quite a different proposition when the time came for dispensing with the temporary employees. Certainly, the regular force could hardly be interfered with for the purpose of keeping in employment a man who happened to be a veteran, who had only been temporarily employed in the way of additional help.

Of course, all these cases depend upon and must be determined in the light of the particular facts surrounding each, and in expressing this opinion I have only endeavored to advise you as to what the courts have held under this section as applicable to the case as stated by you. The latter part of the section, having reference to employees in cities of the first class, does not, as I view it, embarrass the question any, for it simply provides that in such instances where the position held by the veteran has been abolished for reasons of economy, etc., the veteran, instead of being practically "out of a job," as he would be had he been in the employment of the state or any city, not of the first class, is entitled to be transferred to some other branch of the service in a position which he may be fitted to fill.

Trusting I have made the matter sufficiently plain and regretting that I am not able to meet your evident views of the case, I am,

Yours very truly,

JOHN C. DAVIES
Attorney-General

Veterans, Spanish-American war, not entitled preference in appointment under section 20, civil service law, although protected from removal by section 21.

STATE OF NEW YORK
ATTORNEY-GENERAL'S OFFICE
ALBANY, *February* 11, 1902

Mr. WILLIAM H. JOHNSON, *Syracuse, N. Y.:*

DEAR SIR.— I am in receipt of your letter of the seventh instant, making inquiry as to whether a veteran of the Spanish-American war, who is on the eligible list, is entitled to the same preference under the civil service law as a veteran of the late civil war.

The preference accorded veterans in the way of appointments is prescribed by section 20 of the civil service law, and you will notice upon examination the same does not apply to veterans of the Spanish-American war. This class of veterans are, however, protected against removal by section 21 of the civil service law.

I am advised by the Civil Service Commission that no ruling has been made contrary to the foregoing suggestion, and it would therefore appear as though Spanish-American war veterans upon the eligible list, etc., do not have the same preference as veterans of the late civil war.

Yours very truly,

JOHN C. DAVIES
Attorney-General

Exempt volunteer firemen — to become such must have served full term of five years.

STATE OF NEW YORK

ATTORNEY-GENERAL'S OFFICE

ALBANY, *March* 31, 1902

MR. H. VAN BENSCHOTEN, *Germantown, N. Y.:*

DEAR SIR.— The secretary of state has referred to me your communication to him of the twenty-sixth instant, inquiring how long a volunteer fireman must serve to receive a certificate entitling him to exemptions. In reply I have the honor to say that by section 6 of title 3 of chapter 291 of the laws of 1870, every member of a village fire department while such member shall be exempt from serving in the militia, except in cases of war, invasion and insurrection, and every person who shall serve in such fire department five successive years shall thereafter be entitled to the like exemption from military service, and the certificate of such service authenticated by the president of the village and the corporate seal, shall be presumptive evidence before all courts and officers, civil and military, of such exemption. This law has been substantially reënacted in the present village law (chap. 414, laws 1897, § 209), which provides that "a full term of service in a fire department is fi-

successive years. A person who has served in a fire department of a village, after becoming eighteen years of age, shall be entitled to a certificate of such service, signed by the president and under the corporate seal, or by the chief engineer and the secretary of the fire department, or by a majority of the members of the board of fire commissioners in a village in which separate fire commissioners are appointed. Such certificate shall be presumptive evidence of the facts stated therein.

"A member of a fire department who removes from the village shall be allowed, as part of a full term, the time he has served continuously as fireman therein, if, within three months thereafter, he becomes a member of the fire department of another village or city; and, upon completing a full term, shall be entitled to all the privileges and exemptions thereby secured to firemen."

By section 8 of chapter 315, laws 1887, regarding fire companies in unincorporated villages, as amended by chapter 745, laws 1895, it is provided that every active fireman who shall be a member of any department or company organized under the provisions of that act shall be entitled to all exemptions provided by chapter 291, laws 1870, and the acts amendatory thereof.

By section 1030 of the code of civil procedure, subdivision 13, "a member of a fire company or fire department duly organized according to the laws of the state and performing the duties therein; or a person, who, after faithfully serving five successive years in such a fire company or fire department, has been honorable discharged therefrom," is entitled to exemption from service as a trial juror, upon his claiming such exemption.

It is, therefore, my opinion that to entitle a fireman to a certificate entitling him to exemption he must have served the full term of five years.

Respectfully yours,

JOHN C. DAVIES

Attorney-General

A person appointed, pursuant to the tax law, to the position of transfer tax clerk in the office of the surrogate of a county, is a county and not a state officer.

STATE OF NEW YORK

ATTORNEY-GENERAL'S OFFICE

ALBANY, *April* 22, 1902

JOHN C. BIRDSEYE, Esq., *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— I have received your letter of the 10th instant enclosing communication from W. E. Hoysradt, surrogate of Dutchess county, together with notice of appointment of one Isaac P. Tice to the position of transfer tax clerk in the office of the surrogate of that county, made pursuant to section 234 of the tax law, as amended by chapter 283 of the laws of this year, with a request for an opinion from this department as to whether the position to which Mr. Tice has been appointed is a county or state office.

Section 2 of the public officers law seems to be plain upon this subject, and provides "The term state officer includes every officer for whom the electors of the state are entitled to vote * * * and every officer appointed by one or more state officers, * * * and authorized to exercise his official functions throughout the entire state without limitation to any political division of the state. * * * The term local officer includes every other officer who is elected by the electors of a portion only of the state, every officer of a political subdivision or municipal corporation of the state, and every officer limited in the execution of his official functions to a portion only of the state. The office of a state officer is a state office. The office of a local officer is a local office."

Under this section there would seem to be no doubt but that the position in question is a local office of Dutchess county.

The communication of the surrogate and the certificate of appointment are herewith returned.

Yours very truly,

JOHN C. DAVIES

Attorney-General

Civil service—Veteran not entitled to preference in appointment of a collector of a school district

STATE OF NEW YORK

ATTORNEY-GENERAL'S OFFICE

ALBANY, *September* 16, 1902

D. A. LOCKWOOD, Esq., *Attorney, etc., Mechanicville, N. Y.:*

DEAR SIR.— I have yours of the thirteenth instant, asking for my opinion as to the necessity under the law of giving a preference to a veteran in the appointment of a collector for a school district, and referring to the case of the People ex rel. Burlingame v. Hayward (19 App. Div. 46).

The later cases of People ex rel. McAvoy v. School Board (43 App. Div. 613) and Ridenour v. Board of Education (reported in 15th Misc. 418) will probably be of interest to you in this connection.

In the recent text-book with relation to civil service, written by Commissioner Collier, this question is discussed upon pages 115-116. What the author says is too extensive to be inserted in this letter. It is sufficient to say that the construction of the provisions of law relating to this question given by Justice Lambert in the case in nineteenth appellate division is considerably commented upon and somewhat criticised, the author saying: "But whether or not a veteran can properly claim a preferential right of appointment as janitor of a public school, it would seem that a veteran incumbent of a position is entitled to the protection of section 21."

That as the statutes exist at the present time, the cases reported in 19 and 43 App. Div. must control, so far as preference of appointment is concerned, and such seems to be the view taken by the secretary of the Civil Service Commission, with whom I consulted with reference to your letter this morning.

Of course you understand that the provisions of the civil service law generally have no application to localities of the description of yours, except as extended thereto by the making of rules and classifications.

Yours very truly,

JOHN C. DAVIES

Attorney-General

Quo warranto actions allowed against captains of police in the city of New York who are alleged to have been appointed illegally.

STATE OF NEW YORK

ATTORNEY-GENERAL'S OFFICE

ALBANY, *December* 29, 1902

BEFORE THE ATTORNEY-GENERAL

IN THE MATTER OF THE PETITION OF JOHN N. PARTRIDGE, POLICE COMMISSIONER OF THE CITY OF NEW YORK TO JOHN C. DAVIES, ATTORNEY-GENERAL OF THE STATE OF NEW YORK, TO BRING AN ACTION OR ACTIONS

against

EDWARD J. O'TOOLE, MICHAEL DEVANEY, JOHN COONEY, JOHN BUCHANAN, EDWARD A. GANS, JOHN E. COLGAN, EDWARD J. KENNY, MICHAEL E. FOODY, JOHN J. LANTRY, FRANCIS A. CREAMER, FRANCIS J. KEAR, JOHN F. FLOOD, JOHN MARA, EDWARD WALSH, LAWRENCE J. MURPHY, CHARLES C. WENDELL, JAMES GANNON, MICHAEL GORMAN, JEFFERSON DEEVY.

Hon. George L. Rives, corporation counsel, for petitioner.

Hon. Wm. C. De Witt and James, Schell & Elkus, for respondents.

This is an application to the attorney-general to commence an action or actions in the nature of quo warranto, against the above-named respondents, for the purpose of ousting them, respectively, from the office of police captain in the city of New York, upon the ground that they are unlawfully intruding into and usurping such office.

The basis of the application is that the respondents were appointed to the office of police captain, in violation of the provisions of the civil service law and in pursuance of the fraudulent and collusive action of a former board of police commissioners, in giving to them ratings to which they were not entitled.

Without entering upon any extended discussion of the merits of the controversy, I am satisfied from the evidence presented to me that the situation is such as to demand an investi-

n and trial, which can be had only in the form of action
ɔsed.

ıave concluded, therefore, to grant the application, and
and direct that such actions be immediately commenced
ıst such of the above-named respondents as are not
ans.

JOHN C. DAVIES
Attorney-General

APPENDIX I

CIVIL SERVICE LAW, RULES, CLASSIFICATION AND REGULATIONS,

AMENDED TO JANUARY 1, 1903

[redacted]

THE CIVIL SERVICE LAW

Chapter 370, Laws of 1899

in relation to the civil service of the state of New York and the and civil divisions thereof, constituting chapter three of the al laws.

Chapter 3 of the general laws

THE CIVIL SERVICE LAW

1 Short title.
2 Definitions.
3 State civil service commission.
4 Officers and employees of the commission.
5 Rooms and accommodations.
6 The powers and duties of the commission.
7 Duties of public officers.
8 Unclassified service; classified service.
9 Rules for the classified state service.
10 The classified city service.
11 Classification.
12 The exempt class.
13 The competitive class.
14 Exceptions from competitive examination.
15 Promotion, transfer, reinstatement, reduction.
16 The non-competitive class.
17 The labor class in cities.
18 Official roster; reports of appointing officers.
19 Disbursing officers.
20 Preferences allowed honorably discharged soldiers, sailors and marines.
21 Power of removal limited.
22 Misdemeanor to obstruct right of examination; false representation; impersonation in examination.

SECTION 23 Recommendations for appointment or promotion.
24 Political assessments prohibited.
25 Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.
26 Attendance of witnesses; fees.
27 Taxpayer's action.
28 Saving clause.
29 Repeal.
30 When to take effect.

[As amended by chap. 195, laws of 1900.]

SECTION 1. **Short title.** This chapter shall be known as the civil service law.

§ 2 **Definitions.** When used in this chapter,

1 The term "Commission" or "State Commission" means the State Civil Service Commission.

2 The term "municipal commission" means the municipal civil service commission of a city.

3 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4 The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5 The "city service" shall include such positions in the service of any city.

6 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board, or institution.

§ 3 **State Civil Service Commission.** The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said

three commissioners shall constitute the State Civil Service Commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as commissioner. [As amended by chap. 36, laws of 1900.]

§ 4 **Officers and employees of the Commission.** The Commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the Commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the Commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The Commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the Commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the Commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5 **Rooms and accommodations.** It shall be the duty of the trustees of public buildings to cause suitable and convenient

rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said Commission, and said Commission may order the necessary stationery, postage stamps, an official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the Commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6 The powers and duties of the Commission. The State Civil Service Commission shall

First — Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second — Keep minutes of its own proceedings and records of its examinations and other official action.

Third — Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the Commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth — Have power to subpoena and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the Commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the

code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth — Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Sixth — Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the Commission shall constitute a quorum.

§ 7 **Duties of public officers.** It shall be the duty of all officers of the state of New York or of any city or civil division thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this act, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this act and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this act or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint, him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 8 **Unclassified service; classified service.** The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service.

The unclassified service shall comprise all elective offices, al offices filled by election or appointment by the legislature o joint ballot; all persons appointed by name in any statute all legislative officers and employees, all offices filled by appoin ment by the governor, either upon or without confirmation b the senate, except officers and employees in the executiv offices; all election officers, the head or heads of any depart ment of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules. [As amended by chapter 270, laws of 1902.]

§ 9 Rules for the classified state service. Within one month after the passage of this act, the commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities. as after due inquiry by the Commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this act and of the rules established thereunder, the Commission shall make regulations for and have control of examinations for the service of the state *and the* civil divisions thereof, except cities, and shall super

vise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places:* Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamesown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburg, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10 **The classified city service.** The mayor of each city in this state, shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the State Civil Service Commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the depart-

*NOTE.—The appropriations for expenses of examinations (chaps. 644, laws 1901 and 593, laws 1902) provide for examinations in the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Elmira, Hornellsville, Ithaca, Jamestown, Kingston, Lockport, Malone, Newburgh, New York, Ogdensburg, Olean, Plattsburg, Poughkeepsie, Rochester, Syracuse, Utica and Watertown.

ment in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations shall be at all times subject to the inspection of said State Commission and its agents; and said Commission shall set forth in its reports the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the State Commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the State Commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the State Commission, whenever said Commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said Commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said State Commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the State Commission with the annual report aforesaid, and shall be filed in the office of said Commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said State Commission

may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the State Civil Service Commission, first giving him an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three State Commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the State Commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the State Commission of charges preferred against such municipal commissioner, the State Commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the State Commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said State Commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under provisions of this section, provided that said State Commission shall state the reasons for such action in writing and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said State Commission, how-

ever, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said State Commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city. [As amended by chapter 675, laws of 1900.]

§ 11 **Classification.** The officers and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class, and, in cities, the labor class.

§ 12 **The exempt class.** The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2 One secretary of each officer, board and commission authorized by law to appoint a secretary;

3 One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;

4 In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the Commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13 **The competitive class.** The competitive class shall include *all positions* for which it is practicable to determine the merit

and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each *of such commissions* shall require intending com-

petitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1 His full name, residence and post-office address.

2 His age, the place and date of his birth.

3 His health and physical capacity for the public service.

4 His right of preference by reason of military or naval service.

5 His business or employment, and residence for at least the previous five years.

6 Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such applications shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14 Exceptions from competitive examination. Positions in the *competitive* class may be filled without competition as follows:

1 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2 In case of vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3 When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for permanent appointment without regard to his standing on such list. [As amended by chapter 355, laws of 1902.]

§ 15 **Promotion, transfer, reinstatement, reduction.** Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given

to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

§ 16 **The non-competitive class.** The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17 **The labor class in cities.** The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18 **Official roster; reports of appointing officers.** No person all be appointed to or employed in any position in the classified rvice of the state or of any city or civil division thereof for ich rules have been prescribed pursuant to the provisions of s act, until he has passed an examination or is shown to be ecially exempted from such examination in conformity with h rules and the provisions of this act. It shall be the duty each appointing officer of the state or any such civil division reof, except cities, to report to the State Civil Service Commission forthwith upon such appointment or employment the me of such appointee or employee, the title and character of office or employment, the date of the commencement of service virtue thereof and the salary or compensation thereof, and to ort from time to time and upon the date of official action in knowledge of each case, any separation of a person from the vice, or other change therein, and such other information as Commission may require, in order to keep the roster herein-er mentioned. The Commission shall keep in its office an icial roster of the classified civil service of the state and of h of the civil divisions thereof for which rules have been pre-ibed pursuant to this act, except cities, and shall enter thereon name of each and every person who has been appointed to, ployed, promoted or reinstated in any position in such service, on such evidence as it may require or deem satisfactory that h person was appointed to, promoted or reinstated in the service conformity with the provisions of law and the rules prescribed rsuant to this act. The official roster shall show opposite or in nection with each name the date of appointment, employment, motion or reinstatement, the compensation of the position, the te of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of h city shall keep in its office an official roster of the classified il service of such city, and shall enter thereon the name of each l every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such dence as it may require or deem satisfactory that such person s appointed to, employed, promoted or reinstated in the service

in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the State Commission.

§ 19 **Disbursing officers.** It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil division thereof for which civil service rules have been prescribed pursuant to this act, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such city or civil divison thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil divison thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such city or civil division thereof, unless an estimate, pay-roll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the State Civil Service Commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, pay-roll or account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commence-

ment of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20 **Preferences allowed honorably discharged soldiers, sailors and marines.** In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions, provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines entitled to preference as aforesaid any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine or a reduction of his compensation shall be deemed a misdemeanor, and such honorably discharged

soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong. [As amended by chapter 270, laws of 1902.]

§ 21 **Power of removal limited.** Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof, who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion and who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war, or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of disbandment of such volunteer fire department, shall be removed from such position or employment except for incompetency or misconduct shown after a hearing upon due notice, upon stated charges and with the right to such employee or appointee to review by a writ of certiorari. If the position so held by any such honorably discharged soldier, sailor or marine, or volunteer fireman shall become unnecessary or be abolished for reason of economy or otherwise, the said honorably discharged soldier, sailor or marine, or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department. [As amended by chap. 270, Laws of 1902.]

§ 22 **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.** Any commissioner, or

examiner, or any other person who shall wilfully by himself or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this act, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this act, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 23 **Recommendations for appointment or promotion.** No recommendation or question under the authority of this act shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any city or civil division thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or o interfere with any election.

§ 24 **Political assessments prohibited.** No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25 **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.** Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public em-

ployment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26 **Attendance of witnesses; fees.** Witnesses and officers to subpoena and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the

inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 27 **Taxpayer's action.** The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office, or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28 **Saving clause.** All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the State Commission under authority of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the State Civil Service Commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage of this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules and regulations in force at the time of such examination, shall be continued in full force and effect as if formed under the provisions of this act, subject, however, to such reasonable regulation and revision as the rules shall prescribe.

§ 29 Repeal. Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is repealed. All other acts or parts of acts, whether general, special or local, and all rules, regulations and classifications for appointment or promotion in the civil service of the state or any civil division thereof, inconsistent with the provisions of this act are hereby repealed; provided, however, that any act done or right accruing, accrued or acquired, or liability, penalty, or punishment incurred prior to the passage of this act shall not be affected or impaired; but the same may be asserted, enforced, prosecuted or inflicted as fully, and to the same extent, as if the several acts herein referred to had not been amended or repealed.

§ 30 When to take effect. This act shall take effect immediately.

SCHEDULE OF LAWS REPEALED

Laws of	Chapter	Sections
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.

[Became a law April 19, 1899.]

Chapter 521, Laws of 1901

AN ACT to classify and grade, and to establish rates of compensation for clerks and other employees in the service of the state.

SECTION 1 The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employees whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first, nineteen hundred and one, more than the maximum fixed herein.

§ 2 All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employees performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first, nineteen hundred and one, be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3 The annual salaries of employees for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4 No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5 All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act

an employe or employes in any of the grades heretofore specified below the eighth grade, which employe or employes shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6 Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7 All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8 This act shall take effect immediately.

[Became a law April 24, 1901.]

CONSTITUTIONAL PROVISION

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness, to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

STATE CIVIL SERVICE RULES

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899

In compliance with the provisions of section 9 of article V of the Constitution, and of chapter 370 of the Laws of 1899 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the state of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

WILLARD A. COBB
SILAS W. BURT
WM. MILLER COLLIER
State civil service commissioners

Rule I — Definition of terms

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1 Chapter 370 of the Laws of 1899 shall be known as "The civil service law."

2 The term "Commission" or "State Commission" means the State Civil Service Commission.

3 The term "municipal commission" means the municipal civil service commission of a city.

4 The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5 The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6 The "city service" shall include such positions in the service of any city.

7 The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8 The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9 The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10 The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11 The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12 The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the Commission.

13 The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14 The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the Commission showing that such work is that of an ordinary unskilled laborer. [As amended April 18, 1902.]

15 The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16 Whenever in these rules there is a direction that the Commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the Commission to the legislature as required by law.

Rule II — General provisions

1 The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2 No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3 No question in any examination, or form of application or other proceeding by or under the State Commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the Commission and its examiners. And no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4 No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the Commission, by an examining board, or by any nominating or appointing officer.

5 No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6 No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7 In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III — Classification of the state service

1 The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2 The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3 The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes: the exempt class, the competitive class, and the non-competitive class.

4 The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 13 and 15 of the civil service law. (As amended April 18, 1902.)

5 If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such

persons, in the service in said position shall have fallen below the number so specified.

Rule IV — Appointments to and employment in the classified service

1 In pursuance of the provisions of section 9 of article V of the Constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the Commission.

2 No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3 No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years. (As amended April 18, 1902.)

4 Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall so far as practicable, be made from residents of the judicial district including such locality.

5 Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county. (Added June 16, 1900; amended April 18, 1902.)

Rule V — The exempt class

The following positions shall be included in the exempt class:

1 The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2 One secretary of each officer, board and commission authorized by law to appoint a secretary.

3 One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer.

4 All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5 All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds. (As amended February 5, 1901.)

POSITIONS IN THE EXEMPT CLASS

STATE SERVICE

In the office of the Governor:

The secretary to the governor; the military secretary; the pardon clerk; the appointment clerk; the deputy appointment clerk (classified January 26, 1900); three stenographers (as amended February 5, 1901); the governor's special messenger; counsel.

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper.

In the office of the Comptroller:

The deputy; the confidential clerk; the stenographer to the comptroller; the confidential stenographer to the deputy comptroller (classified April 18, 1902); the stenographer to the corporation tax commissioner, New York City (classified November 28, 1899); two corporation tax commissioners; four special corporation tax commissioners; eight court and trust fund examiners (classified October 28, 1899; amended October 29, 1901); two transfer tax experts (classified October 28, 1899); nineteen transfer tax appraisers

(classified May 18, 1900; amended April 15, 1901, and January 3, 1902); the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society (classified December 4, 1900).

In the office of the Treasurer:

The deputy; the chief clerk; the cashier; the assistant cashier; one confidential clerk (as amended March 22, 1901).

In the office of the Attorney-General:

Twelve deputies (as amended October 28, 1899; February 7, 1900); two confidential clerks (as amended December 4, 1900); the stenographer to the attorney-general; the clerk, bureau of taxation of corporate franchises (classified July 31, 1900); the stenographer to the deputy assigned as counsel to superintendent of elections (classified July 31, 1900); the special messenger.

In the office of the State Engineer and Surveyor:

The deputy; three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk (as amended September 24, 1900); the stenographer to the state engineer; one special examiner (classified July 18, 1902).

In the office of the State Architect:

One private secretary (classified March 22, 1901).

In the Insurance Department:

Three deputy superintendents; four appraisers (classified October 28, 1899); the cashier; the confidential clerk; the stenographer to the superintendent; the stenographer to the first deputy superintendent; the confidential stenographer to the second deputy superintendent (classified January 3, 1902); one confidential examiner (classified November 17, 1902).

In the Banking Department:

The deputy superintendent; the confidential clerk; the stenographer to the superintendent; three confidential examiners (classified October 12, 1900).

In the Department of Public Instruction:

The deputy superintendent; the supervisor of institutes; five conductors of institutes; four institute instructors (as amended October 29, 1901); the confidential clerk; the inspector of normal schools.

In each state prison:

The agent and warden; all chaplains.

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; one confidential clerk or messenger (classified September 24, 1900); four parole officers (classified October 29, 1901); one financial agent, Auburn prison, one financial agent, Sing Sing prison (classified December 29, 1902).

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals (classified January 13, 1900).

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter (classified June 16, 1900).

In the office of the Railroad Commission:

The secretary; the inspector; the examiner.

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and six special deputy commissioners (as amended June 16, 1900); second deputy commissioner (classified June 16, 1902); one detective (classified September 10, 1901); the secretary to the commissioner; one confidential clerk (classified July 18, 1902); the financial clerk; the cashier in the office of the special deputy commissioner at Brooklyn, New York and Long Island City (as amended February 7, 1900, and December 31, 1901); the assistant cashier in the office of the special deputy commissioner at New York; the confidential clerk in the office of the special deputy commissioner at Buffalo (classified December 31, 1901); eight attorneys (as amended July 6, 1901, and June 4, 1902); one watchman in the New York office of the department, em-

ployed for a period of thirty days, beginning April 10, 1902, and ending May 9, 1902 (classified March 22, 1901; amended March 27, 1902).

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; the general inspector.

In the office of the State Board of Charities:

The secretary.

In the office of the Fiscal Supervisor of State Charities:

One secretary, one accountant (classified July 18, 1902); the chief clerk, one confidential inspector, one inspector of buildings, heating and lighting (classified September 12, 1902).

In the office of the Regents of the University:

The secretary; the director of examinations; the honorary university examiners; the medical examiners.

In the Department of Public Buildings:

The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property (classified July 10, 1900).

In the office of the Water Storage Commission:

The secretary (classified June 16, 1902).

In the office of the State Commission in Lunacy:

The secretary.

In each State Hospital and Charitable Institution:

All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution (as amended April 18, 1902).

In the Department of Health:

The secretary; the medical expert on contagious diseases; director of the cancer laboratory (classified July 6, 1901).

In the Department of Labor:

First deputy commissioner, second deputy commissioner, one mediator of industrial disputes, one confidential clerk

(classified March 22, 1901); assistant to the first deputy commissioner, assistant to the second deputy commissioner (classified December 5, 1902).

In the office of the Forest, Fish and Game Commission:

The assistant secretary; one chief fire warden, one special agent for the detection of frauds (classified June 16, 1900); one superintendent of shell fisheries (classified June 11, 1901).

In the office of the Commissioner of Agriculture:

One assistant commissioner; one conductor of farmers' institutes (classified January 13, 1900); one detective (classified June 4, 1902).

In the office of the Board of Tax Commissioners:

The secretary; two expert examiners of special franchises (classified October 28, 1899); one confidential appraiser (classified March 21, 1900); six confidential special agents (classified March 21, 1900).

In the office of the Commissioners of the State Reservation at Niagara:

The secretary and treasurer; one police superintendent (classified November 18, 1901).

In the Agricultural Experiment Station at Geneva:

The director.

In the New York State Reformatory at Elmira:

The general superintendent (classified February 5, 1901); all chaplains; the resident physician (classified March 21, 1900); one parole agent (classified October 29, 1901).

In the House of Refuge at Hudson:

The superintendent (classified January 13, 1900).

In the Industrial School at Rochester:

All chaplains.

In the office of the Superintendent of the Onondaga Salt Springs:

The deputy superintendent.

In the office of the Quarantine Commission:

The secretary; all officers and other persons employed upon *boats and tugs or* in the quarantine stations.

In the office of the Health Officer of the Port of New York:
Two deputies; six disinfectors.

In the office of the Board of Port Wardens:
The secretary; the collector.

In the office of the State Inspector of Gas Meters:
Four deputies.

In the Soldiers and Sailors' Home at Bath:
The commandant (classified February 7, 1900).

In the office of the South Carolina Interstate and West Indian Exposition Commissioners:
One assistant secretary (classified December 26, 1901).

In the office of the State Fair Commission:
The general manager; the superintendent of grounds and buildings; the secretary; the assistant secretary; the treasurer; the superintendent of racing department (classified May 18, 1900); secretary of the horse show, manager of the cattle, sheep and swine department (classified August 31, 1901).

In the office of the Racing Commission:
The secretary, the counsel (classified January 13, 1900).

In the office of the Commissioners of the Land Office:
Three appraisers (as amended January 17, 1900).

In each Normal School:
The clerk to the principal.

In the Woman's Relief Corps Home at Oxford:
All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses, residents of New York, or members in good standing of the Woman's Relief Corps.

In the office of the State Superintendent of Elections:
The chief deputy; the clerk; the stenographer; the deputies not exceeding the number fixed by law.

In the New York State Hospital for the Care of Crippled and Deformed Children:
Two assistant surgeons, receiving no compensation, one house surgeon, receiving for additional services as steward, com-

pensation not to exceed $300 per annum (classified November 14, 1900; amended December 4, 1900).

In the Courts:

One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, Kings County:

One chief attendant (classified January 13, 1900).

In the Supreme Court, Appellate Division, First Department:

Two court attendants (as amended November 11, 1902).

In the Supreme Court, Appellate Division, Second Department:

One confidential attendant (classified June 4, 1902).

In the Appellate Division Court House, New York city:

One custodian (classified May 18, 1900); one telephone operator (classified July 10, 1900); one chief engineer (classified November 14, 1900).

In the Supreme Court, Appellate Division, Third Department:

The confidential attendant (classified May 24, 1900).

The Superintendent of Weights and Measures:

In all Offices, Departments and Institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Local health officers whose compensation does not exceed three hundred dollars per annum, provided that persons appointed shall be practicing physicians of not less than five years' reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission.

COUNTY SERVICE

(Classified June 16, 1900.)

In all Offices, Departments and Institutions:

All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is *to be returned* or accounted for as public funds.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

In the office of the District Attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counselors-at-law in the State of New York.

Erie county

In the office of the Board of Supervisors:

The clerk to the board; one attorney; one sergeant-at-arms; one messenger; one burial agent for deceased soldiers; four agents for destitute children (classified February 12, 1901).

In the office of the County Judge:

One stenographer (ex officio clerk to the judge).

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, two stenographers (as amended July 31, 1900; March 22, 1901; May 20, 1901; March 4, 1902).

In the office of the County Medical Examiner:

Deputy county medical examiner, secretary to the medical examiners (classified November 17, 1902).

In the office of the County Clerk:

Two deputies (as amended November 11, 1902); six special deputies appointed to attend upon terms of court, to wit: One for each of the three Trial Terms of the Supreme Court, one each for the Equity Term and the Special Term of the Supreme Court, and one for the County Court; one title searcher (in charge of searching division); one cashier; the election clerk; one secretary (classified February 12, 1901); one superintendent of records (classified March 20, 1902).

In the office of the Sheriff:

One under sheriff, one bookkeeper, acting as cashier, deputy sheriffs, not exceeding the number authorized by law, one stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds (as amended December 15, 1900; August 3, 1901).

In the office of the County Treasurer:

One deputy; one cashier; one secretary (classified February 12, 1901).

In the office of the County Auditor:

One county auditor.

In the office of the Trustees of the City and County Hall:

One secretary.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy.

In the office of the Superintendent of the Poor:

One deputy.

In the Erie County Almshouse:

One deputy keeper.

In the Erie County Penitentiary:

One deputy superintendent.

In the office of the Coroner:

One chaplain.

In the Erie County Morgue:

Three keepers (as amended April 18, 1902).

New York county

In the office of the Surrogate:

The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate; one bookkeeper (classified February 27, 1902); one transfer tax assistant, one transfer tax clerk, one assistant transfer tax clerk (classified June 16, 1902).

In the office of the District Attorney:

Eight assistant district attorneys; twenty deputy assistant district attorneys (as amended November 14, 1900; March 4, 1902); one chief clerk; one stenographer to grand jury; one chief law stenographer; three law stenographers; one chief county detective officer; one deputy chief county detective officer; thirty county detective officers (classified August 13, 1901; amended March 4, 1902); one indictment clerk; one grand jury clerk; one private secretary, one librarian (classified March 4, 1902).

In the office of the County Clerk:

Three deputies (as amended April 3, 1902); one cashier; one assistant cashier (classified March 20, 1902); one confidential clerk (secretary); one chief index clerk, one chief searcher (classified February 27, 1902); one certificate clerk, one equity clerk, one law clerk, one chief docket clerk, one mechanics' lien clerk, one recording and index clerk (classified March 20, 1902); one notarial clerk (classified April 18, 1902); twenty-one deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the Appellate Term of the Supreme Court, one for the Trial Term, Part I (who shall be also clerk of the Court of General Sessions), one each for the eleven Trial Terms, and one each for the eight special terms.

In the office of the Sheriff:

The under sheriff; the counsel; one warden; one cashier; one secretary; twelve deputy sheriffs (classified February 27, 1902); one confidential stenographer; one law clerk (classified June 4, 1902).

In the office of the Register:

The deputy register; one assistant deputy register (classified February 27, 1902); the chief clerk; the chief searcher and examiner (in charge of the searching department); one satisfaction clerk, one superintendent of indexing, one chief record clerk (classified March 4, 1902); one secretary (classified March 20, 1902); one cashier (classified April 18, 1902).

In the office of the Public Administrator:

The assistant public administrator; one agent.

Kings county

n the County Court:

One deputy clerk; one clerk to each judge; one warden of the grand jury.

ı the office of the Surrogate:

The clerk of the court; one clerk or stenographer to the surrogate; one assistant clerk, one transfer tax assistant, one accounting clerk, one administration clerk (classified March 4, 1902); one transfer tax clerk (classified June 16, 1902); one calendar clerk (classified July 18, 1902).

the office of the District Attorney:

Six assistant district attorneys; one chief clerk; three stenographers.

ı the office of the County Clerk:

One deputy as general clerk of the Supreme Court; one deputy as chief clerk of the County Court; one deputy county clerk, one assistant deputy county clerk, one secretary, the counsel (classified January 3, 1902); one bookkeeper (classified February 27, 1902); one equity clerk in charge of equity department, one docket clerk in charge of docket department, one index clerk in charge of indexing department, one document searcher in charge of searching department (classified March 27, 1902).

ı the office of the Register:

One deputy register, one assistant deputy register, one secretary, the counsel (classified January 3, 1902); one bookkeeper, one satisfaction clerk, one chief current index clerk (classified March 4, 1902); chief clerk of records, chief clerk of copyists, chattel mortgage clerk, assistant chattel mortgage clerk, entry clerk (classified May 16, 1902; amended July 18, 1902).

ı the office of the Sheriff:

One under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden (classified January 3, 1902); equity clerk, assistant equity clerk, bookkeeper of jail, deputy warden of jail, assistant clerk (classified May 16, 1902); one deputy sheriff assigned as attendant in the

Appellate Division of the Supreme Court, second judicial department (classified October 8, 1902).

In the office of the Commissioner of Records:

One deputy; one superintendent.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy commissioner of jurors, one secretary (classified May 16, 1902).

Queens county

In the office of the Surrogate:

The clerk of the Surrogate's Court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the state of New York (classified May 20,-1901); one stenographer (classified June 4, 1902).

In the office of the County Clerk:

Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.

In the office of the Sheriff:

Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds; one warden and deputy sheriff (classified December 1, 1901).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Richmond county

In the office of the County Judge and Surrogate:

The clerk of the Surrogate's Court; one confidential clerk (classified December 29, 1902).

:he office of the District Attorney:
ne stenographer.
:he office of the County Clerk:
ight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds.
:he office of the Sheriff:
eputy sheriffs, who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds.
he office of the Commissioner of Jurors:
he assistant commissioner of jurors.

Rule VI — Appointments in the exempt class

ppointments may be made to the exempt class without examion. Notification of such appointments shall be made forth- to the Commission for entry upon the official roster and ıequent certification for payment of salaries.

Rule VII — The competitive class

he competitive class shall include all positions now existing ıereafter created of whatever function, designation or com- ıation in each and every branch of the classified service, pt such positions as are specifically designated in the exempt s or the non-competitive class, arranged in the following ıps and subdivisions:

ROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED

roup A— Clerks, which term shall include all positions, the es of which are of a clerical character, and which are not rwise specifically provided for herein.

ıbdivision 1 Secretaries, chief clerks.
2 Clerks, recorders, registers, copyists.
3 Clerks with special educational requirements.
4 Bookkeepers, accountants.
5 Stenographers and typewriters.
6 Pages, office boys and girls.

Group B — Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1 Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.

2 Auditors, comptrollers.

Group C — Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1 Stewards who are not disbursing agents, superintendents of buildings.

2 Matrons.

3 Storekeepers.

4 Prison and reformatory keepers and guards.

5 Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.

6 Protectors of forest, fisheries and game.

7 Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.

8 Janitors.

9 Elevatormen.

Group D — Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1 Civil engineers.

2 Levelers, surveyors, rodmen.

3 Chainmen.

4 Architects.

5 Architectual draftsmen.

6 Engineering draftsmen.

7 Chief engineers.

8 Electrical engineers, dynamo tenders, electricians.

9 Steam engineers, firemen, engine drivers.

Group E — Inspectors, which term shall include all positions the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1 Superintendents of construction or repairs when not civil engineers or architects.
2 Inspectors of masonry, iron work and other materials and workmanship.
3 Electrical inspectors.
4 Overseers, foremen.

Group F — Special agents, which term shall include all posi-ons requiring detective ability.

Subdivision 1 Examiners for the banking department.
2 Examiners for the insurance department.
3 Examiners for the comptroller and other state officers.
4 Examiners for state boards and commissions.
5 Deputy factory inspectors.
6 Special excise agents.
7 Inspectors of milk, butter, cheese, vinegar, etc.

Group G — Law positions, which term shall include all posi-ns requiring some legal knowledge.

ubdivision 1 Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2 Corporation examiners and clerks.
3 Clerks of courts.

roup H — Medical positions, which term shall include all tions requiring medical or pharmaceutic knowledge.

ıbdivision 1 Superintendents of asylums and hospitals, who are necessarily physicians.
2 Physicians, surgeons.
3 Medical examiners.
4 Medical internes.
5 Pathologists.
6 Health officers.
7 Sanitary experts and inspectors.
8 Pharmacists, apothecaries.
9 Veterinarians.

oup I — Mathematicians, which term shall include all posi-requiring special mathematical qualifications.

bdivision 1 Actuaries, statisticians, computers.
2 Expert accountants.

Group J — Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1 Geologists.
2 Paleontologists.
3 Botanists.
4 Entomologists.
5 Bacteriologists.
6 Chemists.

Group K — Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1 Agriculturists, farmers.
2 Horticulturists, gardeners, arboriculturists.

Group L — Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1 Principals of schools.
2 Teachers in all branches, others than such as are otherwise specially provided for in this classification.
3 Examiners of educational and scholastic qualifications.

Group M — Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1 Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2 Instructors in any handicraft or mechanical or other trade.

Group N — Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1 Superintendents of institutions, who are not necessarily physicians or instructors.
2 Chief and assistant librarians.
3 Interpreters.
4 Proofreaders.

Subdivision 5 Superintendent of hatcheries.
6 Other positions, except those specifically named in this classification as in other groups or hereafter included in them.

1 The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2 The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3 The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4 For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule. In the supreme court, county of Kings, positions shall be graded as follows:

Grade A — Court officers or court attendants, salaries from $1200 to $1800 per annum, inclusive.

Grade B — Clerks and assistant clerks, salaries from $2500 to $4000 per annum.

Grade C — Court interpreters, salaries $1500 to $2500 per annum.

Grade D — Court stenographers, salaries $3000 per annum.

Promotions from grade A to grade B will be allowed upon competitive examination. (As amended January 13, 1900.)

In all other cases positions shall be graded as follows:

Grade 1 — All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2 — All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3 — All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4 — All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5 — All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6 — All positions, the compensation of which is at the rate of more than $900, but not more than $1200 per annum.

Grade 7 — All positions, the compensation of which is at the rate of more than $1200, but not more than $1500 per annum.

Grade 8 — All positions, the compensation of which is at the rate of more than $1500, but not more than $1800 per annum.

Grade 9 — All positions, the compensation of which is at the rate of more than $1800, but not more than $2100 per annum.

Grade 10 — All positions, the compensation of which is at the rate of more than $2100, but not more than $2400 per annum.

Grade 11 — All positions, the compensation of which is at the rate of more than $2400, but not more than $3000 per annum.

Grade 12 — All positions, the compensation of which is at the rate of more than $3000 per annum.

(As amended April 18, 1902.)

Rule VIII — Appointments to positions in the competitive class

1 Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the commission, except as herein otherwise provided. (As amended May 8, 1900.)

2 Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class, he shall specify the title

ities and compensation of such position, so that certification ay be made from the proper eligible list, or that when neces- ry a proper eligible list may be prepared as the result of an en competitive examination held for that purpose. The sec- ary shall thereupon as soon as practicable certify to the ap- inting officer for appointment, from the eligible list most arly appropriate to such position, as it may then exist, the mes of the three persons, if there be so many, standing highest such eligible list, indicating such of them, if any, as are hon- ibly discharged soldiers, sailors or marines from the army navy of the United States in the late civil war, citizens and idents of this state, together with the average percentages d post-office addresses of such persons. If the appointing icer shall notify the commission of more than one vacancy at y time, the secretary shall certify to the appointing officer names of as many persons as there are vacancies to be filled, th the addition of two names. No person shall be certified m an eligible list more than three times to the same appoint- officer for the same or a similar position, except at the re- st of said officer, unless the person so certified is a veteran, which case his name shall continue to be certified so long it remains on the eligible list under these rules. Whenever sex of those whose names are to be certified is fixed by any , rule or regulation, or is specified in the request for certifica- n, the names of those of the sex so fixed or specified shall be tified, but in other cases certification shall be made without ard to sex. When an eligible certified for appointment shall l to accept an offer of appointment by mail within the four siness days next succeeding the mailing of notice of appoint- nt, or shall fail to accept an appointment within the same next succeeding business day when notification is sent him telegram, he shall be deemed to have declined the appoint- nt, and upon proper notice of such fact from the appointing er the secretary shall certify from the list an additional name ames to replace the names of the persons so declining. An ible who has declined an appointment shall not thereafter ertified for a position at the same or any less salary except his written request to the commission. Whenever one or

more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining. (As amended May 8, 1900.)

3 From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever an eligible list from which certification is to be made contains only one name, such person shall be eligible for temporary appointment until additional eligibles can be certified after competitive examination, but may be appointed permamently in the discretion of the appointing officer. (As amended May 8, 1900.)

4 Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

5 In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such

special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6 When the services to be rendered by an appointee in the state service are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7 No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months.

8 The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9 The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10 Whenever a vacancy exists in the competitive class, and there is no eligible list from which an appointment can be made thereto, and in an open competitive examination duly advertised there either are no applicants or none of the applicants

appearing is found qualified, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent.

11 A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. (Added November 14, 1900.)

Rule IX — Applications to enter examinations

1 No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2 Every applicant for examination must be a citizen of the United States, and an actual resident of the state of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3 No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4 The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically s

lisabled as to be rendered unfit for the performance of the luties of the position to which he seeks appointment; or who s addicted to the habitual use of intoxicating beverages to xcess; or who has been guilty of a crime or of infamous or iotoriously disgraceful conduct; or who has been dismissed rom the service for delinquency or misconduct; or who has ntentionally made a false statement in any material fact, or racticed, or attempted to practice, any deception or fraud in is application or examination, or in securing his eligibility or ppointment. Any of the foregoing disqualifications shall be ood cause for the removal of an eligible from the service after is appointment.

5 In applications for examination for positions requiring cientific, professional or technical qualifications, the commis- ion may require evidences of special education for, or of practi- al experience for a satisfactory term in, such science, pro- ession, art or trade; and shall require the production of such ertificates of competency and licenses as are provided by the tatutes of this state as necessary to enable the practice of any profession, art or trade.

6 Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X — Examinations

1 All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test he relative capacity and fitness of the persons examined to lischarge the duties of that service into which they seek to be ppointed.

2 The commission shall prepare lists of preliminary require- nents and subjects of examination for the several positions and roups of positions in the competitive class, and under its direc- ion and subject to its approval the chief examiner shall, from ime to time, prepare such examinations for the positions and roups of positions aforesaid as shall be pertinent to them, nder the provisions of the preceding section of this rule. (As nended April 18, 1902.)

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special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8 When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9 No person who has entered any competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position. (As amended November 28, 1899.)

10 Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI — Eligible lists

1 Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2 When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3 Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4 The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. (As amended April 18, 1902

5 The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

6 Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be made until an examination for similar position shall be held and reported by the commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII — Term of probation

1 Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction in the force of such department affecting such persons, they shall be preferred for retention in

the order of their original standing upon such list. (As amended March 21, 1900; April 18, 1902.)

2 Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII — Season positions

1 All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2 Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or reëmployment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or reëmployment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and post-office addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Rule XIV — Promotions

1 Except as otherwise provided in this rule whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the chief examiner shall forthwith

arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided, that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same group in the same office, department or institution, shall have the right to compete in said promotion examination. On the request of the appointing officer, sufficient and proper reasons being set forth in detail in writing showing that the competition in the promotion examination should not be limited to the persons heretofore mentioned, the commission may permit the incumbents of any of the following classes of positions to enter a promotion examination: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group but in a similar position in other offices, departments or institutions; provided, however, that no persons in any of the three classes or positions aforementioned shall be permitted to enter such promotion examination unless the commission shall first find, after due inquiry, that the nature of the duties of the positions held by the persons in the said classes, who seek to enter such promotion examination, are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the same office, department or institution; but all promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotions shall be made by successive grades so far as practicable,

and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade." Whenever it is found by the state commission not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of subdivision 1 of rule VIII. (As amended July 29, 1899; October 2, 1899; September 24, 1900; April 18, 1902.)

2 As provided by the civil service law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified shall be deemed a promotion.

3 No promotion can be made from a position in one class or group to a position in another class or group, unless the same be specially authorized by the commission, but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4 The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the chief examiner. If such records have not been regularly and properly kept, the chief examiner shall prescribe such tests as to him may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5 The appointing officer shall notify the commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and

shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6 After consultation with the appointing officer under whom the vacancy exists, the commission shall appoint an examining board of three members. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position.

7 The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment, except that where vacancies in the position of first assistant physician in any of the state hospitals are to be filled, the commission shall certify in addition to the three highest names upon the eligible list the names of all persons at that time connected with the institution in which the vacancy exists whose rating is 85 per cent. or over. (As amended May 8 and July 10, 1900.)

8 No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

9 Whenever there is but one person entitled to promotion to fill a vacancy and willing to compete therefor, or whenever an appointing officer is desirous of promoting all the persons in a particular grade entitled to compete for promotion, and also whenever the salary or compensation of a person holding a *position* is to be increased without any change whatever in the

duties of the position, such person or persons may be promoted to the next higher grade without examination upon a certificate of the facts and the approval of the commission; provided that for original entrance to the position to which promotion is sought there is not required an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position then held by such person. (Added Octobed 2, 1899; amended April 18, 1902.)

Rule XV — Transfers

(As amended April 18, 1902.)

Transfers may be made, upon request of the heads of the departments affected, as follows:

1 A person who has received an appointment from an eligible list and has served the required probationary term may be transferred to a similar position in the same group, subdivision and grade. When a proposed transfer involves a change in grade only, the same may be allowed in the discretion of the commission.

2 A transfer of a person holding a position in the competitive class, who has served the required probationary term, to a position in a different group or subdivision may be allowed in the discretion of the commission, provided said person has attained a place upon the appropriate eligible list for the latter position in force at the time the request for the transfer is made.

3 A person holding a position in the competitive class who did not enter the service after qualifying in an open competitive examination, may be transferred to a similar position in the same group, subdivision and grade, provided he has served at least three years in the position from which he desires transfer, or has attained a place upon the appropriate eligible list in force at the time the request for the transfer is made.

4 A transfer of a person holding a position in the exempt or non-competitive class to a position in the competitive class may be allowed in the discretion of the commission only when the person to be transferred has qualified in an open competitive examination and his name is upon the appropriate eligible list in force at the time the request for the transfer is made.

5 A transfer from a position in the competitive class of the civil service of the state to a similar position in the same class in any of the cities or civil divisions thereof, and vice versa, may be allowed in the discretion of the commission only when the person to be transferred obtained his appointment by virtue of an open competitive examination conducted by or under the direction of the state civil service commission, and when the proposed transfer is in accord with sections 1, 2 and 3 of this rule.

Rule XVI — Reinstatement in service

1 Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without reëxamination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2 Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons. (As amended April 18, 1902.)

3 Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year reëstablished under the same or any other designation. The names of such persons shall be entered upon *lists of* suspended employees and shall remain thereon for a

period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order: first, veterans of the civil war in the order of their separation from the service; second, veterans of the Spanish war and exempt volunteer firemen in the order of their separation from the service; third, other persons in the order of their separation from the service. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged. (Added April 18, 1902.)

Rule XVII — Certificates for promotion, transfer and reinstatement

1 Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2 All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Rule XVIII — Definition of the non-competitive class

The non-competitive class shall include such postitions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS

In the office of the Comptroller:

The watchman.

In the office of the Treasurer:

The watchman.

In the Insurance Department:

The watchman.

In the Department of Public Buildings:

Messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tile-setter, elevatormen.

One engineer, one assistant engineer and three firemen, such persons, however, to be subject to non-competitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1903. (Added March 22, 1901; amended October 14, 1901, and November 17, 1902.)

In the Department of Public Works:

The harbor masters; engineer of tugboat running in Buffalo harbor and Niagara river (classified November 14, 1900).

In the Appellate Division Court House, New York city:

Elevatorman (classified July 10, 1900).

In the State Hospitals:

Watchmen, policemen, barbers, supervisors, nurses, attendants, ward-helpers, housekeepers, chefs, head cooks, bakers, meat-cutters, butchers, laundry overseers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, railway conductors, pages, firemen, pilots, masons. (As amended January 13, 1900; May 23, 1901; January 3, 1902.)

In the office of the Forest, Fish and Game Commission:

The protectors and foresters, the assistant oyster protector.

In the State Fair Commission:

Gardener (classified June 9, 1902).

In State Prisons:

The assistant matrons.

In Sing Sing Prison:

The head farmer (classified May 20, 1901).

In Clinton Prison:

Hospital attendant (classified June 4, 1902).

In the Prison for Women at Auburn:

The attendants.

In the House of Refuge for Women at Albion:

Carpenter, firemen, gardener, housekeeper, nurses. (As amended February 12, 1901.)

In the State School for the Blind at Batavia:

Baker, carpenter, farmer, firemen, florist, housekeeper, usher. (As amended February 12, 1901.)

In the Soldiers and Sailors' Home at Bath:

Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, nurses, steamfitter, superintendent of mess-hall and kitchen, engine oiler and tender. (As amended December 20, 1900; February 12, 1901; May 20, 1901.)

In the Reformatory for Women at Bedford:

Carpenter, firemen (classified February 12, 1901).

In the New York State Reformatory at Elmira:

Carpenter, farmer, firemen, head cook. (As amended February 12, 1901.)

In the Eastern New York Reformatory at Napanoch:

The head farmer (classified May 23, 1901).

In the House of Refuge for Women at Hudson:

Carpenter, firemen.

In the Custodial Asylum at Newark:

Attendants, bakers, carpenters, firemen, gardener, nurses. (As amended February 12, 1901.)

In the Thomas Asylum at Iroquois:

Attendants, farmer, firemen, head laundress, housekeeper, nurses. (As amended February 12, 1901; September 12, 1902.)

In the State Industrial School at Rochester:

Carpenter, farmer, firemen, head cook, head laundress (classified February 12, 1901).

In the Custodial Asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron. (As amended February 12 and March 22, 1901.)

In the Craig Colony at Sonyea:

Attendants, baker, blacksmith, butcher, carpenter, dairyman, farmer, gardener, head cook, head launderer, mason and bricklayer, nurses, painter, plumber, supervisors, tailor, usher, watchmen. (As amended February 12, 1901.)

In the Institution for Feeble-Minded Children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter. (As amended February 12, 1901.)

Rule XIX — Employment in the non-competitive class

1 The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that *there may* be a list of qualified persons from which to make

an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2 The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3 Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First — That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second — That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third — That his character is such as to qualify him for such position or employment; and

Fourth — That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX — Reports of appointing officers

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and upon the date of the official action in or knowledge of each case, shall report to the commission as follows:

(a) Every appointment or employment whether probationary, temporary, or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI — The official roster

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII — Certification for payment for services

For the purpose of certification of pay-rolls, estimates and accounts as required by section 19 of the civil service law, appointing officers and heads of departments shall furnish the commission with pay-rolls, estimates, accounts and certificates in form and manner as follows:

1 Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, pay-rolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

2 For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special pay-roll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account, pay-roll or request shall be forwarded to the comptroller or other fiscal officer.

3 Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the depart-

ment of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such pay-rolls, the pay-rolls and certificates as required in section 1 hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the pay-rolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4 The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section 1 hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5 The secretary or assistant secretary of the commission shall compare such pay-roll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) pay-roll (or estimate or account) for services rendered to the state of New York in the ..... containing ..... names have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service, except

(Here insert names in regard to which the pay-roll, estimate or account disagrees with the official roster.)

....., *Secretary* of the State Civil Service *Commission*

To provide for the making of such certifications and for other purposes the commission shall designate an employee in its office to act as assistant secretary of the commission, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6 Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

Rule XXIII — Causes for removal

(Added July 29, 1899; repealed October 17, 1901.)

Rule XXIV — Extension of rules

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900. (As amended June 16, 1900.)

Rule XXV — Administrative regulations

The commission shall prescribe and enforce suitable regulattions for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistentent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK

EXECUTIVE CHAMBER, *June* 8, 1899

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT

Governor

GENERAL REGULATIONS

Adopting order

The State Civil Service Commission, under the authority conrred by section 9 of the civil service law and rule XXV of e rules prescribed pursuant thereto, approved by the governor, d promulgated on the 8th day of June, 1899, hereby makes the llowing regulations, reserving the right to modify the same om time to time, and to prescribe such special regulations may be expedient for the proper enforcement of the rules oresaid.

Regulation I — Chief examiner

The chief examiner, subject to the direction of the commission, all have charge of all matters pertaining to examinations and connection therewith he shall:

1 Prepare blank forms for application for examination.

2 Receive applications for competitive examination and deterine all questions relating to eligibility of candidates.

3 Advertise and issue authority to hold all examinations, and pervise the preparation of questions and other preliminary rangements for such examinations and, so far as practicable, tend them.

4 Grant authority to candidates to enter examinations.

5 Prepare, after consultation with appointing officers conrned, schemes of examination, including age limits and other eliminary requirements for candidates.

6 Assign and direct the work of examiners and take care to ure accuracy, uniformity and justice in their proceedings, l such proceedings and all papers pertaining thereto shall at times be open to him. Whenever the qualifications for a ition are of professional, scientific, technical or expert char-er, the chief examiner may obtain such advice and assistance n competent and trustworthy sources as may be expedient available. In case a vacancy occurs in any position of exam- during a recess of the commission, the chief examiner may,

when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.

7 He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the commission.

8 He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the commission.

Regulation II — Secretary

1 The secretary shall keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2 He shall notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3 He shall make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4 He shall keep the official roster and have charge of the certification of pay-rolls and estimates for payment of compensation.

5 He shall have charge of the accounts of the salaries and expenses of the commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

6 The assistant secretary shall act under the direction of the secretary as his assistant and shall perform the duties of the secretary in his absence.

Regulation III — Examiners

1 The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution board of examiners.

2 The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3 Special and expert examiners shall be designated and em-
)yed by the commission from time to time as the work is
quired to prepare questions and rate candidates in competitive
uminations. Such examiners shall be paid such compensation
shall be agreed upon and shall be subject to the general direc-
n of the chief examiner.

4 Local examiners shall be appointed in the various cities in
ich competitive examinations are required by law to be held.
e chief examiner shall designate the examiner or examiners to
ld each examination. The number of local examiners to be
ployed shall not exceed:

For 1 to 3 competitors, 1 examiner.

From 4 to 30 competitors, 2 examiners.

From 30 to 60 competitors, 3 examiners.

For more than 60 competitors, 4 or more examiners.

The compensation of local examiners shall be:

In first class cities, $5 per day.

In second class cities, for examiner in charge and one assistant,
per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5
r day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with
aminations beyond necessary stationery and supplies except
the direction of the commission or the chief examiner.

5 Boards of examiners shall be established in the several state
spitals and institutions to conduct the examination of persons
minated for positions in the non-competitive class by the proper
pointing officer. Such boards shall consist of three or more
mbers, one of whom shall act as secretary and two or more
whom may conduct an examination in the absence of the
hers. The secretary shall keep a record of the proceedings of
board and of the examinations held by it, and shall report to
commission the names of persons examined and the results
their examinations. The application and examination papers
candidates shall be forwarded to the commission with the
ort.

Examiners shall take care to secure uniformity and fairness
the conduct of examinations. They must not disclose the de-

tails of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV — Application

1 All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2 In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and post-office address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3 The application must be accompanied (1) by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would interfere with the proper discharge of his duties in the position applied for; (2) by the certificate of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter and that they are willing that such certificate shall be published for public information, and (3) if the applicant is an honorably discharged soldier or sailor of the late civil war, by

the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4 In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5 The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, messenger, chainman, minimum, 18 years; regents' clerk, minimum, 16 years; page, minimum, 14 years, and maximum, 18 years; junior clerks, minimum, 16 years, and maximum, 21 years. For all other positions the minimum age limit is 21 years, with no maximum limit. (As amended September 27, 1899; January 24, 1900.)

6 Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7 Applications must be filed at least five days before the date of examination to entitle the applicant to enter the same.

8 The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9 Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10 All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11 Candidates for examination for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V — Examinations

1 Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which, in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner, so far as practicable, in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in this state.

2 Notice of examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

3 Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief examiner of the commission, and no one will be admitted to an examination except upon the production of such notification.

4 In order to properly identify competitors, each person presenting himself for examination shall fill out a "declaration sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not

appear on his examination papers except on the declaration sheet. (Added November 23, 1899.)

5 For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "declaration of appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee. (Added November 23, 1899.)

6 The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7 Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8 Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI — Marking and grading of examination papers

1 So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2 The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3 The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

EXAMINATION OF.....

	SUBJECT	Relative weights	Standing on subjects	Products
1	Writing from dictation	3	95	285
2	Copying from manuscript	2	78	156
3	Handwriting	4	80	320
4	Spelling	3	98	294
5	Arithmetic	4	62	248
6	Geography and history	1	70	70
7	Constitutional questions	1	63	63
8	Making a summary	2	75	150
	Total weight and product	20	.....	1,586
	General average standing	.....	.....	79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4 Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquiries to the commission, or its officers, will be answered, nor will any letters, explanatory of errors presumed to have been made in an examination, receive any attention.

5 A competitor receiving such notice may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen

days after the receipt of notice, appeal to the commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

6 The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be referred immediately upon their receipt, and who shall report thereon at the next meeting of the commission. (Added December 19, 1902.)

Regulation VII — Eligible lists

1 After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of each eligible shall be entered his post-office address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2 The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

3 The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligibility for the position of state hospital superintendent shall be three years, and for the positions of court stenographer, state hospital matron, assistant civil engineer,

first assistant physician, woman physician, regents' examiner, court interpreter, engineering draughtsman, architectual draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, junior physician, librarian and library assistant, two years. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list.

4 Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5 The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. (As amended May 7, 1900.)

6 Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

(a) In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, teachers, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, milk experts, meat inspectors, housekeepers, nurses, supervisors, watchmen, florists and gardeners. (As amended November 17, 1899; December 15, 1900; January 2, 1901.)

(b) In certification from the eligible list of prison guards, residents of the first and second judicial districts shall be certified for appointment in Sing Sing prison; residents of the third, fourth and fifth judicial districts for appointment in Clinton prison, and residents of the sixth, seventh and eighth judicial districts for appointment in Auburn prison.

(c) In certification from the eligible list for the position of foreman, department of public works, residents of the first, second, third and fourth judicial districts shall be certified for employment at any locality within those districts; residents of the fifth and sixth judicial districts for employment at any locality within those districts; residents of the seventh judicial district for employment at any locality within that district; residents of the eighth judicial district for employment at any locality within that district. (Added January 2, 1901.)

(d) In certification from the eligible list of court attendants for appointment in the appellate division of the supreme court, residents of the judicial department in which the vacancy exists shall be preferred. (Added March 15, 1901.)

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial district indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified.

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that district, but shall, after three months, be on the eligible list for the judicial district into which he has moved. (As amended February 6, 1900.)

7 Whenever an appointing officer to whom certification is made from the list of physicians, first and second grades, shall show that the conditions of residence in his institution are such as to require that only unmarried physicians be appointed, and that one or more of the persons certified is unsuitable for the reason that he is married, an additional name or names may be certified in place of those to whom objection is made. (Added January 1, 1902.)

Regulation VIII — Accounts

1 All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2 All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3 All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX — Information

1 General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2 The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3 Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4 The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any positions existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5 The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6 Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7 The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8 Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published, nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X — Residence and citizenship

The restrictions of section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York state, such persons shall be preferred in certification to non-residents. (As amended July 26, 1900.)

Regulation XI — Commutation for board and lodgings

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, $10 per month, or $2.50 per month for each meal or for lodging.

In other institutions, $12 per month, or $3 per month for each meal or for lodging.

Regulation XII — Positions classed as laborers

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, porteress, roofer, rigger, carpet-sewer; attendant, executive mansion; janitress, geological hall (wife of janitor); janitress, state house (wife of janitor) (as amended March 14, 1902).

In the Prison Department:

Assistant foreman of construction and repairs at a compensation not to exceed $75 per month without maintenance (classified October 25, 1901).

In the Department of the Regents of the University.

Cleaners, laborers, porters, sewer in bindery, apprentice in bindery.

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands (as amended June 18, 1901; January 17, 1902; September 11, 1902).

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance (classified April 20, 1901).

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hose-makers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the soldiers and sailors' home, Bath, inmate sergeant-major, inmate commissary-sergeant, inmate clerk headquarters, inmate employees whose compensation is not more than $15 per month; and at the state reformatory at Elmira, head waiter (as amended January 2, 1901; and June 9, 1902).

In the Department of Health:

Cleaner, stableman (classified September 23, 1901); laborer in cancer laboratory (classified March 14, 1902).

In the Department of the State Fair Commission:

Caretaker (classified June 13, 1900).

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers (classified May 21, 1900).

In the Department of Public Works:

Patrolmen, locktenders, watchmen, cooks, teamsters, boat captains, boat commanders, water-boys, pavers, feeder-tenders, carpenters, reservoir-tenders, pilots, firemen, cranesmen, bridge-tenders, deckhands, painters, blacksmiths, weighmas-

ters, divers, janitors, laborers; one foreman temporarily employed in connection with clearing the shores of Racquette Pond and the outlet of Big Tupper Lake, as provided in chapter 419 of the laws of 1900; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day (as amended February 1, 1901).

In the office of the South Carolina Interstate and West Indian Exposition Commissioners:

Man of all work, woman attendant (classified December 21, 1901).

In the office of the Sheriff, Erie county:

Porters, waitresses, cooks, laundresses (classified June 16, 1900).

In the Erie County Almshouse:

Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, laundresses, assistant laundresses, carpenters, farm laborers (classified September 18, 1900; amended January 17, 1902).

In the Erie County Penitentiary:

Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework) (classified June 16, 1900).

In the Department of the Trustees of the City and County Hall, Erie county:

Twenty-four charwomen, six general cleaners, one outside man, one assistant outside man, one basement porter (classified June 16, 1900; amended March 15, 1901).

In the office of the Register, Kings county:

Keeper of coatroom (classified February 14, 1902).

In the office of the Sheriff, New York county:

Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers (classified June 16, 1900).

In the office of the Sheriff, Richmond county:

Cooks (classified June 16, 1900).

The omission of any position from the foregoing list shall not *be deemed* to exclude from the exempt class any position falling *within* the definition of "laborer" as given in rule I.

Regulation XIII — Municipal inspection

The State Civil Service Commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. (Adopted December 19, 1902.)

By the Commission.

Attest:

JOHN C. BIRDSEYE
Assistant Secretary

ALBANY, *June* 14, 1899
48

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APPENDIX J

ROSTER OF STATE AND COUNTY EMPLOYEES

ROSTER OF STATE AND COUNTY EMPLOYEES,

January 1, 1903

Executive Department

Unclassified service

Position	Name	Date of entrance into service	Compensation
Governor	Benjamin B. Odell, Jr.	Jan. 1, 1901	$10,000

Exempt class

Private secretary	James G. Graham	Jan. 1, 1901	4,000
Military secretary	Harrison K. Bird	Jan. 1, 1901	2,000
Pardon and requisition clerk	John T. Joyce	Jan. 2, 1899	3,000
Appointment and notary clerk	Thomas Newcomb	Jan. 2, 1899	3,000
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	1,500
Executive stenographer	J. Calvin McKnight	Jan. 1, 1901	2,500
Stenographer	Minnie Moore	Oct. 20, 1901	1,200
Special messenger	William Doyle	Jan. 9, 1901	1,500
Stenographer	George S. Hendrickson	Sept. 1, 1902	1,200

Competitive class

Stenographer	Benjamin W. Smith	Jan. 2, 1899	1,500
Engrosser	George Graves	Mar. 16, 1897	1,500
Messenger	William J. Lamborn	Jan. 9, 1899	1,000
Messenger	William R. J. O'Connor	Jan. 9, 1899	1,200

Lieutenant-Governor

Unclassified service

Lieutenant-governor	Frank W. Higgins	Jan. 1, 1903	5,000

Secretary of State

Unclassified service

Secretary of state	John F. O'Brien	Jan. 1, 1903	5,000

Exempt class

Deputy	J. B. H. Mongin	Jan. 2, 1899	4,000
Second deputy and chief clerk	Horace G. Tennant	Jan. 1, 1894	2,600
Cashier and bookkeeper	Waldo L. Minton	Feb. 10, 1897	1,500
Stenographer to secretary	Arthur E. La Marche	Jan. 1, 1903	1,200

Competitive class

Confidential clerk	William Deterling	Jan. 19, 1899	2,200
Land clerk	Charles V. Hooper	Jan. 1, 1886	2,400
Examiner of corporations	James W. Bentley	Jan. 1, 1894	2,400
Corporation clerk	Charles McKallor	Jan. 1, 1894	1,500
Clerk	Helen A. Scopes	July 11, 1900	900

Comptroller — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant clerk, corporation department	James S. McPherson	Feb. 13, 1894	$1,500
Detective agent	Francis Redmond	Sept. 1, 1899	1,200
Detective agent	Daniel Wilson	Apr. —, 1900	$3 50 per day
*Editor Revolutionary records	Frederick G. Mather	—— —, 1899	7 00 per day
Stenographer	Elizabeth Crounse	Jan. 22, 1902	$900
Stenographer	Herbert W. Archer	Apr. 16, 1902	1,500
Stenographer	Edgar Beekman	Dec. 31, 1893	1,500
Stenographer	Jennie A. McDonough	Nov. 12, 1900	780
Stenographer	Janie Lord	Apr. 25, 1900	1,000
Stenographer	Thomas F. Darcy	May 28, 1900	1,400
Stenographer	Thomas P. Kelly	June 11, 1900	1,500
Stenographer	Eugene J. Curtis	June 28, 1900	1,500
Stenographer	Andrew D. Devine	Apr. 25, 1900	1,400
Stenographer	George L. Thomas, 2d	Jan. 1, 1900	1,400
Stenographer	Mary E. Gardner	Aug. 1, 1899	900
Stenographer	Julia Z. Mahoney	Apr. 12, 1901	900
Stenographer	L. Abraham Zimmerman	June 16, 1902	1,500
Stenographer	J. M. A. Larkin	Dec. 8, 1902	1,500
Leveler	Frank A. Snyder	Nov. 23, 1898	1,300
Messenger	Isaac S. Hart	Mar. 16, 1901	720
Messenger	W. W. Bennett	July 9, 1896	1,000
Keeper, Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600
Superintendent, Washington's headquarters, Newburgh	John H. Martin	May 1, 1888	500
Page	Fred. J. Coons	Jan. 15, 1902	300

Non-competitive class

Night watchman	Patrick H. White	April 1, 1894	720

Treasurer

Unclassified service

State treasurer	John G. Wickser	Jan. 1, 1903	5,000

Exempt class

Cashier	Rock H. Parsons	Jan. 1, 1903	2,300
Chief clerk	Peter Jaeckel	Jan. 1, 1899	1,500
Assistant cashier	John S. Hosmer	June 7, 1897	1,500
Deputy treasurer	Barnet H. Davis	Apr. 25, 1900	4,000
Confidential clerk	Fred. H. Wiggins	July 11, 1901	1,200

Competitive class

Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Corporation clerk	James L. McArthur	Jan. 1, 1894	1,200
Warrant clerk	Mitchell McFarland	Mar. 1, 1894	1,200
Messenger	Joe F. White	Jan. 1, 1894	1,000
Stenographer	Irene A. Liston	May 8, 1900	780

Non-competitive class

Watchman	A. P. Sullivan	June 1, 1894	360

Attorney-General

Unclassified service

Attorney-general	John Cunneen	Jan. 1, 1903	5,000

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Attorney-General — *Concluded*

Exempt class

ition	Name	Date of entrance into service	Compensation
		Jan. 1, 1903	$4,000
		Jan 1, 1903	4,000
		Jan 1, 1903	4,000
		Jan 1, 1903	3,000
		Jan 1, 1903	3,000
		Jan 1, 1903	3,000
	Maurice B Blumenthal	Jan. 1, 1903	4,000
	William H Wood	Jan 1, 1903	4,000
taxation of cor-			
ses .	Richard J Shanahan	May 1, 1901	3,000
k	Medford B Farrington	Jan 1, 1903	1,500
k.	George B McCartee, Jr.	Jan 1, 1903	1,500
ier.	P S Swart Murphy.	June 1, 1900	1,800
senger	Anthony J Boland	Jan. 1, 1903	900

Competitive class

deputy	Michael H Quirk.	Jan. 1, 1894	3,000
rk.	Edward H Leggett.	Jan 1, 1898	2,500
apher	William M Thomas	Jan. 1, 1882	1,800
	Frances L. Walters	June 15, 1899	1,200
		Aug. 23, 1900	1,200
		June 18, 1900	420

Engineer and Surveyor

Unclassified service

veyor.	E. A. Bond	Jan. 1, 1899	5,000

Exempt class

	[redacted]	May 1, 1899	4,000
		Feb. 6, 1899	3,000
acting as con-			
		Sept 18, 1900	1,100
state engineer.	[redacted]	May 1, 1899	1,000
r		Jan. 15, 1894	3,000
f	[redacted]	Feb. 10, 1899	3,000
r	[redacted]	Aug. 11, 1894	3,000
o division engi-			
	Lawrence D Norton	Apr. 15, 1902	$5 00 per day
o division engi-			
	C. G. Harger, Jr	Apr 3, 1899	5 00 per day
	W. J Valleau	Apr. 1, 1899	$2,100
	Frank D. Lyon	July 18, 1902	$5 00 per day

Competitive class

	Jr	June 21, 1899	$2,000
	J J Allen	Dec 1, 1896	1,800
	Nelle Clark	Apr 19, 1902	900
	T C Sweet	April 1 1888	1,000
	Alice M. Flanigan	Dec 10, 1900	720
	Anna M Lorscheider	Nov 8, 1897	900
	Robert Wamsley	Apr 25, 1900	480
lands	Charles Wyeth	Nov. 10, 1896	$5 00 per day
	William R Davis	July 24, 1899	$3,000
	John G Peck	May 1, 1900	2,000
	John A O'Connor	Dec 1, 1896	$5 00 per day
		Jan 20, 1896	5 00 per day
		Jan 21, 1899	5 00 per day
		Jan 20, 1896	4 00 per day
		May 10 1902	3 50 per day
		Nov. 24, 1902	4 50 per day
		Jan 20, 1896	4 50 per day
		June 1, 1902	4 50 per day
	[redacted]	Oct 7, 1902	5 00 per day
	[redacted]	Oct 6 1902	$420
e	Flanigan	Apr. 7, 1893	$6 00 per day
gineer	on	Nov. 11, 1897	6 00 per day

Engineer and Surveyor — *Continued*

Competitive class — Continued

Rodman		May 15, 1902	3 50 per day
Rodman		May 10, 1902	3 50 per day
Rodman		Dec. 1, 1896	3 50 per day
Rodman		Jan. 29, 1894	3 50 per day
Rodman		Jan. 13, 1896	3 50 per day
Inspector of highways		Jan. 13, 1896	3 50 per day
Chainman		Nov 15, 1897	3 00 per day
Chainman		Jan. 13, 1896	3 00 per day
Chainman		Feb. 1, 1894	3 00 per day
Inspector of highways		Feb. 1, 1897	3 50 per day
Chainman		Jan. 13, 1896	3 00 per day
Chainman		Dec 5, 1896	3 00 per day
Chainman		Sept. 5, 1899	3 00 per day
Chainman		May 16, 1900	3 00 per day
Chainman		Jan. 13, 1896	3 00 per day
Inspector of highways		Jan. 3, 1896	3 50 per day
Chainman	Eustace Hulsapple	Sept. 1, 1902	2 00 per day
Chainman	Dwight B. La Du	June 10, 1902	3 00 per day
Inspector of highways	Jesse C. Patrick	Jan. 13, 1896	3 50 per day
Chainman	A. B. Williams	June 2, 1902	3 00 per day
Chainman	E. A. Bonney	Aug. 26, 1902	3 00 per day
Chainman		Dec. 1, 1896	3 00 per day
Chainman		Sept. 1, 1902	3 00 per day
Chainman		June 10, 1902	3 00 per day
Chainman		July 10, 1902	2 50 per day
Chainman		Sept. 1, 1902	2 50 per day
Chainman		Sept. 1, 1902	2 50 per day
Chainman		Sept. 6, 1902	2 50 per day
Chainman		Sept. 8, 1902	2 50 per day
Chainman		Oct. 6, 1902	2 50 per day
Chainman		June 26, 1899	2 50 per day
Chainman		Sept. 1, 1902	2 50 per day
Chainman		Jan. 18, 1896	2 50 per day
Chainman		Jan. 3, 1896	2 50 per day
Chainman		Nov. 11, 1897	2 50 per day
Chainman		Sept. 1, 1902	2 50 per day
Leveler		Mar. 27, 1902	4 50 per day
Leveler		Apr 27, 1900	4 50 per day
Leveler		Jan. 3, 1896	4 50 per day
Leveler		May 19, 1900	4 50 per day
Leveler		Dec. 1, 1896	4 50 per day

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Engineer and Surveyor — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Leveler	H. P. Willis	Jan. 13, 1896	$4 50 per day
Leveler	Perry Filkins	Jan. 13, 1896	4 50 per day
Leveler	Ralph Russell	Feb. 20, 1894	4 50 per day
Leveler	T. A. Hendrickson	Jan. 6, 1887	4 50 per day
Leveler	G. D. Williams	June 25, 1900	4 50 per day
Leveler	J. B. Barrett	Nov. 5, 1884	4 50 per day
Leveler	E. C. Clark	Jan. 13, 1896	4 50 per day
Leveler	E. J. Berry	Aug. 2, 1892	4 50 per day
Leveler	Fred J. Wagner	July 6, 1893	4 50 per day
Leveler	O. J. Dempsey	Jan. 13, 1896	4 50 per day
Leveler	Frank M. Williams	Dec. 17, 1897	4 50 per day
Non-competitive class			
Watchman	A. P. Sullivan	.....	$30 per month

Department of Public Instruction

Unclassified service

Superintendent	Charles R. Skinner	April 8, 1895	$5,000
Exempt class			
Deputy	Danforth E. Ainsworth	June 1, 1895	4,500
Confidential clerk	Honore H. Green	Apr. 24, 1899	1,500
Supervisor of institutes	Isaac H. Stout	Sept. 1, 1886	4,000
Conductor of institutes	Henry R. Sanford	Sept 1, 1884	3,000
Conductor of institutes	Charles A. Shaver	Sept. 1, 1897	3,000
Conductor of institutes	Irving B. Smith	Sept. 1, 1899	3,000
Conductor of institutes	Philip M. Hull	Sept. 1, 1899	3,000
Conductor of institutes	Sherman Williams	May —, 1899	3,000
Inspector of normal schools	Charles T. Andrews	Jan. 13, 1900	2,500
Institute instructor	Gratia L. Rice	Sept. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Sarah A. Collier	Oct. 1, 1901	1,200
Competitive class			
Second deputy	A. M. Wright	Oct. 1, 1895	4,000
Statistical clerk	Hiram C. Case	Apr. 27, 1897	2,100
Counsel	Edwin M. Holbrook	Apr. 21, 1892	3,500
Supervisor of examinations	Thomas E. Finegan	Dec. 1, 1892	3,000
Financial clerk	Clark W. Halliday	June 1, 1894	2,400
Institute lecturer	Charles E. Fitch	May 1, 1895	2,500
Examiner	Frederick R. Stevens	Oct. 1, 1899	1,800
Examiner	Charles E. Jones	Sept. 1, 1900	2,100
Examiner	Marie E. George	June 16, 1900	$4 per day
Examiner	John P. Slocum	Mar. 13, 1902	5 per day
Examiner	J. H. Mann	June 1, 1894	$1,800
Examiner	E. F. McDonald	Mar. 13, 1902	$5 per day
Examiner	Elizabeth M. Graves	Feb. 1, 1900	4 per day
Examiner	Lewis K. Rockefeller	Mar. 27, 1898	$1,800
Index clerk	Sarah B. Budd	Nov. 21, 1902	1,000
Examination clerk	Julia T. Ast	Apr. 1, 1899	900
Examination clerk	Agnes Mullenneaux	Apr. 1, 1899	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Record clerk	May Jacobs	Mar. 16, 1898	900
Index clerk	Helen Weaver	Mar. 16, 1898	1,200
Record clerk	Katherine T. Poole	Feb. 1, 1899	900
Record clerk	Emily L. Gibb	Nov. 10, 1897	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Mailing clerk	Seth A. Mitchell	Nov. 1, 1899	720
Clerk	Caroline Rosenbloom	Oct. 4, 1898	1,000
Clerk	Howard T. Terrell	Apr. 8, 1895	1,500
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	900
Junior clerk	William E. Stephens	Nov. 16, 1902	480
Stenographer	Allen Macdonald	June 9, 1892	1,400
Stenographer	Teresa X. Ryan	Dec. 20, 1896	1,200
Stenographer	Mabel A. Martin	Feb. 1, 1900	1,200
Stenographer	Kate Chamberlain	June 10, 1895	1,200
Stenographer	May Mandeville	Oct. 1, 1901	1,000
Stenographer	Mary Fealey	Oct. 1, 1901	1,000

Department of Public Instruction — *Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Supervisor, libraries	Leon O. Wiswell	Nov. 1, 1895	$2,400
Supervisor, training classes	Frank H. Wood	Nov. 25, 1895	3,500
Inspector, training classes	Willis D. Graves	May 1, 1897	2,500
Inspector, training classes	Albert C. Hill	June 1, 1894	2,500
Inspector, training classes	S. Whitford Maxson	Apr. 8, 1895	2,500
Inspector, training classes	John C. Bliss	Feb. 26, 1900	2,500
Chief inspector, compulsory education	James D. Sullivan	May 3, 1898	3,000
Inspector, compulsory education	A. Edson Hall	Oct. 1, 1895	2,500
Inspector, compulsory education	William J. Barr	Nov. 1, 1895	2,500
Inspector, compulsory education	John J. N. Symes	Mar. 11, 1898	2,500
Porter	Barton A. Whitford	June 1, 1895	1,200
Porter	Aaron J. Oliver	July 1, 1887	1,200
Page	Charles W. Jones	Oct. 9, 1901	300

State Normal College, Albany

Unclassified service

Local board	Ledyard Cogswell	.....	None
	Charles L. Pruyn	.....	None
	Charles R. Skinner	.....	None
	Wm. B. Van Rensselaer	.....	None
	Samuel B. Ward, M. D.	.....	None
President	William J. Milne	—— —, 1899	$4,000
Teacher	Samuel B. Belding	May 26, 1886	700
Teacher	M. Harriet Bishop	Sept. —, 1893	1,000
Teacher	Edith M. Bodley	Sept. 10, 1887	750
Teacher	Charles S. Gager	June —, 1897	1,400
Teacher	George G. Groat	June —, 1897	1,400
Teacher	E. Helen Hannahs	Feb. —, 1888	900
Teacher	Albert N. Huested	Sept. 17, 1885	2,500
Teacher	Aurelia Hyde	June —, 1895	700
Teacher	Ida M. Isdell	Sept. 22, 1885	800
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	Mary A. McClelland	July 12, 1869	900
Teacher	Margaret S. Mooney	May 31, 1887	950
Teacher	Anna E. Pierce	July 23, 1886	900
Teacher	Leonard W. Richardson	Sept. 7, 1895	2,500
Teacher	Clara M. Russell	Feb. —, 1892	1,000
Teacher	Helen L. Sewell	June 19, 1888	600
Teacher	Kate Stoneman	Aug. 28, 1866	450
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	James R. White	May 1, 1893	1,500
Teacher	Eunice Perine	Sept. 1, 1900	800
Teacher	William B. Aspinwall	Sept. 1, 1900	1,000
Teacher	William H. Davis	Sept. 11, 1901	$5 per week

Exempt class

Principal's clerk	Carolyn Wasserbach	June 4, 1896	$600

Competitive class

Janitor and fireman	James McTeague	Sept. 1, 1885	840
Janitor and fireman	Charles Wurthmann	Dec. 1, 1891	840

Normal School, Brockport

Unclassified service

Local board	Eliphalet Whitney	.....	None
	John D. Burns	.....	None
	Elijah Chriswell	.....	None
	Thomas H. Dobson	.....	None
	George B. Harmon	.....	None
	Edward Harrison	.....	None
	Henry Harrison	.....	None
	Daniel Holmes	.....	None
	John H. Kingsbury	.....	None
	Henry S. Madden	.....	None
	Wilson H. Moore	.....	None

Department of Public Instruction — *Continued*

Normal School, Brockport — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Charles F McFarlane	Sept. 1, 1901	$3,000
Teacher	Elizabeth B. Allen	——, 1892	250
Teacher	Fannie L. Avery	July 1, 1895	600
Teacher	Bertha H. Coleman	July 1, 1890	700
Teacher	Eliza P. Knowles	June 30, 1897	600
Teacher	William H. Lennon	Sept. 1, 1869	1,600
Teacher	Jane E. Lowery	Sept. 1, 1871	900
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sarah A. Saunders	July 1, 1895	1,000
Teacher	Charles D. Seely	Aug. 1, 1885	1,600
Teacher	Arthur Tooley	July 1, 1884	1,000
Teacher	Flora C. Willsea	Nov. 1, 1877	700
Teacher	Virginia Schmelz	Sept. 1, 1900	700
Teacher	Margary B. Loughran	Sept. 1, 1900	700
Teacher	Lambert L. Jackson	Sept. 1, 1900	1,600
Teacher	S Janette Reynolds	July 22, 1895	500
Teacher	Alice L. Lennon	Mar. 1, 1896	700
Teacher	Bertha Brown	Oct. 14, 1901	700
Teacher	Ethelwyn Drew	Sept. 1, 1901	600
Teacher	Louis B. Shay	Apr 1, 1902	1,000
Teacher	Edith Hadcock	Mar 1, 1902	600
Teacher	Edith V. Sharp	Sept. 1, 1902	700
Teacher	Marian S Coan	Sept. 1, 1902	700

Exempt class

Principal's clerk	Sarah Turner	Jan. 1, 1903	600

Competitive class

Assistant engineer and janitor	William Elwell	Sept. 5, 1895	500
Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200

Normal School, Buffalo

Unclassified service

Local board	Henry W Hill		None
	Edward H. Butler		None
	Stephen M. Clement		None
	Robert L Fryer		None
	Charles W Goodyear		None
	William Hengerer		None
	Henry Lapp		None
	Thomas Lothrop		None
	D. H. McMillan		None
Principal	James M. Cassety	1896	$3,000
Teacher	Gertrude M. Bacon	1895	1,200
Teacher	Carrie Benson	1893	100
Teacher	Irving P. Bishop	1888	1,800
Teacher	Louise M Cassety	1897	600
Teacher	Georgina A Chamot	1897	400
Teacher	Lydia A Chamot	1897	400
Teacher	Susan F. Chase	1898	900
Teacher	Katherine C. Dorr	1897	700
Teacher	Helen L Dunston	1883	1,000
Teacher	Isabella Gibson	1893	1,000
Teacher	Edith L. Huson	1895	200
Teacher	Mark M Maycock	1871	1,800
Teacher	Marcus A. G. Meads	1875	2,000
Teacher	Joseph Mischka	1873	500
Teacher	Ambrose C. Richardson	1, 1895	1,600
Teacher	Lucy C Mott	Sept 1, 1900	900
Teacher	Maud T Lovejoy	Sept. 1, 1901	600
Teacher	Bessie L. Bishop	Sept 1, 1901	500
Teacher	Grace Viele	Nov. 1, 1902	600
Teacher	Mark E Reed	Sept. 1, 1902	500

Department of Public Instruction — *Continued*

Normal School, Buffalo — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Principal's clerk	Edward P Cassety	Oct. 2, 1892	$

Competitive class

Janitor	Frank H. Smith	Nov. 21, 1901	

Normal School, Cortland

Unclassified service

Local board	William H. Clark		N
	Israel T. Deyo		N
	Hugh Duffey		N
	Lawrence J. Fitzgerald		N
	Salem Hyde		N
	Orris U. Kellogg		N
	John W. Suggett		N
	Theodore H Wickwire		N
Principal	Francis J. Cheney	1891	$3,
Teacher	Minnie M. Alger	1893	
Teacher	Mariah W. Bishop	1890	1,
Teacher	W M Booth	1898	1,
Teacher	Clara E. Booth	1872	
Teacher	W. A. Cornish	1893	1,
Teacher	Caroline M. Hawkins	1893	1,
Teacher	Ella Gale	1895	
Teacher	Helen M. Goodhue	1893	
Teacher	Helen Griffin	1899	
Teacher	Harriet A. Hamilton	1895	
Teacher	Mary F Hendrik	1869	
Teacher	Bertha L. Hill	1899	
Teacher	Emily C Ormsby	1894	
Teacher	Miriam S Skidmore	1896	
Teacher	Lillie H. Stone	Aug. 11, 1897	
Teacher	Elizabeth M. Wright	May 7, 1898	
Teacher	James A Shea	Sept. 1, 1900	1,
Teacher	F. R Parker	Sept. 1, 1900	1,

Exempt class

Principal's clerk	Amie A. Rathbun	June 21, 1896	$

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,4

Normal School, Fredonia

Unclassified service

Local board	Louis McKinstry		No
	F C Chatsy		No
	M M Fenner		No
	Frederick R. Greene		No
	Charles L. Mark		No
	Arthur R Moore		No
	L. Morris		No
Principal	Frances B Palmer	Nov. —, 1878	$3,3
Vice-principal	Myron T Dana	Sept. —, 1881	2,0
Teacher	Minnie Archibald	Oct. —, 1884	7
Teacher	A W Dodds	Sept. 1, 1899	1
Teacher	Andrew Y. Freeman	Sept. —, 1880	1,(
Teacher	Edna Fuller	Sept. —, 1894	(
Teacher	Helen Hequembourg	Nov. 20, 1899	

Department of Public Instruction — *Continued*

Normal School, Fredonia — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
.....	Adelaid L. Herrick	Sept. —, 1895	$700
.....	Homer L. Holcomb	Sept. —, 1894	1,500
.....	Florella Hovey.....	Sept. —, 1887	600
.....	Franklin N. Jewett.....	Mar. —, 1886	1,600
.....	Anna L. Lester.....	Sept. —, 1896	600
.....	Anna McLaury	Sept. —, 1887	1,200
.....	Nellie F. Palmer	Apr. —, 1887	700
.....	Julia J. Shephard	Sept. —, 1892	700
.....	Julia D. Sherman	Sept. —, 1896	600
.....	Jessie E. Hillman	Jan. —, 1887	300
.....	Edith N. Curtis.....	Sept. —, 1893	Tuition
.....	Grace McKinstry.....	Sept. —, 1894	$700
.....	Carrie L. Record.....	Sept. 1, 1901	700
.....	Georgine D. Clothier.....	Sept. 1, 1902	600
	Exempt class		
clerk.....	T. J. Pratt	Sept. 1, 1899	600
	Competitive class		
.....	Frank H. Hubbell.....	Nov. 22, 1902	480

Normal School, Geneseo

Unclassified service

	William A. Brodie	.....	None
	Otto Kelsey.....	.....	None
	Walter E. Lauderdale....	.....	None
	John R. Strang	.....	None
i.....	James W. Wadsworth....	.....	None
	William A. Wadsworth...	.....	None
	Lockwood R. Doty.....	.....	None
	Lloyd W. Crossett.....	.....	None
.....	John M. Milne	Jan. 1, 1872	$3,300
.....	Louise M. Abbott.....	Oct. —, 1888	550
.....	Myra P. Burdick.....	Jan. —, 1874	850
.....	Laura Comstock	Sept. 1, 1899	750
.....	Emeline S. Curtis	Aug. —, 1871	800
.....	Sarah A. Goheen.....	Oct. —, 1884	900
.....	Edward D. Graber	July —, 1895	1,800
.....	Phebe B. Hall	Nov. —, 1878	900
.....	Elizabeth McBride	Aug. —, 1873	750
.....	Bertha E. Paine... . . .	Aug. —, 1894	800
.....	Mary E. Parks.....	July —, 1871	600
.....	Sarah Parry.....	July —, 1889	800
.....	Hubert J. Schmitz.....	Nov. —, 1881	1,850
.....	Elizabeth V. Shepard....	July —, 1890	750
.....	Frank E. Welles	Oct. —, 1889	1,800
.....	Carl L. Schrader	Oct. 1, 1900	1,500
.....	Alice W. Kellogg.....	Sept. 1, 1900	900
.....	Emma H. Gunther	Feb. 7, 1900	750
.....	Barnard S. Bronson.....	Sept. 1, 1900	750
.....	Elizabeth L. Bradley....	Sept. 1, 1900	750
.....	Helen S. Daley	Sept. 1, 1901	800
.....	Anna W. Blackmer.....	Sept. 1, 1902	1,000
	Exempt class		
clerk.....	E. Louise Baker...	Aug. —, 1896	750
	Competitive class		
r.....	L. C. Morey	July —, 1876	800
nitor	William Bradley	Aug. —, 1896	600

Department of Public Instruction — *Continued*

Normal School, Buffalo — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Principal's clerk	Edward P Cassety	Oct. 2, 1892	$600

Competitive class

Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Local board	William H. Clark		None
	Israel T. Deyo		None
	Hugh Duffey		None
	Lawrence J. Fitzgerald		None
	Salem Hyde		None
	Orris U Kellogg		None
	John W. Suggett		None
	Theodore H Wickwire		None
Principal	Francis J. Cheney	1891	$3,300
Teacher	Minnie M Alger	1893	800
Teacher	Mariah W. Bishop	1890	1,000
Teacher	W. M. Booth	1896	1,800
Teacher	Clara E. Booth	1872	900
Teacher	W. A. Cornish	1893	1,900
Teacher	Caroline M. Hawkins	1893	1,000
Teacher	Ella Gale	1895	900
Teacher	Helen M Goodhue	1893	850
Teacher	Helen Griffin	1899	900
Teacher	Harriet A Hamilton	1895	900
Teacher	Mary F Hendrik	1869	900
Teacher	Bertha L. Hill	1899	800
Teacher	Emily C Ormsby	1894	705
Teacher	Miriam S Skidmore	1898	900
Teacher	Lillie H Stone	1897	800
Teacher	Elizabeth M. Wright	1898	800
Teacher	James A Shea	1, 1900	1,000
Teacher	F. R. Parker	Sept. 1, 1900	1,700

Exempt class

Principal's clerk	Anne A. Rathbun	June 21, 1898	850

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,400

Normal School, Fredonia

Unclassified service

Local board	Louis McKinstry		None
	F C Chatay		None
	M M Fenner		None
	Frederick R Greene		None
	Charles L Mark		None
	Arthur R. Moore		None
	L Morris		None
Principal	Frances B. Palmer	Nov. —, 1878	$3,300
Vice-principal	Myron T Dann	Sept. —, 1881	2,000
Teacher	Minnie Archibald	Oct. —, 1884	700
Teacher	A W Dodds	Sept. 1, 1899	200
Teacher	Andrew Y Freeman	Sept. —, 1880	1,600
Teacher	Edna Fuller	Sept —, 1894	600
Teacher	Helen Hequembourg	Nov. 20, 1899	350

Department of Public Instruction — *Continued*

Normal School, Fredonia — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Adelaid L. Herrick	Sept. —, 1895	$700
Teacher	Homer L. Holcomb	Sept. —, 1894	1,500
Teacher	Florella Hovey	Sept. —, 1887	600
Teacher	Franklin N. Jewett	Mar. —, 1886	1,600
Teacher	Anna L. Lester	Sept. —, 1896	600
Teacher	Anna McLaury	Sept. —, 1887	1,200
Teacher	Nellie F. Palmer	Apr. —, 1887	700
Teacher	Julia J. Shephard	Sept. —, 1892	700
Teacher	Julia D. Sherman	Sept. —, 1896	600
Teacher	Jessie E. Hillman	Jan. —, 1887	300
Teacher	Edith N. Curtis	Sept. —, 1893	Tuition
Teacher	Grace McKinstry	Sept. —, 1894	$700
Teacher	Carrie L. Record	Sept. 1, 1901	700
Teacher	Georgine D. Clothier	Sept. 1, 1902	600
Exempt class			
Principal's clerk	T. J. Pratt	Sept. 1, 1899	600
Competitive class			
Janitor	Frank H. Hubbell	Nov. 22. 1902	480

Normal School, Geneseo

Unclassified service

Local board	William A. Brodie		None
	Otto Kelsey		None
	Walter E. Lauderdale		None
	John R. Strang		None
	James W. Wadsworth		None
	William A. Wadsworth		None
	Lockwood R. Doty		None
	Lloyd W. Crossett		None
Principal	John M. Milne	Jan. 1, 1872	$3,300
Teacher	Louise M. Abbott	Oct. —, 1888	550
Teacher	Myra P. Burdick	Jan. —, 1874	850
Teacher	Laura Comstock	Sept. 1, 1899	750
Teacher	Emeline S. Curtis	Aug. —, 1871	800
Teacher	Sarah A. Goheen	Oct. —, 1884	900
Teacher	Edward D. Graber	July —, 1895	1,800
Teacher	Phebe B. Hall	Nov. —, 1878	900
Teacher	Elizabeth McBride	Aug. —, 1873	750
Teacher	Bertha E. Paine	Aug. —, 1894	800
Teacher	Mary E. Parks	July —, 1871	600
Teacher	Sarah Parry	July —, 1889	800
Teacher	Hubert J. Schmitz	Nov. —, 1881	1,850
Teacher	Elizabeth V. Shepard	July —, 1890	750
Teacher	Frank E. Welles	Oct. —, 1889	1,800
Teacher	Carl L. Schrader	Oct. 1, 1900	1,500
Teacher	Alice W. Kellogg	Sept. 1, 1900	900
Teacher	Emma H. Gunther	Feb. 7, 1900	750
Teacher	Barnard S. Bronson	Sept. 1, 1900	750
Teacher	Elizabeth L. Bradley	Sept. 1, 1900	750
Teacher	Helen S. Daley	Sept. 1, 1901	800
Teacher	Anna W. Blackmer	Sept. 1, 1902	1,000
Exempt class			
Principal's clerk	E. Louise Baker	Aug. —, 1896	750
Competitive class			
Head janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	600

Department of Public Instruction — *Continued*

Normal School, Jamaica

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	John H. Brinckerhoff	.....	None
	John Lewis Childs.	.....	None
	James S. Cooley.....	.....	None
	John L. Dobson.....	.....	None
	Samuel T. Peters.....	.....	None
	John R. Reid.....	.....	None
	John H. Sutphin.....	.....	None
	William L. Wood.....	.....	None
Principal	Archibald C. McLachlan..	Sept. 1, 1897	$3,300
Teacher	Lena D. Childs.....	Sept. 1, 1897	950
Teacher	Clara M. Douglas.....	Sept. 1, 1897	1,000
Teacher	Mary L. Eastman	Oct. 7, 1898	1,000
Teacher	Anna A. R. Garrity.....	Sept. 1, 1897	1,000
Teacher	Oswald D. Humphrey.....	Sept. 1, 1897	1,800
Teacher	Roland S. Keyser	Sept. 1, 1897	1,800
Teacher	Laura E. McDowell.....	Sept. 1, 1897	1,000
Teacher	Bianca Schiller.....	Sept. 1, 1897	1,000
Teacher	Minerva A. Strauchen....	Sept. 1, 1897	1,000
Teacher	Letta B. Burns.....	Sept. 1, 1901	850
Teacher	Minnie A. Pinch...	Sept. 1, 1901	900
Teacher	G. H. McNair.....	Jan. 1, 1903	1,700
Teacher	Anna E. Foote.....	Sept. 1, 1902	1,000
Teacher	Emily P. St. John.....	Mar. 17, 1902	900
Teacher	Alice M. Tripple.....	Jan. 1, 1902	850
Teacher	Laura S. Gay.....	Sept. 1, 1902	800

Exempt class

Principal's clerk.....	Anna M. Keyser	Sept. 1, 1902	600

Competitive class

Engineer.....	Samuel F. Bowen	Oct. 1, 1897	720
Janitor.....	Joseph Semona	Nov. 1, 1897	960

Normal School, New Paltz

Unclassified service

Local board	Solomon Deyo.....	.....	None
	Josiah J. Hasbrouck.....	.....	None
	Jacob LeFevre.....	.....	None
	Alton B. Parker.....	.....	None
	Albert K. Smiley.....	.....	None
	Jacob D. Wurts	.....	None
Principal	Myron T. Scudder.	Sept. 1, 1899	$3,000
Teacher	Marion E. Bradbury...	Sept. 1, 1899	1,000
Teacher	Ella A. Fallon	Sept. 1, 1893	900
Teacher	K. A. Gage.....	Sept. 1, 1888	1,100
Teacher	Jeannette E. Graham....	Sept. 1, 1894	900
Teacher	H. L. Griffis	Sept. 1, 1888	1,500
Teacher	Metta L. Persons.....	Sept. 1, 1899	1,200
Teacher	Charlotte E. Reeve.....	Sept. 1, 1892	700
Teacher	Arrietta Snyder.... ...	Aug. 29, 1898	700
Teacher	William F. White	Aug. 31, 1897	1,700
Teacher,	William R. Ward.....	Sept. 1, 1900	900
Teacher	A. S. Osborn.....	Sept. 1, 1900	700
Teacher	Margaret K. Smith.....	Sept. 1, 1901	1,000
Teacher	Stella Skinner	Sept. 1, 1901	1,200
Teacher	Sarah A. Nichols..	Sept. 1, 1901	800
Teacher	Anna M. Morgan.....	Sept. 1, 1902	800
Teacher	Jane D. HasBrouck	Sept. 1, 1902	600
Teacher	Maude Keator.....	Sept. 1 1902	525

Department of Public Instruction — *Concluded*

Normal School, Potsdam

Unclassified service

Position	Name	Date of entrance into service	Compensation
	John I. Gilbert	.....	None
	Charles H. Leete	.....	None
	Frederick L. Dewey	.....	None
	Edwin A. Merritt	.....	None
rd	Jesse Reynolds	.....	None
	George W. Smith	.....	None
	Thomas Spratt	.....	None
	George H. Sweet	.....	None
	William R. Weed	.....	None
.....	Thomas B. Stowell	—— —, 1889	$3,000
.....	Freeman H. Allen	—— —, 1885	1,500
.....	Willis E. Bond	—— —, 1893	1,500
.....	Wilhelmina Caldwell	Sept. 1, 1899	800
.....	Sarah V. Chollar	—— —, 1889	800
.....	Julia E. Crane	—— —, 1884	800
.....	Edward W. Flagg	—— —, 1883	1,500
.....	Warren Mann	—— —, 1872	1,500
.....	Adelaide Norris	—— —, 1896	800
.....	Stansbury Norse	Mar. —, 1893	900
.....	C. A. Rosengrant	—— —, 1895	1,500
.....	Nora B. Whitney	Sept. —, 1897	800
.....	Rose D. Boyd	Sept. 1, 1900	800
.....	Katherine Kellas	Sept. 1, 1901	1,000
.....	Elizabeth M. Adams	Sept. 1, 1902	800
.....	Louisa Clark	Sept. 1, 1902	900
.....	Norris C. Bailey	Sept. 1 1902	800

Exempt class

s clerk	Florence R. Curtis	July 25, 1900	600

Competitive class

and janitor	George A. White	—— —, 1887	700
engineer	John Foster	Dec. 10, 1902	600

Insurance Department

Unclassified service

ndent	Francis Hendricks	Feb. 12, 1900	7,000

Exempt class

ity	Robert H. Hunter	Feb. 11, 1897	5,000
puty	Henry D. Appleton	June 1, 1883	4,500
uty	James M. Gilbert	May 1, 1901	4,500
her to superintendent	Harriet S. Mesick	July 1, 1897	1,200
her to first deputy	Celia A. Parsons	Mar. 1, 1900	1,200
al stenographer to deputy	Adelaide Y. Heath	Aug. 1, 1897	1,200
.....	John T. Wilkins	May 1, 1900	3,500
al clerk	Kate Hendricks	Jan. 1, 1902	2,500
.....	Brainard Howell	Sept. 15, 1897	$15 per day and $5 per day expenses
.....	Aaron B. Guardenier	June 14, 1897	$15 per day and $5 per day expenses
.....	Alden D. Estabrook	July 3, 1902	.....
.....	William Cowie	July 3, 1902	.....

Competitive class

niner	Isaac Vanderpoel	Feb. 13, 1895	$5,000
.....	John J. Cunningham	Jan. 1, 1895	1,500
.....	Daniel F. Gordon	Feb. 11, 1891	2,300

Department of Public Instruction — *Continued*

Normal School, Oswego — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Principal	Isaac B. Poucher	—— —, 1862	$3,300
Teacher	A. W. Farnham	—— —, 1894	1,800
Teacher	Amanda P. Funnelle	—— —, 1889	1,200
Teacher	Jeanette Grossen	Sept. 1, 1898	700
Teacher	Katharine A. Hayes	Sept. 1, 1897	300
Teacher	Grant Karr	Sept. 1, 1899	1,200
Teacher	Mary H. McElroy	—— —, 1884	400
Teacher	Mary L. O'Gearan	—— —, 1894	320
Teacher	Richard K. Pies	Sept. 1, 1900	1,800
Teacher	Lina L. Loveridge	Sept. 1, 1900	1,100
Teacher	L. Ellen Phoenix	.....	1,200
Teacher	Mary C. Rainey	Sept. 1, 1898	650
Teacher	W. G. Rappleye	Feb. 2, 1898	1,800
Teacher	Caroline L. G. Scales	—— —, 1884	1,200
Teacher	C. S. Sheldon	—— —, 1893	1,800
Teacher	Carrie V. Cinnamon	—— —, 1896	300
Teacher	Herbert J. Smith	Nov. 1, 1899	900
Teacher	Harriet E. Stevens	Sept. 1, 1897	370
Teacher	Orla H. Barton	Sept. 1, 1901	$10 per month
Teacher	Joseph C. Park	Sept. 1, 1902	$1,200
Teacher	William D. Robertson	Sept. 1, 1902	$5 per month
	Excmpt class		
Principal's clerk	Allen W. Poucher	Sept. 1, 1900	$500
	Competitive class		
Janitor	Frederick H. Cyrenius	Sept. 1, 1889	584

Normal School, Plattsburg

Unclassified service

Local board	Everett C. Baker	.....	None
	Alexander Bertrand	.....	None
	Alfred Guibord	.....	None
	David S. Kellogg	.....	None
	Rowland C. Kellogg	.....	None
	S. Alonzo Kellogg	.....	None
	Stephen Moffitt	.....	None
	John B. Riley	.....	None
	Lucien L. Shedden	.....	None
	George S. Weed	.....	None
	John M. Wever	.....	None
	William H. Hughes	.....	None
Principal	George K. Hawkins	Sept. 1, 1890	$3,300
Teacher	Julia M. Carroll	Sept. 1, 1899	600
Teacher	Margaret M. Garrity	Feb. 1, 1897	700
Teacher	Alonzo N. Henshaw	Sept. 1, 1898	1,800
Teacher	George H. Hudson	Sept. —, 1890	1,800
Teacher	Annie J. O'Brien	Sept. —, 1892	600
Teacher	Alice L. O'Brien	Sept. —, 1890	800
Teacher	Louise A. Perry	Sept. —, 1892	700
Teacher	Edward A. Parks	Sept. 1, 1900	1,300
Teacher	Elizabeth W. Bump	Sept 1, 1900	800
Teacher	Emmett D. Angel	Sept. 1, 1900	800
Teacher	Genevieve Andrews	Sept. 1, 1900	700
Teacher	Clara D. Matthews	Sept. 1, 1901	700
Teacher	Ruth W. Norton	Sept. 1, 1901	700
Teacher	G. Clayton Robertson	Sept. 1, 1902	1,600
Teacher	Elizabeth L. Russell	Sept. 1, 1902	700
Teacher	Georgia H. Reeve	Sept. 1, 1902	700
Teacher	Mary Matthews	Sept. 1, 1902	700
	Exempt class		
Principal's clerk	William S. Peek	Sept. 1, 1902	400
	Competitive class		
Janitor	John E. Blanchard	Sept. 1, 1890	800

Banking Department — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Examiner	Orlando T. Golden	Aug. 19, 1898	$8 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	12 per day
Examiner	Samuel J. Barry	Sept. 15, 1898	8 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	Edward H. Thompson	Apr. 23, 1896	15 per day
Examiner	Solon L. Slade	Jan. 27, 1893	10 per day
Examiner	Charles W. Hermans	Apr. 23, 1896	10 per day
Examiner	James S. McMaster	Feb. 21, 1896	10 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	David O. Batterson	Oct. 21, 1896	14 per day
Examiner	Philo H. Backus	June 20, 1891	14 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	F. E. Wadhams	Sept. 3, 1892	8 per day

Non-competitive class

Watchman	A. P. Sullivan	.....	$20 per month

Railroad Commission

Unclassified service

Commissioner	Ashley W. Cole	Dec. 31, 1896	$8,000
Commissioner	Frank M. Baker	Dec. 31, 1896	8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000

Exempt class

Secretary	George W. Aldridge	Dec. 1, 1902	6,000
Inspector	J. D. Shultz	Feb. 1, 1899	3,000
Examiner	Frederick H. Coggeshall	Oct. 28, 1897	2,500

Competitive class

Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of Grade Crossing Bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	3,600
Stenographer	William M. Davis	Nov. 11, 1898	1,200
Stenographer	John J. Farley	Mar. 27, 1895	1,200
Stenographer	Karl F. Colson	Feb. 1, 1902	1,200
Stenographer	Rose C. Smyth	Jan. 18, 1902	Paid by piece
Accountant	Albert L. Judson	Dec. 15, 1893	2,500
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proofreader and shipping clerk	Patrick J. Doyle	Apr. 1, 1892	1,500
Record clerk	William H. Terrill	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800

Department of Public Works

Unclassified service

Superintendent of public works	Charles S. Boyd	Dec. 1, 1901	6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	Apr. 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,500
Assistant superintendent of public works	John N. Parker	Feb. 19, 1895	3,000

Department of Public Works — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	
Assistant superintendent of public works.	Thomas Wheeler	Feb. 19, 1895	
Assistant superintendent of public works.	Houston Barnard	Jan. 6, 1897	
Private secretary	Chester C. Monroe	Nov. 1, 1902	
Superintendent of canal repairs		Mar. 12, 1895	
Superintendent of canal repairs		Apr. 17, 1895	
Superintendent of canal repairs		Mar. 21, 1896	
Superintendent of canal repairs		Mar. 12, 1895	
Superintendent of canal repairs		Mar. 22, 1895	
Superintendent of canal repairs		Mar. 5, 1895	
Superintendent of canal repairs		Mar. 6, 1895	
Superintendent of canal repairs		Jan. 7, 1902	
Superintendent of canal repairs		Apr. 10, 1895	
Superintendent of canal repairs		Feb. 17, 1897	
Superintendent of canal		Jan. 1, 1898	
canal		Mar. 1, 1900	
canal		Mar. 22, 1900	
canal		Feb. 25, 1895	
canal		Apr. 5, 1901	
canal		Apr. 2, 1901	
canal		—, 1895	
canal		1901	
canal		1901	
		1895	
		1899	
		1896	
		1895	
		1899	
		1895	
Disbursing clerk		1899	
Disbursing clerk		1859	
Disbursing clerk		1895	
Disbursing clerk	Albert O. Reed	1900	75 per month
Disbursing clerk	Francis S. Root	1900	50 per month
Disbursing clerk	J. Glen Ward	1900	50 per month
Disbursing clerk	Charles C. Bice	1901	75 per month
Disbursing clerk	Nathan Briggs	1896	60 per month
Disbursing clerk	C. R. Codington	1901	75 per month
Disbursing clerk	Clinton D. Farny	1901	50 per month
Disbursing clerk	James S. Kiley	1901	60 per month
Disbursing clerk	W. E. Thompson	1901	75 per month
Disbursing clerk	M. J. Ostrom	1895	60 per month
Disbursing clerk	Thomas Meredith	1902	50 per month

Competitive class

Bridge inspector	Clarence C. Barber	May 18, 1899	$3 per day
Inspector steam vessels	William S. Van Kuren	July 15, 1897	$3,000
Inspector engines and boilers	George B. Preston	Apr. 24, 1899	3,000
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1899	2,500
Clerk	Frank S. Harder	Feb. 18, 1896	1,200
Clerk	Frank J. Knickern	Dec. 1, 1899	1,500
Clerk	Michael Claffey	Apr. 29, 1895	1,200
Assistant clerk	L. M. Howe	July 14, 1902	1,000
Messenger	Frank Langwig	Aug. 1, 1898	1,000
Supervisor of bridges	Wm. H. Swanker	Nov. 1, 1902	$62.50 per mo.
Stenographer	Alfred M. O'Neill	Jan. 18, 1899	1,500
Stenographer	Jessie E. Holmes	Aug. 1, 1900	900
Stenographer	Mary E. Kirker	Oct. 6, 1900	900
Stenographer	Myrtis Hannis	Aug. 24, 1901	600
Clerk to assistant superintendent of public works	George M. Bostwick	Mar. 13, 1895	1,600
Clerk to assistant superintendent of public works	Francis O Connor	Jan. 1, 1884	1,500
Clerk to assistant superintendent of public works	Eugene Pitass	June 1, 1893	900
Collector of canal statistics	William A. Lenway	May 21, 1896	$125 per month
Collector of canal statistics	James W. Veeder	May 21, 1896	90 per month
Collector of canal statistics	T. K. Williams	May 21, 1896	100 per month
Collector of canal statistics	T. S. Croley	May 21, 1896	100 per month
Collector of canal statistics	W. M. Hawkins	Mar. 22, 1895	125 per month

Banking Department — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Examiner	Orlando T. Golden	Aug. 19, 1898	$8 per day
Examiner	Alfred T. Campbell	Mar. 3, 1898	12 per day
Examiner	Samuel J. Barry	Sept. 15, 1898	8 per day
Examiner	Horace J. Young	Oct. 3, 1895	10 per day
Examiner	Edward H. Thompson	Apr. 23, 1896	15 per day
Examiner	Solon L. Slade	Jan. 27, 1893	10 per day
Examiner	Charles W. Hermans	Apr. 23, 1896	10 per day
Examiner	James S. McMaster	Feb. 21, 1896	10 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	18 per day
Examiner	David O. Batterson	Oct. 21, 1896	14 per day
Examiner	Philo H. Backus	June 20, 1891	14 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	F. E. Wadhams	Sept. 3, 1892	8 per day

Non-competitive class

Watchman	A. P. Sullivan	.....	$20 per month

Railroad Commission

Unclassified service

Commissioner	Ashley W. Cole	Dec. 31, 1896	$8,000
Commissioner	Frank M. Baker	Dec. 31, 1896	8,000
Commissioner	George W. Dunn	Mar. 20, 1897	8,000

Exempt class

Secretary	George W. Aldridge	Dec. 1, 1902	6,000
Inspector	J. D. Shultz	Feb. 1, 1899	3,000
Examiner	Frederick H. Coggeshall	Oct. 28, 1897	2,500

Competitive class

Electrical expert	Charles R. Barnes	July 18, 1896	4,000
Supt. of Grade Crossing Bureau	A. H. Sutermeister	July 1, 1898	3,000
Assistant secretary	E. C. McEntee	Mar. 10, 1883	3,600
Stenographer	William M. Davis	Nov. 11, 1898	1,200
Stenographer	John J. Farley	Mar. 27, 1895	1,200
Stenographer	Karl F. Colson	Feb. 1, 1902	1,200
Stenographer	Rose C. Smyth	Jan. 18, 1902	Paid by piece
Accountant	Albert L. Judson	Dec. 15, 1893	2,500
Accident clerk	William McNeilly	Mar. 15, 1892	1,500
Proofreader and shipping clerk	Patrick J. Doyle	Apr. 1, 1892	1,500
Record clerk	William H. Terrill	May 1, 1883	1,500
Marshal of the board	Charles E. Gantz	Aug. 27, 1897	1,500
Bookkeeper	Clarence J. Norton	July 17, 1899	1,500
Inspector, grade crossings	James E. Brazee	Aug. 15, 1900	1,800

Department of Public Works

Unclassified service

Superintendent of public works	Charles S. Boyd	Dec. 1, 1901	6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	Apr. 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,500
Assistant superintendent of public works	John N. Parker	Feb. 19, 1895	3,000

Department of Public Works — *Continued*

Exempt class — Concluded

	Albert O. Reed		75 per month
	Francis S. Root		50 per month
	J. Glen Ward		50 per month
	Charles C. Bice		75 per month
	Nathan Briggs		60 per month
	C. R. Codington		75 per month
	Clinton D. Farny		50 per month
	James S. Kiley	1901	60 per month
	W. E. Thompson	1901	75 per month
	M. J. Ostrom	1895	60 per month
	Thomas Meredith	1902	50 per month

Competitive class

Bridge inspector	Clarence C Barber	May 18, 1899	$3 per day
Inspector steam vessels	William S. Van Kuren	July 15, 1897	$3,000
Inspector engines and boilers	George B. Preston	Apr. 24, 1899	3,000
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	2,500
Clerk	Frank S. Harder	Feb. 18, 1896	1,200
Clerk	Frank J. Kniskern	Dec. 1, 1899	1,500
Clerk	Michael Claffey	Apr. 29, 1895	1,200
Assistant clerk	L. M. Howe	July 14, 1902	1,000
Messenger	Frank Langwig	Aug. 1, 1898	1,000
Supervisor of bridges	Wm. H. Swanker	Nov. 1, 1902	$62 50 per mo.
Stenographer	Alfred M O'Neill	Jan. 18, 1899	1,500
Stenographer	Jesse E. Holmes	Aug. 1, 1900	900
Stenographer	Mary E. Kirker	Oct. 6, 1900	800
Stenographer	Myrtis Hannis	Aug. 24, 1901	600
Clerk to assistant superintendent of public works	George M. Bostwick	Mar. 13, 1895	1,600
Clerk to assistant superintendent of public works	Francis O Connor	Jan. 1, 1884	1,500
Clerk to assistant superintendent of public works	Eugene Pitass	June 1, [illegible]	900
Collector of canal statistics	William A. Lenway	May 21, 1896	$125 per month
Collector of canal statistics	James W. Veeder	May 21, 1896	80 per month
Collector of canal statistics	T. K. Williams	May 21, 1896	100 per month
Collector of canal statistics	T. S. Croley	May 21, 1896	100 per month
Collector of canal statistics	W. M Hawkins	Mar. 22 1895	125 per month

Department of Public Works — *Continued*

Competitive class — Continued

...sition	Name	Date of entrance into service	Compensation
...al statistics.	Ernest U. Smith.	May 21, 1896	$100 per month
...al statistics.	E. Luther Evans	May 2, 1901	80 per month
...al statistics.	Floyd D. Grant.	May 22, 1902	80 per month
...al statistics	Thomas J. McNamara	July 10, 1900	100 per month
...tor of canal sta-	B. W. Knower.	May 21, 1896	70 per month
...tor of canal sta-	C. M. Leet.	May 21, 1896	75 per month
...tor of canal sta-	D. D. Cameron	May 21, 1896	75 per month
...tor of canal sta-	William F Cody	May 21, 1896	80 per month
...tor of canal sta-	J. W. Hannah.	June 10, 1896	75 per month
...tor of canal sta-	Andrew Shields.	Apr. 2, 1895	80 per month
...tor of canal sta-	John J. Snyder.	Apr. 2, 1895	80 per month
...tor of canal sta-	W. L. Misner.	June 10, 1896	70 per month
...tor of canal sta-	Asa M Williams.	Apr 2, 1895	70 per month
...tor of canal sta-	E. G. Rogers.	Apr 13, 1895	70 per month
...tor of canal sta-	E. B Jones.	May 11, 1896	70 per month
...tor of canal sta-	Henry C. Jillson.	June 3, 1896	75 per month
...tor of canal sta-	George D. Cull	June 10, 1896	75 per month
...tor of canal sta-	Hiram A. Blodgett.	Apr. 21, 1899	70 per month
	James F Steward	Oct. 15, 1902	70 per month
	William D Odell	1895	$1,600
	J. M. Arkenhead.	1895	$4 per day
	Charles W Barnes.	1895	5 per day
	William R. Hotaling	1895	$1,500
	Harry M Hulsapple	1895	1,600
	D. D N Marvin.	1897	1,200
	W. N. Tubbs	1900	$4 per day
	John E. Winne.	1895	$1,800
...and clerk...	John G. Robinson	1899	$80 per month
	William Forest.	1898	80 per month
	John R. Illingworth.	June 1898	80 per month
	E. R. Sintzenich.	June 15, 1898	75 per month
	B. S. Abrams	May 21, 1896	$4 per day
	Peter I Mynderse.	Apr. 1, 1895	4 per day
	Oscar H. Peacock.	Dec. 15, 1897	$150 per month
	Charles C. Barrett	Jan 6, 1897	$5 per day
	R. H Crippen.	Mar. 24, 1897	4 per day
	Alfred Evans	Jan. 5, 1897	4 per day
	Daniel W Fischer	Jan 11, 1898	4 per day
	Emmett Flagler	Jan. 11, 1898	4 per day
	Monty H. Gibson.	Feb 25, 1897	4 per day
	Henry A Kunze.	Jan. 15, 1897	5 per day
	B W Moon	Mar. 24, 1897	4 per day
	Horace T Oliver	Jan 11, 1898	4 per day
	John Phillips	Jan 5, 1897	4 per day
	Ambrose M Wait.	Jan 14, 1898	4 per day
	O T Humphrey	Apr 1, 1897	4 per day
	W H Klinkhart	Oct 19, 1900	4 per day
	Louis Meyer	Nov. 12, 1900	4 per day
	George C Mills	Jan 6, 1897	4 per day
	Frank W Bristow	Jan 19, 1901	4 per day
	H C Humphrey	Mar 4, 1901	4 per day
	Fred C Traugott	Jan 9, 1901	4 per day
...s.	Charles L. Tuttle	Jan 19, 1897	5 per day
	W N Tubbs	Oct. 19, 1900	4 per day
	William Cadmus.	Sept 21, 1900	$125 per month
	W A Bennett	May 15, 1895	$4 per day
	T C Berry	May 16, 1895	4 per day
	William Stewart	Feb 27, 1895	2 75 per day
	Nat Caramell	Apr. 1, 1890	3 per day

Department of Public Works — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Foreman	A. H. Collins	Apr. 1, 1895	$75 per month
Foreman	Daniel Danes	May 5, 1895	85 per month
Foreman	C. Fred Luquer	May 5, 1895	$4 00 per day
Foreman	Girard Patchin	Dec. —, 1885	3 50 per day
Foreman	William J. Quirk	May 1, 1895	$100 per month
Foreman	Charles H. Shoemaker	Feb. 1, 1882	125 per month
Foreman	Wales Wasson	May 1, 1895	$3 per day
Foreman	J. I Winne	Apr 16, 1895	$90
Foreman	William Lamphere	Apr. 1, 1897	$3 per day
Foreman	B. E Tabor	Apr. 1, 1895	3 per day
Foreman	A. Ruthenberg	Apr. 1, 1887	3 per day
Foreman	F. Winn	May 20, 1895	3 per day
Foreman			
Foreman			
Foreman		

Department of Excise — *Continued*

Exempt class — Concluded

		Date of entrance into service	Compensation
		July 1, 1897	$2,000
		Nov. 7, 1899	1,800
		Apr. 11, 1896	3,000
		Apr. 23, 1896	2,200
		Jan 1, 1900	1,000
		Apr. 11, 1896	2,250
		Jan 10, 1900	3,500
		Feb. 13, 1899	2,750
		Dec. 1, 1896	3,000
		May 1, 1902	2,500
		July 28, 1897	2,500
ttorney...		Nov. 25, 1901	720
		Jan 1, 1902	1,200
ttorney	Francis C Allen.	Oct 7, 1902	2,500
uty commissioner.	Albert O. Briggs	Mar. 1, 1900	3,000
l clerk.	Henry A. Soule.	July 23, 1902	2,000
l clerk	Horace F Hunt	Jan. 16, 1902	1,500

Competitive class

lent, special agents.	James P. Kirby	Dec. 7, 1896	2,500
perintendent, special			
	A J. Gilbert.	Dec. 7, 1896	1,800
l accountant	Henry Gallien	Apr. 13, 1896	2,500
k	E. A Waugh	May 20, 1896	2,000
l clerk	Charles M Jeroloman	Apr. 15, 1896	2,000
l clerk	Charles M Davison	May 1, 1896	1,600
tor and clerk	R B. McCully	Apr 13, 1896	1,500
	Edgar J Hazelton.	June 11, 1897	1,320
	Thompson R Temple...	Dec 6, 1897	1,320
	Charles W Sexsmith.	May 1, 1897	1,320
	Henry A Watkins	Dec 6, 1897	1,320
and statistician	F N Mabee	Sept 11, 1896	2,000
and clerk	Lillace A Hinman	May 9, 1898	960
and clerk	Sara M Hencock....	June 1, 1898	1,080
eeper	John F Waters	Aug. 28, 1896	2,000
shier and bookkeeper	A J Kurtz	Apr 23, 1896	1,700
stant cashier	John T McNeill	Apr 25, 1896	1,500
shier and bookkeeper		Apr. 23, 1896	1,600
		Apr 3, 1896	1,300
		Apr. 3, 1896	1,020
		Apr 30, 1896	1,200
		Apr 23, 1896	1,200
		Apr 25, 1896	1,200
		25, 1896	1,200
		25, 1896	1,200
		25, 1896	1,200
		25, 1896	1,200
		23, 1896	1,200
		3, 1896	1,200
		13, 1896	1,200
		13 1896	1,200
		25, 1896	1,200
		14, 1896	1,200
		6, 1896	1,500
		3, 1896	1,060
		7, 1896	1,060
		1, 1899	1,000
		26, 1897	960
		30, 1898	1,200
		13, 1901	900
		23, 1899	900
		10, 1900	840
		1, 1900	1,200
		6, 1896	1,200
		10, 1902	840
		13, 1902	420
		1, 1902	300
		15, 1902	840
		7 1896	1,200
			[illegible]
			1,[illegible]

Department of Excise — *Concluded*

Competitive class — Continued

			Compensation
[illegible]			$1,200
[illegible]			1,200
[illegible]			1,200
[illegible]			1,200
[illegible]			1,200
[illegible]			1,200
[illegible]			1,200
Special agent		May 2, 1898	1,200
Special agent		Apr 22, 1896	1,200
Special agent		Aug. 4, 1896	1,200
Special agent		Feb 4, 1898	1,200
Special agent		July 28, 1897	1,200
Special agent		Jan. 11, 1897	1,200
Special agent		Apr 23, 1896	1,200
Special agent		Mar 15, 1897	1,200
Special agent		Aug 28, 1900	1,200
Special agent		Nov 24, 1896	1,200
Special agent		July 28 1896	1,200
Special agent		Sept 13, 1900	1,200
Special agent		Sept. 25, 1896	1,200
Special agent		Aug. 28, 1896	1,200
Special agent		Nov. 20, 1896	1,200
Special agent		Apr. 11, 1898	1,200
Special agent		Apr 23, 1896	1,200
Special agent		Nov. 23, 1896	1,200
Special agent		Dec 9, 1897	1,200
Special agent		Feb 1, 1898	1,200
Special agent		May 1, 1897	1,200
Special agent		May 11, 1897	1,200
Special agent		Apr 30, 1897	1,200
Special agent		Nov 6, 1896	1,200
Special agent		Aug. 28 1896	1,200
Special agent		May 26, 1898	1,200
Special agent		Feb. 1, 1898	1,200
Special agent		Aug 4, 1896	1,200
Special agent		Sept. 12, 1896	1,200
Special agent		July 28, 1896	1,200
Special agent		Feb. 1, 1898	1,200
Special agent		Aug. 28, 1896	1,200
Special agent		July 29, 1896	1,200
Special agent		Oct. 1, 1896	1,200
Special agent		May 6, 1896	1,200
Special agent		May 26, 1898	1,200
Special agent		July 28, 1897	1,200
Special agent		July 29, 1896	1,200
Special agent		Nov. 12, 1896	1,200
Special agent	James Swart	Jan. 4, 1899	1,200
Special agent	Alfred Tanner	July 27, 1896	1,200
Special agent	W. I Turner	Apr. 22, 1896	1,200
Special agent	H	Nov. 2, 1896	1,200
Special agent		Aug 17, 1896	1,200
Special agent		Aug. 31, 1900	1,200
Special agent		Nov 23, 1896	1,200
Special agent	Geno C Rogers	Dec. 1, 1901	1,200
Special agent	Harry S Schwartz	Oct 1, 1901	1,200
Special agent	John R McMurray	Oct 4, 1902	1,200
Special agent		Apr 1, 1902	1,200
Special agent	Harvey K	July 16, 1902	1,200
Special agent	Charles W	Mar. 15, 1902	1,200

Department of Agriculture

Unclassified service

Commissioner	Charles A Wieting	Apr. 29, 1896	4,000

Exempt class

Assistant commissioner	George L Flanders	May 13, 1884	3,000
Conductor of farmers' institutes	F. Van Alstyne	Dec 21, 1899	$7 50 per day
Detective	William H. Butchet	June 2, 1902	$1,500

Department of Agriculture — *Continued*

Competitive class

Agent	Frank C. Carr	Dec. 15, 1902	900
Agent	A. J. Miller	Dec. 5, 1902	900
Agent	Clayton D. Sackett	May 1, 1902	900
Bob veal inspector	Michael T. Cain	July 14, 1898	900
Bob veal inspector	Robert T. Courtney	July 14, 1898	900
Bob veal inspector	M. S. Rivenburgh	Aug. 17, 1898	900
Bob veal inspector	Martin Schifferdecker	May 1, 1899	900
Bob veal inspector	John W. Smith	July 14, 1898	900
Bob veal inspector	Thomas W. Jones	Dec. 6, 1899	720
Bob veal inspector	Frank Wieting	Apr. 1, 1899	900
Bob veal inspector	W. J. Hurd	Sept. 1, 1901	900
Inspector of nurseries	T. F. Niles	Aug. 1, 1898	1,200
Inspector of nurseries	Percy L. Huested	1899	1,200
Inspector of nurseries	B. D. Van Buren	1901	1,200
Inspector of nurseries	Harry C. Peck	1898	1,200
Inspector of nurseries	J. J. Barden	1898	1,200
Inspector of nurseries	Charles H. Darrow	1899	1,200
Inspector of nurseries	George G. Atwood	1898	1,800
Inspector of nurseries	Chester Young	1898	1,200
Inspector of nurseries	L. L. Woodford	1901	1,200
Inspector of nurseries	Louis Brown	1902	1,200

Department of Agriculture — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Inspector of nurseries	Joseph P. Dodge	May 1, 1902	$1,200
Inspector of nurseries	Charles L. Enders	May 1, 1902	1,200
Inspector of nurseries	F. T. Wiley	June 1, 1902	1,200
Chemist	Edward J. Wheeler	Aug. 15, 1894	2,000
Chemist	John A. Miller	Nov. 1, 1892	1,200
Chemist	Hugh C. Troy	May 1, 1897	1,200
Chemist	Edward P. McKeefe	Feb. 9, 1899	1,500
Chemist	J. C. Willson	June 10, 1893	600
Chemist	Theodore Deecke	Sept. 13, 1889	$5 per analysis
Chemist	J. F. Geisler	.....	6 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	5 per analysis
Chemist	E. G. Love	.....	6 per analysis
Sugar beet instructor	C. M. Lamonte	May 1, 1899	$2 per day
Sugar beet instructor	D. W. Lasher	May 1, 1900	2 per day
Sugar beet instructor	S. Niles Loomis	May 1, 1900	2 per day
Sugar beet instructor	Enos C. Montross	Apr. 16, 1900	2 per day
Sugar beet instructor	Parley M. Brown	Apr. 16, 1900	2 per day
Sugar beet instructor	John W. Calkins	May 1, 1899	2 per day
Sugar beet instructor	George E. Hollenbeck	Apr. 15, 1899	2 per day
Veterinarian	W. J. Wadsworth	Jan. 5, 1900	7 per day
Veterinarian	Michael Quigley	July 1, 1893	$2,000
Veterinarian	William H. Kelly	June 1, 1899	$7 per day
Veterinarian	H. B. Ambler	Jan. 5, 1900	7 per day
Veterinarian	Harry D. Gill	Jan. 4, 1899	7 per day
Veterinarian	Chester R. Perkins	Jan. 5, 1900	7 per day
Bee inspector	Mortimer Stevens	Sept. 1, 1899	$720
Bee inspector	Charles Stewart	May 1, 1900	720
Bee inspector	Noah D. West	July 11, 1899	720
Bee inspector	W. D. Wright	May 1, 1900	720

Bureau of Farmers' Institutes

Director	F. E. Dawley	July 7, 1896	2,000
Conductor	F. A. Converse	July —, 1896	$6 00 per day
Conductor	H. E. Cook	July —, 1896	7 50 per day
Conductor	A. R. Eastman	Nov. 1, 1899	5 00 per day
Conductor	J. E. Rice	July —, 1896	10 00 per day
Conductor	George A. Smith	July —, 1896	10 00 per day
Conductor	Henry Van Dresser	July —, 1896	10 00 per day
Conductor	S. D. Willard	July —, 1896	5 00 per day
Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,200

Department of Labor

Unclassified service

Commissioner	John McMackin	Mar. 8, 1901	3,500

Exempt class

First deputy commissioner	John Williams	Mar. 12, 1901	2,500
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	2,500
Mediator of industrial disputes	Bernard Stark	Mar. 12, 1901	2,500
Confidential clerk	Charles Whelan	Nov. 23, 1901	1,200
Assistant to first deputy commissioner	Louis A. Havens	Mar. 16, 1902	2,000
Assistant to second deputy commissioner	Thomas A. Braniff	Dec. 1, 1896	2,400

Competitive class

*Chief statistician	Adna F. Weber	Mar. 12, 1901	2,500
Superintendent of licenses	Daniel O'Leary	July 1, 1899	2,400
Statistician	George A. Stevens	June 4, 1888	1,800
Statistician	Leonard W. Hatch	Sept. 23, 1897	1,800

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Superintendent of State Prisons — *Continued*

Clinton Prison — *Concluded*

Competitive class — Concluded

	Alonzo Goodwin	Mar 14, 1898	$2 50 per day
	Henry F Thayer	Mar. 1, 1900	3 00 per day
anufacturing de-	Albert T Hitchcock	Nov 26, 1897	$1,200

Non-competitive class

dant	John B Severance	July 7, 1902	600

Department of Public Buildings — *Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Claude Horton	Jan. 5, 1896	$900
Engineer	Lewis F. Fisher	Feb. —, 1895	1,080
Assistant engineer	Fred Hahn	Sept. —, 1896	1,000
Assistant steam engineer	Chester D. Campbell	Dec. 29, 1900	840
Assistant steam engineer	Gilbert H. Mull	Oct. 31, 1899	840
Stenographer and clerk	John H. Martin	Jan. 8, 1901	720
Clerk and bookkeeper	J. S. McLaughlin	June 1, 1902	1,500
Stenographer and confidential clerk	Elmer Blair	Feb. 1, 1899	2,000
Janitor, Geological hall	Anson J. Osborne	June 1, 1899	1,200
Janitor, State house	John H. Berard	June 1, 1898	1,200
Storekeeper	A. S. Howell	June —, 1891	1,200
Chief orderly	Henry Fairchild	June —, 1883	1,500
Orderly	Theodore Brink	Feb. —, 1895	720
Orderly	George D. Bartlett	Nov. 16, 1899	720
Orderly	Otis Guffin	Mar. —, 1895	720
Orderly	H. B. Hogan	Mar. —, 1895	720
Orderly	A. B. Hadley	Mar. —, 1895	720
Orderly	Thomas J. Behan	Jan. —, 1897	720
Orderly	Leonard S. Carter	Nov. 16, 1899	720
Orderly	Henry R. Beckwith	Nov. 27, 1899	720
Orderly	Howard H. Harris	Nov. 16, 1899	720
Orderly	David Fitzgerald	Nov. 15, 1886	720
Orderly	John E. Jones	Oct. 23, 1899	720
Orderly	John J. Jones	Mar. 1, 1895	720
Orderly	E. A. Perrin	Oct. 1, 1895	720
Orderly	E. L. Ryan	Sept. 5, 1895	720
Orderly	A. W. Smith	Feb. 22, 1896	720
Orderly	G. G. Waldron	Feb. 1, 1896	720
Orderly	H. C. Renner	Jan. 1, 1900	720
Orderly	M. J. Dulan	Mar. 15, 1895	720
Orderly	Hiland A. Weed	Dec. 16, 1901	720
Watchman	J. W. Mullens	Feb. —, 1895	900
Watchman	Lee Churchill	Feb. —, 1896	900
Watchman	John Henderer	Mar. 15, 1895	900
Watchman	George E. Mink	June 1, 1895	900
Watchman	Fred Whiler	Mar. —, 1895	900
Chief fireman	J. H. Crutchley	Feb. 16, 1896	840
Chief fireman	John J. Hopkins	Mar. 10, 1895	840
Fireman	Warren H. Wolfe	Oct. 24, 1899	720
Fireman	Thomas Dalton	Feb. 8, 1896	720
Fireman	Patrick Guider	May 15, 1894	720
Fireman	Edward Mahar	Jan. 4, 1896	720
Fireman	John J. O'Brien	Nov. 6, 1895	720
Fireman	G. B. Brower	Oct. 21, 1899	720
Fireman	George E. Wood	Jan. 18, 1901	720
Foreman of laborers	Philip Bender	July —, 1895	1,500
Page	Jerome Wyle	Nov. 1, 1899	480

Non-competitive class

Elevatorman	Charles A. Schlients	Jan. 13, 1902	900
Elevatorman	William Matot	Jan. 6, 1902	900
Elevatorman	M. Broderick	Jan. 3, 1887	900
Elevatorman	William H. Cornell	Feb. 16, 1896	900
Elevatorman	William J. Edwards	Mar. 1, 1895	900
Elevatorman	Charles Hand	Feb. 1, 1895	900
Elevatorman	William Hillson	April —, 1894	900
Elevatorman	Lansing I. Platt	Feb. 1, 1895	900
Elevatorman	R. W. Warner	Jan. 6, 1897	900
Elevatorman	Scott Barton	Nov. 21, 1901	900
Elevatorman	Benjamin Haight	Jan. 1, 1902	900
Elevatorman	Sidney I. Ross	Sept. 16, 1901	900
Stonecutter	A. L. Austin	Feb. 15, 1895	1,200
Steamfitter	W. H. Bahm	Mar. 16, 1899	960
Steamfitter's helper	William H. Soden	Nov. 16, 1899	720
Painter	John Bohner	Feb. 15, 1895	900
Chief carpenter	John Steiger	Mar. 1, 1895	1,200
Carpenter	George L. Weeks	Feb. 15, 1895	900
Plumber and gasfitter	James H. Coulter	Feb. 1, 1895	$3 50 per day
Plumber and gasfitter	John Girvin	Jan. 1, 1897	3 50 per day
Messenger and weigher	Glen Dunham	July —, 1895	$1,000

Department of Public Buildings — *Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Boiler scaler	B. Hobstein	Feb. 1, 1899	$720
Carpet and shade man	William Wehner	July 1, 1896	900
Gardener	George King	Feb. 15, 1895	900
Upholsterer	Edward P. Topf	June 1, 1900	900
Assistant machinist	J. H. Hawkins	Feb. —, 1895	1,000
Machinist and locksmith	Charles E. Tinney	Feb. —, 1895	1,200
Carpenter	William Raymond	Oct. 22, 1901	900
Temporary fireman	James Fairfield	Jan. 1, 1902	$80 per month
Temporary fireman	David Horner	Jan. 1, 1902	60 per month
Temporary fireman	John Richardson	Nov. 27, 1901	60 per month
Temporary fireman	Francis Moylan	Dec. 30, 1902	60 per month

University of the State of New York

Regents office

Unclassified service

Chancellor	William Croswell Doane	Feb. 10, 1892	None
Vice chancellor	Whitelaw Reid	Jan. 17, 1878	None
Regent	Chauncey M. Depew	Jan. 31, 1877	None
Regent	Charles E. Fitch	Jan. 1877	None
Regent	William H. Watson	Feb. 1881	None
Regent	Henry E. Turner	Feb. 1881	None
Regent	St. Clair McKelway	Jan. 1883	None
Regent	Daniel Beach	Mar. 1885	None
Regent	Carroll E. Smith	Jan. 1888	None
Regent	Pliny T. Sexton	1890	None
Regent	T. Guilford Smith	1890	None
Regent	Lewis A. Stimson	1893	None
Regent	Albert Van der Veer	1895	None
Regent	Chester S. Lord	1897	None
Regent	Thomas A. Hendrick	1900	None
Regent	Robert C. Pruyn	1901	None
Regent	Charles A. Gardiner	1903	None
Regent	William Nottingham	1902	None

Exempt class

Secretary and director of examinations	James Russell Parsons, Jr.	Dec. 15, 1890	$6,000
Secretary medical board	Maurice J. Lewi		1,500
Medical examiner	William Warren Potter		No fixed salary
Medical examiner	William S. Ely		No fixed salary
Medical examiner	A. Walter Suiter		No fixed salary
Medical examiner	George R. Fowler		No fixed salary
Medical examiner	J. P. Creveling		No fixed salary
Medical examiner	Eugene Beach		No fixed salary
Medical examiner	John M. Lee		No fixed salary
Medical examiner	Willard N. Bell		No fixed salary
Medical examiner	John B. Garrison		No fixed salary
Medical examiner	Willis B. Gifford		No fixed salary
Medical examiner	William M. Butler		No fixed salary
Medical examiner	Lee H. Smith		No fixed salary
Medical examiner	Arthur R. Tiel		No fixed salary
Medical examiner	Orlando W. Sutton		No fixed salary
Medical examiner	Duane E. Ensign		No fixed salary
Medical examiner	Melvin H. Nichols		No fixed salary
Medical examiner	Eli Denny		No fixed salary
Medical examiner	John P. Nolan		No fixed salary
Medical examiner	L. A. Martin		No fixed salary
Medical examiner	George E. Gorham		No fixed salary
Dental examiner	S. B. Palmer		No fixed salary
Dental examiner	Frank French		No fixed salary
Dental examiner	H. J. Burkhart		No fixed salary
Dental examiner	A. M. Wright		No fixed salary
Dental examiner	William Carr		No fixed salary
Dental examiner	A. M. Holmes		No fixed salary
Dental examiner	O. J. Gross		No fixed salary
Dental examiner	William Jarvie		No fixed salary

University of the State of New York — *Continued*

Regents office — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Veterinary examiner	George H. Burns		No fixed salary
Veterinary examiner	Claude D. Morris		No fixed salary
Veterinary examiner	Charles Cowie		No fixed salary
Veterinary examiner	Thomas F O'Dea		No fixed salary
Veterinary examiner	Fred L. Kilborne		No fixed salary
Veterinary examiner	E. B. Ackerman		No fixed salary
Certified public accountant examiner	John R. Loomis	Aug. 1, 1902	No fixed salary
Certified public accountant examiner	John R. Sparrow	Aug. 1, 1902	No fixed salary

Competitive class

Head clerk	Herbert J. Hamilton	Aug. 24, 1891	$2,400
Bookkeeper	Harriet B. Kennedy	Oct. 5, 1891	900
Director's assistant	H. L. Taylor	13, 1896	2,400
Director's assistant	William Mason	1, 1902	1,800
Head inspector	Charles F. Wheelock	1891	4,000
Inspector	E. S. Frisbee	1896	1,920
Inspector	Esra J. Peck	1901	2,400
Inspector	S. Dwight Arms	1896	2,400
Inspector	Arthur G. Clement	1895	2,820
Inspector	Charles N. Cobb	1893	2,940
Inspector	I. O. Crissy	1895	2,400
Inspector	Charles Davidson	1896	2,760
Inspector	W. R Eastman	1892	2,400
Inspector	Eugene W. Lyttle	1896	2,400
Apparatus inspector	James H Gibson	1892	1,500
Assistant apparatus inspector	Fred M Baker	1, 1891	1,200
Examiner	Rachel Schermerhorn	1899	660
Examiner	Celesta M. Pember	1902	480
Examiner	Clara Paquet	1902	480
Examiner	Sarah E. Blayney	1902	600
Examiner	Thurlow W. Buxton	1902	600
Assistant	Annie T. Keyser	1888	1,500
Examiner	Richard E. Day	1899	900
Examiner	Margaret Freeman	1897	720
Examiner	Sara L. Gardiner	1895	720
Examiner	Alice H. Hall	1897	900
Examiner	Everett O'Neill	1899	1,200
Examiner	George H. Quay	Apr. 1895	720
Examiner	Ella L. Richardson	Oct. 1891	1,200
Examiner	Laura M. Van Loan	July 1896	900
Examiner	E. E. Ashley	May 1899	720
Examiner	Elizabeth Christian	June 2, 1898	600
Examiner	Mary M. Conway	Jan 7, 1899	720
Examiner	Chris. A. Hartnagel	June 20, 1900	720
Examiner	Kate Hulst	Jan 25, 1898	900
Examiner	Lona E. Morton	June 12, 1900	720
Examiner	Ella E. Wagar	Jan. 7, 1899	720
Examiner	Mary E. Eastwood	Sept. 17, 1900	600
Examiner	Ella P. Williams	June 2, 1898	720
Examiner	Grace A. Jones	Feb. 19, 1897	600
Examiner	Lena M Herbert	June 24, 1898	480
Examiner	Julia B Kellogg	Jan. 28, 1901	720
Examiner	Mindo G Vulcheff	Feb. 4, 1901	720
Examiner	Rosina O. Phillips	Feb. 9, 1901	600
Examiner	Horace L. Field	June 19, 1901	720
Examiner	Jane K. Weatherlow	July 26, 1898	900
Examiner	Helen K. Hoy	June 19, 1900	720
Examiner	Minnie G. Dean	Jan. 31, 1902	600
Examiner	Vera M. Thompson	Feb. 10, 1902	600
Junior clerk	Clarence A. Trask	Oct. 1, 1900	480
Junior clerk	Wm J Nusbaum	Oct. 1, 1902	360
Junior clerk	Wm. H. Barker	Oct. 1, 1902	360
Junior clerk	John T Gorman	Feb. 8, 1902	360
Junior clerk	James R. Murray	Nov. 9, 1901	360
Junior clerk	Anna G. McKenzie	Oct. 9, 1901	360
Credential clerk	Ida G. MacMillan	Dec. 16, 1889	1,200

orest, Fish and Game Commission — *Concluded*

Non-competitive class — Concluded

sition	Name	Date of entrance into service	Compensation
protector...	F. M Potter.....	Apr 8, 1896	$500
protector ..	Wallace L. Reed. ...	May 20, 1895	500
protector.	Newton A Scott	June 6, 1896	500
protector..	James F. Shedden.....	Nov. 9, 1896	500
protector.....	George B. Smith.	May 29, 1895	500
protector .	Isaiah Vosburgh... .. .	Mar 15, 1899	500
protector...	Amos D. Wellman.	Apr. 1, 1899	500
protector.	Alvin Winslow	May 7, 1895	500
protector.	R. B Nichols...	Feb. 6, 1900	500
protector .	S G. Mattison	Mar. 1, 1900	500
protector.	Frank O Fourna...	July 10, 1900	500
protector..	Edward Burhans... ..	Mar 6, 1900	500
protector. .	Harvey N. Gaylord.....	Dec. 15, 1901	500
protector...	DeWitt C. Conklin.....	Sept. 1, 1901	500
protector...	J. E. Ball ..	May 3, 1902	500
protector.	Charles T Barnes....	Oct. 1, 1902	500
protector..	Neal J Benson	Oct. 1, 1902	500
protector	James W. Buckley	Nov. 17, 1902	500
protector..	Elvin A Dorlin ..	Mar 1, 1902	500
protector. .	Claude T DeVille	May 3, 1902	500
protector.	John Farley	Nov. 17, 1902	500
protector.	Joseph P Grenon ..	May 3, 1902	500
protector..	Emery Kinsman	Oct 1, 1902	500
protector.	Charles A Klock..	Aug. 16, 1902	500
protector...	E. H Reynolds	Oct. 7, 1902	500
protector....	George Selkirk.. ..	Nov. 17, 1902	500
protector...	Robert Somerville....	Oct. 1902	500
protector.....	Roswell E. Warren . ..	Aug. 1902	500
protector.... ..	John W Weir	May 1902	500
protector. . .	Alfred P. Williams...	June 1902	500
r protector.....	John Ferguson..... ..	Apr. 1895	$2 50 per day
.. . .	Abraham Knechtel.. . .	Aug. 1901	$1,500
. . .. ..	C. R. Pettis...	Apr. 1902	1,200
.. . .	E. A. Sterling..	Apr. 1902	1,000

State Architect

Unclassified service

. . .. . .	G. L. Heins .. .	Mar. 1, 1899	7,500

Exempt class

ry.	E. Palmer Gavit	April 28, 1901	1,500

Competitive class

.. ..	Charles J Stupp .	May 1, 1901	1,500
man..	Clark L Daggett.	Nov. 8, 1888	2,500
draughtsman. ...	George D Coons	Mar 18, 1896	1,500
....	Charles A Sussdorff.	Aug. 8, 1895	$5 per day
. . . .. .	Abner M Stuckert...	June 23, 1899	$1,500
. .	Frederick E. Corwith. .	Nov. 11, 1895	1,600
... .	George C. Van Buren	July 19, 1895	900
. . . .	Edward V. Rockwood. .	Apr. 9, 1900	800
.. ..	Caroline L Anderson ..	Apr 16, 1900	800
.	Mortimer P Thain ..	June 19, 1899	$5 per day
. .	DeWitt M. Collier . .	June 19, 1899	5 per day
. . .. .	William R Ballard.	Jan. 12, 1901	4 per day
... .	Alphonso Van Deusen....	Oct. 28, 1901	4 per day
. .	Irvin J Bush .	Sept. 2, 1896	5 per day
. . ...	Robert D Macpherson ..	July 13, 1899	$1,500
. . .	Joseph H. Cadoo . .	May 1, 1901	900
..	John J Cosgrove	Oct. 25, 1898	$4 per day
.	Frederick A Gates . .	Apr. 1, 1902	4 per day
	N H La Vante	July 7, 1902	3 per day
. ..	John S Hutman . .	Apr. 17, 1900	$950
.. .	Katharine J Shields	Sept 11, 1899	1,000
.. .	Lulu Dillenbeck.	June 4, 1901	900

University of the State of New York — *Continued*

Regents office — *Concluded*

Competitive class — Concluded

Regents clerk		May 10, 1900

State Library

Director		Dec. 12, 1888
		Nov. 1, 1892
		Apr. 1, 1889
		Apr. 1, 1889
		June 8, 1868
		June 1, 1883
		Oct. 6, 1898
	Helen P Bates	Aug. 28, 1902
and ol	Salome Cutler Fairchild	Apr. 1, 1889
	Ada Bunnell	July 14, 1891
	Martha T. Wheeler	June 14, 1890
	Arthur L. Bailey	July 1, 1898

versity of the State of New York — *Concluded*

State Library — *Concluded*

State Museum

eum and state			
..	Dec. 10, 1890		3,600
.	Jan. 1, 1886		3,000
.	Jan. 1, 1867		2,400
	Sept. 14, 1895		1,800
ologist.	Feb. 14, 1899		1,500
.	June 1, 1895		900
	May 1, 1877		720
..	—— —, 1871		1,500
apher. .	Dec. 1, 1887		1,200
	Dec. 23, 1892		900
alogy...	Oct. 5, 1900		900
alogy.	Jan. 2, 1901		1,200
gy.	Nov 1, 1902		1,200
gy....	Apr. 7, 1902		720
gy.	Jan. 2, 1901		1,200
.	July 25, 1898	$2 50 per day	
	—— —, 1899		
. .	—— —, 1899	$2 25 per day	
.	Dec. 5, 1901		$1,200
logist. . .	July 15, 1901		840
logist.	Jan. 1, 1902		780
r... . .	May 6, 1902	$5 per day	

Prison Commission — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Comp
Secretary	George McLaughlin	Jan. 3, 1899	

Competitive class

Stenographer	Helene B. Franklin	Oct. 2, 1895	
Clerk	Philip G. Roosa	Sept. 14, 1897	

Superintendent of State Prisons

Unclassified service

Superintendent	C. V. Collins	Apr. 18, 1898	

Exempt class

Confidential messenger	Joseph H. Cook	Sept. 24, 1900	
Executioner	E. T. Davis and (assistant)	.....	$150 pe
Assistant electrician in charge of apparatus for executions	F. K. Boomhower	Oct. 24, 1900	50 pe

Competitive class

Clerk	Charles K. Baker	Apr. 1, 1882	
Industry clerk	Frederick H. Duel	Feb. 1, 1888	
Stenographer	Jessie M. Thom	Jan. 10, 1898	
Stenographer	Mary E. Kennedy	Aug. 13, 1900	
Indexer	Florence DeForest	Jan. 28, 1893	
Assistant Bertillon clerk	Nina Derby	June 24, 1901	
Bertillon indexer	Katherine Shetland	June 12, 1902	

Auburn Prison

Exempt class

Agent and warden	J. Warren Mead	Feb. 1, 1897	
Chaplain	Rev. C. Herrick	Oct. 18, 1897	
Religious instructor	A. Guttman	Jan. 1, 1895	
Religious instructor	John J. Hickey	Mar. 1, 1895	
Parole officer	J. Duncan Lawrence	Nov. 1, 1901	

Competitive class

Clerk	B. F. Winegar	Feb. 1, 1894	
Superintendent industries	O. C. Hall	Mar. 30, 1897	
Assistant industrial superintendent	John D. Murray	May 1, 1897	
Assistant clerk	R. G. Shaw	Feb. 15, 1894	
Principal keeper	Allen P. Tupper	May 1, 1897	
Physician	John Gerin, M. D.	Feb. 24, 1898	
Stenographer and recorder, measurements, Bertillon system	John N. Ross	May 1, 1893	
Hospital steward	William C. Patterson	Aug. 2, 1888	
Storekeeper	Lyman S. Gibbs	Dec. 24, 1894	
Superintendent cloth making industry	Cleophas Corbett	Mar. 12, 1897	
Assistant electrical engineer	John W. Hulbert, Jr.	May 3, 1900	
Apothecary	Morey J. Balcome	June 1, 1900	
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	
Guard	Patrick Mitchell	Oct. 10, 1900	
Guard	Fred I. Roe	Feb. 19, 1900	
Guard	Jerry G. Steves	Oct. 10, 1900	
Guard	George N. Carr	May 1, 1897	
Guard	Christian Haas	May 1, 1897	
Guard	M. W. Chapman	Jan. 10, 1899	

Superintendent of State Prisons — *Continued*

Auburn Prison — *Continued*

Competitive class — Continued

Position				
		Sept. 11, 1893		780
		Sept. 1, 1894		780
		Aug. 1, 1893		780
		Nov. 4, 1893		780
		Jan. 1, 1891		780
		Jan. 21, 1901		780
		Jan. 21, 1901		780
		Jan. 10, 1899		780
		Apr. 17, 1894		780
		Aug. 2, 1888		780
		June 21, 1893		780
		Apr. 27, 1893		780
	Asa J. Gray.	Feb. 1, 1896		780
	Elmer E. Marlowe.	May 14, 1896		780
	James H. Parke	May 14, 1896		780
	John H. Van Vliet.	Feb. 1, 1896		780
		May 14, 1902		780
		June 1, 1897		780
		Apr 1, 1896		780
		June 1, 1882		900
		Mar. 1, 1883		900
		May 8, 1893		900
		May 11, 1899		900
		July 15, 1903		900
		Mar. 31, 1893		900
		Sept. 1, 1887		900
		June 13, 1892		900
		July 1, 1893		900
		Sept. 27, 1893		900
		July 13, 1892		900
		Jan. 9, 1894		900
		Oct. 29, 1888		900
		July 16, 1872		900
		June 18, 1891		900
		June 18, 1891		900
		Feb. 15, 1892		900
		May 4, 1893		900
		Aug. 20, 1888		900
		May 2, 1894		900
		July 26, 1893		900
		May 11, 1899		900
		July 6, 1887		900
		Sept. 27, 1891		900
	J. T Sullivan.	July 19, 1892		900
		Jan. 4, 1895		900
		Aug. 10, 1893		900
		Oct. 1, 1876		900
	[redacted]	Aug. 16, 1890		900
		Aug. 22, 1893		900
		Dec. 17, 1889		900
per.	[redacted]	July 16, 1892		1,200
er.	Arthur H Breese.	July 12, 1901		900
the guard.	John C. Hiser.	May 4, 1897		900
	Patrick Holihan.	Dec. 19, 1893		780
anic.		May 4, 1898		600
nan.		Nov. 1, 1891	$2	25 per day
		July 20, 1890	3	00 per day
		Oct 1, 1897	3	00 per day
		Sept 8, 1897		$1,080
		Oct. 18, 1897	$3	00 per day
		Sept 6, 1897	3	00 per day
		May 1, 1897	3	00 per day
	Arthur M Gaylord	May 1, 1897	3	00 per day

R.

Water Storage Commission

Exempt class

Position	Name	Date of entrance into service	Compen
Secretary	Harry Bates	May 12, 1902	

Onondaga Salt Works

Unclassified service

Superintendent	Charles Hiscock	Feb. —, 1896	

Exempt class

Deputy superintendent	Henry L. Bassett	July —, 1896	

Competitive class

Chief engineer	Robert Drumma	July —, 1896	
Chief barrel inspector	John Gebhardt	July —, 1896	
Supervisor of aqueducts	John Carey	July —, 1896	
Receiver	Thomas F O'Neal	July —, 1896	
Salt inspector	James M. Van Epps	July —, 1896	
Salt inspector	Julius Van Velde	July —, 1896	
Salt inspector	William L. Schug	July —, 1896	
Salt inspector	Jacob Vroman	July —, 1896	
Salt inspector	Dan Matthews	July —, 1896	
Salt inspector	Thomas Stack	July —, 1896	
Salt inspector	P. H. Lauton	July —, 1896	
Engineer	James Parkinson	July —, 1896	$1 8
Engineer	Matthew Maloney	July —, 1896	$50 p
Engineer	James Rachford	July —, 1896	$1 8
Engineer	Martan Kerwin	July —, 1896	$50 p
Engineer	Charles Klock	July —, 1896	$1 8
Pumper	John B Sullivan	Dec. 1, 1899	

Agricultural Experiment Station, Geneva

Exempt class

Director	W. H. Jordan	July 1, 1896	

Competitive class

First assistant	William P Wheeler	Jan. 1, 1888	
Chemist	L. L. Van Slyke	June 12, 1890	
Assistant chemist	Edwin B. Hart	July 30, 1897	
Assistant chemist	Andrew J. Patten	Aug. 1, 1900	
Assistant chemist	Charles W. Mudge	Mar. 15, 1899	
Assistant chemist	W. H Andrews	Sept. 20, 1901	
Assistant chemist	Fred D. Fuller	July 30, 1897	
Horticulturist	S. A. Beach	Nov. —, 1891	
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	
Agriculturist and superintendent of labor	George W Churchill		1894
Janitor	F. G. Phillips		1893
Janitor	H. W. Hadlow		1892
Editor and librarian	Frank H. Hall		1897
Expert dairy bacteriologist	H. A Harding		1899
Computer	A. H. Horton		1900
Florist	W. H Kitney		1892
Entomologist	Victor H Lowe		1894
Foreman in orchards	J. Lydon		1893
Assistant horticulturist	Vinton A Clark		1902
Assistant bacteriologist	John F Nicholson		1902
Assistant entomologist	H. O Woodworth	July 15, 1902	
Laboratory assistant	M J Murray	Aug. 1, 1894	
Stenographer and clerk	F. E. Newton	Jan. 1, 1894	
Secretary and treasurer	W. O'Hanlon	Sept. 24, 1888	

Superintendent of State Prisons — *Continued*

Clinton Prison — *Concluded*

Competitive class — *Concluded*

Non-competitive class

...endant	John B Severance ..	July 7, 1902	600

Health Officer, Port of New York — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compen
Deputy health officer	E. B. Sanborn	Apr. 1, 1879	
Deputy health officer	J. B. L'Hommedieu	Jan. 20, 1895	
Chief disinfector and pilot	Edward Crawford	May 1, 1880	
Disinfector and pilot	James Dillon	Apr. 1, 1892	
Disinfector and deckhand	William O'Rourke	Oct. 1, 1892	
Disinfector and deckhand	Edwin Rabey	Aug. 1, 1898	
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	
Disinfector and deckhand	John Tilson	Feb. 1, 1895	

Competitive class

Secretary	A. G Hall	Feb. 1, 1895	
Constructing engineer	E. M. Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C. Dean	Sept. —, 1892	
Junior clerk	Angus P. Thorne	Aug. 1, 1898	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1895	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F Bruder	1895	
Superintendent	Frederick G. Milligan	1895	
Superintendent	David H Starin	1888	
Captain, tug	Daniel Moriarty	1895	
Engineer, tug	Thomas Law	1895	
Fireman, tug	Patrick Monohan	1900	
Engineer	Thomas Barnes	1897	
Engineer	Gilbert M. Sofield	1895	
Steward	James Simpson	1898	
Master mechanic	U. Grant Innes	1896	$3 50
Pilot	John Lawson	1902	
Superintendent Swinburne Island	Abram Abrams	1902	
General utility man	Charles Leavitt	1902	

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	
Port warden	John H. Gunner	Mar. 16, 1895	
Port warden	Wilbur W. Capron	Mar. 16, 1895	
Port warden	Robert M. Johnston	Mar. 30, 1895	
Port warden	James E. Marsh	Apr. 18, 1899	
Port warden	Horace E. Buell	Apr. 6, 1899	

Superintendent of State Prisons — *Continued*

Sing Sing Prison — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Keeper	A. J. Nearn	July 24, 1891	$900
Keeper	L. M. Rodgers	Mar. 1, 1883	900
Sergeant of the guard	Alexander Van Wart	Apr. 18, 1898	900
Guard	Michael Eustace	Oct. 22, 1889	780
Guard	Herman B. Crosby	Aug. 13, 1894	780
Guard	George W. Fox	Dec. 29, 1894	780
Guard	William J. Gormley	Mar. 19, 1894	780
Guard	J. T. Heany	Dec. 29, 1894	780
Guard	W. E. Hopper	Dec. 31, 1894	780
Guard	A. N. Ingersoll	July 19, 1888	780
Guard	John Kelly	June 9, 1876	780
Guard	Dennis Kerr	June 22, 1888	780
Guard	Robert J. Martin	July 5, 1895	780
Guard	Alexander Meginley	May 26, 1896	780
Guard	Michael Mullins	June 5, 1893	780
Guard	Abner A. New	July 25, 1894	780
Guard	C. E. Orne	Dec. 18, 1894	780
Guard	Edward O'Toole	Sept. 1, 1889	780
Guard	J. T. Reardon	July 25, 1895	780
Guard	Alexander Robertson	Apr. 10, 1886	780
Guard	J. J. Rowe	Oct. 29, 1894	780
Guard	Philip Shoemaker	Sept. 19, 1891	780
Guard	John McGough	May 21, 1894	780
Guard	Lawrence Murphy	Mar. 16, 1892	780
Guard	John B. Haff	Apr. 11, 1898	780
Guard	Charles S. Many	June 5, 1885	780
Guard	Garwood T. Smith	July 8 1891	780
Guard	Wilfred V. Webster	July 1, 1901	780
Guard	William D. Blanchard	Oct. 1, 1902	780
Guard	Peter J. Davey	Oct. 1, 1902	780
Guard	Bernard McTiernan	Aug. 1, 1902	780
Guard	Sanders B. Nellis	May 2, 1902	780

Non-competitive class

Head farmer	William H. Harvey	May —, 1901	900

Eastern New York Reformatory, Napanoch

Exempt class

Agent and warden	Silas W. Berry	Sept. 1, 1900	3,500
Chaplain	Francis H. Pierce	Oct. 1, 1900	2,000
Rabbi	Israel Davidson	Jan. 1, 1902	300
Religious instructor	John S. Braun	Apr. 1, 1901	500

Competitive class

Physician	Frederick A. Hunt	July 15, 1901	2,000
Clerk	I. Edward Irish	Oct. 1, 1900	2,000
Master mechanic	George S. Coutie	Oct. 1, 1900	600
Principal keeper	James B. Fulton	Dec. 16, 1900	2,000
Hall keeper	Lewis L. Filkins	Nov. 9, 1900	1,200
Storekeeper	Albert S. Carlton	Oct. 15, 1900	1,000
Keeper	H. M. Tiffany	Dec. 19, 1900	900
Guard	William T. Glass	Dec. 5, 1900	780
Guard	Patrick T. Gordon	Dec. 20, 1900	780
Guard	Alonzo G. Davis	Aug. 4, 1900	780
Guard	Burgar M. Bailey	Apr. 19, 1901	780
Guard	Millard R. Brown	Apr. 22, 1901	780
Guard	Royal L. Eaton	Apr. 22, 1901	780
Guard	W. A. Ellsworth	Aug. 20, 1901	780
Guard	Cloys N. Hurd	Aug. 20, 1901	780
Guard	John J. McLaughlin	Apr. 23, 1901	780
Guard	J. Allen Munroe	Apr. 12, 1901	780
Guard	Fred C. Stady	July 16, 1901	780
Guard	Charles R. Kruse	July 15, 1901	780

Health Officer, Port of New York — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compe
Deputy health officer	E. B. Sanborn	Apr. 1, 1879	
Deputy health officer	J. B. L'Hommedieu	Jan. 20, 1895	
Chief disinfector and pilot	Edward Crawford	May 1, 1880	
Disinfector and pilot	James Dillon	Apr. 1, 1892	
Disinfector and deckhand	William O'Rourke	Oct. 1, 1892	
Disinfector and deckhand	Edwin Rabey	Aug. 1, 1898	
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	
Disinfector and deckhand	John Tilson	Feb. 1, 1895	

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	
Constructing engineer	E. M. Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C Dean	Sept. —, 1892	
Junior clerk	Angus P. Thorne	Aug. 1, 1898	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1896	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F. Bruder	1895	
Superintendent	Frederick G. Milligan	1895	
Superintendent	David H Starin	1888	
Captain, tug	Daniel Moriarity	1895	
Engineer, tug	Thomas Law	1895	
Fireman, tug	Patrick Monohan	1900	
Engineer	Thomas Barnes	1897	
Engineer	Gilbert M. Sofield	1895	
Steward	James Simpson	1896	
Master mechanic	U. Grant Innes	1896	$3 50
Pilot	John Lawson	1902	
Superintendent Swinburne Island	Abram Abrams	1902	
General utility man	Charles Leavitt	1902	

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	
Port warden	John H. Gunner	Mar. 16, 1895	
Port warden	Wilbur W. Capron	Mar. 16, 1895	
Port warden	Robert M. Johnston	Mar. 30, 1895	
Port warden	James E. March	Apr. 18, 1899	
Port warden	Horace E. Buell	Apr. 6, 1899	

Board of Port Wardens — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegnam	Nov. 20, 1901	Fees
Port warden	Charles H. Dauchy	Dec. 5, 1901	Fees
Port warden	Isaac W. Edsall	Apr. 28, 1896	Fees
Exempt class			
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	Apr. 2, 1894	1,400

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July, 19, 1898	5,000
Exempt class			
Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorized by law.		

State Fair Commission

Unclassified service

Commissioner	George A. Smith	Apr. 10, 1900	None
Commissioner	James H. Durkee	Apr. 10, 1900	None
Commissioner	Samuel D. Willard	Apr. 10, 1900	None
Commissioner	George I. Wilber	Apr. 10, 1900	None
Commissioner	Elliot B. Norris	April 10, 1900	None
Commissioner	De Forest Settle	July 10, 1902	None
Commissioner	A. E. Perrin	July 25, 1902	None
Commissioner	Milo H. Olin	Mar. 20, 1901	None
Commissioner	Augustus Denniston	Apr. 20, 1901	None
Exempt class			
Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H. Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D. Ward	May —, 1901	700
Superintendent	Henry Smith	May 1, 1901	1,500
Non-competitive class			
Gardener	J. G. Smith	June 9, 1902	500

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

Health Officer, Port of New York — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compen
Deputy health officer	E. B. Sanborn	Apr. 1, 1879	
Deputy health officer	J. B. L'Hommedieu	Jan. 20, 1895	
Chief disinfector and pilot	Edward Crawford	May 1, 1880	
Disinfector and pilot	James Dillon	Apr. 1, 1892	
Disinfector and deckhand	William O'Rourke	Oct. 1, 1892	
Disinfector and deckhand	Edwin Rabey	Aug. 1, 1898	
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	
Disinfector and deckhand	John Tilson	Feb. 1, 1895	

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	
Constructing engineer	E. M Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C Dean	Sept. —, 1892	
Junior clerk	Angus P. Thorne	Aug. 1, 1896	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1896	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F. Bruder	[illegible] 1895	
Superintendent	Frederick G. Milligan	[illegible] 1895	
Superintendent	David H Starin	[illegible] 1888	
Captain, tug	Daniel Moriarity	[illegible] 1895	
Engineer, tug	Thomas Law	[illegible] 1895	
Fireman, tug	Patrick Monohan	[illegible] 1900	
Engineer	Thomas Barnes	[illegible] 1897	
Engineer	Gilbert M. Sofield	[illegible] 1895	
Steward	James Simpson	[illegible] 1896	
Master mechanic	U Grant Innes	[illegible] 1896	$3 50
Pilot	John Lawson	[illegible] 1902	
Superintendent Swinburne Island	Abram Abrams	1, 1902	
General utility man	Charles Leavitt	Jan. 21, 1902	

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	
Port warden	John H. Gunner	Mar. 16, 1895	
Port warden	Wilbur W. Capron	Mar. 16, 1895	
Port warden	Robert M. Johnston	Mar. 30, 1895	
Port warden	James E March	Apr. 18, 1899	
Port warden	Horace E. Buell	Apr. 6, 1899	

Board of Port Wardens — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F Pegnam..	Nov 20, 1901	Fees
Port warden	Charles H. Dauchy	Dec. 5, 1901	Fees
Port warden	Isaac W. Edsall	Apr. 28, 1896	Fees
Exempt class			
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,000
Collector	John Regan	Apr. 2, 1894	1,400

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July, 19, 1898	5,000
Exempt class			
Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorized by law.		

State Fair Commission

Unclassified service

Commissioner	George A. Smith	1900	None
Commissioner	James H. Durkee	1900	None
Commissioner	Samuel D. Willard	1900	None
Commissioner	George I. Wilber	1900	None
Commissioner	Elliot B. Norris	1900	None
Commissioner	De Forest Settle	1902	None
Commissioner	A E Perrin	1902	None
Commissioner	Milo H. Olin	1901	None
Commissioner	Augustus Denniston	Apr. 20, 1901	None
Exempt class			
Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H. Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D Ward	May —, 1901	700
Superintendent	Henry Smith	May 1, 1901	1,500
Non-competitive class			
Gardener	J. G. Smith	June 9, 1902	500

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

Health Officer, Port of New York — *Concluded*

Exempt class

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	
Constructing engineer	E. M. Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C. Dean	Sept. —, 1892	
Junior clerk	Angus P Thorne	Aug. 1, 1898	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1896	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F. Bruder	1895		
Superintendent	Frederick G. Milligan	1895		
Superintendent	David H Starin	1888		
Captain, tug	Daniel Moriarity	1895		
Engineer, tug	Thomas Law	1895		
Fireman, tug	Patrick Monohan	1900		
Engineer	Thomas Barnes	1897		
Engineer	Gilbert M. Sofield	1895		
Steward	James Simpson	1896		
Master mechanic	U Grant Innes	1896	$3 50	
Pilot	John Lawson	1902		
Superintendent Swinburne Island	Abram Abrams	1, 1902		
General utility man	Charles Leavitt	Jan. 21, 1902		

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897
Port warden	John H. Gunner	Mar. 16, 1895
Port warden	Wilbur W. Capron	Mar. 16, 1895
Port warden	Robert M. Johnston	Mar. 30, 1895
Port warden	James E. March	Apr. 18, 1899
Port warden	Horace E. Buell	Apr. 6, 1899

Board of Port Wardens — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F Pegnam	Nov. 20, 1901	Fees
Port warden	Charles H. Dauchy	Dec 5, 1901	Fees
Port warden	Isaac W. Edsall	Apr. 28, 1896	Fees
Exempt class			
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	Apr. 2, 1894	1,400

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July, 19, 1898	5,000
Exempt class			
Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorised by law.		

State Fair Commission

Unclassified service

Commissioner	George A. Smith	1900	None
Commissioner	James H Durkee	1900	None
Commissioner	Samuel D. Willard	1900	None
Commissioner	George I Wilber	1900	None
Commissioner	Elliot B. Norris	1900	None
Commissioner	De Forest Settle	1902	None
Commissioner	A. E. Perrin	1902	None
Commissioner	Milo H Olin	1901	None
Commissioner	Augustus Denniston	Apr. 20, 1901	None
Exempt class			
Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H. Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D. Ward	May —, 1901	700
Superintendent	Henry Smith	May 1, 1901	1,500
Non-competitive class			
Gardener	J. G. Smith	June 9, 1902	500

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C Percy	May 20, 1895	1,500

Health Officer, Port of New York — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compen
Deputy health officer	E. B. Sanborn	Apr. 1, 1879	
Deputy health officer	J. B. L'Hommedieu	Jan. 20, 1895	
Chief disinfector and pilot	Edward Crawford	May 1, 1880	
Disinfector and pilot	James Dillon	Apr. 1, 1892	
Disinfector and deckhand	William O'Rourke	Oct 1, 1892	
Disinfector and deckhand	Edwin Rabey	Aug. 1, 1898	
Disinfector and deckhand	Philip Stell	Sept. 1, 1896	
Disinfector and deckhand	John Tilson	Feb. 1, 1895	

Competitive class

Secretary	A. G. Hall	Feb. 1, 1895	
Constructing engineer	E. M. Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1898	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C. Dean	Sept. —, 1892	
Junior clerk	Angus P. Thorne	Aug. 1, 1898	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1896	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F. Bruder	1895	
Superintendent	Frederick G. Milligan	1895	
Superintendent	David H Starin	1888	
Captain, tug	Daniel Moriarity	1895	
Engineer, tug	Thomas Law	1895	
Fireman, tug	Patrick Monohan	1900	
Engineer	Thomas Barnes	1897	
Engineer	Gilbert M. Sofield	1895	
Steward	James Simpson	1898	
Master mechanic	U Grant Innes	1896	$3 50
Pilot	John Lawson	1902	
Superintendent Swinburne Island	Abram Abrams	1902	
General utility man	Charles Leavitt	21, 1902	

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	
Port warden	John H. Gunner	Mar. 16, 1895	
Port warden	Wilbur W. Capron	Mar. 16, 1895	
Port warden	Robert M. Johnston	Mar. 30, 1895	
Port warden	James E. March	Apr. 13, 1899	
Port warden	Horace E. Buell	Apr. 6, 1899	

Board of Port Wardens — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegnam	Nov 20, 1901	Fees
Port warden	Charles H. Dauchy	Dec. 5, 1901	Fees
Port warden	Isaac W. Edsall	Apr. 28, 1896	Fees
Exempt class			
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,000
Collector	John Regan	Apr. 2, 1894	1,400

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July, 19, 1898	5,000
Exempt class			
Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,800
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorized by law.		

State Fair Commission

Unclassified service

Commissioner	George A Smith	1900	None
Commissioner	James H. Durkee	1900	None
Commissioner	Samuel D Willard	1900	None
Commissioner	George I. Wilber	1900	None
Commissioner	Elliot B Norris	1900	None
Commissioner	De Forest Settle	1902	None
Commissioner	A. E Perrin	1902	None
Commissioner	Milo H. Olin	1901	None
Commissioner	Augustus Denniston	1901	None
Exempt class			
Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D. Ward	May —, 1901	700
Superintendent	Henry Smith	May 1, 1901	1,500
Non-competitive class			
Gardener	J. G. Smith	June 9, 1902	500

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

Health Officer, Port of New York — *Concluded*

Exempt class

		Date of entrance into service	Compen
		Apr. 1, 1879	
		Jan. 20, 1895	
		May 1, 1880	
		Apr. 1, 1892	
		Oct. 1, 1892	
		Aug. 1, 1898	
		Sept. 1, 1896	
		Feb. 1, 1895	

Competitive class

Secretary	A. G Hall	Feb. 1, 1895	
Constructing engineer	E. M. Skinner	Sept. 8, 1892	
Superintendent	Smith Oakley	Apr. —, 1895	
Bacteriologist	Charles B. Fitzpatrick	June —, 1899	
Clerk	Maurice J. Doyle	Mar. 1, 1892	
Laboratory assistant	Frederick Huber	Apr. —, 1897	
Engineer	Henry Johnson	Mar. —, 1895	
Engineer	William Sullivan	Aug. 12, 1896	
Captain	Edward Keegan	Feb. —, 1895	
Captain	Thomas Taylor	Sept. 15, 1892	
Watchman	William Lockman	July —, 1895	
Watchman	C. N. Strobel	Sept. —, 1897	
Watchman	Harry Rabey	May 1, 1899	
Carpenter	Gustave Paulson	Mar. —, 1895	
Superintendent of grounds	Daniel C. Dean	Sept. —, 1892	
Junior clerk	Angus P. Thorne	Aug. 1, 1898	
Fireman	Matthias Brady	May —, 1893	
Fireman	Aymar Romer	July —, 1896	
Fireman	Richard Sweeney	Apr. —, 1897	

Quarantine Commission

Unclassified service

Commissioner	Frederick H. Schroeder	Jan. 15, 1896	
Commissioner	Charles H. Murray	Apr. 19, 1901	
Commissioner	Joseph Simonson	May 21, 1901	

Exempt class

Secretary	Charles F. Bruder	1895	
Superintendent	Frederick G. Milligan	1895	
Superintendent	David H Starin	1888	
Captain, tug	Daniel Moriarty	1895	
Engineer, tug	Thomas Law	1895	
Fireman, tug	Patrick Monohan	1900	
Engineer	Thomas Barnes	1897	
Engineer	Gilbert M. Sofield	1895	
Steward	James Simpson	1898	
Master mechanic	U. Grant Innes	1896	$3 50;
Pilot	John Lawson	1902	
Superintendent Swinburne Island	Abram Abrams	1902	
General utility man	Charles Leavitt	1902	

Board of Port Wardens

Unclassified service

Port warden	Hiram Calkins	May 13, 1897	
Port warden	John H. Gunner	Mar. 16, 1895	
Port warden	Wilbur W. Capron	Mar. 16, 1895	
Port warden	Robert M Johnston	Mar. 30, 1895	
Port warden	James E. March	Apr. 18, 1899	
Port warden	Horace E. Buell	Apr. 6, 1899	

Board of Port Wardens — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Port warden	Daniel Vedder	May 18, 1901	Fees
Port warden	James F. Pegnam	Nov. 20, 1901	Fees
Port warden	Charles H Dauchy	Dec. 5, 1901	Fees
Port warden	Isaac W. Edsall	Apr. 28, 1896	Fees
Exempt class			
Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	Apr. 2, 1894	1,400

Superintendent of Elections

Unclassified service

Superintendent	John McCullagh	July, 19, 1898	5,000
Exempt class			
Chief deputy superintendent	Clarence E. Van Deusen	Aug. 4, 1898	4,500
Clerk	Nicholas A. Knox	Jan. 1, 1902	1,900
Stenographer	Arthur Hoffman	Aug. 22, 1898	1,500
Deputy superintendents	The number authorized by law.		

State Fair Commission

Unclassified service

Commissioner	George A. Smith	1900	None
Commissioner	James H Durkee	1900	None
Commissioner	Samuel D. Willard	1900	None
Commissioner	George I Wilber	1900	None
Commissioner	Elliot B Norris	1900	None
Commissioner	De Forest Settle	1902	None
Commissioner	A E Perrin	1902	None
Commissioner	Milo H. Olin	1901	None
Commissioner	Augustus Dennston	1901	None
Exempt class			
Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A E. Brown	May 18, 1900	1,000
Superintendent of races	Theo. H Coleman	May 18, 1900	1,000
Secretary of horse show	James T. Hyde	May —, 1901	750
Manager of cattle, sheep and swine department	Frank D. Ward	May —, 1901	700
Superintendent	Henry Smith	May 1, 1901	1,500
Non-competitive class			
Gardener	J. G. Smith	June 9, 1902	500

Racing Commission

Exempt class

Secretary	John Boden	May 20, 1895	2,500
Counsel	Welton C. Percy	May 20, 1895	1,500

New York Monuments Commission

Competitive class

Position	Name	Date of entrance into service	Compensation
Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	$2,500
Draughtsman	William Verhas	July 12, 1895	1,500
Stenographer	Ellen I. Farley	Mar. 1, 1902	720

Commission in Lunacy

Unclassified service

Legal commissioner	Daniel N. Lockwood	Dec. 30, 1901	5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000
Medical commissioner	Frederick Peterson	May 13, 1901	5,000

Exempt class

Secretary	T. E. McGarr	June 5, 1889	4,000

Competitive class

Auditor	George D. Sanford	Apr. 1, 1893	4,000
Confidential clerk and assistant auditor	Carroll F. Smith	July 18, 1889	3,200
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,200
Indexer	Minnie G. Sennett	June 1, 1900	1,000
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,400
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Clerk	John H. Flynn	May 5, 1895	700
Special agent	Patrick Ford Jr.	May 1, 1893	$5 per day
Special agent	Lyman Robinson	June 1, 1893	5 per day
Special agent	Charles P. Bible	Nov. 1, 1895	5 per day
Special agent	Egbert F. Kroyer	Feb. 1, 1896	5 per day
Special agent	W. J. Bedenkapp	May 1 1896	5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	*Murray Benham	Mar. 1, 1898	5 per day
Expert	*W. O. Atwater	Jan. 11, 1899	$1,500
Clerk	Z. Francis Shafer	Oct. 1, 1901	700
Clerk	Adelaide M. Conklin	Dec. 26, 1900	1,000
Clerk	Kathryn A. Mattimore	June 27, 1900	600
Page	Hillier McC. Burrowes	Oct. 6, 1902	300

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	5,000
Medical stenographer	Cora C. Holcomb	May 1, 1897	900
Secretary	Wm. R. Van Koughnet	May 1, 1897	1,080
Associate in physical chemistry	Phoebus A. Levene	Aug. 1, 1896	1,800
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	1,800
Associate in clinical psychiatry	George H. Kirby	Oct. 4, 1902	1,200
Assistant in physical chemistry	Lyman B. Stookey	Aug. 8, 1902	700

Non-competitive class

Special attendant	Eugenie Kruszewski	July 13, 1897	360
Special attendant	Patrick May	June 1, 1902	420
Special attendant	Florence M. Lee	July 21, 1902	420
Page	Edward May	Aug. 2, 1902	360

*Appointment allowed without examination under the provisions of civil service rule VIII. section 5.

Commission in Lunacy — *Continued*

State Hospital, Binghamton

Exempt class

Position	Name	Date of entrance into service	Compensation
ney	Harvey Hinman	Oct. 1, 1900	$1,200

Competitive class

al superintendent	Charles G. Wagner	Feb. 8, 1892	4,500
assistant physician	William A. White	May 1, 1892	2,200
d assistant physician	Arthur Summers	Nov. 1, 1893	1,700
ant physician	H. Wardner Eggleston	May 1, 1896	1,500
ant physician	Edward Gillespie	Oct. 1896	1,300
r physician	James V May	Oct. 1902	900
al interne	John D. Curran	1901	600
an physician	Mary O'Malley	1896	1,400
rd	Edwin Evans	1880	2,000
n	Lura Sinclair	1897	720
secary	Burt Nelson	1892	900
grapher	Margaret M. Bloxham	1896	600
ntant	Robert J. Powers	1894	840
keeper	Samuel McCormick	1890	504
keeper	Edward S. Grane	1893	936
grapher	Peter P. Lineen	Oct. 1901	624
engineer	Joseph Griffith	Oct. 1, 1894	1,200
rical engineer	John H Johnson	Aug. 1, 1894	900
ant engineer	Martin Whittaker	Nov. 1, 1880	600
ant engineer	Charles Pake	Nov. 1, 1881	600
ant engineer	Eugene D. Bogart	Dec. 1, 1900	600
neer	Zina G. Shoemaker	Apr. 1, 1891	720
al attendant (stenographer)	Cora B. Lawrence	Oct. 1, 1901	480

Non-competitive class

Attendants, firemen, nurses, etc. 218

State Hospital, Buffalo

Exempt class

ney	John E. Pound	Feb. —, 1896	1,500

Competitive class

al superintendent	Arthur W. Hurd	Aug. 7, 1895	4,400
assistant physician	Henry P Frost	Mar. 1, 1897	2,500
d assistant physician	George G. Armstrong	Jan. 18, 1895	2,000
ant physician	Joseph B. Betts	Dec 5, 1895	1,500
ant physician	Edwin A. Bowerman	Mar. 8, 1896	1,400
r physician	C. J. Patterson	Dec. 1, 1897	1,200
r physician	Edward G Aldrich	Dec. 6, 1897	1,200
an physician	Helene Kuhlmann	Dec. 1, 1892	1,500
rd	John E. Culp	Aug. 17, 1891	1,900
secary	Erwin L. Fish	Jan. 11, 1901	528
grapher	Kate O'Flanagan	Mar. 19, 1900	600
keeper	Fred W Ayte	May 9, 1898	936
ntant	Dennis W. Seymour	Dec. 31, 1889	840
grapher	Annie R Devereux	Dec. 27, 1898	576
engineer	Thomas Sutcliff	Feb. 24 1887	1,200
tant engineer	William Goudy	Nov. 15, 1890	720
tant steam engineer	A. J. McKenzie	Aug. 5, 1901	600
keeper	William F Creenan	Feb. 17, 1894	504
rical engineer	James D. Leonard	Mar. 8, 1894	900
tant electrical engineer	H. L. Leonard	May 1, 1896	600
r physician	George F. Mills	Apr. 1, 1902	1,000
r physician	George W. Gorrill	Jan. 8, 1902	900
	Mary Caldwell	Dec. 20, 1901	900
tant engineer	J. G. Foster	Dec. 18, 1902	600

Non-competitive class

Attendants, firemen, nurses, etc. 200

Commission in Lunacy — *Continued*

State Hospital, Dannemora

Competitive class

Position	Name	Date of entrance into service	Compens
Medical superintendent	Robert B. Lamb	July 1, 1900	
Assistant physician	Charles H. North	Nov. 1, 1900	
Junior physician	Amos T. Baker	Nov. 13, 1900	
Assistant engineer	Fred Chappel	Oct. 31, 1900	
Assistant electrical engineer	Herbert B. Brand	Aug. 9, 1901	
Storekeeper	J. Scott Nichols	Nov. 29, 1900	
Assistant steward	Willard B. Farrington	Jan. 15, 1901	

Non-competitive class

Attendants, firemen, etc. 35

State Homeopathic Hospital, Gowanda

Exempt class

Attorney	Charles W. Terry	Jan. 1, 1900	

Competitive class

Superintendent	Daniel H. Arthur	Mar. 9, 1898	
First assistant physician	George F. Adams	Aug. 1, 1898	
Junior physician	Clarence A. Potter	Mar. 1, 1899	
Steward	Earl R. Quackenbush	Aug. —, 1898	
Matron	Olive A. Carpenter	July 27, 1898	
Bookkeeper	Francis U. Burke	Aug. 1, 1898	
Chief steam engineer	John B. Hallock	Sept. 29, 1902	
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	
Woman physician	Alice E. Rowe	Dec. 1, 1902	
Stenographer	Robert Webster	Mar. 17, 1902	

Non-competitive class

Attendants, firemen, nurses, etc. 64

Long Island State Hospital, Flatbush

Exempt class

Chaplain	Rev. John T. Woods	Oct. 1, 1895	
Chaplain	Rev. S. C. Williams	Oct. 1, 1896	
Attorney	Marcus D. Campbell	Dec. 1, 1897	

Competitive class

Superintendent	Robert M. Elliot	Dec. 1, 1895	
First assistant physician	Ira O. Tracy	July 28, 1890	
Second assistant physician	Edward D. Warren	July 26, 1893	
Junior physician	Mary H. Smith	Oct. 6, 1902	
Woman physician	Harriet E. Balch	May 15, 1901	
Resident steward	Wm. L. Buck	June 1, 1900	
Matron	Mary A. Johnson	Oct. 1, 1895	
Apothecary	William Tompkins	Oct. 1, 1895	
Storekeeper	Andrew S. Edstrom	July 6, 1901	
Bookkeeper	Mary H. Clay	Feb. 17, 1892	
Stenographer	Mary E. Patterson	Dec. 1, 1895	
Stenographer	Jennie H. Hall	Aug. 1, 1900	
Assistant steam engineer	Patrick Garrahan	May 1, 1892	
Electrical engineer	Willis A. Roth	Nov. 23, 1896	
Assistant steam engineer	Stephen Morrissey	July 9, 1902	
Special attendant (clerk)	Ellen F. Kelly	Oct. 4, 1902	
Assistant electrical engineer	Timothy J. Egan	Aug. 12, 1902	

Non-competitive class

Attendants, firemen, nurses, etc. 186

Commission in Lunacy — *Continued*

Long Island State Hospital, Kings Park

Exempt class

Position	Name	Date of entrance into service	Compensation
ain.	Rev. N. O. Halstead	Apr. 1, 1897	$300
ain.	Rev. J. E. Bennett	June 1, 1897	300
ney	Marcus D. Campbell	Dec. 1, 1897	1,000

Competitive class

ntendent	Oliver M Dewing	Dec. 11, 1889	4,400
sistant physician	George O'Hanlon	Oct. 15, 1896	2,200
ant physician	Paul G. Taddiken	Jan. 1, 1900	1,600
ant physician	Arthur J. Capron	Sept. 1, 1897	1,400
ant physician	Wm. H. Hagenbuch	June 15, 1896	1,500
ant physician	Bryan G. Williams	Mar. 5, 1895	1,300
physician	Nishan A. Pashayan	Oct. 1, 1902	900
ant physician	John R. Harding	July 24, 1900	1,200
physician	A. J Rosenoff	Oct. 22, 1901	900
nt steward	Charles S. Pitcher	16, 1901	1,200
n physician	Anna Craig	6, 1898	1,400
eeper	Clifford Crosby	4, 1893	600
ecary	John E. Corbett	1898	576
rapher	Harry A. Hecox	1902	600
eeper	Charles F Russell	1900	888
rapher	William S. Webb	1901	624
rapher	M. I. Hogan	1902	648
rapher and clerk	Katherine A. McNamara	1901	300
ngineer	James McGiveran	1898	1,200
ical engineer	Christian Ashmusen	1899	900
ant electrical engineer	John J. McCarthy	1900	720
ant electrical engineer	Ira W. Brown	1899	720
apher	Manly R Conklin	1902	480
al interne	Lawrence J. Gerold	1902	600
physician	Theodore W. Simon	1902	900
physician	Walter H. Sanford	1902	900
physician	Albert E. Ullman	Nov. 1902	900

Non-competitive class

Attendants, firemen, nurses, etc. 458

hasing Steward, Manhattan and Long Island State Hospitals

Competitive class

sing steward	Frederick A. Wheeler	Oct. 1, 1895	$5,000
	Elizabeth L. Young	June 8, 1902	900
rapher	Gertrude A. Dutcher	June 26, 1900	1,020
rapher	Nellie R. Nixdorf	Sept. 28, 1902	900
	Josephine Norwood	June 27, 1900	900

Non-competitive class

l attendant	Harvey O. Dutcher	Nov. 1, 1898	840
	Eugene W. Osborne	Feb. 15, 1901	360

Manhattan State Hospital, West

Exempt class

ry	George C. Austin	Sept. 27, 1897	1,333.33
in	Raphael Gelinas	July 1, 1895	450

Commission in Lunacy — *Continued*

Manhattan State Hospital, West — *Continued*

Competitive class

Non-competitive class

Attendants, firemen, nurses, etc.	255

Manhattan State Hospital, East

Exempt class

Chaplain	Alfred Blewitt	Jan. —, 1886
Attorney	George C. Austin	Sept. 27, 1897

Competitive class

Superintendent	A. E. Macdonald	Apr. —, 1870
First assistant physician	John T. W Rowe	July 9, 1888
Second assistant physician	Louis C. Pettit	Apr. —, 1889
Assistant physician	Dwight S. Spellman	Dec. —, 1889
Assistant physician	Clarence F. Haviland	Dec. 29, 1896
Junior physician	F. L. Grosvenor	June 21, 1901
Assistant physician	Arthur B. Wright	May —, 1896
Junior physician	Alton L. Smiley	Aug. 16, 1901
Junior physician	Chester L. Carlisle	Jan. 1, 1901
Junior physician	John R Knapp	June —, 1896
Junior physician	Elwin C. Taylor	Oct. 26, 1902
Resident steward	Robert J Pye	Oct. —, 1891
Stenographer	John J Britt	Aug. —, 1896
Stenographer	Josephine M. Conn	Mar 19, 1900
Steam and mechanical engineer	Thomas Carroll	May —, 1890
Assistant steam engineer	Frank S. Sandford	Oct. 26, 1898
Band instructor	Charles J. Crowley	May 24, 1900
Apothecary	Clarence H. Bierman	Dec. 22, 1902
Stenographer	Denis J. Fogarty	Dec. 9, 1902
Storekeeper	Oscar E. Droege	Oct. 17, 1902
Special attendant (stenographer)	Silas S. Hughes	[illegible] 17, 1902

Non-competitive class

Attendants, firemen, nurses, etc.	

Commission in Lunacy — *Continued*

Manhattan State Hospital, Central Islip

Exempt class

osition	Name	Date of entrance into service	Compensation
. . ..	J. M. Kiely.....	Jan. 1, 1898	$400
.....	R. L. Brydges.....	Jan. 1, 1897	400
.....	George C. Austin.....	Sept. 27, 1897	1,333.33

Competitive class

it..	G. A. Smith...	Feb. 25, 1882	4,500
physician.....	Marcus B. Heyman.....	Jan. 12, 1895	2,100
nt physician.....	C. G Brink.	Nov. 15, 1895	1,600
ician.....	Robert W. Fowler.....	Dec. 3, 1900	1,200
ician..	Walter G Ryon.	Aug. 24, 1896	1,300
ican.....	Horatio C. Gibson.....	29, 1892	1,500
ian.....	Edward T. Murray.....	17, 1901	1,000
ian.....	Frank H. Magness.	1898	1,200
.. ..	Kittie R. Owen	1901	504
ard.....	Wm. J. McKee.....	1900	1,200
.....	E. J. Murray.....	1894	960
.....	Colin McLennan.....	1892	600
.....	John H. Marshall.....	1899	1,200
rical engineer.....	John J. Mulligan	1900	720
or...	Henry J. Rall..	1900	600
n engineer.....	H. S. L'Hommedieu.....	1897	720
rical engineer	Gunnar L. Anderson.....	1901	720
an.....	Irving L. Walker	Aug. 1902	900
cian.	Alice M. F Leader.....	July 1901	1,000
....	Ella F. McLaughlin... .	Apr. 1898	576
.....	Fred J. Griffin	Apr. 1902	600
... .	Frank W. Griffith	Oct. 1902	600
.....	Mary A. McDonough.....	July 1902	480
neer...	Thomas P. Kearns.....	Oct. 31, 1902	480

Non-competitive class

odants, firemen, nurses, etc. 383

State Hospital, Matteawan

Competitive class

it.....	Henry E. Allison.. . .	July 1, 1889	4,500
te.	George P. Thomas. ...	Sept. 5, 1902	600
sician....	Walter M. Clark. . . .	Mar. 15, 1897	1,500
physician..... ...	J. M W Scott . .	June 25, 1896	2,000
. ...	William A. L. Thomas . .	Aug. 15, 1901	1,700
gineer.....	David Clark	July 5, 1900	1,200
. . ..	H F. Everett...	Feb. 1, 1893	600
n engineer.... .	Horace F. Johnson	Nov. 5, 1901	600
trical engineer ..	Patrick Keating..	Sept. 25, 1899	780
....	James H. Kurts.	Jan. 15, 1901	840
. . ..	Mrs. B F Lynch.. . .	Oct. 10, 1892	600
an..... ...	Frank J. Weigand... ...	Nov. 1, 1900	900
. .. .	Clarence B Proctor	Nov. 1, 1902	480

Non-competitive class

tendants, firemen, nurses, etc .. 98

State Homeopathic Hospital, Middletown

Exempt class

John B. Swezey .	Oct 1, 1897		1,200

Commission in Lunacy — *Continued*

State Homeopathic Hospital, Middletown—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compens
Superintendent	Maurice C. Ashley	Apr. 1, 1891	
Second assistant physician	Edward A. Everett	Dec. 8, 1897	
First assistant physician	Robert C. Woodman	June 1, 1898	
Medical interne	Thomas M. Thayer	Feb. 15, 1901	
Assistant physician	Reeve Turner	June 20, 1899	
Woman physician	Clara Barrus	Mar. 1, 1893	
Junior physician	George F Brewster	June 1, 1902	
Steward	Henry J. Leonard	June 1, 1896	
Matron	Lucy T Judson	June 1, 1896	
Apothecary and telegrapher	Arthur B. Garrison	June 1, 1896	
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	
Accountant	Charles S. McKnight	Nov. 14, 1896	
Voucher and treasurer's clerk	Wesley D. Robinson	Apr. 1, 1896	
Storekeeper	Charles S. Warner	Oct. 1, 1885	
Stenographer	Charles H. Coon	Nov. 1, 1896	
Chief engineer	C. F. Catillas	Sept. 1, 1895	
First assistant engineer	Charles L. Green	Aug. 1, 1889	
Electrical engineer	Thomas J. Morris	Apr. 1, 1891	
Assistant electrical engineer	Lewis B. Phillips	Oct. 22, 1902	

Non-competitive class

Attendants, firemen, nurses, etc 193

St. Lawrence State Hospital, Ogdensburg

Exempt class

Attorney	George R. Malby	Sept. 27, 1897	$

Competitive class

First assistant physician	Richard H. Hutchings	20, 1892
second assistant physician	E. M. Somers, Jr	23, 1894
Assistant physician	Ethan A. Nevin	8, 1902
Assistant physician	Roy L. Leak	4, 1898
Junior physician	Charles M Burdick	10, 1901
Medical interne	Mary E. Clayton	12, 1902
Medical interne	Alfred W. Wheeler	24 1902
Woman physician	Caroline S. Pease	1890
Steward	William C. Hall	1890
Matron	Kate A. Sherry	1891
Apothecary	William J. Mea	1891
Bookkeeper	Thomas Dineen	1892
Storekeeper	Frank J. Mullin	1891
Stenographer and telegrapher	Lillian MacFarland	1899
Stenographer	Kate A. Sullivan	1893
Stenographer	Josephine Shannon	1900
Chief engineer	Ernest S. Brown	1900
Assistant steam engineer	William H. Hughes	1894
Assistant electrical engineer	John Cartin	1891
Assistant electrical engineer	Howard J. Dalzell	1, 1896

Non-competitive class

Attendants, firemen, nurses, etc 290

Hudson River State Hospital, Poughkeepsie

Exempt class

Attorney	James L. Williams	Jan. 15, 1903	

Commission in Lunacy — *Continued*

udson River State Hospital, Poughkeepsie—*Concluded*

Competitive class

Non-competitive class

ndants, firemen, nurses, etc			437

State Hospital, Rochester

Exempt class

	John A. Barhite.	Jan. 15, 1902	1,200

Competitive class

nt..	E H Howard.....	1885	4,500
t physician.....	E B. Potter	1883	2,500
ician	C T LaMoure.	1894	1,500
cian.....	E. P Ballantine..	1891	1,500
	W. S. Remington...	1891	2,000
	Eleanor L McIntyre..	1902	480
	James W Sullivan.	1891	600
chanical engineer..	George Hennegan.....	1893	1,200
chanical engineer.	Edward Finnerty...	1891	600
ineer.	Joseph Cook...	1891	720
	John Ballagh.	1902	480

Non-competitive class

ndants, firemen, nurses, etc			146

State Hospital, Utica

Exempt class

	James S. Sherman....	Sept. 27, 1897	1,200

Commission in Lunacy — *Continued*

State Hospital, Utica — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	H. L. Palmer	Oct. 11, 1893	$3,800
First assistant physician	George H. Torney, Jr.	June 22, 1896	2,200
Second assistant physician	Edward G. Stout	Aug. 30, 1898	1,700
Woman physician	Clara Smith	May 15, 1891	1,500
Steward	Charles A. Mosher	Oct. 15, 1889	1,900
Matron	Emma Barker	Oct. 1, 1867	600
Medical interne	Julius E. Haight	Aug. 19, 1900	600
Apothecary	Roy P. Riley	July 3, 1899	552
Stenographer	Rees P. Pughe	June —, 1889	720
Stenographer	Henry Duckett	Aug. 23, 1889	720
Stenographer	Joseph M. Cummings	Dec. 9, 1901	600
Bookkeeper (voucher clerk)	F. A. Honsiker	July 12, 1897	864
Storekeeper	J. R. Miller	Apr. 16, 1897	576
Chief engineer	Edward Hungerford	Oct. 27, 1900	1,200
Assistant engineer	Johnson G. Somers	Apr. 18, 1887	600
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	480
Electrical engineer	Byron Stevens	Aug. 17, 1900	900
Assistant electrical engineer	Fred. H. Ellsworth	Oct. 1, 1894	600
Junior physician	W. H. Montgomery	Oct. 22, 1902	900
Assistant physician	Theodore I. Townsend	July 1, 1902	1,400
Special attendant (clerk)	Thomas F. Brown	Mar. 7, 1902	480
Voucher clerk	John B. Burns	Apr. 19, 1898	624

Non-competitive class

Attendants, firemen, nurses, etc 199

State Hospital, Willard

Exempt class

Attorney	S. S. Partridge	Sept. 21, 1897	1,200
Religious instructor	Wesley Mason	Oct. 1, 1898	1,000
Religious instructor	Charles MacNish	Apr. 25, 1894	1,000
Religious instructor	Joseph Hendrick	May 15, 1898	1,000
Religious instructor	H. A. Porter	Apr. 25, 1894	1,000

Competitive class

Superintendent	William A. Macy	Jan. 1, 1897	4,000
First assistant physician	Wm. L. Russell	Mar. 15, 1897	2,500
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	1,900
Assistant physician	Erving Holley	Oct. 1, 1899	1,300
Assistant physician	Donald L. Ross	Mar. 23, 1898	1,500
Assistant physician	Charles F. Sanborn	Feb. 1, 1895	1,500
Junior physician	Louis S. Waldo	Dec. 3, 1901	1,100
Assistant physician	John W. Russell	Nov. 15, 1896	1,500
Woman physician	J. Ernestine Hills	Nov. 14, 1895	1,500
Matron	Marie Ferrier	Oct. 23, 1902	600
Special attendant (medical clerk)	Fred. G. Sinsel	Oct. 2, 1901	372
Apothecary	La Verne Doremus	Feb. 24, 1902	480
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	552
Bookkeeper	James X. Williams	July 1, 1900	888
Bookkeeper	Robert J. Morgan	Aug. 20, 1901	744
Storekeeper	Miller I. McHenry	Mar. 1, 1902	480
Steward	Frank L. Warne	Sept. 23, 1899	1,500
Chief engineer	Charles L. Rowley	Sept. 1, 1869	1,200
Assistant engineer	Richard K. Roach	Aug. 22, 1887	720
Assistant engineer	Marcus M. Andrus	Oct. 3, 1881	480
Electrical engineer	John K. Williams	Sept. 1, 1887	900
Assistant electrical engineer	Jeremiah W. Black	Sept. 1, 1887	600
Assistant electrical engineer	John Engle, Jr	Apr. 20, 1897	600
Locomotive engineer	William S. Pool	Jan. 3, 1878	540

Commission in Lunacy — *Concluded*

State Hospital, Willard — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Medical interne	David L. Satenstein	Dec. 19, 1902	$600
Special attendant (stenographer)	Gertrude H. Lull	Nov. 10, 1902	300
Special attendant (stenographer)	Wara M. Adee	Nov. 5, 1902	300
Bacteriologist	Thomas W. Salmon	Dec. 8, 1902	1,200

Non-competitive class

Attendants, nurses, firemen, etc 515

School for the Blind, Batavia

Unclassified service

Trustee	Hannah M. Humphrey	Apr. 2, 1894	None
Trustee	Cortland Crossman	Mar. 29, 1898	None
Trustee	Frank S. Wood	Jan. 28, 1895	None
Trustee	Austin W. Wheelock	May 11, 1896	None
Trustee	William F. Huyck	Mar. 23, 1900	None
Trustee	F. Park Lewis, M. D.	Apr. 2, 1894	None
Trustee	Henry S. Ostrander	Mar. 23, 1900	None
Trustee	George E. Perrin	Apr. 20, 1901	None

Competitive class

Superintendent	Olin H. Burritt	Nov. 18, 1901	$2,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Master of handicraft	Louis J. H. Craft	Sept. 1, 1900	500
Head teacher	Ernest L. Sanford	Nov. 1, 1902	840
Teacher	Lena B. Miller	Sept. 27, 1899	600
Teacher	Cornelia Phelan	Sept. 1, 1889	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	F. J. Bigelow	Sept. 1, 1896	500
Teacher	G. E. Bartlett	Jan. 1, 1891	600
Teacher	H. E. Pierson	Sept. 1, 1896	500
Teacher	Augustus Fricker	Dec. 1, 1895	720
Teacher	Mar E. Scarff	Sept. 1, 1901	500
Teacher	Elizabeth S. Blount	Feb. —, 1896	600
Teacher	Mary A Dooley	Apr. 11, 1901	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Emily P. Hartshorn	Nov. 1, 1898	690
Teacher of piano tuning	Frank S. Harris	Mar. 21, 1901	900
Assistant matron	Minnie J. Gould	Sept. 1, 1897	300
Engineer	Thomas Jordan	Dec. 1, 1868	540
Watchman	Patrick McDonald	Sept. —, 1893	540
Stereotyper	*Amy Post	Feb. 1, 1900	600
Teacher	Nita F. Dustin	Nov. 1, 1902	720
Stenographer	E. Maude Hazen	Nov. 12, 1902	360
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Physical instructor	James P. Clark	Nov. 5, 1902	600

Non-competitive class

Attendants, firemen, nurses, etc 7

Elmira Reformatory

Unclassified service

Manager	Justus H. Harris	Jan. 16, 1901	None
Manager	Seymour Dexter	Apr. 12, 1901	None
Manager	Charles F. Howard	Apr. 18, 1901	None
Manager	Henry Solomon	Mar. 22, 1902	None
Manager	Henry Melville	Feb. 5, 1903	None

* Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Commission in Lunacy — *Continued*

State Hospital, Utica — *Concluded*

Competitive class

Non-competitive class

Attendants, firemen, nurses, etc			100

State Hospital, Willard

Exempt class

Attorney	S. S. Partridge	Sept. 21, 1897	1,200
Religious instructor	Wesley Mason	Oct. 1, 1898	1,000
Religious instructor	Charles MacNish	Apr. 25, 1894	1,000
Religious instructor	Joseph Hendrick	May 15, 1898	1,000
Religious instructor	H. A. Porter	Apr. 25, 1894	1,000

Competitive class

Superintendent	William A. Macy	Jan. 1, 1[illegible]	4,000
First assistant physician	Wm. L. Russell	Mar. 15, 1897	2,500
Second assistant physician	Thomas J. Currie	Dec. 1, 1901	1,800
Assistant physician	Erving Holley	Oct. 1, 1899	1,200
Assistant physician	Donald L. Ross	Mar. 23, 1898	1,200
Assistant physician	Charles F. Sanborn	Feb. 1, 1895	1,200
Junior physician	Louis S. Waldo	Dec. 3, 1901	1,100
Assistant physician	John W. Russell	Nov. 15, 1896	1,200
Woman physician	J. Ernestine Hills	Nov. 14, 1895	1,500
Matron	Marie Ferrier	Oct. 23, 1902	[illegible]
Special attendant (medical clerk)	Fred. G. Sinsel	Oct. 2, 1901	373
Apothecary	La Verne Doremus	1902	480
Stenographer	Elizabeth A. Knight	1899	552
Bookkeeper	James X. Williams	1900	888
Bookkeeper	Robert J. Morgan	1901	744
Storekeeper	Miller I. McHenry	1902	480
Steward	Frank L. Warne	1899	1,800
Chief engineer	Charles L. Rowley	1869	1,200
Assistant engineer	Richard K. Roach	1887	720
Assistant engineer	Marcus M. Andrus	1881	480
Electrical engineer	John K. Williams	1887	900
Assistant electrical engineer	Jeremiah W. Black	1887	900
Assistant electrical engineer	John Engle, Jr.	1897	900
Locomotive engineer	William S. Pool	1873	840

Commission in Lunacy — *Concluded*

State Hospital, Willard — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Medical interne	David L. Satenstein	Dec. 19, 1902	$600
Special attendant (stenographer)	Gertrude H. Lull	Nov. 10, 1902	300
Special attendant (stenographer)	Wara M. Adee	Nov. 5, 1902	300
Bacteriologist	Thomas W. Salmon	Dec. 8, 1902	1,200

Non-competitive class

Attendants, nurses, firemen, etc 515

School for the Blind, Batavia

Unclassified service

Trustee	Hannah M. Humphrey	Apr. 2, 1894	None
Trustee	Cortland Crossman	Mar. 29, 1898	None
Trustee	Frank S. Wood	Jan. 28, 1895	None
Trustee	Austin W. Wheelock	May 11, 1896	None
Trustee	William F. Huyck	Mar. 23, 1900	None
Trustee	F. Park Lewis, M. D.	Apr. 2, 1894	None
Trustee	Henry S. Ostrander	Mar. 23, 1900	None
Trustee	George E. Perrin	Apr. 20, 1901	None

Competitive class

Superintendent	Olin H. Burritt	Nov. 18, 1901	$2,000
Steward	Peter Thomas	Jan. 1, 1895	1,000
Master of handicraft	Louis J. H. Craft	Sept. 1, 1900	500
Head teacher	Ernest L. Sanford	Nov. 1, 1902	840
Teacher	Lena B. Miller	Sept. 27, 1899	600
Teacher	Cornelia Phelan	Sept. 1, 1889	500
Teacher	C. H. Weed	Nov. 1, 1890	500
Teacher	F. J. Bigelow	Sept. 1, 1896	500
Teacher	G. E. Bartlett	Jan. 1, 1891	600
Teacher	H. E. Pierson	Sept. 1, 1896	500
Teacher	Augustus Fricker	Dec. 1, 1895	720
Teacher	Mar E. Scarff	Sept. 1, 1901	500
Teacher	Elizabeth S. Blount	Feb. —, 1896	600
Teacher	Mary A Dooley	Apr. 11, 1901	500
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Emily P. Hartshorn	Nov. 1, 1898	690
Teacher of piano tuning	Frank S. Harris	Mar. 21, 1901	900
Assistant matron	Minnie J. Gould	Sept. 1, 1897	300
Engineer	Thomas Jordan	Dec. 1, 1868	540
Watchman	Patrick McDonald	Sept. —, 1893	540
Stereotyper	*Amy Post	Feb. 1, 1900	600
Teacher	Nita F. Dustin	Nov. 1, 1902	720
Stenographer	E. Maude Hazen	Nov. 12, 1902	360
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Physical instructor	James P. Clark	Nov. 5, 1902	600

Non-competitive class

Attendants, firemen, nurses, etc 7

Elmira Reformatory

Unclassified service

Manager	Justus H. Harris	Jan. 16, 1901	None
Manager	Seymour Dexter	Apr. 12, 1901	None
Manager	Charles F. Howard	Apr. 18, 1901	None
Manager	Henry Solomon	Mar. 22, 1902	None
Manager	Henry Melville	Feb. 5, 1903	None

* Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

Reformatory for Women, Bedford — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher, cooking	Maude Rhodes	Apr. 1, 1901	$480
Matron	Libbie E. Hart	Apr. 15, 1901	480
Assistant matron	Margaret S. Crawford	Dec. 14, 1901	300
Housekeeper	Annie B. Elkins	Mar. 20, 1901	300
Instructor in sewing	Amelia La Duke	June 10, 1901	300
Guard	John A. Clark	Apr. 18, 1901	540
Chief engineer	Hadley W. McCrossen	Feb. 13, 1901	780
Assistant steam engineer	George M. Kilbourn	Sept. 18, 1901	480
Marshall	Susan A. Ellison	Apr. 15, 1901	720
Stenographer	Maude J. Patterson	July 1, 1902	360
Guard	Thomas J. Gossin	Nov. 20, 1902	540
Matron	Jennie M. O Hern	Oct. 1, 1902	720
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	480
Matron	Sara J. Gardner	Sept. 15, 1902	480
First assistant matron	Jessie E. McAuliffe	Aug. 13, 1902	420
Officer	Margaret Harrington	Oct. 11, 1902	300
Assistant matron	Leonora Dunspaugh	May 2, 1902	300
Assistant matron	Lettie Burnett	Oct. 21, 1902	300
Assistant matron	Edna Evertson	Sept. 13, 1902	300
Teacher	Ella J. Skeahan	Dec. 15, 1902	360
Assistant matron	Marie E. Ellison	Mar. 9, 1902	300
Hospital matron	Elizabeth Pierce	Dec. 1, 1902	600
Housekeeper and cook	Lillian Wilson	Nov. 7, 1902	420
Laundry officer	Carrie M. Crowl	Nov. 1, 1902	300
Assistant matron	May Egbert	Oct. 21, 1902	300
Housekeeper and cook	Bertha J. Knettles	Oct. 25, 1902	300
Guard	John A. Corcoran	Jan. 7, 1902	540

Non-competitive class

[illegible]	Firemen, etc		3

Industrial School, Rochester

Unclassified service

Manager	Thomas Raines	Apr. 3, 1895	None
Manager	Charles H. Losey	Mar. 1, 1897	None
Manager	William Bausch	Apr. 15, 1901	None
Manager	Isaac Gibbard	Apr. 3, 1895	None
Manager	Alexander B. Lamberton	Apr. 3, 1895	None
Manager	John D. Burns	Feb. 2, 1898	None
Manager	Lura E. Aldridge	Feb. 23, 1897	None
Manager	A. G. Root, M. D.	Feb. 15, 1900	None
Manager	Gates Thalheimer	Feb. 15, 1900	None
Manager	Samuel W. Smith	Feb. 15, 1900	None
Manager	Mrs. E. M. O'Connor	Feb. 15, 1900	None
Manager	Levi Hey	June 23, 1902	None
Manager	Andrew H. Brown	Feb. 15, 1900	None
Manager	John A. Stapleton	Apr. 15, 1901	None
Manager	Frank M. Hollister	Mar. 21, 1902	None

Exempt class

Catholic chaplain	John O'Brien	Sept. 27, 1901	$1,320
Protestant chaplain	S. D. Bawden	Oct. 1, 1895	900
Protestant parole agent	Lewis Hass	Oct. 1, 1893	1,320

Competitive class

Superintendent	Franklin H. Briggs	July 1, 1890	3,500
Steward	David Bruce	May 1, 1891	1,500
Principal, superintendent of school	Helen M. Shattuck	Sept. 1, 1892	1,000
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Matron	C. L. Colson	Oct. 1, 1892	1,000
Matron	Mary E. Walsh	July 9, 1890	1,200

Elmira Reformatory — *Concluded*

Competitive class — Concluded

Non-competitive class

Firemen, etc.			8

Reformatory for Women, Bedford

Unclassified service

Manager	James Wood	Apr. 6, 1899	None
Manager	H. E. Schmidt, M. D.	Jan. 18, 1900	None
Manager	Josephine Shaw Lowell	Apr. 6, 1899	None
Manager	Charles H. Turner	Apr. 6, 1899	None
Manager	J. T. Lockwood	Mar. 16, 1898	None
Manager	Joseph Barrett	Apr. 23, 1901	None
Manager	Katharine C. Marquand	Mar. 21, 1902	None

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,200
Assistant superintendent	Maye B. Rudgers	Apr. 1, 1901	900
Steward	Mary A. Farley	Mar. 1, 1901	1,200
Physician	Margaret S. Halleck	Apr. 1, 1901	840

Reformatory for Women, Bedford — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher, cooking	Maude Rhodes	Apr. 1, 1901	$480
Matron	Libbie E. Hart	Apr. 15, 1901	480
Assistant matron	Margaret S. Crawford	Dec. 14, 1901	300
Housekeeper	Annie B. Elkins	Mar. 20, 1901	300
Instructor in sewing	Amelia La Duke	June 10, 1901	300
Guard	John A. Clark	Apr. 18, 1901	540
Chief engineer	Hadley W. McCrossen	Feb. 13, 1901	780
Assistant steam engineer	George M. Kilbourn	Sept. 18, 1901	480
Marshall	Susan A. Ellison	Apr. 15, 1901	720
Stenographer	Maude J. Patterson	July 1, 1902	360
Guard	Thomas J. Gossin	Nov. 20, 1902	540
Matron	Jennie M. O Hern	Oct. 1, 1902	720
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	480
Matron	Sara J. Gardner	Sept. 15, 1902	480
First assistant matron	Jessie E. McAuliffe	Aug. 13, 1902	420
Officer	Margaret Harrington	Oct. 11, 1902	300
Assistant matron	Leonora Dunspaugh	May 2, 1902	300
Assistant matron	Lettie Burnett	Oct. 21, 1902	300
Assistant matron	Edna Evertson	Sept. 13, 1902	300
Teacher	Ella J. Skeahan	Dec. 15, 1902	360
Assistant matron	Marie E. Ellison	Mar. 9, 1902	300
Hospital matron	Elizabeth Pierce	Dec. 1, 1902	600
Housekeeper and cook	Lillian Wilson	Nov. 7, 1902	420
Laundry officer	Carrie M. Crowl	Nov. 1, 1902	300
Assistant matron	May Egbert	Oct. 21, 1902	300
Housekeeper and cook	Bertha J. Knettles	Oct. 25, 1902	300
Guard	John A. Corcoran	Jan. 7, 1902	540

Non-competitive class

4	Firemen, etc		3

Industrial School, Rochester

Unclassified service

Manager	Thomas Raines	Apr. 3, 1895	None
Manager	Charles H. Losey	Mar. 1, 1897	None
Manager	William Bausch	Apr. 15, 1901	None
Manager	Isaac Gibbard	Apr. 3, 1895	None
Manager	Alexander B. Lamberton	Apr. 3, 1895	None
Manager	John D. Burns	Feb. 2, 1898	None
Manager	Lura E. Aldridge	Feb. 23, 1897	None
Manager	A. G. Root, M. D.	Feb. 15, 1900	None
Manager	Gates Thalheimer	Feb. 15, 1900	None
Manager	Samuel W. Smith	Feb. 15, 1900	None
Manager	Mrs. E. M. O'Connor	Feb. 15, 1900	None
Manager	Levi Hey	June 23, 1902	None
Manager	Andrew H. Brown	Feb. 15, 1900	None
Manager	John A. Stapleton	Apr. 15, 1901	None
Manager	Frank M. Hollister	Mar. 21, 1902	None

Exempt class

Catholic chaplain	John O'Brien	Sept. 27, 1901	$1,320
Protestant chaplain	S. D. Bawden	Oct. 1, 1895	900
Protestant parole agent	Lewis Hass	Oct. 1, 1893	1,320

Competitive class

Superintendent	Franklin H. Briggs	July 1, 1890	3,500
Steward	David Bruce	May 1, 1891	1,500
Principal, superintendent of school	Helen M. Shattuck	Sept. 1, 1892	1,000
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Matron	C. L. Colson	Oct. 1, 1892	1,000
Matron	Mary E. Walsh	July 9, 1890	1,200

Industrial School, Rochester — *Continued*

Competitive class — Continued

		May 13, 1901	660
		Jan. 25, 1901	720
		May 1, 1896	420
		Nov. 3, 1902	420
		Dec 19, 1902	480
		Feb. 17, 1902	480
		May 1, 1899	660
		Nov. 15, 1902	480
		Sept. 24, 1902	480
		Apr. 17, 1899	660
		Sept. 1, 1899	600
		Sept. 1, 1891	600
		May 18, 1891	720
		Apr. 1, 1866	720
		Dec. 1, 1893	720
		Sept. 1, 1892	720
		Nov. 1, 1876	720
		Apr. 20, 1891	720
		Feb. 20, 1893	720
		July 1, 1890	720
		Sept. 1, 1896	720
		Mar. 1, 1884	720
		Sept. 1, 1895	600
		Sept. 1, 1893	720
		Nov 10, 1890	720
		Sept. 1, 1894	720
		Sept. 1, 1895	720
Teacher		Sept. 1, 1898	720
Teacher		Sept. 1, 1898	720
Instructor, sewing		Oct. 1, 1899	480
Instructor, band		Apr. 1, 1895	780
Instructor, shoemaking		Oct. 1, 1874	900
Instructor, painting		Feb. 2, 1886	900
Instructor, modeling		Nov 15, 1901	660
Instructor, pattern making		Mar. 28, 1896	900
Instructor, bakery		Jan 1, 1896	720
Instructor, machinery		June 14, 1889	900
Instructor, printing		Sept. 1, 1890	900
Instructor, steam and gas fitting		May 28, 1891	900
Instructor, blacksmithing		Sept. 1, 1886	900
Instructor, electrical construction	Walter Cookson	Apr. 8, 1902	720
Instructor, electrical construction	J. F. Flanagan	Feb. 1, 1893	720
Instructor, cooking	Claire Bieler	Mar. 14, 1895	600
Instructor, tailoring	Wm F Grube	Nov. 15, 1901	780
Instructor, carpentry		Sept. 1, 1887	900
Instructor, foundry		Oct 7, 1890	900
Instructor, masonry		Jan 1, 1887	900
Instructor, laundry		Jan 1, 1893	720
Instructor, manual training		July 1, 1896	540
Instructor, military		June 17, 1896	1,200
Instructor, tailoring		May 6, 1901	840
Instructor, laundry		Oct 20, 1896	360
Instructor, bookbinding		Dec. 23, 1901	840
Organist		July 1, 1895	250
Organist and guide		June 1, 1900	500
Major, first division	E. S. Jackson	Sept 28, 1891	660
Major, second division	James R Robertson	Oct. 7, 1888	660
Major, third division	L. A. Reilly	Feb 2, 1895	600
Guard	J R McKinley	Nov. 8, 1893	540
Guard	Thomas Murphy	Dec 19, 1894	540
Guard	George W Farmer	Sept. 1, 1901	540

Industrial School, Rochester — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	W. V. Stevens	Dec. 23, 1890	$540
Guard	J. A Hanvey	Feb. 25, 1896	540
Guard	Leon Franklin	Sept. 27, 1898	540
Guard	William F. Grady	June 7, 1899	540
Guard	William A. Handy	June 24, 1898	540
Guard	John H. Sharpe	Aug. 1, 1899	540
Guard	James King	Mar. 21, 1902	540
Guard	Edward Robertshaw	Mar. 28, 1896	540
Guard	James Redfern	Jan. 10, 1898	540
Guard	J. J. Nebling	Apr. 29, 1896	540
Guard	Horace G Osborne	Oct. 10, 1902	540
Guard	D. W. Smith	Apr. 1, 1895	570
Guard	Tracey G. Levee	Sept. 5, 1901	540
Guard	Charles J. Felt	Jan. 1, 1901	540
Guard	Francis J. McGrath	July 1, 1901	540
Yard guard	William E. Cummings	Oct. 1, 1894	540
Chief nurse	Margaret McLaren	Dec. 2, 1902	480
Nurse	Augusta Hersan	June 1, 1892	300
Attendant	Minnie Pierce	July 24, 1901	240
Housekeeper	Agnes Foehry	Aug. 12, 1897	300
Housekeeper	Anna G. Noxon	Dec. 30, 1901	300
Housekeeper	Elizabeth J Heubner	June 2, 1899	300
Housekeeper	Agnes Miller	Dec. 11, 1899	300
Housekeeper	Grace B. Strong	June 1, 1902	300
Attendant	Mrs. A. M. Benton	June 6, 1891	300
Attendant	Agnes B. Johnson	July 1, 1899	300
Attendant	M. E. Lyke	Jan. 1, 1894	300
Attendant	E. Killick	Mar. 27, 1891	300
Attendant	K. Kelly	Dec. 31, 1889	300
Attendant	Jessie Platte	Dec. 24, 1896	300
Attendant	Alice Barnes	June 1, 1891	300
Attendant	Mrs. Eva McGenn	Feb. 26, 1900	300
Attendant	Bessie McBride	July 26, 1894	300
Attendant	Mrs. L. A Riley	Mar. 19, 1895	300
Attendant	Margaret Hickey	Apr. 16, 1895	300
Attendant	Mrs. Anna W Boyd	Oct. 3, 1899	360
Attendant	Anna E. Jones	Nov. 1, 1902	240
Attendant	Mrs. H. J. Palmer	Sept. 10, 1889	300
Attendant	Louise M O'Neil	Jan. 1, 1901	300
Attendant	Mrs. C. Cadote	July 1, 1897	300

Non-competitive class

Head cooks, farmer and carpenter 4

Soldiers and Sailors' Home, Bath

Unclassified service

Trustee	George W. Dunn	1900	None
Trustee	Clinton D. MacDougall	1900	None
Trustee	Otis H. Smith	1895	None
Trustee	Benton McConnell	1900	None
Trustee	John Crane	1900	None
Trustee	Thomas W. Ford	1900	None
Trustee	Charles A. Orr	1900	None
Trustee	Edward W. Rogers	1900	None
Trustee	Joseph A. Goulden	1901	None

Exempt class

Commandant	James E. Ewell	Dec. 15, 1902	$3,000
Chaplain	E. B. Furbish	May 16, 1902	1,200
Chaplain	John F. Farrell	June 1, 1902	1,200
Secretary	Otis H. Smith		None

Soldiers and Sailors' Home, Bath — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Adjutant	Azariah C. Brundage	Apr. 1, 1897	$1,500
Quartermaster	Patrick J. O'Connor	Mar. 1, 1897	1,600
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	1,020
Surgeon	Warren L. Babcock	Apr. 1, 1902	1,800
Assistant surgeon	Michael J. Thornton	Aug. 14, 1902	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Assistant physician	Thomas H. Cunningham	May 22, 1902	1,200
Chef	Frank A. Warner	Sept. 1, 1902	900
Master mechanic	Thomas Fogarty	Oct. 1, 1894	1,200
Inspector	Samuel M. Morgan	Nov. 11, 1897	1,200
Pharmacist	Edward Blust	July 15, 1899	480
Bandmaster	E. G. Hallenbeck	Apr. —, 1894	840
Matron	Helen Mayer	Aug. 1, 1898	720
Florist	Henry L. Drummer	Nov. 28, 1884	600
Cashier	William E. Howell	Apr. 1, 1893	1,200
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Master mechanic	Thomas Fogarty	Oct. 1, 1894	1,200
Bookkeeper and treasurer s clerk	Fred McConnell	Sept. 1, 1894	1,200
Assistant bookkeeper	Herbert R. Hare	Dec. 1, 1902	480
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	660
Stenographer	Elizabeth W. Brown	May 14, 1900	480
Chief nurse	Edna G. Lewis	July 3, 1900	480
Nurse	S. Russell Kinner	Sept. 18, 1901	480

Non-competitive class

Attendants, firemen, nurses, etc. 45

Craig Colony, Sonyea

Unclassified service

Manager	Pearce Bailey	Mar. 21, 1902	None
Manager	Abbot L. Dow	Apr. 21, 1899	None
Manager	Mrs. Jeanette R. Hawkins	May 16, 1895	None
Manager	Percy L. Lang	Apr. 23, 1897	None
Manager	Hulbert E. Brown	May 16, 1895	None
Manager	James H. Loomis	Apr. 23, 1896	None
Manager	Daniel B. Murphy	Mar. 25, 1898	None
Manager	George L. Williams	Jan. 19, 1898	None
Manager	George E. Gorham	Jan. 18, 1900	None
Manager	Mrs. Edward Joy	Apr. 5, 1900	None
Manager	Ernest W. Huffcutt	Apr. 23, 1901	None
Manager	John Nill	Mar. 26, 1902	None

Exempt class

Treasurer	John F. Connor	May 24, 1895	$1,200
Chaplain	Rev. J. A. Maley	Sept. 22, 1900	600
Chaplain	Rev. Sam'l D. Anderson	Nov. 1, 1901	600

Competitive class

Superintendent	William P. Spratling	Apr. 1, 1895	4,000
Steward	Truman L. Stone	Oct. 1, 1897	1,500
First assistant physician	Robert E. Doran	Dec. 1, 1901	1,800
Second assistant physician	Wm. T. Shanahan	Feb. 11, 1901	1,200
Woman physician	Annie M. Tremaine	Jan. 1, 1901	1,500
Sloyd instructor	James A. Gaffney	Mar. 15, 1900	720
Matron	Bridget M. Fox	Sept. 17, 1900	900
Bookkeeper	Archibald C. McFetridge	Feb. 17, 1896	840
Apothecary	Chauncey Terwilliger	Mar. 15, 1898	480
Storekeeper	Harry R. Porter	Oct. 1, 1898	660
Stenographer	Jessie M. Murphy	June 27, 1899	480
Head teacher	Mary Tracy	Sept. 9, 1901	480
Teacher	Marietta Hitchcock	Sept. 21, 1901	420

Craig Colony, Sonyea — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Engineer	Jesse F. Miller	Dec. 20, 1895	$1,000
Assistant steam engineer	Edward M. Logan	Mar. 19, 1896	600
Stenographer	Mary L. Stiegelmaier	Oct. 13, 1902	480
Financial agent	William C. Cooper	Oct. 22, 1902	1,000

Non-competitive class

Attendants, firemen, nurses, etc	68

Hospital for the Care of Crippled and Deformed Children, Tarrytown

Unclassified service

Manager (president)	Rt. Rev. Henry C. Potter	Apr. —, 1900	None
Manager (sec. and treas.)	George Blagden	Apr. —, 1900	None
Manager	J. Adriance Bush	Apr. —, 1900	None
Manager	J. Hampden Robb	Apr. —, 1900	None

Exempt class

First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	None
Assistant surgeon	F. D. Weisse	Apr. 22, 1902	None

Competitive class

Surgeon-in-chief	*Newton M. Shaffer	Nov. 9, 1900	.....
Matron	Gertrude A. Hoxie	Dec. 1, 1900	$600
Stenographer	Margaret F. Barrett	Jan. 1, 1901	360
Trained nurse	Nellie I. Powell	May 26, 1902	300
Trained nurse	Augusta T. Steinkopf	Feb. 1, 1901	300
Assistant superintendent and steward	George M. White	Jan. 6, 1902	1,200

Western House of Refuge for Women, Albion

Unclassified service

Manager	William J. Sterritt	Jan. 18, 1900	None
Manager	Frederick Almy	Jan. 18, 1900	None
Manager	Etta E. Falkner	Jan. 18, 1900	None
Manager	Francis H. Gates	Jan. 18, 1900	None
Manager	Emily F. Swett, M. D.	Jan. 18, 1900	None
Manager	John J. Hynes	Mar. 22, 1902	None

Competitive class

Superintendent	Alice E. Curtin	Sept. 30, 1895	$1,200
Steward	William A. Parmaley	Nov. 1, 1897	1,200
Physician	Harriet N. Watson, M. D.	Sept. 30, 1893	600
Assistant superintendent	Sarah J. Allen	Apr. 1, 1899	900
Matron	Margaret Meldrum	Dec. 1, 1893	720
Matron	Alice J. Burbank	Sept. 1, 1895	480
Matron	Helen LaDuke	Oct. 23, 1902	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Cottage matron	Elizabeth Glidden	Aug. 1, 1894	480
First assistant matron	Elizabeth Walden	Apr. 1, 1894	420
Assistant matron	Julia K. Chamberlain	Apr. 5, 1899	300
Assistant matron	Annie T. Hill	Nov. 22, 1899	300
Storekeeper and bookkeeper	Minnie E. Doty	Jan. 1, 1899	540
Instructor, sewing	Isabella O. Tyler	June 4, 1901	480
Instructor, laundry	Martha C. Shardlow	July 1, 1899	300
Instructor, dressmaking	Helen McConnell	Nov. —, 1899	288

*Appointment allowed without examination under the provisions of civil service rule VIII. section 5.

Western House of Refuge for Women, Albion —*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Head teacher	Mary E. Hoover	Feb. 1, 1900	$600
Engineer	Fred Westcott	Sept. 1, 1897	840
Assistant engineer	Eugene Mahony	Nov. 1, 1893	480
Matron	Ida V. Haines	May 1, 1902	600
Assistant matron	Winifred S. Gibbs	May 1, 1902	300

Non-competitive class

Attendants, firemen, nurses, etc	5

House of Refuge for Women, Hudson

Unclassified service

Manager (president)	Herbert E. Mills	Apr. 26, 1899	None
Manager (secretary)	Marcia C. Powell	June 5, 1899	None
Manager	Thomas Wilson, M. D.	June 5, 1899	None
Manager	Sheldon M. Griswold	July 11, 1900	None
Manager	Henry R. Hoyt	May 16, 1900	None
Manager	Jesse Van Zile Belden	Aug. 28, 1900	None

Exempt class

Superintendent	Hortense V. Bruce	Mar. 15, 1900	$1,500

Competitive class

Assistant superintendent	Ellen C. Gulick	Nov. 20, 1902	900
Steward	E. F. Lawrence	July 9, 1900	1,500
Resident physician	M. Eloise Walker	May 15, 1900	1,000
Stenographer	Mary C. A. Kelly	Dec. 1, 1902	300
Parole officer	Minnie B. Wade	Dec. 1, 1900	720
Storekeeper and bookkeeper	Carrie McKenzie	Mar. 1, 1893	540
Music teacher	Edwin C. Rowley	July 1, 1897	400
Cooking instructor	Mary L. French	Sept. 22, 1901	480
Instructor in laundering	Nettie M. Leonard	Mar. 10, 1897	360
Physical instructor	Maud L. Hassard	Aug. 4, 1902	540
Assistant engineer	Caleb F. Coe	Apr. 1, 1900	660
Chief engineer	Charles O'Byrne	May 18, 1902	720
Teacher	Ruth A. DeWitt	Jan. 7, 1902	360
Teacher	Jean R. Benjamin	Sept. 8, 1902	360
Instructor, dressmaking	Emma M. Nellis	Feb. 18, 1902	480
Instructor in sewing	Ellen M. Burke	June 15, 1902	360
Matron	Emma A. Hurley	July 2, 1901	480
Matron	Mary A. Ginnane	Sept. 18, 1900	480
Matron	Mary E. Collins	Mar. 4, 1902	480
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Sarah E. Henry	Nov. 20, 1893	800
Matron	Ella M. Quiggle	Aug. 15, 1893	480
Matron	Ella L. Hearn	Sept. 23, 1894	480
Matron	Ada Rivenburgh	Oct. 4, 1897	480
Matron	Mary A. Lynch	Oct. 12, 1899	480
Hospital matron	Grace A. Lane	May 25, 1902	600
Assistant matron	Eliza A. Eagan	Dec. 14, 1902	300
Assistant matron	Caroline Harty	July 1, 1902	300
Assistant matron	Minnie M. Heeran	Aug. 26, 1902	300
Assistant matron	Charlotte Nash	Oct. 20, 1902	300
Assistant matron	Lucy W. Hunt	Oct. 14, 1902	300
Assistant matron	Mary P. Gaul	Mar. 1, 1897	300
Assistant matron	Florence Vosburg	Aug. 16, 1901	300
Assistant matron	Adelaide Herrick	Oct. 25, 1901	300
Assistant matron	Mary E. Kane	July 4, 1900	300
Assistant matron	Harriet M. Patterson	July 25, 1900	300
Assistant matron	Lizzie A. Rossman	Jan. 3, 1900	300
Assistant matron	Alice Mourin	Dec. 13, 1902	300
Assistant matron	Mrs. Lily Ingram	June 8, 1902	300
Assistant matron	Georgeanna M. Gardenier	May 29, 1902	300
Guard	Daniel S. Hess	Feb. 14, 1901	540

House of Refuge for Women, Hudson — *Concluded.*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	James S. Allen	Aug. 27, 1901	$540
Guard	Matthew Clancy	Sept. 18, 1901	540
Guard	Charles W. Kinyon	Oct. 19, 1902	540
Guard	William H. Farrington	Oct. 18, 1902	540
Assistant matron	Irva A. Smith	Nov. 6, 1902	300
Assistant matron	Julia L. Carroll	Oct. 24, 1902	300

Non-competitive class

Firemen, etc. 3

Custodial Asylum, Rome

Unclassified service

Manager	Jim Stevens	20, 1896	None
Manager	E. Stewart Williams	20, 1895	None
Manager	William H. Cloher, Jr.	29, 1897	None
Manager	Earle S. Batcheller	29, 1897	None
Manager and secretary	Homer T. Fowler	29, 1897	$250
Manager	James A. Douglass	16, 1898	None
Manager	John McG. Woodbury	9, 1899	None
Manager	Fremont W. Spicer	4, 1899	None
Manager	Jacob Agne	13, 1900	None
Manager	Samuel H. Beach	Dec. 4, 1900	None
Manager	Byram L. Winters	Apr. 20, 1901	None

Exempt class

Treasurer	Harry G. Lake	Dec. 13, 1902	1,200

Competitive class

Steward	James T. Stone	Mar. 27, 1896	1,200
Physician	Charles Bernstein	Jan. 1, 1895	1,500
Bookkeeper	Gustavus M. Palmer	Apr. 17, 1896	600
Storekeeper	Fred S. Smith	Dec. 6, 1897	660
Engineer and electrician	George H. Kellogg	Nov. 4, 1896	900
Teacher, calisthenics	Sarah E. Blaney	Nov. 21, 1898	480
Kindergartner	Mary I Douglass	May 22, 1900	480
Sewing instructor	S. F. Hinman	May 1, 1899	360
Matron	Elizabeth Esenwine	Jan. 1, 1895	720
Watchman	William Edes	Oct. 13, 1896	420
Assistant engineer and electrician	Frank T. Cornwell	Mar. 2, 1901	540
Stenographer	Lillian M Stebbins	Aug. 9, 1902	360

Non-competitive class

Attendants, firemen, nurses, etc 74

Custodial Asylum, Newark

Unclassified service

Manager	Charles McLouth	Nov. 17, 1892	Expenses
Manager	Edwin K Burnham	Apr. 22, 1901	Expenses
Manager	Nellie R. Hotchkiss	Feb. 7, 1895	Expenses
Manager	George O. Baker	Feb. 7, 1895	Expenses
Manager	Gertrude A Moss	July 11, 1893	Expenses
Manager	Ellery G Allen	Feb. 7, 1895	Expenses
Manager	Richard P. Groat	Jan. 30, 1895	Expenses
Manager	Augusta H. Beach	Jan. 30, 1895	Expenses
Manager	W. Frank Marks	Mar. 28, 1902	Expenses

Custodial Asylum, Newark — *Concluded*

Competitive class

Non-competitive class

Attendants, firemen, nurses, etc	38

Institution for Feeble-Minded Children, Syracuse

Unclassified service

Trustee	F. D. Huntington	Mar. 17, 1892	None
Trustee	A. W. Palmer	Mar. 17, 1892	None
Trustee	Mrs. Alta P. Crouse	Feb. 23, 1893	None
Trustee	Lewis F. Weaver	Apr 25, 1894	None
Trustee	Walter W. Cheney	Jan. 26, 1898	None
Trustee	Wilbur S. Peck	Jan. 20, 1896	None
Trustee	Rt. Rev. P. J Ludden	July 11, 1900	None

Exempt class

Treasurer	Alfred Wilkinson	Jan. 1, 1885	$7500

Competitive class

Superintendent	James C. Carson, M. D	Oct. 8, 1884	4,000
Matron	Alvira E. Wood	—— —, 1852	900
Teacher	Sarah P. Young	—— —, 1851	400
Teacher	M Elizabeth Cook	Mar. 4, 1863	480
Teacher	Mary F. Cossins	Sept. 1, 1879	480
Teacher	Florence M. Stacey	Aug. 24, 1897	480
Teacher	Olive M. Sawtelle	Aug. 31, 1877	400
Teacher	Cornelia S. Deuel	Jan. 7, 1895	480
Teacher	May M. Gaffney	Jan. 1, 1898	480
Teacher	Jennie L. Clark	Sept. 1, 1902	300
Storekeeper	Norall E. Smith	Sept. 1, 1896	660
Engineer	V. C Sweet	Apr. 1, 1901	900
Assistant matron	Louise C. Richards	Nov. 1, 1888	420
Assistant matron	Emma E Losky	Sept. 1, 1885	420
Assistant matron	Frances C. Crawford	Aug. 1, 1898	300
Steward	John L. Barrett	Aug. 1 1892	1,200
Head teacher	Emily P. Wilbur	Sept. 1, 1899	600
Teacher	Kathryn Featherstone	June 21, 1900	480
Medical assistant	Robert Mason	July 1, 1900	1,200
Bookkeeper	De Vere E. Smith	May 1, 1901	600

Institution for Feeble-Minded Children, Syracuse —*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Junior clerk	Nellie Finkbeiner	July 1, 1894	$180
Stenographer	Julia E. Church	Feb. 1, 1901	360
Nurse	Eulalie A. Dexter	May 2, 1898	300
Chief engineer	V. C. Sweet	Apr. 1, 1901	900

Non-competitive class

Attendants, firemen, etc. 54

Thomas Orphan Asylum

Unclassified service

Manager	Henry R. Howland	Mar. 14, 1895	None
Manager	Wallace Jemison	June 24, 1895	None
Manager	John Schoepflin	Mar. 14, 1895	None
Manager	Samuel G. Keyes	Mar. 14, 1895	None
Manager	Newton A. Chaffee	Mar. 14, 1895	None
Manager	Heman M. Blasdell	Mar. 14, 1895	None
Manager	John C. Wilbur	Mar. 14, 1895	None
Manager	Harrison Halftown	Mar. 14, 1895	None
Manager	Helen G. Ely	Mar. 22, 1899	None
Manager	John Jemison	Apr. 30, 1900	None

Competitive class

Superintendent		Apr. 1, 1895	$1,800
Matron		Apr. 1, 1895	700
Physician		Apr. 1, 1895	400
Music teacher		Sept. 1, 1896	450
Engineer		Apr. 8, 1895	840
Assistant matron		Apr. 1, 1895	300
Bookkeeper		Dec. 1, 1895	480
Teacher		Oct. 28, 1899	450
Kindergartner		Oct. 1, 1899	450
Stenographer		Nov. 13, 1899	360
Assistant engineer and		July 1, 1899	600
Teacher		Sept. 1, 1901	480
Head teacher		Sept. 1, 1902	500
Teacher		Oct. 28, 1899	540

Non-competitive class

Attendants, firemen, nurses, etc 14

Woman's Relief Corps Home, Oxford

Unclassified service

Manager	Edward J. Mitchell	Jan. 23, 1895	None
Manager	Mrs. Anna P. Cleary	Jan. 23, 1895	None
Manager	Richard Curran	Jan. 23, 1895	None
Manager	Ella F. B. Scott	Mar. 22, 1902	None
Manager	Mrs. Ada G. Mohr	May 9, 1896	None
Manager	George H. Treadwell	May 9, 1896	None
Manager	Laura B. Clarke	May 1, 1897	None
Manager	Georgiana Griffith	June 10, 1898	None
Manager	Mary E. Seeley	Jan. 10, 1900	None

Exempt class

Superintendent	Ellen M. Putnam	Apr. 1, 1897	$1,800
Engineer	Henry Holmes	Mar. 15, 1898	720
Storekeeper	Frank Putnam	Apr. 1, 1897	600
Head laundress	Celia Cox	Jan. 1, 1901	360

Woman's Relief Corps Home, Oxford — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Bookkeeper	Harriette Carmichael	Oct. 12, 1899	$480
Assistant steam engineer	William E. Dunn	Mar. 10, 1898	600
Assistant steam engineer	Harry A. Munyan	Oct. 1, 1900	600
Chief nurse	Margaret Deegan	Aug. 1, 1902	480
Housekeeper	Melita H. Sage	Oct. 1, 1902	300
Fireman	Wilson J. Race	Mar. 1, 1902	420

Law Library, Newburgh

Competitive class

Librarian	William F Corley	Jan. 1, 1897	600

Miscellaneous Reporter

Unclassified service

Reporter	Robert G. Scherer	Jan. 1, 1898	4,500

Competitive class

Assistant reporter	Lewis B. Hall	Jan. 1, 1899	2,000
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	Apr. 17, 1899	900

Court of Appeals

Unclassified service

Chief judge	Alton B Parker	Jan. 1, 1898	12,500
Associate judge	Albert Haight	Jan. 1, 1895	12,000
Associate judge	John Clinton Gray	Jan 25, 1888	12,000
Associate judge	Irving G Vann	Jan. 1, 1896	12,000
Associate judge	Edward T Bartlett	Jan. 1, 1894	12,000
Associate judge	Dennis O'Brien	Jan. 1, 1890	12,000
Associate judge	Celora E. Martin	Jan. 1, 1896	12,000
Associate judge	Edgar M Cullen	Jan. 1, 1905	12,000
Associate judge	Wm E. Werner	Jan. 1, 1895	12,000

Exempt class

Clerk	William H Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M Barber	Mar. 1, 1868	3,000
Law examiner	William P Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M Danaher	Oct. 3, 1894	2,500
Clerk to	Annie Ghio	Jan. 25, 1898	1,200
Clerk to	James A Ward	Apr. 15, 1897	1,200
Clerk to	Emma M. Harris	May 1, 1897	1,200
Clerk to	Clarence A Wood	Mar. 20, 1902	1,200
Clerk to	George R Turner	Oct. 15, 1898	1,200
Clerk to	Eleanor C. Evans	June 30, 1902	480
Clerk to	Arthur McCausland	Nov. 23, 1899	1,200
Clerk to	Edward J. Carey	Apr. 1, 1900	1,200
Clerk to	Pauline R Wick	Jan. 1, 1901	900
Chancer	T Beekman Westbrook	Jan. 14, 1898	2,100
Remittit	William M. Honig	July 1, 1879	2,500
Financial and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
Messenger	William J. Armstrong	Feb. 1, 1895	1,200
Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Librarian, stenographer and consultation clerk	Alfred S Bralley	Jan 1, 1882	3,000
Assistant librarian and stenographer	Buel C. Andrews	Jan. 1, 1883	2,200
Stenographer and attendant	William J. Lecompte	Dec. 3, 1894	1,800
Stenographer	W B. Estabrook	Dec. 30, 1896	1,500

Court of Appeals — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	G. Herbert Cone	Dec. 30, 1896	$1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
Librarian, Court of Appeals, Rochester	Ruben D. Jones	Dec. 12, 1888	600
Librarian Court of Appeals, Syracuse	Theodore L. R. Morgan	Sept. 1, 1885	600

State Reporter

Exempt class

State reporter	Edwin A. Bedell	Oct. 1, 1888	5,000
Assistant	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June —, 1888	1,200

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Judge	Charles H. Van Brunt	Jan. 1, 1884	17,500
Judge	Edward W. Hatch	Jan. 1, 1896	17,500
Judge	Edward Patterson	Jan. 1, 1887	17,500
Judge	Morgan J. O'Brien	Jan. 1, 1888	17,500
Judge	George L. Ingraham	Jan. 1, 1891	17,500
Judge	Frank C. Laughlin	Jan. 1, 1895	17,500
Judge	Chester B. McLaughlin	Jan. 1, 1896	17,500

Exempt class

Clerk	Alfred Wagstaff	Jan. 1, 1896	5,000
Confidential clerk to Judge McLaughlin	Harry W. Alden	Apr. 18, 1898	2,500
Confidential clerk to Judge Laughlin	George T. Hogg	May 1, 1891	2,500
Confidential clerk to Judge Hatch	Walter N. Renwick	Dec. 1, 1901	2,500
Confidential clerk to Judge Patterson	George T. Campbell	Dec. 31, 1895	2,500
Confidential clerk to Judge Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500
Confidential clerk to Judge O'Brien	William H. King	Nov. 19, 1898	2,500
Confidential clerk to Judge Van Brunt	Andrew B. McDonald	Apr. 7, 1892	2,000
Custodian, court house	John J. Horan	June 5, 1900	1,500
Chief engineer	Albert Marsh	Nov. 1, 1901	1,200
Telephone operator	Etta K. Williams	Dec. 15, 1902	600
Attendant	Edward C. Crowley	May 1, 1901	1,200
Attendant	Frank O'Leary	Dec. 1, 1902	1,200

Competitive class

Deputy clerk	William Lamb, Jr.	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Librarian	Thomas S. Hume	Jan. 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000

Supreme Court, Appellate Division —*Continued*

FIRST DEPARTMENT—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Typewriter	Julia F. Walsh	May 1, 1896	$1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,200
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,200
Attendant	James Green	Nov. 30, 1894	1,200
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,200
Attendant	Thomas Kane	May 18, 1893	1,200
Attendant	John McCartney	Jan. 2, 1896	1,200
Attendant	A. H. Murphy	Nov. 18, 1898	1,200
Attendant	James E. Ricketts	Jan. 23, 1896	1,200
Attendant	Michael Sullivan	Nov. 4, 1891	1,200
Attendant	William H. Tisdale	Jan. 2, 1896	1,200
Attendant	Hiram Van Tassel	June 10, 1895	1,200
Attendant	John G. Westfall	July 31, 1894	1,200
Attendant	Robert J. Brown	Feb. 15, 1896	1,200
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,200
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Engineer	William H. Humphreys	July 21, 1900	1,200
Engineer	John Dowling	Oct. 22, 1900	1,200
Fireman	Joseph Reed	July 21, 1900	900
Fireman	John F. McDonough	Dec. 5, 1900	900

Non-competitive class

Elevator operator	Caspar Schultz	May 12, 1902	600

SECOND DEPARTMENT

Unclassified service

Judge	William W. Goodrich	Jan. 1, 1897	8,500
Judge	Michael H. Hirschberg	Jan. 1, 1897	8,500
Judge	Willard Bartlett	Jan. 1, 1898	8,500
Judge	Almet F. Jenks	Jan. 1, 1899	8,500
Judge	John Woodward	Jan. 1, 1898	8,500
Judge	Warren B. Hooker	Dec. —, 1885	8,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Clerk to Judge Goodrich	George A. Morse	Dec. 8, 1896	2,000
Clerk to Judge Hirschberg	Harr Hirschberg	Apr. 1, 1900	2,000
Clerk to Judge Jenks	Harold Folwell	Jan. 3, 1899	2,000
Clerk to Judge Woodward	Benjamin S. Dean	Apr. 2, 1900	2,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Clerk to Judge Hooker	Herman J. Westwood	Dec. 10, 1902	2,000
Crier	George A. Price	Jan. 3, 1896	1,800
Confidential attendant	Robert Arnold	June 1, 1896	1,800

Competitive class

Attendant	John Connell	Apr. 30, 1896	1,800
Attendant	Thomas C. Elliott	Apr. 30, 1896	1,800
Attendant	Andrew Reid	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Judge	Charles E. Parker	Jan. 1, 1896	$7,200
Judge	S. Alonzo Kellogg	Jan. 1, 1891	7,200
Judge	Walter L. Smith	Jan. 1, 1889	7,200
Judge	Emory A. Chase	Jan. 1, 1897	7,200
Judge	Alden Chester	Jan. 1, 1896	7,200

Exempt class

Clerk	Joseph Holland	Jan. 1, 1891	2,000
Clerk to Judge Parker	Frank Beck	May 1, 1896	1,200
Clerk to Judge Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200

Court of Appeals — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	G. Herbert Coss	Dec. 30, 1896	$1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000
Librarian, Court of Appeals, Rochester	Ruben D. Jones	Dec. 12, 1888	600
Librarian Court of Appeals, Syracuse	Theodore L. R. Morgan	Sept. 1, 1895	600

State Reporter

Exempt class

State reporter	Edwin A. Bedell	Oct. 1, 1888	5,000
Assistant	Alvah S. Newcomb	June 8, 1900	3,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June —, 1888	1,200

Supreme Court, Appellate Division

First department

Unclassified service

Judge	Charles H. Van Brunt	Jan. 1, 1884	17,5[illegible]
Judge	Edward W. Hatch	Jan. 1, 1896	17,5[illegible]
Judge	Edward Patterson	Jan. 1, 1887	17,5[illegible]
Judge	Morgan J. O'Brien	Jan. 1, 1[illegible]	17,[illegible]
Judge	George L. Ingraham	Jan. 1, 1[illegible]	17[illegible]
Judge	Frank C. Laughlin	Jan. 1, 1[illegible]	17 500
Judge	Chester B. McLaughlin	Jan. 1, 1[illegible]	17 500
			500

Exempt class

Clerk	
Confidential clerk to Judge Laughlin	
Confidential clerk to Laughlin	
Confidential clerk to Judge	
Confidential clerk to Judg terson	
Confidential clerk to Jud graham	
Confidential clerk to O'Brien	
Confidential clerk to Judg Brunt	
Custodian, court house	
Chief engineer	
Telephone operator	
Attendant	
Attendant	

Deputy clerk	
Assistant deputy clerk	
Assistant deputy clerk	
Librarian	
Stenographer	
Stenographer	
Stenographer	

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	$1,200
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	780
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	7,200
Judge	Peter B. McLennan	Nov. 22, 1898	7,200
Judge	Alfred Spring	Jan. 1, 1896	7,200
Judge	Pardon C. Williams	Jan. 1, 1892	7,200
Judge	Frank Hiscock	Jan. 1, 1897	7,200

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	1,200
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	1,200
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	1,200
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	1,200

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	900
Attendant	Edward Jones	Feb. 1, 1896	900
Crier	N. E. Hutchens	July 25, 1896	900
Assistant clerk	Minnie K. Russenbach	May 26, 1897	1,000
*Librarian	Irwin Taylor	Apr. 1, 1900	2,000

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	17,500
Judge	David Leventritt	Jan. 1, 1899	17,500
Judge	Francis M. Scott	Jan. 1, 1898	17,500
Judge	George C. Barrett	Jan. 1, 1886	17,500
Judge	Henry Bischoff, Jr	Jan. 1, 1896	17,500
Judge	Philip H. Dugro	Jan. 1, 1887	17,500
Judge	John J. Freedman	Jan. 1, 1896	17,500
Judge	Leonard A. Giegerich	Jan. 1, 1896	17,500
Judge	Henry A. Gildersleeve	Jan. 1, 1896	17,500
Judge	John P. Clarke	Jan. 1, 1901	17,500
Judge	Samuel Greenbaum	Jan. 1, 1902	17,500
Judge	Charles F. MacLean	Jan. 1, 1896	17,500
Judge	James A. O'Gorman	Jan. 1, 1900	17,500
Judge	Charles H. Truax	Jan. 1, 1896	17,500
Judge	James A. Blanchard	Sept. 1, 1900	17,500
Judge	Vernon M. Davis	Jan. 1, 1903	17,500
Judge	Edward B. Amend	Jan. 1, 1903	17,500
Judge	Edward E. McCall	Jan. 1, 1903	17,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Supreme Court —*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Clerk to Judge Freedman		Jan. 1, 1899	2,500
Clerk to Judge Gildersleeve		Jan. 1, 1896	2,500
Clerk to Judge Leventritt		Jan. 1, 1899	2,500
Clerk to Judge Fitzgerald		Jan. 1, 1899	2,500
Clerk to Judge Bischoff		Jan. 1, 1896	2,500
Clerk to Judge Gregerich		Jan. 1, 1896	2,500
Clerk to Judge Scott		Jan. 1, 1898	2,500
Clerk to Judge Barrett		Dec. 1, 1899	2,500
Clerk to Judge Blanchard		Sept. 15, 1900	2,500
Clerk to Judge O'Gorman		Jan. 1, 1901	2,500
Clerk to Judge Greenbaum		Jan. 1, 1902	2,500
Clerk to Judge Davis	on	Jan. 1, 1903	2,500
Clerk to Judge McCall	Charles A. Hickey	Jan. 1, 1903	2,500
Clerk to Judge Amend	Alphonse G. Koeble	Jan. 1, 1903	2,500

Competitive class

Assistant special deputy	[illegible]	Jan. 1, 1896	2,000
Assistant special deputy		Jan. 1, 1896	2,000
Assistant special deputy		Jan. 1, 1896	2,000
Assistant special deputy		Jan. 1, 1896	2,000
Assistant special deputy		Jan. 1, 1896	2,000
Assistant special deputy	Stephen H. Keating	Jan. 1, 1896	2,000
Assistant special deputy	Edward T. McCrystal	Jan. 1, 1896	2,000
Assistant special deputy	David J. Daly	Jan. 1, 1896	2,000
Assistant special deputy		Jan. 1, 1896	2,000
Naturalization clerk		Jan. 1, 1896	2,000
Naturalization clerk		Jan. 1, 1896	2,000
Naturalization clerk		Jan. 1, 1896	2,000
Assistant deputy clerk		Jan. 1, 1896	2,000
[illegible] ial deputy		Feb. 26, 1897	2,000
[illegible] ial deputy		Jan. 24, 1898	2,000
[illegible]		Jan. 1, 1899	2,500
[illegible] rian		May 12, 1898	2,500
[illegible]		Jan. 1, 1896	2,500
[illegible]		May 22, 1900	2,500
[illegible]	[illegible]	Apr. 16, 1901	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]	[illegible] Robbins	Jan. 1, 1896	3,000
[illegible]	[illegible] Kingsley	Jan. 1, 1896	3,000
[illegible]	John Cotter	Jan 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		July 1, 1900	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan. 1, 1896	3,000
[illegible]		Jan 1, 1896	3,000
[illegible]	[illegible] Macklin	Jan. 1, 1896	3,000
[illegible]	Charles A. Morrison	Feb. 1, 1898	3,000
[illegible]	Clifton B. Bull	Jan. 1, 1896	3,000
[illegible]		Jan 1, 1896	3,000
[illegible]		Dec. 1, 1901	3,000
[illegible] ial deputy		Jan 1, 1896	2,000
[illegible] ial deputy		Mar. 1, 1902	2,000
[illegible] ial deputy		Mar. 1, 1902	1,500
Attendant		Feb. 28, 1874	1,200
Attendant		Mar. 26, 1891	1,200
Attendant		Oct. 31, 1894	1,200
Attendant	Joseph P. Struck	June 10, 1894	1,200
Attendant	John J. McDermott	June 1, 1892	1,200
Attendant	John H. Bambach	Apr. 1, 1888	1,200
Attendant	John Birmingham	Dec. 13, 1897	1,200
Attendant	Jeremiah F. Collins	Feb. 20, 1896	1,200

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	$1,200
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	780
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	7,200
Judge	Peter B. McLennan	Nov. 22, 1898	7,200
Judge	Alfred Spring	Jan. 1, 1896	7,200
Judge	Pardon C. Williams	Jan. 1, 1892	7,200
Judge	Frank Hiscock	Jan. 1, 1897	7,200

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	1,200
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	1,200
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	1,200
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	1,200

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	900
Attendant	Edward Jones	Feb. 1, 1896	900
Crier	N. E. Hutchens	July 25, 1896	900
Assistant clerk	Minnie K. Russenbach	May 26, 1897	1,000
*Librarian	Irwin Taylor	Apr. 1, 1900	2,000

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	17,500
Judge	David Leventritt	Jan. 1, 1899	17,500
Judge	Francis M. Scott	Jan. 1, 1898	17,500
Judge	George C. Barrett	Jan. 1, 1886	17,500
Judge	Henry Bischoff, Jr	Jan. 1, 1896	17,500
Judge	Philip H. Dugro	Jan. 1, 1887	17,500
Judge	John J. Freedman	Jan. 1, 1896	17,500
Judge	Leonard A. Giegerich	Jan. 1, 1896	17,500
Judge	Henry A. Gildersleeve	Jan. 1, 1896	17,500
Judge	John P. Clarke	Jan. 1, 1901	17,500
Judge	Samuel Greenbaum	Jan. 1, 1902	17,500
Judge	Charles F. MacLean	Jan. 1, 1896	17,500
Judge	James A. O'Gorman	Jan. 1, 1900	17,500
Judge	Charles H. Truax	Jan. 1, 1896	17,500
Judge	James A. Blanchard	Sept. 1, 1900	17,500
Judge	Vernon M. Davis	Jan. 1, 1903	17,500
Judge	Edward B. Amend	Jan. 1, 1903	17,500
Judge	Edward E. McCall	Jan. 1, 1903	17,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Supreme Court —*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Competitive class

tant special deputy....		Jan 1, 1896	2,000
tant special deputy.....		Jan. 1, 1896	2,000
tant special deputy.....		Jan 1, 1896	2,000
tant special deputy.....		Jan. 1, 1896	2,000
tant special deputy.. .. .		Jan. 1, 1896	2,000
ant special deputy.....		Jan 1, 1896	2,000
ant special deputy.... ...		Jan. 1, 1896	2,000
ant special deputy..		Jan. 1, 1896	2,000
ant special deputy.....		Jan. 1, 1896	2,000
alization clerk...		Jan. 1, 1896	2,000
alization clerk.....		Jan. 1, 1896	2,000
alization clerk..... . ..		Jan. 1, 1896	2,000
ant deputy clerk.....		Jan 1, 1896	2,000
ant special deputy.... .		Feb. 26, 1897	2,000
ant special deputy.....		Jan 24, 1898	2,000
ant crier..		Jan. 1, 1896	2,500
ant librarian.....		May 12, 1898	2,500
reter.		Jan. 1, 1896	2,500
reter.		May 22, 1900	2,500
rapher.		Apr. 16, 1901	3,000
rapher.		Jan 1, 1896	3,000
rapher.		Jan. 1, 1896	3,000
rapher.....		Jan. 1, 1896	3,000
rapher..		Jan. 1, 1896	3,000
rapher....		Jan. 1, 1896	3,000
rapher.		Jan. 1, 1896	3,000
rapher.....		Jan. 1, 1896	3,000
rapher....		Jan 1, 1896	3,000
rapher....		Jan. 1, 1896	3,000
rapher..		July 1, 1900	3,000
rapher.....		Jan. 1, 1896	3,000
rapher.		Jan. 1, 1896	3,000
rapher.		Jan. 1, 1896	3,000
rapher....		Jan. 1, 1896	3,000
rapher.		Feb. 1, 1898	3,000
rapher....		Jan. 1, 1896	3,000
rapher.		Jan 1, 1896	3,000
rapher....		Dec. 1, 1901	3,000
nt special deputy.....		Jan. 1, 1896	2,000
nt special deputy.....		Mar. 1, 1902	2,000
nt special deputy.....		Mar. 1, 1902	1,500
tant..		Feb. 28, 1874	1,200
tant...		Mar 26, 1891	1,200
tant..		Oct. 31, 1894	1,200
tant		June 10, 1894	1,200
tant..	John J. McDermott.. .	June 1, 1892	1,200
tant.....	John H Bambach...	Apr 1, 1888	1,200
tant..	John Birmingham .. .	Dec. 13, 1897	1,200
tant....	Jeremiah F. Collins.. .	Feb. 20, 1896	1,200

Supreme Court, Appellate Division —*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	$1,200
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	780
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	7,200
Judge	Peter B. McLennan	Nov. 22, 1898	7,200
Judge	Alfred Spring	Jan. 1, 1896	7,200
Judge	Pardon C. Williams	Jan. 1, 1892	7,200
Judge	Frank Hiscock	Jan. 1, 1897	7,200

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	1,200
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	1,200
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	1,200
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	1,200

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	900
Attendant	Edward Jones	Feb. 1, 1896	900
Crier	N. E. Hutchens	July 25, 1896	900
Assistant clerk	Minnie K. Russenbach	May 26, 1897	1,000
*Librarian	Irwin Taylor	Apr. 1, 1900	2,000

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	17,500
Judge	David Leventritt	Jan. 1, 1899	17,500
Judge	Francis M. Scott	Jan. 1, 1898	17,500
Judge	George C. Barrett	Jan. 1, 1886	17,500
Judge	Henry Bischoff, Jr	Jan. 1, 1896	17,500
Judge	Philip H. Dugro	Jan. 1, 1887	17,500
Judge	John J. Freedman	Jan. 1, 1896	17,500
Judge	Leonard A. Giegerich	Jan. 1, 1896	17,500
Judge	Henry A. Gildersleeve	Jan. 1, 1896	17,500
Judge	John P. Clarke	Jan. 1, 1901	17,500
Judge	Samuel Greenbaum	Jan. 1, 1902	17,500
Judge	Charles F. MacLean	Jan. 1, 1896	17,500
Judge	James A. O'Gorman	Jan. 1, 1900	17,500
Judge	Charles H. Truax	Jan. 1, 1896	17,500
Judge	James A. Blanchard	Sept. 1, 1900	17,500
Judge	Vernon M. Davis	Jan. 1, 1903	17,500
Judge	Edward B. Amend	Jan. 1, 1903	17,500
Judge	Edward E. McCall	Jan. 1, 1903	17,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Supreme Court —*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Competitive class

tant special deputy		Jan 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
tant special deputy		Jan 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
tant special deputy		Jan 1, 1896	2,000
tant special deputy		Jan. 1, 1896	2,000
ralization clerk		Jan. 1, 1896	2,000
ralization clerk		Jan. 1, 1896	2,000
ralization clerk		Jan 1, 1896	2,000
ant deputy clerk		Jan. 1, 1896	2,000
ant special deputy		Feb. 26, 1897	2,000
ant special deputy		Jan. 24, 1898	2,000
ant crier		Jan 1, 1896	2,500
ant librarian		May 12, 1898	2,500
reter		Jan. 1, 1896	2,500
reter		May 22, 1900	2,500
grapher		Apr. 16, 1901	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		July 1, 1900	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Feb. 1, 1898	3,000
grapher		Jan. 1, 1896	3,000
grapher		Jan. 1, 1896	3,000
grapher		Dec 1, 1901	3,000
ant special deputy		Jan. 1, 1896	2,000
ant special deputy		Mar 1, 1902	2,000
ant special deputy		Mar. 1, 1902	1,500
iant		Feb. 28, 1874	1,200
iant		Mar 26, 1891	1,200
iant		Oct. 31, 1894	1,200
iant		June 10, 1894	1,200
iant	John J. McDermott	June 1, 1892	1,200
iant	John H. Bumbach	Apr 1, 1888	1,200
iant	John Birmingham	Dec. 13, 1897	1,200
iant	Jeremiah F. Collins	Feb. 20, 1896	1,200

Supreme Court, Appellate Division —*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compen
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	
Confidential attendant	Francis Kimball	July 1, 1900	

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	
Attendant	James Skillicorn	Jan 1, 1896	

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	
Judge	Peter B. McLennan	Nov. 22, 1898	
Judge	Alfred Spring	Jan. 1, 1896	
Judge	Pardon C. Williams	Jan. 1, 1892	
Judge	Frank Hiscock	Jan. 1, 1897	

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	
Attendant	Edward Jones	Feb. 1, 1896	
Crier	N. E. Hutchens	July 25, 1896	
Assistant clerk	Minnie K. Russenbach	May 26, 1897	
*Librarian	Irwin Taylor	Apr. 1, 1900	

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	
Judge	David Leventritt	Jan. 1, 1899	
Judge	Francis M. Scott	Jan. 1, 1898	
Judge	George C. Barrett	Jan. 1, 1886	
Judge	Henry Bischoff, Jr	Jan. 1, 1896	
Judge	Philip H. Dugro	Jan. 1, 1887	
Judge	John J. Freedman	Jan. 1, 1896	
Judge	Leonard A. Giegerich	Jan. 1, 1896	
Judge	Henry A. Gildersleeve	Jan. 1, 1896	
Judge	John P. Clarke	Jan. 1, 1901	
Judge	Samuel Greenbaum	Jan. 1, 1902	
Judge	Charles F. MacLean	Jan. 1, 1896	
Judge	James A. O'Gorman	Jan. 1, 1900	
Judge	Charles H. Truax	Jan. 1, 1896	
Judge	James A. Blanchard	Sept. 1, 1900	
Judge	Vernon M. Davis	Jan. 1, 1903	
Judge	Edward B. Amend	Jan. 1, 1903	
Judge	Edward E. McCall	Jan. 1, 1903	

*Appointed without examination under the provisions of civil service rule VIII, sec

Supreme Court —*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Competitive class

nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
nt special deputy		Jan. 1, 1896	2,000
liation clerk		Jan. 1, 1896	2,000
liation clerk		Jan. 1, 1896	2,000
liation clerk		Jan. 1, 1896	2,000
nt deputy clerk		Jan. 1, 1896	2,000
nt special deputy		Feb 26, 1897	2,000
nt special deputy		Jan. 24, 1898	2,000
nt crier	William J Lynch	Jan. 1, 1896	2,500
nt librarian		May 12, 1898	2,500
eter		Jan 1, 1896	2,500
eter		May 22, 1900	2,500
apher		Apr. 16, 1901	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		July 1, 1900	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher	Robert C Macklin	Jan 1, 1896	3,000
apher		Feb. 1, 1898	3,000
apher		Jan. 1, 1896	3,000
apher		Jan. 1, 1896	3,000
apher		Dec. 1, 1901	3,000
nt special deputy		Jan 1, 1896	2,000
nt special deputy		Mar. 1, 1902	2,000
nt special deputy		Mar. 1, 1902	1,500
nt		Feb. 28, 1874	1,200
nt		Mar. 26, 1891	1,200
nt		Oct. 31, 1894	1,200
nt		June 10, 1894	1,200
nt	John J McDermott	June 1, 1892	1,200
nt	John B. Bambach	Apr. 1, 1888	1,200
nt	John Birmingham	Dec. 13, 1897	1,200
nt	Jeremiah F Collins	Feb. 20, 1896	1,200

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compen
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	
Confidential attendant	Francis Kimball	July 1, 1900	

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	
Attendant	James Skillicorn	Jan 1, 1896	

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	
Judge	Peter B. McLennan	Nov. 22, 1898	
Judge	Alfred Spring	Jan. 1, 1896	
Judge	Pardon C. Williams	Jan. 1, 1892	
Judge	Frank Hiscock	Jan. 1, 1897	

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	
Attendant	Edward Jones	Feb. 1, 1896	
Crier	N. E. Hutchens	July 25, 1896	
Assistant clerk	Minnie K. Russenbach	May 26, 1897	
*Librarian	Irwin Taylor	Apr. 1, 1900	

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	
Judge	David Leventritt	Jan. 1, 1899	
Judge	Francis M. Scott	Jan. 1, 1898	
Judge	George C. Barrett	Jan. 1, 1886	
Judge	Henry Bischoff, Jr	Jan. 1, 1896	
Judge	Philip H. Dugro	Jan. 1, 1887	
Judge	John J. Freedman	Jan. 1, 1896	
Judge	Leonard A. Giegerich	Jan. 1, 1896	
Judge	Henry A. Gildersleeve	Jan. 1, 1896	
Judge	John P. Clarke	Jan. 1, 1901	
Judge	Samuel Greenbaum	Jan. 1, 1902	
Judge	Charles F. MacLean	Jan. 1, 1896	
Judge	James A. O'Gorman	Jan. 1, 1900	
Judge	Charles H. Truax	Jan. 1, 1896	
Judge	James A. Blanchard	Sept. 1, 1900	
Judge	Vernon M. Davis	Jan. 1, 1903	
Judge	Edward B. Amend	Jan. 1, 1903	
Judge	Edward E. McCall	Jan. 1, 1903	

*Appointed without examination under the provisions of civil service rule VIII, sec

Woman's Relief Corps Home, Oxford — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Bookkeeper	Harriette Carmichael	Oct. 12, 1899	$480
Assistant steam engineer	William E. Dunn	Mar. 10, 1898	600
Assistant steam engineer	Harry A. Munyan	Oct. 1, 1900	600
Chief nurse	Margaret Deegan	Aug. 1, 1902	480
Housekeeper	Melita H. Sage	Oct. 1, 1902	300
Fireman	Wilson J. Race	Mar. 1, 1902	420

Law Library, Newburgh

Competitive class

Librarian	William F. Corley	Jan. 1, 1897	600

Miscellaneous Reporter

Unclassified service

Reporter	Robert G. Scherer	Jan. 1, 1898	4,500

Competitive class

Assistant reporter	Lewis B. Hall	Jan. 1, 1899	2,000
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	Apr. 17, 1899	900

Court of Appeals

Unclassified service

Chief judge	Alton B. Parker	Jan. 1, 1898	12,500
Associate judge	Albert Haight	Jan. 1, 1895	12,000
Associate judge	John Clinton Gray	Jan. 25, 1888	12,000
Associate judge	Irving G. Vann	Jan. 1, 1896	12,000
Associate judge	Edward T. Bartlett	Jan. 1, 1894	12,000
Associate judge	Dennis O'Brien	Jan. 1, 1890	12,000
Associate judge	Celora E. Martin	Jan. 1, 1896	12,000
Associate judge	Edgar M. Cullen	Jan. 1, 1895	12,000
Associate judge	Wm. E. Werner	Jan. 1, 1895	12,000

Exempt class

Clerk	William H. Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M. Barber	Mar. 1, 1868	3,000
Law examiner	William P. Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M. Danaher	Oct. 3, 1894	2,500
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Clerk to Judge O'Brion	James A. Ward	Apr. 15, 1897	1,200
Clerk to Judge Martin	Emma M. Harris	May 1, 1897	1,200
Clerk to Judge Vann	Clarence A. Wood	Mar. 20, 1902	1,200
Clerk to Judge Bartlett	George R. Turner	Oct. 15, 1898	1,200
Clerk to Judge Haight	Eleanor C. Evans	June 30, 1902	480
Clerk to Judge Parker	Arthur McCausland	Nov. 23, 1899	1,200
Clerk to Judge Cullen	Edward J. Carey	Apr. 1, 1900	1,200
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	900
Chancery clerk	T. Beekman Westbrook	Jan. 14, 1898	2,100
Remittitur clerk	William M. Honig	July 1, 1879	2,500
Financial and certificate clerk	John H. Reynolds	Nov. 22, 1895	2,100
Messenger	William J. Armstrong	Feb. 1, 1895	1,200
Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Librarian, stenographer and consultation clerk	Alfred S. Brolley	Jan. 1, 1882	3,000
Assistant librarian and stenographer	Buel C. Andrews	Jan. 1, 1883	2,200
Stenographer and attendant	William J. Lecompte	Dec. 3, 1894	1,500
Stenographer	W. B. Estabrook	Dec. 30, 1896	1,500

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	$1,200
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	780
Confidential attendant	Francis Kimball	July 1, 1900	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	1,500
Attendant	James Skillicorn	Jan 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	7,200
Judge	Peter B. McLennan	Nov. 22, 1898	7,200
Judge	Alfred Spring	Jan. 1, 1896	7,200
Judge	Pardon C. Williams	Jan. 1, 1892	7,200
Judge	Frank Hiscock	Jan. 1, 1897	7,200

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	2,000
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	1,200
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	1,200
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	1,200
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	1,200

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	900
Attendant	Edward Jones	Feb. 1, 1896	900
Crier	N. E. Hutchens	July 25, 1896	900
Assistant clerk	Minnie K. Russenbach	May 26, 1897	1,000
*Librarian	Irwin Taylor	Apr. 1, 1900	2,000

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	17,500
Judge	David Leventritt	Jan. 1, 1899	17,500
Judge	Francis M. Scott	Jan. 1, 1898	17,500
Judge	George C. Barrett	Jan. 1, 1886	17,500
Judge	Henry Bischoff, Jr	Jan. 1, 1896	17,500
Judge	Philip H. Dugro	Jan. 1, 1887	17,500
Judge	John J. Freedman	Jan. 1, 1896	17,500
Judge	Leonard A. Giegerich	Jan. 1, 1896	17,500
Judge	Henry A. Gildersleeve	Jan. 1, 1896	17,500
Judge	John P. Clarke	Jan. 1, 1901	17,500
Judge	Samuel Greenbaum	Jan. 1, 1902	17,500
Judge	Charles F. MacLean	Jan. 1, 1896	17,500
Judge	James A. O'Gorman	Jan. 1, 1900	17,500
Judge	Charles H. Truax	Jan. 1, 1896	17,500
Judge	James A. Blanchard	Sept. 1, 1900	17,500
Judge	Vernon M. Davis	Jan. 1, 1903	17,500
Judge	Edward B. Amend	Jan. 1, 1903	17,500
Judge	Edward E. McCall	Jan. 1, 1903	17,500

*Appointed without examination under the provisions of civil service rule VIII, section 5.

Supreme Court, Appellate Division —*Continued*

FIRST DEPARTMENT—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Typewriter	Julia F. Walsh	May 1, 1896	$1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,200
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,200
Attendant	James Green	Nov. 30, 1894	1,200
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,200
Attendant	Thomas Kane	May 18, 1893	1,200
Attendant	John McCartney	Jan. 2, 1896	1,200
Attendant	A. H. Murphy	Nov. 18, 1898	1,200
Attendant	James E. Ricketts	Jan. 23, 1896	1,200
Attendant	Michael Sullivan	Nov. 4, 1891	1,200
Attendant	William H. Tisdale	Jan. 2, 1896	1,200
Attendant	Hiram Van Tassel	June 10, 1895	1,200
Attendant	John G. Westfall	July 31, 1894	1,200
Attendant	Robert J. Brown	Feb. 15, 1896	1,200
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,200
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Engineer	William H. Humphreys	July 21, 1900	1,200
Engineer	John Dowling	Oct. 22, 1900	1,200
Fireman	Joseph Reed	July 21, 1900	900
Fireman	John F. McDonough	Dec. 5, 1900	900
Non-competitive class			
Elevator operator	Caspar Schultz	May 12, 1902	600

SECOND DEPARTMENT

Unclassified service

Judge	William W. Goodrich	Jan. 1, 1897	8,500
Judge	Michael H. Hirschberg	Jan. 1, 1897	8,500
Judge	Willard Bartlett	Jan. 1, 1898	8,500
Judge	Almet F. Jenks	Jan. 1, 1899	8,500
Judge	John Woodward	Jan. 1, 1898	8,500
Judge	Warren B. Hooker	Dec. —, 1885	8,500

Exempt class

Clerk	John B. Byrne	Jan. 3, 1896	5,000
Clerk to Judge Goodrich	George A. Morse	Dec. 8, 1896	2,000
Clerk to Judge Hirschberg	Harr Hirschberg	Apr. 1, 1900	2,000
Clerk to Judge Jenks	Harold Folwell	Jan. 3, 1899	2,000
Clerk to Judge Woodward	Benjamin S. Dean	Apr. 2, 1900	2,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Clerk to Judge Hooker	Herman J. Westwood	Dec. 10, 1902	2,000
Crier	George A. Price	Jan. 3, 1896	1,800
Confidential attendant	Robert Arnold	June 1, 1896	1,800

Competitive class

Attendant	John Connell	Apr. 30, 1896	1,800
Attendant	Thomas C. Elliott	Apr. 30, 1896	1,800
Attendant	Andrew Reid	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Judge	Charles E. Parker	Jan. 1, 1896	$7,200
Judge	S. Alonzo Kellogg	Jan. 1, 1891	7,200
Judge	Walter L. Smith	Jan. 1, 1889	7,200
Judge	Emory A. Chase	Jan. 1, 1897	7,200
Judge	Alden Chester	Jan. 1, 1896	7,200

Exempt class

Clerk	Joseph Holland	Jan. 1, 1891	2,000
Clerk to Judge Parker	Frank Beck	May 1, 1896	1,200
Clerk to Judge Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200

Supreme Court, Appellate Division—*Concluded*

THIRD DEPARTMENT—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compen
Clerk to Judge Smith	C. Tracey Stagg	Sept. 1, 1902	
Clerk to Judge Chester	Louis F. O'Neill	Jan. 1, 1896	
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	
Confidential attendant	Francis Kimball	July 1, 1900	

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	
Attendant	James Skillicorn	Jan 1, 1896	

FOURTH DEPARTMENT

Unclassified service

Judge	William H. Adams	Jan. 1, 1888	
Judge	Peter B. McLennan	Nov. 22, 1898	
Judge	Alfred Spring	Jan. 1, 1896	
Judge	Pardon C. Williams	Jan. 1, 1892	
Judge	Frank Hiscock	Jan. 1, 1897	

Exempt class

Clerk	Newell C. Fulton	Feb. 1, 1896	
Clerk to Judge McLennan	Lillie S. Clark	Nov. 22, 1898	
Clerk to Judge Adams	N. E. Hutchens	July 25, 1896	
Clerk to Judge Spring	Dana L. Spring	July 1, 1899	
Clerk to Judge Williams	Robert P. Williams	Jan. 1, 1898	
Clerk to Judge Hiscock	Wm. A. Comstock	Apr. 1, 1897	

Competitive class

Attendant	Michael H. Radigan	Feb. 1, 1896	
Attendant	Edward Jones	Feb. 1, 1896	
Crier	N. E. Hutchens	July 25, 1896	
Assistant clerk	Minnie K. Russenbach	May 26, 1897	
*Librarian	Irwin Taylor	Apr. 1, 1900	

Supreme Court

FIRST DISTRICT

Unclassified service

Judge	James Fitzgerald	Jan. 1, 1899	
Judge	David Leventritt	Jan. 1, 1899	
Judge	Francis M. Scott	Jan. 1, 1898	
Judge	George C. Barrett	Jan. 1, 1886	
Judge	Henry Bischoff, Jr	Jan. 1, 1896	
Judge	Philip H. Dugro	Jan. 1, 1887	
Judge	John J. Freedman	Jan. 1, 1896	
Judge	Leonard A. Giegerich	Jan. 1, 1896	
Judge	Henry A. Gildersleeve	Jan. 1, 1896	
Judge	John P. Clarke	Jan. 1, 1901	
Judge	Samuel Greenbaum	Jan. 1, 1902	
Judge	Charles F. MacLean	Jan. 1, 1896	
Judge	James A. O'Gorman	Jan. 1, 1900	
Judge	Charles H. Truax	Jan. 1, 1896	
Judge	James A. Blanchard	Sept. 1, 1900	
Judge	Vernon M. Davis	Jan. 1, 1903	
Judge	Edward B. Amend	Jan. 1, 1903	
Judge	Edward E. McCall	Jan. 1, 1903	

*Appointed without examination under the provisions of civil service rule VIII, sec

Supreme Court —*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Competitive class

special deputy			Jan. 1, 1896	2,000
special deputy			Jan 1, 1896	2,000
special deputy			Jan. 1, 1896	2,000
special deputy			Jan 1, 1896	2,000
special deputy			Jan. 1, 1896	2,000
special deputy			Jan 1, 1896	2,000
special deputy			Jan. 1, 1896	2,000
special deputy			Jan. 1, 1896	2,000
special deputy			Jan. 1, 1896	2,000
ation clerk			Jan. 1, 1896	2,000
ation clerk			Jan. 1, 1896	2,000
ation clerk			Jan. 1, 1896	2,000
deputy clerk			Jan 1, 1896	2,000
special deputy			Feb. 26, 1897	2,000
special deputy			Jan. 24, 1898	2,000
crier			Jan. 1, 1896	2,500
librarian			May 12, 1898	2,500
er			Jan. 1, 1896	2,500
er			May 22, 1900	2,500
ber			Apr. 16, 1901	3,000
ber			Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber	John Cotter		Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber			Jan 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber	[illegible]		Jan. 1, 1896	3,000
ber			Jan 1, 1896	3,000
ber			July 1, 1900	3,000
ber			Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber		n.	Jan. 1, 1896	3,000
ber		on.	Feb 1, 1898	3,000
ber			Jan. 1, 1896	3,000
ber			Jan. 1, 1896	3,000
ber			Dec. 1, 1901	3,000
special deputy			Jan. 1, 1896	2,000
special deputy			Mar. 1, 1902	2,000
special deputy			Mar. 1, 1902	1,500
			Feb 28, 1874	1,200
			Mar. 26, 1891	1,200
			Oct 31, 1894	1,200
			June 10, 1894	1,200
			June 1, 1892	1,200
	John H. Bambach		Apr. 1, 1888	1,200
	John Birmingham		Dec 13, 1897	1,200
	Jeremiah F Collins		Feb. 20, 1896	1,200

Supreme Court —*Continued*

FIRST DISTRICT—*Concluded*

Competitive class — Concluded

Supreme Court —*Continued*

SECOND DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
.....	William D. Dickey.....	Jan. 1, 1896	$13,200
.....	Garrett J. Garrettson....	Jan. 1, 1897	10,950
.....	William J. Gaynor.....	Jan. 1, 1894	13,200
.....	Martin J. Keogh.....	Jan. 1, 1896	10,950
.....	Samuel T. Maddox.....	Jan. 1, 1897	13,200
.....	Josiah T. Marean.....	Jan. 1, 1899	13,200
.....	Wilmot M. Smith.....	Jan. 1, 1896	10,950

Exempt class

udge Marean.....	John T. Kelly.....	May 17, 1902	2,000
udge Maddox.....	William E. Stevens.....	Feb. 1, 1900	2,000
udge Dickey.....	Frederick S. Lyke.....	Nov. 22, 1902	2,000
udge Keogh.....	John F. Coffin.....	Apr. 1, 1902	2,000
udge Gaynor.....	James P. Kohler.....	Apr. 1, 1897	2,000
udge Garrettson.....	John J. Mulligan.....	Jan. 1, 1897	2,000
udge Smith.....	Harry M. Demarest.....	Dec. 1, 1899	2,000
ndant.....	Thomas Shevlin.....	Jan. 2, 1896	2,400

Competitive class

.....	E. Stillman Doubleday...	July 1, 1894	2,500
.....	John P. Hudson.....	June 28, 1892	3,500
.....	William P. Leggett.....	Jan. 2, 1896	3,000
.....	Andrew McDonald.....	Jan. 15, 1888	2,500
.....	James F. McGee.....	Mar. 1, 1893	3,500
.....	Lorenzo J. Farrell.....	Jan. 2, 1896	2,500
.....	Robert Merchant.....	May 1, 1878	2,500
.....	Wm. H. Riley.....	July 5, 1879	2,500
puty clerk.....	Charles H. Farrell.....	Jan. 2, 1896	2,500
her.....	D. C. McEwen.....	Jan. 1, 1869	*8,500
ourt officer and mes-	Alexander M. Cabre.....	Jan. 2, 1896	1,800
ourt officer and mes-	William P. Dillon.....	Nov. 1, 1881	1,800
cer and messenger.....	James Shannon.....	Jan. 2, 1896	1,800
cer and messenger.....	Andrew Beck.....	Jan. 2, 1896	1,500
cer and messenger.....	Edward Bell.....	Oct. 16, 1891	1,500
cer and messenger.....	Frederick Brink.....	Dec. 15, 1892	1,500
cer and messenger.....	Arthur E. Cable.....	Jan. 4, 1896	1,500
cer and messenger.....	James Donovan.....	Jan. 2, 1896	1,500
cer and messenger.....	Nicholas Doyle.....	Jan. 2, 1896	1,500
cer and messenger.....	James Flaherty.....	Jan. 2, 1896	1,500
cer and messenger.....	Edward W. Grant.....	Jan. 2, 1896	1,500
cer and messenger.....	Patrick Nolan.....	Jan. 2, 1896	1,500
cer and messenger.....	John J. O'Connell.....	June 4, 1896	1,800
cer and messenger.....	Hugh B. O'Connor.....	Feb. 1, 1890	1,500
cer and messenger.....	Joel Skidmore.....	Aug. 1, 1869	1,500
t.....	Timothy S. Casey.....	June 6, 1898	1,500
t.....	George C. Manning.....	Nov. 20, 1899	1,500
t.....	Frederick H. Barre.....	Mar. 20, 1899	1,500
t.....	James McMullan.....	Mar. 20, 1899	1,500
t.....	Frank M. Rooney.....	Mar. 20, 1899	1,500
t.....	Richard E. Jackson.....	Mar. 20, 1899	1,500
t.....	Frank L. Chadwick.....	Mar. 20, 1899	1,500
t.....	John J. McQuade.....	Mar. 20, 1899	1,500
t.....	Charles G. Hall.....	Apr. 22, 1899	1,500
t.....	David U. Quick.....	Oct. 3, 1900	1,500
t.....	John G. Soden.....	July 1, 1901	1,500
t.....	John J. Wilber.....	July 1, 1901	1,500
t.....	Albert J. Buttling.....	July 1, 1901	1,500
her.....	George L. Betts.....	Jan. 2, 1896	3,000
her.....	Timothy Bigelow.....	Oct. 1, 1870	3,000
her.....	Herbert A. Briggs.....	July 30, 1897	3,000
her.....	John B. Carey.....	Oct. 1, 1879	3,000
her.....	William B. Cherry.....	Dec. 7, 1896	3,000
her.....	John E. Norcross.....	Dec. 1, 1870	3,000

ncludes all expenses and services of other stenographers.

Supreme Court —*Continued*

SECOND DISTRICT—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Senter H. Ormsby	Jan. 2, 1896	$3,000
Stenographer	Watt L. Ormsby	June 1, 1884	3,000
Stenographer	Charles H. Requa	Sept. 1, 1870	3,000
Italian interpreter	Vincent d'Agrosa	Jan. 15, 1898	1,500
Hebrew interpreter	Baruch Miller	June 1, 1895	1,800
Scandinavian interpreter	John Jacobson	June 1, 1895	1,500
German interpreter	Frank Mann	Dec. 12, 1889	2,500
Attendant	George McHenry	Jan. 1, 1903	1,500
Attendant	Louis A. Cohn	Jan. 1, 1903	1,500
Attendant	William H. Read	Jan. 1, 1903	1,500
Attendant	John H. Smith	Jan. 1, 1903	1,500

THIRD DISTRICT

Unclassified service

Judge	James A. Betts	Jan. 1, 1899	7,200
Judge	Wesle O. Howard	Jan. 1, 1903	7,200
Judge	Aaron V. S. Cochrane	Jan. 1, 1902	7,200
Judge	D. Cady Herrick	Jan. 1, 1896	7,200

Exempt class

Clerk to Judge Howard	Lucy A. Kaye	Jan. 1, 1903	1,200
Clerk to Judge Betts	John F. Cahill	Jan 1, 1899	1,200
Clerk to Judge Herrick	Margaret Wylie	Apr. 4, 1893	1,120
Clerk to Judge Cochrane	Margaret Cochrane	Jan. 1, 1903	1,205

Competitive class

Stenographer	John E. Kelly	Dec. —, 1891	2,500
Stenographer	Spencer C. Rodgers	June 27, 1882	2,500
Stenographer	James M. Ruso	June 27, 1882	2,500

FOURTH DISTRICT

Unclassified service

Judge	James W. Houghton	Dec. 1, 1899	7,200
Judge	John M. Kellogg	Oct. 16, 1902	7,200
Judge	Martin L. Stover	Jan. 1, 1892	7,200
Judge	Edgar A. Spencer	Jan. 1, 1902	7,200

Exempt class

Clerk to Judge Stover	B. W. Kellogg	Jan. 1, 1892	1,200
Clerk to Judge Houghton	Josiah G. Salisbury	Jan. 1, 1900	1,200
Clerk to Judge Spencer	Elizabeth M. Steingraves	Jan. 1, 1902	1,200
Clerk to Judge Kellogg	P. R. McGonagle	Jan. 1, 1892	1,200

Competitive class

Stenographer	Robert R. Law	June 14, 1888	2,500
Stenographer	James Thompson	Feb. 5, 1881	2,500

FIFTH DISTRICT

Unclassified service

Judge	Maurice L. Wright	Jan. 1, 1892	7,200
Judge	William E. Scripture	Jan. 1, 1896	7,200
Judge	William S. Andrews	Jan. 1, 1901	7,200
Judge	Watson M. Rogers	Jan. 1, 1903	7,200

Supreme Court —*Continued*

FIFTH DISTRICT—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Judge Scripture	M. S. Scripture	Jan. 1, 1896	$1,800
Clerk to Judge Wright	Avery S. Wright	July 1, 1897	1,800
Clerk to Judge Andrews	W. D. Newell	Mar. 27, 1900	1,200
Clerk to Judge Rodgers	Agnes E. Lennox	Jan. 1, 1903	1,200

Competitive class

Stenographer	Charles F. Earle	June 24, 1884	2,500
Stenographer	Fred J. Morgan	June 24, 1884	2,500
Stenographer	A. L. Woodward	June 24, 1884	2,500
Stenographer	Henry R. Carrier	July 1, 1897	2,500

SIXTH DISTRICT

Unclassified service

Judge	Burr Mattice	Jan. 1, 1887	7,200
Judge	Garritt A. Forbes	Jan. 1, 1888	7,200
Judge	George F. Lyon	Jan. 1, 1896	7,200
Judge	Albert H. Sewell	Sept. 1, 1899	7,200

Exempt class

Clerk to Judge Mattice	Douglas W. Miller	Apr. 25, 1898	1,200
Clerk to Judge Forbes	Josephine Heron	Apr. 1, 1898	1,200
Clerk to Judge Lyon	Wm. F. Van Cleve	May 4, 1898	1,200
Clerk to Judge Sewell	L. E. Sewell	Jan. 1, 1902	1,200

Competitive class

Stenographer	Henry L. Beach	Dec. 21, 1886	2,500
Stenographer	John B. Murray	Aug. —, 1882	2,500
Stenographer	Theodore C. Rose	Aug. 1, 1882	2,500

SEVENTH DISTRICT

Unclassified service

Judge	Adelbert P. Rich	Jan. 1, 1901	7,200
Judge	John M. Davy	Jan. 1, 1889	7,200
Judge	Edward A. Nash	Jan. 1, 1896	7,200
Judge	James W. Dunwell	Jan. 1, 1896	7,200
Judge	John F. Parkhurst	Oct. 1, 1901	7,200

Exempt class

Clerk to Judge Dunwell	Pauline G. Dunwell	Apr. 1, 1901	1,200
Clerk to Judge Nash	Emma L. Carter	May 2, 1898	1,200
Clerk to Judge Davy	James R. Davy	May 1, 1898	1,200
Clerk to Judge Rich	Bertha L. Rich	Jan. 1, 1903	1,200
Clerk to Judge Parkhurst	Gabriel H. Parkhurst	Jan. 1, 1903	1,200

Competitive class

Stenographer	Thomas R. Griffith	Mar. 1, 1887	2,500
Stenographer	Irving C. Hutchins	Jan. 1, 1893	2,500
Stenographer	Wm. W. Osgoodby	May 29, 1871	2,500
Stenographer	Herbert C. Soule	Dec. 31, 1896	2,500

Supreme Court —*Concluded*

EIGHTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Judge	Henry A. Childs	Jan. 1, 1884	$7,200
Judge	Truman C. White	Jan. 1, 1892	7,200
Judge	Daniel Kenefick	Dec. 31, 1898	7,200
Judge	John S. Lambert	Dec. 1, 1889	7,200
Judge	Frederick W. Kruse	Dec. 1, 1900	7,200

Exempt class

Clerk to Judge White	Alma E. O'Brien	Aug. 1, 1900	1,200
Clerk to Judge Kenefick	Victor Spcer	Apr. 1, 1900	1,200
Clerk to Judge Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Clerk to Judge Childs	Minerva U. Howell	Mar 2, 1900	1,000

Competitive class

Stenographer	George A. Thornton	Jan. 3, 1896	2,500
Stenographer	Mark F. Bensley	Jan. 3, 1896	2,50
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,50
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,50
Stenographer	Richard W. Walsh	Jan. 14, 1897	2,50
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,50
Stenographer	Robert C. Chopin	Jan. 3, 1896	2,50
Crier	George Pugsley	Jan. 3, 1896	1,20
Crier	Frank Hess	Jan. 3 1896	1,2
Crier	Victor Germain	Jan. 3, 1896	1,2
Crier	William H. Ester	Jan. 3, 1896	1,2
Crier	Levi Vallier	Jan. 3, 1896	1,2
Officer	William N. Carlton	Jan. 3, 1898	1,2
Officer	John Devine	Jan. 6, 1896	1,2
Officer	Porter A. Bird	Jan. 8, 1896	1,

New York County

DISTRICT ATTORNEY

Unclassified service

District attorney	Wm. Travers Jerome	Jan. 1, 1902	12 ,000

Exempt class

Assistant district attorney	Howard S. Gans	Jan. 2, 1902	7,500
Assistant district attorney	William H. Rand	Jan. 2, 1902	7,500
Assistant district attorney	Marshall B. Clarke	Jan. 2, 1902	7,500
Assistant district attorney	Robert Townsend	Jan. 1, 1898	7,500
Assistant district attorney	James W. Osborne	Jan. 1, 1898	7,500
Assistant district attorney	James R. Ely	Jan. 2, 1902	7,500
Assistant district attorney	George W. Schurman	Jan. 2, 1901	7,500
Assistant district attorney	Robert C. Taylor	Apr. 1, 1902	7,500
Deputy assistant district attorney	Francis P. Garvan	Jan. 4, 1901	4,500
Deputy assistant district attorney	Edward Sanford	June 27, 1901	4,500
Deputy district assistant attorney	Charles C. Nott, Jr.	Jan. 2, 1902	4,500
Deputy assistant district attorney	Charles A. Perkins	Jan. 2, 1902	4,500
Deputy assistant district attorney	George W. Morgan	Jan. 2, 1902	4,500
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	3,500

New York County — *Continued*

DISTRICT ATTORNEY—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy assistant district attorney	Arthur C Train	Apr. 1, 1901	$3,000
Deputy assistant district attorney	Samuel Thorn, Jr.	Aug. 22, 1901	2,500
Deputy assistant district attorney	Frank A. Lord	Jan. 2, 1902	2,500
Deputy assistant district attorney	Charles H. Studin	Jan. 2, 1902	2,000
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	4,500
Deputy assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	2,500
Deputy assistant district attorney	John H. Iselin	Jan. 2, 1902	2,500
Deputy assistant district attorney	Isidor J. Kresel	Jan. 2, 1902	2,500
Deputy assistant district attorney	Willis Munro	Jan. 2, 1902	1,500
Deputy assistant district attorney	Henry G. Gray	Jan. 2, 1902	2,000
Deputy assistant district attorney	Paul Krotel	Jan. 30, 1902	2,000
Deputy assistant district attorney	Charles Chadwick	Feb. 21, 1902	2,000
Deputy district assistant attorney	Robert S. Johnstone	May 1, 1902	1,500
Deputy assistant district attorney	Charles Pechner	Aug. 1, 1902	1,500
Private secretary	Alfred Holder	Jan. 14, 1902	3,300
Chief clerk	John A. Hennoberry	Mar. 15, 1902	5,000
Indictment clerk	George Brent	June 1, 1902	1,400
Grand jury clerk	Almuth C. Vandiver	Apr. 1, 1902	1,400
Chief county detective officer	George P. Hammond, Jr.	Jan. 2, 1902	1,500
Deputy chief county detective officer	Edward J. Reardon	Jan. 2, 1902	1,400
Chief stenographer	Charles W. Gould	Jan. 2, 1902	1,600
Stenographer	Samuel J. Siegel	July 1, 1898	1,200
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,200
Stenographer	Mackee L. Hutchins	July 1, 1898	1,200
Stenographer to grand jury	James E. Keese	Jan. 2, 1902	$10 per day
Librarian	Rachel L. Bartlett	Jan. 1, 1902	$1,000
County officer	Charles F. Dillon	Jan. 2, 1902	1,200
County officer	Robert S. McLellan	Jan. 2, 1902	1,200
County officer	Edward J Fitzgerald	Aug. 1, 1898	1,000
County officer	John B. Brennan	Jan. 2, 1902	1,200
County officer	John D. Maher	Jan 2, 1902	1,200
County officer	William K. Secord	Jan. 17, 1902	1,000
officer	Henry Platt	Apr. 1, 1902	1,000
officer	Peter C. Rasmussen	Jan. 18, 1902	1,000
officer	Oscar Zinn	Mar. 11, 1902	1,000
officer	John F. Biggan	Mar. 11, 1902	1,000
officer	John G Feeney	Apr. 5, 1902	1,000
officer	Benjamin Spier	Oct. 21, 1902	1,000
officer	Frank C. Cooper	June 6, 1902	1,000
officer	Francis J. Grundy	Feb. 14, 1902	1,000
officer	John M. O Shea	Nov. 18, 1901	1,000
officer	Victor A. Fontana	Feb. 12, 1902	1,000
officer	Thomas H. Qualls	Feb. 12, 1902	1,000
officer	David J. Widrevits	Feb. 12, 1902	1,000
officer	Thomas F. Rice	Feb. 12, 1902	1,000
officer	Edward O Neill	Feb. 4, 1902	1,000
officer	Joseph Frewen	Mar 7, 1902	1,000
officer	David H. Sheerin	July 1, 1898	1,000
officer	Isaac Silverman	Apr 1, 1902	1,000
officer	Elia S Yovtcheff	Mar 14, 1902	1,000
officer	George Fox	Feb 10, 1900	1,000
officer	Thomas S. Archer	Apr 1, 1902	1,200
officer	John Roberts	Apr. 1, 1902	1,000
officer	Daniel Rooney	Apr. 1, 1902	1,000
officer	Francis Mullen	Jan. 9, 1902	1,000
officer	Emil Prantner	Apr. 1, 1902	1,000

Supreme Court —*Concluded*

EIGHTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Judge	Henry A. Childs	Jan. 1, 1884	$7,200
Judge	Truman C. White	Jan. 1, 1892	7,200
Judge	Daniel Kenefick	Dec. 31, 1898	7,200
Judge	John S. Lambert	Dec. 1, 1889	7,200
Judge	Frederick W. Kruse	Dec. 1, 1900	7,200

Exempt class

Clerk to Judge White	Alma E. O'Brien	Aug. 1, 1900	1,200
Clerk to Judge Kenefick	Victor Spcer	Apr. 1, 1900	1,200
Clerk to Judge Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Clerk to Judge Childs	Minerva U. Howell	Mar 2, 1900	1,000

Competitive class

Stenographer	George A. Thornton	Jan. 3, 1896	2,500
Stenographer	Mark F. Rensley	Jan. 3, 1896	2,500
Stenographer	Henry F. Glisan	Jan. 3, 1896	2,500
Stenographer	Charles H. Bailey	Jan. 3, 1896	2,500
Stenographer	Richard W. Walsh	Jan. 14, 1897	2,500
Stenographer	Irving F. Cragin	Jan. 3, 1896	2,500
Stenographer	Robert C. Chopin	Jan. 3, 1896	2,500
Crier	George Pugsley	Jan. 3, 1896	1,200
Crier	Frank Hess	Jan. 3 1896	1,200
Crier	Victor Germain	Jan. 3, 1896	1,200
Crier	William H. Ester	Jan. 3, 1896	1,200
Crier	Levi Vallier	Jan. 3, 1896	1,200
Officer	William N. Carlton	Jan. 3, 1893	1,200
Officer	John Devine	Jan. 6, 1896	1,200
Officer	Porter A. Bird	Jan. 8, 1896	1,000

New York County

DISTRICT ATTORNEY

Unclassified service

District attorney	Wm. Travers Jerome	Jan. 1, 1902	12,000

Exempt class

Assistant district attorney	Howard S. Gans	Jan. 2, 1902	7,500
Assistant district attorney	William H. Rand	Jan. 2, 1902	7,500
Assistant district attorney	Marshall B. Clarke	Jan. 2, 1902	7,500
Assistant district attorney	Robert Townsend	Jan. 1, 1898	7,500
Assistant district attorney	James W. Osborne	Jan. 1, 1898	7,500
Assistant district attorney	James R. Ely	Jan. 2, 1902	7,500
Assistant district attorney	George W. Schurman	Jan. 2, 1901	7,500
Assistant district attorney	Robert C. Taylor	Apr. 1, 1902	7,500
Deputy assistant district attorney	Francis P. Garvan	Jan. 4, 1901	4,500
Deputy assistant district attorney	Edward Sanford	June 27, 1901	4,500
Deputy district assistant attorney	Charles C. Nott, Jr	Jan. 2, 1902	4,500
Deputy assistant district attorney	Charles A. Perkins	Jan. 2, 1902	4,500
Deputy assistant district attorney	George W. Morgan	Jan. 2, 1902	4,000
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	3,500

New York County — *Continued*

DISTRICT ATTORNEY—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy assistant district attorney	Arthur C. Train	Apr. 1, 1901	$3,000
Deputy assistant district attorney	Samuel Thorn, Jr.	Aug. 22, 1901	2,500
Deputy assistant district attorney	Frank A. Lord	Jan. 2, 1902	2,500
Deputy assistant district attorney	Charles H. Studin	Jan. 2, 1902	2,000
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	4,500
Deputy assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	2,500
Deputy assistant district attorney	John H. Iselin	Jan. 2, 1902	2,500
Deputy assistant district attorney	Isidor J. Kresel	Jan. 2, 1902	2,500
Deputy assistant district attorney	Willis Munro	Jan. 2, 1902	1,500
Deputy assistant district attorney	Henry G. Gray	Jan. 2, 1902	2,000
Deputy assistant district attorney	Paul Krotel	Jan. 30, 1902	2,000
Deputy assistant district attorney	Charles Chadwick	Feb. 21, 1902	2,000
Deputy district assistant attorney	Robert S. Johnstone	May 1, 1902	1,500
Deputy assistant district attorney	Charles Pechner	Aug. 1, 1902	1,500
Private secretary	Alfred Hodder	Jan. 14, 1902	3,300
Chief clerk	John A. Hennoberry	Mar. 15, 1902	5,000
Indictment clerk	George Brent	June 1, 1902	1,400
Grand jury clerk	Almuth C. Vandiver	Apr. 1, 1902	1,400
Chief county detective officer	George P. Hammond, Jr.	Jan. 2, 1902	1,500
Deputy chief county detective officer	Edward J. Reardon	Jan. 2, 1902	1,400
Chief stenographer	Charles W. Gould	Jan. 2, 1902	1,600
Stengrapher	Samuel J. Siegel	July 1, 1898	1,200
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,200
Stenographer	Mackee L. Hutchins	July 1, 1898	1,200
Stenographer to grand jury	James E. Keese	Jan. 2, 1902	$10 per day
Librarian	Rachel L. Bartlett	Jan. 1, 1902	$1,000
County detective officer	Charles F. Dillon	Jan. 2, 1902	1,200
County detective officer	Robert S. McLellan	Jan. 2, 1902	1,200
County detective officer	Edward J. Fitzgerald	Aug. 1, 1898	1,000
County detective officer	John B. Brennan	Jan. 2, 1902	1,200
County detective officer	John D. Maher	Jan. 2, 1902	1,200
County detective officer	William K. Secord	Jan. 17, 1902	1,000
County detective officer	Henry Platt	Apr. 1, 1902	1,000
County detective officer	Peter C. Rasmussen	Jan. 18, 1902	1,000
County detective officer	Oscar Zinn	Mar. 11, 1902	1,000
County detective officer	John F. Biggan	Mar. 11, 1902	1,000
County detective officer	John G. Feeney	Apr. 5, 1902	1,000
County detective officer	Benjamin Spier	Oct. 21, 1902	1,000
County detective officer	Frank C. Cooper	June 6, 1902	1,000
County detective officer	Francis J. Grundy	Feb. 14, 1902	1,000
County detective officer	John M. O Shea	Nov. 18, 1901	1,000
County detective officer	Victor A. Fontana	Feb. 12, 1902	1,000
County detective officer	Thomas H. Qualls	Feb. 12, 1902	1,000
County detective officer	David J. Widrevits	Feb. 12, 1902	1,000
County detective officer	Thomas F. Rice	Feb. 12, 1902	1,000
County detective officer	Edward O Neill	Feb. 4, 1902	1,000
County detective officer	Joseph Frewen	Mar. 7, 1902	1,000
County detective officer	David H. Sheerin	July 1, 1898	1,000
County detective officer	Isaac Silverman	Apr. 1, 1902	1,000
County detective officer	Elia S. Yovtcheff	Mar. 14, 1902	1,000
County detective officer	George Fox	Feb. 10, 1900	1,000
County detective officer	Thomas S. Archer	Apr. 1, 1902	1,200
County detective officer	John Roberts	Apr. 1, 1902	1,000
County detective officer	Daniel Rooney	Apr. 1, 1902	1,000
County detective officer	Francis Mullen	Jan. 9, 1902	1,000
County detective officer	Emil Prantner	Apr. 1, 1902	1,000

New York County — *Continued*

DISTRICT ATTORNEY—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Deputy chief law clerk	Andrey Fay	Jan. 1, 1898	$2,700
Auditor and deputy assistant chief law clerk	John J. Buckley	Jan. 1, 1898	2,700
Pardon clerk	Edward T. Flynn	Jan. 1, 1898	2,300
Docket clerk	John H Eustace	Sept. 1, 1898	1,400
Assistant docket clerk	Thomas A. McGee	July 1, 1898	1,200
Docket clerk	John J. Carroll	Jan. 1, 1898	1,400
Docket clerk	Thomas F. McGuire	Jan. 1, 1898	1,400
Docket clerk	John J. Donohue	Jan. 1, 1898	1,400
Clerk to trial assistant	Cornelius Leary	Jan. 1, 1898	1,400
Clerk to trial assistant	F Lopez De Queralta	Jan. 1, 1898	1,200
Clerk to trial assistant	Washington Hadley	Jan. 1, 1898	1,200
Clerk to trial assistant	Matthew F. Lynch	Jan. 1, 1898	1,200
Clerk to trial assistant	Michael Roche	Jan. 1, 1898	1,200
Docket clerk	Wm. R. McAuley	July 1, 1898	1,400
Bail clerk	William J. McKenna	Jan. 1, 1898	2,000
Assistant bail clerk	Cornelius Roche	Jan. 1, 1898	1,200
Liquor tax clerk	David Bentley	Jan. 1, 1898	1,200
Liquor tax clerk	Thomas Fitzsammons	Jan. 1, 1898	1,400
Register clerk	Jeremiah F. Kennaly	Jan. 1, 1898	1,500
Assistant register clerk	Charles Boylan	Jan. 1, 1898	1,100
Judgment clerk	Thomas W Goggin	July 1, 1898	1,500
Record clerk	Adolph Sanger	Jan. 1, 1898	1,500
Assistant record clerk	Patrick J. Whalan	Jan. 1, 1898	1,200
Entry clerk	Thomas Keane	Jan. 1, 1898	1,000
Clerk	James E. Brande	Oct. 1, 1898	1,200
Transfer tax clerk	Philip F. Gardner	June 1, 1900	2,400
Transfer tax assistant	John J. Connell	June 1, 1900	3,000
Stenographer and acting secretary	James E. Lynch	Nov. 5, 1898	1,600
Stenographer	John P. O Neil	Dec. 5, 1898	1,200
Stenographer	H. M. A. Meyer	May 27, 1902	1,500
Stenographer	Thomas F. Kelly	Apr. 2, 1902	1,200
Stenographer	Theodore Siddall	Oct. 2, 1902	900
Chief messenger	John Redmond	Jan. 1, 1898	1,500
Messenger	Wm J Naughton	Jan. 11, 1899	600
Messenger	Daniel Hurly	Jan. 1898	600
Messenger	Madison S. Jones	Nov. 1898	600
Messenger	Matthew F. Nagle	Feb. 1900	600
Messenger	Joseph A. Maher	Feb. 1900	600
Messenger	Richard S. Battersby	Jan. 1898	600
Messenger	John J. Martin	Nov. 1899	600
Office boy	Edmund Tighe	Sept. 1902	300
Office boy	Emil E. Fisher	Sept. 1902	300

COUNTY CLERK

Unclassified service

County clerk	Thomas L. Hamilton	Jan. 1, 1902	15,000

Exempt class

Deputy county clerk	Henry Birrell	Jan. 13, 1902	6,000
Second deputy	Elijah L. Payn	Apr. 4, 1902	4,000
	Michael Gassman	Apr. 1, 1902	1,200
	Henry J. Pattison	Feb. 1, 1902	2,600
clerk	Patrick H. Dunn	Jan. 1, 1902	3,000
	Henry C. Reilly	Jan. 1, 1898	2,100
	Edward R Carroll	Nov. 11, 1898	2,500
	J. Lewis Lyon	Jan. 1, 1898	4,000
nd su-			
	John Lerscher	Jan. 1, 1898	2,100
	George F. Lyon	Jan. 1, 1898	4,000
	Walter A. Brady	Jan. 1, 1898	2,100
	James L. McNeirny	Jan. 1, 1898	4,000
	Cornelius J Kane	Jan. 1, 1898	2,100
	Michael F. Tobin	May 1, 1898	2,100

New York County — *Continued*

COUNTY CLERK—*Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Special deputy clerk	Willis P. Miner.	Jan. 1, 1896	$2,100
Special deputy clerk	Morris H. Brown.	Jan 1, 1896	2,100
Special deputy clerk	James R. O'Beirne	Nov. 10, 1902	2,100
Special deputy clerk	Hugh Donnelly.	Jan. 1, 1896	2,100
Special deputy clerk	Stephen A. Ferguson	Jan. 1, 1897	2,100
Special deputy clerk	James W. Carroll.	June 16, 1902	2,100
Special deputy clerk	Thomas Boese	Jan. 1, 1896	4,000
Special deputy clerk	James B. F. Smith.	Jan. 1, 1896	2,100
Special deputy clerk	Clifford Boese	Jan 1, 1896	4,000
Special deputy clerk	J. H. Ward	Jan. 1, 1896	2,100
Special deputy clerk	William J Hill.	Jan. 1, 1896	2,100
Special deputy clerk	John E. Fitzgerald	Mar. 14, 1902	2,100
Equity clerk	Benjamin F. Frey.	Apr. 1, 1902	3,500
Assistant cashier	Samuel Friedaman.	Apr. 1, 1902	1,600
Mechanic's lien clerk	Henry M. Jennings.	Mar 1, 1886	1,300
Recording and index clerk	Matthew P Halpin.	Apr 1, 1902	1,500
Chief searcher	Frederick K. Bowers	Mar 11, 1902	2,500
Chief index clerk	Franklin B. Miller	Mar. 11, 1902	2,500
Certificate clerk	Charles Freligh	Apr. 1, 1902	2,000
Chief docket clerk	Joseph L Jackson	Apr. 1, 1902	1,500
Law clerk	Edward J Stapleton.	Dec. 23, 1889	3,500

Competitive class

Assistant law and judgment roll docket clerk	Edward J. Atkinson.	Jan. 1, 1886	2,500
Searcher	Bernard J. Gallagher	Jan. 1, 1886	2,000
Searcher	Philip B. Benjamin	June 17, 1892	2,000
Searcher	George Deesye	Jan 1, 1886	2,000
Searcher	Matthew Stripp, Jr.	Jan. 4, 1896	2,400
Index clerk	John H. Conway	Feb. 7, 1889	1,700
Index clerk	Henry Richter	Nov. 1, 1899	1,600
Index clerk	James J. O'Toole	Jan. 7, 1896	1,500
Index clerk	Daniel A. Bostwick, Jr.	Jan. 12, 1898	1,200
Index clerk	Charles Freedman	Jan. 8, 1898	900
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	2,000
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	2,000
Assistant equity clerk	John M. Willis	Jan. 1, 1896	1,800
Docket clerk	Caesar Loforte	May 16, 1890	1,200
Comparing clerk	Michael J Deery	Jan. 1, 1886	1,600
Comparing clerk	Thomas J. Blessing	Jan. 1, 1898	1,300
General assignment clerk	Frederick C. Klinker	Apr. 3, 1893	1,000
Clerk of old records	Michael J. Devinny	May 18, 1894	1,500
Assistant clerk of old records	Michael Whelan	Jan. 1, 1874	1,100
General clerk	James A. Fogarty	Jan. 1, 1887	1,400
General clerk	Thomas R. Fanning	Apr. 1, 1898	1,200
Chief recording clerk	Edward J. Horn.	June 17, 1889	1,700
[illegible]lerk	Michael J. Walsh	Dec. 2, 1889	1,400
[illegible]	William J. Martin.	Jan. 16, 1888	1,500
[illegible]	Thomas Daly	Feb. 1, 1892	1,200
[illegible]	Daniel O Connell	Feb. 16, 1898	1,200
[illegible]	John Reid.	Mar. 20, 1893	1,075
[illegible]	Nicholas J. Eberhard	June 1, 1894	1,000
[illegible]	John F. Gerbrach	Dec. 1, 1898	1,000
[illegible]	Thomas Henry.	Jan. 18, 1899	1,000
[illegible]	Thomas J. McNiece	Feb. 6, 1899	1,500
[illegible]	John F. Carroll.	Dec. 27, 1892	1,300
[illegible]	James F. Roon.	Jan. 14, 1886	1,300
[illegible]	Charles B. O Neill	July 1, 1898	1,400
[illegible]	Henry Metzler.	Jan. 3, 1898	1,200
[illegible]	Edward T. Dalton.	Mar. 23, 1900	1,000
[illegible]	Thomas Loughlin	Nov. 17, 1890	1,025
[illegible]	Frank J. Hunt	Mar. 1, 1898	1,075
[illegible]	James P. Lynaght	Feb. 17, 1898	1,200
[illegible]lerk	Joseph E. Mosa	May 1, 1886	2,000
[illegible]erk	William H. Driscoll	Jan. 3, 1896	1,200
[illegible]erk	Peter J. Heinlein	Feb. 6, 1889	1,200
[illegible]	Louis G. Hassett	Mar. 1, 1898	1,200

New York County — *Continued*

COUNTY CLERK—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Custodian of lispendens room	John W. Mott	Oct. 12, 1887	$1,100
Custodian and assistant clerk of records	Peter F. Trolan	Jan. 6, 1898	1,000
Custodian	Henry W. Schneider	Nov. 14, 1898	1,200
Custodian	August Krefft	Jan. 24, 1898	1,200
Custodian	John J Haggerty	Feb. 19, 1898	600
Messenger and subpoena clerk	Charles F. Engel	Feb. 10, 1900	1,350
Messenger	William Steigerwald	Jan. 8, 1898	1,000
Messenger	Norman Andrus	Jan. 2, 1899	1,200
Bookbinder	Gustav A. Schurman	Jan. 13, 1902	1,100
Bookbinder	John F. Morris	Oct. 23, 1899	1,080

SURROGATE

Unclassified service

Surrogate	Frank T. Fitzgerald	Jan. 1, 1898	15,000
Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000

Exempt class

Chief clerk		—, 1882	6,000
Clerk to surrogate		Jan. 1, 1901	1,800
Clerk to additional surrogate		Feb. 1, 1893	1,800
First law assistant		Feb. 1, 1893	4,000
Second law assistant		Feb. 8, 1894	3,000
Third law assistant		Jan. 1, 1900	3,000
Clerk of the court		Jan. 3, 1888	4,000
Bookkeeper		Mar 5, 1902	1,800
Transfer tax assistant		May 1, 1892	4,000
Transfer tax clerk	John Keenan	Mar. —, 1896	2,400
Assistant transfer tax clerk	Michael J. Ford	Apr. 1, 1902	1,800

Competitive class

Deputy chief clerk	Edward W Bonynge	n. 1, 1882	4,800
Probate clerk	Jacob Washburn	ig. 23, 1883	4,000
First assistant probate clerk	Benjamin A. Jackson	n. 1, 1895	2,000
Second assistant probate clerk	James O Hara	n. 1, 1895	1,400
Third assistant probate clerk	Henry J. Comaskey, Jr.	b. 14, 1898	1,000
Deputy clerk of court	John H. Nagle	ar. 16, 1899	2,000
Clerk to additional part of court	Henry J. Comaskey	b. 1, 1893	2,000
Stenographer	James A. Donnelly	1898	3,000
Stenographer	Paul Jones	1893	2,500
Stenographer amanuensis	Henry A. Playter	1889	1,200
Stenographer	Thomas F. Doherty	1898	1,200
Stenographer	B. W. Howe	1899	1,400
Certificate clerk	Gustav Comprecht	1883	1,600
Accounting clerk	Bryan P. Henry	1900	2,250
Assistant accounting clerk	Charles J. Donovan	1900	1,600
Administration clerk	George F. Scannell	1888	2,000
First assistant administration clerk	Ernest A. Wolff	b. —, 1894	2,000
Second assistant administration clerk	Andrew C. Otto	b. 1, 1886	1,800
Third assistant administration clerk	George Schwegler	b. 1, 1889	1,200
Calendar clerk and superintendent of supplies	William H. McIntire	n. 1, 1870	2,400
Guardian clerk	John T. Mooney	ne 1, 1891	1,600
Assistant guardian clerk	Hugh J. Bagley	or. 16, 1900	1,200
Entry clerk	Wm. H Down	ly 18, 1889	1,600
Searcher	Louis H. Muller	ec. 9, 1891	1,200
Searcher	Harry J. Sneudaire	n. 1, 1899	1,400
Interpreter	Morits Ellinger	n. 1, 1896	1,800
Chief examiner	James M. Lynde	[illegible]	1,200
Assistant examiner	Thomas Early	Jan. 14, [illegible]	[illegible]
Examiner	Terrence Sullivan	Jan. 24, [illegible]	[illegible]

New York County — *Continued*

REGISTER—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
.. ..	...	May 17, 1898	5c per folio
.. ..	...	Oct. 28, 1901	5c per folio
.. ..	...	May 14, 1901	5c per folio
.. ..	....	Jan. 1, 1898	5c per folio
....	....	Jan. 24, 1898	5c per folio
..... .	..	Sept. 1, 1899	5c per folio
....	..	Jan. 9, 1898	5c per folio
... .	.	Sept. 16, 1898	5c per folio
... .	.	May 28, 1900	5c per folio
.. ..	....	Mar. 15, 1898	5c per folio
....	...	Jan. 1, 1898	5c per folio
....	..	Jan. 1, 1898	5c per folio
.....	..	July 20, 1898	5c per folio
.. ..	...	Sept. 16, 1898	5c per folio
.....	...	Oct. 18, 1899	5c per folio
... .	.	Jan. 27, 1899	5c per folio
....	...	Feb. 1, 1899	5c per folio
.....	.	Jan. 1, 1898	$1,320
.....	....	Jan. 1, 1898	1,500
.....	...	Jan. 1, 1898	1,000
....	....	Jan. 1, 1898	1,100
.....	...	Jan. 1, 1898	1,250
ner	..	Jan. 1, 1898	2,000
ner..... .	...	Jan. 1, 1898	2,000
ner..... . .	...	Jan. 1, 1898	2,000
....	..	Jan. 1, 1898	1,650
..... .		June 1, 1899	1,000
.....	...	Jan. 1, 1898	1,000
.. ..	.	June 1, 1898	1,000
.....	.	Nov. 1, 1898	1,000
.....	...	Nov. 29, 1899	1,000
.....	...	Jan. 1, 1898	1,000
....	Thomas Shannon.. .	Jan. 1, 1898	1,000
.....	Matthew Gilligan.....	Jan. 1, 1898	1,100
..... .	John Hernan.... .	Jan. 1, 1898	1,100
.....	Thomas Heaphey. ...	Sept. 26, 1899	1,200
....	Philip V. Walsh. . .	Jan. 1, 1898	1,350
.....	Patrick Fitzgerald.	Jan. 1, 1898	1,500
.....	John W. Gerety	Jan. 3, 1898	1,010
.....	George J. Thompson ..	Jan. 9, 1899	1,002
.....	William M. Hoge.. .	Feb. 27, 1901	1,300
.....	Matthew F. Farrell.....	Jan. 1, 1898	1,000
. .....	R. F. Montgomery .. .	Apr. 15, 1900	1,000
....	James Shannessy..	June 29, 1895	1,060
.....	Wm. H. Levett	May 5, 1890	1,080
... .	John McMahon..	Oct. 23, 1889	1,080

SHERIFF

Unclassified service

Sheriff....	William J. O'Brien.. ..	Jan. 1, 1902	12,000

Exempt class

Under sheriff....	Edward C. Moen	Jan. 1, 1902	5,000
Cashier.....	J. Irving Hanshe..	Jan. 1, 1902	2,000
Counsel...	John J. Adams... . .	Jan. 1, 1902	6,000
Secretary.....	. .	Jan. 1, 1902	1,500
Warden.....	.	Jan. 1, 1902	3,000
Confidential stenographer.....	..	June 10, 1902	1,080
Law clerk.....	.	Jan. 1, 1902	1,600
Deputy sheriff..... .	....	Jan. 1, 1902	2,500
Deputy sheriff.....	..	Jan. 1, 1902	2,500
Deputy sheriff...	. .	Jan. 1, 1902	2,500
Deputy sheriff.....	...	May 2, 1902	2,500
Deputy sheriff...	. .	Jan. 1, 1902	2,500
Deputy sheriff...	....	Aug. 1, 1902	2,500
Deputy sheriff.	....	May 1, 1902	2,500

New York County — *Continued*

REGISTER — *Continued*

Competitive class — Continued

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New York County — *Continued*

REGISTER—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
rding clerk		May 17, 1898	5c per folio
rding clerk		Oct. 23, 1901	5c per folio
rding clerk		May 14, 1901	5c per folio
rding clerk		Jan. 1, 1898	5c per folio
rding clerk		Jan. 24, 1898	5c per folio
rding clerk		Sept. 1, 1899	5c per folio
rding clerk		Jan. 9, 1898	5c per folio
rding clerk		Sept. 16, 1898	5c per folio
rding clerk		May 28, 1900	5c per folio
rding clerk		Mar. 15, 1898	5c per folio
rding clerk		Jan. 1, 1898	5c per folio
rding clerk		Jan. 1, 1898	5c per folio
rding clerk		July 20, 1898	5c per folio
rding clerk		Sept. 16, 1898	5c per folio
rding clerk		Oct. 18, 1899	5c per folio
rding clerk		Jan. 27, 1899	5c per folio
rding clerk		Feb. 1, 1899	5c per folio
ghtsman		Jan. 1, 1898	$1,320
al messenger		Jan. 1, 1898	1,500
enger		Jan. 1, 1898	1,000
enger		Jan. 1, 1898	1,100
enger		Jan. 1, 1898	1,200
ber and examiner		Jan. 1, 1898	2,000
ber and examiner		Jan. 1, 1898	2,000
ber and examiner		Jan. 1, 1898	2,000
miner		Jan. 1, 1898	1,680
miner		June 1, 1899	1,000
odian	John McDonough	Jan. 1, 1898	1,000
odian	Fred H. Pinkney	June 1, 1898	1,000
odian	James Kenny	Nov. 1, 1898	1,000
odian	Joseph T. Coyle	Nov. 29, 1899	1,000
odian	William Hart	Jan. 1, 1898	1,000
odian	Thomas Shannon	Jan. 1, 1898	1,000
odian	Matthew Gilligan	Jan. 1, 1898	1,100
odian	John Herman	Jan. 1, 1898	1,100
odian	Thomas Heaphey	Sept. 26, 1899	1,200
odian	Philip V. Walsh	Jan. 1, 1898	1,260
odian	Patrick Fitzgerald	Jan. 1, 1898	1,500
odian	John W. Gerety	Jan. 3, 1898	1,010
odian	George J. Thompson	Jan. 9, 1899	1,002
odian	William M. Hoge	Feb. 27, 1901	1,300
odian	Matthew F. Farrell	Jan. 1, 1898	1,000
odian	R. F. Montgomery	Apr. 15, 1900	1,000
binder	James Shanneesy	June 29, 1895	1,080
binder	Wm. H. Levett	May 5, 1890	1,080
binder	John McMahon	Oct. 23, 1899	1,080

SHERIFF

Unclassified service

ff	William J. O'Brien	Jan. 1, 1902	12,000

Exempt class

r sheriff	Edward C. Moen	Jan. 1, 1902	5,000
	J. Irving Hanshe	Jan. 1, 1902	2,000
el	John J Adams	Jan. 1, 1902	6,000
tary	John S. Henry	Jan. 1, 1902	1,500
ken	Thomas H Sullivan	Jan. 1, 1902	3,000
dential stenographer	Herman M Schaap	June 10, 1902	1,080
clerk	Sidney W Stern	Jan. 1, 1902	1,600
ty sheriff	John V Campbell	Jan. 1, 1902	2,500
ty sheriff	Victor Fiedler	Jan. 1, 1902	2,500
ty sheriff	Andrew Govan	Jan. 1, 1902	2,500
ty sheriff	Timothy Healy	May 2, 1902	2,500
ty sheriff	John J. Plunkett	Jan. 1, 1902	2,500
ty sheriff	James H. Wallace	Aug. 1, 1902	2,500
ty sheriff	John T. Cronin	May 1, 1902	2,500

New York County — *Continued*

SHERIFF—*Concluded*

Exempt class — Concluded

PUBLIC ADMINISTRATOR

Unclassified service

Public administrator. . .	William M. Hoes	Jan. 3, 1903	10,000

Exempt class

Assistant public administrator. . .	Frank W. Arnold.	Jan. 1, 1887	5,000
Agent.	Edward G. Sheldon.	June 25, 1895	1,400

Competitive class

Chief clerk.	Robert D. Bronson.	—— —, 1885	2,500
Second clerk	James F. Buck.	Apr. 1, 1895	1,800
Stenographer.	Mary E. Finn	Apr. —, 1891	1,800
Messenger	Owen A. Keegan.	Jan. 1, 1902	720
Page.	William F. Kelly.	Nov. 24, 1902	360

New York County — *Concluded*

COMMISSIONER OF JURORS

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner	Thomas Allison	Apr. 17, 1902	$6,000
Assistant commissioner	Frederick P. Simpson	Mar. 1, 1898	3,000
Assistant commissioner	Frederick O Byrne	Feb. 12, 1883	2,000

Competitive class

Liability register	Andrew Doyle	July 1, 1883	1,500
Fines register	Harry W. Baldwin	Mar. 6, 1895	1,500
Enrollment clerk	John T. Carmody	Mar. 7, 1895	1,400
Exempt clerk	George B. Loud	Sept. 1, 1895	1,200
Clerk	Clarence J. Irving	Dec. 15, 1898	1,200
Clerk	Daniel F. Crowley	Jan. 12, 1890	1,200
Clerk	Daniel Jerman	Dec. 1, 1895	1,200
Clerk	James Mallon	Mar. 8, 1895	1,050
Clerk	Michael Maharin	Aug. 3, 1892	1,050
Clerk	Daniel Sullivan	July 3, 1889	1,050
Clerk	Augustus G. Moyer	Mar. 17, 1895	1,050
Clerk	Lawrence Keenan	June 1, 1891	1,050
Clerk	John A. Reilly	Jan. 1, 1893	1,050
Clerk	William Patten	Dec. 1, 1895	1,050
Clerk	Wm. B. Gonsalves	Nov. 6, 1896	1,050
Clerk	Alfred S. Bugbee	Feb. 1, 1897	1,050
Clerk	John J. Haughton	Jan. 1, 1895	1,050
Clerk	Thomas Crowley	June 1, 1891	1,050
Clerk	John T. Pryer	Jan. 31, 1897	1,050
Clerk	Alfred E. Smith	Feb. 15, 1895	1,050
Clerk	James Denholm	Mar. 8, 1895	1,050
Messenger	Patrick Sause	Oct. 1, 1896	1,050
Jury notice server	Isidore L. Broadwin	Jan. 3, 1900	Fees
Jury notice server	Joseph J. Crowe	Jan. 22, 1900	Fees
Jury notice server	Samuel L. Feiner	July 13, 1900	Fees
Jury notice server	John W. Harding	Feb. 4, 1902	Fees
Jury notice server	Sidney Livingston	Jan. 3, 1900	Fees
Jury notice server	Daniel A. McVine	Feb. 4, 1902	Fees
Jury notice server	George R. Vache	Feb. 17, 1902	Fees

Erie County

BOARD OF SUPERVISORS

Exempt class

Clerk	Samuel E. Lapp	Jan. 7, 1902	1,800
Attorney	Nathaniel W. Norton	Jan. 7, 1902	2,000
Messenger	Ernest Bleeck, Jr.	Jan. 7, 1902	300
Sergeant-at-arms	Henry P. Patzel	Jan. 7, 1902	300
Agent for destitute children	Julia Scoltic	Jan. 1, 1901	700
Agent for destitute children	Emma Dean	Jan. 3, 1899	700
Agent for destitute children	Jennie R. House	Jan. 1, 1901	700
Agent for destitute children	Margaret Cullen	Apr. 30, 1901	700
Burial agent for deceased soldiers	James W. Chatman	Jan. 7, 1902	150

Competitive class

Engineer and surveyor	George C. Diehl	Jan. 3. 1899	1,200

COUNTY CLERK

Unclassified service

County clerk	John H. Price	Jan. 1, 1901	5,000

Erie County — *Continued*

COUNTY CLERK—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy county clerk	Carl J. Seymour	Nov. 21, 1900	$2,000
Deputy county clerk	Chester W. Chapin	Nov. 15, 1902	1,500
Special deputy clerk	J. C. Harrington	Jan. 1, 1901	1,500
Special deputy clerk	John C. Webb	Jan. 1, 1901	1,500
Special deputy clerk	Martin F. Fisher	Jan. 1, 1901	1,500
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	1,500
Special deputy clerk	Garret B. Laughlin	Jan. 1, 1901	1,500
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	1,500
Searcher	Fred Freyer	Jan. 1, 1882	1,800
Cashier	John C. Limburg	Jan. 1, 1901	1,000
Secretary	Albert C. Koepf	Dec. 1, 1901	1,100
Election clerk	Neil Connors, Jr.	Feb. 21, 1901	$3 per day
Superintendent of records	Minnie M. P. Hubbard	Apr. 1, 1901	$1,000

Competitive class

General clerk		Jan. 1, 1898	1,500
General clerk		Jan. 1, 1898	1,200
General clerk		Feb. 15, 1898	1,200
General clerk		Jan. 1, 1898	1,200
General clerk		July 1, 1898	1,000
General clerk		Apr. 10, 1899	1,000
Clerk, charge of record books		Jan. 1, 1898	1,000
Clerk, proceedings in action		Jan. 1, 1898	1,400
Index clerk		Jan. 1, 1898	1,000
Index clerk		Jan. 1, 1898	1,000
Index clerk		Feb. 1, 1890	1,000
Index clerk		Jan. 1, 1874	1,400
Index clerk		Jan. 1, 1898	1,000
Index clerk		Apr. 1, 1890	624
Index clerk		Jan. 1, 1889	624
Judgment clerk		Jan. 1, 1875	1,000
Comparer		Sept. 1, 1898	520
Comparer		Sept. 1, 1895	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna M. Deutscher	Jan. 1, 1898	520
Comparer	Alice Pferd	June 4, 1894	520
Bookbinder	George B. Lauts	May 1, 1896	$3 per day
Primary election clerk	Henry Weyand	Jan. 1, 1900	3 per day
Primary election clerk	James Duggan	Jan. 1, 1900	3 per day
Copyist	Dade Duffy	Jan. 10, 1889	4c per folio
Comparer	Helen Feldman	May 18, 1891	520
Copyist	Clara Goodenough	Jan. 1, 1892	4c per folio
Copyist	Anna Davis	Oct. 1, 1890	4c per folio
Copyist	Adele Villiaume	Mar. 8, 1892	4c per folio
Copyist	Freda Gabriel	May 16, 1892	4c per folio
Copyist	Nellie Bennett	Oct. 16, 1892	4c per folio
Copyist	Josephine Allman	July 1, 1892	4c per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4c per folio
Copyist	Louisa Reinning	Apr. 22, 1893	4c per folio
Copyist	Mary G. Kennedy	June 3, 1895	4c per folio
Copyist	Lillian Good	Nov. 10, 1898	4c per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4c per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4c per folio
Copyist	Anna B. Crone	Jan. 7, 1898	4c per folio
Copyist	Anna Higham	Jan. 10, 1898	4c per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4c per folio
Copyist	Veronica Schmitz	Feb. 1, 1899	4c per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4c per folio
Copyist	Eunice M. Scanlon	July 11, 1899	4c per folio
Stenographer and typewriter	Hattie D. Woodard	Feb. 1, 1895	35c per hour
Transcript clerk	Winifred Crowe	Jan. 25, 1900	25c per hour
Transcript clerk	Katherine Riley	Jan. 25, 1900	25c per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25c per hour
Copyist	Mary Holden	May 22, 1900	4c per folio
Recorder	Alice Williams	May 7, 1902	4c per folio

Erie County — *Continued*

COUNTY COURT

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Edward K. Emery		

Exempt class

Stenographer	Frank T. Haggerty	Jan. 1, 1896	$2,100

DISTRICT ATTORNEY

Unclassified service

District attorney	Edward E. Coatsworth	Jan. 1, 1903	5,000

Exempt class

First assistant district attorney	Frank A. Abbott	Jan. 1, 1903	3,000
Second assistant district attorney	Wm. S. Jackson	Jan. 1, 1903	2,500
Third assistant district attorney	John W. Ryan	Jan. 1, 1903	2,500
First deputy assistant district attorney	Joseph A. Stone	Jan. 1, 1903	1,500
Second deputy assistant district attorney	William J. Curtin	Jan. 1, 1903	1,000
Stenographer	Horace E. Story	Jan. 19, 1899	1,500
Stenographer	Anthony E. Bisants	Feb. 1, 1903	1,000

SHERIFF

Unclassified service

Sheriff	Harry M Kaiser	Jan. 1, 1903	5,000

Exempt class

	Christopher Holderman	Jan. 1, 1903	2,500
	Patrick H. Burns	Jan. 1, 1903	1,000
	Joseph F Suttner	Jan. 1, 1903	1,000
	Lincoln Hemstreet	Jan. 1, 1903	1,000
	William J. Mooney	Jan. 1, 1903	1,000
	Edward F. Coughlin	Jan. 1, 1903	800
	Abram Lang	Jan. 1, 1903	2,000
	William Brennen	Jan. 1, 1903	1,500
	Peter Theisen	Jan. 1, 1903	900
	Frank Coyle	Jan. 1, 1903	900
	John Mullen	Jan. 1, 1903	900
	Thomas Fletcher	Jan. 1, 1903	720
	Stephen Wisniewski	Jan. 1, 1903	720
	James Kane	Jan. 1, 1903	720
	Joseph Burke	Jan. 1, 1903	720
	John Crowley	Jan. 1, 1903	720
	Frank Conroy	Jan. 1, 1903	720
	Frank S. Bantle	Jan. 1, 1903	$4 per day
	F. J. Berry	Jan. 1, 1903	4 per day
	Peter Beverly	Jan. 1, 1903	4 per day
	George Blanchard	Jan. 1, 1903	4 per day
	Louis Butsch	Jan. 1, 1903	4 per day
	Antonio Campinello	Jan. 1, 1903	4 per day
	Salvator Carbone	Jan. 1, 1903	4 per day
	Peter J. Cleary	Jan. 1, 1903	4 per day
	George C. Coe	Jan. 1, 1903	4 per day
	Edward Coonley	Jan. 1, 1903	4 per day
	W. C. Crandall	Jan. 1, 1903	4 per day
	John Engle	Jan. 1, 1903	4 per day
	Charles E. Finsterbach	Jan. 1, 1903	4 per day
	Louis H. Frantz	Jan. 1, 1903	4 per day
	James J. Grace	Jan. 1, 1903	4 per day
	Theodore Hardleben	Jan. 1, 1903	4 per day

Erie County — *Continued*

SHERIFF—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy sheriff	George W. Holmes	Jan. 1, 1903	$4 per day
Deputy sheriff	Andrew Kazemierscak	Jan. 1, 1903	4 per day
Deputy sheriff	Frank A. Kupfer	Jan. 1, 1903	4 per day
Deputy sheriff	Howard H. McMillan	Jan. 1, 1901	4 per day
Deputy sheriff	Charles J. Parker	Jan. 1, 1903	4 per day
Deputy sheriff	Joseph Poprochi	Jan. 1, 1903	4 per day
Deputy sheriff	John H. Quinlin	Jan. 1, 1903	4 per day
Deputy sheriff	Frank Seiner	Jan. 1, 1903	4 per day
Deputy sheriff	Earl Smith	Jan. 1, 1903	4 per day
Deputy sheriff	Jacob Stegman	Jan. 1, 1903	4 per day
Deputy sheriff	Frank M. Steinbach	Jan. 1, 1903	4 per day
Deputy sheriff	Eugene H. Stone	Jan. 1, 1903	4 per day
Deputy sheriff	John W. Storck	Jan. 1, 1901	4 per day
Deputy sheriff	Thomas M. Woods	Jan. 1, 1903	4 per day
Bookkeeper	Joseph G. Suor	Jan. 1, 1903	$1,000
Competitive class			
Attendant, courts of record	Frank P. Murray	—— —, 1895	$4 per day
Matron	Mary S. Kreitner	Oct. 12, 1902	$400
Matron	Mary Danahy	Dec. 1, 1899	400

COUNTY AUDITOR

Exempt class

Auditor	John W. Neff	Jan. 1, 1896	2,500
Competitive class			
Clerk	Philip Fisher	Jan. 1, 1896	1,200
Bookkeeper	Allan Monroe	Jan. 20, 1896	1,200
Stenographer	Fred Distel	Jan. 1, 1900	900

TREASURER

Unclassified service

Treasurer	William H. Daniels	Jan. 1, 1901	5,000

Exempt class

Deputy treasurer	Frederick O. Murray	Jan. 1, 1898	2,500
Secretary	Harry P. Weissgerber	Jan. 1, 1901	900
Cashier	Jared C. Weed	Jan. 1, 1896	1,500
Competitive class			
Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,200
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,000
Clerk	Louis H. Graeber	Jan. 1, 1898	1,000

SURROGATE

Unclassified service

Surrogate	Louis W. Marcus	Jan. 1, 1896	6,000

Exempt class

Clerk of the court	Louis B. Hart	Jan. 1, 1896	3,000

Erie County — *Continued*

SURROGATE—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
General clerk	Frederick A. Schmidt	Jan. 6, 1896	$1,500
Guardian clerk	Hiram C. Marcus	July 12, 1898	1,200
Recording clerk	Will H. Cary	Jan. 1, 1896	1,000
Will clerk	Henry G. Coester	Jan. 1, 1897	900
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	1,800
Stenographer	James P. Moore	Jan. 1, 1895	1,200
Clerk	Harry Forrester	Jan. 22, 1901	800

TRUSTEES OF CITY AND COUNTY HALL

Exempt class

Secretary	Carl T. Chester	Oct. —, 1886	1,020

Competitive class

Superintendent	W. F. Fisher	July —, 1890	1,800
Janitor	William Walz	Aug. —, 1890	780
Janitor	Joseph Allen	Apr. —, 1891	720
Janitor	Harry Shortel	Jan. —, 1898	600
Janitor	Henry Graf	Oct. —, 1893	720
Janitor	Otto Neubaner	Feb. —, 1900	600
Cabinet repairer	John Hottinger	Aug. —, 1890	900
Watchman	William Kelley	Apr. —, 1890	780
Watchman	Earl Folsom	Mar. —, 1897	720
Hall officer	Leo Treptan	Aug. —, 1895	720
Engineer	James Rowley	May —, 1892	1,440
Assistant engineer	Charles Hazen	Feb. —, 1882	1,200
Fireman	John Fisher	Apr. —, 1891	720
Fireman	Frank Demler	Apr. —, 1896	720
Fireman	Aug. Hammell	Sept. —, 1892	720
Elevator conductor	Frank Lake	Aug. 1, 1901	432
Elevator conductor	Edward Masterson	Sept. 5, 1900	480
Elevator conductor	Frank Barone	Sept. 10, 1900	480
Elevator conductor	Herbert B. Maxon	Oct. 1, 1902	480

COMMISSIONER OF JURORS

Exempt class

Commissioner of jurors	Willis H. Meads	May —, 1895	3,500
Deputy commissioner	Henry H. Seymour	May —, 1895	2,500

Competitive class

Clerk and stenographer	May Ryan	Sept. 23, 1901	900

SUPERINTENDENT OF THE POOR

Unclassified service

Superintendent	Lafayette L. Long	Jan. 1, 1898	1,000

Exempt class

Deputy superintendent	Elbert Chamberlain	Jan. 1, 1898	1,600

Competitive class

Record clerk	George G. Prince	Dec. 1, 1898	1,200
Inspector	Edward L. De Fields	Jan. 1, 1895	1,100
Stenographer and secretary	E. F. Crist	Jan. 6, 1902	720

Erie County — *Continued*

ERIE COUNTY PENITENTIARY

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Alexander H. Sloan	Jan. 1, 1896	$2,500

Exempt class

Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200

Competitive class

Clerk	Samuel M. Sloan	Mar. —, 1899	1,200
Assistant clerk		May —, 1899	1,000
Superintendent Bertillon system		Apr. —, 1896	1,200
Chief engineer		Nov. —, 1892	1,200
Assistant engineer		Oct. —, 1892	900
Head matron		June 1, 1900	800
Cutter		Dec. —, 1893	$3 per day
Head keeper		Dec. —, 1893	$1,080
Keeper		Dec. —, 1890	840
Keeper		Mar. —, 1891	780
Keeper		Jan. —, 1896	780
Keeper		Jan. —, 1896	780
Keeper		Jan. —, 1897	780
Keeper		Apr. —, 1895	780
Keeper		Jan. —, 1899	780
Keeper		Apr. —, 1896	780
Keeper		Jan. —, 1895	780
Keeper		Apr. —, 1897	780
Keeper		Aug. —, 1896	780
Keeper		June —, 1893	780
Keeper		July —, 1891	780
Keeper		Sept. —, 1898	780
Keeper		Aug. —, 1894	780
Keeper		Feb. —, 1899	780
Keeper		Jan. —, 1899	780
Assistant electrical engineer		Feb. 11, 1901	900

ALMSHOUSE

Unclassified service

Superintendent	John A. Stengel	Jan. 1, 1898	2,500

Exempt class

Deputy keeper	C. A. Curran	July —, 1893	1,000

Competitive class

Medical superintendent	E. J. Gilray	Dec. —, 1894	1,800
Steward	A. W. Gerlach	Apr. —, 1895	900
Superintendent of farm	Philip Michaels	Jan. —, 1898	900
Matron	Elizabeth Stengel	Jan. —, 1898	800
Assistant matron	Carrie Reinheimer	Sept. —, 1900	324
Attendant	Grace Stengel	Jan. —, 1898	240
Attendant and carpenter	George Klippel	Jan. —, 1898	600
Night watchman	William Ratsel	Jan. —, 1898	600
Clerk	William Stengel	Jan. —, 1898	600
Clerk	Eugene Pfeiffer	Jan. —, 1898	600
Chief engineer	Robert McCarten	Jan. —, 1898	1,200
Assistant engineer	Charles Hartmayer	Jan. —, 1895	900
Assistant engineer	Frank Shoemaker	Jan. —, 1898	720
Fireman	Paul Kabel	Dec. —, 1893	600
Fireman	Thomas Cosgrove	Apr. —, 1898	600
Fireman	Nicholas L. Sager	Jan. —, 1898	600
Laundryman	Henry Boday	May —, 1898	720
Matron, hospital	Anna Walter	Jan. —, 1892	360

Erie County — *Concluded*

ALMSHOUSE—*Concluded*

Competitive class — Concluded

COUNTY MEDICAL EXAMINER

Unclassified service

dical examiner.....	Earl G. Danser..	Apr. 27, 1902	3,000

Exempt class

unty medical examiner	John D. Howland.....	Apr. 27, 1902	2,000
o medical examiners..	Henry C. Boysen.....	Apr. 27, 1902	900
sper.	S. Dekanski..	Jan. 7, 1902	600
sper	Ernest Sieglow.....	Nov. 18, 1902	600
sper.	William E. Gipple... ..	Jan. 1, 1903	600

Kings County

COUNTY COURT

Unclassified service

ge...	Joseph Aspinall..... .	Jan. 1, 1896	10,000
ge.....	Fredrick E. Crane..	Jan. 1, 1902	10,000

Kings County — *Continued*

COUNTY COURT—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy clerk	John D. Acker	Feb. 1, 1896	$2,500
Confidential clerk	Wm. F. Aspinall	Feb. 1, 1896	2,000
Confidential clerk	Richard J. Kent	Jan. 1, 1902	2,000

Competitive class

Stenographer	William Hemstreet	4, 1871	3,000
Stenographer	Charles J. Joyce	1, 1896	3,000
Assistant clerk	John F. Moore	1, 1883	2,500
Attendant	George C. Shevlin	12, 1890	1,200
Assistant clerk	Charles H. Foley	21, 1877	2,500
Assistant clerk	Michael H. Keely	1, 1898	2,500
Assistant clerk	George H. Murphy	1, 1898	2,500
Assistant clerk	Thomas F. Buttling	1, 1896	1,800
Assistant clerk	James G. Fitzgerald	1, 1896	1,800
Assistant clerk	John H. Meehan	1, 1898	1,800
Assistant clerk	John J. Pyburn	1, 1898	1,800
Assistant clerk	John J. Gartland	1, 1898	1,800
Interpreter	Joseph G. Giambalvo	1, 1896	1,800
Interpreter	Henry Meyer, Jr	1, 1896	1,800
Interpreter	Bernard Wolff	1, 1897	1,800
County detective	Joseph Bagnerella	1, 1897	2,000
County detective	Erastus P. Backus	1, 1900	2,000
Officer	Peter F. Hagan	1, 1892	1,800
Officer	Benjamin F. Childs	1, 1896	2,100
Officer	George W. McCloskey	1, 1897	1,800
Officer	Thomas P. Crowne	21, 1899	1,800
Chief officer	T. F. Donovan	1, 1896	1,800
Officer	John Graham	—, 1872	1,200
Officer	John Campbell	1896	1,200
Officer	John T. O'Brien	1899	1,200
Officer	William G. Ten Eyck	1894	1,200
Officer	Bernard McGuinness	1894	1,200
Officer	William T Noonan	1896	1,200
Officer	John P Hayes	1896	1,200
Officer	James Scanlon	1896	1,200
Officer	Simon B Crane	1896	1,200
Officer	John H. Westervelt	1896	1,200
Officer	Truman Hanks	1896	1,200
Officer	Henry Mittag	Feb. 1, 1896	1,200
Officer	William H Sharkey	Feb. 1, 1896	1,200
Officer	George Jaquillard	Feb. 1, 1896	1,200
Officer	Thomas Stapleton	Feb. 1, 1896	1,220
Officer	William H. Catherwood	Aug. 1, 1897	1,200
Officer	George F. Hyde	Oct. 1, 1897	1,200
Officer	Byron C. Belknap	Oct. 1, 1897	1,200
Officer	Francis J. Pearn	Mar. 1, 1898	1,200
Officer	John F. Davis	Mar. 1, 1898	1,200
Officer	Peter B Marryatt	Feb. 1, 1901	1,200
Officer	Philip A. Bird	May 17, 1901	1,000

COUNTY CLERK

Unclassified service

County clerk	Charles T. Hartsheim	Jan. 1, 1902	8,000

Exempt class

Deputy county clerk	Henry Weismann	Jan. 1, 1902	5,000
Assistant deputy	Adam H. Leich	Jan. 13, 1902	2,500
Counsel	Jacob Neu	Jan. 1, 1902	3,500
Secretary	Werna J. Amrath	Jan. 15, 1902	1,500
Deputy, as chief clerk of the county court	Charles S. Devoy	Nov. 7, 1902	5,000
Deputy, as general clerk of the supreme court	Gerard M. Stevens	May 1, 1886	4,000

Kings County — *Continued*

COUNTY CLERK—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
per	George Loader	Jan. 1, 1902	$3,000
lerk, in charge of docket ment	Paul Kreuder	Apr. 1, 1902	1,800
lerk, in charge of equity ment	Dennis J. Clare	Apr 1, 1902	1,800
it searcher, in charge of ng department	John Feierabend	Apr 1 1902	1,200
rk, in charge of indexing ment	John G. Roth	Apr 1 1902	1,200

Competitive class

lerk	John J. Harrington	1, 18	3,000
clerk	William Ferris	18	1,500
lerk	Thomas M. Burke	19	1,500
lerk	Osborn E. Toombs	1902	1,500
lerk	George M. Conrady	1902	1,500
lerk	Harry M. Burtis	1902	1,500
it searcher	Charles R. Phillips	1902	1,200
rk	James Jackson	1902	1,200
rk	John F. Houghton	1902	1,200
old records	Oscar Hauck	1902	1,100
ag clerk	Timothy D. Williams	1902	1,000
keeper of old records	George H. Smith	1902	1,000
n	George Wagner	1902	1,000
n	Charles A. Halstead	7, 1902	1,000
n	Hubert F. Kelly	20, 1902	1,000
r	James McIntyre	20, 1902	800
r	Lawrence O'Reilly	2, 1902	800
	Walter Robinson	Jan. 10, 1900	5c per folio
	Edward J McCarthy	Apr. 9, 1902	5c per folio
	Spencer Baker	June 21, 1902	5c per folio
	Katherine MacPherson	June 21, 1902	5c per folio
	Paul H. Kock	Oct. 1, 1902	5c per folio
	Gustave Zann	Jan. 18, 1900	5c per folio
	Frank H. Meeker	June 21, 1902	5c per folio
	Joseph Obmann	Jan. 1, 1900	5c per folio
	Adelbert Cramer	Jan. 18, 1900	5c per folio
	Francis P. Gallagher	June 10, 1900	5c per folio
	A. J. Carey	Apr. 2, 1900	5c per folio
	Oliver E. Wright	Jan. 18, 1900	5c per folio
	William Golden	Jan. 18, 1900	5c per folio
	William S. Gibbs	Dec. 29, 1902	5c per folio

DISTRICT ATTORNEY

Unclassified service

ttorney	John F. Clarke	Jan. 1, 1900	$10,000

Exempt class

district attorney	William C. Courtney	Jan. 1, 1900	6,000
district attorney	Robert H. Elder	Jan. 1, 1900	7,000
district attorney	William Van Wyck	Jan. 1, 1900	5,000
district attorney	Frank X. McCaffrey	Jan. 1, 1900	5,000
district attorney	Robert H. Roy	Jan. 1, 1900	5,000
district attorney	Martin W Littleton	Jan. 1, 1900	6,000
rk	Arthur H. Walkley	Jan. 1, 1900	5,000
pher	Katharine J. Boyle	Jan. 1, 1900	1,200
pher	David J. Hogan	May 15, 1901	1,500

Competitive class

clerk	Fred B. Bailey	Jan. 1, 1900	1,800
clerk	Thomas McNeeley	Jan. 1, 1900	1,800
clerk	Frederick Rummel	Jan. 1, 1900	1,800

Kings County — *Continued*

DISTRICT ATTORNEY—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant clerk	William M. Byrnes	Jan. 1, 1900	$1,500
Assistant clerk	Evart B. Bristol	Jan. 1, 1900	1,400
Stenographer	Julia A. Brady	Jan. 1, 1900	1,200
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer to take testimony before grand juries	Ruth Howell	—— —, 1898	$8 per day
Messenger	Charles J. Dougherty	Jan. 1, 1900	$1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200
County detective	Joseph Irwin	Jan. 1, 1900	1,200
County detective	James F. Mulcahy	Jan. 1, 1900	1,200
County detective	George Corcoran	Jan. 1, 1900	1,200
County detective	Philip J. Cantlon	Jan. 1, 1900	1,200
County detective	Charles Doyle	Jan. 1, 1900	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Henry Hasenflug	Jan. 1, 1900	1,200
County detective	Dennis Winter	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200

SHERIFF

Unclassified service

Sheriff	William E. Melody	Jan. 1, 1903	15,000

Exempt class

Under sheriff	James Dunne	Jan. 1, 1903	6,000
Counsel	Charles H. Hyde	Jan. 1, 1903	5,000
Chief clerk	Joseph W. Duffy	Jan. 1, 1903	2,500
Assistant clerk	John F. Ward	Jan. 1, 1903	2,000
Equity clerk	William J. McPhilliamy	Jan. 1, 1903	2,000
Assistant equity clerk	Berend W. Baas	Jan. 1, 1903	1,800
Secretary	Jacob Simons	Jan. 1, 1903	1,500
Warden of jail	William H. McLaughlin	Jan. 1, 1903	3,000
Deputy warden of jail	John J. Wilson	Jan. 1, 1902	2,000
Bookkeeper of jail	Edwin S. Bogart	Jan. 1, 1903	1,500
Deputy sheriff	Joseph J. Campbell	Jan. 1, 1903	2,200
Deputy sheriff	John T. Hagan	Jan. 1, 1903	2,200
Deputy sheriff	William F. Thompson	Jan. 1, 1903	2,200
Deputy sheriff	Michael Hayes	Jan. 1, 1903	2,200
Deputy sheriff	William J. Cunningham	Jan. 1, 1903	2,200
Deputy sheriff	James E. Bannon	Jan. 1, 1903	2,200
Deputy sheriff	M. J. Mooney	Jan. 1, 1903	2,200
Deputy sheriff	Felix W. Doyle	Jan. 1, 1903	2,200
Deputy Sheriff assigned to App. Div. Supreme court	Irving C. Quinn	Apr. 22, 1902	$3 per day

Competitive class

Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000

SURROGATE

Unclassified service

Surrogate	James C. Church	Jan. 1, 1902	10,000

Exempt class

Clerk of the court	William P. Pickett	Jan. 1, 1902	7,000
Assistant clerk	Hugo Wintner	May 1, 1902	3,000
Clerk or stenographer to surrogate	Frank A. Crowe	Jan. 1, 1902	1,100

Kings County — *Continued*

SURROGATE—*Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
ration clerk	Edward Bergen	Jan. 1, 1883	$3,000
ng clerk	Charles J. Mahnken	Apr. 1, 1902	3,000
clerk	Andrew A. Halsey	Aug. 1, 1902	2,300
tax assistant	Daniel O'Reilly	May 1, 1902	4,000
tax clerk	Peter J. McEwen	Sept. 2, 1902	2,000

Competitive class

er and clerk	Peter Beilman	Nov. 30, 1889	2,300
clerk	Martin R. Kays	June 1, 1892	1,600
clerk	John F. Kidd	Nov. 15, 1892	1,400
clerk	Thomas J. McGinn	Apr. 5, 1898	1,000
rk	Henry J. Wall	Jan. 2, 1891	1,800
g clerk	Nicholas O'Connor	Apr. 25, 1892	1,000
g clerk	Edward F. Duffy	Apr. 25, 1892	1,000
g clerk	Patrick L. Dunne	Nov. 29, 1899	1,000
g clerk	Peter Flanagan	Jan. 3, 1899	1,000
g clerk	John J. Heffernan	Mar. 1, 1899	1,000
g clerk	James A. Rooney	Nov. 29, 1899	1,000
g clerk	John J. Fitzpatrick	Nov. 29, 1899	1,000
g clerk	George B. Keenan	Dec. 30, 1899	1,000
g clerk	Louis People	Dec. 30, 1899	1,000
g clerk	Lorenzo O'Connor	Jan. 1, 1877	1,000
cer	Hugh O'Brien	Oct. 1, 1890	1,200
cer	John R. McDonald	May 1, 1893	1,300
cer	Hugh Gallagher	Aug. 1, 1898	1,200
n	William J. Doherty	Dec. 3, 1897	1,000
pher	Edward B. Dickinson	May 1, 1891	3,000
pher's amanuensis	Mary L. Murphy	Feb. 15, 1898	700
er and copyist	Florence S. Reeve	Feb. 15, 1898	1,000

COMMISSIONER OF RECORDS

Unclassified service

oner of records	George E. Waldo	May 26, 1899	5,000

Exempt class

ommissioner	Joseph H. Grenelle	July 1, 1899	3,500
ndent	Thomas D. Mosscrop	May 26, 1899	4,000

Competitive class

k	Richard S. Steeves	May 26, 1899	2,000
pher	Cornelia S. Reybert	May 26, 1899	900
pher	Marie E. Van Tassell	June 5, 1899	800
r	William Johnson	May 26, 1899	720
irst division	Fred W. Beers	July 6, 1899	2,000
chief, first division	Smith H. Stebbins	July 6, 1899	1,500
econd division	Jonas M. Farrington	May 26, 1899	1,800
hird division	Samuel O. Mosscrop	June 5, 1900	1,800
chief, third division	Louis Miller	May 26, 1899	1,500
ourth division	David McQueen	July 6, 1899	1,800
chief, fourth division	Edward T. Salisbury	July 6, 1899	1,500
ixth division	William J. Beattie	July 11, 1899	1,800
chief, sixth division	Albert E. Hamilton	July 6, 1899	1,500
eventh division	John H. Campbell	July 6, 1899	1,800
chief, eighth division	Timothy C. Mayher	June 5, 1899	1,500
r and searcher	Frank L. Van Cleef	July 10, 1899	1,500
: and searcher	Edward Balz	July 24, 1899	1,200
r, copying mutilated in county clerk's	Frank F. Schulz	May 26, 1899	1,500
r, copying mutilated in register's office	William E. Soper	May 26, 1899	1,500

Kings County — *Continued*

COMMISSIONER OF RECORDS—*Concluded*

Competitive class — Concluded

COMMISSIONER OF JURORS

Exempt class

Commissioner of jurors	Jacob Brenner	May	1, 1902	[illegible]
Deputy commissioner	Frank J Gardner	May	1, 1902	[illegible]
Secretary	Albert E. Waldron	May	6, 1902	[illegible]

Kings County—*Continued*

COMMISSIONER OF JURORS—*Concluded*

Competitive class

LAW LIBRARY

Competitive class

Librarian	Alfred J. Hook	Sept. 15, 1899	3,750
Assistant librarian	Otto Wetzel	Nov. 1, 1899	2,200
Clerk	Daniel E. Cubberly	Nov. 1, 1899	750
Assistant clerk	Wm. W. G. Martin	Jan. 1, 1898	$7 per week

COUNTY INTERPRETER

Competitive class

County interpreter	Lorenzo Criscolla	June 15, 1883	1,200

REGISTER

Unclassified service

Register	John K. Neal	Jan. 1, 1902	8,000

Exempt class

Deputy register	Warren C. Tredwell	Jan. 1, 1902	5,000
Assistant deputy register	D. H. Ralston	Jan. 1, 1902	2,500
Counsel	Walter T. Bennett	Jan. 1, 1902	3,500
Secretary	W. H. Burgess	Jan. 1, 1902	1,500
Bookkeeper	John A. Melvin	Jan. 1, 1902	1,500
Chief clerk of records	Fred. Goetz	Jan. 1, 1902	1,800
Chief clerk of copyists	Hector McNeile	Jan. 1, 1902	1,800
Chattel mortgage clerk	Charles Durling	Jan. 1, 1902	1,500
Assistant chattel mortgage clerk	A. J. Schoenberg	Jan. 1, 1902	1,200
Entry clerk	Charles Reamer	Jan. 1, 1902	1,500
Satisfaction clerk	Edwin F. Page	Jan. 1, 1902	1,200
Chief current index clerk	Philip Dow	Jan. 1, 1902	1,800

Competitive class

Tickler clerk	Joseph Swan	Jan. 1, 1902	1,500
Chief block index clerk	William M. Winans	Jan. 1, 1900	1,800
Expert clerk	Alfred T. Hobley	Jan. 1, 1900	3,000
Assistant index clerk	Joseph J. Jacobs	June —, 1900	1,200
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	1,200
Assistant index clerk	Alonso Ameli	Jan. 13, 1900	1,200
Assistant index clerk	Richard L. Daly	Jan. 1, 1900	1,200
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	1,200
Assistant index clerk	William Russell	Jan. 1, 1900	1,200
Abstract clerk	J. B. Fisher	Jan. 1, 1900	1,200
Abstract clerk	John R. Smith	Jan. 13, 1900	1,200
Abstract clerk	Charles E. Green	June —, 1900	1,200

Kings County — *Concluded*

REGISTER—*Concluded*

Competitive class — Concluded

Queens County

SURROGATE

Unclassified service

Surrogate	Daniel Noble	Jan. 1, 1899	$5,000

Exempt class

Clerk of the court	George L. Glaser	Jan. 1, 1899	3,000
Clerk and stenographer	Wm. F. Hendrickson	Jan. 1, 1899	1,800

Competitive class

Transfer tax clerk	Rulof V. Brower	May 1, 1899	1,800
Assistant clerk	James F. Walsh	Jan. 12, 1900	$7 per week
Index clerk	George R. Creed	Jan. 1, 1899	$1,200
Copyist	Robert Anderson, Jr.	Jan. 1, 1899	1,000
Clerk	Edward H. Moran	Jan. 1, 1899	1,200
Copyist	John S. Noble	Jan. 1, 1899	1,000
Messenger and attendant	Joseph Fiesel	Jan. 1, 1899	1,000

Queens County — *Continued*

DISTRICT ATTORNEY

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	George A. Gregg	June 1, 1903	$5,000

Exempt class

Assistant district attorney	Denis O'Leary	May 2, 1901	3,000
Chief clerk	Athalstan Vaughan	Aug. 30, 1902	1,800
Stenographer	James B. Snediker	Jan. 1, 1903	1,500

COUNTY CLERK

Unclassified service

County clerk	James Ingraham	Jan. 1, 1902	Fees

Competitive class

Special deputy clerk	Thomas B. Seaman	Jan. 8, 1895	$2,500

COUNTY COURT

Unclassified service

County judge	Harrison S. Moore	Jan. 1, 1898	4,000

Competitive class

Court crier	John Buhler	—— —, 1896	1,200
Stenographer	Daniel C. McEwen	—— —, 1872	$15 per day
Stenographer to grand jury	M. Gertrude Austen	—— —, 1897	$1,000
County detective	Denis Sullivan	—— —, 1897	1,500
Italian interpreter	Frank Granieri	Jan. 1, 1889	1,200
General interpreter	John P. Kraebel	—— —, 1891	1,200
Court officer	Benjamin A. Ashmead	Oct. —, 1888	900
Court officer	George Roe	Jan. 10, 1856	800
Court officer	Lewis Walters	Jan. 10, 1895	800
Court officer	Samuel Jarvis	Jan. 1, 1895	800
Court officer	Stephen Nostrand	Apr. 10, 1896	800
Court officer	Edward A. Frost	Dec. 5, 1897	800
Court officer	Richard W. Burke	Jan. 12, 1895	800
Court officer	Theodore Doht	Jan. 1, 1895	800
Court officer	Charles McCardell	Dec. 5, 1897	800

SHERIFF

Unclassified service

Sheriff	James H. DeBragga	Jan. 1, 1901	Fee

Exempt class

Warden and deputy sheriff	Frank DeBragga	Nov. 1, 1901	$1,000

Competitive class

Jail keeper	James O'Brien	Feb. 13, 1899	830
Jail keeper	John J. Leonard	July 1, 1899	830
Jail keeper	Henry Schleth	Oct. 2, 1899	830
Jail keeper	Samuel J. Styles	Feb. 7, 1901	830
Orderly	Wm. E. Dennis	Jan. 28, 1901	1,300
Matron	Susan I. Wells	Jan. 1, 1898	700
Assistant matron	Maretta McLoughlin	Jan. 3, 1900	500
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,200
Jail keeper	Theodore Geise	Feb. 3, 1902	830
Jail keeper	Charles Vetter	Feb. 4, 1902	830

Queens County — *Concluded*

COMMISSIONER OF JURORS

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Edward J. Knauer	May 20, 1899	$1,500

Exempt class

Assistant commissioner of jurors	H. Homer Moore	Aug. 15, 1899	1,200

Competitive class

Clerk	Warren B. Ashmead	Nov. 7, 1901	1,000

PUBLIC ADMINISTRATOR

Unclassified service

Public administrator	Charles A. Wadley	May. 7, 1900	1,200

Richmond County

COUNTY AND SURROGATE'S COURTS

Unclassified service

County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	5,000

Exempt class

Clerk of the surrogate's court	William Finley	Jan. 1, 1882	2,400

Competitive class

Court stenographer	Thomas Kenny, Jr	Apr. 1, 1886	2,300
Clerk	Joseph E. Mullins	Apr. 1, 1898	1,300
Court crier and attendant	John Rooney	Jan. 1, 1899	1,200

DISTRICT ATTORNEY

Unclassified service

District attorney	Edward S. Rawson	Jan. 1, 1899	4,000

Exempt class

Official stenographer	Edith M. Corson	Jan. 1, 1899	1,000

COUNTY CLERK

Unclassified service

County clerk	C. Livingston Bostwick	Jan. 1, 1903	5,000

Richmond County — *Concluded*

SHERIFF

Unclassified service

Position	Name	Date of entrance into service	Compensation
Sheriff	Franklin C. Vitt	Jan. 1, 1901	$5,000

Competitive class

Jailer	Thomas H. Banning	Jan. 1, 1898	900
Guard	John V. Drury	June 7, 1898	$3 per day
Guard	Edward Brice	July 8, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day

COMMISSIONER OF JURORS

Unclassified service

Commissioner of jurors	Charles J. Kullman	June 1, 1899	1,500

Exempt class

Assistant commissioner of jurors	J. Louis Garretson	May 15, 1902	1,200

Competitive class

Clerk	Daniel P. Libby	Dec. 29, 1899	1,200

PARK COMMISSION

Competitive class

Landscape architect	*John R. Brinley	July 2, 1902	10% of amount expended

*Appointment allowed without examination under the provisions of civil service rule VIII, section 5.

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